

UAW-INTERNATIONAL UNION SKILLED TRADES DEPARTMENT

ON BEHALF OF THE SKILLED TRADES MEMBERSHIP OF THE UAW

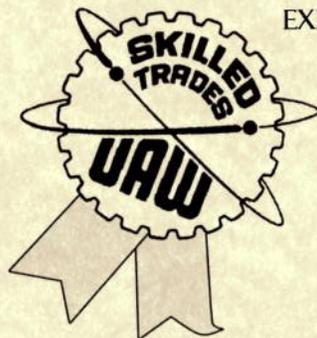
A PROCLAMATION

- WHEREAS, THE INTERNATIONAL UNION-UAW RECOGNIZES THE URGENT NEEDS OF ADVANCED MANUFACTURING TO TRAIN AND MAINTAIN THE MOST HIGHLY SKILLED, HIGHLY TRAINED WORKFORCE CAPABLE OF MEETING THE NEEDS OF THE INDUSTRIES IN WHICH WE SERVE.
- WHEREAS, THE INSTITUTION OF REGISTERED APPRENTICESHIP PROGRAMS HAS PROVEN OVER MILLENNIA TO BE THE MOST EFFECTIVE METHOD FOR THE TRANSFER OF TRADITIONAL KNOWLEDGE AND SKILL FROM ONE GENERATION TO THE NEXT,
- WHEREAS, REGISTERED APPRENTICESHIP IS THE PROVEN VEHICLE TO INCORPORATE TRAINING ON NEW AND EMERGING TECHNOLOGIES FOR THE APPRENTICE AND THE JOURNEYWORKER THAT WILL SECURE AMERICA'S FUTURE ABILITY TO SUSTAIN MANUFACTURING INDUSTRIES IN AN INCREASINGLY COMPETITIVE GLOBAL MARKETPLACE.
- WHEREAS, RECENT U.S. ECONOMIC CIRCUMSTANCES AND INSTITUTIONAL EDUCATIONAL FOCUS HAVE CREATED A GENERATIONAL GAP IN THE NUMBERS OF TRAINED, AVAILABLE AND FUTURE JOURNEYWORKERS TO SUPPLY THE IMMEDIATE, SHORT AND LONG TERM NEEDS OF THE ADVANCED MANUFACTURING INDUSTRIES.
- WHEREAS, REGISTERED AND GRADUATE APPRENTICES UNDERSTAND THE PERSEVERANCE, TECHNICAL APTITUDE, AND TEAMWORK REQUIRED OF THE ADVANCED MANUFACTURING WORKPLACE AS THEY STRIVE EACH DAY TO BECOME MORE KNOWLEDGEABLE AND CAPABLE THROUGH STRUCTURED RELATED TECHNICAL TRAINING AND ON THE JOB INSTRUCTION.

NOW, THEREFORE, I GARY CASTEEL, DIRECTOR OF THE UAW'S INTERNATIONAL SKILLED TRADES DEPARTMENT, CALL UPON ALL LOCAL UNIONS AND THEIR INDUSTRY PARTNERS TO TAKE MEASURE OF THEIR CURRENT AND FUTURE SKILLED WORKFORCE NEEDS DURING:

NATIONAL APPRENTICESHIP AWARENESS AND APPRECIATION WEEK NOVEMBER 14TH -20TH, 2016

I FURTHER CALL UPON ALL UAW INDUSTRY PARTNERS TO RECOGNIZE THE PURPOSE AND VALUE OF REGISTERED APPRENTICESHIP TRAINING AND PURSUE INDUSTRY AWARENESS AND EXPANSION



IN SOLIDARITY,

A handwritten signature in black ink, appearing to read "Gary Casteel".

GARY CASTEEL
UAW SECRETARY TREASURER
DIRECTOR, SKILLED TRADES DEPARTMENT