



2022 Southern California Garment Worker Survey

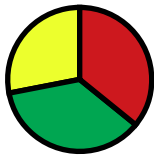


In fiscal year 2022, the Wage and Hour Division (WHD) conducted compliance investigations at 50 randomly selected sewing garment contractors in the Southern California area.



80%

of contractors were found in violation of one or more FLSA provisions



64%

of contractors did not keep accurate time and pay records

36% falsified time and pay records 28% kept no time and pay records



>50%

of contractors paid workers off the books and falsified or did not provide records



32%

of contractors continued to pay piece rates after the California law prohibiting this practice took effect



\$1.58

lowest hourly wage found

22%

of federal minimum wage

10%

of California minimum wage



\$892K

back wages and liquidated damages recovered

42%

of workers due back wages

\$3000

average recovered per worker

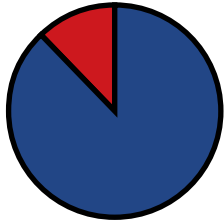


WHD Garment Industry Investigations 2017-22



\$10.4M

back wages and liquidated damages recovered for more than 6000 workers nationwide



- \$9.2M recovered by WHD's Southern California offices
- \$1.2M recovered outside Southern California