IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

THOMAS E. PEREZ, SECRETARY OF LABOR, UNITED STATES DEPARTMENT OF LABOR, Plaintiff, v. TECSOL, INC., Defendant.	Civil Action No. 2:15-cv-00101

AND NOW, this 20th day of March, 2015 IT IS SO ORDERED.

UNITED STATES DISTRICT JUDGE

CONSENT JUDGMENT

Plaintiff, Thomas E. Perez, Secretary of Labor, United States Department of Labor ("Secretary"), has filed a Complaint in this action pursuant to the Employee Retirement Income Security Act of 1974 ("ERISA"), 29 U.S.C. § 1001 *et seq.*, alleging certain violations by Defendant TecSol, Inc. ("TecSol").

Counsel for the Secretary has engaged in settlement discussions with Mary Kalnas, the President of TecSol, Inc. The Secretary and Defendant have agreed to resolve this case without further litigation. Defendant consents to the entry of this Consent Judgment against it by this Court, the terms of which are set forth herein:

1. The Secretary's Complaint alleges that Defendant violated Section 404 of ERISA, 29 U.S.C. §1104.

2. For purposes of this Consent Judgment, Defendant admits that the Court has jurisdiction over it and the subject matter of this action.

3. The Secretary has agreed to resolve all claims asserted in the Complaint against Defendant for the equitable relief set forth below.

4. Defendant agrees to the appointment of an Independent Fiduciary, Metro Benefits Inc., who will terminate the Plan and distribute the remaining assets to the Plan participants and beneficiaries.

5. The Secretary and Defendant understand and agree that entry of this Consent Judgment is without prejudice to the Secretary's right to investigate and redress violations of ERISA, if any, not alleged in the Complaint, including the Secretary's right to institute future enforcement actions with respect to any other such matter. It is further understood that this paragraph shall not constitute a waiver by Defendant of any defenses, legal or equitable, to any such future action.

Accordingly, it is hereby ORDERED, ADJUDGED, and DECREED that:

a. For purposes of this Consent Judgment, the parties agree that the Court has jurisdiction over Defendant and this proceeding, and that venue in this Court is proper.

b. Metro Benefits, Inc. is appointed as the Independent Fiduciary of the Plan with plenary authority over the Plan in order to effect the termination of the Plan and distribution of the Plan's assets to the Plan participants and beneficiaries. The Independent Fiduciary shall receive reasonable compensation for the performance of its duties together with costs reasonably and necessarily incurred.

c. TecSol, Inc., through TecSol's President, Mary Kalnas, shall cooperate with the Independent Fiduciary in the performance of its duties.

d. Defendant is permanently enjoined from violating any provisions of ERISA in the future.

e. The Secretary and Defendant shall each bear their own costs, expenses, and attorneys' fees incurred to date in connection with any stage of this proceeding, including but

not limited to, attorneys' fees which may be available under the Equal Access to Justice Act, as amended.

f. This Consent Judgment shall operate as a final disposition of all claims asserted by the Secretary against Defendant in the Complaint.

g. Nothing in this Consent Judgment is binding on any governmental agency other than the United States Department of Labor.

h. This Court retains jurisdiction of this action for purposes of enforcing compliance with the terms of this Consent Judgment.

1. The Court directs the entry of this Consent Judgment as a final order.

Date: 3-20-15

Mark R. Hornak
United States District Judge

Defendant TecSol, Inc.,
waives filing an answer and consents to
to entry of this Consent Judgment

By: Mary Kalnas
Mary Kalnas, President of TecSol, Inc.

Date: 3/13/2015

Respectfully submitted,

M. Patricia Smith
Solicitor of Labor

Oscar L. Hampton III
Regional Solicitor

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U.S. DEPARTMENT OF LABOR

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Date: March 12, 2015