

October 29, 2001

DIRECTOR'S MEMORANDUM NO. 06-02

MEMORANDUM FOR: REGIONAL ADMINISTRATORS AND DIRECTORS
FOR VETERANS' EMPLOYMENT AND TRAINING

FROM: STANLEY A. SEIDEL [Signed]
Director, Operations and Programs

SUBJECT: Additional Source of Information on USERRA Protection for
Personnel Activated for the Current Crisis Situation

REFERENCE: Director's Memorandum (DM) 37-01, dated September 19, 2001

PURPOSE: To provide guidance and identify an additional resource for VETS field staff to use for briefing members of the National Guard and Reserve who may be activated for operations related to the current crisis situation.

BACKGROUND: DM 37-01 advised that the President had ordered a partial mobilization in response to the September 11, 2001, terrorist attacks and that call-ups of National Guard and Reserve individuals and units had begun in response to the ongoing national state of emergency. These individuals and units Federally activated in this crisis will have reemployment protection under the Uniformed Services Employment and Reemployment Rights Act (USERRA), Title 38 U.S.C., chapter 43. The above referenced DM also described actions by VETS in support of these call-ups and highlighted the importance of providing briefings to those personnel to ensure awareness of their rights under USERRA.

GUIDANCE: VETS, with assistance from the National Veterans' Training Institute (NVTI), has developed a web site, <http://nyti.cudenver.edu/USERRA/>, that can be utilized to assist those personnel called-up in obtaining general information on their rights under USERRA. Called-up personnel will be referred to this site for basic USERRA information when briefings cannot be conducted, i.e. base lock downs, individual member call-up, or individual mobilization augmentees. Additionally, the attached flyer is to be given widest dissemination to National Guard and Reserve units to assist in marketing this web site to called-up personnel. These methods of providing USERRA information to called-up personnel are not to be used as replacements for the VETS briefing process when those briefings can be conducted, but are provided as a minimum service to those personnel who cannot be available for those briefings.

ACTION REQUIRED: RAVETs will ensure that all field staff are aware of the guidance in this DM.

EFFECTIVE DATE: Immediately.

INQUIRIES: Any questions regarding this DM should be directed to Patrick Harvey (202) 693-4728.

EXPIRATION DATE: Until superseded.

Attachment