The Commission on Leave wishes to thank many individuals and organizations for their part in making this report possible. Woven from multiple threads, this report is a work of the mind and of the heart: some contributed scientific expertise and data; others contributed very personal and sometimes painful family stories. Through the efforts of many people from diverse perspectives, who willingly gave of their time and experience, we have created a document which explores how a new public policy is affecting the lives and livelihoods of many Americans.

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