

U.S. Department of Labor

Office of Labor-Management Standards
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May 10, 2022

Guy Carter, President
Carpenters IND Local Union 1000
3711 US Highway 92 East
Tampa, FL 33610-5929

Case Number: 410-6022865 [REDACTED]
LM Number: 512653

Dear Guy Carter:

This office has recently completed an audit of Carpenters IND Local Union 1000 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on April 26, 2022, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-2 filed by Local 1000 for the fiscal year ended June 30, 2021, was deficient in the following areas:

Disbursements to Officers and Employees

Local 1000 did not include some reimbursements and per-diem to officers and employees / payments to officers and employees totaling at least \$2,700.00 in Schedule 11 (All Officers and Disbursements to Officers) and Schedule 12 (Disbursements to Employees). It appears that the local erroneously reported these payments in Statement B – Receipts and Disbursements, Line Number 53 “General Overhead.”

The union must report in Column F of Schedules 11 and 12 (Disbursements for Official Business) direct disbursements to officers and employees for reimbursement of expenses they incurred while conducting union business. In addition, the union must report in Column F of Schedules 11 and 12 indirect disbursements made to another party (such as a credit card company) for business expenses union personnel incur. However, the union must report in Schedules 15 through 19 indirect disbursements for business expenses union personnel incur for transportation by public carrier (such as an airline) and for temporary

lodging expenses while traveling on union business. The union must report in Column G (Other Disbursements) of Schedules 11 and 12 any direct or indirect disbursements to union personnel for expenses not necessary for conducting union business.

Failure to Itemize Disbursements

Local 1000 did not properly report major transactions in Schedule 18. A “major” transaction includes any individual transaction of \$5,000 or more or total transactions to or from any single entity or individual that aggregate to \$5,000 or more during the reporting period and which the local cannot properly report elsewhere in Statement B. The audit found payments exceeding \$75,000.00 to Union Temp Service that exceed the \$5,000.00 threshold in disbursements for a single entity and should have been filed in Statement B – Receipts and Disbursements and in Schedule 18.

A review of Statement B – Receipts and Disbursements, Line Number 53 “General Overhead” was completed with information, but the corresponding Schedule 18 was not completed.

Local 1000 has filed an amended Form LM-2 for the fiscal year ended June 30, 2021, and has corrected the deficient items discussed above.

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 1000 bylaws dated January 01, 2017, were not on file with OLMS.

Local 1000 has filed a copy of its current bylaws with OLMS.

I want to extend my personal appreciation to Carpenters IND Local Union 1000 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Criminal Investigator