

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Seattle District Office  
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September 10, 2008

Mr. Richard Factor, Treasurer  
Aircraft Mechanics ASN IND  
Local Union 14  
2800 South 192nd, Ste. 100  
SeaTac, WA 98188

LM File Number: 541-222  
Case Number: [REDACTED]

Dear Mr. Factor:

This office has recently completed an audit of Local Union 14 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on August 11, 2008, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Local Union 14 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]

[REDACTED]

Investigative Supervisor

cc: Mr. Jarod Mills, President