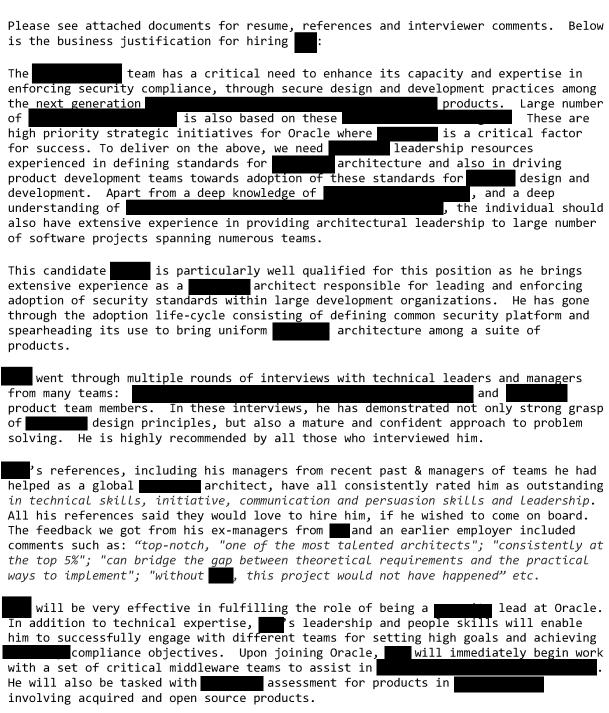
Candidate Name:	
Current Employer:	
Current Title:	Senior Security Architect/Product owner

Business Justification:



In his current role within has interviewed with other companies in the SF bay area and wants to relocate. One of main concerns for this candidate is high cost of living in the Bay area. So compensation will be a significant factor in his choice. His technical knowledge and expertise is highly sought after in the Bay area. He has already turned down 2 of 3 other offers recently, and is in talk with a new company.

Because of the extensive competitive offers, his expectations and the fact that he is a highly skilled subject matter expert at a high individual contributor level, we propose the following: Salary- \$, Stocks- , & Relocation- \$ (this amount is significantly less than estimates);