

## ENDLINE STUDY & END OF THE PROJECT CMEP ANALYSIS PROPOSAL

### INTRODUCTION

Endline studies are a common feature in the scope of international technical cooperation in present days. The dissemination of results based management and evidence based management created the environment where measuring results is a strategic activity of great aggregated value that aims to promote transparency and accountability.

More than that, in the scope of adaptive management, measuring results is a knowledge based activity that results in more effective and efficient interventions, therefore generating capacity development, institutional strengthening and real changes in beneficiary population in terms of human and labour rights.

The Project CONSOLIDATING AND DISSEMINATING EFFORTS TO COMBAT FORCED LABOUR IN BRAZIL AND PERU had a baseline study in the form of a territorial integrated analysis that was able to inform future development of project activities, including the targeting of beneficiaries; and parallel to that, data was collected in terms of the socioeconomic and productive profiles of potential targets and treated population.

The endline proposal detailed below aims to produce meaningful information about two strategic topics: 1) quantification and analysis of activities carried out by the Project focusing on the provision of services for direct beneficiaries; and 2) changes in terms of employability, occupational quality, income generation, education, and consumption patterns can be minimally attributed to the Project's effect.

Complementarily, this proposal delineates the end of Project CMEP analysis. In this case two analysis will be carried out: 1) overall analysis of institutional strengthening and capacity development changes induced by the Project, as per the CMEP capacity indicators, and a; 2) overall analysis of the Project's achievement, at the outcome level, *vis-à-vis* the Project's proposed targets as defined by the CMEP. The endline analysis, and the CMEP end of the Project analysis will be carried out directly by the Project. A proposed format for this study is presented on Annex I. A proposed timeframe for completion of this study is presented on Annex II.

### SECTION I – END OF THE PROJECT CMEP ANALYSIS

#### a) INSTITUTIONAL STRENGTHENING AND CAPACITY DEVELOPMENT

This section is aligned with the need to conduct an end-of-the Project analysis based on the CMEP's proposed targets, focusing on all project-level and outcome-level indicators. The Project's capacity development indicators, baseline values and targets are shown in Tables 1 and 2, below:

INDICATOR	BASELINE	TARGET
<b>PO1. Develop guidelines and strategies for a pilot project for assistance to victims of forced labour and prevention of re-incidence (C1).</b>	Guidelines and strategies for a pilot-project for assistance to victims of forced labour and prevention of re-incidence not developed.	A pilot-strategy for assistance to victims of forced labour and prevention of re-incidence tested by the government of Brazil (C1). <sup>1</sup>
<b>PO2. Roadmap for the implementation of the inter agency protocol on forced labour endorsed by the government of Peru (C1).</b>	Peru has no roadmap for implementation of inter-agency protocol.	Roadmap for the implementation of the inter-agency protocol on forced labour endorsed by the government of Peru (C1).

<sup>1</sup> This refers to the Integrated Action Project (IAP), a blueprint initiative to provide first assistance to rescued workers and population vulnerable to slave labour co-optation.

The objective of this analysis is to promote a case study about the role of the Project in supporting the institutional strengthening and capacity development of partner institutions and organizations in respect to the prevention of slave labour exploitation in Brazil, and in respect to the institutionalization of a multidisciplinary and inter-institutional initiative to combat forced labour in Peru.

**a.1) METHODOLOGY**

Methodologically speaking, the end of the Project CMEP analysis will be structured as a case study, since this is a research design that has the advantage of generating knowledge about the contribution to the achievement of results, and also about how and why results were achieved or not.

A desk review of documents will be made, based mostly on the CMEP and TPRs to create a “case study” of changes promoted by the Project in terms of the C1 indicators suggested by the CMEP, one focusing the development of the Integrated Action Project (IAP) as a blueprint initiative to provide first assistance to slave labourers, and the other focusing the transference of knowledge and experience from the Brazilian policy to combat slave labour to Peru.

Government agencies and civil society institutions will be included in this study as they were the main partners of the Project in achieving PO1 and PO2 results, however, given the fact that the final evaluation of the Project will be carried out soon, this analysis will be based on desk review any not include any kind of interview. The case study design was chosen in this case because of its potential to facilitate the identification of insights into capacity building generated through Project’s activities.

Complementarily, a brief survey will be conducted by the Project, with stakeholders from both capacity development and institutional strengthening processes, using Likert Scales, to infer to which degree these stakeholders have the perception that the Project was instrumental in achieving the expected results.

**b) ACHIEVEMENT OF TARGETS**

The second part of this analysis will focus an overall analysis of the Project’s contribution to the achievement of intended results, at the outcome level (OTCS) listed at the Project CMEP’s PMP, in the format of a series of targets defined by the CMEP. A comprehensive, systemic, and overall analysis of targets achievements will be carried out, detaching the not only if targets were met but also how and why targets were met or not.

INDICATOR	BASELINE	TARGET
<b>OTC 1 .1 - Improved indicators on forced labor in Brazil validated by CONATRAE.</b>	CONATRAE has no indicators on forced labor	CONATRAE has indicators on forced labor
<b>OTC 1 .2 - Percentage of target group individuals who perceive an increase in their level of awareness regarding forced labor issues (OTC 2).</b>	Percentage of respondents in the baseline that reported having knowledge about: Debt bondage - 19%; Degrading Working Conditions - 8%; Restricted freedom - 8%, and; Exhausting working hours - 1%.	Target groups individuals with improved awareness on forced labor issues increased by 70%.
<b>OTC 2.1. Ministry of Social Development and Ministry of Labour and Employment sign the Framework for institutional cooperation on forced labour issues (OTC 3).</b>	Ministry of Labour and Employment and Ministry of Social Development do work together in a coordinated way to share relevant data and information about forced labour.	Social dialogue strengthening resulted in the exchange of data and information to facilitate forced labour rescued workers access to social protection.

<b>OTC 2.2. Number of forced labour complaints sent from workers' organizations to the Ministry of Labour and Employment (OTC 4).</b>	0	160
<b>OTC 3.1. Number of companies required to guarantee the National Pact's financial and organizational sustainability that adhered to the National Pact (according to the sustainability plan) (OTC 5).</b>	0	100
<b>OTC 3.2. Number of employers' organizations and companies that carry out relevant initiatives to combat forced labor (OTC 6).</b>	0	8
<b>OTC 4 .1. - Percentage of project's direct beneficiaries that reported an increase in their income or assets after concluding IAP's livelihood services (OTC 7).</b>	0%	50%
<b>OTC 5.3.1. Evolution of good practices adapted by Peru developed originally in the Brazilian experience (Adapted OTC 9).</b>	Good practices not adapted from Brazil to Peru.	Good practices adapted from Brazil evolving in Peru are in good standing.
<b>OTC 5.4. South-South Cooperation Agenda developed between Brazil and South American country (OTC 10 - new indicator).</b>	South-South Cooperation Agenda not developed	South-South Cooperation Agenda developed

### **b.1) METHODOLOGY**

Methodologically speaking, the end of the Project CMEP analysis will be structured as a comparative study of the baseline and endline values for each and every outcome indicator (OTC) proposed by the Project's CMEP/PMP. A desk review of documents will be made, based mostly on the CMEP and TPRs to allow this comparison, complementarily, and only if necessary, semi-structured interviews will be carry out to validate this analysis with national and local stakeholders.

## **SECTION II – ENDLINE STUDY**

The endline study aims to primarily, crosscheck Project's contribution in terms of promoting changes in levels of human development and decent work for direct beneficiaries of the IAP, focusing on six outcomes of interest: 1) employment status; 2) occupation status; 3) educational level; 4) individual income; 5) household average income, and 6) consumption patterns. A first part of this study will be describing in detail the DBMS developed by the Project. Secondly, input data about the provision of services will be tabulate and analysed (activities monitoring). Third, results in terms of change in the direct beneficiaries vulnerability status will be tabulate and analysed based on the six outcomes of interest.

### **a) Methodology**

This study will take advantage of the IAP's DBMS that already works as a repository of information about input data. Data collection will be carried out only in terms of the monitoring of results. This will be a comparative study using the baseline data vis-à-vis the endline data for treated individuals allowing a pre-post comparison for each outcome of interest. The data collection mechanism is presented at Annex III. The rationale of this study is presented below, including a brief description of the DBMS system and its functionalities.

## **ACTIVITIES MONITORING**

The Integrated Action Project (IAP) is a blueprint initiative, implemented with different degrees of Project support in eight Brazilian states (Mato Grosso<sup>2</sup>, Pará, Maranhão, Piauí, Tocantins, Rio de Janeiro, Bahia and Ceará). The IAP is usually lead by a pool of public, civil society, and private organizations, depending on the local context, that provides first assistance to rescued workers who were in a state of forced labour, and populations vulnerable to slave labour co-optation. Since the Project supported the capacity development and institutional strengthening of the IAP, the development of a Direct Beneficiary Monitoring System (DBMS) was required by the donor. The Project's DBMS evolved to become an integrated managerial system that includes a set of managerial functions able to support, from a knowledge management point of view, the entire managerial structure that is necessary to the IAP to adequately perform its activities and therefore achieve intended results. Thanks to the DBMS, it will be possible in the endline study to quantify and describe all activities carried out under the IAP initiative in Mato Grosso.

## **RESULTS MONITORING**

The Project's DBMS also has a module that allows the comparison over time of treated individuals. A set of five variables (outcomes of interest) is used do address the question whether or not the IAP is able to change the level of vulnerability experienced by slave labourers and vulnerable populations. Educational level, employability, occupational quality, income and consumption patterns are analysed to provide information in respect to changes observed in the beneficiary population over time. There is no control group, although the DBMS does have baseline data about non-treated individuals that were approached by the IAP. In this sense it is possible, in the future, for the IAP to conduct a meaningful formal, and cost-effective impact evaluation. The endline study will carry out an outcome based analysis of observed changes in the direct beneficiary population in a pre-post comparison.

---

<sup>2</sup> In Mato Grosso, where the Project has a specific role in supporting the IAP, this initiative is led by the Ministry of Labour representation, jointly with the Federal Labour Prosecutors Service local representation and the Federal University of Mato Grosso.

## DYNAMIC INTAKE FORM

The Project's DBMS has a dynamic intake form (please see Annex I), which was organized into five modules:

1. Targeting, to identify potentially eligible beneficiaries;
2. Socio-productive profile, to collect socioeconomic and productive data about the interviewee and the household;
3. Professional Training and Job Positioning, to specifically understand the expectations and needs of the interviewee in terms of acquiring an occupation and a formal job;
4. Livelihood, to specifically understand the expectations and needs of the interviewee in terms of acquiring skills in terms of associate work and entrepreneurship, and;
5. Beneficiary Profile, based on a set of simple algorithms this module produces a summary of the characteristics of the potential beneficiary being interviewed that aims at helping the field work teams to properly process their needs and wishes associated with the available programs.

The dynamic intake form also has a part inspired by the *Hard To See, Harder To Count* forced labour research methodology developed by the ILO. This was used as a risk analysis to assess the likelihood of the interviewee being exposed to slave work. The dynamic intake form also allows the semi-automatic referral of beneficiaries to specific services based on each register profile.

The DBMS allows users to register institutions that provide services for rescued workers in a given territory. According to answers provided by potential beneficiaries during the baseline survey the system itself suggests to users what kind of referral is necessary for each and every registered beneficiary. Other than that, the DBMS also have a pre-formatted letter, similar to a formulary that allows users to quickly print and sign the referral notice.

## ENDLINE DATA COLLECTION RATIONALE

At the time of this proposal, the Project has supported the IAP in providing services to 943 direct beneficiaries, including professional training and livelihood training, in this case supporting the development of skills in terms of cooperative work and entrepreneurship activities.

Although the system is able to track all of the treated population, the Project aims to minimally collect data for a sample of 300 treated individuals (31.8% of the total population of treated individuals). The option to work with a sample derives from the fact that rescued workers and vulnerable population are prone to migrate in search of jobs, making it difficult to locate and interview the entire set of treated individuals. Nevertheless, the sample size is highly representative of the population under analysis, even if the selection of individuals to be interviewed in the endline study will not be randomly constructed.<sup>3</sup>

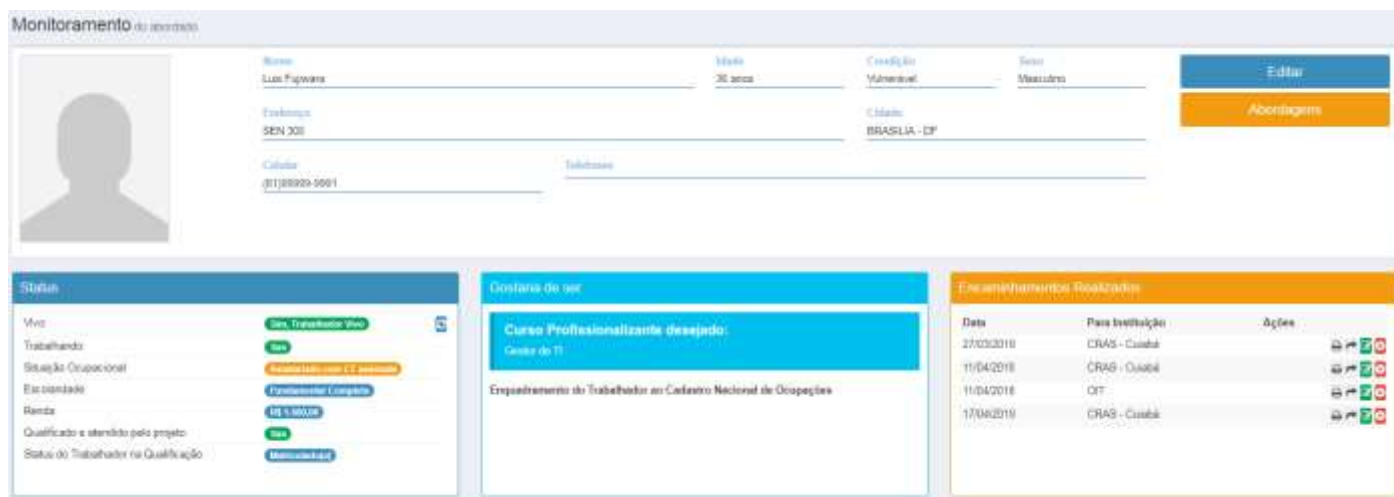
It is important to mention that the sampling of monitored individuals is not random, simply because these are hard to find individuals, most of them internal migrants, so the selection of monitored individuals is oriented by operational matters. As a way to surpass selection bias issues, the endline study will present a brief study of the monitored individuals *vis-à-vis* the overall profile of treated individuals as a way to assess the comparability of these groups.

First and foremost, the IAP's DBMS allows managers and fieldwork teams to have a comprehensive view of the individual under analysis (please see Figure 1 below), including contact information, the worker's status as a vulnerable or former slave labourer, the services provided by the IAP, the individual's personal aspirations, and the referral of the treated individual for public policies.

---

<sup>3</sup> The Project tried to do a random selection of respondents but the response rate was very low, incurring in a great loss of efficiency and effectiveness. To surpass problems derived from self-selection bias the Project will conduct a comparative study of monitored and treated individuals, as to guarantee that these are comparable even under a not random selection.

**Figure 1. DBMS Individuals Monitoring Overview**



The IAP’s DBMS also has a functionality of allowing the creation of a “diary” of the individual being monitored (please see figure 2, below), where social workers or field work teams can add tailor made information about the individual’s development over time, providing qualitative insights of every and each monitored worker, overtime, and follow-up after the treatment.

**Figure 2. DBMS Individuals Monitoring Qualitative Diary**



The third set of information useful for beneficiary monitoring is the timeline of the individual being monitored in terms of all the needed steps of this process (please see Figure 3, below), from the baseline (Abordagem) and treatment (Qualificações e Atendimentos), to a total of three possible waves of monitoring data collection. Initially, the system was designed to allow the collection of data three months, six months, and twelve months after the treatment. This is being reviewed to allow managers to choose how many waves and when to collect monitoring data.

**Figure 3. DBMS Individuals Monitoring Data Collection Steps**



## Outcomes of Interest Measurement

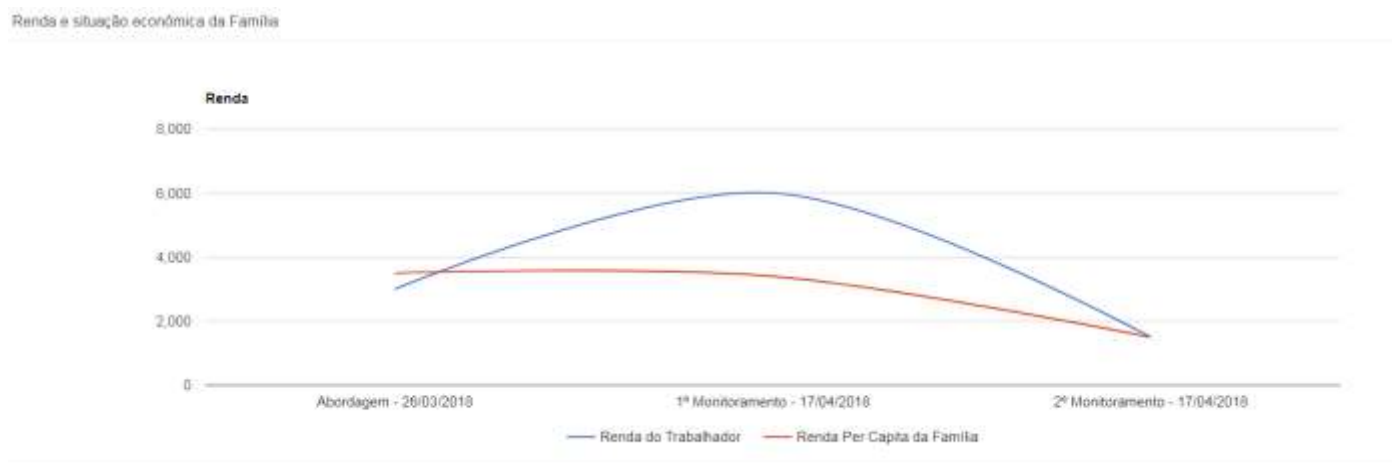
A set of five outcomes of interest comprise the core ingredient of the endline study. Collecting data about this set of variables allows the pre-post comparison, for each and every treated and monitored individual, which can inform potential changes, in terms of these individuals' vulnerability to slave labour co-optation status. The Figure 4, below, shows how the DBMS register changes in terms of working status and educational levels.

**Figure 4. Working Status and Educational Level**

Trabalho e Escolaridade			
a) Trabalho			
1º Abordagem (20/03/2018) Trabalhando: Sim Situação Ocupacional: Não	1º Monitoramento (17/04/2018) Trabalhando: Sim Situação Ocupacional: Assalariado com CT assinada	2º Monitoramento (17/04/2018) Trabalhando: Sim Situação Ocupacional: Assalariado com CT assinada	2º Monitoramento
b) Escolaridade			
1º Abordagem (20/03/2018) Superior	1º Monitoramento (17/04/2018) Fundamental Completo	2º Monitoramento (17/04/2018) Fundamental Completo	2º Monitoramento

Complementarily, Figure 5 shows how the system register changes in terms of the treated individual income, as well as the household per capita income. This double register allows an analysis of the income evolution of the treated individual and also suggest how the registered increase (or not) affects the household income as a whole.

**Figure 5. Individual and Household Income**



The final outcome of interest is based on consumption patterns, as to allow the monitoring and measurement of changes in terms of non-monetary gains that can be possibly attributed to the treatment (please see Figure 6, below).

**Figure 6. Consumption Patterns**

Consumo		1º Abordagem	2º Monitoramento
Carro		1	
Lava-roupa		1	
Barbeiro		1	
Aparelho de DVD		2	
Geladeira		1	
Frescos		1	
Computador		1	
Lava-louças		0	
Microondas		1	
Motocicleta		0	
Secadora de Roupas		0	

**Aggregated Results**

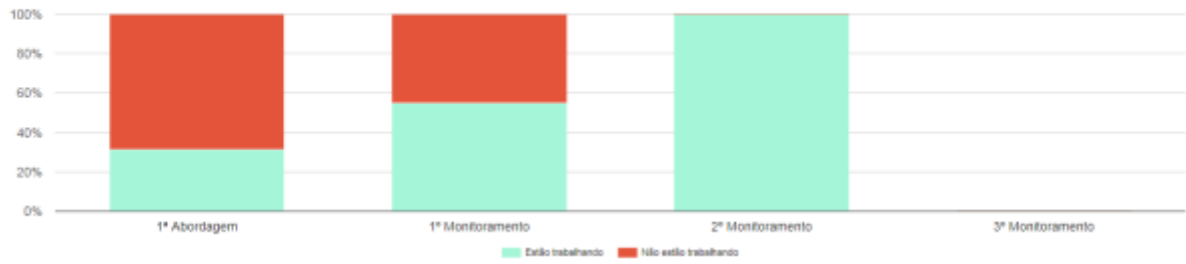
The IAP’s DBMS also allows an analysis of aggregated results. In this case averages of each outcome of interest are compared overtime. The Project innovatively works with the idea of Logical Counterfactual, meaning that besides the absence of a control group (that can actually be constructed as well through the monitoring of untreated individuals) if changes are positively registered for each and every outcome of interest, it is likely that the IAP is having an effect on the treated population’s overall status of vulnerability to slave labour (please see Figure 7, below).

**Figure 7. Monitoring Aggregated Results**





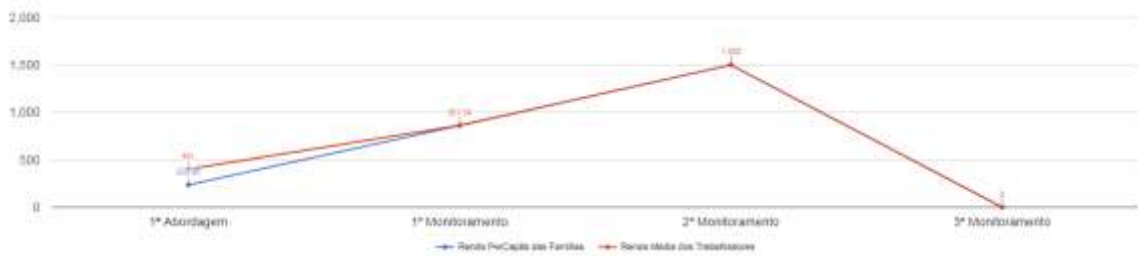
## Trabalho



## Situação Ocupacional dos que estão trabalhando



## Renda Média



## Consumo



## Annex I. Report Table of Contents

1. Executive Summary
2. Introduction
3. Background
4. End of the Project CMEP Analysis
  - a. Capacity Development and Institutional Strengthening
    - i. Case Study Brazil
      1. Stakeholders Perception
      2. Findings and Lessons Learned
      3. Conclusion and Recommendations
    - ii. Case Study Peru
      1. Stakeholders Perception
      2. Findings and Lessons Learned
      3. Conclusion and Recommendations
  - b. Targets Achievement
    - i. Pre-Post Comparison
      1. Findings and Conclusion
    - ii. Feedback of Indicators Effectiveness
      1. Findings and Lessons Learned
      2. Conclusion and Recommendations
5. Endline Study
  - a. Direct Beneficiary Monitoring System description
    - i. Development History and Timeline
    - ii. Main Functionalities
    - iii. Challenges
    - iv. Lessons Learned and Recommendations
  - b. Input Data Analysis (Provision of Services)
    - i. Awareness Generation
    - ii. Professional Training
    - iii. Livelihood
  - c. Direct Beneficiaries
    - i. Sampling Strategy
      1. Comparison of treated and monitored population profiles
    - ii. Monitoring Operationalization
    - iii. Data Collection Mechanism
    - iv. Comparative Studies Rationale (Logical Conterfactual)
      1. Employment status
      2. Occupation status
      3. Educational level
      4. Individual Income
      5. Household Income
      6. Consumption Patterns
    - v. Findings and Lessons Learned
    - vi. Conclusion and Recommendations
6. Overall Conclusion
7. Annexes

## 8. Annex II – Timeline

Weeks beginning in August 2018								
	August 1	August 2	August 3	August 4	Sept. 1	Sept. 2	Sept. 3	Sept. 4
Desk review End of the Project	X	X						
Perception Survey End of the Project			X				x	
Desk Review Endline Study		X	X	X				
Data Collection Endline Study	X	X	X	X	X	X		
Analysis			X	X	X	X	X	
Report Development							X	X
Draft Report submission to DOL	September 28 <sup>th</sup> , 2018							
DOL provides input on the draft report	October 15, 2018							
Final Report submission to DOL	October 31 <sup>st</sup> , 2018							

There will be no direct costs involved in the Endline Study and End-of-the Project CMEP Analysis, except the costs involved with the Project’s personnel.

## ANEXX III – DYNAMIC INTAKE FORM

### Módulo 1 – Targeting

Município onde o trabalhador foi abordado:

BRASILIA - DF

Data da realização da abordagem:

 26/03/2018

AVANÇAR →

Qual o seu nome?

Luis Fujiwara

O senhor(a) possui algum apelido?

Fuji

Data de Nascimento

18/09/1971

Sexo

Masculino

← RETORNAR

AVANÇAR →



Então pra iniciar fale um pouco dos seus sonhos. O que o senhor gostaria de fazer e que ainda não fez? Ou gostaria que algo acontecesse na sua vida?

Saúde

Trabalho

Habitação

Educação

Família

Outros

Caso considere necessário, escreva um breve comentário sobre o(a) trabalhador(a) ou as expectativas de longo prazo do(a) abordado(a):

O trabalhador espera ter melhores condições de vida e trabalho no futuro, sendo constante em seu discurso a necessidade de aprimoramento profissional.

[← RETORNAR](#)

[AVANÇAR →](#)

Condição do Entrevistado:

Resgatado de condição análoga à escravidão

Vulnerável à exploração de condição análoga à escravidão

[← RETORNAR](#)

[AVANÇAR →](#)



Agora vou te perguntar algumas coisas mais práticas. Vamos falar um pouco sobre o seu trabalho.

O Senhor(a) está trabalhando atualmente?

Sim

Não

[← RETORNAR](#)

[AVANÇAR →](#)



Qual a sua situação ocupacional atual?

• Assalariado com CT assinada

• Assalariado sem CT assinada

• Profissional liberal / Autônomo

• “Bico”

• Empregador

• Funcionário/Servidor Público

• Estagiário

• Aprendiz remunerado ou não

Outra situação. Qual?

← RETORNAR

AVANÇAR →





Qual a sua escolaridade?

Não sabe / Não respondeu

Nunca frequentou escola

Ensino infantil

Fundamental Incompleto

Fundamental Completo

Médio Incompleto

Médio Completo

Superior

E em média, quanto você recebe por mês pelo seu trabalho?

R\$ 3.000,00

Você recebe alguma aposentadoria, pensão, ou benefício financeiro?

Sim

Valor

R\$ 500,00

[← RETORNAR](#)

[AVANÇAR →](#)



O Bloco de questões a seguir busca saber se o senhor(a) passa ou já passou por algumas das seguintes condições de trabalho:

Seu empregador já lhe impediu de deixar o local de trabalho ou alojamento ou falar com a família ou amigos?

Sim ▾

Você teve em algum momento documentos presos pelo patrão?

Não ▾

Você ou algum membro da sua família sofreu algum tipo de violência física ou ameaça pelo empregador ou foi vigiado por algum jagunço?

Sim ▾

Você foi obrigado, pelo empregador, a trabalhar por longo tempo sem descanso ou sofreu algum tipo de punição como ficar sem comer, sem dormir, ou sem água?

Não ▾

Você foi obrigado a fazer alguma coisa errada no trabalho ou como parte da sua função?

Sim ▾

O empregador lhe cobrou alojamento, comida, ferramentas ou você teve que assumir alguma dívida para ser levado para um trabalho?

Sim ▾

← RETORNAR

AVANÇAR →

Como você ficou sabendo ou foi contratado para esse trabalho?

Por meio de um intermediário que conheci em um bar.

Em qual Município o senhor(a) foi convidado à trabalhar neste local?

BRASILIA - DF

Município de Destino Acordado no Aliciamento

GOIANIA - GO

Município de Destino Real

SAO PAULO - SP

← RETORNAR

AVANÇAR →

Alguém que você conhece já passou por alguma destas situações no trabalho?

Sim ▾

Qual seu vínculo com essa pessoa?

- Familiar de trabalhador(a) resgatado(a)
- Colega de trabalho de trabalhador(a) resgatado(a)
- Residente na mesma comunidade que o trabalhador(a) resgatado(a)

Outro – Qual?

← RETORNAR

AVANÇAR →

## Indicação

Conhece alguém sem trabalho que poderia se interessar em ser atendido pelo Ação Integrada?

Sim ▾

Nome:

Apelido:

Endereço:

Município-UF:

Pesquise o município

Celular:

( ) -

Cadastrar

### Relação de Indicados

Nome	Apelido	Telefone	Município	Ação
Larissa Lameira	Lari	(51)30995-3099	BRASILIA - DF	
Antonio Carlo Mello	Jefe		BRASILIA - ASA NORTE - DF	

← RETORNAR

AVANÇAR →

## Módulo 2 - Perfil Domiciliar

Agora eu preciso te perguntar alguns dados pessoais para que eu possa fazer o seu cadastro efetivamente no programa.

Qual seu Endereço?

Endereço

SEN 305

Número

1

Bairro

SEN

Referência

Perto da OIT

Município - UF

BRASILIA - DF

Zona?

Urbana

Celular

(61)99999-9991

Telefone

( ) -

← RETORNAR

AVANÇAR →



Espécie de domicílio:

Domicílio particular permanente

Domicílio Particular improvisado

[← RETORNAR](#)

[AVANÇAR →](#)



Este domicílio é:

Próprio – já pago

Próprio – ainda pagando

Alugado

Cedido por empregador

Cedido de outra forma

Outra Forma – Qual?

[← RETORNAR](#)

[AVANÇAR →](#)





Tipo do domicílio:

Casa

Casa de vila ou em condomínio

Apartamento

Habitação em: casa de cômodos, cortiço ou cabeça de porco

Outro – Qual?

[← RETORNAR](#)

[AVANÇAR →](#)

Contando com você, quantas pessoas moram na sua residência?

2

#### Composição familiar no domicílio

Nome	Sexo	Idade	Situação na família	Escolaridade	Está trabalhando atualmente?	Possui algum benefício ou Aposentadoria?	Renda do indivíduo	Ação
Luis Fujiwara	Masculino	40		Superior	Sim	Sim	R\$3.500,00	
Larissa	Feminino	32	Agregado(a)	Superior	Sim	Não	R\$4.000,00	 
								

[← RETORNAR](#)

[AVANÇAR →](#)



Em seu domicílio, qual a quantidade de:

Automóveis de passeio exclusivamente para uso particular.

1 ▼

Empregados mensalistas, considerando apenas os que trabalham pelo menos cinco dias por semana.

0 ▼

Máquinas de lavar roupa, excluindo tanquinho.

1 ▼

Banheiros.

1 ▼

DVD, incluindo qualquer dispositivo que leia DVD e desconsiderando DVD de automóvel.

2 ▼

Geladeiras.

1 ▼

Freezers independentes ou parte de geladeira duplex.

1 ▼

Microcomputadores, considerando computadores de mesa, laptops, notebooks e netbooks e desconsiderando tablets, palms ou smartphones.

1 ▼

Lavadora de louças.

0 ▼

Forno de micro-ondas.

1 ▼

Motocicletas, desconsiderando as usadas exclusivamente para uso profissional.

0 ▼

Máquinas secadora de roupas, considerando lava e seca.

0 ▼

A rua onde seu domicílio se localiza é pavimentada?

Sim ▼

← RETORNAR

AVANÇAR →



Também vou precisar do número de alguns documentos do senhor(a). Lembrando que esses dados são sigilosos e muito importantes para o Ação Integrada conseguir fazer o trabalho de forma mais efetiva.

O senhor possui CPF?

Não possui o documento

Qual o número do seu CPF?

\_\_\_\_\_

O senhor(a) possui carteira de trabalho?

Não possui o documento

Qual o número da Carteira de Trabalho (CTPS)?

\_\_\_\_\_

O senhor(a) possui PIS/NIS?

Não respondeu / Não Sabe

Qual o número do seu PIS/NIS?

\_\_\_\_\_

O senhor(a) possui RG?

Não possui o documento

Qual o número do seu RG?

\_\_\_\_\_

Órgão Emissor

\_\_\_\_\_

Nome da Mãe:

Luisa Fujiwara

Estado Civil

Solteiro(a)

Raça

Branco

← RETORNAR

AVANÇAR →

## Módulo 3 – Qualificação e Colocação Profissional



Qual é/era a sua ocupação no trabalho atual (para quem está empregado) ou no último trabalho exercido(para quem está desempregado)?

Administrador

O senhor(a) já teve outra ocupação diferente da já informada?

Não

Qual?

O senhor(a) está satisfeito com sua ocupação atual?

Sim

Qual?

Quanto importante você considera que os cursos profissionalizantes são na vida do trabalhador?

Nada Importante

Pouco Importante

Importante

Muito Importante

← RETORNAR

AVANÇAR →



O senhor(a) tem vontade de fazer algum curso profissionalizante?

Sim

Qual?

Gestor de TI

Enquadramento do Trabalhador ao Cadastro Nacional de Ocupações

Ocupação

Ação

Pesquise pelas ocupações que se enquadram ao interesse do trabalhador, para adicioná-las a lista acima

Pesquisar a ocupação



← RETORNAR

AVANÇAR →

?

Nos últimos 3 meses o senhor(a) utilizou o SUS?

Sim

Não, Porque tenho outros meios

Não, porque não tenho acesso

Não necessitei de atendimento, mas utilizo quando necessário

Você ou alguém da sua família é atendido por alguma ONG, fundação ou entidade?

Sim

Qual?

CPT

Você ou alguém da sua família é atendido por alguma instituição ou programa governamental? Por exemplo: CRAS, CREA, Mais Educação, PETI e outros.

Sim

Qual?

PETI

← RETORNAR

AVANÇAR →

Nasceu neste município?

Sim, mas morou em outro município ou país estrangeiro

Há quanto tempo mora, sem interrupção, em anos, nesta unidade da federação (Estado)?

Há quanto tempo mora, sem interrupção, neste município?

← RETORNAR

AVANÇAR →

A mudança foi feita juntamente com a família?

Não ▾

Mantém contato com a família?

Não ▾

← RETORNAR

AVANÇAR →



O senhor(a) ou alguém da sua família participa de alguma organização comunitária?

Sim. Associação comunitária

Outros Qual?

Cite 2 lideranças ou pessoas de referência: (nome completo, apelido e função/ papel do indivíduo)

Nome Completo	Apelido	Função/Papel do indivíduo	Ação
Larissa Lamera	Lari	Chefa	 
Andrea Melo	Dea	Chefissima	 
<input type="text"/>	<input type="text"/>	<input type="text"/>	

← RETORNAR

AVANÇAR →

Com que frequência você fala pessoalmente ou faz e/ou recebe visitas de moradores da vizinhança?

Diariamente

Com que frequência você e seus vizinhos fazem gentilezas e/ou favores uns aos outros, como cuidar ou brincar com os filhos, emprestar objetos ou mantimentos, tomar conta da casa ou do carro, etc.?

Semanalmente

Pensando na sua vizinhança, você diria que:

Pode confiar na maioria dos seus vizinhos

Qual a sua opinião sobre:

Trabalhar de forma autônoma

Péssimo

Trabalhar em cooperativas

Péssimo

← RETORNAR

AVANÇAR →

## Módulo 5 – Perfil do Trabalhador

### Análise de Perfil

#### a) Condições Análogas a de Escravo

**Análise de Risco de Exposição em Trabalho Análogo ao de Escravo:**

Alta - 4 condição(ões) relatada(s)

Seu empregador já o impede de deixar o local de trabalho ou impede de sair com a família ou amigos.

O trabalhador ou algum membro da sua família sofreu algum tipo de violência física ou ameaça pelo empregador ou foi vigiado por algum vigilante.

O trabalhador foi obrigado a fazer alguma coisa estranha no trabalho ou fora dele para a sua função.

O empregador fez cobrir algum nome, imagem, identidade ou o trabalhador teve que assumir alguma dívida para ser tratado para um trabalho.

#### b) Vulnerabilidade Social

**Trabalho e Renda:**

- **Trabalho: Prioridade Baixa**  
O(A) trabalhador(a) está empregado(a).
- **Situação Ocupacional: Prioridade Alta**  
Desempregado(a).
- **Renda Média Disponível por capita: Prioridade Baixa**  
Renda mensal disponível média superior a R\$ 500,00 por indivíduo.

**Acesso à Políticas Públicas:**

- **Educação: Prioridade Baixa**  
Superior.
- **Saúde: Prioridade Alta**  
Não possui plano saúde.

#### c) Perfil Ação Integrada

- ✔ **Curso Profissionalizante: Interesse Alto**  
O(A) trabalhador(a) demonstra ser interessado em desenvolver profissionalmente por meio de qualificação e formação em postos formais de trabalho.
- ✔ **Trabalho Autônomo: Interesse Alto**  
O(A) trabalhador(a) demonstra ser interessado em trabalhar de forma autônoma, trabalhar de forma livre com perfil empreendedor.
- ✘ **Trabalho em Cooperativas: Interesse Baixo**  
O(A) trabalhador(a) não demonstra ser interessado em trabalhar de forma cooperativa, trabalhar de maneira que não seja pelo cooperativismo.

**Legenda:**  
● Prioridade Baixa ● Prioridade Média ● Prioridade Alta

**Legenda:**  
✘ Interesse Baixo ✔ Interesse Alto

### Encaminhamentos

#### Relação de Pendências

Motivo	Ação
Verificar o documento CPF	[🔍]
Verificar o documento de Cadastro de Trabalho	[🔍]
Verificar o documento RG	[🔍]
Informar que não tem acesso ao RG	[🔍]

#### Relação de Encaminhamentos

[Realizar Encaminhamento](#)

Data	Para Instituição	Assunto	Ação
27/03/2018	CRA 1 - Curitiba	GRNDPSP	[🔍] [📄] [🗑️]
11/04/2018	CRA 1 - Curitiba	250004	[🔍] [📄] [🗑️]
11/04/2018	DT		[🔍] [📄] [🗑️]
11/04/2018	CRA 1 - Curitiba		[🔍] [📄] [🗑️]

[← RETORNAR](#)
[AVANÇAR →](#)