



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington Field Office

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NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

Notice is posted pursuant to a Decision and Order by the United States Equal Employment Opportunity Commission, dated, which found that a violation of Section 501 of the Rehabilitation Act of 1973, 29 U.S.C. § 791 (2016) (as amended) has occurred within the Agency's **Office of the Assistant Secretary for Administration & Management (OASAM), Office of Equal Employment Opportunity (EEO)**.

Federal law prohibits discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY or RETALIATION with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

The Agency's **Office of the Assistant Secretary for Administration & Management (OASAM), Office of Equal Employment Opportunity (EEO)** in Washington, D.C., ("Facility") supports and will comply with such Federal law and will not take action against employees because they have exercised their rights under law. The Facility was found to have engaged in unlawful disclosure of an employee's medical information.

The Facility has been ORDERED to pay compensatory non-pecuniary damages and to provide a minimum of 2 hours of training to all Facility employees on the confidentiality provisions of the federal employment discrimination laws, and to **post this Notice for a period of not less than 60 days**.

The Facility shall not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

VINCENT MICONE Digitally signed by VINCENT
MICONE
Date: 2023.11.08 11:42:58 -05'00'

Signature of Agency Official

Date Posted: November 8, 2023