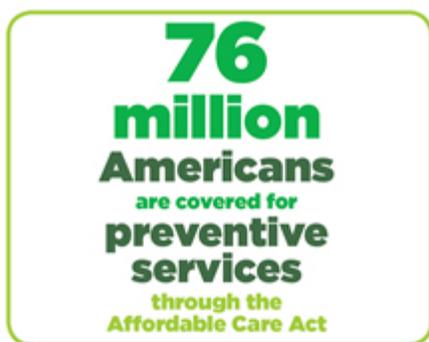




WINNER OF 2014 AVA DIGITAL GOLD AWARD

BY THE NUMBERS



(Work in Progress) The Best of Our Blog

Each week, this space will bring you the best from our [\(Work in Progress\)](#) blog.

- [When Tribes Compete, Tribes Can Succeed](#): At the White House Tribal Nations Conference, I was proud to announce that going forward, the department will ensure that federally recognized tribes can apply for all of our employment and training grants, writes Secretary Perez.
- [Why Living Wages Are Important for My Workers, Business & the Community](#): When the owner of Molly Moon's Homemade Ice Cream in Seattle first decided to open an ice cream shop, she decided to pay her employees a living wage. Seven years later, the company has grown from one shop with seven employees in 2008 to six ice cream shops, with just under 100 employees during their busiest months.
- [11 New Products Added to List of Goods Produced by Child, Forced Labor](#): Although the details of their exploitation may differ, the stark reality of the estimated 168 million child laborers and 21 million forced laborers around the world is the same: Their lives are a constant struggle, writes Marcia Eugenio, the director of the Office of Child Labor, Forced Labor and Human Trafficking.

Tribal Leaders Conference

Access to economic opportunities for all Americans is critical for

What's New

Study Finds Wage Violations in New York and California

A new report commissioned by the department shows that many workers are earning a de facto minimum wage below the legal floor, and that enforcement of wage regulations has a broad positive impact. Using U.S. Census Bureau and earnings data from New York and California, the study shows



roughly 3 percent to 6 percent of all workers covered by the Fair Labor Standards Act experience minimum wage violations — translating to between \$20 million and \$29 million in lost weekly income, or 40 percent or more of their total weekly pay. The wage violations are driving 7,000 California families and 8,000 New York families below the poverty line. "The principle at stake, which is at the core of the president's workplace policy, is that workers should receive a fair day's pay for a fair day's work," said U.S. Secretary of Labor Thomas E. Perez. "To address the scale of this problem, we will redouble our



enforcement efforts and partnerships to ensure workers take home the wages they have earned and deserve." Since 2009, the Wage and Hour Division has recovered more than \$1 billion for more than 1.2 million workers. The division's administrator, Dr. David Weil, said that the prevalence of the minimum wage violations requires strategic enforcement. "We are shifting our resources toward proactive, directed investigations," he told those at the conference. That means focusing on industries where there is a high likelihood of wage violations, and where workers are uninformed of their rights or fearful of retaliation and don't file complaints, he said. Strategic enforcement, he said, is meant to cause "systemic change" and improve compliance levels.

- [Read the Report](#)
- [Read the Secretary's Blog Post](#)
- [Read the Secretary's Remarks](#)
- [Watch the Event](#)

Walking a Mile in a Pennsylvania Coal Miner's Boots

Descending 1,000 feet below the earth's surface, Secretary Perez



our nation's success, especially for tribal communities that face high levels of unemployment and poverty. To delve more deeply into these challenges, President Obama convened the 6th Annual White House Tribal Leaders Conference on Dec. 3 in Washington, D.C. The event brought together 566 federally-recognized tribal representatives to meet with the president and his senior leadership. Secretary Perez took part in a panel discussion focusing on economic opportunities for youth. In his remarks on opportunities for all, the secretary discussed the millions of dollars in Labor Department investments to tribal communities and colleges. He also announced new guidelines that make federal grant competitions more inclusive to tribes nationwide by enabling federally-recognized tribes to apply for employment and training grants.

- [Read the Secretary's Blog Post](#)

Oil and Gas Alliance

Before a packed house on Dec. 2, Assistant Secretary of Labor for Occupational Safety and Health Dr. David Michaels delivered the keynote address at the Oil & Gas Safety and Health Conference in Houston. More than 2,100 industry representatives, safety and health organizations and educators discussed efforts to make the oil and gas industry safer for workers. As part of the efforts, Dr. Michaels signed a two-year alliance on OSHA's behalf with the National Service, Transmission, Exploration & Production Safety Network and the National Institute for Occupational Safety and Health. The alliance aims to prevent injuries, illnesses and fatalities among oil and gas industry workers in the exploration and production sectors. The Bureau of Labor Statistics reported that 112 industry workers were killed in 2013. Participants in the STEPS alliance will work closely with the National Occupational Research Agenda Oil and Gas Extraction Council, which identifies and implements strategies to improve the industry's workplace practices. Alliance members will also develop fact sheets, videos, trainings and other materials to help employers prevent injuries and fatalities in a rapidly growing industry.

- [Learn More About Oil and Gas Extraction](#)
- [Learn More About OSHA's Alliance Program](#)

Employment First



To mark the fourth year of its Employment First State Leadership Mentoring Program, the Office of Disability Employment Policy hosted a National

Employment First Meeting at the department headquarters on Dec. 2. Approximately 150 state government officials, disability stakeholders and

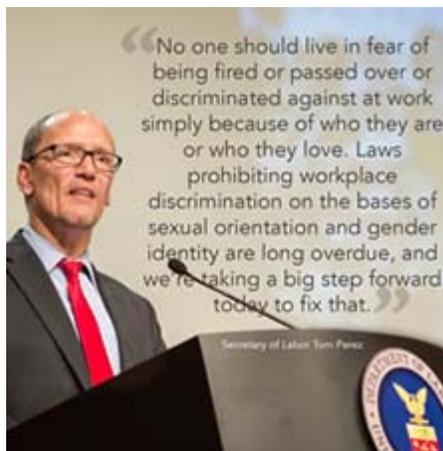
experienced a day in the life of coal miners at Cumberland Coal Resources LP in Waynesburg, Pa., on Dec. 1. After a brief greeting and safety presentation, Perez strapped on his gear and headed to the elevator for the underground tour. He was joined



by Assistant Secretary for Mine Safety and Health Joseph Main (a native of the area), Dennis O'Dell of the United Mine Workers of America, federal inspectors and several Cumberland workers. Led by General Manager Doug Conklin, a Cumberland employee for more than 35 years, the group traveled roughly 30 minutes on the "mantrip" — a diesel-fueled trolley — to reach the mine's work areas. Perez spoke with several miners, learned about their equipment, their vigilance about safety, and the pride they took in their work. After returning to the surface, Perez hosed down his boots, wiped his face and joined Main and Alpha Resources (Cumberland's parent company) President Paul Vining for a conversation with local reporters. Before leaving, he greeted miners preparing for the 4 o'clock shift, expressing his gratitude and respect for their hard work. Perez saluted the strong partnership between the company and the union: "Always working together, never compromising safety." He added: "The success of this company is a function of the fact that you've rejected false choices" and recognized that "we are at our most productive when we are safest."

- [Read Assistant Secretary Main's Blog](#)
- [View the Slideshow](#)

New Rule Protects LGBT Workers



Equal rights advocates are applauding a new rule that prohibits discrimination on the basis of sexual orientation and gender identity among federal contractors. On Dec. 3, the department announced the final rule following an executive order signed last summer by President Obama. "No one should live in fear of being fired or passed over or discriminated against at work simply because of who they are or who they love," said Secretary Perez. "Laws prohibiting

workplace discrimination on the bases of sexual orientation and gender identity are long overdue, and we're taking a big step forward today to fix that." The rule becomes effective 120 days after publication in the *Federal Register* and the Office of Federal Contract Compliance Programs will enforce it. One day after the announcement, Perez joined Senior Advisor and Assistant to the President Valerie Jarrett, Sen. Tammy Baldwin of Wisconsin and OFCCP Director Patricia Shiu on a conference call to discuss the rule with stakeholders. The department plans to host a series of webinars and meetings on the rule's implementation in months ahead.

- [Learn About the Executive Order](#)
- [Read the News Release](#)
- [Read the Secretary's Blog Post](#)

Sen. Harkin Lauded for Efforts to Eliminate Child Labor

The recipient of the department's

subject matter experts from 25 states attended. State officials received technical assistance on how to improve their state Employment First efforts by making integrated employment the preferred outcome for non-residential services to youth and adults with significant disabilities. To open the event, Assistant Secretary of Labor for Disability Employment Policy Kathy Martinez said, "From my vantage point, the results of the EFSLMP during its first three years have been nothing short of inspiring. We have learned so much from our partnership with various states, and I am struck by the strong convictions of your state leaders to do the right thing and the tenacity they have exhibited in addressing the tough challenges common to systems change." The program will provide technical assistance to 15 states in Fiscal Year 2015, as well as continue to host a National Employment First Community of Practice for interested stakeholders in all 50 states.

- [Learn More About Employment First](#)

In the Holiday Spirit



Job Corps center staff and students across the nation are celebrating the holiday season by giving back to their communities and demonstrating

generosity and service, the program's core values. Service projects are a major part in Job Corps center activities year-round, but the pace quickens during the holidays to brighten the spirits of those in need. The many projects include: an effort by a team of 20 students at Washington, D.C.'s Potomac Job Corps center to distribute more than 3,000 turkeys and 50,000 pounds of fresh vegetables to residents at the district's Union Temple Baptist Church for Thanksgiving; a pre-Thanksgiving bake sale by students at Montana's Trapper Creek center to raise funds for a local food bank; a food collection in Florida by students at the Homestead Job Corps Center Student Government Association to serve the needy at two churches in the Miami area; and a holiday decoration project in Pennsylvania, where students from the Red Rock Job Corps Center are working to adorn a half-mile stretch of road with more than 500 lighted trees and holiday music with help from the center's electrical program.

- [Read Job Corps Blogs](#)

Income Equality and Technology

"The Future of Work and the Workplace" was the focus of Wage and Hour Division Administrator Dr. David Weil's address at a conference of foundation affinity groups in Baltimore, Md., on Dec. 2. Funders from the Grantmakers Income Security Taskforce, Workforce Matters, and the Working Group on Community and Labor

annual Iqbal Masih Award for the Elimination of Child Labor is an individual, company, organization or national government who has made exceptional efforts to end abusive child labor. The award honors Iqbal Masih, a Pakistani child laborer who drew



international attention in his fight against child labor. On Dec. 2, Sen. Tom Harkin of Iowa received this year's award in recognition of his global leadership in mobilizing governments and public and private sectors to eradicate the worst forms of child labor. Deputy Undersecretary of Labor for International Affairs Carol Pier opened the event and Deputy Secretary of Labor Christopher P. Lu served as master of ceremonies. After the presentation of a child labor-free Afghani rug to Harkin by GoodWeave Executive Director Nina Smith, Rep. Eliot Engel of New York offered his remarks. Secretary Perez then presented the Masih award. "Senator Tom Harkin is our champion in the fight to end child labor, and his passion, his energy and his unprecedented commitment to stopping abusive practices has resonated across America and across the globe," Perez said.

- [Watch the Video Tribute to Sen. Harkin](#)

International Scene

Updated List of Goods Produced by Child, Forced Labor Is Released



An estimated 168 million child laborers and 21 million forced laborers worldwide produce goods we use every day. To focus attention on this issue, the Bureau of International Labor Affairs has released the 6th edition of its "List of Goods Produced by Child Labor or Forced Labor," as mandated by

the Trafficking Victims Protection Reauthorization Act of 2005. Goods made with child labor that are new to the list include garments from Bangladesh, cotton and sugarcane from India, vanilla from Madagascar, fish from Kenya and Yemen, alcoholic beverages, meat, textiles and timber from Cambodia, and palm oil from Malaysia. One item, electronics from Malaysia, was made with forced labor. ILAB also published an initial determination to add carpets from India to its "List of Products Produced by Forced or Indentured Child Labor."

- [Read the News Release](#)
- [Read the Blog Post](#)
- [See the List of Products](#)
- [Learn More About the TVPRA](#)

Take Three: Reducing Injuries and Illnesses

The Bureau of Labor Statistics has released its annual Survey of Occupational Injuries and Illnesses and reported that approximately 3 million private-sector workers in the United States suffered severe injuries or illnesses on the job in 2013. Dr. David Michaels, assistant secretary of labor

Partnerships of the Neighborhood Funders Group gathered to discuss income inequality and how it intersects with technology. The discussion also included the evolving employer and employee relationship, and families and caregiving. "One of the most fundamental gains we can make to combat income inequality is getting wages into the hands of those who have already rightly earned them," Weil said.

- [Learn More About the Evolving Employer and Employee Relationship](#)

Focus on Disability Inclusion

Top-level executives from leading companies like Cisco, IBM and Merck discussed innovative strategies for driving disability inclusion at the recent Diverse Abilities Leadership Summit in New York City. Hosted by global professional services firm Ernst & Young, the event drew about 50 executives, many of whose companies are federal contractors covered by Section 503 of the Rehabilitation Act. Notably, the Dec. 3 event coincided with the International Day of Persons with Disabilities. They exchanged best practices in recruiting and retaining qualified people with disabilities. As the keynote speaker, Assistant Secretary of Labor for Disability Employment Policy Kathy Martinez emphasized the clear connection between inclusion and corporate goals. "When it comes to disability employment, we are at a historic crossroads," she said. "What started as a policy-driven issue has now become a market-driven issue, or really a market-driven imperative."

- [Learn About Diversity and Inclusion](#)

Students Weigh Wage Gap

New York University students preparing for post-college careers attended a recent panel discussion on solutions to the gender wage gap. With guidance



from the Women's Bureau, the NYU-based Feminist Society presented "Bridging the Gap" on Dec. 1. "The wage gap affects you starting with your first job after graduation," said Susan Chittooran, a Women's Bureau program analyst. "The wage gap is relatively small when you're young, but over time it adds up. By retirement, women have lost hundreds of thousands of dollars in wages over their lifetime." Panelists from academia, government, advocacy, and career counseling came together to discuss historical perspectives around women's employment and the current state of the wage gap in the United States.

- [Learn More About Equal Pay](#)
- [Visit the Women's Bureau Web Page](#)

Union to Rerun Election

International Longshoremen's Association Local 1408 in Jacksonville, Fla., has agreed to conduct

for occupational safety and health, answered three questions about the report.

Three million injuries and illnesses seems like a lot — is it? *There's no question that 3 million workers with serious injuries or illnesses at work is far too high a number. That's more than 8,000 workers every single day. It is worth noting, though, that the injury rate in this country has steadily declined for several years.*

Does OSHA get reports of all these injuries? *No, the overwhelming majority of these injuries are not reported to OSHA. Right now, OSHA only gets reports of fatalities and when three or more workers are hospitalized. However, starting in January, OSHA will get reports of some of the most severe injuries — all amputations, loss of an eye and when one worker is hospitalized.*

What can employers do to lower their injury rates? *The key for employers to understand is that work-related injuries are preventable. Employers must take a proactive approach to preventing health and safety hazards on the job. They should find and fix hazards before someone gets hurt. And we know many employers do just that. OSHA also has a free consultation program to help small businesses in every state.*

- [Read the Assistant Secretary's Statement](#)

DOL in Action

Worker Fatally Injured at Milwaukee Concrete Plant

A 39-year-old father of three was crushed to death on May 22 while working to repair a bin at the Ready Mix Batch Plant owned by Nuvo Construction Co. in Milwaukee. The next day, an employee of Sonag Ready Mix LLC, who was called to repair the bin sensor at Ready Mix was exposed to the same hazard. The Occupational Safety and Health Administration cited both companies for failure to turn off the machine before service and maintenance. "Three young children lost their father in a preventable tragedy, had Nuvo Construction established and implemented basic safety procedures," said Chris Zortman, OSHA's area director in Milwaukee.

- [Read the News Release](#)

Pennsylvania Manufacturer Fined for Repeat Hazards

Doyle & Roth Manufacturing Co. Inc., based in New York, was cited by the Occupational Safety and Health Administration for continued safety hazards at its Simpson, Pa., facility. A May 28 inspection yielded \$68,600 in proposed penalties for three repeat, 33 serious, and two other-than-serious violations. Doyle was cited after inspections in 2010 and 2013 when investigators found unsafe exit routes, struck-by hazards due to damaged slings, and missing protective screens and shields for welders. The same violations existed during the current investigation.

- [Read the News Release](#)

Lawsuit Seeks to Right Wrongful Termination of Injured Mail Handler

Coming to the aid of a U.S. Postal Service mail handler who was terminated after being injured on the job in Ohio, the department has filed a lawsuit on the employee's behalf seeking restoration of lost pay and benefits totaling approximately \$9,000. The suit also alleges that the USPS violated the whistleblower provisions of the Occupational Safety and Health Act of 1970. The worker at the USPS facility in Sharonville was transported to a medical facility for treatment of the injury. "The Postal Service terminated this employee for working unsafely, despite statements from co-workers and witnesses contradicting that story," said Nick Walters, OSHA regional administrator in Chicago.

- [Read the News Release](#)

new nominations and a new election of officers under supervision of the Office of Labor-Management Standards. An OLMS investigation of the June election found the union failed to properly notify members on the nomination and election process. Members were not informed of changes to candidate eligibility requirements and voter eligibility requirements. The new election will be held before Dec. 30.

Misclassified New York Employees

A Wage and Hour Division investigation found that Liverpool, N.Y., employer General Interior Systems Inc. violated the Fair Labor Standards Act by misclassifying more than 300 drywall installers as independent contractors and then failing to pay them overtime. The department won a judgment in U.S. District Court for the Northern District of New York on behalf of the affected employees that required General Interior to pay \$380,000 in back wages. Working throughout central New York and the Northeast, the employees put in as many as 60 to 70 hours per week with regularity and were paid straight time for hours worked beyond 40 in a work week.

- [Read the News Release](#)

Chemical Hazards in New Jersey

E.I DuPont de Nemours & Co. Chamber Works in Deepwater, N.J., has been cited again by the Occupational Safety and Health Administration. A May investigation found 11 violations — including two repeat — of DuPont's process safety management standard. Prompted by OSHA's National Emphasis Program on Chemical Process Safety, the review proposed penalties totaling \$120,300 and found the company again failed to perform an analysis addressing hazards related to the storage and transport of chemicals. OSHA also found that DuPont did not perform inspections and tests on equipment used in chemical processes, violations for which the company was cited in 2010 and 2011.

- [Read the News Release](#)

Weekly UI Claims

The department reported the advance figure for seasonally adjusted initial Unemployment Insurance claims was 297,000 for the week ended Nov. 29, a decrease of 17,000 from the previous week's revised level. The four-week moving average was 299,000, up 4,750 from the previous week's revised average.

- [Read the News Release](#)

Upcoming Deadlines & Events

[Open Funding Opportunities](#)

OFCCP — AAP Requirements for

Roofers Exposed to Fall Hazards by Repeat Violator

Four employees of Omaha-based Affordable Exteriors Inc. were routinely exposed to dangerous fall hazards while on a residential roofing job in Elkhorn, Neb. for homebuilder Hildy Homes in Elkhorn, Neb. The Occupational Safety and Health Administration has proposed penalties of \$140,000 for Affordable Exteriors' two willful violations: for failure to provide required fall protection and fall protection training. Affordable Exteriors has a lengthy history of violating OSHA standards. As a result of this incident, Affordable Exteriors has been placed in the Severe Violator Enforcement Program.

- [Read the News Release](#)

North Dakota Workers Due More Than \$300,000 in Overtime

The Wage and Hour Division has found that load operators at three Watco Terminal & Port Services' locations in Belfield, Stanley and Tioga, N.D., were not paid for pre-shift work, as required under the Fair Labor Standards Act. As a result, Watco Companies LLC will pay 261 workers \$304,094 in owed overtime. "People must be compensated for all time on the job, including before and after a shift," said Charles Frasier, district director in Denver for the Wage and Hour Division.

- [Read the News Release](#)

Investigation Nets Nearly \$18,000 in Wages for 17 Garment Workers

Seventeen garment shop workers in Los Angeles received \$17,786 in minimum and overtime wages from their employer, N & J Apparel, Inc., after a Wage and Hour Division investigation. The shop's owner had fallen behind paying wages to workers while fulfilling contracts for two manufacturers, Spirit Clothing Co. and The Jules Allen Group, Inc. The manufacturers issued cashier's checks directly to the N&J workers after investigators invoked the "hot goods" provision of the Fair Labor Standards Act. The act restricts shipment of manufacturers' goods made in violation of minimum wage and overtime requirements. The investigation found garment workers were sewing clothing for large retailers.

Temp Worker Suffers Electrical Shock Burns

A 24-year-old temporary maintenance employee suffered severe electrical shock burns while on assignment at a distribution center in Pleasant Prairie, Wis., operated by Arvato Digital Services LLC. His injuries rendered him unable to work for four months after the May 19 accident. An investigation by the Occupational Safety and Health Administration cited Arvato and the staffing agency, Parallel Employment Group, for failure to train employees in electrical safety-related work practices. Arvato received one willful and 10 serious safety violations, carrying proposed penalties of \$124,000. The staffing agency was cited for four serious violations and faces penalties of \$26,000.

- [Read the News Release](#)

Hand, Arm of Illinois Worker Caught in Industrial Mixer

An Illinois man did not expect to spend his 25th birthday severely injured in the hospital, but, while clearing birdseed in an industrial mixer, his left hand and arm were caught in a moving piece of the machine. The man had been on the job for just two months at a Milford, Ill., facility operated by Wagner's LLC, an industry leading producer of wild bird food based in Jericho, N.Y. An Occupational Safety and Health Administration investigation cited the company for three willful, one repeat and four serious violations carrying proposed penalties of \$241,680.

- [Read the News Release](#)

Texas Company Cited for Multiple Serious Hazards

Dangers from flying objects, electrical shock and unguarded machinery put workers at WNCO Valve International Inc. in Odessa, Texas, at risk of

Recently Scheduled Supply and Service Contractors

- [December 18 — Dallas, TX](#)

OFCCP — Compliance with Today's Affirmative Action Plan Requirements

- [December 10 — Seattle, WA](#)

OFCCP — Revised Supply and Service Scheduling Letter and Itemized Listing

- [December 16 — Houston, TX](#)
- [January 8 — Los Angeles, CA](#)

OFCCP — Section 503 and VEVRAA Regulations

- [January 29 — Houston, TX](#)

OFCCP — Understanding AAP Requirements

- [January 8 — Houston, TX](#)

OFCCP — What to Expect During an OFCCP Audit

- [December 10 — Dallas, TX](#)

OSHA — National Advisory Committee on Occupational Safety and Health Meeting

- [December 10 — Washington, DC](#)

OWCP — Town Hall Meeting to assist nuclear weapons workers

- [December 9 — Shiprock, NM](#)
- [December 10 — Shiprock, NM](#)

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3.5% & 6.5% of all the wage & salary workers in CA and NY are paid less than minimum wage. Why [#EnforcementMatters: 1.usa.gov/1vmnb3k](#)

Expand

 **US Labor Department** @USDOL 1h

Saturday is [#NationalMinersDay](#), to honor the contributions and sacrifices of U.S. miners. Learn more: [msha.gov/minersday](#)

death or serious injuries, including possible concussions, burns or amputations, the Occupational Safety and Health Administration discovered in a recent inspection. As a result, OSHA cited the employer for 19 serious safety and health violations that carry fines of \$41,600. The inspection also found the employer failed to fit test or medically evaluate spray-painting employees for respirators, ensure access of safety data sheets to inform workers about the dangers of hazardous chemical products, and train employees on paint chemical hazards. In June, OSHA's Lubbock Area Office undertook the inspection as part of its focus on machinery and hazards in the metal-fabrication industry.

- [Read the News Release](#)

Illinois Restoration Workers Exposed to Lead-based Paint

Occupational Safety and Health Administration inspectors found employees at Arturo's Painting & Restauration Inc. were exposed to dangerous levels of lead-based paint as they manually scraped and power-sanded a home exterior in Evanston, Ill. Lack of personal protective equipment was among the 17 serious safety violations identified by OSHA during the inspection. Penalties of \$46,000 were proposed.

- [Read the News Release](#)

Texas Manufacturer Faces Nearly \$182,000 in Penalties

Prompted by employee complaints, an inspection by the Occupational Safety and Health Administration found workers at D&D Manufacturing in El Paso, Texas, were exposed to potential amputations and other hazards. OSHA cited the company with 41 safety and health violations. Most of the violations were serious and included failure to provide adequate machine guarding, properly inspect power presses and use proper procedures during maintenance to de-energize equipment, including punch presses. D&D also failed to implement an effective hearing conservation program for noise levels in excess of 85 decibels, did not provide proper maintenance on conductors with damaged insulation and exposed workers to live electrical parts. Proposed penalties total \$181,800.

- [Read the News Release](#)

Company Faulted on Training Following Death of Worker

A 27-year-old worker was stricken and later died because his employer, Environmental Remediation and Recovery Inc. of Mounds, Ill., did not have equipment or trained personnel for a prompt rescue from an oil contaminated rail car. The Occupational Safety and Health Administration found seven willful and 14 serious safety violations, many involving permit-required confined space safety regulations. The company has been placed in OSHA's Severe Violator Enforcement Program and faces proposed fines of \$188,400.

- [Read the News Release](#)

New York Contractors Fined Nearly \$140,000 for Hazards

Workers constructing a precast concrete building in Yonkers, N.Y., faced potentially deadly or disabling falls, electrocution and other hazards, the Occupational Safety and Health Administration found in a recent inspection. OSHA cited four New York contractors for safety and health violations with a proposed \$115,230 in fines. The largest penalties, \$91,630, were assessed for repeat and serious violations by masonry subcontractor, MPCC Corp. Its employees lacked fall protection while working on scaffolds, risked impalement on unguarded rebar, and electrocution from worn, ungrounded and misused power cords.

- [Read the News Release](#)

Metal Stamping Company Failed to Protect Workers

Guyoung Tech USA Inc. allowed 14 safety and health violations to exist at its Evergreen, Ala., facility, a July inspection by the Occupational Safety and Health Administration found. Investigators discovered storage rack shelving

not anchored to the floor, which exposed workers to crushing and struck-by hazards, and dangerous equipment without necessary guards to protect employees from amputations. Guyoung was also cited for its failure to evaluate forklift operators' performance at least every three years and to post a copy of the workplace noise standard in a place visible to employees. Proposed penalties total \$68,000.

- [Read the News Release](#)

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