

Column1	Column2	Hispanic	Column3	Not Hispanic	Column4
		Count	Percent	Count	Percent
AARP	Employed	202 <sub>a</sub>	44.7%	336 <sub>b</sub>	27.7%
	Not employed	250 <sub>a</sub>	55.3%	879 <sub>b</sub>	72.3%
ANPPM	Employed	19 <sub>a</sub>	21.8%	40 <sub>a</sub>	23.1%
	Not employed	68 <sub>a</sub>	78.2%	133 <sub>a</sub>	76.9%
ATD	Employed	1 <sub>a</sub>	16.7%	45 <sub>a</sub>	35.7%
	Not employed	5 <sub>a</sub>	83.3%	81 <sub>a</sub>	64.3%
Easter Seals	Employed	32 <sub>a</sub>	46.4%	186 <sub>b</sub>	33.5%
	Not employed	37 <sub>a</sub>	53.6%	370 <sub>b</sub>	66.5%
Goodwill	Employed	14 <sub>a</sub>	36.8%	235 <sub>a</sub>	32.4%
	Not employed	24 <sub>a</sub>	63.2%	491 <sub>a</sub>	67.6%
IID [S]	Employed	1 <sub>a</sub>	50.0%	18 <sub>a</sub>	41.9%
	Not employed	1 <sub>a</sub>	50.0%	25 <sub>a</sub>	58.1%
IPDC	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National Able	Employed	0 <sup>2</sup>	0.0%	28 <sub>a</sub>	17.4%
	Not employed	4 <sup>2</sup>	100.0%	133 <sub>a</sub>	82.6%
NAPCA[S]	Employed	2 <sup>2</sup>	100.0%	24 <sub>a</sub>	32.0%
	Not employed	0 <sup>2</sup>	0.0%	51 <sub>a</sub>	68.0%
NAPCA[G]	Employed	3 <sub>a</sub>	21.4%	29 <sub>a</sub>	29.3%
	Not employed	11 <sub>a</sub>	78.6%	70 <sub>a</sub>	70.7%
NCBA	Employed	16 <sub>a</sub>	44.4%	325 <sub>a</sub>	38.6%
	Not employed	20 <sub>a</sub>	55.6%	517 <sub>a</sub>	61.4%
NCOA	Employed	48 <sub>a</sub>	41.7%	330 <sub>b</sub>	28.2%
	Not employed	67 <sub>a</sub>	58.3%	842 <sub>b</sub>	71.8%
NICOA[S]	Employed	4 <sub>a</sub>	36.4%	7 <sub>b</sub>	10.1%
	Not employed	7 <sub>a</sub>	63.6%	62 <sub>b</sub>	89.9%
NICOA[G]	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NOWCC	Employed	1 <sub>a</sub>	16.7%	12 <sub>a</sub>	27.9%
	Not employed	5 <sub>a</sub>	83.3%	31 <sub>a</sub>	72.1%
NUL	Employed	10 <sub>a</sub>	16.7%	30 <sub>a</sub>	9.8%
	Not employed	50 <sub>a</sub>	83.3%	275 <sub>a</sub>	90.2%
OAGB	Employed	5 <sub>a</sub>	27.8%	16 <sub>a</sub>	17.8%
	Not employed	13 <sub>a</sub>	72.2%	74 <sub>a</sub>	82.2%
SER	Employed	24 <sub>a</sub>	18.0%	94 <sub>a</sub>	16.5%
	Not employed	109 <sub>a</sub>	82.0%	477 <sub>a</sub>	83.5%

CWI	Employed	21 <sub>a</sub>	36.8%	339 <sub>a</sub>	25.9%
	Not employed	36 <sub>a</sub>	63.2%	969 <sub>a</sub>	74.1%
The WorkPlace	Employed	11 <sub>a</sub>	34.4%	74 <sub>a</sub>	39.8%
	Not employed	21 <sub>a</sub>	65.6%	112 <sub>a</sub>	60.2%
VANTAGE	Employed	1 <sub>a</sub>	25.0%	28 <sub>a</sub>	23.9%
	Not employed	3 <sub>a</sub>	75.0%	89 <sub>a</sub>	76.1%
National Grantees	Employed	415	36.2%	2196	27.9%
	Not employed	731	63.8%	5681	72.1%
Alabama	Employed	1 <sub>a</sub>	50.0%	11 <sub>a</sub>	22.9%
	Not employed	1 <sub>a</sub>	50.0%	37 <sub>a</sub>	77.1%
Alaska	Employed	2 <sup>2</sup>	100.0%	24 <sub>a</sub>	42.1%
	Not employed	0 <sup>2</sup>	0.0%	33 <sub>a</sub>	57.9%
Arizona	Employed	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	7.0%
	Not employed	5 <sup>2</sup>	100.0%	40 <sub>a</sub>	93.0%
Arkansas	Employed	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	9.0%
	Not employed	0 <sup>1,2</sup>	0.0%	61 <sub>a</sub>	91.0%
California	Employed	8 <sub>a</sub>	20.5%	20 <sub>a</sub>	21.7%
	Not employed	31 <sub>a</sub>	79.5%	72 <sub>a</sub>	78.3%
Colorado	Employed	1 <sub>a</sub>	14.3%	1 <sub>a</sub>	11.1%
	Not employed	6 <sub>a</sub>	85.7%	8 <sub>a</sub>	88.9%
Connecticut	Employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	40.0%
	Not employed	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	60.0%
Delaware	Employed	1 <sup>1,2</sup>	100.0%	28 <sub>a</sub>	35.9%
	Not employed	0 <sup>1,2</sup>	0.0%	50 <sub>a</sub>	64.1%
DC	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	21.4%
	Not employed	1 <sup>1,2</sup>	100.0%	11 <sub>a</sub>	78.6%
Florida	Employed	6 <sub>a</sub>	14.0%	29 <sub>a</sub>	22.8%
	Not employed	37 <sub>a</sub>	86.0%	98 <sub>a</sub>	77.2%
Georgia	Employed	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	24.6%
	Not employed	0 <sup>1,2</sup>	0.0%	49 <sub>a</sub>	75.4%
Hawaii	Employed	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	9.3%
	Not employed	10 <sup>2</sup>	100.0%	39 <sub>a</sub>	90.7%
Idaho	Employed	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	33.3%
	Not employed	4 <sup>2</sup>	100.0%	10 <sub>a</sub>	66.7%
Illinois	Employed	0 <sup>2</sup>	0.0%	13 <sub>a</sub>	22.8%
	Not employed	5 <sup>2</sup>	100.0%	44 <sub>a</sub>	77.2%
Indiana	Employed	0 <sup>2</sup>	0.0%	13 <sub>a</sub>	14.8%
	Not employed	2 <sup>2</sup>	100.0%	75 <sub>a</sub>	85.2%

Iowa	Employed	1 <sub>a</sub>	50.0%	9 <sub>a</sub>	36.0%
	Not employed	1 <sub>a</sub>	50.0%	16 <sub>a</sub>	64.0%
Kansas	Employed	2 <sub>a</sub>	66.7%	10 <sub>a</sub>	23.8%
	Not employed	1 <sub>a</sub>	33.3%	32 <sub>a</sub>	76.2%
Kentucky	Employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	18.8%
	Not employed	0 <sup>1,2</sup>	0.0%	39 <sub>a</sub>	81.3%
Louisiana	Employed	2 <sub>a</sub>	50.0%	14 <sub>a</sub>	28.0%
	Not employed	2 <sub>a</sub>	50.0%	36 <sub>a</sub>	72.0%
Maine	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Employed	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	28.9%
	Not employed	0 <sup>1,2</sup>	0.0%	27 <sub>a</sub>	71.1%
Massachusetts	Employed	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	21.9%
	Not employed	6 <sup>2</sup>	100.0%	25 <sub>a</sub>	78.1%
Michigan	Employed	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	30.0%
	Not employed	0 <sup>1,2</sup>	0.0%	49 <sub>a</sub>	70.0%
Minnesota	Employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	20.0%
	Not employed	0 <sup>1,2</sup>	0.0%	36 <sub>a</sub>	80.0%
Mississippi	Employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	27.3%
	Not employed	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	72.7%
Missouri	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	13.0%
	Not employed	1 <sup>1,2</sup>	100.0%	47 <sub>a</sub>	87.0%
Montana	Employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
	Not employed	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	88.9%
Nebraska	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	18.2%
	Not employed	1 <sup>1,2</sup>	100.0%	9 <sub>a</sub>	81.8%
Nevada	Employed	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	7.1%
	Not employed	1 <sub>a</sub>	50.0%	13 <sub>a</sub>	92.9%
New Hampshire	Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	20.0%
	Not employed	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	80.0%
New Jersey	Employed	3 <sub>a</sub>	33.3%	13 <sub>a</sub>	23.2%
	Not employed	6 <sub>a</sub>	66.7%	43 <sub>a</sub>	76.8%
New Mexico	Employed	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	5 <sup>2</sup>	100.0%	12 <sup>2</sup>	100.0%
New York	Employed	11 <sub>a</sub>	39.3%	24 <sub>a</sub>	32.4%
	Not employed	17 <sub>a</sub>	60.7%	50 <sub>a</sub>	67.6%
North Carolina	Employed	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	40.0%
	Not employed	0 <sup>1,2</sup>	0.0%	42 <sub>a</sub>	60.0%

North Dakota	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	1 <sup>1,2</sup>	100.0%	31 <sup>2</sup>	100.0%
Ohio	Employed	0 <sup>2</sup>	0.0%	22 <sub>a</sub>	21.0%
	Not employed	4 <sup>2</sup>	100.0%	83 <sub>a</sub>	79.0%
Oklahoma	Employed	1 <sub>a</sub>	33.3%	12 <sub>a</sub>	28.6%
	Not employed	2 <sub>a</sub>	66.7%	30 <sub>a</sub>	71.4%
Oregon	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	7.9%
	Not employed	1 <sup>1,2</sup>	100.0%	35 <sub>a</sub>	92.1%
Pennsylvania	Employed	3 <sub>a</sub>	33.3%	41 <sub>a</sub>	21.8%
	Not employed	6 <sub>a</sub>	66.7%	147 <sub>a</sub>	78.2%
Puerto Rico	Employed	15 <sub>a</sub>	48.4%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sub>a</sub>	51.6%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	1 <sup>1,2</sup>	100.0%	8 <sup>2</sup>	100.0%
South Carolina	Employed	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	36.6%
	Not employed	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	63.4%
South Dakota	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	25.0%
	Not employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	75.0%
Tennessee	Employed	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	32.3%
	Not employed	0 <sup>1,2</sup>	0.0%	42 <sub>a</sub>	67.7%
Texas	Employed	12 <sub>a</sub>	34.3%	34 <sub>a</sub>	33.3%
	Not employed	23 <sub>a</sub>	65.7%	68 <sub>a</sub>	66.7%
Utah	Employed	2 <sub>a</sub>	28.6%	2 <sub>a</sub>	10.0%
	Not employed	5 <sub>a</sub>	71.4%	18 <sub>a</sub>	90.0%
Vermont	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	33.3%
	Not employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	66.7%
Virginia	Employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	27.4%
	Not employed	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	72.6%
Washington	Employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	28.1%
	Not employed	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	71.9%
West Virginia	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	25.0%
	Not employed	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	75.0%
Wisconsin	Employed	0 <sup>2</sup>	0.0%	10 <sub>a</sub>	16.9%
	Not employed	2 <sup>2</sup>	100.0%	49 <sub>a</sub>	83.1%
Wyoming	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	1 <sup>1,2</sup>	100.0%	18 <sup>2</sup>	100.0%
American Samoa	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	7 <sup>2</sup>	100.0%

Guam	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	8.0%
	Not employed	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	92.0%
Mariana Islands	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	14 <sup>2</sup>	100.0%
Virgin Islands	Employed	3 <sub>a</sub>	42.9%	4 <sub>a</sub>	20.0%
	Not employed	4 <sub>a</sub>	57.1%	16 <sub>a</sub>	80.0%
State Grantees	Employed	76	26.4%	561	23.1%
	Not employed	212	73.6%	1865	76.9%
Nationwide	Employed	491	34.2%	2757	26.8%
	Not employed	943	65.8%	7546	73.2%

Note: Values in the same row and subtable not sharing the same subscript are

1. This category is not used in comparisons because the sum of case weights is less
2. This category is not used in comparisons because its column proportion is equal to

Column1	Column2	Minority Count	Column3 Percent	Not minority Count	Column4 Percent
AARP	Employed	408 <sub>a</sub>	33.3%	130 <sub>a</sub>	29.5%
	Not employed	818 <sub>a</sub>	66.7%	311 <sub>a</sub>	70.5%
ANPPM	Employed	46 <sub>a</sub>	20.8%	13 <sub>a</sub>	33.3%
	Not employed	175 <sub>a</sub>	79.2%	26 <sub>a</sub>	66.7%
ATD	Employed	15 <sub>a</sub>	31.3%	31 <sub>a</sub>	36.9%
	Not employed	33 <sub>a</sub>	68.8%	53 <sub>a</sub>	63.1%
Easter Seals	Employed	144 <sub>a</sub>	39.0%	74 <sub>b</sub>	28.9%
	Not employed	225 <sub>a</sub>	61.0%	182 <sub>b</sub>	71.1%
Goodwill	Employed	109 <sub>a</sub>	31.3%	140 <sub>a</sub>	33.7%
	Not employed	239 <sub>a</sub>	68.7%	276 <sub>a</sub>	66.3%
IID [S]	Employed	13 <sub>a</sub>	37.1%	6 <sub>a</sub>	60.0%
	Not employed	22 <sub>a</sub>	62.9%	4 <sub>a</sub>	40.0%
IPDC	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National Able Network	Employed	8 <sub>a</sub>	19.0%	20 <sub>a</sub>	16.3%
	Not employed	34 <sub>a</sub>	81.0%	103 <sub>a</sub>	83.7%
NAPCA[S]	Employed	25 <sub>a</sub>	33.8%	1 <sub>a</sub>	33.3%
	Not employed	49 <sub>a</sub>	66.2%	2 <sub>a</sub>	66.7%
NAPCA[G]	Employed	19 <sub>a</sub>	26.8%	13 <sub>a</sub>	31.0%
	Not employed	52 <sub>a</sub>	73.2%	29 <sub>a</sub>	69.0%
NCBA	Employed	249 <sub>a</sub>	42.1%	92 <sub>b</sub>	32.2%
	Not employed	343 <sub>a</sub>	57.9%	194 <sub>b</sub>	67.8%
NCOA	Employed	226 <sub>a</sub>	30.9%	152 <sub>a</sub>	27.4%
	Not employed	506 <sub>a</sub>	69.1%	403 <sub>a</sub>	72.6%
NICOA[S]	Employed	9 <sub>a</sub>	13.4%	2 <sub>a</sub>	15.4%
	Not employed	58 <sub>a</sub>	86.6%	11 <sub>a</sub>	84.6%
NICOA[G]	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NOWCC	Employed	3 <sub>a</sub>	21.4%	10 <sub>a</sub>	28.6%
	Not employed	11 <sub>a</sub>	78.6%	25 <sub>a</sub>	71.4%
NUL	Employed	33 <sub>a</sub>	11.9%	7 <sub>a</sub>	8.0%
	Not employed	244 <sub>a</sub>	88.1%	81 <sub>a</sub>	92.0%
OAGB	Employed	6 <sub>a</sub>	14.3%	15 <sub>a</sub>	22.7%
	Not employed	36 <sub>a</sub>	85.7%	51 <sub>a</sub>	77.3%
SER	Employed	65 <sub>a</sub>	15.3%	53 <sub>a</sub>	19.0%
	Not employed	360 <sub>a</sub>	84.7%	226 <sub>a</sub>	81.0%
CWI	Employed	187 <sub>a</sub>	25.5%	173 <sub>a</sub>	27.4%
	Not employed	547 <sub>a</sub>	74.5%	458 <sub>a</sub>	72.6%

The WorkPlace	Employed	69 <sub>a</sub>	40.1%	16 <sub>a</sub>	34.8%
	Not employed	103 <sub>a</sub>	59.9%	30 <sub>a</sub>	65.2%
VANTAGE	Employed	18 <sub>a</sub>	22.0%	11 <sub>a</sub>	28.2%
	Not employed	64 <sub>a</sub>	78.0%	28 <sub>a</sub>	71.8%
National Grantees	Employed	1652	29.7%	959	27.8%
	Not employed	3919	70.3%	2493	72.2%
Alabama	Employed	8 <sub>a</sub>	24.2%	4 <sub>a</sub>	23.5%
	Not employed	25 <sub>a</sub>	75.8%	13 <sub>a</sub>	76.5%
Alaska	Employed	14 <sub>a</sub>	53.8%	12 <sub>a</sub>	36.4%
	Not employed	12 <sub>a</sub>	46.2%	21 <sub>a</sub>	63.6%
Arizona	Employed	1 <sub>a</sub>	5.9%	2 <sub>a</sub>	6.5%
	Not employed	16 <sub>a</sub>	94.1%	29 <sub>a</sub>	93.5%
Arkansas	Employed	2 <sub>a</sub>	5.4%	5 <sub>a</sub>	16.1%
	Not employed	35 <sub>a</sub>	94.6%	26 <sub>a</sub>	83.9%
California	Employed	19 <sub>a</sub>	21.8%	9 <sub>a</sub>	20.5%
	Not employed	68 <sub>a</sub>	78.2%	35 <sub>a</sub>	79.5%
Colorado	Employed	2 <sub>a</sub>	20.0%	0 <sup>2</sup>	0.0%
	Not employed	8 <sub>a</sub>	80.0%	6 <sup>2</sup>	100.0%
Connecticut	Employed	5 <sub>a</sub>	41.7%	3 <sub>a</sub>	33.3%
	Not employed	7 <sub>a</sub>	58.3%	6 <sub>a</sub>	66.7%
Delaware	Employed	20 <sub>a</sub>	34.5%	9 <sub>a</sub>	42.9%
	Not employed	38 <sub>a</sub>	65.5%	12 <sub>a</sub>	57.1%
DC	Employed	3 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%
Florida	Employed	18 <sub>a</sub>	16.1%	17 <sub>b</sub>	29.3%
	Not employed	94 <sub>a</sub>	83.9%	41 <sub>b</sub>	70.7%
Georgia	Employed	11 <sub>a</sub>	24.4%	5 <sub>a</sub>	25.0%
	Not employed	34 <sub>a</sub>	75.6%	15 <sub>a</sub>	75.0%
Hawaii	Employed	4 <sub>a</sub>	8.7%	0 <sup>2</sup>	0.0%
	Not employed	42 <sub>a</sub>	91.3%	7 <sup>2</sup>	100.0%
Idaho	Employed	1 <sub>a</sub>	20.0%	4 <sub>a</sub>	28.6%
	Not employed	4 <sub>a</sub>	80.0%	10 <sub>a</sub>	71.4%
Illinois	Employed	12 <sub>a</sub>	22.6%	1 <sub>a</sub>	11.1%
	Not employed	41 <sub>a</sub>	77.4%	8 <sub>a</sub>	88.9%
Indiana	Employed	7 <sub>a</sub>	14.9%	6 <sub>a</sub>	14.0%
	Not employed	40 <sub>a</sub>	85.1%	37 <sub>a</sub>	86.0%
Iowa	Employed	1 <sub>a</sub>	25.0%	9 <sub>a</sub>	39.1%
	Not employed	3 <sub>a</sub>	75.0%	14 <sub>a</sub>	60.9%
Kansas	Employed	4 <sub>a</sub>	25.0%	8 <sub>a</sub>	27.6%
	Not employed	12 <sub>a</sub>	75.0%	21 <sub>a</sub>	72.4%

Kentucky	Employed	3 <sub>a</sub>	42.9%	6 <sub>a</sub>	14.6%
	Not employed	4 <sub>a</sub>	57.1%	35 <sub>a</sub>	85.4%
Louisiana	Employed	14 <sub>a</sub>	31.1%	2 <sub>a</sub>	22.2%
	Not employed	31 <sub>a</sub>	68.9%	7 <sub>a</sub>	77.8%
Maine	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Employed	6 <sub>a</sub>	28.6%	5 <sub>a</sub>	29.4%
	Not employed	15 <sub>a</sub>	71.4%	12 <sub>a</sub>	70.6%
Massachusetts	Employed	5 <sub>a</sub>	26.3%	2 <sub>a</sub>	10.5%
	Not employed	14 <sub>a</sub>	73.7%	17 <sub>a</sub>	89.5%
Michigan	Employed	11 <sub>a</sub>	32.4%	10 <sub>a</sub>	27.8%
	Not employed	23 <sub>a</sub>	67.6%	26 <sub>a</sub>	72.2%
Minnesota	Employed	1 <sub>a</sub>	11.1%	8 <sub>a</sub>	22.2%
	Not employed	8 <sub>a</sub>	88.9%	28 <sub>a</sub>	77.8%
Mississippi	Employed	5 <sub>a</sub>	26.3%	1 <sub>a</sub>	33.3%
	Not employed	14 <sub>a</sub>	73.7%	2 <sub>a</sub>	66.7%
Missouri	Employed	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	22.6%
	Not employed	24 <sup>2</sup>	100.0%	24 <sub>a</sub>	77.4%
Montana	Employed	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	12.5%
	Not employed	2 <sup>2</sup>	100.0%	7 <sub>a</sub>	87.5%
Nebraska	Employed	2 <sub>a</sub>	40.0%	0 <sup>2</sup>	0.0%
	Not employed	3 <sub>a</sub>	60.0%	7 <sup>2</sup>	100.0%
Nevada	Employed	1 <sub>a</sub>	8.3%	1 <sub>a</sub>	25.0%
	Not employed	11 <sub>a</sub>	91.7%	3 <sub>a</sub>	75.0%
New Hampshire	Employed	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	23.5%
	Not employed	3 <sup>2</sup>	100.0%	13 <sub>a</sub>	76.5%
New Jersey	Employed	13 <sub>a</sub>	27.7%	3 <sub>a</sub>	16.7%
	Not employed	34 <sub>a</sub>	72.3%	15 <sub>a</sub>	83.3%
New Mexico	Employed	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	10 <sup>2</sup>	100.0%	7 <sup>2</sup>	100.0%
New York	Employed	26 <sub>a</sub>	37.1%	9 <sub>a</sub>	28.1%
	Not employed	44 <sub>a</sub>	62.9%	23 <sub>a</sub>	71.9%
North Carolina	Employed	17 <sub>a</sub>	39.5%	11 <sub>a</sub>	40.7%
	Not employed	26 <sub>a</sub>	60.5%	16 <sub>a</sub>	59.3%
North Dakota	Employed	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	4 <sup>2</sup>	100.0%	28 <sup>2</sup>	100.0%
Ohio	Employed	12 <sub>a</sub>	25.0%	10 <sub>a</sub>	16.4%
	Not employed	36 <sub>a</sub>	75.0%	51 <sub>a</sub>	83.6%
Oklahoma	Employed	5 <sub>a</sub>	26.3%	8 <sub>a</sub>	30.8%
	Not employed	14 <sub>a</sub>	73.7%	18 <sub>a</sub>	69.2%



Oregon	Employed	1 <sub>a</sub>	12.5%	2 <sub>a</sub>	6.5%
	Not employed	7 <sub>a</sub>	87.5%	29 <sub>a</sub>	93.5%
Pennsylvania	Employed	14 <sub>a</sub>	14.7%	30 <sub>b</sub>	29.4%
	Not employed	81 <sub>a</sub>	85.3%	72 <sub>b</sub>	70.6%
Puerto Rico	Employed	15 <sub>a</sub>	48.4%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sub>a</sub>	51.6%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	3 <sup>2</sup>	100.0%	6 <sup>2</sup>	100.0%
South Carolina	Employed	13 <sub>a</sub>	40.6%	2 <sub>a</sub>	20.0%
	Not employed	19 <sub>a</sub>	59.4%	8 <sub>a</sub>	80.0%
South Dakota	Employed	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	16.7%
	Not employed	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	83.3%
Tennessee	Employed	13 <sub>a</sub>	56.5%	7 <sub>b</sub>	17.9%
	Not employed	10 <sub>a</sub>	43.5%	32 <sub>b</sub>	82.1%
Texas	Employed	26 <sub>a</sub>	32.1%	20 <sub>a</sub>	35.7%
	Not employed	55 <sub>a</sub>	67.9%	36 <sub>a</sub>	64.3%
Utah	Employed	4 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%
	Not employed	12 <sub>a</sub>	75.0%	11 <sup>2</sup>	100.0%
Vermont	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%
	Not employed	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	62.5%
Virginia	Employed	10 <sub>a</sub>	25.6%	7 <sub>a</sub>	30.4%
	Not employed	29 <sub>a</sub>	74.4%	16 <sub>a</sub>	69.6%
Washington	Employed	2 <sub>a</sub>	14.3%	7 <sub>a</sub>	38.9%
	Not employed	12 <sub>a</sub>	85.7%	11 <sub>a</sub>	61.1%
West Virginia	Employed	1 <sub>a</sub>	20.0%	4 <sub>a</sub>	26.7%
	Not employed	4 <sub>a</sub>	80.0%	11 <sub>a</sub>	73.3%
Wisconsin	Employed	3 <sub>a</sub>	11.1%	7 <sub>a</sub>	20.6%
	Not employed	24 <sub>a</sub>	88.9%	27 <sub>a</sub>	79.4%
Wyoming	Employed	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed	6 <sup>2</sup>	100.0%	13 <sup>2</sup>	100.0%
American Samoa	Employed	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Guam	Employed	2 <sub>a</sub>	9.1%	0 <sup>2</sup>	0.0%
	Not employed	20 <sub>a</sub>	90.9%	3 <sup>2</sup>	100.0%
Mariana Islands	Employed	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	14 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Employed	7 <sub>a</sub>	26.9%	0 <sup>1,2</sup>	0.0%
	Not employed	19 <sub>a</sub>	73.1%	1 <sup>1,2</sup>	100.0%
State Grantees	Employed	365	24.1%	272	22.7%
	Not employed	1151	75.9%	926	77.3%
Nationwide	Employed	2017	28.5%	1231	26.5%

Not employed	5070	71.5%	3419	73.5%
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- Note: Values in the same row and subtable not sharing the same subscript are significantly
1. This category is not used in comparisons because the sum of case weights is less than two.
  2. This category is not used in comparisons because its column proportion is equal to zero or

Column1	Column2	White	Column3	Black	Column4	Asian	Column5	American Indian	Column6	Pacific Islander	Column7
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed	314 <sub>a</sub>	38.0%	208 <sub>b</sub>	27.3%	1 <sub>b</sub>	5.0%	3 <sub>ab</sub>	21.4%	0 <sup>1</sup>	0.0%
	Not employed	512 <sub>a</sub>	62.0%	554 <sub>b</sub>	72.7%	19 <sub>b</sub>	95.0%	11 <sub>ab</sub>	78.6%	2 <sup>1</sup>	100.0%
ANPPM	Employed	27 <sub>a</sub>	27.6%	26 <sub>a</sub>	20.2%	1 <sub>a</sub>	33.3%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	71 <sub>a</sub>	72.4%	103 <sub>a</sub>	79.8%	2 <sub>a</sub>	66.7%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
ATD	Employed	29 <sub>a</sub>	34.1%	13 <sub>a</sub>	32.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	Not employed	56 <sub>a</sub>	65.9%	27 <sub>a</sub>	67.5%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
Easter Seals	Employed	94 <sub>a</sub>	32.8%	102 <sub>a</sub>	38.6%	6 <sub>a</sub>	54.5%	6 <sub>a</sub>	23.1%	1 <sub>a</sub>	33.3%
	Not employed	193 <sub>a</sub>	67.2%	162 <sub>a</sub>	61.4%	5 <sub>a</sub>	45.5%	20 <sub>a</sub>	76.9%	2 <sub>a</sub>	66.7%
Goodwill	Employed	149 <sub>a</sub>	34.1%	87 <sub>a</sub>	30.5%	3 <sub>a</sub>	42.9%	2 <sub>a</sub>	22.2%	1 <sup>1,2</sup>	100.0%
	Not employed	288 <sub>a</sub>	65.9%	198 <sub>a</sub>	69.5%	4 <sub>a</sub>	57.1%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%
IID [S]	Employed	6 <sub>a</sub>	60.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	42.9%	1 <sup>1,2</sup>	100.0%
	Not employed	4 <sub>a</sub>	40.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%
IPDC	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
National Able	Employed	20 <sub>a</sub>	16.0%	6 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	105 <sub>a</sub>	84.0%	30 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	Employed	2 <sub>a</sub>	50.0%	3 <sub>a</sub>	37.5%	20 <sub>a</sub>	31.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	2 <sub>a</sub>	50.0%	5 <sub>a</sub>	62.5%	44 <sub>a</sub>	68.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	Employed	13 <sub>a</sub>	30.2%	10 <sub>a</sub>	21.3%	6 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	30 <sub>a</sub>	69.8%	37 <sub>a</sub>	78.7%	6 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	Employed	95 <sub>a</sub>	31.8%	234 <sub>b</sub>	42.7%	1 <sub>ab</sub>	20.0%	1 <sub>ab</sub>	16.7%	3 <sup>1</sup>	100.0%
	Not employed	204 <sub>a</sub>	68.2%	314 <sub>b</sub>	57.3%	4 <sub>ab</sub>	80.0%	5 <sub>ab</sub>	83.3%	0 <sup>1</sup>	0.0%
NCOA	Employed	164 <sub>a</sub>	28.6%	170 <sub>a</sub>	28.6%	12 <sub>a</sub>	38.7%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	409 <sub>a</sub>	71.4%	424 <sub>a</sub>	71.4%	19 <sub>a</sub>	61.3%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%
NICOA[S]	Employed	2 <sub>a</sub>	18.2%	2 <sub>a</sub>	9.5%	0 <sup>1</sup>	0.0%	2 <sub>a</sub>	5.6%	0 <sup>1,2</sup>	0.0%
	Not employed	9 <sub>a</sub>	81.8%	19 <sub>a</sub>	90.5%	2 <sup>1</sup>	100.0%	34 <sub>a</sub>	94.4%	0 <sup>1,2</sup>	0.0%
NICOA[G]	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NOWCC	Employed	11 <sub>a</sub>	28.9%	1 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed	27 <sub>a</sub>	71.1%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	2 <sup>1</sup>	100.0%
NUL	Employed	14 <sub>a</sub>	10.9%	24 <sub>a</sub>	11.3%	1 <sub>a</sub>	25.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	114 <sub>a</sub>	89.1%	188 <sub>a</sub>	88.7%	3 <sub>a</sub>	75.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
OAGB	Employed	16 <sub>a</sub>	22.5%	1 <sub>a</sub>	4.5%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	55 <sub>a</sub>	77.5%	21 <sub>a</sub>	95.5%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SER	Employed	67 <sub>ab</sub>	19.0%	36 <sub>a</sub>	13.5%	1 <sub>ab</sub>	9.1%	1 <sub>ab</sub>	7.7%	3 <sub>b</sub>	75.0%
	Not employed	286 <sub>ab</sub>	81.0%	230 <sub>a</sub>	86.5%	10 <sub>ab</sub>	90.9%	12 <sub>ab</sub>	92.3%	1 <sub>b</sub>	25.0%
CWI	Employed	184 <sub>a</sub>	28.3%	145 <sub>a</sub>	23.8%	16 <sub>a</sub>	28.6%	3 <sub>a</sub>	23.1%	0 <sup>1</sup>	0.0%
	Not employed	467 <sub>a</sub>	71.7%	463 <sub>a</sub>	76.2%	40 <sub>a</sub>	71.4%	10 <sub>a</sub>	76.9%	2 <sup>1</sup>	100.0%
The WorkPlace	Employed	23 <sub>a</sub>	39.7%	58 <sub>a</sub>	41.4%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	35 <sub>a</sub>	60.3%	82 <sub>a</sub>	58.6%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
VANTAGE	Employed	10 <sub>a</sub>	27.0%	17 <sub>a</sub>	22.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	27 <sub>a</sub>	73.0%	60 <sub>a</sub>	77.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
National	Employed	1240	30.0%	1145	28.1%	70	29.9%	30	19.7%	9	47.4%
	Not employed	2894	70.0%	2927	71.9%	164	70.1%	122	80.3%	10	52.6%
Alabama	Employed	4 <sub>a</sub>	23.5%	7 <sub>a</sub>	22.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	13 <sub>a</sub>	76.5%	24 <sub>a</sub>	77.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Alaska	Employed	12 <sub>a</sub>	36.4%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%
	Not employed	21 <sub>a</sub>	63.6%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	0.0%
Arizona	Employed	2 <sub>a</sub>	6.1%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	31 <sub>a</sub>	93.9%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Arkansas	Employed	5 <sub>a</sub>	16.1%	2 <sub>a</sub>	5.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	26 <sub>a</sub>	83.9%	32 <sub>a</sub>	94.1%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
California	Employed	12 <sub>a</sub>	21.8%	10 <sub>a</sub>	25.0%	1 <sub>a</sub>	25.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	43 <sub>a</sub>	78.2%	30 <sub>a</sub>	75.0%	3 <sub>a</sub>	75.0%	5 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Colorado	Employed	1 <sub>a</sub>	7.7%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	92.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Connecticut	Employed	3 <sub>a</sub>	37.5%	4 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	5 <sub>a</sub>	62.5%	5 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
Delaware	Employed	9 <sub>a</sub>	45.0%	20 <sub>a</sub>	34.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	55.0%	38 <sub>a</sub>	65.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
DC	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	23.1%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	76.9%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Florida	Employed	20 <sub>a</sub>	22.5%	13 <sub>a</sub>	19.1%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	69 <sub>a</sub>	77.5%	55 <sub>a</sub>	80.9%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%

Georgia	Employed	5 <sub>a</sub>	26.3%	10 <sub>a</sub>	23.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	14 <sub>a</sub>	73.7%	33 <sub>a</sub>	76.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
Hawaii	Employed	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%	3 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
	Not employed	10 <sup>1</sup>	100.0%	3 <sup>1</sup>	100.0%	21 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	88.9%
Idaho	Employed	4 <sub>a</sub>	26.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	73.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Illinois	Employed	1 <sub>a</sub>	7.7%	12 <sub>a</sub>	25.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	12 <sub>a</sub>	92.3%	35 <sub>a</sub>	74.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Indiana	Employed	6 <sub>a</sub>	13.6%	7 <sub>a</sub>	15.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	38 <sub>a</sub>	86.4%	37 <sub>a</sub>	84.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Iowa	Employed	10 <sub>a</sub>	40.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	15 <sub>a</sub>	60.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Kansas	Employed	9 <sub>a</sub>	30.0%	1 <sub>a</sub>	9.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	21 <sub>a</sub>	70.0%	10 <sub>a</sub>	90.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Kentucky	Employed	6 <sub>a</sub>	14.6%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	35 <sub>a</sub>	85.4%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Louisiana	Employed	3 <sub>a</sub>	25.0%	12 <sub>a</sub>	29.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	9 <sub>a</sub>	75.0%	29 <sub>a</sub>	70.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maine	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Employed	5 <sub>a</sub>	31.3%	6 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	68.8%	15 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Massachusetts	Employed	2 <sub>a</sub>	10.0%	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	18 <sub>a</sub>	90.0%	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Michigan	Employed	10 <sub>a</sub>	27.8%	11 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	26 <sub>a</sub>	72.2%	22 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Minnesota	Employed	7 <sub>a</sub>	20.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	28 <sub>a</sub>	80.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	5 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Mississippi	Employed	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	27.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	2 <sub>a</sub>	66.7%	13 <sub>a</sub>	72.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Missouri	Employed	7 <sub>a</sub>	22.6%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	24 <sub>a</sub>	77.4%	22 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Montana	Employed	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	7 <sub>a</sub>	87.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Nebraska	Employed	0 <sup>1</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	8 <sup>1</sup>	100.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nevada	Employed	2 <sub>a</sub>	33.3%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	4 <sub>a</sub>	66.7%	9 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Hampshire	Employed	4 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	13 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Jersey	Employed	5 <sub>a</sub>	21.7%	8 <sub>a</sub>	23.5%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	18 <sub>a</sub>	78.3%	26 <sub>a</sub>	76.5%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Mexico	Employed	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	10 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	4 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
New York	Employed	18 <sub>a</sub>	35.3%	13 <sub>a</sub>	34.2%	2 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	33 <sub>a</sub>	64.7%	25 <sub>a</sub>	65.8%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
North Carolina	Employed	10 <sub>a</sub>	41.7%	13 <sub>a</sub>	34.2%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%
	Not employed	14 <sub>a</sub>	58.3%	25 <sub>a</sub>	65.8%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
North Dakota	Employed	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	28 <sup>1</sup>	100.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Ohio	Employed	10 <sub>a</sub>	15.9%	11 <sub>a</sub>	25.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	53 <sub>a</sub>	84.1%	32 <sub>a</sub>	74.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Oklahoma	Employed	8 <sub>a</sub>	28.6%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	20 <sub>a</sub>	71.4%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
Oregon	Employed	2 <sub>a</sub>	6.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%
	Not employed	29 <sub>a</sub>	93.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%
Pennsylvania	Employed	30 <sub>a</sub>	29.1%	11 <sub>b</sub>	13.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	73 <sub>a</sub>	70.9%	71 <sub>b</sub>	86.6%	1 <sup>1,2</sup>	100.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Puerto Rico	Employed	8 <sub>a</sub>	44.4%	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	10 <sub>a</sub>	55.6%	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	5 <sup>1</sup>	100.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Carolina	Employed	2 <sub>a</sub>	18.2%	13 <sub>a</sub>	41.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	9 <sub>a</sub>	81.8%	18 <sub>a</sub>	58.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Dakota	Employed	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%

Tennessee	Employed	7 <sub>a</sub>	18.4%	12 <sub>b</sub>	54.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	31 <sub>a</sub>	81.6%	10 <sub>b</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Texas	Employed	31 <sub>a</sub>	35.6%	14 <sub>a</sub>	31.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	56 <sub>a</sub>	64.4%	30 <sub>a</sub>	68.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Utah	Employed	2 <sub>a</sub>	12.5%	2 <sub>a</sub>	28.6%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	14 <sub>a</sub>	87.5%	5 <sub>a</sub>	71.4%	2 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Vermont	Employed	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	5 <sub>a</sub>	62.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virginia	Employed	6 <sub>a</sub>	27.3%	9 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed	16 <sub>a</sub>	72.7%	27 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Washington	Employed	7 <sub>a</sub>	43.8%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	9 <sub>a</sub>	56.3%	8 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	2 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
West Virginia	Employed	4 <sub>a</sub>	26.7%	0 <sup>1</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	11 <sub>a</sub>	73.3%	4 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Wisconsin	Employed	6 <sub>a</sub>	18.2%	3 <sub>a</sub>	13.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	27 <sub>a</sub>	81.8%	19 <sub>a</sub>	86.4%	1 <sup>1,2</sup>	100.0%	3 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
Wyoming	Employed	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	13 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	4 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
American	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	6 <sup>1</sup>	100.0%
Guam	Employed	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	5.6%
	Not employed	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	94.4%
Mariana Islands	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	14 <sup>1</sup>	100.0%
Virgin Islands	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	29.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	70.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
State Grantees	Employed	311	23.2%	266	25.0%	12	21.4%	18	24.0%	2	3.9%
	Not employed	1029	76.8%	797	75.0%	44	78.6%	57	76.0%	49	96.1%
Nationwide	Employed	1551	28.3%	1411	27.5%	82	28.3%	48	21.1%	11	15.7%
	Not employed	3923	71.7%	3724	72.5%	208	71.7%	179	78.9%	59	84.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Column1	Column2	Column3	Hispanic	Column4	Not Hispanic	Column5
			Count	Percent	Count	Percent
AARP	AR	Employed	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	26.8%
		Not employed	0 <sup>1,2</sup>	0.0%	41 <sub>a</sub>	73.2%
	CO	Employed	1 <sub>a</sub>	16.7%	6 <sub>a</sub>	20.7%
		Not employed	5 <sub>a</sub>	83.3%	23 <sub>a</sub>	79.3%
	FL	Employed	29 <sub>a</sub>	33.0%	73 <sub>a</sub>	25.3%
		Not employed	59 <sub>a</sub>	67.0%	216 <sub>a</sub>	74.7%
	GA	Employed	1 <sub>a</sub>	50.0%	29 <sub>a</sub>	45.3%
		Not employed	1 <sub>a</sub>	50.0%	35 <sub>a</sub>	54.7%
	IA	Employed	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	34.8%
		Not employed	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	65.2%
	IN	Employed	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	24.6%
		Not employed	0 <sup>1,2</sup>	0.0%	43 <sub>a</sub>	75.4%
	MO	Employed	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	20.5%
		Not employed	1 <sup>1,2</sup>	100.0%	58 <sub>a</sub>	79.5%
	NV	Employed	5 <sub>a</sub>	62.5%	10 <sub>b</sub>	17.2%
		Not employed	3 <sub>a</sub>	37.5%	48 <sub>b</sub>	82.8%
	OH	Employed	0 <sup>1,2</sup>	0.0%	39 <sub>a</sub>	52.0%
		Not employed	1 <sup>1,2</sup>	100.0%	36 <sub>a</sub>	48.0%
	PA	Employed	8 <sub>a</sub>	36.4%	16 <sub>b</sub>	17.2%
		Not employed	14 <sub>a</sub>	63.6%	77 <sub>b</sub>	82.8%
	PR	Employed	14 <sub>a</sub>	36.8%	1 <sup>1,2</sup>	100.0%
		Not employed	24 <sub>a</sub>	63.2%	0 <sup>1,2</sup>	0.0%
	TX	Employed	143 <sub>a</sub>	50.7%	60 <sub>b</sub>	26.8%
		Not employed	139 <sub>a</sub>	49.3%	164 <sub>b</sub>	73.2%
	VA	Employed	1 <sub>a</sub>	33.3%	33 <sub>a</sub>	30.3%
		Not employed	2 <sub>a</sub>	66.7%	76 <sub>a</sub>	69.7%
	WA	Employed	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	22.0%
		Not employed	1 <sup>1,2</sup>	100.0%	32 <sub>a</sub>	78.0%
ANPPM	AZ	Employed	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	25.0%
		Not employed	14 <sup>2</sup>	100.0%	6 <sub>a</sub>	75.0%
	CA	Employed	13 <sub>a</sub>	30.2%	3 <sub>a</sub>	23.1%
		Not employed	30 <sub>a</sub>	69.8%	10 <sub>a</sub>	76.9%
	DC	Employed	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%
		Not employed	6 <sub>a</sub>	85.7%	1 <sup>1,2</sup>	100.0%
	LA	Employed	1 <sub>a</sub>	50.0%	35 <sub>a</sub>	24.5%
		Not employed	1 <sub>a</sub>	50.0%	108 <sub>a</sub>	75.5%
	PA	Employed	4 <sub>a</sub>	19.0%	0 <sup>2</sup>	0.0%
		Not employed	17 <sub>a</sub>	81.0%	8 <sup>2</sup>	100.0%

ATD	ME	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	35.0%	
		Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	65.0%	
	NY	Employed	0 <sup>2</sup>	0.0%	20 <sub>a</sub>	34.5%	
		Not employed	2 <sup>2</sup>	100.0%	38 <sub>a</sub>	65.5%	
	PA	Employed	1 <sub>a</sub>	50.0%	9 <sub>a</sub>	40.9%	
		Not employed	1 <sub>a</sub>	50.0%	13 <sub>a</sub>	59.1%	
VT	Employed	0 <sup>2</sup>	0.0%	9 <sub>a</sub>	34.6%		
	Not employed	2 <sup>2</sup>	100.0%	17 <sub>a</sub>	65.4%		
Easter Seals	AL	Employed	0 <sup>1,2</sup>	0.0%	65 <sub>a</sub>	70.7%	
		Not employed	0 <sup>1,2</sup>	0.0%	27 <sub>a</sub>	29.3%	
	AZ	Employed	3 <sub>a</sub>	33.3%	6 <sub>a</sub>	25.0%	
		Not employed	6 <sub>a</sub>	66.7%	18 <sub>a</sub>	75.0%	
	IL	Employed	2 <sub>a</sub>	66.7%	10 <sub>a</sub>	37.0%	
		Not employed	1 <sub>a</sub>	33.3%	17 <sub>a</sub>	63.0%	
	NJ	Employed	18 <sub>a</sub>	69.2%	37 <sub>a</sub>	69.8%	
		Not employed	8 <sub>a</sub>	30.8%	16 <sub>a</sub>	30.2%	
	NY	Not employed	4 <sup>2</sup>	100.0%	41 <sup>2</sup>	100.0%	
	OH	Not employed	1 <sup>1,2</sup>	100.0%	49 <sup>2</sup>	100.0%	
	OK	Employed	2 <sub>a</sub>	50.0%	31 <sub>a</sub>	29.5%	
		Not employed	2 <sub>a</sub>	50.0%	74 <sub>a</sub>	70.5%	
	OR	Employed	2 <sub>a</sub>	33.3%	23 <sub>a</sub>	20.7%	
		Not employed	4 <sub>a</sub>	66.7%	88 <sub>a</sub>	79.3%	
	UT	Employed	5 <sub>a</sub>	31.3%	14 <sub>a</sub>	25.9%	
		Not employed	11 <sub>a</sub>	68.8%	40 <sub>a</sub>	74.1%	
	Goodwill	IL	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	15.6%
			Not employed	0 <sup>1,2</sup>	0.0%	27 <sub>a</sub>	84.4%
IN		Employed	0 <sup>1,2</sup>	0.0%	54 <sub>a</sub>	32.1%	
		Not employed	0 <sup>1,2</sup>	0.0%	114 <sub>a</sub>	67.9%	
KY		Employed	2 <sub>a</sub>	66.7%	48 <sub>a</sub>	46.2%	
		Not employed	1 <sub>a</sub>	33.3%	56 <sub>a</sub>	53.8%	
MO		Employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	20.3%	
		Not employed	0 <sup>1,2</sup>	0.0%	51 <sub>a</sub>	79.7%	
NM		Employed	7 <sub>a</sub>	35.0%	14 <sub>a</sub>	38.9%	
		Not employed	13 <sub>a</sub>	65.0%	22 <sub>a</sub>	61.1%	
OH		Employed	2 <sub>a</sub>	50.0%	30 <sub>a</sub>	40.5%	
		Not employed	2 <sub>a</sub>	50.0%	44 <sub>a</sub>	59.5%	
SC		Employed	3 <sub>a</sub>	42.9%	42 <sub>a</sub>	29.6%	
		Not employed	4 <sub>a</sub>	57.1%	100 <sub>a</sub>	70.4%	
VA		Employed	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	38.2%	
		Not employed	1 <sup>1,2</sup>	100.0%	34 <sub>a</sub>	61.8%	
WA		Employed	0 <sup>2</sup>	0.0%	8 <sub>a</sub>	15.7%	
		Not employed	3 <sup>2</sup>	100.0%	43 <sub>a</sub>	84.3%	

IID [S]	AR	Employed	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	80.0%
		Not employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%
	LA	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	35.0%
		Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	65.0%
	MS	Employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	33.3%
		Not employed	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	66.7%
	TX	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	50.0%
		Not employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	50.0%
National Able Network	IA	Employed	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	16.1%
		Not employed	0 <sup>1,2</sup>	0.0%	52 <sub>a</sub>	83.9%
	IL	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	23.8%
		Not employed	1 <sup>1,2</sup>	100.0%	16 <sub>a</sub>	76.2%
	IN	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	8.7%
		Not employed	1 <sup>1,2</sup>	100.0%	21 <sub>a</sub>	91.3%
	NE	Employed	0 <sup>2</sup>	0.0%	11 <sub>a</sub>	20.0%
		Not employed	2 <sup>2</sup>	100.0%	44 <sub>a</sub>	80.0%
NAPCA[S]	CA	Employed	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	31.6%
		Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	68.4%
	IL	Employed	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	46.7%
		Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	53.3%
	MA	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	17.6%
		Not employed	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	82.4%
	NY	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%
		Not employed	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%
	PA	Employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	27.3%
		Not employed	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	72.7%
	TX	Employed	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	40.0%
		Not employed	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%
	WA	Not employed	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%
NAPCA[G]	CA	Employed	1 <sub>a</sub>	12.5%	19 <sub>a</sub>	34.5%
		Not employed	7 <sub>a</sub>	87.5%	36 <sub>a</sub>	65.5%
	IL	Employed	2 <sub>a</sub>	33.3%	7 <sub>a</sub>	17.1%
		Not employed	4 <sub>a</sub>	66.7%	34 <sub>a</sub>	82.9%
	NY	Employed	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%
NCBA	AR	Employed	0 <sup>2</sup>	0.0%	52 <sub>a</sub>	32.3%
		Not employed	5 <sup>2</sup>	100.0%	109 <sub>a</sub>	67.7%
	DC	Employed	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	81.0%
		Not employed	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	19.0%
	FL	Employed	3 <sub>a</sub>	42.9%	40 <sub>a</sub>	44.9%
		Not employed	4 <sub>a</sub>	57.1%	49 <sub>a</sub>	55.1%
	IL	Employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	29.5%
		Not employed	1 <sup>1,2</sup>	100.0%	31 <sub>a</sub>	70.5%
	MI	Employed	5 <sub>a</sub>	71.4%	75 <sub>b</sub>	30.9%
		Not employed	2 <sub>a</sub>	28.6%	168 <sub>b</sub>	69.1%
	MO	Employed	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	28.6%
		Not employed	3 <sup>2</sup>	100.0%	35 <sub>a</sub>	71.4%
	MS	Employed	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	52.7%
		Not employed	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	47.3%
	NC	Employed	7 <sub>a</sub>	70.0%	45 <sub>b</sub>	36.9%
		Not employed	3 <sub>a</sub>	30.0%	77 <sub>b</sub>	63.1%
	OH	Employed	1 <sub>a</sub>	33.3%	40 <sub>a</sub>	69.0%
		Not employed	2 <sub>a</sub>	66.7%	18 <sub>a</sub>	31.0%



NCOA	CA	Employed	10 <sub>a</sub>	38.5%	33 <sub>a</sub>	41.8%
		Not employed	16 <sub>a</sub>	61.5%	46 <sub>a</sub>	58.2%
	GA	Employed	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	27.2%
		Not employed	0 <sup>1,2</sup>	0.0%	75 <sub>a</sub>	72.8%
	KY	Employed	0 <sup>2</sup>	0.0%	36 <sub>a</sub>	30.5%
		Not employed	2 <sup>2</sup>	100.0%	82 <sub>a</sub>	69.5%
	NC	Employed	1 <sub>a</sub>	50.0%	24 <sub>a</sub>	29.6%
		Not employed	1 <sub>a</sub>	50.0%	57 <sub>a</sub>	70.4%
	NJ	Employed	6 <sub>a</sub>	46.2%	35 <sub>a</sub>	35.4%
		Not employed	7 <sub>a</sub>	53.8%	64 <sub>a</sub>	64.6%
	NY	Employed	8 <sub>a</sub>	34.8%	22 <sub>a</sub>	38.6%
		Not employed	15 <sub>a</sub>	65.2%	35 <sub>a</sub>	61.4%
	OH	Employed	0 <sup>1,2</sup>	0.0%	32 <sub>a</sub>	45.1%
		Not employed	0 <sup>1,2</sup>	0.0%	39 <sub>a</sub>	54.9%
	PA	Employed	1 <sub>a</sub>	14.3%	56 <sub>a</sub>	20.9%
		Not employed	6 <sub>a</sub>	85.7%	212 <sub>a</sub>	79.1%
	PR	Employed	18 <sub>a</sub>	56.3%	1 <sup>1,2</sup>	100.0%
		Not employed	14 <sub>a</sub>	43.8%	0 <sup>1,2</sup>	0.0%
	TN	Employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	26.5%
		Not employed	0 <sup>1,2</sup>	0.0%	36 <sub>a</sub>	73.5%
	VA	Employed	2 <sub>a</sub>	33.3%	22 <sub>a</sub>	25.6%
		Not employed	4 <sub>a</sub>	66.7%	64 <sub>a</sub>	74.4%
	WV	Employed	2 <sub>a</sub>	50.0%	28 <sub>a</sub>	17.5%
		Not employed	2 <sub>a</sub>	50.0%	132 <sub>a</sub>	82.5%
NICOA[S]	AZ	Employed	2 <sub>a</sub>	50.0%	3 <sub>a</sub>	30.0%
		Not employed	2 <sub>a</sub>	50.0%	7 <sub>a</sub>	70.0%
	CA	Employed	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%
		Not employed	1 <sub>a</sub>	50.0%	3 <sup>2</sup>	100.0%
	MN	Not employed	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
	ND	Not employed	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%
	NM	Employed	1 <sub>a</sub>	33.3%	2 <sub>a</sub>	33.3%
		Not employed	2 <sub>a</sub>	66.7%	4 <sub>a</sub>	66.7%
	OK	Employed	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	5.9%
		Not employed	2 <sup>2</sup>	100.0%	32 <sub>a</sub>	94.1%
	SD	Not employed	0 <sup>1,2</sup>	0.0%	8 <sup>2</sup>	100.0%
	WI	Not employed	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
NOWCC	CA	Employed	1 <sub>a</sub>	16.7%	12 <sub>a</sub>	27.9%
		Not employed	5 <sub>a</sub>	83.3%	31 <sub>a</sub>	72.1%
NUL	FL	Employed	6 <sub>a</sub>	13.6%	4 <sub>b</sub>	4.0%
		Not employed	38 <sub>a</sub>	86.4%	96 <sub>b</sub>	96.0%
	KY	Employed	1 <sup>1,2</sup>	100.0%	9 <sub>a</sub>	40.9%
		Not employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	59.1%
	MI	Employed	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	9.8%
		Not employed	0 <sup>1,2</sup>	0.0%	46 <sub>a</sub>	90.2%
	NJ	Employed	2 <sub>a</sub>	28.6%	3 <sub>a</sub>	8.6%
		Not employed	5 <sub>a</sub>	71.4%	32 <sub>a</sub>	91.4%
	NY	Employed	1 <sub>a</sub>	12.5%	3 <sub>a</sub>	10.3%
		Not employed	7 <sub>a</sub>	87.5%	26 <sub>a</sub>	89.7%
	PA	Employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	8.8%
		Not employed	0 <sup>1,2</sup>	0.0%	62 <sub>a</sub>	91.2%
OAGB	MA	Employed	5 <sub>a</sub>	31.3%	9 <sub>a</sub>	15.8%
		Not employed	11 <sub>a</sub>	68.8%	48 <sub>a</sub>	84.2%
	NH	Employed	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	21.2%
		Not employed	2 <sup>2</sup>	100.0%	26 <sub>a</sub>	78.8%

SER	CA	Employed	15 <sub>a</sub>	23.1%	32 <sub>a</sub>	22.2%
		Not employed	50 <sub>a</sub>	76.9%	112 <sub>a</sub>	77.8%
	CO	Employed	1 <sub>a</sub>	8.3%	2 <sub>a</sub>	8.0%
		Not employed	11 <sub>a</sub>	91.7%	23 <sub>a</sub>	92.0%
	KS	Employed	4 <sub>a</sub>	40.0%	18 <sub>a</sub>	23.4%
		Not employed	6 <sub>a</sub>	60.0%	59 <sub>a</sub>	76.6%
	MO	Employed	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	30.0%
		Not employed	1 <sup>1,2</sup>	100.0%	14 <sub>a</sub>	70.0%
	TX	Employed	3 <sub>a</sub>	13.6%	16 <sub>a</sub>	14.3%
		Not employed	19 <sub>a</sub>	86.4%	96 <sub>a</sub>	85.7%
	WI	Employed	1 <sub>a</sub>	4.3%	20 <sub>a</sub>	10.4%
		Not employed	22 <sub>a</sub>	95.7%	173 <sub>a</sub>	89.6%
CWI	AL	Employed	1 <sub>a</sub>	33.3%	36 <sub>a</sub>	29.3%
		Not employed	2 <sub>a</sub>	66.7%	87 <sub>a</sub>	70.7%
	IA	Employed	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	13.8%
		Not employed	1 <sub>a</sub>	50.0%	25 <sub>a</sub>	86.2%
	IL	Employed	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	28.3%
		Not employed	1 <sup>1,2</sup>	100.0%	71 <sub>a</sub>	71.7%
	IN	Employed	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	15.7%
		Not employed	0 <sup>1,2</sup>	0.0%	86 <sub>a</sub>	84.3%
	MA	Employed	5 <sub>a</sub>	41.7%	25 <sub>a</sub>	43.1%
		Not employed	7 <sub>a</sub>	58.3%	33 <sub>a</sub>	56.9%
	MD	Employed	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	17.5%
		Not employed	6 <sup>2</sup>	100.0%	66 <sub>a</sub>	82.5%
	MN	Employed	1 <sub>a</sub>	33.3%	23 <sub>a</sub>	20.7%
		Not employed	2 <sub>a</sub>	66.7%	88 <sub>a</sub>	79.3%
	MS	Employed	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	38.0%
		Not employed	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	62.0%
	NC	Employed	1 <sub>a</sub>	50.0%	22 <sub>a</sub>	16.2%
		Not employed	1 <sub>a</sub>	50.0%	114 <sub>a</sub>	83.8%
	NY	Employed	2 <sub>a</sub>	66.7%	47 <sub>a</sub>	41.2%
		Not employed	1 <sub>a</sub>	33.3%	67 <sub>a</sub>	58.8%
	TN	Employed	1 <sup>1,2</sup>	100.0%	49 <sub>a</sub>	30.4%
		Not employed	0 <sup>1,2</sup>	0.0%	112 <sub>a</sub>	69.6%
	TX	Employed	9 <sub>a</sub>	37.5%	33 <sub>a</sub>	22.4%
		Not employed	15 <sub>a</sub>	62.5%	114 <sub>a</sub>	77.6%
	WI	Employed	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	23.5%
		Not employed	0 <sup>1,2</sup>	0.0%	75 <sub>a</sub>	76.5%
The WorkPlace	CT	Employed	2 <sub>a</sub>	16.7%	11 <sub>a</sub>	22.9%
		Not employed	10 <sub>a</sub>	83.3%	37 <sub>a</sub>	77.1%
	NY	Employed	7 <sub>a</sub>	58.3%	20 <sub>a</sub>	62.5%
		Not employed	5 <sub>a</sub>	41.7%	12 <sub>a</sub>	37.5%
	PA	Employed	0 <sup>2</sup>	0.0%	41 <sub>a</sub>	47.1%
		Not employed	2 <sup>2</sup>	100.0%	46 <sub>a</sub>	52.9%
	RI	Employed	2 <sub>a</sub>	33.3%	2 <sub>a</sub>	10.5%
		Not employed	4 <sub>a</sub>	66.7%	17 <sub>a</sub>	89.5%
VANTAGE	OH	Employed	1 <sub>a</sub>	25.0%	28 <sub>a</sub>	23.9%
		Not employed	3 <sub>a</sub>	75.0%	89 <sub>a</sub>	76.1%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

Column1	Column2	Column3	Minority Count	Column4 Percent	Not minority Count	Column5 Percent
AARP	AR	Employed	6 <sub>a</sub>	21.4%	9 <sub>a</sub>	32.1%
		Not employed	22 <sub>a</sub>	78.6%	19 <sub>a</sub>	67.9%
	CO	Employed	4 <sub>a</sub>	21.1%	3 <sub>a</sub>	18.8%
		Not employed	15 <sub>a</sub>	78.9%	13 <sub>a</sub>	81.3%
	FL	Employed	63 <sub>a</sub>	27.6%	39 <sub>a</sub>	26.2%
		Not employed	165 <sub>a</sub>	72.4%	110 <sub>a</sub>	73.8%
	GA	Employed	27 <sub>a</sub>	43.5%	3 <sub>a</sub>	75.0%
		Not employed	35 <sub>a</sub>	56.5%	1 <sub>a</sub>	25.0%
	IA	Employed	9 <sub>a</sub>	34.6%	7 <sub>a</sub>	35.0%
		Not employed	17 <sub>a</sub>	65.4%	13 <sub>a</sub>	65.0%
	IN	Employed	8 <sub>a</sub>	28.6%	6 <sub>a</sub>	20.7%
		Not employed	20 <sub>a</sub>	71.4%	23 <sub>a</sub>	79.3%
	MO	Employed	13 <sub>a</sub>	20.3%	2 <sub>a</sub>	20.0%
		Not employed	51 <sub>a</sub>	79.7%	8 <sub>a</sub>	80.0%
	NV	Employed	11 <sub>a</sub>	28.9%	4 <sub>a</sub>	14.3%
		Not employed	27 <sub>a</sub>	71.1%	24 <sub>a</sub>	85.7%
	OH	Employed	27 <sub>a</sub>	45.8%	12 <sub>a</sub>	70.6%
		Not employed	32 <sub>a</sub>	54.2%	5 <sub>a</sub>	29.4%
	PA	Employed	19 <sub>a</sub>	22.9%	5 <sub>a</sub>	15.6%
		Not employed	64 <sub>a</sub>	77.1%	27 <sub>a</sub>	84.4%
	PR	Employed	14 <sub>a</sub>	36.8%	1 <sup>1,2</sup>	100.0%
		Not employed	24 <sub>a</sub>	63.2%	0 <sup>1,2</sup>	0.0%
	TX	Employed	174 <sub>a</sub>	39.7%	29 <sub>a</sub>	42.6%
		Not employed	264 <sub>a</sub>	60.3%	39 <sub>a</sub>	57.4%
	VA	Employed	30 <sub>a</sub>	31.3%	4 <sub>a</sub>	25.0%
		Not employed	66 <sub>a</sub>	68.8%	12 <sub>a</sub>	75.0%
	WA	Employed	3 <sub>a</sub>	15.8%	6 <sub>a</sub>	26.1%
		Not employed	16 <sub>a</sub>	84.2%	17 <sub>a</sub>	73.9%
ANPPM	AZ	Employed	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	33.3%
		Not employed	16 <sup>2</sup>	100.0%	4 <sub>a</sub>	66.7%
	CA	Employed	16 <sub>a</sub>	30.8%	0 <sup>2</sup>	0.0%
		Not employed	36 <sub>a</sub>	69.2%	4 <sup>2</sup>	100.0%
	DC	Employed	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%
		Not employed	7 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%
	LA	Employed	25 <sub>a</sub>	21.6%	11 <sub>a</sub>	37.9%
		Not employed	91 <sub>a</sub>	78.4%	18 <sub>a</sub>	62.1%
	PA	Employed	4 <sub>a</sub>	13.8%	0 <sup>1,2</sup>	0.0%
		Not employed	25 <sub>a</sub>	86.2%	0 <sup>1,2</sup>	0.0%

ATD	ME	Employed	1 <sub>a</sub>	50.0%	6 <sub>a</sub>	33.3%
		Not employed	1 <sub>a</sub>	50.0%	12 <sub>a</sub>	66.7%
	NY	Employed	11 <sub>a</sub>	29.7%	9 <sub>a</sub>	39.1%
		Not employed	26 <sub>a</sub>	70.3%	14 <sub>a</sub>	60.9%
	PA	Employed	2 <sub>a</sub>	33.3%	8 <sub>a</sub>	44.4%
		Not employed	4 <sub>a</sub>	66.7%	10 <sub>a</sub>	55.6%
	VT	Employed	1 <sub>a</sub>	33.3%	8 <sub>a</sub>	32.0%
		Not employed	2 <sub>a</sub>	66.7%	17 <sub>a</sub>	68.0%
Easter Seals	AL	Employed	51 <sub>a</sub>	72.9%	14 <sub>a</sub>	63.6%
		Not employed	19 <sub>a</sub>	27.1%	8 <sub>a</sub>	36.4%
	AZ	Employed	6 <sub>a</sub>	27.3%	3 <sub>a</sub>	27.3%
		Not employed	16 <sub>a</sub>	72.7%	8 <sub>a</sub>	72.7%
	IL	Employed	11 <sub>a</sub>	39.3%	1 <sub>a</sub>	50.0%
		Not employed	17 <sub>a</sub>	60.7%	1 <sub>a</sub>	50.0%
	NJ	Employed	52 <sub>a</sub>	72.2%	3 <sub>a</sub>	42.9%
		Not employed	20 <sub>a</sub>	27.8%	4 <sub>a</sub>	57.1%
	NY	Not employed	36 <sup>2</sup>	100.0%	9 <sup>2</sup>	100.0%
	OH	Not employed	39 <sup>2</sup>	100.0%	11 <sup>2</sup>	100.0%
	OK	Employed	15 <sub>a</sub>	26.3%	18 <sub>a</sub>	34.6%
		Not employed	42 <sub>a</sub>	73.7%	34 <sub>a</sub>	65.4%
	OR	Employed	3 <sub>a</sub>	15.8%	22 <sub>a</sub>	22.4%
		Not employed	16 <sub>a</sub>	84.2%	76 <sub>a</sub>	77.6%
	UT	Employed	6 <sub>a</sub>	23.1%	13 <sub>a</sub>	29.5%
		Not employed	20 <sub>a</sub>	76.9%	31 <sub>a</sub>	70.5%
Goodwill	IL	Employed	2 <sub>a</sub>	15.4%	3 <sub>a</sub>	15.8%
		Not employed	11 <sub>a</sub>	84.6%	16 <sub>a</sub>	84.2%
	IN	Employed	27 <sub>a</sub>	28.7%	27 <sub>a</sub>	36.5%
		Not employed	67 <sub>a</sub>	71.3%	47 <sub>a</sub>	63.5%
	KY	Employed	12 <sub>a</sub>	44.4%	38 <sub>a</sub>	47.5%
		Not employed	15 <sub>a</sub>	55.6%	42 <sub>a</sub>	52.5%
	MO	Employed	4 <sub>a</sub>	25.0%	9 <sub>a</sub>	18.8%
		Not employed	12 <sub>a</sub>	75.0%	39 <sub>a</sub>	81.3%
	NM	Employed	10 <sub>a</sub>	35.7%	11 <sub>a</sub>	39.3%
		Not employed	18 <sub>a</sub>	64.3%	17 <sub>a</sub>	60.7%
	OH	Employed	10 <sub>a</sub>	40.0%	22 <sub>a</sub>	41.5%
		Not employed	15 <sub>a</sub>	60.0%	31 <sub>a</sub>	58.5%
	SC	Employed	35 <sub>a</sub>	30.4%	10 <sub>a</sub>	29.4%
		Not employed	80 <sub>a</sub>	69.6%	24 <sub>a</sub>	70.6%
	VA	Employed	7 <sub>a</sub>	46.7%	14 <sub>a</sub>	34.1%
		Not employed	8 <sub>a</sub>	53.3%	27 <sub>a</sub>	65.9%
	WA	Employed	2 <sub>a</sub>	13.3%	6 <sub>a</sub>	15.4%
		Not employed	13 <sub>a</sub>	86.7%	33 <sub>a</sub>	84.6%

IID [S]	AR	Employed	2 <sub>a</sub>	66.7%	3 <sup>2</sup>	100.0%
		Not employed	1 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%
	LA	Employed	4 <sub>a</sub>	30.8%	3 <sub>a</sub>	42.9%
		Not employed	9 <sub>a</sub>	69.2%	4 <sub>a</sub>	57.1%
	MS	Employed	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%
		Not employed	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%
	TX	Employed	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
National Able	IA	Employed	2 <sub>a</sub>	20.0%	8 <sub>a</sub>	15.4%
		Not employed	8 <sub>a</sub>	80.0%	44 <sub>a</sub>	84.6%
	IL	Employed	1 <sub>a</sub>	11.1%	4 <sub>a</sub>	30.8%
		Not employed	8 <sub>a</sub>	88.9%	9 <sub>a</sub>	69.2%
	IN	Employed	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	11.1%
		Not employed	6 <sup>2</sup>	100.0%	16 <sub>a</sub>	88.9%
	NE	Employed	5 <sub>a</sub>	29.4%	6 <sub>a</sub>	15.0%
		Not employed	12 <sub>a</sub>	70.6%	34 <sub>a</sub>	85.0%
NAPCA[S]	CA	Employed	7 <sub>a</sub>	38.9%	0 <sup>2</sup>	0.0%
		Not employed	11 <sub>a</sub>	61.1%	2 <sup>2</sup>	100.0%
	IL	Employed	7 <sub>a</sub>	46.7%	0 <sup>1,2</sup>	0.0%
		Not employed	8 <sub>a</sub>	53.3%	0 <sup>1,2</sup>	0.0%
	MA	Employed	3 <sub>a</sub>	17.6%	0 <sup>1,2</sup>	0.0%
		Not employed	14 <sub>a</sub>	82.4%	0 <sup>1,2</sup>	0.0%
	NY	Employed	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
		Not employed	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%
		Not employed	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%
	TX	Employed	2 <sub>a</sub>	40.0%	1 <sup>1,2</sup>	100.0%
		Not employed	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%
	WA	Not employed	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	CA	Employed	11 <sub>a</sub>	26.8%	9 <sub>a</sub>	40.9%
		Not employed	30 <sub>a</sub>	73.2%	13 <sub>a</sub>	59.1%
	IL	Employed	5 <sub>a</sub>	18.5%	4 <sub>a</sub>	20.0%
		Not employed	22 <sub>a</sub>	81.5%	16 <sub>a</sub>	80.0%
	NY	Employed	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NCBA	AR	Employed	26 <sub>a</sub>	34.2%	26 <sub>a</sub>	28.9%
		Not employed	50 <sub>a</sub>	65.8%	64 <sub>a</sub>	71.1%
	DC	Employed	16 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%
		Not employed	4 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed	23 <sub>a</sub>	38.3%	20 <sub>a</sub>	55.6%
		Not employed	37 <sub>a</sub>	61.7%	16 <sub>a</sub>	44.4%
	IL	Employed	13 <sub>a</sub>	29.5%	0 <sup>1,2</sup>	0.0%
		Not employed	31 <sub>a</sub>	70.5%	1 <sup>1,2</sup>	100.0%
	MI	Employed	59 <sub>a</sub>	37.1%	21 <sub>b</sub>	23.1%
		Not employed	100 <sub>a</sub>	62.9%	70 <sub>b</sub>	76.9%
	MO	Employed	2 <sub>a</sub>	25.0%	12 <sub>a</sub>	27.3%
		Not employed	6 <sub>a</sub>	75.0%	32 <sub>a</sub>	72.7%
	MS	Employed	28 <sub>a</sub>	53.8%	1 <sub>a</sub>	33.3%
		Not employed	24 <sub>a</sub>	46.2%	2 <sub>a</sub>	66.7%
	NC	Employed	44 <sub>a</sub>	38.3%	8 <sub>a</sub>	47.1%
		Not employed	71 <sub>a</sub>	61.7%	9 <sub>a</sub>	52.9%
	OH	Employed	38 <sub>a</sub>	65.5%	3 <sup>2</sup>	100.0%
		Not employed	20 <sub>a</sub>	34.5%	0 <sup>2</sup>	0.0%

NCOA	CA	Employed	28 <sub>a</sub>	39.4%	15 <sub>a</sub>	44.1%
		Not employed	43 <sub>a</sub>	60.6%	19 <sub>a</sub>	55.9%
	GA	Employed	19 <sub>a</sub>	26.4%	9 <sub>a</sub>	29.0%
		Not employed	53 <sub>a</sub>	73.6%	22 <sub>a</sub>	71.0%
	KY	Employed	18 <sub>a</sub>	36.0%	18 <sub>a</sub>	25.7%
		Not employed	32 <sub>a</sub>	64.0%	52 <sub>a</sub>	74.3%
	NC	Employed	19 <sub>a</sub>	27.9%	6 <sub>a</sub>	40.0%
		Not employed	49 <sub>a</sub>	72.1%	9 <sub>a</sub>	60.0%
	NJ	Employed	26 <sub>a</sub>	36.6%	15 <sub>a</sub>	36.6%
		Not employed	45 <sub>a</sub>	63.4%	26 <sub>a</sub>	63.4%
	NY	Employed	22 <sub>a</sub>	36.1%	8 <sub>a</sub>	42.1%
		Not employed	39 <sub>a</sub>	63.9%	11 <sub>a</sub>	57.9%
	OH	Employed	21 <sub>a</sub>	41.2%	11 <sub>a</sub>	55.0%
		Not employed	30 <sub>a</sub>	58.8%	9 <sub>a</sub>	45.0%
	PA	Employed	22 <sub>a</sub>	19.1%	35 <sub>a</sub>	21.9%
		Not employed	93 <sub>a</sub>	80.9%	125 <sub>a</sub>	78.1%
	PR	Employed	18 <sub>a</sub>	56.3%	1 <sup>1,2</sup>	100.0%
		Not employed	14 <sub>a</sub>	43.8%	0 <sup>1,2</sup>	0.0%
	TN	Employed	7 <sub>a</sub>	28.0%	6 <sub>a</sub>	25.0%
		Not employed	18 <sub>a</sub>	72.0%	18 <sub>a</sub>	75.0%
	VA	Employed	19 <sub>a</sub>	28.4%	5 <sub>a</sub>	20.0%
		Not employed	48 <sub>a</sub>	71.6%	20 <sub>a</sub>	80.0%
	WV	Employed	7 <sub>a</sub>	14.3%	23 <sub>a</sub>	20.0%
		Not employed	42 <sub>a</sub>	85.7%	92 <sub>a</sub>	80.0%
NICOA[S]	AZ	Employed	4 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%
		Not employed	8 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%
	CA	Employed	1 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%
		Not employed	2 <sub>a</sub>	66.7%	2 <sup>2</sup>	100.0%
	MN	Not employed	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	ND	Not employed	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	NM	Employed	2 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%
		Not employed	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
	OK	Employed	2 <sub>a</sub>	6.9%	0 <sup>2</sup>	0.0%
		Not employed	27 <sub>a</sub>	93.1%	7 <sup>2</sup>	100.0%
	SD	Not employed	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	WI	Not employed	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NOWCC	CA	Employed	3 <sub>a</sub>	21.4%	10 <sub>a</sub>	28.6%
		Not employed	11 <sub>a</sub>	78.6%	25 <sub>a</sub>	71.4%
NUL	FL	Employed	7 <sub>a</sub>	8.0%	3 <sub>a</sub>	5.4%
		Not employed	81 <sub>a</sub>	92.0%	53 <sub>a</sub>	94.6%
	KY	Employed	10 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%
		Not employed	10 <sub>a</sub>	50.0%	3 <sup>2</sup>	100.0%
	MI	Employed	5 <sub>a</sub>	10.4%	0 <sup>2</sup>	0.0%
		Not employed	43 <sub>a</sub>	89.6%	3 <sup>2</sup>	100.0%
	NJ	Employed	4 <sub>a</sub>	11.4%	1 <sub>a</sub>	14.3%
		Not employed	31 <sub>a</sub>	88.6%	6 <sub>a</sub>	85.7%
	NY	Employed	3 <sub>a</sub>	10.7%	1 <sub>a</sub>	11.1%
		Not employed	25 <sub>a</sub>	89.3%	8 <sub>a</sub>	88.9%
	PA	Employed	4 <sub>a</sub>	6.9%	2 <sub>a</sub>	20.0%
		Not employed	54 <sub>a</sub>	93.1%	8 <sub>a</sub>	80.0%

OAGB	MA	Employed	6 <sub>a</sub>	15.8%	8 <sub>a</sub>	22.9%
		Not employed	32 <sub>a</sub>	84.2%	27 <sub>a</sub>	77.1%
	NH	Employed	0 <sup>2</sup>	0.0%	7 <sub>a</sub>	22.6%
		Not employed	4 <sup>2</sup>	100.0%	24 <sub>a</sub>	77.4%
SER	CA	Employed	34 <sub>a</sub>	24.3%	13 <sub>a</sub>	18.8%
		Not employed	106 <sub>a</sub>	75.7%	56 <sub>a</sub>	81.2%
	CO	Employed	1 <sub>a</sub>	6.3%	2 <sub>a</sub>	9.5%
		Not employed	15 <sub>a</sub>	93.8%	19 <sub>a</sub>	90.5%
	KS	Employed	11 <sub>a</sub>	29.7%	11 <sub>a</sub>	22.0%
		Not employed	26 <sub>a</sub>	70.3%	39 <sub>a</sub>	78.0%
	MO	Employed	1 <sub>a</sub>	14.3%	5 <sub>a</sub>	35.7%
		Not employed	6 <sub>a</sub>	85.7%	9 <sub>a</sub>	64.3%
	TX	Employed	13 <sub>a</sub>	11.9%	6 <sub>a</sub>	24.0%
		Not employed	96 <sub>a</sub>	88.1%	19 <sub>a</sub>	76.0%
	WI	Employed	5 <sub>a</sub>	4.3%	16 <sub>b</sub>	16.0%
		Not employed	111 <sub>a</sub>	95.7%	84 <sub>b</sub>	84.0%
CWI	AL	Employed	21 <sub>a</sub>	28.0%	16 <sub>a</sub>	31.4%
		Not employed	54 <sub>a</sub>	72.0%	35 <sub>a</sub>	68.6%
	IA	Employed	1 <sub>a</sub>	33.3%	4 <sub>a</sub>	14.3%
		Not employed	2 <sub>a</sub>	66.7%	24 <sub>a</sub>	85.7%
	IL	Employed	17 <sub>a</sub>	20.2%	11 <sub>b</sub>	68.8%
		Not employed	67 <sub>a</sub>	79.8%	5 <sub>b</sub>	31.3%
	IN	Employed	9 <sub>a</sub>	13.6%	7 <sub>a</sub>	19.4%
		Not employed	57 <sub>a</sub>	86.4%	29 <sub>a</sub>	80.6%
	MA	Employed	18 <sub>a</sub>	51.4%	12 <sub>a</sub>	34.3%
		Not employed	17 <sub>a</sub>	48.6%	23 <sub>a</sub>	65.7%
	MD	Employed	9 <sub>a</sub>	14.1%	5 <sub>a</sub>	22.7%
		Not employed	55 <sub>a</sub>	85.9%	17 <sub>a</sub>	77.3%
	MN	Employed	13 <sub>a</sub>	22.4%	11 <sub>a</sub>	19.6%
		Not employed	45 <sub>a</sub>	77.6%	45 <sub>a</sub>	80.4%
	MS	Employed	14 <sub>a</sub>	36.8%	5 <sub>a</sub>	41.7%
		Not employed	24 <sub>a</sub>	63.2%	7 <sub>a</sub>	58.3%
	NC	Employed	10 <sub>a</sub>	15.2%	13 <sub>a</sub>	18.1%
		Not employed	56 <sub>a</sub>	84.8%	59 <sub>a</sub>	81.9%
	NY	Employed	31 <sub>a</sub>	36.9%	18 <sub>a</sub>	54.5%
		Not employed	53 <sub>a</sub>	63.1%	15 <sub>a</sub>	45.5%
	TN	Employed	29 <sub>a</sub>	35.4%	21 <sub>a</sub>	26.3%
		Not employed	53 <sub>a</sub>	64.6%	59 <sub>a</sub>	73.8%
	TX	Employed	13 <sub>a</sub>	21.3%	29 <sub>a</sub>	26.4%
		Not employed	48 <sub>a</sub>	78.7%	81 <sub>a</sub>	73.6%
	WI	Employed	2 <sub>a</sub>	11.1%	21 <sub>a</sub>	26.3%
		Not employed	16 <sub>a</sub>	88.9%	59 <sub>a</sub>	73.8%
The WorkPlace	CT	Employed	9 <sub>a</sub>	21.4%	4 <sub>a</sub>	22.2%
		Not employed	33 <sub>a</sub>	78.6%	14 <sub>a</sub>	77.8%
	NY	Employed	20 <sub>a</sub>	55.6%	7 <sub>a</sub>	87.5%
		Not employed	16 <sub>a</sub>	44.4%	1 <sub>a</sub>	12.5%
	PA	Employed	36 <sub>a</sub>	46.8%	5 <sub>a</sub>	41.7%
		Not employed	41 <sub>a</sub>	53.2%	7 <sub>a</sub>	58.3%
	RI	Employed	4 <sub>a</sub>	23.5%	0 <sup>2</sup>	0.0%
		Not employed	13 <sub>a</sub>	76.5%	8 <sup>2</sup>	100.0%
VANTAGE	OH	Employed	18 <sub>a</sub>	22.0%	11 <sub>a</sub>	28.2%
		Not employed	64 <sub>a</sub>	78.0%	28 <sub>a</sub>	71.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.



Column1	Column2	Column3	White Count	Column4 Percent	Black Count	Column5 Percent	Asian Count	Column6 Percent	American Indian Count	Column7 Percent	Pacific Islander Count	Column8 Percent
AARP	AR	Employed	9 <sub>a</sub>	32.1%	6 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	19 <sub>a</sub>	67.9%	22 <sub>a</sub>	78.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CO	Employed	4 <sub>a</sub>	20.0%	2 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not	16 <sub>a</sub>	80.0%	10 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed	64 <sub>a</sub>	29.4%	36 <sub>a</sub>	25.2%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
		Not	154 <sub>a</sub>	70.6%	107 <sub>a</sub>	74.8%	3 <sup>2</sup>	100.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
	GA	Employed	3 <sub>a</sub>	75.0%	25 <sub>a</sub>	42.4%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	1 <sub>a</sub>	25.0%	34 <sub>a</sub>	57.6%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Employed	7 <sub>a</sub>	35.0%	9 <sub>a</sub>	36.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	13 <sub>a</sub>	65.0%	16 <sub>a</sub>	64.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed	6 <sub>a</sub>	22.2%	8 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	21 <sub>a</sub>	77.8%	20 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MO	Employed	2 <sub>a</sub>	20.0%	13 <sub>a</sub>	20.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	8 <sub>a</sub>	80.0%	51 <sub>a</sub>	79.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NV	Employed	8 <sub>a</sub>	25.0%	6 <sub>a</sub>	20.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	24 <sub>a</sub>	75.0%	23 <sub>a</sub>	79.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	OH	Employed	12 <sub>a</sub>	70.6%	27 <sub>a</sub>	46.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	5 <sub>a</sub>	29.4%	31 <sub>a</sub>	53.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	9 <sub>a</sub>	19.6%	12 <sub>a</sub>	19.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	37 <sub>a</sub>	80.4%	50 <sub>a</sub>	80.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PR	Employed	13 <sub>a</sub>	37.1%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	22 <sub>a</sub>	62.9%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed	170 <sub>a</sub>	50.9%	32 <sub>b</sub>	21.6%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	164 <sub>a</sub>	49.1%	116 <sub>b</sub>	78.4%	13 <sup>2</sup>	100.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	VA	Employed	2 <sub>a</sub>	15.4%	29 <sub>a</sub>	31.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	11 <sub>a</sub>	84.6%	64 <sub>a</sub>	68.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WA	Employed	5 <sub>a</sub>	22.7%	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
		Not	17 <sub>a</sub>	77.3%	9 <sub>a</sub>	81.8%	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%
ANPPM	AZ	Employed	2 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	18 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	CA	Employed	13 <sub>a</sub>	29.5%	2 <sub>a</sub>	33.3%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	31 <sub>a</sub>	70.5%	4 <sub>a</sub>	66.7%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	DC	Employed	1 <sub>a</sub>	16.7%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	5 <sub>a</sub>	83.3%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Employed	11 <sub>a</sub>	40.7%	24 <sub>b</sub>	21.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	16 <sub>a</sub>	59.3%	89 <sub>b</sub>	78.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	PA	Not	1 <sup>1,2</sup>	100.0%	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	6 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
ATD	ME	Not	12 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	7 <sub>a</sub>	30.4%	11 <sub>a</sub>	32.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed	16 <sub>a</sub>	69.6%	23 <sub>a</sub>	67.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not	8 <sub>a</sub>	44.4%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	10 <sub>a</sub>	55.6%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	8 <sub>a</sub>	30.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	VT	Employed	18 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not	8 <sub>a</sub>	30.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	AL	Employed	14 <sub>a</sub>	63.6%	51 <sub>a</sub>	72.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	8 <sub>a</sub>	36.4%	19 <sub>a</sub>	27.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	AZ	Employed	6 <sub>a</sub>	33.3%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not	12 <sub>a</sub>	66.7%	8 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	2 <sub>a</sub>	50.0%	9 <sub>a</sub>	36.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	2 <sub>a</sub>	50.0%	16 <sub>a</sub>	64.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Employed	13 <sub>a</sub>	76.5%	29 <sub>a</sub>	74.4%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	4 <sub>a</sub>	23.5%	10 <sub>a</sub>	25.6%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Not	5 <sup>2</sup>	100.0%	33 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not	10 <sup>2</sup>	100.0%	37 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OK	Employed	18 <sub>a</sub>	34.6%	10 <sub>a</sub>	26.3%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	29.4%	0 <sup>1,2</sup>	0.0%
		Not	34 <sub>a</sub>	65.4%	28 <sub>a</sub>	73.7%	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	70.6%	0 <sup>1,2</sup>	0.0%
	OR	Employed	24 <sub>a</sub>	23.8%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
		Not	77 <sub>a</sub>	76.2%	6 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
	UT	Employed	17 <sub>a</sub>	29.3%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
		Not	41 <sub>a</sub>	70.7%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%
Goodwill	IL	Employed	3 <sub>a</sub>	17.6%	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	14 <sub>a</sub>	82.4%	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed	25 <sub>a</sub>	34.7%	25 <sub>a</sub>	27.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	47 <sub>a</sub>	65.3%	65 <sub>a</sub>	72.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	KY	Employed	39 <sub>a</sub>	48.1%	10 <sub>a</sub>	43.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	42 <sub>a</sub>	51.9%	13 <sub>a</sub>	56.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MO	Employed	9 <sub>a</sub>	18.8%	4 <sub>a</sub>	26.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	39 <sub>a</sub>	81.3%	11 <sub>a</sub>	73.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	NM	Employed	17 <sub>a</sub>	37.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
		Not	29 <sub>a</sub>	63.0%	1 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed	24 <sub>a</sub>	42.9%	7 <sub>a</sub>	36.8%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not	32 <sub>a</sub>	57.1%	12 <sub>a</sub>	63.2%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	SC	Employed	12 <sub>a</sub>	31.6%	32 <sub>a</sub>	30.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	26 <sub>a</sub>	68.4%	72 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	VA	Employed	14 <sub>a</sub>	35.0%	5 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	26 <sub>a</sub>	65.0%	7 <sub>a</sub>	58.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WA	Employed	6 <sub>a</sub>	15.4%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not	33 <sub>a</sub>	84.6%	8 <sup>2</sup>	100.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

IID [S]	AR	Employed	3 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	LA	Employed	3 <sub>a</sub>	42.9%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%
		Not	4 <sub>a</sub>	57.1%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%
	MS	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%
	TX	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
National Able Network	IA	Employed	8 <sub>a</sub>	15.4%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	44 <sub>a</sub>	84.6%	8 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	4 <sub>a</sub>	30.8%	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	9 <sub>a</sub>	69.2%	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed	2 <sub>a</sub>	11.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	16 <sub>a</sub>	88.9%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NE	Employed	6 <sub>a</sub>	14.3%	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not	36 <sub>a</sub>	85.7%	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	CA	Employed	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	35.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	64.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	46.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	53.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	17.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	82.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed	2 <sup>2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	50.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WA	Not	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	9 <sub>a</sub>	39.1%	8 <sub>a</sub>	30.8%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	CA	Employed	14 <sub>a</sub>	60.9%	18 <sub>a</sub>	69.2%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	4 <sub>a</sub>	20.0%	2 <sub>a</sub>	9.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	16 <sub>a</sub>	80.0%	19 <sub>a</sub>	90.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	AR	Employed	24 <sub>a</sub>	26.1%	26 <sub>b</sub>	41.3%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	68 <sub>a</sub>	73.9%	37 <sub>b</sub>	58.7%	1 <sup>1,2</sup>	100.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	DC	Employed	1 <sup>1,2</sup>	100.0%	16 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed	23 <sub>a</sub>	53.5%	18 <sub>a</sub>	36.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not	20 <sub>a</sub>	46.5%	32 <sub>a</sub>	64.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	30.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	1 <sup>1,2</sup>	100.0%	30 <sub>a</sub>	69.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MI	Employed	22 <sub>a</sub>	24.2%	56 <sub>b</sub>	36.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	69 <sub>a</sub>	75.8%	97 <sub>b</sub>	63.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MO	Employed	12 <sub>a</sub>	26.1%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	34 <sub>a</sub>	73.9%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	MS	Employed	1 <sub>a</sub>	33.3%	27 <sub>a</sub>	52.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not	2 <sub>a</sub>	66.7%	24 <sub>a</sub>	47.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Employed	10 <sub>a</sub>	50.0%	40 <sub>a</sub>	36.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not	10 <sub>a</sub>	50.0%	69 <sub>a</sub>	63.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed	2 <sup>2</sup>	100.0%	36 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not	0 <sup>2</sup>	0.0%	18 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

NCOA	CA	Employed	15 <sub>a</sub>	39.5%	13 <sub>a</sub>	37.1%	5 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not	23 <sub>a</sub>	60.5%	22 <sub>a</sub>	62.9%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	GA	Employed	8 <sub>a</sub>	28.6%	19 <sub>a</sub>	26.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	20 <sub>a</sub>	71.4%	53 <sub>a</sub>	73.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	KY	Employed	16 <sub>a</sub>	24.6%	18 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	49 <sub>a</sub>	75.4%	30 <sub>a</sub>	62.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Employed	6 <sub>a</sub>	46.2%	18 <sub>a</sub>	27.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	7 <sub>a</sub>	53.8%	48 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Employed	18 <sub>a</sub>	40.9%	19 <sub>a</sub>	34.5%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	26 <sub>a</sub>	59.1%	36 <sub>a</sub>	65.5%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed	16 <sub>a</sub>	48.5%	12 <sub>a</sub>	36.4%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	17 <sub>a</sub>	51.5%	21 <sub>a</sub>	63.6%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed	7 <sub>a</sub>	46.7%	21 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	8 <sub>a</sub>	53.3%	30 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	36 <sub>a</sub>	22.2%	20 <sub>a</sub>	18.9%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	126 <sub>a</sub>	77.8%	86 <sub>a</sub>	81.1%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PR	Employed	8 <sub>a</sub>	72.7%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	3 <sub>a</sub>	27.3%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TN	Employed	6 <sub>a</sub>	25.0%	7 <sub>a</sub>	29.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	18 <sub>a</sub>	75.0%	17 <sub>a</sub>	70.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	VA	Employed	4 <sub>a</sub>	17.4%	17 <sub>a</sub>	29.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	19 <sub>a</sub>	82.6%	41 <sub>a</sub>	70.7%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WV	Employed	24 <sub>a</sub>	20.5%	5 <sub>a</sub>	11.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	93 <sub>a</sub>	79.5%	38 <sub>a</sub>	88.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
NICOA[S]	AZ	Employed	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%
		Not	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%
	CA	Not	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	ND	Not	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Employed	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
	NM	Not	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%
		Employed	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	5.9%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OK	Not	5 <sup>2</sup>	100.0%	16 <sub>a</sub>	94.1%	0 <sup>1,2</sup>	0.0%	11 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	WI	Not	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	11 <sub>a</sub>	28.9%	1 <sub>a</sub>	25.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
NOWCC	CA	Not	27 <sub>a</sub>	71.1%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%
		Employed	9 <sub>a</sub>	10.0%	1 <sub>a</sub>	2.4%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Not	81 <sub>a</sub>	90.0%	40 <sub>a</sub>	97.6%	2 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Employed	0 <sup>2</sup>	0.0%	10 <sub>a</sub>	52.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	KY	Not	3 <sup>2</sup>	100.0%	9 <sub>a</sub>	47.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Employed	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	10.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MI	Not	3 <sup>2</sup>	100.0%	42 <sub>a</sub>	89.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	1 <sub>a</sub>	11.1%	3 <sub>a</sub>	10.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Not	8 <sub>a</sub>	88.9%	26 <sub>a</sub>	89.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	2 <sub>a</sub>	15.4%	2 <sub>a</sub>	10.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Not	11 <sub>a</sub>	84.6%	17 <sub>a</sub>	89.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	2 <sub>a</sub>	20.0%	3 <sub>a</sub>	5.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Not	8 <sub>a</sub>	80.0%	54 <sub>a</sub>	94.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	9 <sub>a</sub>	23.7%	1 <sub>a</sub>	5.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OAGB	MA	Not	29 <sub>a</sub>	76.3%	19 <sub>a</sub>	95.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	7 <sub>a</sub>	21.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NH	Not	26 <sub>a</sub>	78.8%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	23 <sub>a</sub>	20.0%	15 <sub>a</sub>	26.3%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	20.0%	3 <sub>a</sub>	75.0%
	CA	Not	92 <sub>a</sub>	80.0%	42 <sub>a</sub>	73.7%	8 <sup>2</sup>	100.0%	4 <sub>a</sub>	80.0%	1 <sub>a</sub>	25.0%
		Employed	2 <sub>a</sub>	7.7%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CO	Not	24 <sub>a</sub>	92.3%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Employed	15 <sub>a</sub>	25.4%	6 <sub>a</sub>	23.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	KS	Not	44 <sub>a</sub>	74.6%	20 <sub>a</sub>	76.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	5 <sub>a</sub>	35.7%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MO	Not	9 <sub>a</sub>	64.3%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	7 <sub>a</sub>	20.0%	10 <sub>a</sub>	11.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Not	28 <sub>a</sub>	80.0%	77 <sub>a</sub>	88.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Employed	15 <sub>a</sub>	14.4%	4 <sub>b</sub>	4.4%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WI	Not	89 <sub>a</sub>	85.6%	87 <sub>b</sub>	95.6%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

CWI	AL	Employed	17 <sub>a</sub>	32.1%	20 <sub>a</sub>	28.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	36 <sub>a</sub>	67.9%	51 <sub>a</sub>	71.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	IA	Employed	5 <sub>a</sub>	17.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	23 <sub>a</sub>	82.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed	11 <sub>a</sub>	68.8%	16 <sub>b</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	5 <sub>a</sub>	31.3%	64 <sub>b</sub>	80.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed	7 <sub>a</sub>	19.4%	9 <sub>a</sub>	13.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	29 <sub>a</sub>	80.6%	57 <sub>a</sub>	86.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed	16 <sub>a</sub>	37.2%	13 <sub>a</sub>	56.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	27 <sub>a</sub>	62.8%	10 <sub>a</sub>	43.5%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MD	Employed	5 <sub>a</sub>	21.7%	9 <sub>a</sub>	17.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	18 <sub>a</sub>	78.3%	43 <sub>a</sub>	82.7%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MN	Employed	11 <sub>a</sub>	19.6%	10 <sub>a</sub>	20.8%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	45 <sub>a</sub>	80.4%	38 <sub>a</sub>	79.2%	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	MS	Employed	5 <sub>a</sub>	41.7%	13 <sub>a</sub>	35.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	7 <sub>a</sub>	58.3%	24 <sub>a</sub>	64.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Employed	13 <sub>a</sub>	18.1%	8 <sub>a</sub>	12.9%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not	59 <sub>a</sub>	81.9%	54 <sub>a</sub>	87.1%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed	19 <sub>a</sub>	57.6%	15 <sub>a</sub>	35.7%	15 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	14 <sub>a</sub>	42.4%	27 <sub>a</sub>	64.3%	25 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TN	Employed	20 <sub>a</sub>	27.4%	27 <sub>a</sub>	33.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not	53 <sub>a</sub>	72.6%	53 <sub>a</sub>	66.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed	36 <sub>a</sub>	28.1%	4 <sub>b</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	92 <sub>a</sub>	71.9%	32 <sub>b</sub>	88.9%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	WI	Employed	19 <sub>a</sub>	24.4%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%
		Not	59 <sub>a</sub>	75.6%	9 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%
The WorkPlace	CT	Employed	6 <sub>a</sub>	26.1%	7 <sub>a</sub>	22.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	17 <sub>a</sub>	73.9%	24 <sub>a</sub>	77.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed	11 <sub>a</sub>	73.3%	13 <sub>a</sub>	52.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	4 <sub>a</sub>	26.7%	12 <sub>a</sub>	48.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	5 <sub>a</sub>	41.7%	36 <sub>a</sub>	48.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	7 <sub>a</sub>	58.3%	38 <sub>a</sub>	51.4%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	RI	Employed	1 <sub>a</sub>	12.5%	2 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	7 <sub>a</sub>	87.5%	8 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
VANTAGE	OH	Employed	10 <sub>a</sub>	27.0%	17 <sub>a</sub>	22.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not	27 <sub>a</sub>	73.0%	60 <sub>a</sub>	77.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.