

# EMPLOYEE RIGHTS

## H-2B WORKERS AND COVID-19

All people in the United States, including H-2B workers, have equal access to COVID-19 vaccines and vaccination distribution sites.

- ***The vaccine is free of charge, regardless of immigration status***
- ***Health insurance is not required***

Vaccines may be available at your local pharmacy, grocery store, or health clinic. To find a COVID-19 vaccination site near you, visit [www.vaccines.gov](http://www.vaccines.gov), text your ZIP code to **438829**, or call **1-800-232-0233**.

H-2B employers must comply with all federal, state, and local laws and regulations related to employment, including:

- health and safety laws that help protect workers from COVID-19, and
- any right to time off or paid time off to receive COVID-19 vaccines.



WAGE AND HOUR DIVISION  
UNITED STATES DEPARTMENT OF LABOR

1-866-487-9243  
TTY: 1-877-889-5627  
[www.dol.gov/agencies/whd](http://www.dol.gov/agencies/whd)

