

U.S. DEPARTMENT OF LABOR  
OFFICE OF LABOR-MANAGEMENT STANDARDS  
WASHINGTON, DC 20210

DETERMINATION

Determination of a Complaint Filed under Title IV  
of the Labor-Management Reporting and Disclosure Act of 1959

On November 7, 2011, the Secretary of Labor received a complaint alleging a violation of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), when Service Employee International Union Local 601 in Ponce, Puerto Rico, failed to conduct its regularly scheduled election of officers.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that Local 601 failed to hold the regularly scheduled nominations and election of officers in June 2011.

Apprised of these findings, Local 601 agreed to conduct nominations and election under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on March 24, 2012. It is, therefore,

**DETERMINED**, that there is probable cause to believe that a violation of Title IV of the LMRDA occurred by Service Employee International Union Local 601 in June 2011, but that the violation has been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on March 24, 2012.

Therefore, civil action under Section 402(b) of the LMRDA is not warranted.

Signed this 8th day of August, 2012.

Patricia Fox  
Chief, Division of Enforcement

**U.S. Department of Labor**

Office of Labor-Management Standards  
Division of Enforcement  
Washington, DC 20210  
(202) 693-0143 Fax: (202) 693-1343



August 8, 2012

Mrs. Mary Kay Henry, President  
SEIU  
1800 Massachusetts Avenue NW  
Washington, DC 20036

Dear Mrs. Mary Kay Henry:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox  
Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

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Division of Enforcement  
Washington, DC 20210  
(202) 693-0143 Fax: (202) 693-1343



August 8, 2012

Mr. Edgardo Millan, President  
SEIU Local 601  
Urb.Laurel Sur Calle Tortola #405  
Coto Laurel, Puerto Rico 00780

Dear Mr. Edgardo Millan:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox  
Chief, Division of Enforcement

Enclosure

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August 8, 2012

[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox  
Chief, Division of Enforcement

Enclosure