

U.S. Department of Labor

Office of Labor-Management Standards
San Francisco-Seattle District Office
90 7th Street, Suite 2-725
San Francisco, CA 94103
(415) 625-2661 Fax: (415) 625-2662



August 28, 2023

Mr. Dave Karoly, Secretary-Treasurer
Industrial Workers of America
2412 Palm Metto Street
Oakland, CA 94602

Case Number: 530-6026280()
LM Number: 544134

Dear Mr. Karoly:

This office has recently completed an audit of Industrial Workers of America under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Communications Officer Gregory Palmer on August 28, 2023, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Industrial Workers of America for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

A large black rectangular redaction box covering the signature of the investigator.

Investigator

cc: Mr. Gregory Palmer, Communications Officer