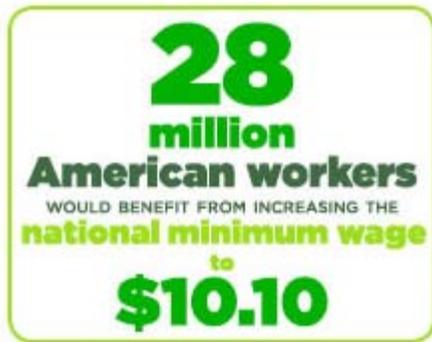




WINNER OF 2014 AVA DIGITAL GOLD AWARD

BY THE NUMBERS



WORKPLACE MYTH BUSTER

Myth: The Occupational Safety and Health Administration keeps the money it receives from fines paid by employers.

Not true: When an employer who violates the law pays the penalties associated with a citation, OSHA does not receive a penny from the fine. Any penalties that OSHA collects from within its jurisdiction are paid directly into the general fund of the U.S. Treasury, as required by Section 17 of the Occupational Safety and Health Act. OSHA's budget does not come from the penalties it collects, but rather from federal appropriations approved every year by Congress.

• [Read About the OSH Act](#)

(Work in Progress) The Best of Our Blog

Each week, this space will bring you the best from our [\(Work in Progress\)](#) blog.

• [The Longest Job Growth Streak Since 1997:](#) For six consecutive months, job growth in the United States has topped 200,000, and private-sector jobs have increased for 53 consecutive months, the longest streak on record. Secretary Perez outlines several actions we can take to build on this positive momentum and enable more people to access ladders of opportunity.

• [A Journey to Opportunity:](#) Asha Johnson is a Southern California Job Corps student who will

What's New

In Bethesda, All Wrapped Up for a Higher Minimum Wage

Since President Obama first called on Congress to raise the national minimum wage more than a year ago, many states, localities and businesses across the country have signaled their support. One such business is Boston-based burrito chain Boloco, which has more than 400 workers at 22 locations.



U.S. Secretary of Labor Thomas E. Perez visited a Boloco in Bethesda, Md., on Aug. 7, where he was joined by Gov. Martin O'Malley, Montgomery County Executive Ike Leggett and Boloco CEO Patrick Renna, who described employee retention and other benefits of starting new workers at around \$9 per hour. "Companies like Boloco, Costco, the Gap and IKEA are demonstrating that you can do good for your employees and do well," said Perez, who is urging Congress to pass the Fair Minimum Wage Act to increase the national hourly minimum wage from \$7.25 to \$10.10. O'Malley signed legislation in May to raise the state's minimum wage to \$10.10 in 2018.

• [Read the Blog Post](#)

Championing Opportunity, and \$73 Million in YouthBuild Grants



When Secretary Perez arrived at the packed storefront that housed members of the North Shore Latino Business Association in Lynn, Mass., on Aug. 6, the standing-room-only gathering contained some of the community's most ardent business leaders. Perez was joined by Rep. John F. Tierney

and Latino business owners, among other community leaders, in an open forum that highlighted the importance of job training and the president's opportunity agenda of increasing the national minimum wage, as well as ensuring the American workforce has the skills to succeed in today's economy. "People in Lynn, across Massachusetts and across America have a sense of optimism about our future, and I want to make sure as this boat gets up, everyone gets in," Perez told the crowd of about 60 business and community leaders. During the forum, Perez also announced \$73.6 million in YouthBuild grants awarded by the department to support academic and occupational skills training for at-risk youth. One grantee, North Shore

graduate this month from Inland Empire Job Corps center. Here, she tells her story of hope and redemption, a moving journey from family hardship to gaining the skills needed to pursue her dream career in computer science and IT, as well as a visit to China.

• [Higher Wages, a Stronger Bottom Line and Job Growth](#): Patrick Reimherr, a policy advisor in the Office of the Secretary, analyzes the economics behind the reasons why raising the minimum wage is the right thing to do, using data that shows that job growth in the 13 states that raised the minimum wage this year outpaced job growth in those that didn't.

Community Development Coalition CEO Mickey Northcutt, was awarded \$1.1 million to continue helping students complete the YouthBuild North Shore program, where they will receive the necessary skills to find jobs or attain a post-secondary education. The grants were awarded to 71 programs across 31 states, the District and the U.S. Virgin Islands.

• [Read the News Release](#)

State Governments Gear Up for Job-Driven Training

Nearly 500 state legislators, officials and staff from states along the eastern seaboard gathered in Baltimore on Aug. 5 for the annual Council of State Governments Eastern Regional Conference. Secretary Perez delivered the keynote address during the luncheon plenary session, where he spoke about



how federal investments are fostering enhanced partnerships to develop innovative workforce training programs. The partnerships are among federal and state training programs as well as the business, labor and education sectors. These investments to expand apprenticeships programs, on-the-job training and youth career development programs are part of President Obama's Job-Driven Training agenda. Along with the recent passage of the Workforce Innovation and Opportunity Act, these efforts are helping to ensure workers have access to the skills development and training they need for the jobs of today and the future. "It's about making sure people can access the opportunities that will allow them to punch their ticket to the middle class," said Perez.

DOLA TO Z

Learn About the Labor Department



This week's term is TAACCCT. The department's \$2 billion Trade Adjustment Assistance Community College & Career Training grant program helps community colleges prepare unemployed workers for well-paying, in-demand jobs through innovative partnerships with employers and the workforce system.

• [Learn About TAACCCT](#)
• [See All the A-Z Terms](#)

Government as a Model Employer

By taking action in recent months to expand opportunity and promote fairness in federal contracting, President Obama has carried on a long tradition of presidents ensuring that federal dollars are spent in ways consistent with our national values – like fair pay, equal opportunity and non-discrimination. That was Secretary Perez's message in an Aug. 6 speech to the National Industry Liaison Group National Conference. NILG aims to foster dialogue between federal contractors and the Office of Federal Contract Compliance Programs to help contractors comply with laws and regulations related to civil rights and equal opportunity. "I hope you take great pride that so much we've accomplished in this nation is because of you," said Perez. President Obama has signed executive orders to increase the minimum wage for workers on federal contracts and prohibit discrimination based on sexual orientation or gender identity, to ensure that the federal government continues to serve as a model employer.



National News

LinkedIn Pays Employees Nearly \$6 Million in Back Wages, Damages

Business-oriented social networking service LinkedIn has paid nearly \$6 million in back wages and liquidated damages to 359 former and current employees working in California, Illinois, Nebraska and New York. An agreement resolved an investigation by the Wage and Hour Division, which uncovered violations of the overtime and record-keeping provisions of the Fair Labor Standards Act because employees worked "off the clock." "This company has shown a great deal of integrity by fully cooperating with investigators and stepping up to the plate without hesitation to help make workers whole," said Dr. David Weil, administrator of the Wage and Hour Division. "We are particularly pleased that LinkedIn also has committed to take positive and practical steps towards securing future compliance."

• [Read the News Release](#)

International Scene

Focusing on the 'Human Side' at U.S.-Africa Leaders Summit



The U.S.-Africa Leaders Summit, held Aug. 4-6, welcomed nearly 50 African heads of state to Washington, D.C. As part of the summit's Civil Society Forum, Deputy Secretary of Labor Christopher P. Lu delivered

opening remarks at a session on "promoting decent work," attended by nearly 100 leaders of labor and civil society organizations. The session

Online Dialogue on Disability

What can state governments do to encourage the hiring, retention and advancement of workers with disabilities? That question is at the heart of an online conversation taking place between Aug. 4 and 18. "State governments can play a critical role when it comes to increasing the employment rate of people with disabilities," said Kathy Martinez, assistant secretary of labor for disability employment policy. ODEP invites state government disability employment professionals, state human resource and diversity professionals, and others with insight into disability employment issues to participate in the dialogue. Participants are encouraged to share new or innovative approaches to employing individuals with disabilities and comment or vote on posts.

- [Read the News Release](#)
- [Join the Conversation](#)

Equal Pay Report Proposed

A rule proposed on Aug. 6 would require federal contractors and subcontractors to submit an annual Equal Pay Report on employee compensation to the Office of Federal Contract Compliance Programs. Through the Equal Pay Report, OFCCP would be able to collect summary employee pay and demographic data using existing government reporting frameworks. Under the terms of the proposal, this requirement would apply to companies that file employer information reports known as EEO-1, have more than 100 employees, and hold federal contracts or subcontracts worth \$50,000 or more for at least 30 days. All comments must be received within 90 days of the proposed rule's publication in the *Federal Register*.

- [Read the News Release](#)
- [Read the Proposed Rule](#)

Connecting in California



President Obama's job-driven training agenda and the recent Workforce Innovation and Opportunity Act were the subject of an Aug. 5 community

forum in Cerritos, Calif. Local businesses, nonprofits, community colleges, workforce boards, and community leaders put their heads together to explore opportunities for partnerships and training programs. Cerritos Mayor Pro Tem Carol Chen and Maps 4 College, a local nonprofit that provides mentoring, career guidance and internship opportunities for high school and college youth, hosted the event. Ben Seigel, senior policy advisor with the Employment and Training Administration, represented the department.

- [Learn About WIOA](#)

Safety Fest in American Samoa

The Honolulu Area Office of the

centered on "the human side of trade, investment and economic development," according to Lu. Prior to the summit, during the Aug. 1 African Growth and Opportunity Act Civil Society Session, Associate Deputy Undersecretary for International Affairs Eric Biel delivered a keynote address highlighting the centrality of worker rights in AGOA and its link to inclusive economic growth. He emphasized that trade will only be a win for all if accompanied by increased respect for rights and protections for workers.

- [Read the Blog Post](#)
- [Learn More About the Summit](#)

DOL Working for You

Back Pay Recovered for Employees Who Were 'Off the Clock'

The employees were working through lunch, without pay — regularly not receiving five hours of pay each week. The discovery by the Wage and Hour Division's district office in Jackson, Miss., came during a recent investigation of Pilot Travel Center, which was found to owe



\$141,096 in back wages and liquidated damages. Getting the back pay made a meaningful difference in the lives of several employees — some employees received thousands of dollars. Gina Franklin used the back wages she received to make needed repairs to her car and catch up on unpaid bills. Terry Ward used her back wages to pay medical bills. Another worker, Lee Ann Fulks, did the same, and was able to start a rainy-day savings account. LaTosha McGriggs, who was pregnant during the investigation, moved to a larger apartment and purchased essential items for her new baby. Another worker was able to save her home from foreclosure. Making employees work "off the clock" violates federal labor law. The Wage and Hour investigation examined the company's five other locations and found identical violations, which were corrected.

DOL in Action

Lawsuit Seeks to Bar Title Agency From Bidding on Federal Work

An investigation by the Wage and Hour Division has determined that Northwest Title Agency Inc. of White Bear Lake, Minn., failed to pay \$230,688 in prevailing wage rates and fringe benefits to 10 workers, in violation of the Service Contract Act. The employees worked on real estate closings for U.S. Department of Housing and Urban Development-owned projects in Minnesota. The department filed a lawsuit with the Office of Administrative Law Judges against Northwest Title Agency, Chief Operating Officer Joel Holstad and Chief Executive Officer Wayne Holstad. The complaint also seeks to prohibit Northwest Title Agency from bidding on federal contracts in the future.

- [Read the News Release](#)

90 Workers on Federal Project in Detroit Due \$415,000

Investigations by the Wage and Hour Division have resulted in more than \$415,000 in back wages for about 90 employees performing construction work on the federally funded Palmer Park Square affordable housing project in Detroit. According to the division, Malino Construction and several project subcontractors failed to pay prevailing wages, fringe benefits and overtime

Occupational Safety and Health Administration collaborated with the University of California



and San Diego OSHA Training Institute/Education Center to host the first American Samoa Safety Fest from July 21 to 25 in Pago Pago, American Samoa. Because of its location, businesses and workers in American Samoa are rarely afforded the opportunity to receive quality safety and health training without having to travel thousands of miles. The courses included a wide range of topics taught by a host of partners and OSHA's Tama Satele and Raj Sundram. More than 200 people attended the Safety Fest with 575 seats filled in 10 classes offered, three of which were conducted in Samoan.

BLS Team Is 'Bold Awards' Finalist

NextGov, an online publication focused on federal technology, is holding its 2014 Bold Awards, which honor federal offices that have successfully implemented innovative ideas in technology. Peter Smith and his team at the Bureau of Labor Statistics have reached the finals for their work creating and posting more than 200 hurricane flood-zone maps. These, along with tables of employment, wages and establishment counts, will help the public, news media and emergency planning agencies better assess the economic impacts of disasters before and after they occur. The final round of voting, open to all, is this week.

- [Learn About the Bold Awards](#)

'Silicosis' Wins Best Safety Video



A short, documentary-style video examining the devastating effects of silicosis has won PR Daily's 2013 Video Award for Best Safety Video. Produced by the

Office of Public Affairs, "Silicosis: Deadly Dust" features interviews with doctors, department officials and stone carvers, painting a haunting picture of living with the disease and why it is so crucial that workers be protected from it. The video was released in August 2013 as a part of the Occupational Safety and Health Administration's continued efforts to finalize a rule that would curb silica exposure, which can lead to silicosis, lung disease and other debilitating respiratory problems. Kudos go to OPA employees Stan Hankin, Alex Duncan, Ashleigh Ingram and Ken Pfeifer for their outstanding work.

- [Watch the Video](#)
- [Read About Silica](#)
- [Learn About Crystalline Silica Rulemaking](#)

to construction workers in violation of the Davis-Bacon and Related Acts, the Contract Work Hours and Safety Standards Act, and the Fair Labor Standards Act. "These are tough economic times for the people of Detroit, and the last thing we need is for the workers who are helping to rehabilitate this city to be denied their rightful wages and benefits," said Timolin Mitchell, director of the Wage and Hour Division's Detroit District Office.

- [Read the News Release](#)

Refrigeration Violations Found at Anheuser-Busch Brewery

Anheuser-Busch Cos. LLC, which makes Budweiser beer and other beverages, has been cited by the Occupational Safety and Health Administration for two repeat and eight serious safety violations following an inspection of its Columbus, Ohio, brewery's ammonia refrigeration system. Proposed penalties total \$92,400. The February inspection found the company failed to develop procedures for normal and emergency shutdown and restarting of refrigeration systems. Anheuser-Busch's process hazard analysis failed to address the dangers of overpressurization and ammonia release completely, and failed to address engineering controls and their potential failure. Ammonia, a flammable vapor, can be a health hazard because it is corrosive to the skin, eyes and lungs.

- [Read the News Release](#)

Follow-up Inspection at Oklahoma Refinery Reveals Repeat Violations

Holly Refining & Marketing-Tulsa LLC was cited by the Occupational Safety and Health Administration for five repeat and three serious violations in a follow-up inspection in February. Five repeat citations were issued for failing to ensure that workers at the Tulsa, Okla., refinery were protected from contact with hot surfaces of process equipment, floor grating in the processing unit was secure and level, ladder floor openings and open-sided floors were guarded to prevent falls from heights. Proposed penalties total \$184,800.

- [Read the News Release](#)

Former Las Vegas Union Employees Sentenced for Stealing

Aurora Rios, former cashier for Laborers Local 872 in Las Vegas, was recently sentenced to 18 months of imprisonment for 23 counts of embezzlement and 12 months of imprisonment for three counts of falsifying union records, to be served concurrently. Rios also was sentenced to six months of home confinement and three years of supervised release, and ordered to pay \$11,500 in restitution and \$2,175 in fines. In April 2012, Rios pleaded guilty to embezzlement of approximately \$167,500 and falsifying union records in U.S. District Court for the District of Nevada. Rios was one of three persons charged in the case. In August 2012, Stacy Johnson was sentenced to two years and one day in prison and one year of supervised release, and was ordered to pay \$53,500 in restitution. In January 2013, Aundrea Valerio was sentenced to six months of home confinement and five years of probation, and was ordered to pay \$13,000 in restitution. An Office of Labor-Management Standards investigation found that, from May 2006 to March 2009, the three women stole union initiation fees by providing receipts to the members and pocketing the cash, altering and destroying receipt records, and submitting erroneous reports to be filed for the union for fiscal years 2006 through 2008.

\$616,000 in Unpaid Wages Due to Workers Transporting Veterans

An investigation by the Wage and Hour Division determined that Assisted Transportation Inc. of Topeka, Kan., failed to pay \$616,187 in prevailing wages, fringe benefits and overtime to 52 employees, in violation of the Service Contract Act and Contract Work Hours and Safety Standards Act.

New Field Office in Texas

A new Wage and Hour Division field office has opened in Temple, Texas, to connect employees, employers, community organizations and other stakeholders with resources and assistance to ensure compliance with federal wage and hour laws. The office has oversight for agency enforcement throughout the greater Temple, Killeen and Fort Hood areas, including enforcement of labor standards on federal construction and service contracts. It is an extension of the division's Dallas District Office.

- [Read the News Release](#)

Outreach in San Diego

As part of the 2014 International Subway Convention, the Wage and Hour Division delivered a presentation on the Fair Labor Standards Act to more than 200 franchise representatives. Subway, a worldwide quick service restaurant chain, has approximately 27,000 locations in the United States and is aiming for more than 50,000 locations by 2020. Subway's convention was held Aug. 1 to 3 in San Diego. At the Wage and Hour booth, representatives fielded questions about the FLSA and Family and Medical Leave Act, as well as potential changes to 541 regulations, minimum wage increases and other topics. "This venue provided us with a great platform to reach thousands of business owners in the fast-food industry," said District Director Rudy Cortez.

Weekly UI Claims

The department reported that the advance figure for seasonally adjusted initial Unemployment Insurance claims was 289,000 for the week ending August 2, a decrease of 14,000 from the previous week's revised level. The four-week moving average was 293,500, down 4,000 from the previous week's revised average.

- [Read the News Release](#)

Upcoming Deadlines & Events

[Open Funding Opportunities](#)

EBSA — Health Benefits Laws Compliance Assistance Seminar

- [August 20 — Bothell, WA](#)
- [August 21 — Bothell, WA](#)
- [September 9 — Los Angeles, CA](#)
- [September 10 — Los Angeles, CA](#)

OFCCP — Common Problem Areas for Federal Contractors

- [August 14 — Columbus, OH](#)

OFCCP — Compliance Assistance for New and/or Small Contractors

- [September 16 — Birmingham, AL](#)
- [September 16 — Jackson, MS](#)

The employees provided wheelchair van services to veterans, transporting them between their homes and the Marion, Ill., and Evansville, Ind., VA Medical Centers. The department has filed an administrative complaint with the Office of Administrative Law Judges seeking the back wages. "Assisted Transportation received government funding to provide services for our nation's veterans. It has a legal and moral obligation to abide by the rules of the signed contract that requires proper pay to employees for work performed," said Norma Cervi, Wage and Hour Division director in St. Louis.

- [Read the News Release](#)

Explosives Manufacturer Faulted on Chemical Safety Process

Austin Powder Co. has been cited for multiple, serious violations by the Occupational Safety and Health Administration for failing to correct deficiencies in its chemical process safety management and other workplace safety hazards at its East Camden, Ark., facility. The inspection, which began in February, was initiated under OSHA's National Emphasis Program for Process Safety Management Standards, a detailed set of requirements and procedures employers must follow to address hazards proactively that are associated with processes and equipment involving large amounts of hazardous chemicals. In this case, a number of chemicals including cyclonite and octogen were used throughout the facility. The proposed penalty totals \$178,400.

- [Read the News Release](#)

Store Employees Worked on Lunch Hour Without Pay

K.S. Mart, a grocery-department store retailer in Tafuna, American Samoa, agreed to pay \$85,179 to 87 employees for violations of the minimum wage and overtime provisions under the Fair Labor Standards Act. Wage and Hour Division investigators found that hourly employees worked through lunch without compensation. They also determined that 11 salaried workers were entitled to overtime pay but did not receive it. "In accordance with the FLSA, hours worked must be properly counted and paid. Salaried employees are also entitled to overtime pay unless they are guaranteed at least \$380 per week and have certain job duties and primary responsibilities that would lawfully exclude them from the wage requirements of the Act," said Wage and Hour District Director Terry Trotter.

Peanut Plant Workers Encountered Fall Hazards, Blocked Exit

McCleskey Mills Inc. has been cited by the Occupational Safety and Health Administration for 28 safety and health violations following a February inspection at its peanut processing plant in Rochelle, Ga. The company failed to protect workers from fall hazards due to missing railings on platforms, stairs and ladders, as well as moving machinery parts during repairs and servicing. Inspectors also found that an exit had been blocked by installing a piece of sheet metal in front of a door. Proposed penalties total \$72,553.

- [Read the News Release](#)

Alabama Contractor Faces Penalties for Unsafe Practices

Jose Rodriguez, doing business as J and N Construction, was cited by the Occupational Safety and Health Administration for two repeat and two serious safety violations after a June inspection at the East Lake subdivision in Auburn, Ala. The citations were issued for the employer's repeated failure to provide fall protection for employees walking on the top of framed walls. Additionally, the employer exposed workers to amputation hazards by allowing them to disable the safety guard on the hand-operated circular saw and to use a makeshift ladder that did not have the proper bracing. Proposed penalties total \$42,240.

- [Read the News Release](#)

Lack of Guards for Rotating Machine Parts Found at Houston

OFCCP — Construction 16 EEO & Affirmative Action Requirements

- [August 26 — Atlanta, GA](#)
- [September 23 — Atlanta, GA](#)

OFCCP — Construction 16 EEO & Affirmative Action Specifications

- [August 19 — Jackson, MS](#)
- [August 19 — Birmingham, AL](#)

OFCCP — Directive 306: Joint Event with the Cara Program

- [August 14 — Chicago, IL](#)

OFCCP — EXCEL: Examining Conflicts in Employment Laws

- [August 12 — San Diego, CA](#)
- [August 13 — San Diego, CA](#)
- [August 14 — San Diego, CA](#)

OFCCP — Incentives and Resources for Hiring People with Past Criminal Records

- [August 27 — San Francisco, CA](#)

OFCCP — Open House/Networking Event

- [September 9 — Houston, TX](#)

OFCCP — Section 503 and VEVRAA Regulations Update

- [August 21 — Dallas, TX](#)
- [September 11 — Dallas, TX](#)

OFCCP — Seminar for Federal Contractors "The New Section 503 of the Rehabilitation Act Regulations"

- [August 13 — Orange, CA](#)

OFCCP — Seminar for Federal Contractors "The New VEVRAA Regulations"

- [September 10 — Orange, CA](#)

OFCCP — Technical Assistance Workshop for New Federal Contractors and Small Federal Contractors

- [August 19 — Seattle, WA](#)

OFCCP — Understanding the Nuts and Bolts of a Construction Audit

- [August 24 — Houston, TX](#)

OFCCP — What to Expect During an OFCCP Audit

- [August 19 — Atlanta, GA](#)
- [September 16 — Atlanta, GA](#)

Company

Dimensional Machine Works LLC in Houston has been cited by the Occupational Safety and Health Administration for failing to guard rotating machinery parts and implement lockout/tagout procedures to protect workers who service or maintain machines. The inspection began in July under OSHA's National Emphasis Program on Amputations. Seven repeat violations were issued for the company's failure to provide procedures to protect workers who service and maintain dangerous machines; guards for rotating machine parts; a written hazard communication program; and complete safety data sheets. Six additional violations were issued for failure to guard conveyors, chains and sprockets on bench grinders. Proposed penalties total \$57,750.

- [Read the News Release](#)

Court Orders Funds Restored to Cleveland-based Retirement Plan

C. David Snyder, fiduciary to the Cleveland-based Attevo 401(k) retirement plan, has been ordered by a judge to restore \$143,481 to the plan. The judgment resolves a department lawsuit stemming from an investigation by the Employee Benefits Security Administration. EBSA found that the plan's fiduciaries violated the Employee Retirement Income Security Act when they failed to remit participant contributions and loan repayments withheld from paychecks to the retirement plan.

- [Read the News Release](#)

55 Chicago-Area Maids Owed \$184,505 in Back Wages, Damages

Super Maid LLC and its owner and operator, Paul Krawczyk, have been ordered to pay 55 workers \$184,505 in back wages and liquidated damages. The order, issued by U.S. District Judge John J. Tharp of the Northern District of Illinois, resolves a lawsuit filed by the department alleging violations of the Fair Labor Standards Act. An investigation by the Wage and Hour Division found that employees of Super Maid, which provides cleaning services throughout Chicago and northwest Indiana, were misclassified as independent contractors. "It is unfortunate that there are employers who believe they can exploit vulnerable workers through intimidation and harassment. This judgment sends a clear message that denying employees their rightfully earned wages will not be tolerated," said Karen Chaikin, regional administrator for the Wage and Hour Division in the Midwest.

- [Read the News Release](#)

Illinois Builder Demonstrated 'Consistent Reluctance' on Safety

Miller Building Systems LLC has been cited for exposing workers to fall and overhead hazards while performing roofing work on a residential home under construction in Savoy, Ill. An Occupational Safety and Health Administration inspector observed two employees applying sheathing without fall protection at the home in April. This incident marked the fifth time in as many years that OSHA has cited the company for similar violations. Proposed penalties total \$55,000. "Miller Building Systems has a significant history of violations and has shown consistent reluctance to enforce basic safety standards to protect workers from falls," said Thomas Bielema, OSHA's area director in Peoria.

- [Read the News Release](#)

Workers Were Not Protected From Moving Machine Parts

AFAM Concept Inc., a Chicago-based hair products manufacturer, was cited by the Occupational Safety and Health Administration for several violations following a complaint inspection. OSHA proposed penalties of \$59,700 because the company failed to develop procedures to protect workers from moving machine parts during servicing and maintenance, potentially causing

lacerations, amputations and death. The company was cited for a similar violation in June 2012. "AFAM Concept must develop safety procedures for dangerous and known hazards," said Kathy Webb, OSHA's area director in Calumet City.

- [Read the News Release](#)

Florida Contractor Safety Procedures Found Inadequate

Waterfront Construction Inc. has been cited by the Occupational Safety and Health Administration for 12 serious safety violations following a February inspection at a construction site in Hallandale Beach, Fla. According to the OSHA inspection, the employer exposed workers to fall hazards by having them walk across wooden boards without fall protection, and fire and explosion hazards from improperly stored oxygen and acetylene tanks.

Workers also were exposed to drowning hazards, because the employer did not provide them with life jackets or personal flotation devices while working on a barge and seawalls. Proposed penalties total \$44,100.

- [Read the News Release](#)

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.@Boloco CEO Patrick Renna knows paying good, fair wages is good for his company's bottom
line.[line.instagram.com/p/raGXoWk4DE/?...](https://www.instagram.com/p/raGXoWk4DE/?...)
pic.twitter.com/ZmcAlQ3rd2

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#ODEP's Kathy Martinez at #NILG: Just as a more inclusive society is a better society, a more inclusive workplace is a better workplace.

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