U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards Newark Resident Office 190 Middlesex/Essex Turnpike Room 204 Iselin, NJ 08830 (732)750-5661 Fax: (732)750-5963



February 7, 2008

Mr. James Kearney, Business Manager Iron Workers Local 45 558 Newark Avenue Jersey City, NJ 01306

LM File Number 010139
Case Number:

Dear Mr. Kearney:

This office has recently completed an audit of Iron Workers Local 45 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on February 4, 2008, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Iron Workers Local 45 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Investigator

Mr. James Kearney February 7, 2008 Page 2 of 2

cc: Patrick Trombetta, CPA