

**U.S. DEPARTMENT OF LABOR  
OFFICE OF LABOR-MANAGEMENT STANDARDS  
WASHINGTON, DC 20210**

**DETERMINATION**

Determination of Complaints Filed under Title IV  
of the Labor-Management Reporting and Disclosure Act of 1959

On September 13, 2010, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on May 14, 2010, by Stage and Picture Operators Local 600 in Los Angeles, California.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the local may have violated Section 401(e) of the LMRDA in that members were not provided with adequate notice and opportunity to satisfy the working-at-the-trade requirement when it was improperly applied retroactively.

Apprised of these findings, Stage and Picture Operators Local 600 agreed to conduct a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on June 24, 2011. It is, therefore,

**DETERMINED**, that there is probable cause to believe that a violation of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Stage and Picture Operators Local 600 on May 14, 2010, but that this violation has been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on June 24, 2011.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on May 14, 2010 is not warranted.

Signed this 2<sup>nd</sup> day of August, 2011.

Patricia Fox  
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards  
Division of Enforcement  
Washington, DC 20210  
(202) 693-0143 Fax: (202) 693-1343



August 2, 2011

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Dear //////////////////:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox  
Chief, Division of Enforcement

Enclosure

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Sincerely,

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Chief, Division of Enforcement

Enclosure



August 2, 2011 September 19, 2011

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Chief, Division of Enforcement

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Washington, DC 20210  
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September 19, 2011

Mr. Steven Poster, President  
Stage and Picture Operators Local 6000  
7755 Sunset Boulevard  
Los Angeles, CA 90046

Dear Mr. Poster:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox  
Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

Office of Labor-Management Standards  
Division of Enforcement  
Washington, DC 20210  
(202) 693-0143 Fax: (202) 693-1343



August 2, 2011

Mr. Matthew D. Loeb, International President  
IATSE International Union  
1430 Broadway, 20<sup>th</sup> Floor  
New York, NY 10018

Dear Mr. Loeb:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox  
Chief, Division of Enforcement

Enclosure