



**Critical Hire Spreadsheet: RGREEN**

HC Request: [REDACTED]

Last Updated: 2/13/12

**INTERNAL TRANSFERS: Hiring Mgr Must Obtain Releasing Manager Approval PRIOR to Adding the Candidate on**

<b>Rank</b>	<b>Status</b>	<b>Candidate Name</b>	<b>Hiring Manager</b>	<b>Hire Type</b>	<b>Internal Transfers: Include Releasing Manager's Name &amp; Approval Date</b>	<b>If Rehire-Oracle Term Date</b>	<b>If Rehire-Previous Oracle Salary</b>	<b>If Rehire-Current Salary at Employer</b>	<b>If Rehire-Last Oracle Performance Rating</b>
1	Critical	[REDACTED]	[REDACTED]	New Hire	NA	NA	NA	NA	NA

**the Critical Hire List**

<b>If Intl Transfer- Current Country to New Country</b>	<b>Replacem ent Yes/No</b>	<b>Location</b>	<b>Job/Title</b>	<b>PROJECT</b>	<b><u>Current Salary:</u> Local Currency &amp; USD</b>	<b><u>Proposed Oracle Salary:</u> Local Currency &amp; USD</b>
NA	NA	HQ	10540 / Principal Member Technical Staff	[REDACTE D]	[REDACTED]	[REDACTED]



<b>Comments / Special Compensation including Stock, Relocation, etc.</b>	<b>VP Requesting</b>	<b>BUSINESS JUSTIFICATION</b>
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Justification for salary:  
[REDACTED] has 12+years and strong technical background.

Eleanor Meritt

This is a critical hire for the [REDACTED] team in HQ to effectively handle critical [REDACTED] issues. Currently, we have no [REDACTED] coverage for this highly critical area and with this hire we will be handle the critical [REDACTED] issues during US hours instead of engaging the development on all these issues. This will help us to improve the overall handling of[REDACTED] issues for database customers. We have been pursuing hiring for this position with top priority for over 6 months but it has been very difficult to find the right candidate so far. This HC is part of a special allocation for the [REDACTED]. [REDACTED] have 12+ years of exepreince in the software industry and strong technical background. He has debugged several complex issues during his various projects and has experiece working with customer in a similar [REDACTED] role in the [REDACTED] project. Based on his overall experience, [REDACTED] is a very strong candidate and will be able to ramp up in a short span.

