



September 18, 2013

Kenneth A. Beukelaer, President  
American Federation of Government Employees  
Local 225 DOD  
Bldg #456  
Picatinny Arsenal, NJ 07806

Case Number: 130-15412 [REDACTED]  
LM Number: 501191

Dear Kenneth Beukelaer:

This office has recently completed an audit of American Federation of Government Employees Local 225 (AFGE Local 225) under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Civil Service Reform Act of 1978 (CSRA), 5 U.S.C. 7120, and the Department's regulations, 29 CFR 458. As discussed during the exit interview with you on September 16, 2013, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

#### Reporting Violations

Pursuant to 29 C.F.R., Section 458.3, the reporting requirement under 29 C.F.R. Section 403.2 (see Section 201(b) of the Labor-Management Reporting and Disclosure Act (LMRDA)) is made applicable to labor organizations subject to the requirements of the CSRA. This provision requires labor organizations to file annual financial reports that accurately disclose their financial condition and operations. The audit disclosed a violation of this requirement. The Labor Organization Annual Report Form LM-3 filed by AFGE Local 225 for the fiscal year ended June 30, 2011, was deficient in that the union erroneously filed a duplicate FY2010 report for FY2011. The deficient FY2011 report was signed by the authorized union officers on December 21, 2011, and filed on December 27, 2011.

AFGE Local 225 must file an amended Form LM-3 for the fiscal year ended June 30, 2011, to correct the reporting error discussed above. I encourage AFGE Local 225 to complete, sign, and file its report electronically using the Electronic Forms System (EFS) available at the OLMS website at [www.olms.dol.gov](http://www.olms.dol.gov). Reporting forms and instructions can be downloaded from the website, if you prefer not to file electronically. The amended Form LM-3 should be filed electronically no later than October 16, 2013, or submitted to this office at the above address by the same date. Before filing, review the

report thoroughly to be sure it is complete and accurate. Paper reports must be signed with original signatures.

I want to extend my personal appreciation to AFGE Local 225 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

A solid black rectangular box redacting the signature of the investigator.

Investigator

cc: Mr. Eugene Hudson, Jr., National Secretary-Treasurer  
Ms. Mary Azagra, AFGE Local 225 Secretary-Treasurer