

Certificados de Registro de Contratista de Mano de Obra Agrícola y de Empleado de Contratista de Mano de Obra Agrícola

NUEVA APARIENCIA con las mismas protecciones y requisitos

La División de Horas y Salarios del Departamento de Trabajo de los EE.UU. (WHD, por sus siglas en inglés) emite Certificados de Registro que tanto los Contratistas de Mano de Obra Agrícola (FLC) como también algunos de sus empleados (FLCE) deben enseñar a los trabajadores, empleadores y asociaciones agrícolas y a cualquier otra persona con quien desempeñen el papel de FLC o FLCE.

A partir del día **Lunes, 29 de marzo del 2021**, los certificados emitidos por WHD tendrán una nueva apariencia.

Empleadores y Trabajadores Agrícolas:

- Simplemente sigan revisando la fecha de caducidad para confirmar la vigencia actual del certificado. Los cambios de formato y diseño no tienen impacto alguno en la obligación que tienen los FLC y FLCE de enseñar su registro válido con el Departamento de Trabajo según se requiere por la Ley Para la Protección de Obreros Agrícolas Migratorios y Temporeros (MSPA).

Los FLC y FLCE Actualmente Registrados:

- No se requiere tomar ninguna acción. Su Certificado de Registro actual sigue en vigencia hasta su fecha de caducidad a menos de que lo revoque el Departamento. Cualquier certificado que usted renueve del 29 de marzo para adelante se emitirá en el formato nuevo.

Para averiguar sobre la validez de un Certificado de Registro, visite la **Lista de Contratistas de Mano de Obra Agrícola bajo MSPA** (www.dol.gov/agencies/whd/agriculture/mspa/farm-labor-contractors) y la **Lista de Empleados de Contratistas de Mano de Obra** (www.dol.gov/agencies/whd/agriculture/mspa/farm-labor-contractors/employees) (se actualiza mensualmente), o llame a la Oficina de Procesamiento de Certificados de Contratista de Mano de Obra Agrícola al 415-241-3505.

Fíjese en que se usarán certificados con ambos diseños—tanto el nuevo como el antiguo—hasta que todos los FLC y FLCE hayan pasado por el ciclo de renovación (hasta dos años).

FLC ANTES DEL 29 de marzo del 2021

U.S. Department of Labor Wage and Hour Division		Amended: 02/24/2021		Social Security Account No. XXX-XX-1234	
Farm Labor Contractor Certificate of Registration		No. C-09-000000-J-21-R		Social Security Employer ID No. 11-111111	
Expires 10/22/2021		Name ABC Farming LLC		Perm. Home Address 1234 First Ave. Ste A	
I certify that the person named above is registered pursuant to the Migrant and Seasonal Agricultural Worker Protection Act and is authorized to perform the following activities covered by the Act: Recruit, solicit, furnish, hire and employ.		Township AL 35001		(City or Town) (State) (Zip Code)	
Transportation <input checked="" type="checkbox"/> Authorized <input type="checkbox"/> Not Authorized	Housing <input checked="" type="checkbox"/> Authorized <input type="checkbox"/> Not Authorized	Driving <input checked="" type="checkbox"/> Authorized <input type="checkbox"/> Not Authorized	Date of Birth (Month) (Day) (Year)	Height (")	Weight (Lbs)
Approved Adam Q. Manager (Program Manager)	Date: 10/23/2019	Form WH-511 (6/94)	This Certificate is based on the Migrant and Seasonal Agricultural Worker Protection Act and regulation issued thereunder, and on my application for registration. It may be revoked or suspended, its renewal denied, for noncompliance with the Act or regulation, including applicable requirements for transporting and housing migrant workers. Such noncompliance may constitute a criminal offense.		

FLC DESPUÉS DEL 29 de marzo del 2021

Farm Labor Contractor Certificate of Registration		FLC-I-SA-AL-71033947-1221		WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR	
SN: *** ** - 1234 EIN: 11-111111		Representative Name: John Doe		Valid Dates: 1/1/2021 - 1/1/2022	
Certificate Holder: ABC Farming LLC		Address: 123 Main St, Townsville, Alabama 35001 - 1234		Amended:	
I certify that the person named above is registered pursuant to the Migrant and Seasonal Agricultural Worker Protection Act and is authorized to perform the following activities covered by the Act: Recruit, solicit, furnish, hire and employ.		Authorizations: Driving: Authorized until 1/1/2022; Transportation: Authorized Housing: Authorized		This Certificate is based on the Migrant and Seasonal Agricultural Worker Protection Act and regulation issued thereunder, and on my application for registration. It may be revoked or suspended, its renewal denied, for noncompliance with the Act or regulation, including applicable requirements for transporting and housing migrant workers. Such noncompliance may constitute a criminal offense.	
Driving Authorization is valid only on the condition that the person issued this certificate of registration maintains a current valid driver's license for the type of vehicle being driven.		Date: 10/23/2019		Form WH-511 (6/94)	

FLCE ANTES DEL 29 de marzo del 2021

U.S. Department of Labor Wage and Hour Division		Amended: 10/23/2019 1:15:59 PM		Social Security Account No. XXX-XX-1234	
FLCE Certificate of Registration		No. E-09-000000-J-21-R		Permanent Home Address 123 Main St.	
Expires 10/22/2021		Name John Doe		Township AL 35001	
I certify that the person named above is registered pursuant to the Migrant and Seasonal Agricultural Worker Protection Act and is authorized to perform the following activities covered by the Act: recruit, solicit, furnish, hire and employ.		Employer's Name ABC Farming LLC		(City or Town) (State) (Zip Code)	
Registration Number C-09-000000-J-21-R	Driving <input checked="" type="checkbox"/> Authorized <input type="checkbox"/> Not Authorized	Date of Birth 01/01/1971	Height 6' 10"	This Certificate is based on the Migrant and Seasonal Agricultural Worker Protection Act and regulations issued thereunder, and on my application for registration. It may be revoked or suspended, its renewal denied, for noncompliance with the Act or regulations. Such noncompliance may constitute a criminal offense.	
Approved Adam Q. Manager (Program Manager)	Date: 10/23/2019	Form WH-513 (6/94)		This Certificate is based on the Migrant and Seasonal Agricultural Worker Protection Act and regulation issued thereunder, and on my application for registration. It may be revoked or suspended, its renewal denied, for noncompliance with the Act or regulation, including applicable requirements for transporting and housing migrant workers. Such noncompliance may constitute a criminal offense.	

FLCE DESPUÉS DEL 29 de marzo del 2021

Farm Labor Contractor Employee Certificate of Registration		FLCE-I-SA-AL-20882949-1221		WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR	
Employee Name: John Doe		SN: *** ** - 1234		Valid Dates: 1/1/2021 - 1/1/2022	
FLC Certificate Holder: ABC Farming LLC		Address: 123 Main St, Townsville, Alabama 35001 - 0000		Amended:	
I certify that the person named above is registered pursuant to the Migrant and Seasonal Agricultural Worker Protection Act and is authorized to perform the following activities covered by the Act: Recruit, solicit, furnish, hire and employ.		Authorizations: Driving: Authorized until 1/1/2022		This Certificate is based on the Migrant and Seasonal Agricultural Worker Protection Act and regulation issued thereunder, and on my application for registration. It may be revoked or suspended, its renewal denied, for noncompliance with the Act or regulation, including applicable requirements for transporting and housing migrant workers. Such noncompliance may constitute a criminal offense.	
Driving Authorization is valid only on the condition that the person issued this certificate of registration maintains a current valid driver's license for the type of vehicle being driven.		Date: 10/23/2019		Form WH-513 (6/94)	



¿Tiene preguntas?
Llame a WHD al 866-4US-WAGE
o visite www.dol.gov/agencies/whd

