Theory-Based and Complexity-Aware MEL for Worker Rights Programs

ILAB uses two complementary approaches to steer projects toward success.

Program Theory-based MEL
(TOsC and logic model)

Tracks predicted aspects of the project

Measures results intended by the donor/planner

Tracks planned pathways of change

Uses targets and indicators

Complexity-aware MEL
(unpredictable and outside project influence)

Tracks unpredictable aspects of the project

Measures results beyond those originally intended by the donor/planner

Tracks uncertain, contested, emergent, and dynamic aspects

Does not use targets; often indicator-free

Tracks evolving interrelationship between project and host system