

U.S. Department of Labor
FY 2021 Budget Operating Plan
(Dollars in Thousands)

DOL PROGRAMS	FY 2021 Enacted	Mandatory Sequester 5.7% / 8.3%	FY 2021 Agency Realignments	FY 2021 Interagency Transfers 9/ 10/	FY 2021 Other Adjustments	FY 2021 No Surprises Act P.L. 116-260 11/	FY 2021 ARP Act P.L. 117-2 11/	FY 2021 Operating Plan
EMPLOYMENT AND TRAINING ADMINISTRATION								
Training and Employment Services								
Grants to States:								
Adult Employment and Training Activities (Non-Advance)	150,649	0	0	0	0	0	0	150,649
Adult Employment and Training Activities (Advance)	712,000	0	0	0	0	0	0	712,000
Subtotal Adult Employment and Training Activities	862,649	0	0	0	0	0	0	862,649
Youth Employment and Training Activities	921,130	0	0	0	0	0	0	921,130
Dislocated Worker Employment and Training Activities (Non-Advance)	201,553	0	0	0	0	0	0	201,553
Dislocated Worker Employment and Training Activities (Advance)	860,000	0	0	0	0	0	0	860,000
Subtotal Dislocated Worker Employment and Training Activities	1,061,553	0	0	0	0	0	0	1,061,553
National Activities:								
National Dislocated Worker Grants (Non-Advance)	80,859	0	0	0	0	0	0	80,859
National Dislocated Worker Grants (Advance)	200,000	0	0	0	0	0	0	200,000
Subtotal National Dislocated Worker Grants	280,859	0	0	0	0	0	0	280,859
Indian and Native American Programs	55,500	0	0	0	0	0	0	55,500
Migrants and Seasonal Farmworkers	93,896	0	0	0	0	0	0	93,896
Reentry Employment Opportunities	100,079	0	0	0	0	0	0	100,079
Apprenticeship Program	185,000	0	0	0	0	0	0	185,000
Workforce Data Quality Initiative	6,000	0	0	0	0	0	0	6,000
Youth Build	96,534	0	0	0	0	0	0	96,534
Advances Appropriated in Prior Year [Non-Add]:								
Advance from Prior Year, Adult [Non-Add] 1/	712,000	0	0	(175)	0	0	0	711,825
Advance from Prior Year, DW [Non-Add] 1/	860,000	0	0	(340)	0	0	0	859,660
Advance from Prior Year, NDWG [Non-Add] 1/	200,000	0	0	(1,079)	0	0	0	198,921
Total, TES	3,663,200	0	0	0	0	0	0	3,663,200
Job Corps								
Operations	1,603,325	0	0	0	0	0	0	1,603,325
Construction	113,000	0	0	0	0	0	0	113,000
Administration	32,330	0	0	0	0	0	0	32,330
Total, Job Corps	1,748,655	0	0	0	0	0	0	1,748,655
Community Service Employment for Older Americans	405,000	0	0	0	0	0	0	405,000
FEDERAL UNEMPLOYMENT BENEFITS AND ALLOWANCES 2/								
TAA Benefits (TRA)	207,000	0	0	0	0	0	0	207,000
TAA Training (TaOA)	406,600	(36,115)	0	0	0	0	0	370,485
A/RTAA Payments	20,000	0	0	0	0	0	0	20,000
Total, FUBA	633,600	(36,115)	0	0	0	0	0	597,485
State UI & ES Operations								
Unemployment Insurance:								
State Administration (TF)	2,365,816	0	0	0	0	0	0	2,365,816
AWIU Contingency (TF) 3/	948,376	0	0	0	0	0	0	948,376
Reemployment Services and Eligibility Assessments (RESEA) (TF) 4/	117,000	0	0	0	0	0	0	117,000
RESEA Cap Adjustment (TF)	83,000	0	0	0	0	0	0	83,000
National Activities (TF)	18,000	0	0	0	0	0	0	18,000
UI Integrity (GF) - Mandatory	0	0	0	0	0	0	1,994,122	1,994,122
Subtotal, Unemp Comp.	3,532,192	0	0	0	0	0	1,994,122	5,526,314

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Federal funds - Mandatory	0	0	0	0	0	0	1,994,122	1,994,122
Trust funds - Discretionary	3,532,192	0	0	0	0	0	0	3,532,192
Employment Service:								
Grants to States:								
Grants to States (GF)	21,413	0	0	0	0	0	0	21,413
Grants to States (TF)	648,639	0	0	0	0	0	0	648,639
Subtotal, Grants to States	670,052	0	0	0	0	0	0	670,052
National Activities:								
National Activities (TF)	22,318	0	0	0	0	0	0	22,318
Subtotal, Employment Service	692,370	0	0	0	0	0	0	692,370
Federal funds - Discretionary	21,413	0	0	0	0	0	0	21,413
Trust funds - Discretionary	670,957	0	0	0	0	0	0	670,957
Foreign Labor Certification								
Federal Administration (TF)	57,528	0	0	0	0	0	0	57,528
State Grants (TF)	20,282	0	0	0	0	0	0	20,282
Subtotal, Foreign Labor Certification	77,810	0	0	0	0	0	0	77,810
Workforce Information (GF)	62,653	0	0	0	0	0	0	62,653
Total, SUIESO	4,365,025	0	0	0	0	0	1,994,122	6,359,147
Federal funds - Discretionary	84,066	0	0	0	0	0	0	84,066
Federal funds - Mandatory	0	0	0	0	0	0	1,994,122	1,994,122
Trust funds - Discretionary	4,280,959	0	0	0	0	0	0	4,280,959
Advances to Unemployment Trust Fund [Non-Add]	89,500,000	0	0	0	0	0	0	89,500,000
Program Administration								
Training and Employment (GF)	62,040	0	0	0	0	0	0	62,040
Training and Employment (TF)	8,639	0	0	0	0	0	0	8,639
Subtotal, Training and Employment	70,679	0	0	0	0	0	0	70,679
Workforce Security (GF) - Discretionary	3,440	0	0	0	0	0	0	3,440
Workforce Security (GF) - Mandatory	0	0	0	0	0	0	8,000	8,000
Workforce Security (TF) - Discretionary	39,264	0	0	0	0	0	0	39,264
Subtotal, Workforce Security	42,704	0	0	0	0	0	8,000	50,704
Apprenticeship Training, Employer and Labor Services (GF)	36,160	0	0	0	0	0	0	36,160
Executive Direction (GF)	7,034	0	0	0	0	0	0	7,034
Executive Direction (TF)	2,079	0	0	0	0	0	0	2,079
Subtotal, Executive Direction	9,113	0	0	0	0	0	0	9,113
Total, PA	158,656	0	0	0	0	0	8,000	166,656
Federal funds - Discretionary	108,674	0	0	0	0	0	0	108,674
Federal funds - Mandatory	0	0	0	0	0	0	8,000	8,000
Trust funds - Discretionary	49,982	0	0	0	0	0	0	49,982
Total, ETA 5/	10,340,536	0	0	0	0	0	2,002,122	12,342,658
Federal funds - Discretionary	6,009,595	0	0	0	0	0	0	6,009,595
Federal funds - Mandatory 5/	0	0	0	0	0	0	2,002,122	2,002,122
Trust funds - Discretionary	4,330,941	0	0	0	0	0	0	4,330,941

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EMPLOYEE BENEFITS SECURITY ADMINISTRATION								
Enforcement and Participant Assistance - Discretionary	147,400	0	0	0	0	0	0	147,400
Enforcement and Participant Assistance - Mandatory	0	0	0	0	0	5,811	9,675	15,486
Policy and Compliance Assistance - Discretionary	26,901	0	0	0	0	0	0	26,901
Policy and Compliance Assistance - Mandatory	0	0	0	0	0	197	0	197
Executive Leadership, Program Oversight and Administration - Discretionary	6,699	0	0	0	0	0	0	6,699
Executive Leadership, Program Oversight and Administration - Mandatory	0	0	0	0	0	2,607	325	2,932
Employee Benefits Security Programs	0	0	0	0	0	0	0	0
Total, Employee Benefits Security Administration	181,000	0	0	0	0	8,615	10,000	199,615
Federal funds - Discretionary	181,000	0	0	0	0	0	0	181,000
Federal funds - Mandatory	0	0	0	0	0	8,615	10,000	18,615
PENSION BENEFIT GUARANTY CORPORATION								
Consolidated Administrative Budget [Non-Add] 2/ 6/	465,289	(7,726)	0	0	0	0	0	457,563
OFFICE OF WORKERS' COMPENSATION PROG								
Salaries and Expenses - Discretionary	115,424	0	0	0	0	0	0	115,424
Salaries and Expenses - Mandatory	0	0	0	0	0	0	30,265	30,265
Longshore Trust Funds	2,177	0	0	0	0	0	0	2,177
Total, Office of Workers' Compensation	117,601	0	0	0	0	0	30,265	147,866
Federal funds - Discretionary	115,424	0	0	0	0	0	0	115,424
Federal funds - Mandatory	0	0	0	0	0	0	30,265	30,265
Trust funds - Discretionary	2,177	0	0	0	0	0	0	2,177
Special Benefits								
Fair Share Admin [Non-Add]	80,257	0	0	0	0	0	0	80,257
FECA Benefits	237,000	0	0	0	0	0	0	237,000
Longshore and Harbor Workers Benefits	2,000	0	0	0	0	0	0	2,000
Total, Special Benefits	239,000	0	0	0	0	0	0	239,000
Energy Employees Occupational Illness Compensation Program Act								
PART B Program Benefits [non-add]	1,130,835	0	0	0	164,336	0	0	1,295,171
PART B Administrative Expenses 2/	62,507	(5,188)	0	0	0	0	0	57,319
PART E Program Benefits [non-add]	332,245	0	0	0	85,367	0	0	417,612
PART E Administrative Expenses [non-add] 2/ 7/	79,256	(6,578)	0	0	0	0	0	72,678
Total, EEOICPA	1,604,843	(11,766)	0	0	249,703	0	0	1,842,780
Special Benefits For Disabled Coal Miners								
Benefit Payments	50,000	0	0	0	0	0	0	50,000
Administrative Expenses 2/	4,970	(283)	0	0	0	0	0	4,687
Less Funds advanced in prior year	(14,000)	0	0	0	0	0	0	(14,000)
Total, Disabled Coal Miners, current request	40,970	(283)	0	0	0	0	0	40,687
New Advances, 1st Quarter next FY	14,000	0	0	0	0	0	0	14,000
Total Special Benefits for Disabled Coal Miners	54,970	(283)	0	0	0	0	0	54,687
Black Lung Disability Trust Fund								
Benefit Payments and Interest on Adv (and Refinancing Prem)	308,626	0	0	0	(31,965)	0	0	276,661
OWCP, Salaries and Expenses 2/	40,643	(2,317)	0	0	0	0	0	38,326

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DM, Legal Services Salaries and Expenses 2/	8,169	(466)	0	0	0	0	0	7,703
DM, Adjudication Salaries and Expenses 2/	24,864	(1,417)	0	0	0	0	0	23,447
OIG, Salaries and Expenses 2/	333	(19)	0	0	0	0	0	314
Subtotal, Black Lung TF	382,635	(4,219)	0	0	(31,965)	0	0	346,451
Treasury Administrative Costs (indef.) 2/	356	(20)	0	0	0	0	0	336
Total, Black Lung TF	382,991	(4,239)	0	0	(31,965)	0	0	346,787
WAGE AND HOUR DIVISION								
Salaries and Expenses - Discretionary	246,000	0	0	0	0	0	0	246,000
Salaries and Expenses - Mandatory	0	0	0	0	0	0	21,275	21,275
Total, Wage and Hour Division	246,000	0	0	0	0	0	21,275	267,275
Federal funds - Discretionary	246,000	0	0	0	0	0	0	246,000
Federal funds - Mandatory	0	0	0	0	0	0	21,275	21,275
OFFICE OF FEDERAL CONTRACTOR COMPLIANCE PROGRAMS								
Salaries and Expenses	105,976	0	0	0	0	0	0	105,976
OFFICE OF LABOR MANAGEMENT STANDARDS								
Salaries and Expenses	44,437	0	0	0	0	0	0	44,437
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION								
Safety and Health Standards - Discretionary	18,000	0	0	0	0	0	0	18,000
Safety and Health Standards - Mandatory	0	0	0	0	0	0	7,984	7,984
Federal Enforcement - Discretionary	228,711	0	0	0	0	0	0	228,711
Federal Enforcement - Mandatory	0	0	0	0	0	0	41,654	41,654
Whistleblower Protection Programs - Discretionary	19,064	0	0	0	0	0	0	19,064
Whistleblower Protection Programs - Mandatory	0	0	0	0	0	0	13,079	13,079
State Programs - Discretionary	110,075	0	0	0	0	0	0	110,075
State Programs - Mandatory	0	0	0	0	0	0	16,000	16,000
Technical Support - Discretionary	24,469	0	0	0	0	0	0	24,469
Technical Support - Mandatory	0	0	0	0	0	0	6,335	6,335
Compliance Assistance - Total	148,518	0	0	0	0	0	13,665	162,183
Federal Assistance - Discretionary	75,231	0	0	0	0	0	0	75,231
Federal Assistance - Mandatory	0	0	0	0	0	0	3,665	3,665
State Consultation Grants - Discretionary	61,500	0	0	0	0	0	0	61,500
Training Grants - Discretionary	11,787	0	0	0	0	0	0	11,787
Training Grants - Mandatory	0	0	0	0	0	0	10,000	10,000
Safety and Health Statistics - Discretionary	32,900	0	0	0	0	0	0	32,900
Safety and Health Statistics - Mandatory	0	0	0	0	0	0	500	500
Executive Direction - Discretionary	10,050	0	0	(554)	0	0	0	9,496
Executive Direction - Mandatory	0	0	0	0	0	0	1,061	1,061
Total, Occupational Safety and Health Administration	591,787	0	0	(554)	0	0	100,278	691,511
Federal funds - Discretionary	591,787	0	0	(554)	0	0	0	591,233
Federal funds - Mandatory	0	0	0	0	0	0	100,278	100,278
MINE SAFETY & HEALTH ADMINISTRATION								
Mine Safety and Health Enforcement - Discretionary	260,500	0	(3,310)	0	0	0	0	257,190
Mine Safety and Health Enforcement - Mandatory	0	0	0	0	0	0	7,966	7,966
Standards Development - Discretionary	4,500	0	882	0	0	0	0	5,382

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Standards Development - Mandatory	0	0	0	0	0	0	548	548
Assessments - Discretionary	6,627	0	818	0	0	0	0	7,445
Assessments - Mandatory	0	0	0	0	0	0	184	184
Educational Policy and Development - Discretionary	39,320	0	0	0	0	0	0	39,320
Educational Policy and Development - Mandatory	0	0	0	0	0	0	184	184
Technical Support - Discretionary	35,041	0	0	0	0	0	0	35,041
Technical Support - Mandatory	0	0	0	0	0	0	1,277	1,277
Program Evaluation and Information Resources - Discretionary	17,990	0	1,093	0	0	0	0	19,083
Program Evaluation and Information Resources - Mandatory	0	0	0	0	0	0	184	184
Program Administration - Discretionary	15,838	0	517	0	0	0	0	16,355
Program Administration - Mandatory	0	0	0	0	0	0	2,902	2,902
Total, Mine Safety and Health Administration	379,816	0	0	0	0	0	13,245	393,061
Federal funds - Discretionary	379,816	0	0	0	0	0	0	379,816
Federal funds - Mandatory	0	0	0	0	0	0	13,245	13,245
BUREAU OF LABOR STATISTICS								
Labor Force Statistics (GF)	228,261	0	(5,891)	0	0	0	0	222,370
Labor Market Information (TF)	68,000	0	0	0	0	0	0	68,000
Prices and Cost of Living (GF)	216,208	0	4,116	0	0	0	0	220,324
Compensation and Working Conditions (GF)	84,031	0	306	0	0	0	0	84,337
Productivity and Technology (GF)	10,500	0	964	0	0	0	0	11,464
Executive Direction and Staff Services (GF)	35,000	0	505	0	0	0	0	35,505
Headquarters Relocation (available through 9/30/2024) (GF)	13,000	0	0	0	0	0	0	13,000
Total, Bureau of Labor Statistics	655,000	0	0	0	0	0	0	655,000
Federal funds - Discretionary	587,000	0	0	0	0	0	0	587,000
Trust funds - Discretionary	68,000	0	0	0	0	0	0	68,000
DEPARTMENTAL MANAGEMENT								
Program Direction and Support - Discretionary	30,250	0	0	0	0	0	0	30,250
Legal Services (GF) - Discretionary	123,745	0	0	0	0	0	0	123,745
Legal Services (GF) - Mandatory	0	0	0	0	0	2,210	28,315	30,525
Legal Services (TF) - Discretionary	308	0	0	0	0	0	0	308
International Labor Services - Discretionary	96,125	0	0	0	0	0	0	96,125
Administration & Management - Discretionary	28,450	0	0	554	0	0	0	29,004
Adjudication - Discretionary	35,000	0	0	0	0	0	0	35,000
Women's Bureau - Discretionary	15,050	0	0	0	0	0	0	15,050
Civil Rights Activities - Discretionary	6,880	0	0	0	0	0	0	6,880
Chief Financial Officer - Discretionary	5,516	0	0	0	0	0	0	5,516
Departmental Program Evaluation - Discretionary	8,040	0	0	0	0	0	0	8,040
Total, Departmental Management, Salaries and Expenses	349,364	0	0	554	0	2,210	28,315	380,443
Federal funds - Discretionary	349,056	0	0	554	0	0	0	349,610
Federal funds - Mandatory	0	0	0	0	0	2,210	28,315	30,525
Trust funds - Discretionary	308	0	0	0	0	0	0	308

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OFFICE OF DISABILITY EMPLOYMENT POLICY								
Office of Disability Employment Policy	38,500	0	0	0	0	0	0	38,500
Total, Office of Disability Employment Policy	38,500	0	0	0	0	0	0	38,500
OFFICE OF INSPECTOR GENERAL								
Program Activities (GF) - Discretionary	85,187	0	0	0	0	0	0	85,187
Program Activities (GF) - Mandatory	0	0	0	0	0	0	12,500	12,500
Program Activities (TF) - Discretionary	5,660	0	0	0	0	0	0	5,660
Total, Office of Inspector General	90,847	0	0	0	0	0	12,500	103,347
Federal funds - Discretionary	85,187	0	0	0	0	0	0	85,187
Federal funds - Mandatory	0	0	0	0	0	0	12,500	12,500
Trust funds - Discretionary	5,660	0	0	0	0	0	0	5,660
VETERANS' EMPLOYMENT AND TRAINING SERVICE								
State Administration Grants (TF)	180,000	0	0	0	0	0	0	180,000
Transition Assistance Program (TF)	31,379	0	0	0	0	0	0	31,379
Homeless Veterans' Reintegration Program (HVRP) (GF)	57,500	0	0	0	0	0	0	57,500
Nat'l Veterans Training Institute (NVTI) (TF)	3,414	0	0	0	0	0	0	3,414
Federal Administration/USERRA Enforcement (TF)	44,048	0	0	0	0	0	0	44,048
Total, Veterans' Employment and Training Service	316,341	0	0	0	0	0	0	316,341
Federal funds -Discretionary	57,500	0	0	0	0	0	0	57,500
Trust funds - Discretionary	258,841	0	0	0	0	0	0	258,841
IT MODERNIZATION								
Departmental Support System	4,889	0	0	0	0	0	0	4,889
IT Infrastructure Modernizations	22,380	0	0	0	0	0	0	22,380
Total, IT Modernization	27,269	0	0	0	0	0	0	27,269
Total, Departmental Management	822,321	0	0	554	0	2,210	40,815	865,900
Federal funds - Discretionary	557,512	0	0	554	0	0	0	558,066
Federal funds - Mandatory	0	0	0	0	0	2,210	40,815	43,025
Trust funds - Discretionary	264,809	0	0	0	0	0	0	264,809

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Total, DEPARTMENT OF LABOR								
DISCRETIONARY (Excludes BL S&E)	13,484,474	0	0	0	0	0	0	13,484,474
Federal funds - Discretionary	8,818,547	0	0	0	0	0	0	8,818,547
Trust funds - Discretionary	4,665,927	0	0	0	0	0	0	4,665,927
MANDATORY (Includes BL S&E)	1,373,068	(45,825)	0	0	(31,965)	10,825	2,218,000	3,524,103
Federal funds - Mandatory	1,373,068	(45,825)	0	0	(31,965)	10,825	2,218,000	3,524,103
Total, Federal funds, Current Law	10,191,615	(45,825)	0	0	(31,965)	10,825	2,218,000	12,342,650
Total, Trust funds, Current Law	4,665,927	0	0	0	0	0	0	4,665,927
TOTAL Current Law	14,857,542	(45,825)	0	0	(31,965)	10,825	2,218,000	17,008,577
DISCRETIONARY SCOREKEEPING ADJ								
<i>AWIU Contingency Adjustment</i>	(948,376)	0	0	0	0	0	0	(948,376)
<i>Offset of RESEA Cap Adjustment 4/</i>	(83,000)	0	0	0	0	0	0	(83,000)
TOTAL DISCRETIONARY 8/	12,453,098	0	0	0	0	0	0	12,453,098

1/ Reflects transfer of TES Advances enacted in FY 2020 to be made available in FY 2021 (non-add to this table). These funds were transferred to the Chief Evaluation Office and Program Integrity accounts. The corresponding increases in ETA Program Administration and DM are not reflected because the bottom-line total in this table only includes funds enacted in the FY 2021 appropriation.

2/ Sequestration rates are 5.7% for non-exempt, non-defense mandatory programs and 8.3% for non-exempt, defense mandatory programs per *OMB Report to the Congress on the Joint Committee Reductions to Fiscal Year 2021* (dated February 10, 2020).

3/ Includes \$948.4M in AWIU contingency funding provided by the Consolidated Appropriations Act, 2021 (P.L. 116-260) for first (\$381.5M), second (\$365.5M), third (\$155.8M), and fourth (\$45.6M) quarter above-base workload costs.

4/ The Bipartisan Budget Act of 2018 (P.L. 115-123) provided up to \$83,000,000 in RESEA cap adjustment funding for FY 2021. This funding does not count against the overall discretionary spending limits for the Federal budget.

5/ Excludes FUBA.

6/ The sequesterable base for PBGC is \$135,551,124.

7/ Includes \$513,000 for the Energy Advisory Board on Toxic Substances and Worker Health which was established per the National Defense Authorization Act (NDAA) of 2015 (P.L. 113-291).

8/ Excludes carryover funding.

9/ Includes transfer of \$554K from Occupational Safety and Health Administration to DM-OASAM.

10/ Excludes CEO and Program Integrity transfers executed with prior year funds. The total amounts are:

* CEO Transfer - \$267K from TES FY 20/21 account, \$594K from TES Advances, \$99K from CSEOA FY 20/21 account, and \$1.040M from OJC FY 20/21 account.

* PI Transfer - \$826K from TES FY 20/21 account, \$1.000M from TES Advances, \$2.025M from CSEOA FY 20/21 account, and \$3.000M from SUIESO (UI State Admin) FY 20/21 account.

11/ Per OMB Guidance, funding from the No Surprises Act and American Rescue Plan (ARP) Act are Mandatory funds.