ATTACHMENT 4  
Format for Submitting Negotiated Performance Measures Targets – PY 2014  
{On State Agency Letterhead}  

{DATE}  

TO:  
{RA VET Name}  
{RA VET Title}  

THROUGH:  
{DVET Name}  
{DVET Title}  

FROM:  
{State Agency Designated Representative’s Signature and Title}  

SUBJECT:  {State Name} Negotiated Targets for Services to Veterans for Program Year 2014  

Negotiations for Performance Targets for Jobs for Veterans State Grant-Funded Staff (Grants-Based Measures) and for Statewide American Job Service (AJS) Labor Exchange Reporting System (LERS) defined Services for Veterans were completed on {Enter Date}. The following outcome targets are submitted for approval and inclusion in the approved JVSG Services to Veterans State Plan:

### Performance Targets for Jobs for Veterans State Grant Funded Services (DVOP Only)  

<table>
<thead>
<tr>
<th>DVOP Specialists: (Source: VETS-200A)</th>
</tr>
</thead>
</table>
| Intensive Services Provided to Individuals by DVOP Specialists/Total Veterans and Eligible Persons Served by DVOP Specialists in the State (New) | {Enter Rate}  
| Veterans’ Entered Employment Rate (VEER) Weighted | {Enter Weighted Rate}  
| Veterans’ Employment Retention Rate (VERR) | {Enter Rate}  
| Veterans’ Average Earnings (VAE) (Six-Months) | {Enter Average Dollar Amount}  
| Disabled Veterans’ EER (DVEER) | {Enter Rate}  
| Disabled Veterans’ ERR (DVERR) | {Enter Rate}  
| Disabled Veterans’ AEE (DVAE) (Six Months) | {Enter Average Dollar Amount}  

### Performance Targets for Labor Exchange Services for Veterans (Source: ETA-9002D)  

|  
|--------------------------------------|  
| Veterans’ Entered Employment Rate (VEER) | {Enter Rate}  
| Veterans’ Employment Retention Rate (VERR) | {Enter Rate}  
| Veterans’ Average Earnings (VAE) (Six-Months) | {Enter Average Dollar Amount}  
| Disabled Veterans’ EER (DVEER) | {Enter Rate}  
| Disabled Veterans’ ERR (DVERR) | {Enter Rate}  
| Disabled Veterans’ AEE (DVAE) (Six Months) | {Enter Average Dollar Amount}  

DVET Approval  
________________________  
Date  

RAVET Approval  
________________________  
Date