

## Malaysian Trades Union Congress & International Labour Organization





## **WAYS UNIONISM HELPS** PREVENT FORCED LABOUR



**ENSURE SALARIES AND OVERTIME ARE PAID ON TIME** 



**MEDICAL BENEFITS, SICK** LEAVE, MATERNITY AND **PATERNITY LEAVE ARE PROVIDED** 



**ENSURE MANAGEMENT ADHERES TO MALAYSIAN** LABOUR LAWS AND **ENSURE INDUSTRIAL** HARMONY



**CONDUCIVE LIVING CONDITIONS** 



## What is **Forced labour?**

'Forced labour can be understood as work that is performed involuntarily and under the menace of any penalty.

It refers to situations in which persons are coerced to work through the use of violence or intimidation, or by more subtle means such as manipulated debt, retention of identity papers or threats of denunciation to immigration authorities."

source: www.ilo.org



**ENSURE SUFFICIENT REST DAYS ARE PROVIDED** 





**ENSURE WORKERS'** SAFETY AT WORKPLACE



**NO DISCRIMINATION AGAINST WORKERS** 

Kindly contact the following for more information:

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