
From: Andrew Mendelsohn <andrew.mendelsohn@oracle.com>
To: Juan Loaiza <juan.loaiza@oracle.com>;binoy sukumaran <BINOY.SUKUMARAN@ORACLE.COM>
Sent: 11/30/2016 12:44:57 AM
Subject: RE: Fwd: Critical Hire request - DB Cloud Development team - [REDACTED] (IC5)

Approved

Andy

----- Original message -----

From: Juan Loaiza
Date: 11/29/16 1:21 PM (GMT-08:00)
To: "Mendelsohn,Andrew" , binoy sukumaran
Subject: Fwd: Critical Hire request - DB Cloud Development team - [REDACTED] (IC5)

Andy,

Please approve.

----- Forwarded Message -----

Subject: Critical Hire request - DB Cloud Development team - [REDACTED] (IC5)
Date: Tue, 29 Nov 2016 15:20:06 -0600
From: Binoy Sukumaran
To: Juan R Loaiza

Juan,
Attached for your approval, is the critical hire proposal for a candidate (Consulting Member of Technical Staff, IC5) - [REDACTED] - we would like to bring him on board in the [REDACTED] team at HQ as a replacement candidate. Replaces [REDACTED] in the [REDACTED] team who is leaving as of [REDACTED] significantly uplevels that position as an IC5 with a rich set of skills and experience valuable in the [REDACTED] team.

From a fit perspective, based on his background with [REDACTED] and experience with network development, we think he will be able to contribute significantly to both [REDACTED] and other [REDACTED] service features in the [REDACTED].

[REDACTED] approached me and has expressed interest in joining the [REDACTED] team.

[REDACTED] has extensive experience working on the [REDACTED] and Oracle [REDACTED]. He also has experience working on [REDACTED] code.

He is currently a senior engineer at [REDACTED] Corporation working on their [REDACTED] over [REDACTED] and the [REDACTED] platform. Prior to [REDACTED] he worked at Oracle starting with the Oracle

[REDACTED] team working on designing and developing a [REDACTED] for performance optimization. Worked on [REDACTED] driver for [REDACTED]. He then worked as part of the [REDACTED] team working on design and implementation of lower level infrastructure for [REDACTED] on [REDACTED] based embedded system. Also worked on the initial network code that went into the [REDACTED].

Prior to joining Oracle, [REDACTED] worked at [REDACTED] and [REDACTED] working on several [REDACTED] related projects.

[REDACTED] holds a B.S. (Computer Engineering) from [REDACTED] and a M.S. in Computer Engineering, [REDACTED].

In the [REDACTED] team, [REDACTED] is expected to contribute significantly in the areas of virtual networking for [REDACTED].

Salary:
Proposed Salary : [REDACTED] (current salary at [REDACTED]) + [REDACTED]

thanks
- binoy