

U.S. Department of Labor

Office of Labor-Management Standards  
Dallas-New Orleans District Office  
A. Maceo Smith Fed. Bldg.  
525 S. Griffin Street, Suite 300  
Dallas, TX 75202  
(972) 850-2500 Fax: (972) 850-2501



February 23, 2023

Mr. Jonathan Graham, Treasurer  
Plumbers State Association  
1223 West Markham St  
Little Rock, AR 72201

Case Number: 420-6025679( )  
LM Number: 066670

Dear Mr. Graham:

This office has recently completed an audit of Plumbers State Association under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on February 23, 2023, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Plumbers State Association for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[Redacted Signature]

Investigator

cc: Mr. Richard Jeu, President  
[Redacted Name] Trustee  
[Redacted Name] Trustee