

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On August 16, 2013, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on March 15 and April 3, 2013, by Illinois Education Association Region 67 in Chicago, Illinois.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that two locals in Region 67 did not have the opportunity to nominate or vote in the March 15, 2013 election and April 3, 2013 run-off election.

Apprised of this finding, Illinois Education Association Region 67 agreed to conduct new nominations, a new election, and installation for the offices of Chair and Vice Chair under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on February 13, 2014. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Illinois Education Association Region 67 on March 15 and April 3, 2013, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on February 13, 2014.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on March 15 and April 3, 2013 is not warranted.

Signed this 25th day of April, 2014.

Patricia Fox
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



April 25, 2014

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



April 25, 2014

[REDACTED]
Illinois Education Association Region 67

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

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April 25, 2014

Mr. Dennis Van Roekel, President
NEA
1201 16th Street, NW
Washington, DC 20036

Dear Mr. Roekel:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

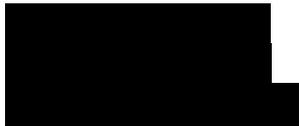
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April 25, 2014



Dear [REDACTED]:

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Patricia Fox
Chief, Division of Enforcement

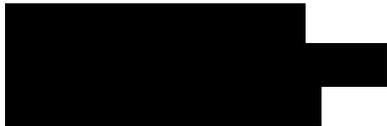
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April 25, 2014



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April 25, 2014

Mr. Mitch Roth, IEA General Counsel



Dear Mr. Roth:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

Enclosure