



## DOL News Brief

March 03, 2011

[Subscribe](#) | [Send Feedback](#) | [PDF Version](#)

[SHARE](#) [f](#) [t](#) [e](#) [...](#)



### Focus on Education in Philly



Secretary Solis joined Secretary of Education Arne Duncan in Philadelphia this week to stress the role of education in helping workers transition into

the 21st century workforce. The two toured a local healthcare union training facility and met with students enrolled in pre-nursing, health information and English as a second language classes. They later addressed more than 200 community college leaders during a summit planned by the Department of Education.

"Businesses must partner with educational institutions to ensure those institutions are training to meet their needs; but businesses must also continue to provide on-the-job training so employees have the opportunity for upward mobility," said Solis. "We want to create jobs that will extend into a career."

- [Read the Secretary's Remarks](#)
- [View the Slideshow](#)

### Winning the Future Through Jobs

"We know that small business owners offer a wealth of experience, and we need to tap into this creativity and imagination," Secretary Solis told more than 50



small, minority and women business owners in Philadelphia during the Winning the Future Roundtable held at the Philadelphia Navy Yard. The event was an extension of the national dialogue that President Obama began with small business owners in Ohio. Prior to attending the roundtable, Solis toured the Mark Group facility, a Philadelphia-based company that specializes in energy efficiency.

- [Read the Secretary's Remarks](#)
- [View the Slideshow](#)

### What's Hot

#### Grant Competition to Help Create Career Pathways

Students stand to benefit from education that is clearly linked to careers. This week the department announced a solicitation for grant applications for the national Career Pathways Innovation Fund program. Grantees will focus on programs that help individuals of varying skill levels enter and pursue rewarding careers in emerging industries and in-demand occupations. Over the next year, DOL will award approximately \$122 million to community colleges and other organizations through the program. This includes \$65 million for health care-focused projects. These grants support President Obama's broader agenda of helping every American gain at least one year of postsecondary education, and will help reach his goal of America having the highest proportion of college graduates in the world by 2020.

- [Read the News Release](#)

#### DOL Seeks Debarment of Housing Construction Contractor

The department has taken legal action to seek debarment of Lettire Construction Corp., a New York City general contractor, and Nicholas Lettire, president of the company, from working on future federally funded contracts for a period of three years. An investigation by the Wage and Hour Division revealed that Lettire Construction had failed to adequately monitor its lower tier subcontractors to ensure their compliance with prevailing wage and overtime requirements. As a result of these violations, approximately 290 employees of these subcontractors were found to be due a total of about \$1.4 million in back wages. "The department will not hesitate to pursue legal action, including debarment, to ensure employees working on federally funded projects are properly paid under the law," said Secretary Solis.

- [Read the News Release](#)

### News You Can Use

#### The Race is On

The deadline is fast approaching for the 2011 Race to the Top Commencement Challenge. The Challenge invites public high schools across the country to submit application essay responses that demonstrate how their school is helping America win the future by best preparing students for college and careers. The winning school will host President Obama as the 2011 commencement speaker. Applications must be submitted by Friday, March 11 at 11:59 p.m. EST.

- [Learn More](#)
- [Read the White House Blog Post](#)
- [Watch the John Legend PSA](#)

#### Nuclear/Atomic Weapons Industry Employees Benefit under EEOICPA

## Watch Us On TV!



CNBC's Squawk Box returns to the U.S. Department of Labor tomorrow, broadcasting live for the show's entire three hours from the Labor Hall of

Fame. Anchors Becky Quick, Carl Quintanilla and Joe Kernen will join Secretary Solis, former Federal Reserve Chairman Alan Greenspan and other guests to discuss financial news of the day. Wake up early and watch.

## Kicking Off Women's History Month

What better way to celebrate Women's History Month than to visit history-making women? Secretary Solis and many DOL officials met with



women members of Congress this week to kick off Women's History Month. Women's Bureau Director Sara Manzano Diaz, Assistant Secretary for Employment and Training Administration Jane Oates, Assistant Secretary for Employee Benefits Secretary Administration Phyllis Borzi, Assistant Secretary for the Office of Disability Employment Policy Kathy Martinez, Office of Federal Contract Compliance Programs Director Pat Shiu and Wage and Hour Division Acting Administrator Nancy Leppink participated and promoted the important work of their agencies. The discussion ranged from new grant opportunities to retirement security to workplace flexibility and enforcement and compliance assistance efforts in women-dominated industries. "Women members of Congress are always interested in helping working families across the country. I am pleased that they take such an interest in all of DOL's efforts to make a difference for women," said Solis.

## DOL Progress on Hiring Veterans



The Labor Department has had success in hiring veterans in FY 2010, Secretary Solis told the interagency Council on Veterans Employment on

Tuesday, but she challenged the Council's members, "both collectively and individually to continue to provide the very best opportunities for our veterans." In her first meeting as the chair of the group, Solis noted that since October, almost 30 percent of new hires at DOL were veterans

Current and former nuclear weapons industry workers in Lockport, N.Y., Lynchburg, Va., and Texas City, Texas were added to the Special Exposure Cohort of the Energy Employees Occupational Illness Compensation Program Act this week. Eligible SEC members receive a presumption of causation for specified cancers under the program. The department also notified current and former atomic weapons industry employees at 22 covered facilities in or near Chicago, Ill., that benefits may be available to them under EEOICPA. This is part of an ongoing effort to reach workers at smaller covered sites who may not realize they are eligible.

- [Read the New York News Release](#)
- [Read the Virginia News Release](#)
- [Read the Texas News Release](#)
- [Read the Chicago News Release](#)

## DOL's Nursing Mothers Law Receives In-Depth Coverage

The Wage and Hour Division has been in the news recently explaining the new law requiring employers to provide nursing mothers with reasonable break time and a private space for expressing milk while at work. The agency held listening sessions with numerous interested stakeholder groups to hear their perspective on the new law. And through its public comment period, which closed on February 22, WHD received 1800 comments from working mothers, employers and other interested parties. Each one of those comments will be considered as the department develops guidance for employers that will assist them in complying with this new law and that will support women who choose to continue nursing once they return to work.

- [Read the US News and World Report Article](#)
- [Read the MSNBC Article](#)
- [Learn More](#)

## Timeline, Webpage Marks 40 Years of Milestones

The Occupational Safety and Health Administration has launched an interactive timeline commemorating 40 years of progress protecting the safety and health of working men and women. It illustrates milestones from OSHA and its state partners' efforts to reduce injuries, illnesses and deaths. In the four decades since OSHA was created, the nation has made dramatic progress in reducing workplace tragedies. OSHA invites the public to visit the timeline to explore 40 years of progress in workplace health and safety and read Assistant Secretary Dr. David Michaels' message about OSHA's journey and priorities for the future.

- [Visit OSHA's 40th Anniversary Webpage](#)

## Around DOL

### Good Jobs Defined

While speaking to Hispanic organizations and Latino labor leaders on Wednesday, Secretary Solis highlighted her message that "Good Jobs for Everyone means we are committed to protecting workers by improving working conditions, advancing opportunities for employment, protecting retirement and healthcare benefits, helping employers find workers and strengthening collective bargaining." The roundtable is part of an ongoing and targeted effort to reach Latinos in the workforce and discuss current economic and social challenges facing the community. Additional topics included state and federal workplace policies and funding streams, their impact on Latino communities, and the critical role Hispanics have to play in American innovation.



and the department's veterans' website has received good traffic by visitors. She also briefed the audience on progress on programs related to veterans seeking information on employment, career assessment and resume building.

---

## Support for Tribal Nations

Hundreds of Tribal leaders, advocates and government officials joined Secretary Solis on Tuesday at the National Museum of



the American Indian. She addressed a reception for the National Congress of American Indians' Executive Council Legislative Summit held there. NCAI President Jefferson Keel and NMAI Director Kevin Gover also spoke. Solis focused on the administration's accomplishments in Indian Country, noting important legislative milestones and the United States' expression of support for the UN Declaration on the Rights of Indigenous Peoples.

- [View the Slideshow](#)

---

## Training in Tribal Communities



Secretary Solis and Employment and Training Assistant Secretary Jane Oates met with the Native American Employment and Training Council

on Thursday to discuss continued partnerships and ways to increase opportunities for the Native American community to compete. During the gathering, Solis highlighted DOL's numerous employment and training programs that have benefitted tribes including: seven Youthbuild grantees; The Lummi Nation's National Emergency grant; and The Gila River Career Pathways grant. She also emphasized that tribal colleges are ideal candidates to run job training programs due to partnerships with local businesses and an understanding of the local skills required by those looking to hire qualified workers.

- [View the Slideshow](#)
- [Learn More about Indian and Native American Programs](#)

---

## ERISA Advisory Council Agenda

The Advisory Council on Employee Welfare and Pension Benefit Plans (also known as the ERISA Advisory Council) met by teleconference on Monday to determine the topics to be addressed

- [View the Slideshow](#)

## EBSA Hearing to Re-Define Plan Fiduciary



During a two-day hearing this week, the Employee Benefits Security Administration heard testimony on a proposed regulation to define who is a fiduciary under the Employee Retirement Income Security Act of 1974. EBSA Assistant Secretary Phyllis Borzi explained "the prevailing fiduciary definition rule was promulgated in 1975. Since that time,

the retirement plan marketplace has experienced dramatic changes and the nature of the advisory relationships in place has become much more complex." She added, "in light of these changes, the types of advisory relationships that give rise to fiduciary duties should be re-examined and the rule should be updated so that plan fiduciaries receive the impartiality they expect when relying upon their adviser's expertise and advice."

- [Read the Proposed Regulation](#)
- [Read the Public Comments](#)
- [View the Hearing Agenda](#)

---

## DOL Working for You

### WIA, TAA Help Ohioan Enter Medical Field

After 20 years of working for the same Ohio auto components manufacturer, Marsha Shannon admits she was "devastated" and "didn't know which way to turn" when she received the news she was being laid-off. But then Shannon heard about and enrolled in training courses at Job Source, a local training program funded through the Workforce Investment Act and Trade Adjustment Assistance program. There, counselors worked with Shannon to obtain the skills necessary for her to enter her new chosen field of health care. They even helped her land an externship which eventually



turned into her current full-time job as a medical assistant and x-ray technician. Shannon said she appreciates the support she received from program staff and added "I would not have the career I have now" without it.

### One-Stop Social Media Training Produces Results



Susan Dew had never even heard of LinkedIn, but thanks to social media training offered at the Norwood, Mass., One-Stop, she landed a good paying job. Dew had been laid-off from a previous travel industry job when she signed up to take courses on resume writing, interview skills and computer use. Curiosity also caused her to sign up for training on using social media sites such as Twitter, Facebook and LinkedIn to network for a job. She set up her profile and resume and when a friend of a friend offered to connect her through LinkedIn to someone who posted a job, she landed an

interview. That led to a new job as a travel administrator for a worldwide government contractor. Dew said the training she received was "entirely instrumental" in her success because it gave her "the right networking tool to find the right person" for a meaningful job.

- [Find a One Stop Center](#)
-

in 2011. The council will explore issues related to 403(b) plan obligations and best practices, guidance for fiduciaries of hedge funds and private equity and security, and privacy issues that affect retirement and non-health welfare plans. During the teleconference, Phyllis Borzi, assistant secretary of the Employee Benefits Security Administration provided an update on regulatory and enforcement activities of the agency.

---

### **Vets: "Meaningful Careers"**

The Veterans' Employment and Training Service is providing transitioning service members with the resources to "obtain meaningful careers, maximize their employment opportunities and protect their employment rights," the agency's Assistant Secretary, Raymond Jefferson, told a House Veterans Affairs Subcommittee hearing on the FY 2012 budget. Jefferson said in just the past 18 months, "VETS has prioritized efforts to transform the Transition Assistance Program, implemented an employer outreach program, begun an outreach to rural veterans, and incorporated best practices in investigations involving the Uniformed Services Employment and Reemployment Rights Act."

- [Read Jefferson's Testimony](#)
- 

### **Collaboration = Success**

Collaboration among businesses and educators is one of the keys to securing our nation's economic future. This was one of the messages delivered by Assistant Secretary of the Employment and Training Administration Jane Oates as she addressed members of the American Association of State Colleges and Universities at the Grants Resource Center in Washington, D.C. last week.

- [Read the Coverage](#)
- 

### **Subcommittee Digs for Mine Safety**

"I know that it is possible for a mine to be a safe place to work for miners and a profitable business for operators," proclaimed Joseph A. Main, assistant secretary for the Mine Safety and Health Administration, at a hearing of the House Subcommittee on Workforce Protections. In prepared testimony, Main echoed earlier statements calling for legislation to address the enforcement needs of the agency charged with protecting the nation's miners. The hearing, chaired by Rep. Tim Walberg (R-MI), highlighted new training programs MSHA has implemented since 2010 to improve quality and consistency in their enforcement, reforming the pattern of violations system and the need for strengthened

## **DOL in Action**

### **Department Settles Discrimination Case with InterCall**

Federal contractor InterCall will pay \$700,000 in back wages, interest and benefits to 151 minority job applicants who were subjected to discrimination by the company. The settlement follows an investigation by the Office of Federal Contract Compliance Programs, which found that 103 black, 28 Asian and 20 Hispanic job applicants were systemically rejected for sales associate positions at the company's Chicago offices in 2006 and 2007. The agreement terms between the parties also states InterCall will undertake extensive self-monitoring and corrective measures to ensure that all employment practices fully comply with the law and will immediately correct any discriminatory practices. InterCall is the world's largest conferencing provider.

- [Read the News Release](#)

### **Grants to Assist Young Offenders in High-crime Communities**

Each year, juvenile courts in the United States handle approximately 1.6 million delinquency cases, and an estimated 144,000 youth are placed in juvenile correctional facilities. Young people placed in these facilities face severe educational and labor market barriers. In response, the department has provided approximately \$17 million in funds for two grants to improve the employment outcomes of young offenders in high-poverty, high-crime communities. Grantees will be required to competitively select local sub-grantees to operate the programs.

- [Read the News Release](#)

### **WHD Fines Electrical Contractor \$68,778 in Back Wages**

Quinco Electrical Inc. has agreed to pay \$68,778 in back wages to 14 employees following an investigation by the department's Wage and Hour Division. The Winter Park, Fla.-based commercial electrical contractor with offices in Irving, Texas, Raleigh, N.C., and Douglasville, Ga., employs more than 500 employees. "Workers employed on federally-funded projects deserve their full pay as required under federal law," said Will Garnitz, director of WHD's South Florida District Office. "This action underscores the Labor Department's commitment to ensure proper prevailing wages and benefits are paid to the many men and women working on federal contracts."

- [Read the News Release](#)

### **OSHA Cites Associated Milk Producers for Failing to Protect Workers**

The Occupational Safety and Health Administration has issued Associated Milk Producers Inc. of Blair and Bechel Bros. Inc. of Plum City, Wis., one willful safety citation each for failing to provide fall protection for workers. All citations stem from an investigation prompted by the Aug. 23, 2010, death of a Bechel Bros. driver. Serious citations also have been issued to seven other milk transporters for failing to provide fall protection.

- [Read the News Release](#)

### **WHD Investigation Results in More Than \$242,000 for Hotel Employees**

VIP Hotel Services in Dallas has agreed to pay \$242,687 in overtime back wages for 541 employees after an investigation by the Wage and Hour Division found violations of the Fair Labor Standards Act. The investigation determined that office workers were paid straight time for all hours worked, including those over 40 in a work week. Housekeepers were paid a flat rate of \$3.50 per room and were misclassified as independent contractors when, in fact, they were due overtime compensation.

- [Read the News Release](#)

whistleblower protections in the mining industry.

- [Rean Main's Testimony](#)

---

## Upcoming Deadlines & Events

Check out the grant opportunities with DOL.

### [Open Funding Opportunities](#)

#### Event Spotlight:

##### **2011 Nevada Mine Rescue Contest**

The Mine Safety and Health Administration will join forces with the Nevada Mine Rescue Association to host the 7th Annual Mine Rescue Contest in Winnemucca, Nev., March 15 through 17. Mine rescue contests test the skills of mine rescue teams in a simulated emergency (such as a mine fire, explosion or cave-in) so that, in the event of a real mine disaster, they will be ready and able to respond.

- [Learn More](#)

#### **MSHA — Spring Thaw Workshop**

- [March 8 — Hutchinson, KS](#)
- [March 8 — Pinesdale, WY](#)
- [March 9 — Visalia, CA](#)
- [March 15 — St. Cloud, MN](#)
- [March 17 — Redding, CA](#)
- [March 22 — Sheridan, WY](#)
- [March 23 — Verona, NY](#)

#### **OFCCP — Affirmative Action Steps**

- [March 29 — Honolulu, HI](#)

#### **OFCCP — Audit Process Review**

- [March 24 — Los Angeles, CA](#)

#### **OFCCP — Building Partnerships for the Community**

- [March 29 — Jacksonville, FL](#)

#### **OFCCP — Community Connections**

- [March 8 — Columbia, SC](#)
- [March 9 — Atlanta, GA](#)
- [March 10 — Doraville, GA](#)
- [March 15 — Raleigh, NC](#)
- [March 16 — Decatur, GA](#)
- [March 22 — Jackson, MS](#)
- [March 22 — Atlanta, GA](#)
- [March 24 — Roswell, GA](#)
- [March 31 — Memphis, TN](#)

#### **OFCCP — Community Outreach Day Job Fair**

- [March 17 — Blackwood, NJ](#)

#### **OFCCP — Compliance Assistance**

## **Wage and Hour Finds Child Labor Violations at 27 Theatres**

The Labor Department has assessed a total of \$277,475 in civil money penalties against three movie theatre companies, Marcus Theatre Corp., Regal Cinemas Inc. and Wehrenberg Inc., for allowing dozens of teens to perform hazardous jobs and work longer hours than allowed by the youth employment provisions of the Fair Labor Standards Act. The Wage and Hour Division discovered approximately 160 minors were being required to perform hazardous jobs in 27 theatres. "The penalties imposed as a result of these violations should serve as a wake-up call to movie theatre owners and other employers," said Secretary Solis. "Businesses that employ minors are legally and ethically obligated to abide by child labor standards and ensure youth are protected on the job."

- [Read the News Release](#)

## **Property Management Company to Pay \$64,733 in Back Wages**

P.K. Management has agreed to pay \$64,733 in back wages to 37 employees following an investigation by the department's Wage and Hour Division that found the company violated provisions of the McNamara-O'Hara Service Contract Act. The company misapplied a "commercial" services exemption allowed under the Act that was not applicable in this instance, failed to correctly provide health and welfare fringe benefits to employees, and neglected to maintain a record of hours for its field employees. "When companies hold federal contracts, they are obligated to pay their employees as required under applicable federal labor laws," said Will Garnitz, the WHD's district director in Miami. "These laws were passed to protect employees of companies that benefit from federal contracts, and the Labor Department is committed to enforcing these rules."

- [Read the News Release](#)

## **Contracting Company Agrees to Pay Back Wages to 61 Employees**

All American Air and Electric Inc. has agreed to pay 61 telemarketers \$55,499 in back wages following an investigation by the department's Wage and Hour Division. The company employed workers as telemarketers and they received a \$50 commission for each successful sale; but most workers did not make enough sales to reach the federal minimum wage rate of \$7.25 per hour for all hours worked. Additionally, the company relied on a "per sale" payment arrangement and kept no track of its telemarketers' daily or weekly work hours in violation of the Fair Labor Standards Act's recordkeeping provisions. "Employees don't always know their rights under federal labor laws," said Michael Young, director of the Jacksonville District Office of the WHD. "Businesses are obligated to pay their workers fairly, and the department is working to ensure that those who are taken advantage of are properly compensated for all of their work."

- [Read the News Release](#)

## **Transitional Jobs Program Grants Announced**

The Employment and Training Administration announced on Wednesday the availability of approximately \$40 million in grants to help individuals with significant barriers to employment obtain the skills they need through transitional jobs programs. The grants will enable nonprofit community and faith-based organizations along with a number of local workforce investment boards to offer programs for low-income non-custodial parents and ex-offenders. "Work is about more than just a paycheck, it's about dignity, about providing for one's family and strengthening the U.S. economy," said Secretary Solis.

- [Read the News Release](#)
- [Learn More About the Application Process](#)
- [View the Grant Solicitation](#)

## Seminar

- [March 30 — Miami, FL](#)

## OFCCP — Compliance Assistance Seminar for Construction Contractors

- [March 8 — Mountainside, NJ](#)
- [March 9 — Orange, CA](#)
- [March 9 — Buffalo, NY](#)
- [March 10 — Seattle, WA](#)
- [March 22 — Mountainside, NJ](#)
- [March 22 — Jacksonville, FL](#)
- [March 30 — Hartford, CT](#)

## OFCCP — Compliance Assistance Seminar for Recordkeeping

- [March 15 — Dallas, TX](#)

## OFCCP — Compliance Assistance Seminar for Supply and Service Contractors

- [March 4 — Richmond, VA](#)
- [March 9 — Nashville, TN](#)
- [March 9 — Birmingham, AL](#)
- [March 10 — Memphis, TN](#)
- [March 16 — Nashville, TN](#)
- [March 16 — Hartford, CT](#)
- [March 17 — Seattle, WA](#)
- [March 17 — Memphis, TN](#)
- [March 23 — Orange, CA](#)
- [March 23 — Buffalo, NY](#)
- [March 24 — Memphis, TN](#)
- [March 30 — Nashville, TN](#)
- [March 30 — San Diego, CA](#)

## OFCCP — Information Session with Non-Government Civil Rights Groups

- [March 9 — Denver, CO](#)

## OFCCP — Referral Agency Open Forum

- [March 16 — Houston, TX](#)

## OFCCP — Veteran Career Fair

- [March 15 — Newark, NJ](#)

## OFCCP — Women in Non-Traditional Jobs Workshop

- [March 31 — San Antonio, TX](#)

## OLMS — Compliance Assistance Seminar

- [March 18 — Buffalo, NY](#)
- [March 23 — Dallas, TX](#)
- [March 23 — Syracuse, NY](#)

## WB — National Dialogue on Workplace Flexibility

- [March 31 — Silver Spring, MD](#)

## Continued Funding for YouthBuild Announced

Thirty million dollars will be going to help expand opportunities and get Americans back to work through YouthBuild programs across the country, Secretary Solis announced on Tuesday. YouthBuild prepares out-of-school youth for careers through hands-on construction training, as well as helping them to complete high school or General Educational Development programs. "YouthBuild helps young people who might otherwise slip through the cracks gain the educational and occupational skills that are necessary for a successful future. At the same time, these grants provide participants with the opportunity to do well while doing good -- constructing or rehabilitating affordable housing for families in their neighborhoods," added Solis.

- [Read the News Release](#)
- [Visit the YouthBuild website](#)

## WHD Steps Up Enforcement, Monitoring of Restaurant Industry

A federal judge has ordered Los Matadores Inc. of Decatur, Ill. to pay 62 employees a total of \$200,000 in back wages and \$40,000 in liquidated damages for violations of the Fair Labor Standards Act. The company must also pay a civil money penalty of \$10,000 for repeat and willful violations. Due to the large number of FLSA violations discovered in the restaurant industry, the Labor Department's Wage and Hour Division has increased enforcement efforts and monitoring. In the past year, the department has found violations at more than 50 full-service restaurants in Illinois and has recovered more than \$500,000 for 480 low-wage workers.

- [Read the News Release](#)

## Lead Removal Company Fined for Exposing Workers

The Occupational Safety and Health Administration has cited E.N. Range Inc., a lead reclamation and metal removal company based in Miami, Fla., for 14 safety and health violations and proposed \$201,600 in fines. OSHA inspectors found that workers removing lead pellets at an outdoor gun range were exposed to dangerously high levels of lead. "E.N. Range failed to take the necessary steps to protect employees exposed to lead levels above the permissible limit," said Kevin Kilp, director of OSHA's area office in Harrisburg. "Lead overexposure is a leading cause of workplace illness that can lead to serious, adverse health problems."

- [Read the News Release](#)

## OSHA Cites Company After 152 Workers are Exposed to Ammonia

The Occupational Safety and Health Administration has cited Millard Refrigerated Services Inc. in Theodore, Ala., with 16 alleged safety and health violations and proposed penalties of \$52,500 after anhydrous ammonia leaked out of a pipe located on the company's roof. One hundred fifty-two workers from several companies went to the hospital for ammonia vapor exposure, 31 were admitted and four were placed in the intensive care unit. "This incident demonstrates the importance of employers having an effective process safety management system as well as efficient emergency response procedures," said Kurt Petermeyer, OSHA's area director in Mobile. "Such a program must include thorough investigations of all mishaps and chemical releases to identify causal factors and prevent recurrence."

- [Read the News Release](#)

## Pharmaceutical Company to Pay More Than \$136,700 in Back Wages

Following a Wage and Hour Division investigation, GeoPharma Inc. has agreed to pay \$136,789 in back wages to 82 workers plus \$15,300 in penalties. The Largo, Fla., company failed to meet payroll for five intermittent pay periods between July and October 2010, resulting in FLSA

Follow USDOL on 

- In this week's newsletter: Remembering Triangle; Happy B-Day #ACA; Bienvenida a El Salvador <http://s.dol.gov/DQ 22 minutes ago>
- DOL reminds South Florida farmworkers of their rights under federal child labor, wages, crew transportation a... <http://1.usa.gov/eyBrPy 1 day ago>

violations. In a previous investigation, the company was held liable for more than \$1.36 million in back wages for failing to compensate 187 employees for all hours worked from December 2009 through April 2010.

- [Read the News Release](#)

#### **Re-employment Assistance Following Military Base Realignments**

The civilians who support military operations deserve our help when policy decisions lead to layoffs. The department has provided a \$6,116,896 National Emergency Grant for employment and training assistance to 1,456 workers impacted by 2005 Base Realignment and Closure actions across Texas. Realignment at the affected military installations covered under the grant began in 2007 and will continue through Sept. 15, 2011.

- [Read the News Release](#)

[Previous Issues](#) | [Follow us on Twitter](#) | [Subscribe](#) | [Send Feedback](#) | [Unsubscribe](#)

U.S. Department of Labor, Frances Perkins Building, 200 Constitution Ave., NW, Washington, DC 20210  
[www.dol.gov](http://www.dol.gov) | Telephone: 1-866-4-USA-DOL (1-866-487-2365) (1-866-487-2365) | TTY: 1-877-889-5627 | [Contact Us](#)