U.S. Department of Labor
Employment and Training Administration
OFFICE OF FOREIGN LABOR CERTIFICATION
Program Debarments

Wage and Hour H-1B Program Debarments

The link below is to a list of employers debarred or disqualified by the Wage and Hour Division. The Office of Foreign Labor Certification, within the Employment and Training Administration, will not accept for filing any application or attestation submitted by these employers under 20 CFR Part 656 or 20CFR subparts A, B, C, D, E, H, or I. (*See,* 20 CFR 655.750(d); 20 CFR 655.855(d).)

https://www.dol.gov/agencies/whd/immigration/h1b/debarment

Permanent Labor Certification Program Debarments

The Office of Foreign Labor Certification maintains the list below of debarred employers, attorneys, and/or agents from the Permanent Labor Certification Program. For more information on debarments under the Permanent Labor Certification Program, see 20 CFR 656.31(f).

Permanent Labor Certification Debarment List						
Entity	**Entity Type**	**Employer Location**	**Start of Debarment**	**End of Debarment**	**Violation**	**CFR Citation**
Dwight Molina	Agent	Hialeah, Florida	May 29, 2025	May 29, 2028	Failure to respond to an audit	20 C.F.R. § 656.31(f)(1)(ii)
Hercules Staffing, LLC	Employer	Orem, Utah	May 29, 2025	May 29, 2027	Failure to respond to an audit	20 C.F.R. § 656.31(f)(1)(ii)

H-2ATemporaryAgricultural Labor Certification Program Debarments

The Office of Foreign Labor Certification maintains the list below of employers debarred from theH-2ATemporary Labor Certification Agricultural Program. For more information on debarments under the H-2A Program, see 20 CFR 655.182. Expired Debarments are located here: Expired H-2A Debarments, FY 2014-current

H-2A Labor Certification Debarment List					
Entity	**Entity Type**	**Employer Location**	**Start of Debarment**	**End of Debarment**	**Violation**
AA Huapilla, LLC	Employer	Immokalee, Florida	February 25, 2024	February 25, 2027	WHD Debarment
Abendroth's Apple Ridge Orchard LLC d/b/a Abendroth's Apple Ridge Orchard*	Employer	Wolcott, New York	October 16, 2024	October 15, 2027	WHD Debarment
AGRO Cargo LL d/b/a AGRO Cargo*	Labor Contractor	Yuma, Arizona	March 23, 2024	March 23, 2027	WHD Debarment
Agrofarms and Grains, LLC*	Employer	Santa Maria, California	November 2, 2024	November 1, 2027	WHD Debarment
Antonio Chavez Ramos	Employer	Georgia	September 24, 2024	September 24, 2027	Settlement Agreement
AR Zapote Harvesting, LLC*	Labor Contractor	Moultrie, Georgia	July 28, 2023	July 28, 2026	WHD Debarment
Aranjo Farms, LLC*	Employer	Parker, Arizona	March 14, 2026	March 13, 2029	WHD Debarment
Arnold Farms, Inc	Employer	Hinsdale, Montana	May 29, 2025	May 29, 2027	Impeding the overall audit process
Benet Senatus, Jr.*	Labor Contractor	Immokalee, Florida	November 13, 2023	November 13, 2026	WHD Debarment
Berkshire Nursery & Supply Corp.*	Employer	Patterson, New York	March 17, 2025	March 16, 2028	WHD Debarment
Cantu Harvesting*	Labor Contractor	Edinburg, Texas	February 28, 2024	February 20, 2027	WHD Debarment
Centeno Sod, Inc.	Employer	Palmetto, Florida	July 11, 2025	July 10, 2028	WHD Debarment
Charles Michael King	Employer		October 30, 2023	October 30, 2026	Plea Agreement
Daniel Mendoza	Employer		August 26, 2024	August 26, 2027	Plea Agreement
Delia Ibarra Rojas	Labor Contractor	Georgia	March 8, 2026	March 8, 2029	Plea Agreement
Enrique Duque Tovar	Labor Contractor	Georgia	May 29, 2026	May 29, 2029	Plea Agreement
Ester Ibarra Garcia	Employer		August 26, 2024	August 26, 2027	Plea Agreement
Fidencio Velasquez Gonzalez*	Employer	Seven Springs, N. Carolina	August 7, 2023	August 7, 2026	WHD Debarment
Gonzalez & Gonzalez Harvest, LLC dba Gonzalez Almaraz, Maria H-2ALC*	Labor Contractor	Interlachen, Florida	July 13, 2025	July 12, 2028	WHD Debarment

Gumara Canela	Labor Contractor	Alma, Georgia	January 15, 2026	January 16, 2029	Plea Agreement
JC Longoria Castro	Labor Contractor	Vidalia, Georgia	November 15, 2024	November 14, 2027	Plea Agreement
Jan Enterprises, LLC*	Employer	Portage County, Wisconsin	February 21, 2025	February 20, 2027	WHD Debarment
Jevon Natali DBA: Jevon Natali Farms*	Employer	Iowa, Louisiana	November 1, 2026	October 31, 2027	WHD Debarment
Jesus Flores*	Agent	New Rochelle, New York	March 17, 2025	March 16, 2028	WHD Debarment
Jose Carmen Duque Tovar	Labor Contractor	Georgia	March 8, 2026	March 8, 2029	Plea Agreement
International Labor Management Corporation (ILMC)	Agent	Vass, North Carolina	August 1, 2014	Permanent	Plea agreement before the US District Court for the Middle District of N. Carolina
Harvest Plus, LLC*	Labor Contractor	Kennewick, Washington	August 29, 2024	August 29, 2027	WHD Debarment
Kusmenko Kustom Farming*	Employer	Zap, North Dakota	August 23, 2023	August 23, 2026	WHD Debarment
Las Princesas Corporation*	Employer	Washington, North Carolina	September 9, 2024	September 9, 2027	WHD Debarment
Nava Flow	Employer		April 16, 2025	April 16, 2027	Failure to respond to an audit
Norma Santiago Lopez*	Labor Contractor	Burgaw, North Carolina	March 27, 2026	March 26, 2029	WHD Debarment
North Metro Companies, LLC*	Employer	Faribault, Minnesota	January 18, 2024	January 17, 2027	WHD Debarment
Novaro Perez Guzman*	Labor Contractor	Snow Hill, North Carolina	December 4, 2024	December 3, 2027	WHD Debarment
Maria Esther Gamas-Perez d/b/a Familia Contractor, LLC*	Labor Contractor	Snow Hill, North Carolina	March 22, 2026	March 22, 2027	WHD Debarment
Maria Leticia Patricio	Labor Contractor	Nicholls, Georgia	March 13, 2025	March 12, 2028	Plea Agreement
Martin Vazquez*	Employer	Pierson, Florida	June 13, 2024	June 13, 2027	WHD Debarment
Mayflower Greenhouse, Inc.	Employer	Oneida, Wisconsin	February 21, 2025	February 20, 2027	WHD Debarment
Michael Wayne Butikofer	Employer	Monon, Iowa		Permanent	Plea Agreement
Perez Gamas Contractor, LLC and Yadira Perez Gamas, individually*	Employer	Snow Hill, North Carolina	January 23, 2024	January 23, 2027	WHD Debarment
Reymundo Perez Guzman*	Labor Contractor	Snow Hill, North Carolina	July 17, 2024	July 17, 2027	WHD Debarment
Rojas & Simon Harvesting, LLC*	Labor Contractor	Blackshear, Georgia	July 25, 2024	July 25, 2026	WHD Debarment
Rosa Contracting & Construction, Inc.*	Employer	New Rochelle, New York	March 17, 2025	March 16, 2028	WHD Debarment
Rosa Contracting, Inc*	Employer	New Rochelle, New York	March 17, 2025	March 16, 2028	WHD Debarment
Rosa Land Tech and Design, Inc.*	Employer	New Rochelle, New York	March 17, 2025	March 16, 2028	WHD Debarment
RYM Trucking LLC*	Employer	Dexter, New Mexico	September 16, 2025	September 15, 2028	WHD Debarment

Sunshine State Harvesting, LLC*	Labor Contractor	Pierson, Florida	April 13, 2024	April 13, 2027	WHD Debarment
Stanley McGauley	Employer		October 30, 2023	October 30, 2026	Plea Agreement
Tri-State Lawn Care, Inc. & Michael Anthony Wheeler*	Employer	Flatwoods, Kentucky	August 16, 2019	August 16, 2029	WHD Debarment
Vernon Dixon Harvesting, Inc*	Labor Contractor	Fort Pierce, Florida	July 12, 2025	July 11, 2028	WHD Debarment
Volusia Labor Solutions LLC	Labor Contractor	Pierson, Florida	June 13, 2024	June 13, 2027	WHD Debarment

*** Inquiries to the Wage and Hour Division (WHD) for further information.**

H-2BTemporary Non-Agricultural Labor Certification Program Debarments

The Office of Foreign Labor Certification maintains a list below of debarred employers from the H-2B Temporary Non-Agricultural Labor Certification Program. For more information on debarments under the H-2B Program, see 20 CFR 655.31. Expired Debarments are located here: Expired H-2B Debarments, FY2014-current

H-2B Labor Certification Debarment List					
Entity	**Entity Type**	**Employer Location**	**Start of Debarment**	**End of Debarment**	**Violation**
5G Masonry, LLC dba Rosales Masonry*	Employer	Ozark, Missouri	April 14, 2025	April 13, 2030	WHD Debarment
A & C Forestry Service, LLC*	Employer	Eleva, Wisconsin	February 15, 2023	February 14, 2028	WHD Debarment
Acme Universal Inc.*	Employer	Guam	Permanent		WHD Debarment
Aguilar Brothers, Inc.	Employer	Brownsville, Texas	February 7, 2025	February 7, 2028	Failure to respond to audit request
Alstone Hospitality LLC DBA Alstone Hospitality	Employer	Myrtle Beach, South Carolina	November 1, 2024	November 1, 2027	Failure to respond to audit request
American Construction Group*	Employer	Hudson, Ohio	July 31, 2024	July 31, 2027	WHD Debarment
Blossom Cleaning and Multi Services LLC d/b/a Blossom Cleaning and Multi Services*	Employer	Quincy, Florida	June 28, 2026	June 27, 2031	WHD Debarment
Buildings and Builders Company, LLC*	Employer	Lewis Center, Ohio	February 12, 2025	February 11, 2028	WHD Debarment
Boughton Hotel Corporation dba The Colony Hotel	Employer	Kennebunkport, Maine	September 1, 2022	September 1, 2026	Failure to respond to audit request
Buttercup Farm & Garden, Inc.	Employer	Shelter Island, New York	October 16, 2024	October 16, 2026	Substantial Failure to Meet Terms and Conditions of the H-2B Application for Temporary Employment Certification

Carne, Inc. and Tina Wu individually*	Employer	Billings, Montana	August 4, 2021	August 4, 2026	WHD Debarment
Cleaner Hands, LLC*	Employer	Branson, Missouri	December 4, 2025	December 3, 2028	WHD Debarment
Contessa Racing, Inc. d/b/a Contessa Racing*	Employer	Hoosick Falls, New York	March 18, 2022	March 17, 2027	WHD Debarment
Cosmos Landscapes	Employer	Austin, Texas	August 1, 2022	August 1, 2027	Impeding an audit, misrepresentation of fact, failure to comply with the employer's obligations to recruit U.S. workers.
D&O Consulting Services, LLC; aka Mayra Ortiz; aka Mayra Elorza; aka Mayra Barradas*	Employer	Duluth, Georgia	April 17, 2026	April 16, 2031	WHD Debarment
Dai Wang*	Employer	Guam	Permanent		WHD Debarment
Diamond Cove Marina Inc.	Employer	Montauk, New York	October 22, 2023	October 22, 2026	Failure to respond to audit request
Designscapes, LLC	Employer	South Jordan, Utah	December 2, 2024	December 2, 2027	Failure to respond to audit request
Even Greener Grounds, Inc.	Employer	Warren, Michigan	May 15, 2025	May 15, 2027	Failure to respond to audit request
Extreme Getaway Homes, LLC*	Employer	Celebration, Florida	January 19, 2025	January 18, 2028	WHD Debarment
Gemma C. Oscianas*	Employer	Barrigara, Guam	September 12, 2025	September 12, 2027	WHD Debarment
Glendalyn C. Carolino*	Employer	Barrigara, Guam	September 12, 2025	September 12, 2027	WHD Debarment
Grandview Landscaping	Employer	Denver, Colorado	August 17, 2022	August 16, 2027	WHD Debarment
Hoenigman Landscaping Co. LLC*	Employer	Newbury, Ohio	July 18, 2023	July 18, 2028	WHD Debarment
International Labor Management Corporation	Agent	Vass, North Carolina	August 1, 2014	Permanent	Plea agreement before US District Court for Middle District of North Carolina
International Real General Contractors, LLC*	Employer	Strongsville, Ohio	November 16, 2024	November 16, 2026	WHD Debarment
JB's Do-It-All Cleaning Services, LLC d/b/a First Class Hospitality Services*	Employer	Panama City Beach, Florida	April 15, 2026	April 14, 2031	WHD Debarment
J. Nichols Construction, Inc.	Employer	Wylie, Texas	January 31, 2025	January 31, 2028	Failure to respond to audit request
Joe's Friendly Service & Son, Inc.	Employer	Centerport, New York	August 28, 2023	August 28, 2028	Substantial Failure to Meet Terms and Conditions of the H-2B Application for Temporary Employment Certification

Jorel G. Tereas*	Employer	Barrigara, Guam	January 28, 2026	January 29, 2028	WHD Debarment
Joseph J. Sanders d/b/a J & J Recycling*	Employer	Tofte, Minnesota	April 7, 2026	April 6, 2031	WHD Debarment
Lucero Pool Plaster, Inc.*	Employer	Schaumburg, Illinois	April 10, 2025	April 9, 2028	WHD Debarment
M&M Carpenter, Inc.*	Employer	Auburn Hills, MI	November 7, 2022	November 7, 2027	WHD Debarment
Maria Teresa Gozum	Employer	Guam	Permanent		WHD Debarment
Merriam Group, LLC d/b/a Econocuts Landscape Management*	Employer	Channelview, Texas	May 1, 2022	May 1, 2027	WHD Debarment
Michael Wayne Butikofer	Employer	Monon, Iowa		Permanent	Plea Agreement
Nantucket Donuts and Diner dba The Downyflake Restaurant	Employer	Nantucket, Massachusetts	November 17, 2022	November 17, 2027	Failure to comply with the employer's obligations to recruit U.S. Workers
Nationwide Structural, LLC*	Employer	Austin, Texas	March 2, 2023	March 2, 2028	WHD Debarment
Northwoods Forestry, Inc.*	Employer	Eau Clare, Wisconsin	February 15, 2023	February 14, 2028	WHD Debarment
One Love Hospitality & Landscape, LLC d/b/a One Love Hospitality and Landscape*	Employer	Quincy, Florida	June 28, 2026	June 27, 2031	WHD Debarment
Patrick Cooper dba Patrick Cooper Painting Contractor, Inc.	Employer	Danville, Kentucky	November 5, 2023	November 5, 2026	Failure to respond to audit request
Polyphase Systems, Inc.*	Employer	Barrigara, Guam	September 12, 2025	September 12, 2027	WHD Debarment
Pramukhraj Pierre, LLC*	Employer	Irvin, Texas	October 28, 2024	October 28, 2026	WHD Debarment
Ronald C. Carolino*	Employer	Barrigara, Guam	September 12, 2025	September 12, 2027	WHD Debarment
Scott G. Tereas*	Employer	Barrigara, Guam	January 28, 2026	January 29, 2028	WHD Debarment
Selina D. G. Tereas*	Employer	Barrigara, Guam	January 28, 2026	January 29, 2028	WHD Debarment
Shaolin G. Tereas*	Employer	Barrigara, Guam	January 28, 2026	January 29, 2028	WHD Debarment
Sister's Saloon & Spa	Employer	Nantucket, Massachusetts	November 1, 2024	November 1, 2027	Failure to respond to audit request
Stachowski Farm, Inc.*	Employer	Mantua, OH	September 11, 2025	September 10, 2026	WHD Debarment
Stone Masonry, LLC dba Rock and Stone Masonry*	Employer	Ozark, Missouri	April 14, 2025	April 13, 2030	WHD Debarment

Stone Creek Landscaping, Inc.	Employer	Rexburg, Idaho	November 19, 2022	November 19, 2027	Failure to comply with the employer's obligations to recruit U.S. Workers
Tereas, Inc.*	Employer	Barrigara, Guam	January 28, 2026	January 29, 2028	WHD Debarment
Tex-Mex Trucking, Inc.*	Employer	El Paso, Texas	September 29, 2022	September 28 2027	WHD Debarment
Timmons Sprinkler Systems, Inc	Employer	Sioux Falls, South Dakota	December 6, 2024	December 6, 2027	Failure to respond to audit request
War Wagon Services/ Buckaroo Bills d/b/a Buckaroo Bills Ice Cream Parlor & BBQ and Gail Arnado*	Employer	West Yellowstone, Montana	April 30, 2021	April 29, 2026	WHD Debarment
Xin Bo "Paul" Yu	Employer	Guam	Permanent		WHD Debarment
Zimmerman Restaurant LLC d/b/a The Blue Monkey Cafe & Bistro*	Employer	Provincetown, Massachusetts	July 11, 2025	July,10, 2030	WHD Debarment

***Wage and Hour Division Debarment: Please direct inquiries to the Wage and Hour Division for further information.**

Ineligible Farm Labor Contractors Under the Migrant and Seasonal Agricultural Worker Protection Act

Under the Migrant and Seasonal Agricultural Worker Protection Act (MSPA), only a person holding a valid certificate of registration issued by the Secretary of Labor may engage in farm labor contracting activities. The Department's Wage and Hour Division maintains a list of individuals who MAY engage in any activity as a Farm Labor Contractor (FLC) or as a Farm Labor Contractor Employee (FLCE) as defined under MSPA. This list is updated on a continual basis and may be accessed here: https://www.dol.gov/agencies/whd/agriculture/mspa/farm-labor-contractors/