

Senior Community Service Employment Program  
Preliminary Analysis of Service to Minority Individuals, PY 2021

Volume II

**US Department of Labor  
Employment and Training Administration  
Office of Workforce Investment**

**Submitted by:  
The Charter Oak Group, LLC**

## ***Technical Notes on Reading the Tables in Appendices A and B***

In Appendices A and B of Volume II, grantees are highlighted as having a significantly lower rate of participation for a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census does not report estimates for very small cell sizes, the Census percent minority column can have a value of 0.0% where the population estimate is either very small (less than 0.5%) or actually zero. In either case, the last four columns in the table will all show N/A.

The percent difference will have a value of 0.0% (0.00% for Pacific Islanders) when SCSEP serves none of the relevant minority population or only a very small fraction of a percent of the population (less than 0.5%). Where this occurs, the column for <80% will show 1, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although the associated participation rates may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, if the population estimate for a minority category is less than 1%, and there are fewer than 200 individuals in that minority category in the population, the last four columns will show N/A, indicating that no meaningful rate of participation in SCSEP can be established.

For national grantees by state in Appendix B, the total row in each table shows the aggregate grantee data in the first three columns. (These data are the same as the data in the corresponding grantee tables in Appendix A.) The last three columns do not report the aggregate grantee performance in the total row. Instead, they display the count of the number of states for that grantee in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met. The same is true for the nationwide, national grantees, and state grantees summary rows in the tables in Appendix A: The last three columns report the number of grantees in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met.

For more information about these analyses, see Participation, Data Source and Methodology in Volume I of this report.

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**Appendix A: Participation Tables, Grantees**

**Table 1: Grantees by Minority Overall**

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less than 80%	Significant (P<.05)	Less than 80%, Sig
AARP	76.7%	51.9%	147.8%	0	0	0
ANPPM	88.2%	58.7%	150.3%	0	0	0
ATD	34.3%	11.5%	298.3%	0	0	0
ES	59.1%	36.6%	161.5%	0	0	0
GII	48.2%	23.8%	202.5%	0	0	0
IID [S]	75.2%	46.0%	163.5%	0	0	0
IPDC	82.0%	71.0%	115.5%	0	0	0
NATABLE	30.7%	11.7%	262.4%	0	0	0
NAPCA [S]	97.9%	61.4%	159.4%	0	0	0
NAPCA [G]	71.3%	46.6%	153.0%	0	0	0
NCBA	68.0%	34.9%	194.8%	0	0	0
NCOA	62.9%	39.1%	160.9%	0	0	0
NICOA [S]	87.8%	52.6%	166.9%	0	0	0
NICOA [G]	32.8%	16.0%	205.0%	0	0	0
NOWCC	19.1%	18.0%	106.1%	0	0	0
NUL	82.3%	47.5%	173.3%	0	0	0
OAGB	40.1%	32.7%	122.6%	0	0	0
SER	56.6%	39.5%	143.3%	0	0	0
CWI	60.1%	34.3%	175.2%	0	0	0
TWP	82.7%	51.9%	159.3%	0	0	0
VANTAGE	69.5%	27.0%	257.4%	0	0	0
National Grantees	64.8%	39.2%	165.3%	0	0	0

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less than 80%	Significant (P<.05)	Less than 80%, Sig
Alabama	65.9%	43.0%	153.3%	0	0	0
Alaska	40.0%	42.1%	95.0%	0	0	0
Arizona	39.5%	43.5%	90.8%	0	0	0
Arkansas	47.9%	24.6%	194.7%	0	0	0
California	71.7%	63.8%	112.4%	0	0	0
Colorado	66.7%	33.2%	200.9%	0	0	0
Connecticut	58.9%	34.8%	169.3%	0	0	0
Delaware	83.9%	35.9%	233.7%	0	0	0

District of Columbia	100.0%	89.3%	112.0%	0	0	0
Florida	66.9%	44.6%	150.0%	0	0	0
Georgia	71.0%	36.7%	193.5%	0	0	0
Hawaii	81.0%	70.6%	114.7%	0	0	0
Idaho	14.0%	15.7%	89.2%	0	0	0
Illinois	81.5%	48.9%	166.7%	0	0	0
Indiana	55.4%	15.1%	366.9%	0	0	0
Iowa	31.6%	12.3%	256.9%	0	0	0
Kansas	41.5%	26.8%	154.9%	0	0	0
Kentucky	20.7%	9.5%	217.9%	0	0	0
Louisiana	80.7%	50.3%	160.4%	0	0	0
Maryland	62.5%	44.7%	139.8%	0	0	0
Massachusetts	57.8%	31.6%	182.9%	0	0	0
Michigan	61.2%	28.4%	215.5%	0	0	0
Minnesota	17.6%	13.9%	126.6%	0	0	0
Mississippi	67.0%	45.8%	146.3%	0	0	0
Missouri	51.8%	26.8%	193.3%	0	0	0
Montana	22.0%	13.5%	163.0%	0	0	0
Nebraska	70.8%	27.1%	261.3%	0	0	0
Nevada	69.7%	49.8%	140.0%	0	0	0
New Hampshire	13.0%	3.8%	342.1%	0	0	0
New Jersey	81.3%	58.5%	139.0%	0	0	0
New Mexico	47.1%	68.5%	68.8%	1	1	1
New York	75.1%	57.7%	130.2%	0	0	0
North Carolina	74.8%	44.5%	168.1%	0	0	0
North Dakota	35.0%	13.6%	257.4%	0	0	0
Ohio	55.2%	15.7%	351.6%	0	0	0
Oklahoma	36.4%	24.6%	148.0%	0	0	0
Oregon	16.7%	19.0%	87.9%	0	0	0
Pennsylvania	49.8%	27.4%	181.8%	0	0	0
Puerto Rico	99.2%	99.4%	99.8%	0	0	0
Rhode Island	64.5%	30.2%	213.6%	0	0	0
South Carolina	84.4%	44.1%	191.4%	0	0	0
South Dakota	33.3%	26.9%	123.8%	0	0	0
Tennessee	54.9%	28.5%	192.6%	0	0	0
Texas	62.9%	51.4%	122.4%	0	0	0
Utah	40.2%	26.1%	154.0%	0	0	0
Vermont	11.4%	6.4%	178.1%	0	0	0
Virginia	62.1%	38.1%	163.0%	0	0	0
Washington	37.6%	25.7%	146.3%	0	0	0
West Virginia	36.8%	8.1%	454.3%	0	0	0
Wisconsin	39.8%	22.7%	175.3%	0	0	0
Wyoming	19.1%	17.3%	110.4%	0	0	0

State Grantees	56.5%	38.4%	147.1%	0	0	0
Nationwide	63.4%	39.1%	162.1%	1	1	1

**Table 2: Grantees by Hispanic**

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
AARP	25.7%	27.3%	94.1%	1	0	0
ANPPM	39.9%	20.6%	193.7%	0	0	0
ATD	5.4%	3.0%	180.0%	0	0	0
ES	9.3%	12.9%	72.1%	1	1	1
GII	4.5%	5.8%	77.6%	1	1	1
IID [S]	5.1%	9.0%	56.7%	1	1	1
IPDC	31.0%	38.5%	80.5%	0	0	0
NATABLE	2.3%	3.8%	60.5%	1	1	1
NAPCA [S]	4.2%	22.7%	18.5%	1	1	1
NAPCA [G]	6.0%	14.8%	40.5%	1	1	1
NCBA	3.0%	4.2%	71.4%	1	1	1
NCOA	14.7%	16.5%	89.1%	1	0	0
NICOA [S]	9.4%	13.7%	68.6%	1	1	1
NICOA [G]	3.4%	2.1%	161.9%	0	0	0
NOWCC	11.1%	9.1%	122.0%	0	0	0
NUL	11.7%	18.6%	62.9%	1	1	1
OAGB	13.6%	13.3%	102.3%	0	0	0
SER	14.2%	19.7%	72.1%	1	1	1
CWI	4.2%	7.5%	56.0%	1	1	1
TWP	15.7%	21.2%	74.1%	1	1	1
VANTAGE	2.4%	2.6%	92.3%	0	0	0
National Grantees	12.5%	14.4%	86.8%	14	12	12

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Hispanic Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
Alabama	1.7%	2.2%	77.3%	0	1	0
Alaska	0.0%	4.6%	0.0%	1	1	1
Arizona	15.8%	17.0%	92.9%	0	0	0
Arkansas	0.7%	2.7%	25.9%	1	1	1
California	32.0%	34.0%	94.1%	0	0	0
Colorado	27.8%	20.8%	133.7%	0	0	0

Connecticut	8.9%	17.8%	50.0%	1	1	1
Delaware	3.4%	4.8%	70.8%	0	1	0
District of Columbia	4.9%	5.5%	89.1%	0	0	0
Florida	24.5%	25.5%	96.1%	0	0	0
Georgia	2.1%	4.1%	51.2%	1	1	1
Hawaii	9.9%	5.4%	183.3%	0	0	0
Idaho	10.0%	10.9%	91.7%	0	0	0
Illinois	1.1%	12.4%	8.9%	1	1	1
Indiana	2.6%	3.6%	72.2%	0	1	0
Iowa	4.1%	4.1%	100.0%	0	0	0
Kansas	7.3%	8.0%	91.2%	0	0	0
Kentucky	1.5%	1.3%	115.4%	0	0	0
Louisiana	1.1%	5.5%	20.0%	1	1	1
Maryland	0.0%	2.1%	0.0%	1	1	1
Massachusetts	18.6%	15.9%	117.0%	0	0	0
Michigan	3.1%	2.1%	147.6%	0	0	0
Minnesota	3.1%	2.7%	114.8%	0	0	0
Mississippi	0.9%	1.3%	69.2%	0	1	0
Missouri	2.7%	2.4%	112.5%	0	0	0
Montana	6.0%	2.2%	272.7%	0	0	0
Nebraska	7.7%	5.7%	135.1%	0	0	0
Nevada	12.1%	20.3%	59.6%	0	1	0
New Hampshire	1.9%	1.0%	190.0%	0	0	0
New Jersey	19.7%	27.4%	71.9%	1	1	1
New Mexico	26.5%	34.6%	76.6%	0	1	0
New York	17.5%	24.3%	72.0%	1	1	1
North Carolina	1.5%	3.8%	39.5%	1	1	1
North Dakota	0.0%	2.3%	0.0%	1	1	1
Ohio	0.3%	1.8%	16.7%	1	1	1
Oklahoma	6.7%	6.4%	104.7%	0	0	0
Oregon	3.3%	5.7%	57.9%	0	1	0
Pennsylvania	9.6%	7.1%	135.2%	0	0	0
Puerto Rico	99.2%	99.2%	100.0%	0	0	0
Rhode Island	6.5%	19.6%	33.2%	1	1	1
South Carolina	4.2%	2.7%	155.6%	0	0	0
South Dakota	0.0%	1.9%	0.0%	1	1	1
Tennessee	2.4%	1.3%	184.6%	0	0	0
Texas	27.0%	33.4%	80.8%	1	0	0
Utah	9.8%	14.0%	70.0%	0	1	0
Vermont	5.7%	1.2%	475.0%	0	0	0
Virginia	2.5%	2.3%	108.7%	0	0	0
Washington	5.4%	6.4%	84.4%	0	0	0

West Virginia	0.0%	0.1%	NA	NA	NA	NA
Wisconsin	2.0%	6.1%	32.8%	1	1	1
Wyoming	7.4%	7.4%	100.0%	0	0	0
State Grantees	10.9%	13.5%	80.7%	16	23	15
Nationwide	12.1%	14.2%	85.2%	30	35	27

**Table 3: Grantees by Black**

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
AARP	50.7%	19.6%	258.7%	0	0	0
ANPPM	46.9%	28.5%	164.6%	0	0	0
ATD	26.5%	5.0%	530.0%	0	0	0
ES	42.3%	14.2%	297.9%	0	0	0
GII	40.4%	13.4%	301.5%	0	0	0
IID [S]	34.7%	30.8%	112.7%	0	0	0
IPDC	34.0%	12.2%	278.7%	0	0	0
NATABLE	25.2%	4.6%	547.8%	0	0	0
NAPCA [S]	9.2%	16.7%	55.1%	1	1	1
NAPCA [G]	44.9%	17.0%	264.1%	0	0	0
NCBA	64.2%	26.1%	246.0%	0	0	0
NCOA	46.9%	16.6%	282.5%	0	0	0
NICOA [S]	18.8%	7.3%	257.5%	0	0	0
NICOA [G]	3.8%	2.0%	190.0%	0	0	0
NOWCC	5.6%	1.1%	509.1%	0	0	0
NUL	68.8%	22.3%	308.5%	0	0	0
OAGB	21.4%	9.8%	218.4%	0	0	0
SER	38.6%	10.7%	360.7%	0	0	0
CWI	50.6%	20.2%	250.5%	0	0	0
TWP	61.9%	22.8%	271.5%	0	0	0
VANTAGE	65.6%	20.5%	320.0%	0	0	0
National Grantees	47.3%	17.5%	270.3%	1	1	1

Grantee	SCSEP Percent Black	Census Percent Black	Black Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
Alabama	61.3%	37.6%	163.0%	0	0	0
Alaska	14.5%	2.0%	725.0%	0	0	0
Arizona	16.7%	3.1%	538.7%	0	0	0



Arkansas	38.4%	17.1%	224.6%	0	0	0
California	29.5%	8.7%	339.1%	0	0	0
Colorado	35.2%	5.1%	690.2%	0	0	0
Connecticut	46.4%	13.1%	354.2%	0	0	0
Delaware	79.9%	24.2%	330.2%	0	0	0
District of Columbia	90.2%	77.9%	115.8%	0	0	0
Florida	42.5%	15.6%	272.4%	0	0	0
Georgia	66.0%	29.1%	226.8%	0	0	0
Hawaii	2.5%	1.5%	166.7%	0	0	0
Idaho	4.0%	0.3%	NA	NA	NA	NA
Illinois	73.1%	29.1%	251.2%	0	0	0
Indiana	51.3%	8.3%	618.1%	0	0	0
Iowa	27.5%	4.8%	572.9%	0	0	0
Kansas	30.5%	10.1%	302.0%	0	0	0
Kentucky	19.2%	5.7%	336.8%	0	0	0
Louisiana	78.4%	41.4%	189.4%	0	0	0
Maryland	62.5%	38.5%	162.3%	0	0	0
Massachusetts	40.2%	8.5%	472.9%	0	0	0
Michigan	57.1%	21.6%	264.4%	0	0	0
Minnesota	10.9%	5.9%	184.7%	0	0	0
Mississippi	65.2%	42.9%	152.0%	0	0	0
Missouri	47.8%	20.0%	239.0%	0	0	0
Montana	6.0%	0.6%	1000.0%	0	0	0
Nebraska	61.5%	16.4%	375.0%	0	0	0
Nevada	51.5%	15.7%	328.0%	0	0	0
New Hampshire	1.9%	0.9%	211.1%	0	0	0
New Jersey	57.0%	23.6%	241.5%	0	0	0
New Mexico	0.0%	1.2%	0.0%	1	1	1
New York	52.0%	20.4%	254.9%	0	0	0
North Carolina	68.7%	34.4%	199.7%	0	0	0
North Dakota	20.0%	2.9%	689.7%	0	0	0
Ohio	52.2%	10.5%	497.1%	0	0	0
Oklahoma	13.3%	7.1%	187.3%	0	0	0
Oregon	6.7%	2.6%	257.7%	0	0	0
Pennsylvania	40.0%	15.7%	254.8%	0	0	0
Puerto Rico	39.0%	9.3%	419.4%	0	0	0
Rhode Island	51.6%	6.2%	832.3%	0	0	0
South Carolina	78.4%	37.9%	206.9%	0	0	0
South Dakota	7.0%	0.7%	1000.0%	0	0	0
Tennessee	51.2%	24.4%	209.8%	0	0	0
Texas	35.8%	13.8%	259.4%	0	0	0
Utah	15.9%	3.6%	441.7%	0	0	0

Vermont	2.9%	1.6%	181.2%	0	0	0
Virginia	58.4%	32.0%	182.5%	0	0	0
Washington	26.9%	4.1%	656.1%	0	0	0
West Virginia	35.8%	4.9%	730.6%	0	0	0
Wisconsin	31.3%	12.5%	250.4%	0	0	0
Wyoming	7.4%	0.5%	1480.0%	0	0	0
State Grantees	42.7%	16.2%	263.6%	0	0	0
Nationwide	46.4%	17.3%	268.2%	2	2	2

**Table 4: Grantees by Asian**

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
AARP	0.8%	3.4%	23.5%	1	1	1
ANPPM	0.7%	6.8%	10.3%	1	1	1
ATD	0.1%	1.1%	9.1%	1	1	1
ES	2.5%	4.5%	55.6%	1	1	1
GII	0.4%	1.1%	36.4%	1	1	1
IID [S]	0.0%	2.5%	0.0%	1	1	1
IPDC	16.0%	18.4%	87.0%	0	0	0
NATABLE	0.2%	1.0%	20.0%	1	1	1
NAPCA [S]	84.9%	19.3%	439.9%	0	0	0
NAPCA [G]	19.1%	12.2%	156.6%	0	0	0
NCBA	0.2%	1.6%	12.5%	1	1	1
NCOA	2.1%	5.0%	42.0%	1	1	1
NICOA [S]	0.0%	1.7%	0.0%	1	1	1
NICOA [G]	0.7%	0.6%	116.7%	0	0	0
NOWCC	0.3%	2.9%	10.3%	1	1	1
NUL	0.5%	4.8%	10.4%	1	1	1
OAGB	3.6%	7.8%	46.2%	1	1	1
SER	2.0%	6.3%	31.7%	1	1	1
CWI	3.6%	3.7%	97.3%	0	0	0
TWP	3.6%	6.6%	54.5%	1	1	1
VANTAGE	0.2%	1.5%	13.3%	1	1	1
National Grantees	3.0%	4.4%	68.2%	16	16	16

Grantee	SCSEP Percent Asian	Census Percent Asian	Asian Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
Alabama	0.0%	0.7%	0.0%	1	1	1
Alaska	1.4%	5.7%	24.6%	1	1	1
Arizona	1.8%	2.0%	90.0%	0	0	0
Arkansas	0.0%	0.8%	0.0%	1	1	1
California	8.2%	18.6%	44.1%	1	1	1
Colorado	1.9%	3.2%	59.4%	0	1	0
Connecticut	0.0%	2.3%	0.0%	1	1	1
Delaware	0.0%	3.0%	0.0%	1	1	1
District of Columbia	4.9%	3.4%	144.1%	0	0	0
Florida	0.5%	2.3%	21.7%	1	1	1
Georgia	0.0%	0.8%	0.0%	1	1	1
Hawaii	50.4%	40.0%	126.0%	0	0	0
Idaho	0.0%	0.8%	0.0%	1	1	1
Illinois	5.9%	5.7%	103.5%	0	0	0
Indiana	0.5%	0.9%	55.6%	0	1	0
Iowa	0.0%	1.2%	0.0%	1	1	1
Kansas	0.0%	3.5%	0.0%	1	1	1
Kentucky	0.0%	0.5%	0.0%	1	1	1
Louisiana	0.6%	1.3%	46.2%	0	1	0
Maryland	0.0%	1.4%	0.0%	1	1	1
Massachusetts	2.9%	5.5%	52.7%	0	1	0
Michigan	0.0%	2.1%	0.0%	1	1	1
Minnesota	0.5%	2.3%	21.7%	1	1	1
Mississippi	0.0%	0.5%	0.0%	1	1	1
Missouri	0.4%	1.7%	23.5%	1	1	1
Montana	0.0%	0.9%	0.0%	1	1	1
Nebraska	1.5%	2.2%	68.2%	0	1	0
Nevada	6.1%	10.2%	59.8%	0	1	0
New Hampshire	1.9%	0.8%	237.5%	0	0	0
New Jersey	4.1%	6.0%	68.3%	0	1	0
New Mexico	0.0%	0.4%	NA	NA	NA	NA
New York	7.4%	11.7%	63.2%	1	1	1
North Carolina	0.0%	1.1%	0.0%	1	1	1
North Dakota	0.0%	0.6%	NA	NA	NA	NA
Ohio	0.0%	0.9%	0.0%	1	1	1
Oklahoma	0.6%	1.3%	46.2%	0	1	0
Oregon	1.1%	4.4%	25.0%	1	1	1
Pennsylvania	0.1%	3.0%	3.3%	1	1	1
Puerto Rico	0.0%	0.1%	NA	NA	NA	NA

Rhode Island	0.0%	1.8%	0.0%	1	1	1
South Carolina	1.2%	1.1%	109.1%	0	0	0
South Dakota	0.0%	0.2%	NA	NA	NA	NA
Tennessee	0.0%	0.8%	0.0%	1	1	1
Texas	0.1%	2.5%	4.0%	1	1	1
Utah	6.1%	4.4%	138.6%	0	0	0
Vermont	0.0%	1.2%	0.0%	1	1	1
Virginia	0.6%	1.8%	33.3%	1	1	1
Washington	2.2%	8.3%	26.5%	1	1	1
West Virginia	0.0%	0.6%	0.0%	1	1	1
Wisconsin	0.8%	1.8%	44.4%	0	1	0
Wyoming	0.0%	0.6%	NA	NA	NA	NA
State Grantees	2.0%	5.0%	40.0%	30	39	30
Nationwide	2.8%	4.5%	62.2%	46	55	46

**Table 5: Grantees by American Indian**

Grantee	SCSEP Percent American Indian	Census Percent American Indian	American Indian Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
AARP	0.6%	0.6%	100.0%	0	0	0
ANPPM	0.5%	1.1%	45.5%	1	1	1
ATD	3.0%	0.6%	500.0%	0	0	0
ES	4.9%	2.5%	196.0%	0	0	0
GII	2.2%	1.5%	146.7%	0	0	0
IID [S]	29.6%	1.8%	1644.4%	0	0	0
IPDC	1.0%	0.9%	111.1%	0	0	0
NATABLE	1.9%	0.7%	271.4%	0	0	0
NAPCA [S]	0.0%	0.7%	0.0%	1	1	1
NAPCA [G]	1.3%	0.6%	216.7%	0	0	0
NCBA	0.8%	0.7%	114.3%	0	0	0
NCOA	0.1%	0.4%	NA	NA	NA	NA
NICOA [S]	60.0%	28.0%	214.3%	0	0	0
NICOA [G]	24.2%	9.6%	252.1%	0	0	0
NOWCC	3.2%	1.8%	177.8%	0	0	0
NUL	0.9%	0.3%	NA	NA	NA	NA
OAGB	0.6%	0.3%	NA	NA	NA	NA
SER	1.4%	1.1%	127.3%	0	0	0
CWI	1.4%	0.9%	155.6%	0	0	0
TWP	1.4%	0.4%	NA	NA	NA	NA
VANTAGE	0.4%	0.2%	NA	NA	NA	NA
National Grantees	2.2%	1.3%	169.2%	2	2	2

Grantee	SCSEP Percent American Indian	Census Percent American Indian	American Indian Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
Alabama	1.2%	0.6%	200.0%	0	0	0
Alaska	19.3%	25.7%	75.1%	0	1	0
Arizona	4.4%	20.1%	21.9%	1	1	1
Arkansas	7.5%	0.9%	833.3%	0	0	0
California	2.5%	0.9%	277.8%	0	0	0
Colorado	7.4%	1.7%	435.3%	0	0	0
Connecticut	5.4%	0.5%	1080.0%	0	0	0
Delaware	1.3%	1.0%	130.0%	0	0	0
District of Columbia	2.4%	0.8%	300.0%	0	0	0
Florida	0.0%	0.2%	NA	NA	NA	NA
Georgia	1.2%	0.3%	NA	NA	NA	NA
Hawaii	0.0%	0.7%	0.0%	1	1	1
Idaho	0.0%	1.8%	0.0%	1	1	1
Illinois	0.7%	0.4%	NA	NA	NA	NA
Indiana	1.5%	0.2%	NA	NA	NA	NA
Iowa	0.5%	0.6%	83.3%	0	0	0
Kansas	1.2%	1.1%	109.1%	0	0	0
Kentucky	0.0%	0.6%	0.0%	1	1	1
Louisiana	0.0%	0.4%	NA	NA	NA	NA
Maryland	0.0%	0.3%	NA	NA	NA	NA
Massachusetts	0.0%	0.4%	NA	NA	NA	NA
Michigan	0.4%	0.5%	80.0%	0	0	0
Minnesota	2.6%	1.6%	162.5%	0	0	0
Mississippi	0.0%	0.1%	NA	NA	NA	NA
Missouri	1.3%	0.5%	260.0%	0	0	0
Montana	12.0%	6.7%	179.1%	0	0	0
Nebraska	1.5%	0.6%	250.0%	0	0	0
Nevada	3.0%	1.2%	250.0%	0	0	0
New Hampshire	1.9%	0.4%	NA	NA	NA	NA
New Jersey	2.1%	0.4%	NA	NA	NA	NA
New Mexico	17.6%	31.6%	55.7%	1	1	1
New York	1.5%	0.6%	250.0%	0	0	0
North Carolina	4.6%	4.1%	112.2%	0	0	0

North Dakota	15.0%	4.9%	306.1%	0	0	0
Ohio	0.9%	0.3%	NA	NA	NA	NA
Oklahoma	10.9%	5.0%	218.0%	0	0	0
Oregon	5.6%	2.5%	224.0%	0	0	0
Pennsylvania	0.1%	0.2%	NA	NA	NA	NA
Puerto Rico	0.0%	0.2%	NA	NA	NA	NA
Rhode Island	0.0%	0.6%	0.0%	1	1	1
South Carolina	0.0%	0.5%	0.0%	1	1	1
South Dakota	26.3%	22.8%	115.4%	0	0	0
Tennessee	0.0%	0.6%	0.0%	1	1	1
Texas	0.7%	0.5%	140.0%	0	0	0
Utah	6.1%	1.2%	508.3%	0	0	0
Vermont	2.9%	0.8%	362.5%	0	0	0
Virginia	0.0%	0.2%	NA	NA	NA	NA
Washington	3.2%	2.4%	133.3%	0	0	0
West Virginia	0.0%	0.2%	NA	NA	NA	NA
Wisconsin	4.1%	0.7%	585.7%	0	0	0
Wyoming	5.9%	8.1%	72.8%	0	1	0
State Grantees	2.3%	1.9%	121.1%	8	10	8
Nationwide	2.2%	1.4%	157.1%	10	12	10

**Table 6: Grantees by Pacific Islander**

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Pacific Islander Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
AARP	0.1%	0.1%	NA	NA	NA	NA
ANPPM	0.0%	0.1%	NA	NA	NA	NA
ATD	0.1%	0.0%	NA	NA	NA	NA
ES	0.3%	0.2%	NA	NA	NA	NA
GII	0.1%	0.1%	NA	NA	NA	NA
IID [S]	0.3%	0.0%	NA	NA	NA	NA
IPDC	0.0%	0.2%	NA	NA	NA	NA
NATABLE	0.0%	0.0%	NA	NA	NA	NA
NAPCA [S]	0.9%	0.2%	NA	NA	NA	NA
NAPCA [G]	0.7%	0.4%	NA	NA	NA	NA
NCBA	0.2%	0.1%	NA	NA	NA	NA
NCOA	0.3%	0.1%	NA	NA	NA	NA
NICOA [S]	0.0%	0.1%	NA	NA	NA	NA
NICOA [G]	0.0%	0.3%	NA	NA	NA	NA
NOWCC	0.6%	0.1%	NA	NA	NA	NA

NUL	0.1%	0.0%	NA	NA	NA	NA
OAGB	0.0%	0.0%	NA	NA	NA	NA
SER	0.6%	0.2%	NA	NA	NA	NA
CWI	0.2%	0.0%	NA	NA	NA	NA
TWP	0.1%	0.1%	NA	NA	NA	NA
VANTAGE	0.0%	0.0%	NA	NA	NA	NA
National Grantees	0.2%	0.1%	NA	0	0	0

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Pacific Islander Percent Difference	Significant (P<.05)	Less than 80%	Less than 80%, Sig
Alabama	0.0%	0.0%	NA	NA	NA	NA
Alaska	0.7%	0.4%	NA	NA	NA	NA
Arizona	0.0%	0.1%	NA	NA	NA	NA
Arkansas	0.0%	0.0%	NA	NA	NA	NA
California	0.0%	0.3%	NA	NA	NA	NA
Colorado	0.0%	0.2%	NA	NA	NA	NA
Connecticut	0.0%	0.0%	NA	NA	NA	NA
Delaware	0.0%	0.0%	NA	NA	NA	NA
District of Columbia	0.0%	0.0%	NA	NA	NA	NA
Florida	0.0%	0.0%	NA	NA	NA	NA
Georgia	0.0%	0.0%	NA	NA	NA	NA
Hawaii	19.0%	12.8%	148.4%	0	0	0
Idaho	0.0%	0.1%	NA	NA	NA	NA
Illinois	0.4%	0.0%	NA	NA	NA	NA
Indiana	0.0%	0.0%	NA	NA	NA	NA
Iowa	0.0%	0.2%	NA	NA	NA	NA
Kansas	0.0%	0.2%	NA	NA	NA	NA
Kentucky	0.0%	0.1%	NA	NA	NA	NA
Louisiana	0.0%	0.0%	NA	NA	NA	NA
Maryland	0.0%	0.0%	NA	NA	NA	NA
Massachusetts	0.0%	0.0%	NA	NA	NA	NA
Michigan	0.4%	0.0%	NA	NA	NA	NA
Minnesota	0.0%	0.1%	NA	NA	NA	NA
Mississippi	0.0%	0.0%	NA	NA	NA	NA
Missouri	0.4%	0.0%	NA	NA	NA	NA
Montana	0.0%	0.0%	NA	NA	NA	NA
Nebraska	0.0%	0.1%	NA	NA	NA	NA

Nevada	0.0%	0.6%	0.0%	1	1	1
New Hampshire	0.0%	0.0%	NA	NA	NA	NA
New Jersey	0.0%	0.0%	NA	NA	NA	NA
New Mexico	0.0%	0.1%	NA	NA	NA	NA
New York	0.0%	0.1%	NA	NA	NA	NA
North Carolina	0.0%	0.0%	NA	NA	NA	NA
North Dakota	0.0%	0.6%	NA	NA	NA	NA
Ohio	0.0%	0.0%	NA	NA	NA	NA
Oklahoma	0.0%	0.1%	NA	NA	NA	NA
Oregon	0.0%	0.5%	0.0%	1	1	1
Pennsylvania	0.0%	0.0%	NA	NA	NA	NA
Puerto Rico	0.0%	0.0%	NA	NA	NA	NA
Rhode Island	3.2%	0.2%	NA	NA	NA	NA
South Carolina	0.0%	0.1%	NA	NA	NA	NA
South Dakota	0.0%	0.0%	NA	NA	NA	NA
Tennessee	0.6%	0.0%	NA	NA	NA	NA
Texas	0.0%	0.1%	NA	NA	NA	NA
Utah	3.7%	1.0%	370.0%	0	0	0
Vermont	0.0%	0.1%	NA	NA	NA	NA
Virginia	0.6%	0.0%	NA	NA	NA	NA
Washington	1.1%	0.6%	183.3%	0	0	0
West Virginia	0.0%	0.2%	NA	NA	NA	NA
Wisconsin	0.4%	0.0%	NA	NA	NA	NA
Wyoming	0.0%	0.0%	NA	NA	NA	NA
State Grantees	0.4%	0.4%	NA	2	2	2
Nationwide	0.2%	0.2%	100.0%	2	2	2



**Appendix B: National Grantees By State**

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	55.20%	34.70%	159.10%	0	0	0
CO	75.50%	42.10%	179.30%	0	0	0
FL	72.00%	52.80%	136.40%	0	0	0
GA	96.70%	68.70%	140.80%	0	0	0
IA	50.30%	13.90%	361.90%	0	0	0
IN	71.60%	24.70%	289.90%	0	0	0
MO	85.80%	43.90%	195.40%	0	0	0
NV	58.90%	41.00%	143.70%	0	0	0
OH	84.70%	43.00%	197.00%	0	0	0
PA	71.70%	28.00%	256.10%	0	0	0
PR	99.20%	99.30%	99.90%	0	0	0
TX	85.10%	77.30%	110.10%	0	0	0
VA	91.00%	57.20%	159.10%	0	0	0
WA	42.30%	29.60%	142.90%	0	0	0
Total	76.70%	51.90%	147.80%	0	0	0

ANPP M	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	85.20%	38.80%	219.60%	0	0	0
CA	91.40%	63.50%	143.90%	0	0	0
DC	100.00%	89.30%	112.00%	0	0	0
LA	84.30%	51.50%	163.70%	0	0	0
PA	99.10%	74.90%	132.30%	0	0	0
Total	88.20%	58.70%	150.30%	0	0	0

ATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	15.90%	4.60%	345.70%	0	0	0
NY	57.40%	18.80%	305.30%	0	0	0
PA	26.90%	5.70%	471.90%	0	0	0
VT	10.60%	6.50%	163.10%	0	0	0
Total	34.30%	11.50%	298.30%	0	0	0

ES	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	88.10%	48.70%	180.90%	0	0	0
AZ	65.90%	37.50%	175.70%	0	0	0
ID	20.90%	15.00%	139.30%	0	0	0
IL	97.10%	63.80%	152.20%	0	0	0
NJ	89.80%	58.70%	153.00%	0	0	0
NY	90.90%	79.10%	114.90%	0	0	0
OH	82.50%	29.70%	277.80%	0	0	0
OK	54.00%	31.80%	169.80%	0	0	0
OR	17.70%	16.20%	109.30%	0	0	0
UT	35.70%	19.70%	181.20%	0	0	0
Total	59.10%	36.60%	161.50%	0	0	0

GII	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	30.00%	8.40%	357.10%	0	0	0
IN	62.90%	24.70%	254.70%	0	0	0
KY	22.40%	7.80%	287.20%	0	0	0
MO	21.40%	11.00%	194.50%	0	0	0
MT	30.40%	13.90%	218.70%	0	0	0

NM	54.70%	60.20%	90.90%	0	0	0
OH	25.20%	8.80%	286.40%	0	0	0
SC	79.00%	44.80%	176.30%	0	0	0
VA	40.90%	16.30%	250.90%	0	0	0
WA	30.30%	23.80%	127.30%	0	0	0
Total	48.20%	23.80%	202.50%	0	0	0

IID_S	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	69.00%	25.60%	269.50%	0	0	0
LA	67.90%	42.30%	160.50%	0	0	0
MS	100.00%	45.90%	217.90%	0	0	0
TX	79.60%	71.20%	111.80%	0	0	0
Total	75.20%	46.00%	163.50%	0	0	0

IPDC	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	82.00%	71.00%	115.50%	0	0	0
Total	82.00%	71.00%	115.50%	0	0	0

NAPC A_G	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	69.00%	55.70%	123.90%	0	0	0
IL	68.80%	32.50%	211.70%	0	0	0
NY	100.00%	67.90%	147.30%	0	0	0
Total	71.30%	46.60%	153.00%	0	0	0

NAPC A_S	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig

CA	98.40%	70.10%	140.40%	0	0	0
IL	100.00%	63.80%	156.70%	0	0	0
MA	100.00%	42.70%	234.20%	0	0	0
NY	100.00%	76.30%	131.10%	0	0	0
TX	95.20%	75.10%	126.80%	0	0	0
WA	97.50%	40.30%	241.90%	0	0	0
Total	97.90%	61.40%	159.40%	0	0	0

NATA BLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	10.20%	5.70%	178.90%	0	0	0
IL	53.40%	17.20%	310.50%	0	0	0
IN	20.80%	8.40%	247.60%	0	0	0
NE	38.60%	14.60%	264.40%	0	0	0
Total	30.70%	11.70%	262.40%	0	0	0

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	47.70%	27.30%	174.70%	0	0	0
DC	98.10%	89.30%	109.90%	0	0	0
FL	63.90%	31.20%	204.80%	0	0	0
IL	96.80%	63.80%	151.70%	0	0	0
MI	68.50%	24.30%	281.90%	0	0	0
MO	19.50%	8.20%	237.80%	0	0	0
MS	91.70%	59.40%	154.40%	0	0	0
NC	87.50%	47.70%	183.40%	0	0	0
OH	97.60%	55.70%	175.20%	0	0	0
Total	68.00%	34.90%	194.80%	0	0	0

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	61.10%	64.00%	95.50%	0	0	0
GA	77.40%	45.10%	171.60%	0	0	0
KY	40.60%	10.80%	375.90%	0	0	0
NC	88.10%	49.70%	177.30%	0	0	0
NJ	60.50%	32.90%	183.90%	0	0	0
NY	78.60%	66.90%	117.50%	0	0	0
OH	64.30%	25.10%	256.20%	0	0	0
PA	42.80%	11.30%	378.80%	0	0	0
PR	98.60%	99.60%	99.00%	0	0	0
TN	67.10%	29.40%	228.20%	0	0	0
VA	76.80%	47.70%	161.00%	0	0	0
WV	31.30%	7.90%	396.20%	0	0	0
Total	62.90%	39.10%	160.90%	0	0	0

NICOA_G	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ND	31.50%	13.80%	228.30%	0	0	0
SD	34.00%	18.10%	187.80%	0	0	0
Total	32.80%	16.00%	205.00%	0	0	0

NICOA_S	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	87.50%	55.40%	157.90%	0	0	0
MN	92.30%	31.20%	295.80%	0	0	0
ND	100.00%	68.40%	146.20%	0	0	0
NM	97.10%	66.40%	146.20%	0	0	0
OK	75.40%	39.30%	191.90%	0	0	0
SD	100.00%	74.00%	135.10%	0	0	0

WI	100.00%	52.50%	190.50%	0	0	0
Total	87.80%	52.60%	166.90%	0	0	0

NOWC C	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	18.40%	23.70%	77.60%	0	0	0
WY	19.90%	11.70%	170.10%	0	0	0
Total	19.10%	18.00%	106.10%	0	0	0

NUL	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	66.20%	49.40%	134.00%	0	0	0
KY	96.40%	33.60%	286.90%	0	0	0
MI	93.90%	47.30%	198.50%	0	0	0
NJ	93.00%	68.90%	135.00%	0	0	0
NY	71.90%	46.50%	154.60%	0	0	0
PA	90.80%	24.00%	378.30%	0	0	0
Total	82.30%	47.50%	173.30%	0	0	0

OAGB	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	58.40%	43.30%	134.90%	0	0	0
NH	12.60%	8.50%	148.20%	0	0	0
Total	40.10%	32.70%	122.60%	0	0	0

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	61.30%	56.40%	108.70%	0	0	0
CO	38.60%	23.80%	162.20%	0	0	0

KS	42.50%	21.50%	197.70%	0	0	0
MO	18.60%	9.70%	191.80%	0	0	0
TX	83.70%	61.40%	136.30%	0	0	0
WI	51.00%	23.40%	217.90%	0	0	0
Total	56.60%	39.50%	143.30%	0	0	0

CWI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	66.90%	37.70%	177.50%	0	0	0
IL	88.50%	46.00%	192.40%	0	0	0
IN	60.20%	19.90%	302.50%	0	0	0
MA	52.90%	24.60%	215.00%	0	0	0
MD	82.30%	53.90%	152.70%	0	0	0
MN	60.50%	19.60%	308.70%	0	0	0
MS	77.90%	51.00%	152.70%	0	0	0
NC	59.30%	30.70%	193.20%	0	0	0
NY	78.20%	55.80%	140.10%	0	0	0
TN	45.20%	23.70%	190.70%	0	0	0
TX	45.60%	33.10%	137.80%	0	0	0
WI	22.30%	7.90%	282.30%	0	0	0
Total	60.10%	34.30%	175.20%	0	0	0

TWP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	79.70%	39.20%	203.30%	0	0	0
NY	83.10%	73.30%	113.40%	0	0	0
PA	86.40%	54.50%	158.50%	0	0	0
RI	75.70%	30.10%	251.50%	0	0	0
Total	82.70%	51.90%	159.30%	0	0	0

VANT AGE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	69.50%	27.00%	257.40%	0	0	0
Total	69.50%	27.00%	257.40%	0	0	0

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	2.10%	3.20%	65.60%	0.0	1.0	0.0
CO	15.10%	22.00%	68.60%	1.0	1.0	1.0
FL	23.30%	33.50%	69.60%	1.0	1.0	1.0
GA	1.50%	6.30%	23.80%	1.0	1.0	1.0
IA	2.70%	3.70%	73.00%	0.0	1.0	0.0
IN	0.00%	5.70%	0.00%	1.0	1.0	1.0
MO	1.70%	3.20%	53.10%	1.0	1.0	1.0
NV	11.00%	17.80%	61.80%	1.0	1.0	1.0
OH	0.90%	3.90%	23.10%	1.0	1.0	1.0
PA	22.50%	14.00%	160.70%	0	0	0
PR	99.20%	99.00%	100.20%	0	0	0
TX	55.90%	57.30%	97.60%	0	0	0
VA	3.20%	3.80%	84.20%	0	0	0
WA	7.70%	7.90%	97.50%	0	0	0
Total	25.70%	27.30%	94.10%	1.0	0.0	0.0

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	82.00%	29.80%	275.20%	0	0	0
CA	81.10%	37.70%	215.10%	0	0	0
DC	64.10%	5.50%	1165.50%	0	0	0



LA	1.40%	2.30%	60.90%	0	1	0
PA	78.30%	13.90%	563.30%	0	0	0
Total	39.90%	20.60%	193.70%	0	0	0

ATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	7.10%	0.90%	788.90%	0	0	0
NY	7.60%	4.90%	155.10%	0	0	0
PA	1.60%	2.00%	80.00%	0	0	0
VT	4.40%	1.30%	338.50%	0	0	0
Total	5.40%	3.00%	180.00%	0	0	0

ES	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.60%	1.40%	42.90%	0	1	1
AZ	11.60%	24.20%	47.90%	1	1	1
ID	10.10%	7.90%	127.80%	0	0	0
IL	20.40%	15.90%	128.30%	0	0	0
NJ	24.40%	31.80%	76.70%	1	1	1
NY	6.10%	39.80%	15.30%	1	1	1
OH	1.20%	1.10%	109.10%	0	0	0
OK	3.20%	4.90%	65.30%	1.0	1.0	1.0
OR	5.20%	5.50%	94.50%	0	0	0
UT	21.10%	10.40%	202.90%	0	0	0
Total	9.30%	12.90%	72.10%	1	1	1

GII	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	2.20%	1.20%	183.30%	0	0	0
IN	0.40%	3.60%	11.10%	1	1	1
KY	2.60%	1.10%	236.40%	0	0	0
MO	1.20%	1.20%	100.00%	0	0	0
MT	6.50%	1.90%	342.10%	0	0	0
NM	48.40%	51.40%	94.20%	0	0	0
OH	2.60%	2.10%	123.80%	0	0	0
SC	1.20%	2.50%	48.00%	1	1	1
VA	0.40%	2.00%	20.00%	1	1	1
WA	5.50%	7.40%	74.30%	0	1	0
Total	4.50%	5.80%	77.60%	1	1	1

IID_S	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.70%	4.50%	37.80%	0	1.0	0
LA	1.50%	2.70%	55.60%	0	1.0	0
MS	0.00%	0.50%	NA	NA	NA	NA
TX	22.20%	31.00%	71.60%	0	1	0
Total	5.10%	9.00%	56.70%	1	1	1

IPDC	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	31.00%	38.50%	80.50%	0	0	0
Total	31.00%	38.50%	80.50%	0	0	0

NAPCA_G	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	8.70%	17.30%	50.30%	1	1	1
IL	4.80%	10.60%	45.30%	1	1	1
NY	0.00%	21.50%	0.00%	1	1	1
Total	6.00%	14.80%	40.50%	1	1	1

NAPCA_S	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	6.20%	31.30%	19.80%	1	1	1
IL	3.30%	15.90%	20.80%	1	1	1
MA	0.00%	12.10%	0.00%	1	1	1
NY	0.00%	30.70%	0.00%	1	1	1
PA	1	1	1	1	1	1
TX	6.00%	36.70%	16.30%	1	1	1
WA	0.00%	4.90%	0.00%	1	1	1
Total	4.20%	22.70%	18.50%	1	1	1

NATABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	2.00%	2.60%	76.90%	0	1	0
IL	0.00%	2.10%	0.00%	1	1	1
IN	0.00%	1.70%	0.00%	1	1	1
NE	4.20%	6.00%	70.00%	0	1	0
Total	2.30%	3.80%	60.50%	1	1	1

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NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	2.70%	3.00%	90.00%	0	0	0
DC	2.90%	5.50%	52.70%	0	1	0
FL	7.40%	5.80%	127.60%	0	0	0
IL	1.10%	15.90%	6.90%	1	1	1
MI	2.60%	3.30%	78.80%	0	1	0
MO	3.20%	2.00%	160.00%	0	0	0
MS	0.00%	1.10%	0.00%	1	1	1
NC	2.10%	4.80%	43.80%	1	1	1
OH	0.50%	6.30%	7.90%	1	1	1
Total	3.00%	4.20%	71.40%	1	1	1

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	26.70%	30.00%	89.00%	0	0	0
GA	2.40%	3.90%	61.50%	1	1	1
KY	1.90%	1.80%	105.60%	0	0	0
NC	1.70%	4.10%	41.50%	1	1	1
NJ	14.00%	10.60%	132.10%	0	0	0
NY	24.50%	36.80%	66.60%	1	1	1
OH	1.40%	3.90%	35.90%	1	1	1
PA	3.40%	3.70%	91.90%	0	0	0
PR	98.40%	99.30%	99.10%	0	0	0
TN	0.50%	4.20%	11.90%	1	1	1
VA	7.40%	10.80%	68.50%	1	1	1
WV	0.40%	0.60%	66.70%	0	1	0
Total	14.70%	16.50%	89.10%	1	0	0

NICOA_G	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ND	4.90%	1.60%	306.20%	0	0	0
SD	2.00%	2.50%	80.00%	0	0	0
Total	3.40%	2.10%	161.90%	0	0	0

NICOA_S	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	14.80%	15.90%	93.10%	0	0	0
<b>MN</b>	<b>0.00%</b>	<b>3.50%</b>	<b>0.00%</b>	<b>1</b>	<b>1</b>	<b>1</b>
ND	0.00%	0.80%	NA	NA	NA	NA
NM	25.70%	35.30%	72.80%	0	1	0
<b>OK</b>	<b>1.40%</b>	<b>6.50%</b>	<b>21.50%</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>SD</b>	<b>0.00%</b>	<b>1.70%</b>	<b>0.00%</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>WI</b>	<b>0.00%</b>	<b>9.00%</b>	<b>0.00%</b>	<b>1</b>	<b>1</b>	<b>1</b>
Total	9.40%	13.70%	68.60%	1	1	1

NOWCC	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	8.40%	10.20%	82.40%	0	0	0
WY	14.60%	7.80%	187.20%	0	0	0
Total	11.10%	9.10%	122.00%	0	0	0

NUL	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
<b>FL</b>	<b>24.70%</b>	<b>31.50%</b>	<b>78.40%</b>	<b>1</b>	<b>1</b>	<b>1</b>

KY	2.90%	2.60%	111.50%	0	0	0
MI	0.40%	2.80%	14.30%	1	1	1
NJ	15.10%	33.30%	45.30%	1	1	1
NY	13.00%	17.30%	75.10%	0	1	0
PA	0.00%	1.10%	0.00%	1	1	1
Total	11.70%	18.60%	62.90%	1	1	1

	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OAGB						
MA	18.30%	18.20%	100.50%	0	0	0
NH	6.70%	2.20%	304.50%	0	0	0
Total	13.60%	13.30%	102.30%	0	0	0

	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
SER						
CA	33.00%	33.60%	98.20%	0	0	0
CO	29.80%	18.30%	162.80%	0	0	0
KS	6.00%	7.70%	77.90%	0	1	0
MO	1.20%	1.60%	75.00%	0	1	0
TX	8.10%	27.30%	29.70%	1	1	1
WI	7.30%	5.90%	123.70%	0	0	0
Total	14.20%	19.70%	72.10%	1	1	1

	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CWI						
AL	0.70%	2.40%	29.20%	1	1	1
IL	1.80%	10.50%	17.10%	1	1	1

IN	1.90%	3.80%	50.00%	1	1	1
MA	19.70%	13.00%	151.50%	0	0	0
MD	5.20%	5.90%	88.10%	0	0	0
MN	2.20%	2.70%	81.50%	0	0	0
MS	0.00%	1.60%	0.00%	1	1	1
NC	1.20%	4.20%	28.60%	1	1	1
NY	4.90%	20.70%	23.70%	1	1	1
TN	1.50%	2.00%	75.00%	0	1	0
TX	13.40%	18.20%	73.60%	1	1	1
WI	4.20%	2.20%	190.90%	0	0	0
Total	4.20%	7.50%	56.00%	1	1	1

TWP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	19.00%	20.20%	94.10%	0	0	0
NY	27.50%	35.60%	77.20%	1	1	1
PA	2.90%	9.40%	30.90%	1	1	1
RI	36.90%	18.90%	195.20%	0	0	0
Total	15.70%	21.20%	74.10%	1	1	1

VANTAGE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	2.40%	2.60%	92.30%	0	0	0
Total	2.40%	2.60%	92.30%	0	0	0

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	52.70%	27.40%	192.30%	0	0	0
CO	59.70%	11.60%	514.70%	0	0	0
FL	49.30%	15.70%	314.00%	0	0	0
GA	95.30%	52.30%	182.20%	0	0	0
IA	44.00%	6.10%	721.30%	0	0	0
IN	70.80%	16.20%	437.00%	0	0	0
MO	84.40%	36.10%	233.80%	0	0	0
NV	44.00%	10.70%	411.20%	0	0	0
OH	82.70%	32.60%	253.70%	0	0	0
PA	50.20%	11.70%	429.10%	0	0	0
PR	7.50%	10.10%	74.30%	0	1	0
TX	28.50%	14.90%	191.30%	0	0	0
VA	88.80%	47.90%	185.40%	0	0	0
WA	28.40%	5.10%	556.90%	0	0	0
Total	50.70%	19.60%	258.70%	0	0	0

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.10%	2.70%	114.80%	0	0	0
CA	7.50%	9.90%	75.80%	0	1	0
DC	38.50%	77.90%	49.40%	1	1	1
LA	81.30%	45.40%	179.10%	0	0	0
PA	21.70%	50.80%	42.70%	1	1	1
Total	46.90%	28.50%	164.60%	0	0	0



ATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	4.80%	0.50%	960.00%	0	0	0
NY	47.30%	9.80%	482.70%	0	0	0
PA	22.60%	1.60%	1412.50%	0	0	0
VT	6.20%	1.30%	476.90%	0	0	0
Total	26.50%	5.00%	530.00%	0	0	0

ES	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	82.90%	44.10%	188.00%	0	0	0
AZ	48.20%	6.10%	790.20%	0	0	0
ID	5.70%	0.70%	814.30%	0	0	0
IL	74.50%	39.20%	190.10%	0	0	0
NJ	49.60%	13.30%	372.90%	0	0	0
NY	83.30%	31.70%	262.80%	0	0	0
OH	80.70%	25.10%	321.50%	0	0	0
OK	40.30%	10.90%	369.70%	0	0	0
OR	5.20%	1.90%	273.70%	0	0	0
UT	7.10%	1.30%	546.20%	0	0	0
Total	42.30%	14.20%	297.90%	0	0	0

GII	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	26.70%	4.70%	568.10%	0	0	0
IN	60.00%	17.70%	339.00%	0	0	0
KY	19.30%	4.20%	459.50%	0	0	0
MO	16.10%	5.20%	309.60%	0	0	0

MT	1.80%	0.40%	NA	NA	NA	NA
NM	5.00%	1.80%	277.80%	0	0	0
OH	20.50%	4.30%	476.70%	0	0	0
SC	76.40%	39.40%	193.90%	0	0	0
VA	38.00%	12.10%	314.00%	0	0	0
WA	17.40%	4.50%	386.70%	0	0	0
Total	40.40%	13.40%	301.50%	0	0	0

ID_S	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	39.70%	15.50%	256.10%	0	0	0
LA	43.10%	34.70%	124.20%	0	0	0
MS	0.00%	38.60%	0.00%	1	1	1
TX	37.00%	31.30%	118.20%	0	0	0
Total	34.70%	30.80%	112.70%	0	0	0

IPDC	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	34.00%	12.20%	278.70%	0	0	0
Total	34.00%	12.20%	278.70%	0	0	0

NAPCA_G	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	43.30%	14.00%	309.30%	0	0	0
IL	52.90%	16.70%	316.80%	0	0	0
NY	0.00%	32.60%	0.00%	1	1	1
Total	44.90%	17.00%	264.10%	0	0	0

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NAPCA_S	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.10%	10.40%	29.80%	1	1	1
IL	6.70%	39.20%	17.10%	1	1	1
MA	0.00%	15.60%	0.00%	1	1	1
NY	0.00%	18.90%	0.00%	1	1	1
PA	14.50%	27.40%	52.90%	1	1	1
TX	2.50%	10.50%	23.80%	1	1	1
WA	9.20%	16.70%	55.10%	1	1	1
Total						

NATABLE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	4.10%	0.60%	683.30%	0	0	0
IL	48.90%	12.50%	391.20%	0	0	0
IN	20.80%	3.30%	630.30%	0	0	0
NE	31.70%	4.60%	689.10%	0	0	0
Total	25.20%	4.60%	547.80%	0	0	0

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	43.30%	19.30%	224.40%	0	0	0
DC	96.20%	77.90%	123.50%	0	0	0
FL	55.70%	20.80%	267.80%	0	0	0
IL	92.60%	39.20%	236.20%	0	0	0
MI	65.60%	16.60%	395.20%	0	0	0

MO	14.20%	1.40%	1014.30%	0	0	0
MS	91.70%	56.50%	162.30%	0	0	0
NC	84.70%	38.60%	219.40%	0	0	0
OH	96.70%	45.20%	213.90%	0	0	0
Total	64.20%	26.10%	246.00%	0	0	0

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	21.20%	5.10%	415.70%	0	0	0
GA	74.90%	37.80%	198.10%	0	0	0
KY	38.40%	6.70%	573.10%	0	0	0
NC	86.10%	41.40%	208.00%	0	0	0
NJ	45.60%	16.20%	281.50%	0	0	0
NY	49.70%	21.20%	234.40%	0	0	0
OH	62.40%	18.00%	346.70%	0	0	0
PA	39.10%	5.10%	766.70%	0	0	0
<b>PR</b>	<b>8.00%</b>	<b>11.80%</b>	<b>67.80%</b>	<b>1</b>	<b>1</b>	<b>1</b>
TN	66.20%	21.30%	310.80%	0	0	0
VA	57.90%	22.00%	263.20%	0	0	0
WV	30.60%	4.30%	711.60%	0	0	0
Total	46.90%	16.60%	282.50%	0	0	0

NICOA_G	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ND	3.50%	2.50%	140.00%	0	0	0
SD	4.00%	1.50%	266.70%	0	0	0
Total	3.80%	2.00%	190.00%	0	0	0

NICOA_S	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	4.50%	3.20%	140.60%	0	0	0
MN	30.80%	18.30%	168.30%	0	0	0
ND	0.00%	1.90%	0.00%	1	1	1
NM	0.00%	1.20%	0.00%	1	1	1
OK	43.50%	15.10%	288.10%	0	0	0
SD	0.00%	0.00%	NA	NA	NA	NA
WI	57.10%	12.20%	468.00%	0	0	0
Total	18.80%	7.30%	257.50%	0	0	0

NOWCC	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	5.80%	1.90%	305.30%	0	0	0
WY	5.30%	0.20%	NA	NA	NA	NA
Total	5.60%	1.10%	509.10%	0	0	0

NUL	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	40.30%	14.90%	270.50%	0	0	0
KY	93.50%	27.80%	336.30%	0	0	0
MI	90.00%	38.60%	233.20%	0	0	0
NJ	76.70%	30.50%	251.50%	0	0	0
NY	53.40%	12.40%	430.60%	0	0	0
PA	90.30%	19.80%	456.10%	0	0	0
Total	68.80%	22.30%	308.50%	0	0	0

OAGB	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	33.20%	13.40%	247.80%	0	0	0
NH	3.70%	1.60%	231.20%	0	0	0
Total	21.40%	9.80%	218.40%	0	0	0

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	18.20%	6.60%	275.80%	0	0	0
CO	6.10%	0.70%	871.40%	0	0	0
KS	32.70%	8.50%	384.70%	0	0	0
MO	17.40%	4.80%	362.50%	0	0	0
TX	74.00%	25.50%	290.20%	0	0	0
WI	42.10%	13.60%	309.60%	0	0	0
Total	38.60%	10.70%	360.70%	0	0	0

CWI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	65.10%	32.00%	203.40%	0	0	0
IL	86.00%	28.00%	307.10%	0	0	0
IN	56.40%	12.70%	444.10%	0	0	0
MA	29.70%	5.60%	530.40%	0	0	0
MD	73.20%	38.30%	191.10%	0	0	0
MN	54.30%	9.80%	554.10%	0	0	0
MS	76.80%	47.50%	161.70%	0	0	0
NC	55.90%	21.80%	256.40%	0	0	0
NY	39.00%	20.70%	188.40%	0	0	0

TN	43.00%	18.60%	231.20%	0	0	0
TX	29.80%	9.80%	304.10%	0	0	0
WI	8.90%	1.00%	890.00%	0	0	0
Total	50.60%	20.20%	250.50%	0	0	0

TWP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	57.90%	14.70%	393.90%	0	0	0
NY	50.60%	25.50%	198.40%	0	0	0
PA	77.30%	36.10%	214.10%	0	0	0
RI	32.40%	6.50%	498.50%	0	0	0
Total	61.90%	22.80%	271.50%	0	0	0

VANTAGE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	65.60%	20.50%	320.00%	0	0	0
Total	65.60%	20.50%	320.00%	0	0	0

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.40%	1.20%	33.30%	0.0	1.0	0.0
CO	0.00%	4.80%	0.00%	1	1	1
FL	0.70%	2.50%	28.00%	1	1	1
GA	1.20%	7.30%	16.40%	1	1	1
IA	0.30%	1.90%	15.80%	1	1	1
IN	0.00%	0.60%	0.00%	1	1	1
MO	0.70%	2.20%	31.80%	1	1	1
NV	3.80%	7.80%	48.70%	1	1	1
OH	0.00%	3.00%	0.00%	1	1	1
PA	0.60%	1.30%	46.20%	1	1	1
PR	0.00%	0.10%	NA	NA	NA	NA
TX	1.00%	3.90%	25.60%	1	1	1
VA	0.30%	3.30%	9.10%	1	1	1
WA	2.70%	10.90%	24.80%	1	1	1
Total	0.80%	3.40%	23.50%	1	1	1

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	1.60%	0.00%	1	1	1
CA	2.50%	13.50%	18.50%	1	1	1
DC	0.00%	3.40%	0.00%	1	1	1
LA	0.00%	1.00%	0.00%	1	1	1
PA	0.90%	8.30%	10.80%	1	1	1
Total	0.70%	6.80%	10.30%	1	1	1



ATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	0.00%	0.30%	NA	NA	NA	NA
NY	0.00%	1.70%	0.00%	1	1	1
PA	0.50%	1.00%	50.00%	0	1	0
VT	0.00%	0.80%	0.00%	1	1	1
Total	0.10%	1.10%	9.10%	1	1	1

ES	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.30%	1.10%	27.30%	1	1	1
AZ	0.60%	3.30%	18.20%	1	1	1
ID	0.00%	1.30%	0.00%	1	1	1
IL	0.70%	7.20%	9.70%	1	1	1
NJ	17.10%	13.40%	127.60%	0	0	0
NY	0.00%	8.60%	0.00%	1	1	1
OH	0.60%	1.30%	46.20%	0	1	0
OK	0.00%	1.30%	0.00%	1	1	1
OR	2.70%	3.90%	69.20%	0	1	0
UT	2.00%	2.80%	71.40%	0	1	0
Total	2.50%	4.50%	55.60%	1	1	1

GII	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	1.10%	0.30%	NA	NA	NA	NA
IN	0.40%	1.60%	25.00%	1	1	1
KY	0.30%	0.40%	NA	NA	NA	NA
MO	0.00%	0.40%	NA	NA	NA	NA

MT	0.00%	0.70%	0.00%	1	1	1
NM	0.00%	0.80%	0.00%	1	1	1
OH	0.00%	0.40%	NA	NA	NA	NA
SC	0.30%	0.80%	37.50%	1	1	1
VA	0.70%	0.60%	116.70%	0	0	0
WA	3.70%	5.90%	62.70%	0	1	0
Total	0.40%	1.10%	36.40%	1	1	1

ID_S	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	1.60%	0.00%	1	1	1
LA	0.00%	1.10%	0.00%	1	1	1
MS	0.00%	0.40%	NA	NA	NA	NA
TX	0.00%	7.30%	0.00%	1	1	1
Total	0.00%	2.50%	0.00%	1	1	1

IPDC	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	16.00%	18.40%	87.00%	0	0	0
Total	16.00%	18.40%	87.00%	0	0	0

NAPCA_G	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	15.50%	20.10%	77.10%	1	1	1
IL	9.90%	3.60%	275.00%	0	0	0
NY	100.00%	13.40%	746.30%	0	0	0
Total	19.10%	12.20%	156.60%	0	0	0

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NAPCA_S	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	85.90%	26.10%	329.10%	0	0	0
IL	93.30%	7.20%	1295.80%	0	0	0
MA	100.00%	13.10%	763.40%	0	0	0
NY	100.00%	25.00%	400.00%	0	0	0
TX	77.10%	9.60%	803.10%	0	0	0
WA	95.00%	19.10%	497.40%	0	0	0
Total	84.90%	19.30%	439.90%	0	0	0

NATABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	0.70%	0.80%	87.50%	0	0	0
IL	0.00%	0.80%	0.00%	1	1	1
IN	0.00%	1.30%	0.00%	1	1	1
NE	0.00%	1.10%	0.00%	1	1	1
Total	0.20%	1.00%	20.00%	1	1	1

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.50%	0.00%	1	1	1
DC	0.00%	3.40%	0.00%	1	1	1
FL	0.40%	2.30%	17.40%	1	1	1
IL	1.10%	7.20%	15.30%	1	1	1
MI	0.10%	1.30%	7.70%	1	1	1
MO	0.00%	0.60%	0.00%	1	1	1

MS	0.00%	0.60%	0.00%	1	1	1
NC	0.30%	1.40%	21.40%	1	1	1
OH	1.00%	2.00%	50.00%	0	1	0
Total	0.20%	1.60%	12.50%	1	1	1

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	12.20%	25.90%	47.10%	1	1	1
GA	0.80%	1.50%	53.30%	0	1	0
KY	0.30%	0.50%	60.00%	0	1	0
NC	0.90%	1.60%	56.20%	0	1	0
NJ	0.90%	4.60%	19.60%	1	1	1
NY	6.90%	8.80%	78.40%	0	1	0
OH	0.50%	1.00%	50.00%	0	1	0
PA	0.10%	1.00%	10.00%	1	1	1
PR	0.00%	0.10%	NA	NA	NA	NA
TN	0.50%	2.10%	23.80%	1	1	1
VA	11.40%	12.80%	89.10%	0	0	0
WV	0.00%	0.40%	NA	NA	NA	NA
Total	2.10%	5.00%	42.00%	1	1	1

NICOA_G	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ND	0.00%	0.60%	NA	NA	NA	NA
SD	1.30%	0.70%	185.70%	0	0	0
Total	0.70%	0.60%	116.70%	0	0	0

NICOA_S	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	1.70%	0.00%	1	1	1
MN	0.00%	5.40%	0.00%	1	1	1
ND	0.00%	0.00%	NA	NA	NA	NA
NM	0.00%	0.80%	0.00%	1	1	1
OK	0.00%	1.90%	0.00%	1	1	1
SD	0.00%	0.80%	NA	NA	NA	NA
WI	0.00%	1.60%	0.00%	1	1	1
Total	0.00%	1.70%	0.00%	1	1	1

NOWCC	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.50%	4.50%	11.10%	1	1	1
WY	0.00%	1.00%	0.00%	1	1	1
Total	0.30%	2.90%	10.30%	1	1	1

NUL	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	1.00%	1.70%	58.80%	0	1	0
KY	0.00%	1.20%	0.00%	1	1	1
MI	0.00%	2.70%	0.00%	1	1	1
NJ	0.00%	3.80%	0.00%	1	1	1
NY	1.40%	14.50%	9.70%	1	1	1
PA	0.50%	1.50%	33.30%	1	1	1
Total	0.50%	4.80%	10.40%	1	1	1

OAGB	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	5.40%	10.10%	53.50%	1	1	1
NH	0.70%	2.40%	29.20%	1	1	1
Total	3.60%	7.80%	46.20%	1	1	1

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	8.10%	13.40%	60.40%	1	1	1
CO	0.00%	1.40%	0.00%	1	1	1
KS	0.00%	1.90%	0.00%	1	1	1
MO	0.00%	0.50%	NA	NA	NA	NA
TX	0.80%	6.80%	11.80%	1	1	1
WI	0.00%	1.20%	0.00%	1	1	1
Total	2.00%	6.30%	31.70%	1	1	1

CWI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.30%	0.60%	50.00%	0	1	0
IL	0.00%	5.60%	0.00%	1	1	1
IN	0.40%	1.00%	40.00%	0	1	0
d	3.10%	2.40%	129.20%	0	0	0
MD	2.20%	6.80%	32.40%	1	1	1
MN	2.20%	3.40%	64.70%	0	1	0
MS	0.40%	0.60%	66.70%	0	1	0
NC	0.00%	1.10%	0.00%	1	1	1
NY	34.80%	12.60%	276.20%	0	0	0
TN	0.40%	0.60%	66.70%	0	1	0

TX	0.20%	2.40%	8.30%	1	1	1
WI	0.30%	1.70%	17.60%	1	1	1
Total	3.60%	3.70%	97.30%	0	0	0

TWP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	1.00%	2.80%	35.70%	1	1	1
NY	5.60%	12.40%	45.20%	1	1	1
PA	5.30%	7.00%	75.70%	0	1	0
RI	0.90%	2.00%	45.00%	0	1	0
Total	3.60%	6.60%	54.50%	1	1	1

VANTAGE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.20%	1.50%	13.30%	1	1	1
Total	0.20%	1.50%	13.30%	1	1	1

American Indian

AARP	SCSEP Percent American Indian	Populatio n Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.80%	0.80%	100.00%	0	0	0
CO	2.90%	1.40%	207.10%	0	0	0
FL	0.60%	0.20%	NA	NA	NA	NA
GA	0.00%	0.50%	0.00%	1	1	1
IA	2.40%	0.50%	480.00%	0	0	0
IN	0.00%	0.20%	NA	NA	NA	NA
MO	0.00%	0.60%	0.00%	1	1	1
NV	1.00%	1.90%	52.60%	0	1	0
OH	0.60%	0.30%	NA	NA	NA	NA
PA	0.60%	0.40%	NA	NA	NA	NA
PR	0.00%	0.20%	NA	NA	NA	NA
TX	0.40%	0.60%	66.70%	0	1	0
VA	0.00%	0.30%	NA	NA	NA	NA
WA	2.30%	1.90%	121.10%	0	0	0
Total	0.60%	0.60%	100.00%	0	0	0

ANPPM	SCSEP Percent American Indian	Populatio n Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	4.00%	0.00%	1	1	1
CA	0.40%	1.00%	40.00%	0	1	0
DC	0.00%	0.80%	0.00%	1	1	1
LA	0.90%	0.50%	180.00%	0	0	0
PA	0.00%	0.40%	NA	NA	NA	NA
Total	0.50%	1.10%	45.50%	1	1	1



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ATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	4.00%	0.80%	500.00%	0	0	0
NY	4.00%	0.60%	666.70%	0	0	0
PA	1.60%	0.20%	NA	NA	NA	NA
VT	1.80%	0.90%	200.00%	0	0	0
Total	3.00%	0.60%	500.00%	0	0	0

ES	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	4.00%	0.60%	666.70%	0	0	0
AZ	5.50%	2.10%	261.90%	0	0	0
ID	5.10%	2.10%	242.90%	0	0	0
IL	1.50%	0.40%	NA	NA	NA	NA
NJ	0.00%	0.40%	NA	NA	NA	NA
NY	0.00%	0.70%	0.00%	1	1	1
OH	0.00%	0.10%	NA	NA	NA	NA
OK	11.20%	9.00%	124.40%	0	0	0
OR	1.80%	1.10%	163.60%	0	0	0
UT	6.10%	3.20%	190.60%	0	0	0
Total	4.90%	2.50%	196.00%	0	0	0

GII	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig

IL	1.10%	0.30%	NA	NA	NA	NA
IN	0.80%	0.20%	NA	NA	NA	NA
KY	0.30%	0.40%	NA	NA	NA	NA
MO	3.00%	0.30%	NA	NA	NA	NA
MT	20.80%	8.20%	253.70%	0	0	0
<b>NM</b>	<b>1.90%</b>	<b>5.60%</b>	<b>33.90%</b>	<b>1</b>	<b>1</b>	<b>1</b>
OH	1.00%	0.60%	166.70%	0	0	0
SC	0.20%	0.50%	40.00%	0	1	0
VA	1.10%	0.30%	NA	NA	NA	NA
WA	4.60%	2.60%	176.90%	0	0	0
Total	2.20%	1.50%	146.70%	0	0	0

ID_S	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	8.60%	1.10%	781.80%	0	0	0
LA	18.20%	1.40%	1300.00%	0	0	0
MS	100.00%	5.50%	1818.20%	0	0	0
TX	22.20%	0.60%	3700.00%	0	0	0
Total	29.60%	1.80%	1644.40%	0	0	0

IPDC	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.00%	0.90%	111.10%	0	0	0
Total	1.00%	0.90%	111.10%	0	0	0

NAPCA_G	SCSEP Percent	Population Percent	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig

	American Indian	American Indian				
CA	2.40%	0.90%	266.70%	0	0	0
IL	0.60%	0.40%	NA	NA	NA	NA
NY	0.00%	0.40%	NA	NA	NA	NA
Total	1.30%	0.60%	216.70%	0	0	0

NAPCA_S	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.00%	0.90%	0.00%	1	1	1
IL	0.00%	0.40%	NA	NA	NA	NA
MA	0.00%	0.30%	NA	NA	NA	NA
NY	0.00%	0.30%	NA	NA	NA	NA
TX	0.00%	0.80%	0.00%	1	1	1
WA	0.00%	1.10%	0.00%	1	1	1
Total	0.00%	0.70%	0.00%	1	1	1

NATABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	2.00%	0.30%	NA	NA	NA	NA
IL	1.10%	0.30%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
NE	2.60%	1.30%	200.00%	0	0	0
Total	1.90%	0.70%	271.40%	0	0	0

NCBA	SCSEP Percent	Population Percent	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig

	American Indian	American Indian				
AR	1.20%	0.90%	133.30%	0	0	0
DC	1.00%	0.80%	125.00%	0	0	0
FL	0.20%	0.40%	NA	NA	NA	NA
IL	0.00%	0.40%	NA	NA	NA	NA
MI	1.10%	0.80%	137.50%	0	0	0
MO	2.10%	0.60%	350.00%	0	0	0
MS	0.00%	0.40%	NA	NA	NA	NA
NC	0.90%	0.80%	112.50%	0	0	0
OH	0.00%	0.40%	NA	NA	NA	NA
Total	0.80%	0.70%	114.30%	0	0	0

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.00%	1.00%	0.00%	1	1	1
GA	0.00%	0.30%	NA	NA	NA	NA
KY	0.00%	0.30%	NA	NA	NA	NA
NC	0.00%	0.70%	0.00%	1	1	1
NJ	0.90%	0.20%	NA	NA	NA	NA
NY	0.00%	0.70%	0.00%	1	1	1
OH	0.00%	0.50%	NA	NA	NA	NA
PA	0.00%	0.20%	NA	NA	NA	NA
PR	0.00%	0.20%	NA	NA	NA	NA
TN	0.00%	0.30%	NA	NA	NA	NA
VA	0.40%	0.40%	NA	NA	NA	NA
WV	0.00%	0.30%	NA	NA	NA	NA
Total	0.10%	0.40%	NA	NA	NA	NA

NICOA_G	SCSEP Percent American Indian	Populatio n Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ND	23.80%	7.50%	317.30%	0	0	0
SD	24.70%	11.50%	214.80%	0	0	0
Total	24.20%	9.60%	252.10%	0	0	0

NICOA_S	SCSEP Percent American Indian	Populatio n Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	71.60%	33.50%	213.70%	0	0	0
MN	61.50%	1.80%	3416.70%	0	0	0
ND	100.00%	65.20%	153.40%	0	0	0
NM	71.40%	28.40%	251.40%	0	0	0
OK	29.00%	11.00%	263.60%	0	0	0
SD	93.80%	71.00%	132.10%	0	0	0
WI	42.90%	31.50%	136.20%	0	0	0
Total	60.00%	28.00%	214.30%	0	0	0

NOWCC	SCSEP Percent American Indian	Populatio n Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.20%	2.30%	139.10%	0	0	0
WY	3.30%	1.20%	275.00%	0	0	0
Total	3.20%	1.80%	177.80%	0	0	0

NUL	SCSEP Percent	Populatio n Percent	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig

	American Indian	American Indian				
FL	0.50%	0.30%	NA	NA	NA	NA
KY	1.40%	0.20%	NA	NA	NA	NA
MI	0.40%	0.40%	NA	NA	NA	NA
NJ	0.00%	0.10%	NA	NA	NA	NA
NY	4.80%	0.30%	NA	NA	NA	NA
PA	0.00%	0.30%	NA	NA	NA	NA
Total	0.90%	0.30%	NA	NA	NA	NA

OAGB	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	1.00%	0.40%	NA	NA	NA	NA
NH	0.00%	0.00%	NA	NA	NA	NA
Total	0.60%	0.30%	NA	NA	NA	NA

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.50%	1.00%	150.00%	0	0	0
CO	3.50%	1.70%	205.90%	0	0	0
KS	1.90%	1.40%	135.70%	0	0	0
MO	0.00%	0.60%	NA	NA	NA	NA
TX	0.80%	0.70%	114.30%	0	0	0
WI	1.20%	1.20%	100.00%	0	0	0
Total	1.40%	1.10%	127.30%	0	0	0

SSA	SCSEP Percent American Indian	Populatio n Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.20%	0.70%	28.60%	1	1	1
IL	1.10%	0.40%	NA	NA	NA	NA
IN	1.20%	0.20%	NA	NA	NA	NA
MA	0.80%	0.40%	NA	NA	NA	NA
MD	1.00%	0.60%	166.70%	0	0	0
MN	1.30%	1.90%	68.40%	0	1	0
MS	0.80%	0.40%	NA	NA	NA	NA
NC	2.10%	1.90%	110.50%	0	0	0
NY	0.70%	0.50%	140.00%	0	0	0
TN	0.30%	0.40%	NA	NA	NA	NA
TX	1.20%	0.70%	171.40%	0	0	0
WI	8.10%	1.50%	540.00%	0	0	0
Total	1.40%	0.90%	155.60%	0	0	0

TWP	SCSEP Percent American Indian	Populatio n Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	1.40%	0.40%	NA	NA	NA	NA
NY	0.60%	0.50%	120.00%	0	0	0
PA	1.20%	0.30%	NA	NA	NA	NA
RI	3.60%	0.70%	514.30%	0	0	0
Total	1.40%	0.40%	NA	NA	NA	NA

VANTAGE	SCSEP Percent	Populatio n Percent	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig

	American Indian	American Indian				
OH	0.40%	0.20%	NA	NA	NA	NA
Total	0.40%	0.20%	NA	NA	NA	NA



Pacific Islander

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
CO	0.70%	0.10%	NA	NA	NA	NA
FL	0.00%	0.00%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
IA	0.30%	0.30%	NA	NA	NA	NA
IN	0.00%	0.10%	NA	NA	NA	NA
MO	0.00%	0.00%	NA	NA	NA	NA
NV	0.50%	0.50%	100.00%	0	0	0
OH	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
TX	0.10%	0.10%	NA	NA	NA	NA
VA	0.30%	0.10%	NA	NA	NA	NA
WA	0.50%	0.40%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	NA	NA	NA

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.10%	NA	NA	NA	NA
CA	0.00%	0.30%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.10%	NA	NA	NA	NA

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ATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	0.00%	0.00%	NA	NA	NA	NA
NY	0.40%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
VT	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	NA	NA	NA

ES	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.30%	0.00%	NA	NA	NA	NA
AZ	0.60%	0.10%	NA	NA	NA	NA
ID	0.60%	0.20%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
NJ	1.20%	0.10%	NA	NA	NA	NA
NY	1.50%	0.10%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
OK	0.00%	0.10%	NA	NA	NA	NA
OR	0.30%	0.30%	NA	NA	NA	NA
<b>UT</b>	<b>0.00%</b>	<b>0.60%</b>	<b>0.00%</b>	<b>1</b>	<b>1</b>	<b>1</b>
Total	0.30%	0.20%	NA	NA	NA	NA

GII	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig

IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.10%	NA	NA	NA	NA
MO	0.60%	0.00%	NA	NA	NA	NA
MT	0.60%	0.00%	NA	NA	NA	NA
NM	0.00%	0.10%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
SC	0.20%	0.10%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WA	0.00%	0.50%	0.00%	1	1	1
Total	0.10%	0.10%	NA	NA	NA	NA

IID_S	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.10%	NA	NA	NA	NA
LA	0.70%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
Total	0.30%	0.00%	NA	NA	NA	NA

IPDC	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.00%	0.20%	NA	NA	NA	NA
Total	0.00%	0.20%	NA	NA	NA	NA

NAPCA_G	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.20%	0.90%	133.30%	0	0	0
IL	0.30%	0.10%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
Total	0.70%	0.40%	NA	NA	NA	NA

NAPCA_S	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.10%	0.30%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
WA	0.00%	0.50%	0.00%	1	1	1
Total	0.90%	0.20%	NA	NA	NA	NA

NATABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	0.00%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
NE	0.00%	0.10%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	NA	NA	NA

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.20%	0.20%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
FL	0.80%	0.10%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MO	0.00%	0.10%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
NC	0.60%	0.00%	NA	NA	NA	NA
OH	0.00%	0.10%	NA	NA	NA	NA
Total	0.20%	0.10%	NA	NA	NA	NA

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.60%	0.40%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.20%	NA	NA	NA	NA
NJ	2.30%	0.00%	NA	NA	NA	NA
NY	0.00%	0.20%	NA	NA	NA	NA
OH	0.00%	0.10%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
TN	0.00%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WV	0.00%	0.00%	NA	NA	NA	NA
Total	0.30%	0.10%	NA	NA	NA	NA

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NICOA_G	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ND	0.00%	0.30%	NA	NA	NA	NA
SD	0.00%	0.30%	NA	NA	NA	NA
Total	0.00%	0.30%	NA	NA	NA	NA

NICOA_S	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.10%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
ND	0.00%	0.00%	NA	NA	NA	NA
NM	0.00%	0.00%	NA	NA	NA	NA
OK	0.00%	0.00%	NA	NA	NA	NA
SD	0.00%	0.00%	NA	NA	NA	NA
WI	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.10%	NA	NA	NA	NA

NOWCC	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.50%	0.20%	NA	NA	NA	NA
WY	0.70%	0.00%	NA	NA	NA	NA
Total	0.60%	0.10%	NA	NA	NA	NA

NUL	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
NJ	0.60%	0.10%	NA	NA	NA	NA
NY	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	NA	NA	NA

OAGB	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.00%	0.00%	NA	NA	NA	NA
NH	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	NA	NA	NA

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.50%	0.30%	NA	NA	NA	NA
CO	0.90%	0.20%	NA	NA	NA	NA
KS	0.30%	0.10%	NA	NA	NA	NA
MO	0.00%	0.50%	NA	NA	NA	NA
TX	0.00%	0.20%	NA	NA	NA	NA
WI	0.40%	0.00%	NA	NA	NA	NA
Total	0.60%	0.20%	NA	NA	NA	NA

CWI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.20%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.40%	0.00%	NA	NA	NA	NA
MA	0.40%	0.10%	NA	NA	NA	NA
MD	0.20%	0.00%	NA	NA	NA	NA
MN	0.00%	0.10%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
NY	0.20%	0.10%	NA	NA	NA	NA
TN	0.10%	0.00%	NA	NA	NA	NA
TX	0.20%	0.10%	NA	NA	NA	NA
WI	0.30%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	NA	NA	NA

TWP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
PA	0.20%	0.00%	NA	NA	NA	NA
RI	0.00%	0.20%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	NA	NA	NA

VANTAGE	SCSEP Percent	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig



	Pacific Islander					
OH	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	NA	NA	NA

## **Technical Notes on Reading the Tables in Appendices C-G**

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for the percentage employed and the Wilcoxon Rank Sum and Signed Rank Test for median earnings. The Fisher's Exact test is used for the Q2 Employment and Q4 Employment measures of the percentage of participants employed at each period. The test is only performed on the positive value, i.e., employed, not the negative value, i.e., not employed. The Wilcoxon test is used for the median earnings measure. The Wilcoxon test is a non-parametric alternative to the paired t-test.<sup>1</sup> Both Fishers' and Wilcoxon tests are two-sided tests with significance level  $p < 0.05$ , meaning there were fewer than 5 chances in 100 that the result would have occurred by chance.

The differences in pairs of percentages for Q2 Employment and Q4 Employment are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b" and the percentage for the White cell is larger than that for the Black cell, those two percentages are significantly different, and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference, and there will be no highlighting. **Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscripts are not included in the tests.** Tests assume equal variances.

For median earnings, all differences that are statistically significant are denoted by an asterisk ("\*"). However, as with Q2 Employment and Q4 Employment, only significant differences that disadvantage the minority category are highlighted.

In certain instances, there are slight discrepancies between the percentages or medians presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of median earnings), are the result of differences in the calculation methods. In no instance are they substantive.

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<sup>1</sup> The Wilcoxon Rank Sum is equivalent to the Mann-Whitney test.

## Appendix C: Q2 Employment

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Employed in Q2	1087 <sub>a</sub>	33.8%	1108 <sub>a</sub>	31.8%	64 <sub>a</sub>	36.2%	58 <sub>a</sub>	29.7%	6 <sub>a</sub>	40.0%
	Not employed in Q2	2127 <sub>a</sub>	66.2%	2375 <sub>a</sub>	68.2%	113 <sub>a</sub>	63.8%	137 <sub>a</sub>	70.3%	9 <sub>a</sub>	60.0%
State Grantees	Employed in Q2	296 <sub>a</sub>	30.1%	279 <sub>a</sub>	32.5%	13 <sub>a,b</sub>	26.0%	16 <sub>a,b</sub>	29.6%	4 <sub>b</sub>	9.1%
	Not employed in Q2	687 <sub>a</sub>	69.9%	580 <sub>a</sub>	67.5%	37 <sub>a,b</sub>	74.0%	38 <sub>a,b</sub>	70.4%	40 <sub>b</sub>	90.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup>

1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
National Grantees	Employed in Q2	331 <sub>a</sub>	37.4%	2122 <sub>b</sub>	32.4%
	Not employed in Q2	554 <sub>a</sub>	62.6%	4423 <sub>b</sub>	67.6%
State Grantees	Employed in Q2	64 <sub>a</sub>	31.7%	569 <sub>a</sub>	30.2%
	Not employed in Q2	138 <sub>a</sub>	68.3%	1315 <sub>a</sub>	69.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup>

1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		Minority		Not minority	
		Count	Percent	Count	Percent
National Grantees	Employed in Q2	1558 <sub>a</sub>	32.9%	895 <sub>a</sub>	33.2%
	Not employed in Q2	3173 <sub>a</sub>	67.1%	1804 <sub>a</sub>	66.8%
State Grantees	Employed in Q2	376 <sub>a</sub>	31.1%	257 <sub>a</sub>	29.3%
	Not employed in Q2	832 <sub>a</sub>	68.9%	621 <sub>a</sub>	70.7%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup>

1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Nation wide	Employed in Q2	1383 <sub>a</sub>	33.0%	1387 <sub>a</sub>	31.9%	77 <sub>a</sub>	33.9%	74 <sub>a</sub>	29.7%	10 <sub>a</sub>	16.9%
	Not employed in Q2	2814 <sub>a</sub>	67.0%	2955 <sub>a</sub>	68.1%	150 <sub>a</sub>	66.1%	175 <sub>a</sub>	70.3%	49 <sub>a</sub>	83.1%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup>

1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Nationwide	Employed in Q2	395 <sub>a</sub>	36.3%	2691 <sub>b</sub>	31.9%
	Not employed in Q2	692 <sub>a</sub>	63.7%	5738 <sub>b</sub>	68.1%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup>

1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		Minority		Not minority	
		Count	Percent	Count	Percent
Nationwide	Employed in Q2	1934 <sub>a</sub>	32.6%	1152 <sub>a</sub>	32.2%
	Not employed in Q2	4005 <sub>a</sub>	67.4%	2425 <sub>a</sub>	67.8%
<p>Note: Values in the same row and subtable not sharing the same subscript are significantly different at <math>p &lt; .05</math> in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup></p>					
<p>1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.</p>					

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed in Q2	241 <sub>a</sub>	39.3%	213 <sub>b</sub>	30.3%	3 <sub>a,b</sub>	25.0%	2 <sub>a,b</sub>	20.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	373 <sub>a</sub>	60.7%	491 <sub>b</sub>	69.7%	9 <sub>a,b</sub>	75.0%	8 <sub>a,b</sub>	80.0%	3 <sup>1</sup>	100.0%
ANPPM	Employed in Q2	22 <sub>a</sub>	20.4%	24 <sub>a</sub>	18.6%	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	86 <sub>a</sub>	79.6%	105 <sub>a</sub>	81.4%	2 <sup>1</sup>	100.0%	3 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
ATD	Employed in Q2	35 <sub>a</sub>	46.1%	10 <sub>b</sub>	25.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	41 <sub>a</sub>	53.9%	29 <sub>b</sub>	74.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	Employed in Q2	94 <sub>a</sub>	34.8%	100 <sub>a</sub>	45.9%	9 <sub>a</sub>	56.3%	13 <sub>a</sub>	38.2%	1 <sub>a</sub>	50.0%
	Not employed in Q2	176 <sub>a</sub>	65.2%	118 <sub>a</sub>	54.1%	7 <sub>a</sub>	43.8%	21 <sub>a</sub>	61.8%	1 <sub>a</sub>	50.0%
Goodwill	Employed in Q2	135 <sub>a</sub>	40.5%	85 <sub>b</sub>	29.3%	3 <sub>a,b</sub>	60.0%	11 <sub>a,b</sub>	37.9%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	198 <sub>a</sub>	59.5%	205 <sub>b</sub>	70.7%	2 <sub>a,b</sub>	40.0%	18 <sub>a,b</sub>	62.1%	1 <sup>1,2</sup>	100.0%
IID[S]	Employed in Q2	4 <sub>a,b</sub>	44.4%	2 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%	8 <sub>b</sub>	80.0%	1 <sup>1,2</sup>	100.0%
	Not employed in Q2	5 <sub>a,b</sub>	55.6%	9 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	0.0%	2 <sub>b</sub>	20.0%	0 <sup>1,2</sup>	0.0%

IPDC	Employed in Q2	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	7 <sup>1</sup>	100.0%	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NATABLE	Employed in Q2	25 <sub>a</sub>	33.3%	11 <sub>a</sub>	45.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	50 <sub>a</sub>	66.7%	13 <sub>a</sub>	54.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	17 <sub>a</sub>	32.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	9 <sup>1</sup>	100.0%	36 <sub>a</sub>	67.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	Employed in Q2	10 <sub>a</sub>	32.3%	6 <sub>a</sub>	15.4%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
	Not employed in Q2	21 <sub>a</sub>	67.7%	33 <sub>a</sub>	84.6%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
NCBA	Employed in Q2	92 <sub>a</sub>	33.3%	203 <sub>a</sub>	37.5%	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	184 <sub>a</sub>	66.7%	338 <sub>a</sub>	62.5%	3 <sup>1</sup>	100.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
NCOA	Employed in Q2	151 <sub>a</sub>	41.1%	152 <sub>a</sub>	37.2%	14 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not employed in Q2	216 <sub>a</sub>	58.9%	257 <sub>a</sub>	62.8%	14 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NICOA[S]	Employed in Q2	0 <sup>1</sup>	0.0%	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	19.5%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	8 <sup>1</sup>	100.0%	9 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	33 <sub>a</sub>	80.5%	0 <sup>1,2</sup>	0.0%
NICOA[G]	Employed in Q2	11 <sub>a</sub>	14.7%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	22.7%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	64 <sub>a</sub>	85.3%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	77.3%	0 <sup>1,2</sup>	0.0%
NOWCC	Employed in Q2	11 <sub>a</sub>	18.3%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	49 <sub>a</sub>	81.7%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
NUL	Employed in Q2	25 <sub>a</sub>	27.5%	38 <sub>a</sub>	24.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%

	Not employed in Q2	66 <sub>a</sub>	72.5%	116 <sub>a</sub>	75.3%	11 <sup>2</sup>	100.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
OAGB	Employed in Q2	9 <sub>a</sub>	15.0%	4 <sub>a</sub>	20.0%	2 <sup>1</sup>	100.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	51 <sub>a</sub>	85.0%	16 <sub>a</sub>	80.0%	0 <sup>1</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
SER	Employed in Q2	37 <sub>a</sub>	18.9%	25 <sub>a</sub>	17.6%	1 <sub>a</sub>	16.7%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	159 <sub>a</sub>	81.1%	117 <sub>a</sub>	82.4%	5 <sub>a</sub>	83.3%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
CWI	Employed in Q2	158 <sub>a</sub>	33.9%	172 <sub>a</sub>	32.4%	10 <sub>a</sub>	26.3%	7 <sub>a</sub>	26.9%	1 <sub>a</sub>	50.0%
	Not employed in Q2	308 <sub>a</sub>	66.1%	359 <sub>a</sub>	67.6%	28 <sub>a</sub>	73.7%	19 <sub>a</sub>	73.1%	1 <sub>a</sub>	50.0%
TWP	Employed in Q2	19 <sub>a</sub>	42.2%	41 <sub>a</sub>	36.0%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not employed in Q2	26 <sub>a</sub>	57.8%	73 <sub>a</sub>	64.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
VANTAGE	Employed in Q2	8 <sub>a</sub>	17.4%	17 <sub>a</sub>	19.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	38 <sub>a</sub>	82.6%	70 <sub>a</sub>	80.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Alabama	Employed in Q2	5 <sub>a</sub>	29.4%	6 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	12 <sub>a</sub>	70.6%	16 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Alaska	Employed in Q2	7 <sub>a</sub>	43.8%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	9 <sub>a</sub>	56.3%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
Arizona	Employed in Q2	6 <sub>a</sub>	50.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	6 <sub>a</sub>	50.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Arkansas	Employed in Q2	5 <sub>a</sub>	31.3%	6 <sub>a</sub>	35.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	11 <sub>a</sub>	68.8%	11 <sub>a</sub>	64.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

California	Employed in Q2	1 <sub>a</sub>	4.2%	2 <sub>a</sub>	10.0%	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	23 <sub>a</sub>	95.8%	18 <sub>a</sub>	90.0%	8 <sub>a</sub>	88.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Colorado	Employed in Q2	1 <sub>a</sub>	16.7%	1 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	5 <sub>a</sub>	83.3%	7 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Connecticut	Employed in Q2	1 <sub>a</sub>	25.0%	5 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	3 <sub>a</sub>	75.0%	5 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Delaware	Employed in Q2	3 <sub>a</sub>	27.3%	14 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	8 <sub>a</sub>	72.7%	20 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
District of Columbia	Employed in Q2	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Florida	Employed in Q2	20 <sub>a</sub>	25.6%	14 <sub>a</sub>	32.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	58 <sub>a</sub>	74.4%	29 <sub>a</sub>	67.4%	1 <sup>1,2</sup>	100.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Georgia	Employed in Q2	7 <sub>a</sub>	41.2%	13 <sub>a</sub>	39.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	10 <sub>a</sub>	58.8%	20 <sub>a</sub>	60.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Hawaii	Employed in Q2	1 <sub>a</sub>	12.5%	0 <sup>1</sup>	0.0%	8 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	7 <sub>a</sub>	87.5%	2 <sup>1</sup>	100.0%	14 <sub>a</sub>	63.6%	0 <sup>1,2</sup>	0.0%	8 <sup>1</sup>	100.0%
Idaho	Employed in Q2	5 <sub>a</sub>	27.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	13 <sub>a</sub>	72.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Illinois	Employed in Q2	6 <sub>a</sub>	75.0%	6 <sub>b</sub>	25.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%



	Not employed in Q2	2 <sub>a</sub>	25.0%	18 <sub>b</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Indiana	Employed in Q2	7 <sub>a</sub>	26.9%	16 <sub>a</sub>	43.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	19 <sub>a</sub>	73.1%	21 <sub>a</sub>	56.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Iowa	Employed in Q2	3 <sub>a</sub>	13.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	20 <sub>a</sub>	87.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Kansas	Employed in Q2	7 <sub>a</sub>	30.4%	1 <sub>a</sub>	8.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	16 <sub>a</sub>	69.6%	11 <sub>a</sub>	91.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Kentucky	Employed in Q2	6 <sub>a</sub>	17.1%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	29 <sub>a</sub>	82.9%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Louisiana	Employed in Q2	4 <sub>a</sub>	66.7%	7 <sub>b</sub>	24.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	2 <sub>a</sub>	33.3%	22 <sub>b</sub>	75.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maine	Employed in Q2	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Employed in Q2	3 <sub>a</sub>	33.3%	5 <sub>a</sub>	19.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	6 <sub>a</sub>	66.7%	21 <sub>a</sub>	80.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Massachusetts	Employed in Q2	2 <sub>a</sub>	25.0%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	6 <sub>a</sub>	75.0%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Michigan	Employed in Q2	11 <sub>a</sub>	36.7%	15 <sub>a</sub>	51.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	19 <sub>a</sub>	63.3%	14 <sub>a</sub>	48.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

Minnesota	Employed in Q2	9 <sub>a</sub>	22.5%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	31 <sub>a</sub>	77.5%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Mississippi	Employed in Q2	4 <sub>a</sub>	33.3%	5 <sub>a</sub>	26.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	8 <sub>a</sub>	66.7%	14 <sub>a</sub>	73.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Missouri	Employed in Q2	6 <sub>a</sub>	33.3%	3 <sub>a</sub>	12.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	12 <sub>a</sub>	66.7%	21 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Montana	Employed in Q2	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	3 <sub>a</sub>	30.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nebraska	Employed in Q2	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	4 <sup>1</sup>	100.0%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nevada	Employed in Q2	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	3 <sup>1</sup>	100.0%	6 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Hampshire	Employed in Q2	1 <sub>a</sub>	7.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	13 <sub>a</sub>	92.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
New Jersey	Employed in Q2	7 <sub>a</sub>	43.8%	25 <sub>a</sub>	69.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	9 <sub>a</sub>	56.3%	11 <sub>a</sub>	30.6%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
New Mexico	Employed in Q2	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
New York	Employed in Q2	6 <sub>a</sub>	33.3%	18 <sub>a</sub>	47.4%	1 <sub>a</sub>	11.1%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%

	Not employed in Q2	12 <sub>a</sub>	66.7%	20 <sub>a</sub>	52.6%	8 <sub>a</sub>	88.9%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
North Carolina	Employed in Q2	4 <sub>a</sub>	44.4%	8 <sub>a</sub>	29.6%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	5 <sub>a</sub>	55.6%	19 <sub>a</sub>	70.4%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
North Dakota	Employed in Q2	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	17 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	4 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Ohio	Employed in Q2	11 <sub>a</sub>	29.7%	12 <sub>a</sub>	24.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	26 <sub>a</sub>	70.3%	38 <sub>a</sub>	76.0%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Oklahoma	Employed in Q2	6 <sub>a</sub>	24.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%	1 <sup>1,2</sup>	100.0%
	Not employed in Q2	19 <sub>a</sub>	76.0%	6 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%
Oregon	Employed in Q2	11 <sub>a</sub>	52.4%	1 <sub>a</sub>	50.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	10 <sub>a</sub>	47.6%	1 <sub>a</sub>	50.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Pennsylvania	Employed in Q2	29 <sub>a</sub>	47.5%	25 <sub>a</sub>	34.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	32 <sub>a</sub>	52.5%	48 <sub>a</sub>	65.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Puerto Rico	Employed in Q2	3 <sub>a</sub>	21.4%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	11 <sub>a</sub>	78.6%	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed in Q2	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	4 <sup>1</sup>	100.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Carolina	Employed in Q2	1 <sub>a</sub>	11.1%	8 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	8 <sub>a</sub>	88.9%	24 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

South Dakota	Employed in Q2	7 <sub>a</sub>	35.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	13 <sub>a</sub>	65.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	7 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Tennessee	Employed in Q2	8 <sub>a</sub>	29.6%	21 <sub>b</sub>	72.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	19 <sub>a</sub>	70.4%	8 <sub>b</sub>	27.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Texas	Employed in Q2	35 <sub>a</sub>	38.0%	6 <sub>b</sub>	17.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	57 <sub>a</sub>	62.0%	29 <sub>b</sub>	82.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Utah	Employed in Q2	5 <sub>a</sub>	45.5%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	6 <sub>a</sub>	54.5%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Vermont	Employed in Q2	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virginia	Employed in Q2	7 <sub>a</sub>	38.9%	10 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	11 <sub>a</sub>	61.1%	14 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Washington	Employed in Q2	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	6 <sub>a</sub>	54.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
West Virginia	Employed in Q2	1 <sub>a</sub>	6.3%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	15 <sub>a</sub>	93.8%	6 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Wisconsin	Employed in Q2	7 <sub>a</sub>	36.8%	2 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	12 <sub>a</sub>	63.2%	10 <sub>a</sub>	83.3%	1 <sup>1,2</sup>	100.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Wyoming	Employed in Q2	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%

	Not employed in Q2	25 <sup>1</sup>	100.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
American Samoa	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	18 <sup>1</sup>	100.0%
Guam	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	17.6%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	82.4%
Mariana Islands	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	6.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	93.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed in Q2	152 <sub>a</sub>	45.5%	323 <sub>b</sub>	30.8%
	Not employed in Q2	182 <sub>a</sub>	54.5%	726 <sub>b</sub>	69.2%
ANPPM	Employed in Q2	19 <sub>a</sub>	22.4%	30 <sub>a</sub>	17.1%
	Not employed in Q2	66 <sub>a</sub>	77.6%	145 <sub>a</sub>	82.9%
ATD	Employed in Q2	4 <sub>a</sub>	44.4%	45 <sub>a</sub>	39.8%
	Not employed in Q2	5 <sub>a</sub>	55.6%	68 <sub>a</sub>	60.2%
Easter Seals	Employed in Q2	14 <sub>a</sub>	25.0%	213 <sub>b</sub>	41.1%
	Not employed in Q2	42 <sub>a</sub>	75.0%	305 <sub>b</sub>	58.9%
Goodwill	Employed in Q2	7 <sub>a</sub>	21.2%	234 <sub>a</sub>	36.1%
	Not employed in Q2	26 <sub>a</sub>	78.8%	414 <sub>a</sub>	63.9%
IID[S]	Employed in Q2	2 <sup>1</sup>	100.0%	15 <sub>a</sub>	45.5%

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
	Not employed in Q2	0 <sup>1</sup>	0.0%	18 <sub>a</sub>	54.5%
IPDC	Employed in Q2	1 <sub>a</sub>	20.0%	1 <sub>a</sub>	11.1%
	Not employed in Q2	4 <sub>a</sub>	80.0%	8 <sub>a</sub>	88.9%
NATABLE	Employed in Q2	0 <sup>1</sup>	0.0%	36 <sub>a</sub>	37.1%
	Not employed in Q2	2 <sup>1</sup>	100.0%	61 <sub>a</sub>	62.9%
NAPCA[S]	Employed in Q2	1 <sub>a</sub>	33.3%	17 <sub>a</sub>	27.4%
	Not employed in Q2	2 <sub>a</sub>	66.7%	45 <sub>a</sub>	72.6%
NAPCA[G]	Employed in Q2	2 <sub>a</sub>	28.6%	20 <sub>a</sub>	25.3%
	Not employed in Q2	5 <sub>a</sub>	71.4%	59 <sub>a</sub>	74.7%
NCBA	Employed in Q2	12 <sub>a</sub>	35.3%	292 <sub>a</sub>	36.3%
	Not employed in Q2	22 <sub>a</sub>	64.7%	513 <sub>a</sub>	63.7%
NCOA	Employed in Q2	65 <sub>a</sub>	71.4%	303 <sub>b</sub>	38.0%
	Not employed in Q2	26 <sub>a</sub>	28.6%	494 <sub>b</sub>	62.0%
NICOA[S]	Employed in Q2	2 <sub>a</sub>	28.6%	12 <sub>a</sub>	19.7%
	Not employed in Q2	5 <sub>a</sub>	71.4%	49 <sub>a</sub>	80.3%
NICOA[G]	Employed in Q2	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	15.8%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	85 <sub>a</sub>	84.2%
NOWCC	Employed in Q2	2 <sub>a</sub>	18.2%	10 <sub>a</sub>	17.2%
	Not employed in Q2	9 <sub>a</sub>	81.8%	48 <sub>a</sub>	82.8%
NUL	Employed in Q2	15 <sub>a</sub>	34.9%	49 <sub>a</sub>	22.4%
	Not employed in Q2	28 <sub>a</sub>	65.1%	170 <sub>a</sub>	77.6%
OAGB	Employed in Q2	1 <sub>a</sub>	7.7%	15 <sub>a</sub>	18.8%
	Not employed in Q2	12 <sub>a</sub>	92.3%	65 <sub>a</sub>	81.3%
SER	Employed in Q2	14 <sub>a</sub>	23.0%	60 <sub>a</sub>	19.3%
	Not employed in Q2	47 <sub>a</sub>	77.0%	251 <sub>a</sub>	80.7%
CWI	Employed in Q2	12 <sub>a</sub>	20.0%	345 <sub>b</sub>	33.1%
	Not employed in Q2	48 <sub>a</sub>	80.0%	696 <sub>b</sub>	66.9%
TWP	Employed in Q2	6 <sub>a</sub>	23.1%	59 <sub>a</sub>	39.1%
	Not employed in Q2	20 <sub>a</sub>	76.9%	92 <sub>a</sub>	60.9%
VANTAGE	Employed in Q2	0 <sup>1</sup>	0.0%	27 <sub>a</sub>	19.6%
	Not employed in Q2	2 <sup>1</sup>	100.0%	111 <sub>a</sub>	80.4%
Alabama	Employed in Q2	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	27.5%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	72.5%
Alaska	Employed in Q2	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	52.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	48.0%
Arizona	Employed in Q2	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	41.7%
	Not employed in Q2	2 <sub>a</sub>	66.7%	7 <sub>a</sub>	58.3%

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Arkansas	Employed in Q2	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	37.1%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	62.9%
California	Employed in Q2	1 <sub>a</sub>	4.0%	5 <sub>a</sub>	11.4%
	Not employed in Q2	24 <sub>a</sub>	96.0%	39 <sub>a</sub>	88.6%
Colorado	Employed in Q2	1 <sub>a</sub>	25.0%	1 <sub>a</sub>	9.1%
	Not employed in Q2	3 <sub>a</sub>	75.0%	10 <sub>a</sub>	90.9%
Connecticut	Employed in Q2	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	43.8%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	56.3%
Delaware	Employed in Q2	0 <sup>1</sup>	0.0%	17 <sub>a</sub>	38.6%
	Not employed in Q2	2 <sup>1</sup>	100.0%	27 <sub>a</sub>	61.4%
District of Columbia	Employed in Q2	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	66.7%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	33.3%
Florida	Employed in Q2	11 <sub>a</sub>	34.4%	25 <sub>a</sub>	24.8%
	Not employed in Q2	21 <sub>a</sub>	65.6%	76 <sub>a</sub>	75.2%
Georgia	Employed in Q2	1 <sup>1,2</sup>	100.0%	19 <sub>a</sub>	38.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	62.0%
Hawaii	Employed in Q2	1 <sub>a</sub>	33.3%	8 <sub>a</sub>	18.2%
	Not employed in Q2	2 <sub>a</sub>	66.7%	36 <sub>a</sub>	81.8%
Idaho	Employed in Q2	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	27.8%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	72.2%
Illinois	Employed in Q2	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	41.2%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	58.8%
Indiana	Employed in Q2	0 <sup>1</sup>	0.0%	24 <sub>a</sub>	38.1%
	Not employed in Q2	2 <sup>1</sup>	100.0%	39 <sub>a</sub>	61.9%
Iowa	Employed in Q2	1 <sup>1,2</sup>	100.0%	4 <sub>a</sub>	12.5%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	87.5%
Kansas	Employed in Q2	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	25.7%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	74.3%
Kentucky	Employed in Q2	0 <sup>1</sup>	0.0%	7 <sub>a</sub>	17.5%
	Not employed in Q2	2 <sup>1</sup>	100.0%	33 <sub>a</sub>	82.5%
Louisiana	Employed in Q2	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	31.4%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	68.6%
Maine	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%
Maryland	Employed in Q2	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	20.5%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	79.5%
Massachusetts	Employed in Q2	3 <sub>a</sub>	60.0%	2 <sub>a</sub>	16.7%

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
	Not employed in Q2	2 <sub>a</sub>	40.0%	10 <sub>a</sub>	83.3%
Michigan	Employed in Q2	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	43.3%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	56.7%
Minnesota	Employed in Q2	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	22.9%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	37 <sub>a</sub>	77.1%
Mississippi	Employed in Q2	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	29.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	71.0%
Missouri	Employed in Q2	0 <sup>1</sup>	0.0%	10 <sub>a</sub>	24.4%
	Not employed in Q2	2 <sup>1</sup>	100.0%	31 <sub>a</sub>	75.6%
Montana	Employed in Q2	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	69.2%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	30.8%
Nebraska	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	9.1%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	90.9%
Nevada	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	9 <sup>1</sup>	100.0%
New Hampshire	Employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	13.3%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	86.7%
New Jersey	Employed in Q2	3 <sub>a</sub>	30.0%	31 <sub>a</sub>	62.0%
	Not employed in Q2	7 <sub>a</sub>	70.0%	19 <sub>a</sub>	38.0%
New Mexico	Employed in Q2	1 <sub>a</sub>	33.3%	3 <sub>a</sub>	33.3%
	Not employed in Q2	2 <sub>a</sub>	66.7%	6 <sub>a</sub>	66.7%
New York	Employed in Q2	4 <sub>a</sub>	26.7%	22 <sub>a</sub>	39.3%
	Not employed in Q2	11 <sub>a</sub>	73.3%	34 <sub>a</sub>	60.7%
North Carolina	Employed in Q2	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	35.9%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	25 <sub>a</sub>	64.1%
North Dakota	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	22 <sup>1</sup>	100.0%
Ohio	Employed in Q2	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	24.2%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	72 <sub>a</sub>	75.8%
Oklahoma	Employed in Q2	1 <sub>a</sub>	20.0%	11 <sub>a</sub>	28.9%
	Not employed in Q2	4 <sub>a</sub>	80.0%	27 <sub>a</sub>	71.1%
Oregon	Employed in Q2	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	54.2%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	45.8%
Pennsylvania	Employed in Q2	4 <sub>a</sub>	44.4%	53 <sub>a</sub>	39.0%
	Not employed in Q2	5 <sub>a</sub>	55.6%	83 <sub>a</sub>	61.0%
Puerto Rico	Employed in Q2	6 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	15 <sub>a</sub>	71.4%	1 <sup>1,2</sup>	100.0%



		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Rhode Island	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	8 <sub>a</sub>	88.9%
South Carolina	Employed in Q2	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	23.8%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	32 <sub>a</sub>	76.2%
South Dakota	Employed in Q2	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	23.3%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	76.7%
Tennessee	Employed in Q2	1 <sup>1,2</sup>	100.0%	30 <sub>a</sub>	52.6%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	27 <sub>a</sub>	47.4%
Texas	Employed in Q2	21 <sub>a</sub>	50.0%	21 <sub>b</sub>	24.4%
	Not employed in Q2	21 <sub>a</sub>	50.0%	65 <sub>b</sub>	75.6%
Utah	Employed in Q2	1 <sub>a</sub>	50.0%	9 <sub>a</sub>	56.3%
	Not employed in Q2	1 <sub>a</sub>	50.0%	7 <sub>a</sub>	43.8%
Vermont	Employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%
Virginia	Employed in Q2	0 <sup>1</sup>	0.0%	17 <sub>a</sub>	41.5%
	Not employed in Q2	3 <sup>1</sup>	100.0%	24 <sub>a</sub>	58.5%
Washington	Employed in Q2	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	42.9%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	57.1%
West Virginia	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	4.2%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	95.8%
Wisconsin	Employed in Q2	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	26.5%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	25 <sub>a</sub>	73.5%
Wyoming	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	34 <sup>1</sup>	100.0%
American Samoa	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	18 <sup>1</sup>	100.0%
Guam	Employed in Q2	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	15.8%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	16 <sub>a</sub>	84.2%
Mariana Islands	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	6.3%
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	15 <sub>a</sub>	93.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

	Hispanic		Not Hispanic	
	Count	Percent	Count	Percent
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.				

		Minority		Not minority	
		Count	Percent	Count	Percent
AARP	Employed in Q2	362 <sub>a</sub>	34.8%	113 <sub>a</sub>	32.9%
	Not employed in Q2	678 <sub>a</sub>	65.2%	230 <sub>a</sub>	67.1%
ANPPM	Employed in Q2	44 <sub>a</sub>	20.3%	5 <sub>a</sub>	11.6%
	Not employed in Q2	173 <sub>a</sub>	79.7%	38 <sub>a</sub>	88.4%
ATD	Employed in Q2	16 <sub>a</sub>	32.0%	33 <sub>a</sub>	45.8%
	Not employed in Q2	34 <sub>a</sub>	68.0%	39 <sub>a</sub>	54.2%
Easter Seals	Employed in Q2	137 <sub>a</sub>	41.8%	90 <sub>a</sub>	36.6%
	Not employed in Q2	191 <sub>a</sub>	58.2%	156 <sub>a</sub>	63.4%
Goodwill	Employed in Q2	110 <sub>a</sub>	30.4%	131 <sub>b</sub>	41.1%
	Not employed in Q2	252 <sub>a</sub>	69.6%	188 <sub>b</sub>	58.9%
IID[S]	Employed in Q2	14 <sub>a</sub>	51.9%	3 <sub>a</sub>	37.5%
	Not employed in Q2	13 <sub>a</sub>	48.1%	5 <sub>a</sub>	62.5%
IPDC	Employed in Q2	2 <sub>a</sub>	20.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	8 <sub>a</sub>	80.0%	4 <sup>1</sup>	100.0%
NATABLE	Employed in Q2	11 <sub>a</sub>	42.3%	25 <sub>a</sub>	34.2%
	Not employed in Q2	15 <sub>a</sub>	57.7%	48 <sub>a</sub>	65.8%
NAPCA[S]	Employed in Q2	18 <sub>a</sub>	28.1%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	46 <sub>a</sub>	71.9%	1 <sup>1,2</sup>	100.0%
NAPCA[G]	Employed in Q2	13 <sub>a</sub>	23.2%	9 <sub>a</sub>	30.0%
	Not employed in Q2	43 <sub>a</sub>	76.8%	21 <sub>a</sub>	70.0%
NCBA	Employed in Q2	216 <sub>a</sub>	37.1%	88 <sub>a</sub>	34.2%
	Not employed in Q2	366 <sub>a</sub>	62.9%	169 <sub>a</sub>	65.8%
NCOA	Employed in Q2	225 <sub>a</sub>	43.3%	143 <sub>a</sub>	38.9%
	Not employed in Q2	295 <sub>a</sub>	56.7%	225 <sub>a</sub>	61.1%
NICOA[S]	Employed in Q2	13 <sub>a</sub>	22.0%	1 <sub>a</sub>	11.1%
	Not employed in Q2	46 <sub>a</sub>	78.0%	8 <sub>a</sub>	88.9%
NICOA[G]	Employed in Q2	5 <sub>a</sub>	17.9%	11 <sub>a</sub>	14.9%
	Not employed in Q2	23 <sub>a</sub>	82.1%	63 <sub>a</sub>	85.1%
NOWCC	Employed in Q2	3 <sub>a</sub>	20.0%	9 <sub>a</sub>	16.7%
	Not employed in Q2	12 <sub>a</sub>	80.0%	45 <sub>a</sub>	83.3%
NUL	Employed in Q2	52 <sub>a</sub>	25.6%	12 <sub>a</sub>	20.3%

		Minority		Not minority	
		Count	Percent	Count	Percent
	Not employed in Q2	151 <sub>a</sub>	74.4%	47 <sub>a</sub>	79.7%
OAGB	Employed in Q2	7 <sub>a</sub>	19.4%	9 <sub>a</sub>	15.8%
	Not employed in Q2	29 <sub>a</sub>	80.6%	48 <sub>a</sub>	84.2%
SER	Employed in Q2	42 <sub>a</sub>	19.7%	32 <sub>a</sub>	20.1%
	Not employed in Q2	171 <sub>a</sub>	80.3%	127 <sub>a</sub>	79.9%
CWI	Employed in Q2	202 <sub>a</sub>	30.6%	155 <sub>a</sub>	35.2%
	Not employed in Q2	459 <sub>a</sub>	69.4%	285 <sub>a</sub>	64.8%
TWP	Employed in Q2	48 <sub>a</sub>	34.0%	17 <sub>a</sub>	47.2%
	Not employed in Q2	93 <sub>a</sub>	66.0%	19 <sub>a</sub>	52.8%
VANTAGE	Employed in Q2	18 <sub>a</sub>	19.4%	9 <sub>a</sub>	19.1%
	Not employed in Q2	75 <sub>a</sub>	80.6%	38 <sub>a</sub>	80.9%
Alabama	Employed in Q2	6 <sub>a</sub>	26.1%	5 <sub>a</sub>	29.4%
	Not employed in Q2	17 <sub>a</sub>	73.9%	12 <sub>a</sub>	70.6%
Alaska	Employed in Q2	5 <sub>a</sub>	62.5%	8 <sub>a</sub>	47.1%
	Not employed in Q2	3 <sub>a</sub>	37.5%	9 <sub>a</sub>	52.9%
Arizona	Employed in Q2	1 <sub>a</sub>	16.7%	5 <sub>a</sub>	55.6%
	Not employed in Q2	5 <sub>a</sub>	83.3%	4 <sub>a</sub>	44.4%
Arkansas	Employed in Q2	7 <sub>a</sub>	38.9%	6 <sub>a</sub>	35.3%
	Not employed in Q2	11 <sub>a</sub>	61.1%	11 <sub>a</sub>	64.7%
California	Employed in Q2	4 <sub>a</sub>	7.1%	2 <sub>a</sub>	15.4%
	Not employed in Q2	52 <sub>a</sub>	92.9%	11 <sub>a</sub>	84.6%
Colorado	Employed in Q2	2 <sub>a</sub>	15.4%	0 <sup>1</sup>	0.0%
	Not employed in Q2	11 <sub>a</sub>	84.6%	2 <sup>1</sup>	100.0%
Connecticut	Employed in Q2	6 <sub>a</sub>	50.0%	1 <sub>a</sub>	25.0%
	Not employed in Q2	6 <sub>a</sub>	50.0%	3 <sub>a</sub>	75.0%
Delaware	Employed in Q2	14 <sub>a</sub>	38.9%	3 <sub>a</sub>	30.0%
	Not employed in Q2	22 <sub>a</sub>	61.1%	7 <sub>a</sub>	70.0%
District of Columbia	Employed in Q2	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
Florida	Employed in Q2	25 <sub>a</sub>	32.1%	11 <sub>a</sub>	20.0%
	Not employed in Q2	53 <sub>a</sub>	67.9%	44 <sub>a</sub>	80.0%
Georgia	Employed in Q2	13 <sub>a</sub>	39.4%	7 <sub>a</sub>	38.9%
	Not employed in Q2	20 <sub>a</sub>	60.6%	11 <sub>a</sub>	61.1%
Hawaii	Employed in Q2	9 <sub>a</sub>	23.1%	0 <sup>1</sup>	0.0%
	Not employed in Q2	30 <sub>a</sub>	76.9%	8 <sup>1</sup>	100.0%
Idaho	Employed in Q2	0 <sup>1</sup>	0.0%	5 <sub>a</sub>	29.4%
	Not employed in Q2	2 <sup>1</sup>	100.0%	12 <sub>a</sub>	70.6%

		Minority		Not minority	
		Count	Percent	Count	Percent
Illinois	Employed in Q2	7 <sub>a</sub>	28.0%	7 <sub>b</sub>	77.8%
	Not employed in Q2	18 <sub>a</sub>	72.0%	2 <sub>b</sub>	22.2%
Indiana	Employed in Q2	17 <sub>a</sub>	42.5%	7 <sub>a</sub>	28.0%
	Not employed in Q2	23 <sub>a</sub>	57.5%	18 <sub>a</sub>	72.0%
Iowa	Employed in Q2	3 <sub>a</sub>	27.3%	2 <sub>a</sub>	9.1%
	Not employed in Q2	8 <sub>a</sub>	72.7%	20 <sub>a</sub>	90.9%
Kansas	Employed in Q2	2 <sub>a</sub>	14.3%	7 <sub>a</sub>	31.8%
	Not employed in Q2	12 <sub>a</sub>	85.7%	15 <sub>a</sub>	68.2%
Kentucky	Employed in Q2	1 <sub>a</sub>	11.1%	6 <sub>a</sub>	18.2%
	Not employed in Q2	8 <sub>a</sub>	88.9%	27 <sub>a</sub>	81.8%
Louisiana	Employed in Q2	7 <sub>a</sub>	24.1%	4 <sub>b</sub>	66.7%
	Not employed in Q2	22 <sub>a</sub>	75.9%	2 <sub>b</sub>	33.3%
Maine	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%
Maryland	Employed in Q2	5 <sub>a</sub>	19.2%	3 <sub>a</sub>	23.1%
	Not employed in Q2	21 <sub>a</sub>	80.8%	10 <sub>a</sub>	76.9%
Massachusetts	Employed in Q2	4 <sub>a</sub>	36.4%	1 <sub>a</sub>	16.7%
	Not employed in Q2	7 <sub>a</sub>	63.6%	5 <sub>a</sub>	83.3%
Michigan	Employed in Q2	16 <sub>a</sub>	51.6%	11 <sub>a</sub>	36.7%
	Not employed in Q2	15 <sub>a</sub>	48.4%	19 <sub>a</sub>	63.3%
Minnesota	Employed in Q2	2 <sub>a</sub>	25.0%	9 <sub>a</sub>	22.5%
	Not employed in Q2	6 <sub>a</sub>	75.0%	31 <sub>a</sub>	77.5%
Mississippi	Employed in Q2	5 <sub>a</sub>	26.3%	4 <sub>a</sub>	33.3%
	Not employed in Q2	14 <sub>a</sub>	73.7%	8 <sub>a</sub>	66.7%
Missouri	Employed in Q2	4 <sub>a</sub>	15.4%	6 <sub>a</sub>	35.3%
	Not employed in Q2	22 <sub>a</sub>	84.6%	11 <sub>a</sub>	64.7%
Montana	Employed in Q2	1 <sub>a</sub>	50.0%	8 <sub>a</sub>	72.7%
	Not employed in Q2	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	27.3%
Nebraska	Employed in Q2	1 <sub>a</sub>	14.3%	0 <sup>1</sup>	0.0%
	Not employed in Q2	6 <sub>a</sub>	85.7%	4 <sup>1</sup>	100.0%
Nevada	Employed in Q2	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	6 <sup>1</sup>	100.0%	3 <sup>1</sup>	100.0%
New Hampshire	Employed in Q2	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	7.7%
	Not employed in Q2	2 <sub>a</sub>	66.7%	12 <sub>a</sub>	92.3%
New Jersey	Employed in Q2	28 <sub>a</sub>	59.6%	6 <sub>a</sub>	46.2%
	Not employed in Q2	19 <sub>a</sub>	40.4%	7 <sub>a</sub>	53.8%
New Mexico	Employed in Q2	2 <sub>a</sub>	40.0%	2 <sub>a</sub>	28.6%

		Minority		Not minority	
		Count	Percent	Count	Percent
	Not employed in Q2	3 <sub>a</sub>	60.0%	5 <sub>a</sub>	71.4%
New York	Employed in Q2	23 <sub>a</sub>	37.1%	3 <sub>a</sub>	33.3%
	Not employed in Q2	39 <sub>a</sub>	62.9%	6 <sub>a</sub>	66.7%
North Carolina	Employed in Q2	10 <sub>a</sub>	33.3%	4 <sub>a</sub>	44.4%
	Not employed in Q2	20 <sub>a</sub>	66.7%	5 <sub>a</sub>	55.6%
North Dakota	Employed in Q2	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	5 <sup>1</sup>	100.0%	17 <sup>1</sup>	100.0%
Ohio	Employed in Q2	12 <sub>a</sub>	22.6%	11 <sub>a</sub>	26.2%
	Not employed in Q2	41 <sub>a</sub>	77.4%	31 <sub>a</sub>	73.8%
Oklahoma	Employed in Q2	6 <sub>a</sub>	28.6%	6 <sub>a</sub>	27.3%
	Not employed in Q2	15 <sub>a</sub>	71.4%	16 <sub>a</sub>	72.7%
Oregon	Employed in Q2	4 <sub>a</sub>	80.0%	10 <sub>a</sub>	50.0%
	Not employed in Q2	1 <sub>a</sub>	20.0%	10 <sub>a</sub>	50.0%
Pennsylvania	Employed in Q2	29 <sub>a</sub>	34.9%	28 <sub>a</sub>	45.2%
	Not employed in Q2	54 <sub>a</sub>	65.1%	34 <sub>a</sub>	54.8%
Puerto Rico	Employed in Q2	6 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	15 <sub>a</sub>	71.4%	1 <sup>1,2</sup>	100.0%
Rhode Island	Employed in Q2	1 <sub>a</sub>	16.7%	0 <sup>1</sup>	0.0%
	Not employed in Q2	5 <sub>a</sub>	83.3%	4 <sup>1</sup>	100.0%
South Carolina	Employed in Q2	9 <sub>a</sub>	27.3%	1 <sub>a</sub>	11.1%
	Not employed in Q2	24 <sub>a</sub>	72.7%	8 <sub>a</sub>	88.9%
South Dakota	Employed in Q2	0 <sup>1</sup>	0.0%	7 <sub>a</sub>	35.0%
	Not employed in Q2	10 <sup>1</sup>	100.0%	13 <sub>a</sub>	65.0%
Tennessee	Employed in Q2	23 <sub>a</sub>	74.2%	8 <sub>b</sub>	29.6%
	Not employed in Q2	8 <sub>a</sub>	25.8%	19 <sub>b</sub>	70.4%
Texas	Employed in Q2	27 <sub>a</sub>	35.5%	15 <sub>a</sub>	28.8%
	Not employed in Q2	49 <sub>a</sub>	64.5%	37 <sub>a</sub>	71.2%
Utah	Employed in Q2	5 <sub>a</sub>	62.5%	5 <sub>a</sub>	50.0%
	Not employed in Q2	3 <sub>a</sub>	37.5%	5 <sub>a</sub>	50.0%
Vermont	Employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%
Virginia	Employed in Q2	10 <sub>a</sub>	37.0%	7 <sub>a</sub>	41.2%
	Not employed in Q2	17 <sub>a</sub>	63.0%	10 <sub>a</sub>	58.8%
Washington	Employed in Q2	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	45.5%
	Not employed in Q2	2 <sub>a</sub>	66.7%	6 <sub>a</sub>	54.5%
West Virginia	Employed in Q2	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	5.6%
	Not employed in Q2	6 <sup>1</sup>	100.0%	17 <sub>a</sub>	94.4%

		Minority		Not minority	
		Count	Percent	Count	Percent
Wisconsin	Employed in Q2	2 <sub>a</sub>	13.3%	7 <sub>a</sub>	36.8%
	Not employed in Q2	13 <sub>a</sub>	86.7%	12 <sub>a</sub>	63.2%
Wyoming	Employed in Q2	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%
	Not employed in Q2	8 <sup>1</sup>	100.0%	27 <sup>1</sup>	100.0%
American Samoa	Employed in Q2	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	18 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Guam	Employed in Q2	3 <sub>a</sub>	15.8%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	16 <sub>a</sub>	84.2%	1 <sup>1,2</sup>	100.0%
Mariana Islands	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Employed in Q2	1 <sub>a</sub>	6.3%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	15 <sub>a</sub>	93.8%	1 <sup>1,2</sup>	100.0%
<p>Note: Values in the same row and subtable not sharing the same subscript are significantly different at <math>p &lt; .05</math> in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup></p>					
<p>1. This category is not used in comparisons because its column proportion is equal to zero or one.</p>					
<p>2. This category is not used in comparisons because the sum of case weights is less than two.</p>					
<p>3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.</p>					

**Appendix D: Q2 Employment, National Grantees By State**

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Employed in Q2	14 <sub>a</sub>	53.8%	9 <sub>a</sub>	30.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	12 <sub>a</sub>	46.2%	21 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CO	Employed in Q2	1 <sub>a</sub>	6.7%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	14 <sub>a</sub>	93.3%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed in Q2	51 <sub>a</sub>	37.2%	36 <sub>b</sub>	24.8%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	86 <sub>a</sub>	62.8%	109 <sub>b</sub>	75.2%	3 <sup>2</sup>	100.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	GA	Employed in Q2	1 <sub>a</sub>	33.3%	17 <sub>a</sub>	28.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	2 <sub>a</sub>	66.7%	43 <sub>a</sub>	71.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Employed in Q2	14 <sub>a</sub>	32.6%	16 <sub>a</sub>	39.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	29 <sub>a</sub>	67.4%	25 <sub>a</sub>	61.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed in Q2	4 <sub>a</sub>	26.7%	14 <sub>a</sub>	38.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	11 <sub>a</sub>	73.3%	22 <sub>a</sub>	61.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MO	Employed in Q2	1 <sub>a</sub>	11.1%	13 <sub>a</sub>	22.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	8 <sub>a</sub>	88.9%	45 <sub>a</sub>	77.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NV	Employed in Q2	4 <sub>a</sub>	17.4%	7 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	19 <sub>a</sub>	82.6%	21 <sub>a</sub>	75.0%	3 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed in Q2	2 <sub>a</sub>	28.6%	31 <sub>a</sub>	51.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	5 <sub>a</sub>	71.4%	29 <sub>a</sub>	48.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	PA	Employed in Q2	13 <sub>a</sub>	38.2%	17 <sub>a</sub>	45.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	21 <sub>a</sub>	61.8%	20 <sub>a</sub>	54.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
PR	Employed in Q2	21 <sub>a</sub>	50.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	TX	Not employed in Q2	21 <sub>a</sub>	50.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed in Q2	107 <sub>a</sub>	46.7%	18 <sub>b</sub>	16.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	VA	Not employed in Q2	122 <sub>a</sub>	53.3%	92 <sub>b</sub>	83.6%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed in Q2	2 <sub>a</sub>	33.3%	25 <sub>a</sub>	33.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WA	Not employed in Q2	4 <sub>a</sub>	66.7%	49 <sub>a</sub>	66.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Employed in Q2	6 <sub>a</sub>	24.0%	4 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	19 <sub>a</sub>	76.0%	8 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Employed in Q2										
ANPPM	AZ	Employed in Q2	5 <sub>a</sub>	15.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	28 <sub>a</sub>	84.8%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CA	Employed in Q2	12 <sub>a</sub>	33.3%	2 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	24 <sub>a</sub>	66.7%	6 <sub>a</sub>	75.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	DC	Employed in Q2	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	4 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Employed in Q2	4 <sub>a</sub>	12.5%	20 <sub>a</sub>	18.5%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	28 <sub>a</sub>	87.5%	88 <sub>a</sub>	81.5%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed in Q2	1 <sub>a</sub>	33.3%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	2 <sub>a</sub>	66.7%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
ATD	ME	Employed in Q2	7 <sub>a</sub>	46.7%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	8 <sub>a</sub>	53.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q2	13 <sub>a</sub>	72.2%	6 <sub>b</sub>	20.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	5 <sub>a</sub>	27.8%	23 <sub>b</sub>	79.3%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed in Q2	11 <sub>a</sub>	44.0%	2 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	14 <sub>a</sub>	56.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%



			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	VT	Employed in Q2	4 <sub>a</sub>	22.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	14 <sub>a</sub>	77.8%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	AL	Employed in Q2	9 <sub>a</sub>	52.9%	43 <sub>a</sub>	68.3%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not employed in Q2	8 <sub>a</sub>	47.1%	20 <sub>a</sub>	31.7%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	AZ	Employed in Q2	3 <sub>a</sub>	23.1%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	10 <sub>a</sub>	76.9%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	ID	Employed in Q2	14 <sub>a</sub>	29.2%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	34 <sub>a</sub>	70.8%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed in Q2	0 <sup>2</sup>	0.0%	15 <sub>a</sub>	48.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	6 <sup>2</sup>	100.0%	16 <sub>a</sub>	51.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Employed in Q2	4 <sub>a</sub>	26.7%	14 <sub>a</sub>	42.4%	8 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	11 <sub>a</sub>	73.3%	19 <sub>a</sub>	57.6%	4 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	OH	Employed in Q2	4 <sub>a</sub>	36.4%	13 <sub>a</sub>	40.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	7 <sub>a</sub>	63.6%	19 <sub>a</sub>	59.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OK	Employed in Q2	12 <sub>a</sub>	28.6%	10 <sub>a</sub>	32.3%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	30 <sub>a</sub>	71.4%	21 <sub>a</sub>	67.7%	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
	OR	Employed in Q2	35 <sub>a</sub>	44.9%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	43 <sub>a</sub>	55.1%	2 <sup>2</sup>	100.0%	2 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
UT	Employed in Q2	13 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	26 <sub>a</sub>	66.7%	5 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
Goodwill	IL	Employed in Q2	2 <sub>a</sub>	28.6%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	Not employed in Q2	5 <sub>a</sub>	71.4%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
IN	Employed in Q2	18 <sub>a</sub>	46.2%	26 <sub>b</sub>	25.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a,b</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	21 <sub>a</sub>	53.8%	78 <sub>b</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a,b</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
KY	Employed in Q2	37 <sub>a</sub>	74.0%	5 <sub>b</sub>	38.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	13 <sub>a</sub>	26.0%	8 <sub>b</sub>	61.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MO	Employed in Q2	7 <sub>a</sub>	19.4%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	29 <sub>a</sub>	80.6%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	
MT	Employed in Q2	13 <sub>a</sub>	44.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	44.4%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	16 <sub>a</sub>	55.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	55.6%	0 <sup>1,2</sup>	0.0%	
NM	Employed in Q2	6 <sub>a</sub>	21.4%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	22 <sub>a</sub>	78.6%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
OH	Employed in Q2	14 <sub>a</sub>	35.0%	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	26 <sub>a</sub>	65.0%	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
SC	Employed in Q2	17 <sub>a</sub>	37.0%	40 <sub>a</sub>	30.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	29 <sub>a</sub>	63.0%	91 <sub>a</sub>	69.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
VA	Employed in Q2	12 <sub>a</sub>	42.9%	5 <sub>a</sub>	62.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	16 <sub>a</sub>	57.1%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
WA	Employed in Q2	9 <sub>a</sub>	30.0%	2 <sub>a</sub>	22.2%	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	21 <sub>a</sub>	70.0%	7 <sub>a</sub>	77.8%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IID[S]	AR	Employed in Q2	2 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not employed in Q2	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	LA	Employed in Q2	1 <sub>a</sub>	25.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	3 <sub>a</sub>	75.0%	7 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	MS	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed in Q2	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
IPDC	CA	Employed in Q2	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	7 <sup>2</sup>	100.0%	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NATABLE	IA	Employed in Q2	8 <sub>a</sub>	28.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	20 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed in Q2	1 <sub>a</sub>	25.0%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	3 <sub>a</sub>	75.0%	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed in Q2	5 <sub>a</sub>	35.7%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	9 <sub>a</sub>	64.3%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NE	Employed in Q2	11 <sub>a</sub>	37.9%	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	18 <sub>a</sub>	62.1%	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	CA	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PA	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	TX	Not employed in Q2	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WA	Not employed in Q2	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	10 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	CA	Employed in Q2	6 <sub>a</sub>	35.3%	2 <sub>a</sub>	12.5%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
		Not employed in Q2	11 <sub>a</sub>	64.7%	14 <sub>a</sub>	87.5%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
	IL	Employed in Q2	4 <sub>a</sub>	28.6%	4 <sub>a</sub>	17.4%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	10 <sub>a</sub>	71.4%	19 <sub>a</sub>	82.6%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	AR	Employed in Q2	25 <sub>a</sub>	39.1%	18 <sub>a</sub>	38.3%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	39 <sub>a</sub>	60.9%	29 <sub>a</sub>	61.7%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	DC	Employed in Q2	1 <sup>1,2</sup>	100.0%	18 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed in Q2	14 <sub>a</sub>	19.7%	22 <sub>a</sub>	26.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	57 <sub>a</sub>	80.3%	62 <sub>a</sub>	73.8%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed in Q2	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	41.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	24 <sub>a</sub>	58.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MI	Employed in Q2	25 <sub>a</sub>	34.2%	41 <sub>a</sub>	45.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	48 <sub>a</sub>	65.8%	50 <sub>a</sub>	54.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	MO	Employed in Q2	15 <sub>a</sub>	37.5%	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	25 <sub>a</sub>	62.5%	4 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MS	Employed in Q2	4 <sub>a</sub>	66.7%	32 <sub>a</sub>	47.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	2 <sub>a</sub>	33.3%	35 <sub>a</sub>	52.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NC	Employed in Q2	8 <sub>a</sub>	42.1%	43 <sub>a</sub>	34.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	11 <sub>a</sub>	57.9%	82 <sub>a</sub>	65.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
OH	Employed in Q2	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	18.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	50 <sub>a</sub>	82.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NCOA	CA	Employed in Q2	11 <sub>a</sub>	37.9%	9 <sub>a</sub>	56.3%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q2	18 <sub>a</sub>	62.1%	7 <sub>a</sub>	43.8%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
GA	Employed in Q2	7 <sub>a</sub>	36.8%	19 <sub>a</sub>	31.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	12 <sub>a</sub>	63.2%	41 <sub>a</sub>	68.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
KY	Employed in Q2	16 <sub>a</sub>	36.4%	12 <sub>a</sub>	31.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	28 <sub>a</sub>	63.6%	26 <sub>a</sub>	68.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NC	Employed in Q2	4 <sub>a</sub>	50.0%	16 <sub>a</sub>	22.9%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	4 <sub>a</sub>	50.0%	54 <sub>a</sub>	77.1%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NJ	Employed in Q2	16 <sub>a</sub>	64.0%	17 <sub>a</sub>	53.1%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
	Not employed in Q2	9 <sub>a</sub>	36.0%	15 <sub>a</sub>	46.9%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NY	Employed in Q2	6 <sub>a</sub>	60.0%	4 <sub>a</sub>	28.6%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	4 <sub>a</sub>	40.0%	10 <sub>a</sub>	71.4%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
OH	Employed in Q2	11 <sub>a</sub>	78.6%	23 <sub>a</sub>	79.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	3 <sub>a</sub>	21.4%	6 <sub>a</sub>	20.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PA	Employed in Q2	32 <sub>a</sub>	34.0%	23 <sub>a</sub>	41.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	62 <sub>a</sub>	66.0%	32 <sub>a</sub>	58.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
PR	Employed in Q2	15 <sub>a</sub>	93.8%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	TN	Not employed in Q2	1 <sub>a</sub>	6.3%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	6 <sub>a</sub>	35.3%	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	VA	Not employed in Q2	11 <sub>a</sub>	64.7%	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	6 <sub>a</sub>	42.9%	14 <sub>a</sub>	46.7%	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	WV	Not employed in Q2	8 <sub>a</sub>	57.1%	16 <sub>a</sub>	53.3%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	21 <sub>a</sub>	27.3%	5 <sub>b</sub>	11.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
			Not employed in Q2	56 <sub>a</sub>	72.7%	39 <sub>b</sub>	88.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Employed in Q2										
NICOA[S]	AZ	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
	MN	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	ND	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	NM	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	OK	Employed in Q2	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	6 <sup>2</sup>	100.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	
	SD	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	8 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	WI	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	NICOA[G]	ND	Employed in Q2	5 <sub>a</sub>	14.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sub>b</sub>	44.4%	0 <sup>1,2</sup>	0.0%
			Not employed in Q2	30 <sub>a</sub>	85.7%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	5 <sub>b</sub>	55.6%	0 <sup>1,2</sup>	0.0%

			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	SD	Employed in Q2	6 <sub>a</sub>	15.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	7.7%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	34 <sub>a</sub>	85.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	92.3%	0 <sup>1,2</sup>	0.0%	
NOWCC	CA	Employed in Q2	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	33 <sup>2</sup>	100.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
	WY	Employed in Q2	11 <sub>a</sub>	40.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	16 <sub>a</sub>	59.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NUL	FL	Employed in Q2	18 <sub>a</sub>	28.1%	3 <sub>b</sub>	8.3%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	46 <sub>a</sub>	71.9%	33 <sub>b</sub>	91.7%	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	KY	Employed in Q2	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	MI	Employed in Q2	0 <sup>2</sup>	0.0%	13 <sub>a</sub>	43.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	2 <sup>2</sup>	100.0%	17 <sub>a</sub>	56.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	NJ	Employed in Q2	3 <sub>a</sub>	27.3%	10 <sub>a</sub>	37.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	8 <sub>a</sub>	72.7%	17 <sub>a</sub>	63.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	NY	Employed in Q2	1 <sub>a</sub>	12.5%	3 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	7 <sub>a</sub>	87.5%	11 <sub>a</sub>	78.6%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	PA	Employed in Q2	2 <sub>a</sub>	40.0%	4 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	3 <sub>a</sub>	60.0%	36 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	OAGB	MA	Employed in Q2	6 <sub>a</sub>	27.3%	4 <sub>a</sub>	21.1%	2 <sup>2</sup>	100.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Not employed in Q2	16 <sub>a</sub>	72.7%	15 <sub>a</sub>	78.9%	0 <sup>2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NH		Employed in Q2	3 <sub>a</sub>	7.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	35 <sub>a</sub>	92.1%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
SER	CA	Employed in Q2	15 <sub>a</sub>	25.0%	8 <sub>a</sub>	23.5%	1 <sub>a</sub>	20.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	CO	Not employed in Q2	45 <sub>a</sub>	75.0%	26 <sub>a</sub>	76.5%	4 <sub>a</sub>	80.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	6 <sub>a</sub>	20.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
	KS	Not employed in Q2	24 <sub>a</sub>	80.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	6 <sub>a</sub>	16.2%	2 <sub>a</sub>	8.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	MO	Not employed in Q2	31 <sub>a</sub>	83.8%	23 <sub>a</sub>	92.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	2 <sub>a</sub>	15.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	TX	Not employed in Q2	11 <sub>a</sub>	84.6%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	3 <sub>a</sub>	15.8%	11 <sub>a</sub>	39.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	WI	Not employed in Q2	16 <sub>a</sub>	84.2%	17 <sub>a</sub>	60.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	5 <sub>a</sub>	13.5%	4 <sub>a</sub>	8.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	CWI	AL	Not employed in Q2	32 <sub>a</sub>	86.5%	46 <sub>a</sub>	92.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Employed in Q2	16 <sub>a</sub>	47.1%	28 <sub>a</sub>	36.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		IL	Not employed in Q2	18 <sub>a</sub>	52.9%	48 <sub>a</sub>	63.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Employed in Q2	6 <sub>a</sub>	46.2%	16 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		IN	Not employed in Q2	7 <sub>a</sub>	53.8%	28 <sub>a</sub>	63.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Employed in Q2	6 <sub>a</sub>	19.4%	8 <sub>a</sub>	21.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MA		Not employed in Q2	25 <sub>a</sub>	80.6%	29 <sub>a</sub>	78.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	13 <sub>a</sub>	31.7%	8 <sub>a</sub>	44.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MD		Not employed in Q2	28 <sub>a</sub>	68.3%	10 <sub>a</sub>	55.6%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	2 <sub>a</sub>	11.8%	22 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
MN		Not employed in Q2	15 <sub>a</sub>	88.2%	44 <sub>a</sub>	66.7%	4 <sup>2</sup>	100.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2	9 <sub>a</sub>	20.0%	1 <sub>b</sub>	3.1%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q2	36 <sub>a</sub>	80.0%	31 <sub>b</sub>	96.9%	3 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q2											



		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MS	Employed in Q2	3 <sub>a</sub>	30.0%	12 <sub>a</sub>	24.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	7 <sub>a</sub>	70.0%	37 <sub>a</sub>	75.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NC	Employed in Q2	15 <sub>a</sub>	27.8%	15 <sub>a</sub>	20.3%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	39 <sub>a</sub>	72.2%	59 <sub>a</sub>	79.7%	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
NY	Employed in Q2	22 <sub>a</sub>	68.8%	23 <sub>a,b</sub>	53.5%	9 <sub>b</sub>	33.3%	1 <sub>a,b</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	10 <sub>a</sub>	31.3%	20 <sub>a,b</sub>	46.5%	18 <sub>b</sub>	66.7%	1 <sub>a,b</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
TN	Employed in Q2	18 <sub>a</sub>	34.0%	33 <sub>b</sub>	54.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	35 <sub>a</sub>	66.0%	28 <sub>b</sub>	45.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
TX	Employed in Q2	6 <sub>a</sub>	12.8%	4 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	41 <sub>a</sub>	87.2%	13 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
WI	Employed in Q2	42 <sub>a</sub>	47.2%	2 <sub>a</sub>	14.3%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q2	47 <sub>a</sub>	52.8%	12 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	
TWP	CT	Employed in Q2	2 <sub>a</sub>	14.3%	8 <sub>a</sub>	22.2%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not employed in Q2	12 <sub>a</sub>	85.7%	28 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q2	8 <sub>a</sub>	53.3%	10 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	7 <sub>a</sub>	46.7%	16 <sub>a</sub>	61.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed in Q2	7 <sub>a</sub>	77.8%	21 <sub>a</sub>	48.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	2 <sub>a</sub>	22.2%	22 <sub>a</sub>	51.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	RI	Employed in Q2	2 <sub>a</sub>	28.6%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	5 <sub>a</sub>	71.4%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VANTAGE	OH	Employed in Q2	8 <sub>a</sub>	17.4%	17 <sub>a</sub>	19.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	38 <sub>a</sub>	82.6%	70 <sub>a</sub>	80.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed in Q2	0 <sup>1</sup>	0.0%	25 <sub>a</sub>	43.9%
		Not employed in Q2	2 <sup>1</sup>	100.0%	32 <sub>a</sub>	56.1%
	CO	Employed in Q2	1 <sub>a</sub>	25.0%	3 <sub>a</sub>	15.8%
		Not employed in Q2	3 <sub>a</sub>	75.0%	16 <sub>a</sub>	84.2%
	FL	Employed in Q2	24 <sub>a</sub>	34.3%	68 <sub>a</sub>	29.6%
		Not employed in Q2	46 <sub>a</sub>	65.7%	162 <sub>a</sub>	70.4%
	GA	Employed in Q2	1 <sup>1,2</sup>	100.0%	17 <sub>a</sub>	27.4%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	72.6%
	IA	Employed in Q2	0 <sup>1</sup>	0.0%	33 <sub>a</sub>	37.5%
		Not employed in Q2	2 <sup>1</sup>	100.0%	55 <sub>a</sub>	62.5%
	IN	Employed in Q2	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	35.3%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	33 <sub>a</sub>	64.7%
	MO	Employed in Q2	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	20.6%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	54 <sub>a</sub>	79.4%
	NV	Employed in Q2	1 <sub>a</sub>	20.0%	11 <sub>a</sub>	21.6%
		Not employed in Q2	4 <sub>a</sub>	80.0%	40 <sub>a</sub>	78.4%
	OH	Employed in Q2	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	48.6%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	36 <sub>a</sub>	51.4%
	PA	Employed in Q2	5 <sub>a</sub>	38.5%	26 <sub>a</sub>	41.9%

		Not employed in Q2	8 <sub>a</sub>	61.5%	36 <sub>a</sub>	58.1%
	PR	Employed in Q2	28 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	28 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed in Q2	88 <sub>a</sub>	50.3%	38 <sub>b</sub>	21.7%
		Not employed in Q2	87 <sub>a</sub>	49.7%	137 <sub>b</sub>	78.3%
	VA	Employed in Q2	1 <sub>a</sub>	50.0%	26 <sub>a</sub>	32.9%
		Not employed in Q2	1 <sub>a</sub>	50.0%	53 <sub>a</sub>	67.1%
	WA	Employed in Q2	3 <sub>a</sub>	75.0%	10 <sub>a</sub>	27.0%
		Not employed in Q2	1 <sub>a</sub>	25.0%	27 <sub>a</sub>	73.0%
ANPPM	AZ	Employed in Q2	4 <sub>a</sub>	14.3%	1 <sub>a</sub>	10.0%
		Not employed in Q2	24 <sub>a</sub>	85.7%	9 <sub>a</sub>	90.0%
	CA	Employed in Q2	12 <sub>a</sub>	36.4%	2 <sub>a</sub>	14.3%
		Not employed in Q2	21 <sub>a</sub>	63.6%	12 <sub>a</sub>	85.7%
	DC	Employed in Q2	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q2	5 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	LA	Employed in Q2	1 <sub>a</sub>	25.0%	25 <sub>a</sub>	17.5%
		Not employed in Q2	3 <sub>a</sub>	75.0%	118 <sub>a</sub>	82.5%
	PA	Employed in Q2	2 <sub>a</sub>	13.3%	2 <sub>a</sub>	28.6%
		Not employed in Q2	13 <sub>a</sub>	86.7%	5 <sub>a</sub>	71.4%
ATD	ME	Employed in Q2	2 <sup>1</sup>	100.0%	8 <sub>a</sub>	50.0%
		Not employed in Q2	0 <sup>1</sup>	0.0%	8 <sub>a</sub>	50.0%
	NY	Employed in Q2	2 <sub>a</sub>	40.0%	19 <sub>a</sub>	40.4%
		Not employed in Q2	3 <sub>a</sub>	60.0%	28 <sub>a</sub>	59.6%
	PA	Employed in Q2	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	45.2%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	17 <sub>a</sub>	54.8%
	VT	Employed in Q2	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	21.1%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	15 <sub>a</sub>	78.9%
Easter Seals	AL	Employed in Q2	0 <sup>1,2</sup>	0.0%	57 <sub>a</sub>	67.9%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	27 <sub>a</sub>	32.1%
	AZ	Employed in Q2	0 <sup>1</sup>	0.0%	6 <sub>a</sub>	31.6%
		Not employed in Q2	7 <sup>1</sup>	100.0%	13 <sub>a</sub>	68.4%
	ID	Employed in Q2	1 <sub>a</sub>	14.3%	17 <sub>a</sub>	33.3%
		Not employed in Q2	6 <sub>a</sub>	85.7%	34 <sub>a</sub>	66.7%

	IL	Employed in Q2	0 <sup>1</sup>	0.0%	15 <sub>a</sub>	46.9%
		Not employed in Q2	5 <sup>1</sup>	100.0%	17 <sub>a</sub>	53.1%
	NJ	Employed in Q2	6 <sub>a</sub>	31.6%	23 <sub>a</sub>	45.1%
		Not employed in Q2	13 <sub>a</sub>	68.4%	28 <sub>a</sub>	54.9%
	NY	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	12 <sup>1</sup>	100.0%
	OH	Employed in Q2	0 <sup>1</sup>	0.0%	17 <sub>a</sub>	39.5%
		Not employed in Q2	2 <sup>1</sup>	100.0%	26 <sub>a</sub>	60.5%
	OK	Employed in Q2	1 <sup>1,2</sup>	100.0%	26 <sub>a</sub>	27.1%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	70 <sub>a</sub>	72.9%
	OR	Employed in Q2	1 <sub>a</sub>	25.0%	39 <sub>a</sub>	44.3%
		Not employed in Q2	3 <sub>a</sub>	75.0%	49 <sub>a</sub>	55.7%
	UT	Employed in Q2	5 <sub>a</sub>	50.0%	13 <sub>a</sub>	31.0%
		Not employed in Q2	5 <sub>a</sub>	50.0%	29 <sub>a</sub>	69.0%
Goodwill	IL	Employed in Q2	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	20.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	80.0%
IN	Employed in Q2	0 <sup>1,2</sup>	0.0%	46 <sub>a</sub>	30.7%	
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	104 <sub>a</sub>	69.3%	
KY	Employed in Q2	0 <sup>1,2</sup>	0.0%	44 <sub>a</sub>	67.7%	
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	21 <sub>a</sub>	32.3%	
MO	Employed in Q2	0 <sup>1</sup>	0.0%	9 <sub>a</sub>	20.9%	
	Not employed in Q2	2 <sup>1</sup>	100.0%	34 <sub>a</sub>	79.1%	
MT	Employed in Q2	0 <sup>1</sup>	0.0%	21 <sub>a</sub>	46.7%	
	Not employed in Q2	4 <sup>1</sup>	100.0%	24 <sub>a</sub>	53.3%	
NM	Employed in Q2	3 <sub>a</sub>	18.8%	6 <sub>a</sub>	30.0%	
	Not employed in Q2	13 <sub>a</sub>	81.3%	14 <sub>a</sub>	70.0%	
OH	Employed in Q2	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	34.0%	
	Not employed in Q2	1 <sup>1,2</sup>	100.0%	35 <sub>a</sub>	66.0%	
SC	Employed in Q2	1 <sub>a</sub>	25.0%	57 <sub>a</sub>	31.8%	
	Not employed in Q2	3 <sub>a</sub>	75.0%	122 <sub>a</sub>	68.2%	
VA	Employed in Q2	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	48.6%	
	Not employed in Q2	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	51.4%	

	WA	Employed in Q2	3 <sub>a</sub>	75.0%	12 <sub>a</sub>	29.3%
		Not employed in Q2	1 <sub>a</sub>	25.0%	29 <sub>a</sub>	70.7%
IID[S]	AR	Employed in Q2	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	71.4%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%
	LA	Employed in Q2	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	25.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	75.0%
	MS	Employed in Q2	0 <sup>1,2</sup>	0.0%	5 <sup>1</sup>	100.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	TX	Employed in Q2	2 <sup>1</sup>	100.0%	1 <sub>a</sub>	20.0%
		Not employed in Q2	0 <sup>1</sup>	0.0%	4 <sub>a</sub>	80.0%
IPDC	CA	Employed in Q2	1 <sub>a</sub>	20.0%	1 <sub>a</sub>	11.1%
		Not employed in Q2	4 <sub>a</sub>	80.0%	8 <sub>a</sub>	88.9%
NATABLE	IA	Employed in Q2	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	32.1%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	19 <sub>a</sub>	67.9%
	IL	Employed in Q2	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	33.3%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	66.7%
	IN	Employed in Q2	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	40.0%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	9 <sub>a</sub>	60.0%
	NE	Employed in Q2	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	40.5%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	25 <sub>a</sub>	59.5%
NAPCA[S]	CA	Employed in Q2	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	27.3%
		Not employed in Q2	1 <sub>a</sub>	50.0%	8 <sub>a</sub>	72.7%
	IL	Employed in Q2	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	62.5%
	MA	Employed in Q2	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	54.5%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	45.5%
	NY	Employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sup>1</sup>	100.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
	PA	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%
	TX	Employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	77.8%

	WA	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	11 <sup>1</sup>	100.0%	
NAPCA[G]	CA	Employed in Q2	1 <sub>a</sub>	25.0%	10 <sub>a</sub>	25.6%	
		Not employed in Q2	3 <sub>a</sub>	75.0%	29 <sub>a</sub>	74.4%	
	IL	Employed in Q2	1 <sub>a</sub>	33.3%	9 <sub>a</sub>	23.1%	
		Not employed in Q2	2 <sub>a</sub>	66.7%	30 <sub>a</sub>	76.9%	
	NY	Employed in Q2	0 <sup>1,2</sup>	0.0%	11 <sup>2</sup>	100.0%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NCBA	AR	Employed in Q2	2 <sub>a</sub>	40.0%	43 <sub>a</sub>	38.7%	
		Not employed in Q2	3 <sub>a</sub>	60.0%	68 <sub>a</sub>	61.3%	
	DC	Employed in Q2	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	90.5%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	9.5%	
	FL	Employed in Q2	3 <sub>a</sub>	21.4%	35 <sub>a</sub>	24.1%	
		Not employed in Q2	11 <sub>a</sub>	78.6%	110 <sub>a</sub>	75.9%	
	IL	Employed in Q2	0 <sup>1</sup>	0.0%	18 <sub>a</sub>	41.9%	
		Not employed in Q2	2 <sup>1</sup>	100.0%	25 <sub>a</sub>	58.1%	
	MI	Employed in Q2	2 <sub>a</sub>	33.3%	66 <sub>a</sub>	40.5%	
		Not employed in Q2	4 <sub>a</sub>	66.7%	97 <sub>a</sub>	59.5%	
	MO	Employed in Q2	1 <sub>a</sub>	50.0%	15 <sub>a</sub>	34.1%	
		Not employed in Q2	1 <sub>a</sub>	50.0%	29 <sub>a</sub>	65.9%	
	MS	Employed in Q2	0 <sup>1,2</sup>	0.0%	36 <sub>a</sub>	49.3%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	37 <sub>a</sub>	50.7%	
	NC	Employed in Q2	4 <sub>a</sub>	80.0%	49 <sub>b</sub>	34.5%	
		Not employed in Q2	1 <sub>a</sub>	20.0%	93 <sub>b</sub>	65.5%	
	OH	Employed in Q2	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	17.5%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	52 <sub>a</sub>	82.5%	
	NCOA	CA	Employed in Q2	4 <sub>a</sub>	36.4%	29 <sub>a</sub>	50.9%
			Not employed in Q2	7 <sub>a</sub>	63.6%	28 <sub>a</sub>	49.1%
GA		Employed in Q2	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	31.7%	
		Not employed in Q2	11 <sup>2</sup>	100.0%	56 <sub>a</sub>	68.3%	
KY		Employed in Q2	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	33.3%	
		Not employed in Q2	11 <sup>2</sup>	100.0%	56 <sub>a</sub>	66.7%	
NC		Employed in Q2	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	25.3%	

		Not employed in Q2	1 <sup>1,2</sup>	100.0%	62 <sub>a</sub>	74.7%
	NJ	Employed in Q2	4 <sup>1</sup>	100.0%	38 <sub>a</sub>	59.4%
		Not employed in Q2	0 <sup>1</sup>	0.0%	26 <sub>a</sub>	40.6%
	NY	Employed in Q2	4 <sub>a</sub>	57.1%	9 <sub>a</sub>	34.6%
		Not employed in Q2	3 <sub>a</sub>	42.9%	17 <sub>a</sub>	65.4%
	OH	Employed in Q2	1 <sup>1,2</sup>	100.0%	34 <sub>a</sub>	77.3%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	22.7%
	PA	Employed in Q2	3 <sub>a</sub>	33.3%	55 <sub>a</sub>	36.9%
		Not employed in Q2	6 <sub>a</sub>	66.7%	94 <sub>a</sub>	63.1%
	PR	Employed in Q2	45 <sub>a</sub>	86.5%	1 <sup>1,2</sup>	100.0%
		Not employed in Q2	7 <sub>a</sub>	13.5%	0 <sup>1,2</sup>	0.0%
	TN	Employed in Q2	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	33.3%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	66.7%
	VA	Employed in Q2	4 <sup>1</sup>	100.0%	26 <sub>a</sub>	48.1%
		Not employed in Q2	0 <sup>1</sup>	0.0%	28 <sub>a</sub>	51.9%
	WV	Employed in Q2	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	21.1%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	97 <sub>a</sub>	78.9%
NICOA[S]	AZ	Employed in Q2	2 <sub>a</sub>	33.3%	6 <sub>a</sub>	40.0%
		Not employed in Q2	4 <sub>a</sub>	66.7%	9 <sub>a</sub>	60.0%
	MN	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
	ND	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
	NM	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	5 <sup>1</sup>	100.0%
	OK	Employed in Q2	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	11.5%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	88.5%
	SD	Employed in Q2	0 <sup>1,2</sup>	0.0%	0 <sup>1</sup>	0.0%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	8 <sup>1</sup>	100.0%
	WI	Employed in Q2	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%
NICOA[G]	ND	Employed in Q2	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	19.6%

		Not employed in Q2	0 <sup>1,2</sup>	0.0%	37 <sub>a</sub>	80.4%	
	SD	Employed in Q2	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	12.7%	
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	48 <sub>a</sub>	87.3%	
NOWCC	CA	Employed in Q2	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	2.8%	
		Not employed in Q2	4 <sup>1</sup>	100.0%	35 <sub>a</sub>	97.2%	
	WY	Employed in Q2	2 <sub>a</sub>	28.6%	9 <sub>a</sub>	40.9%	
		Not employed in Q2	5 <sub>a</sub>	71.4%	13 <sub>a</sub>	59.1%	
NUL	FL	Employed in Q2	10 <sub>a</sub>	34.5%	12 <sub>b</sub>	14.6%	
		Not employed in Q2	19 <sub>a</sub>	65.5%	70 <sub>b</sub>	85.4%	
	KY	Employed in Q2	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	71.4%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%	
	MI	Employed in Q2	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	37.5%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	62.5%	
	NJ	Employed in Q2	2 <sub>a</sub>	22.2%	11 <sub>a</sub>	35.5%	
		Not employed in Q2	7 <sub>a</sub>	77.8%	20 <sub>a</sub>	64.5%	
	NY	Employed in Q2	0 <sup>1</sup>	0.0%	4 <sub>a</sub>	17.4%	
		Not employed in Q2	2 <sup>1</sup>	100.0%	19 <sub>a</sub>	82.6%	
	PA	Employed in Q2	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	11.4%	
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	39 <sub>a</sub>	88.6%	
	OAGB	MA	Employed in Q2	1 <sub>a</sub>	8.3%	12 <sub>a</sub>	28.6%
			Not employed in Q2	11 <sub>a</sub>	91.7%	30 <sub>a</sub>	71.4%
NH		Employed in Q2	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	7.9%	
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	35 <sub>a</sub>	92.1%	
SER	CA	Employed in Q2	9 <sub>a</sub>	26.5%	21 <sub>a</sub>	26.9%	
		Not employed in Q2	25 <sub>a</sub>	73.5%	57 <sub>a</sub>	73.1%	
	CO	Employed in Q2	2 <sub>a</sub>	25.0%	7 <sub>a</sub>	24.1%	
		Not employed in Q2	6 <sub>a</sub>	75.0%	22 <sub>a</sub>	75.9%	
	KS	Employed in Q2	1 <sub>a</sub>	14.3%	8 <sub>a</sub>	13.1%	
		Not employed in Q2	6 <sub>a</sub>	85.7%	53 <sub>a</sub>	86.9%	
	MO	Employed in Q2	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	13.3%	
		Not employed in Q2	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	86.7%	
	TX	Employed in Q2	2 <sub>a</sub>	28.6%	12 <sub>a</sub>	28.6%	



		Not employed in Q2	5 <sub>a</sub>	71.4%	30 <sub>a</sub>	71.4%
	WI	Employed in Q2	0 <sup>1</sup>	0.0%	10 <sub>a</sub>	11.6%
		Not employed in Q2	4 <sup>1</sup>	100.0%	76 <sub>a</sub>	88.4%
CWI	AL	Employed in Q2	0 <sup>1,2</sup>	0.0%	45 <sub>a</sub>	40.5%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	66 <sub>a</sub>	59.5%
	IL	Employed in Q2	1 <sub>a</sub>	33.3%	22 <sub>a</sub>	40.0%
		Not employed in Q2	2 <sub>a</sub>	66.7%	33 <sub>a</sub>	60.0%
	IN	Employed in Q2	0 <sup>1</sup>	0.0%	14 <sub>a</sub>	20.3%
		Not employed in Q2	4 <sup>1</sup>	100.0%	55 <sub>a</sub>	79.7%
	MA	Employed in Q2	2 <sub>a</sub>	15.4%	19 <sub>a</sub>	38.0%
		Not employed in Q2	11 <sub>a</sub>	84.6%	31 <sub>a</sub>	62.0%
	MD	Employed in Q2	0 <sup>1</sup>	0.0%	25 <sub>a</sub>	28.1%
		Not employed in Q2	3 <sup>1</sup>	100.0%	64 <sub>a</sub>	71.9%
	MN	Employed in Q2	2 <sub>a</sub>	40.0%	9 <sub>a</sub>	11.1%
		Not employed in Q2	3 <sub>a</sub>	60.0%	72 <sub>a</sub>	88.9%
	MS	Employed in Q2	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	25.4%
		Not employed in Q2	0 <sup>1,2</sup>	0.0%	44 <sub>a</sub>	74.6%
	NC	Employed in Q2	1 <sub>a</sub>	33.3%	32 <sub>a</sub>	23.4%
		Not employed in Q2	2 <sub>a</sub>	66.7%	105 <sub>a</sub>	76.6%
	NY	Employed in Q2	2 <sub>a</sub>	22.2%	53 <sub>a</sub>	53.0%
		Not employed in Q2	7 <sub>a</sub>	77.8%	47 <sub>a</sub>	47.0%
	TN	Employed in Q2	1 <sub>a</sub>	33.3%	54 <sub>a</sub>	44.6%
		Not employed in Q2	2 <sub>a</sub>	66.7%	67 <sub>a</sub>	55.4%
	TX	Employed in Q2	1 <sub>a</sub>	9.1%	9 <sub>a</sub>	15.3%
		Not employed in Q2	10 <sub>a</sub>	90.9%	50 <sub>a</sub>	84.7%
	WI	Employed in Q2	2 <sub>a</sub>	33.3%	48 <sub>a</sub>	43.6%
		Not employed in Q2	4 <sub>a</sub>	66.7%	62 <sub>a</sub>	56.4%
TWP	CT	Employed in Q2	2 <sub>a</sub>	20.0%	12 <sub>a</sub>	25.0%
		Not employed in Q2	8 <sub>a</sub>	80.0%	36 <sub>a</sub>	75.0%
	NY	Employed in Q2	1 <sub>a</sub>	11.1%	17 <sub>b</sub>	48.6%
		Not employed in Q2	8 <sub>a</sub>	88.9%	18 <sub>b</sub>	51.4%
	PA	Employed in Q2	1 <sub>a</sub>	50.0%	27 <sub>a</sub>	52.9%
		Not employed in Q2	1 <sub>a</sub>	50.0%	24 <sub>a</sub>	47.1%

	RI	Employed in Q2	2 <sub>a</sub>	40.0%	3 <sub>a</sub>	17.6%
		Not employed in Q2	3 <sub>a</sub>	60.0%	14 <sub>a</sub>	82.4%
VANTAGE	OH	Employed in Q2	0 <sup>1</sup>	0.0%	27 <sub>a</sub>	19.6%
		Not employed in Q2	2 <sup>1</sup>	100.0%	111 <sub>a</sub>	80.4%
Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. <sup>3</sup>						
1. This category is not used in comparisons because its column proportion is equal to zero or one.						
2. This category is not used in comparisons because the sum of case weights is less than two.						
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.						

			Minority		Not minority	
			Count	Percent	Count	Percent
AARP	AR	Employed	10 <sub>a</sub>	31.3%	15 <sub>a</sub>	55.6%
		Not employed	22 <sub>a</sub>	68.8%	12 <sub>a</sub>	44.4%
	CO	Employed	4 <sub>a</sub>	33.3%	0 <sup>1</sup>	0.0%
		Not employed	8 <sub>a</sub>	66.7%	11 <sup>1</sup>	100.0%
	FL	Employed	59 <sub>a</sub>	27.6%	33 <sub>a</sub>	38.4%
		Not employed	155 <sub>a</sub>	72.4%	53 <sub>a</sub>	61.6%
	GA	Employed	17 <sub>a</sub>	28.3%	1 <sub>a</sub>	33.3%
		Not employed	43 <sub>a</sub>	71.7%	2 <sub>a</sub>	66.7%
	IA	Employed	19 <sub>a</sub>	38.8%	14 <sub>a</sub>	34.1%
		Not employed	30 <sub>a</sub>	61.2%	27 <sub>a</sub>	65.9%
	IN	Employed	14 <sub>a</sub>	38.9%	4 <sub>a</sub>	26.7%
		Not employed	22 <sub>a</sub>	61.1%	11 <sub>a</sub>	73.3%
	MO	Employed	13 <sub>a</sub>	22.0%	1 <sub>a</sub>	11.1%
		Not employed	46 <sub>a</sub>	78.0%	8 <sub>a</sub>	88.9%
	NV	Employed	8 <sub>a</sub>	22.2%	4 <sub>a</sub>	20.0%
		Not employed	28 <sub>a</sub>	77.8%	16 <sub>a</sub>	80.0%
	OH	Employed	31 <sub>a</sub>	50.8%	3 <sub>a</sub>	33.3%
		Not employed	30 <sub>a</sub>	49.2%	6 <sub>a</sub>	66.7%
	PA	Employed	22 <sub>a</sub>	44.0%	9 <sub>a</sub>	36.0%
		Not employed	28 <sub>a</sub>	56.0%	16 <sub>a</sub>	64.0%
PR	Employed	28 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
	Not employed	28 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	

			Minority		Not minority		
			Count	Percent	Count	Percent	
	TX	Employed	105 <sub>a</sub>	37.1%	21 <sub>a</sub>	31.3%	
		Not employed	178 <sub>a</sub>	62.9%	46 <sub>a</sub>	68.7%	
	VA	Employed	25 <sub>a</sub>	33.3%	2 <sub>a</sub>	33.3%	
		Not employed	50 <sub>a</sub>	66.7%	4 <sub>a</sub>	66.7%	
	WA	Employed	7 <sub>a</sub>	41.2%	6 <sub>a</sub>	25.0%	
		Not employed	10 <sub>a</sub>	58.8%	18 <sub>a</sub>	75.0%	
ANPPM	AZ	Employed	4 <sub>a</sub>	12.9%	1 <sub>a</sub>	14.3%	
		Not employed	27 <sub>a</sub>	87.1%	6 <sub>a</sub>	85.7%	
	CA	Employed	14 <sub>a</sub>	32.6%	0 <sup>1</sup>	0.0%	
		Not employed	29 <sub>a</sub>	67.4%	4 <sup>1</sup>	100.0%	
	DC	Employed	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed	6 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	LA	Employed	22 <sub>a</sub>	19.1%	4 <sub>a</sub>	12.5%	
		Not employed	93 <sub>a</sub>	80.9%	28 <sub>a</sub>	87.5%	
	PA	Employed	4 <sub>a</sub>	18.2%	0 <sup>1,2</sup>	0.0%	
		Not employed	18 <sub>a</sub>	81.8%	0 <sup>1,2</sup>	0.0%	
	ATD	ME	Employed	5 <sup>1</sup>	100.0%	5 <sub>a</sub>	38.5%
			Not employed	0 <sup>1</sup>	0.0%	8 <sub>a</sub>	61.5%
NY		Employed	8 <sub>a</sub>	22.2%	13 <sub>b</sub>	81.3%	
		Not employed	28 <sub>a</sub>	77.8%	3 <sub>b</sub>	18.8%	
PA		Employed	3 <sub>a</sub>	42.9%	11 <sub>a</sub>	44.0%	
		Not employed	4 <sub>a</sub>	57.1%	14 <sub>a</sub>	56.0%	
VT		Employed	0 <sup>1</sup>	0.0%	4 <sub>a</sub>	22.2%	
		Not employed	2 <sup>1</sup>	100.0%	14 <sub>a</sub>	77.8%	
Easter Seals	AL	Employed	48 <sub>a</sub>	69.6%	9 <sub>a</sub>	56.3%	
		Not employed	21 <sub>a</sub>	30.4%	7 <sub>a</sub>	43.8%	
	AZ	Employed	3 <sub>a</sub>	17.6%	3 <sub>a</sub>	33.3%	
		Not employed	14 <sub>a</sub>	82.4%	6 <sub>a</sub>	66.7%	
	ID	Employed	4 <sub>a</sub>	28.6%	14 <sub>a</sub>	31.8%	
		Not employed	10 <sub>a</sub>	71.4%	30 <sub>a</sub>	68.2%	
	IL	Employed	15 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%	
		Not employed	21 <sub>a</sub>	58.3%	11 <sup>2</sup>	100.0%	
	NJ	Employed	27 <sub>a</sub>	42.9%	2 <sub>a</sub>	28.6%	
		Not employed	36 <sub>a</sub>	57.1%	5 <sub>a</sub>	71.4%	

		Minority		Not minority			
		Count	Percent	Count	Percent		
	NY	Employed	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%	
		Not employed	10 <sup>1</sup>	100.0%	2 <sup>1</sup>	100.0%	
	OH	Employed	13 <sub>a</sub>	38.2%	4 <sub>a</sub>	36.4%	
		Not employed	21 <sub>a</sub>	61.8%	7 <sub>a</sub>	63.6%	
	OK	Employed	15 <sub>a</sub>	27.8%	12 <sub>a</sub>	27.9%	
		Not employed	39 <sub>a</sub>	72.2%	31 <sub>a</sub>	72.1%	
	OR	Employed	5 <sub>a</sub>	41.7%	35 <sub>a</sub>	43.8%	
		Not employed	7 <sub>a</sub>	58.3%	45 <sub>a</sub>	56.3%	
	UT	Employed	7 <sub>a</sub>	36.8%	11 <sub>a</sub>	33.3%	
		Not employed	12 <sub>a</sub>	63.2%	22 <sub>a</sub>	66.7%	
	Goodwill	IL	Employed	1 <sub>a</sub>	12.5%	2 <sub>a</sub>	28.6%
			Not employed	7 <sub>a</sub>	87.5%	5 <sub>a</sub>	71.4%
IN		Employed	28 <sub>a</sub>	25.2%	18 <sub>b</sub>	45.0%	
		Not employed	83 <sub>a</sub>	74.8%	22 <sub>b</sub>	55.0%	
KY		Employed	7 <sub>a</sub>	43.8%	37 <sub>b</sub>	74.0%	
		Not employed	9 <sub>a</sub>	56.3%	13 <sub>b</sub>	26.0%	
MO		Employed	2 <sub>a</sub>	20.0%	7 <sub>a</sub>	20.0%	
		Not employed	8 <sub>a</sub>	80.0%	28 <sub>a</sub>	80.0%	
MT		Employed	8 <sub>a</sub>	40.0%	13 <sub>a</sub>	44.8%	
		Not employed	12 <sub>a</sub>	60.0%	16 <sub>a</sub>	55.2%	
NM		Employed	6 <sub>a</sub>	27.3%	3 <sub>a</sub>	21.4%	
		Not employed	16 <sub>a</sub>	72.7%	11 <sub>a</sub>	78.6%	
OH		Employed	4 <sub>a</sub>	28.6%	14 <sub>a</sub>	35.0%	
		Not employed	10 <sub>a</sub>	71.4%	26 <sub>a</sub>	65.0%	
SC		Employed	42 <sub>a</sub>	30.7%	16 <sub>a</sub>	34.8%	
		Not employed	95 <sub>a</sub>	69.3%	30 <sub>a</sub>	65.2%	
VA		Employed	6 <sub>a</sub>	66.7%	12 <sub>a</sub>	42.9%	
		Not employed	3 <sub>a</sub>	33.3%	16 <sub>a</sub>	57.1%	
WA		Employed	6 <sub>a</sub>	40.0%	9 <sub>a</sub>	30.0%	
		Not employed	9 <sub>a</sub>	60.0%	21 <sub>a</sub>	70.0%	
IID[S]		AR	Employed	3 <sub>a</sub>	75.0%	2 <sub>a</sub>	66.7%
			Not employed	1 <sub>a</sub>	25.0%	1 <sub>a</sub>	33.3%
		LA	Employed	3 <sub>a</sub>	25.0%	1 <sub>a</sub>	25.0%
			Not employed	9 <sub>a</sub>	75.0%	3 <sub>a</sub>	75.0%
	MS	Employed	5 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	

			Minority		Not minority	
			Count	Percent	Count	Percent
	TX	Not employed	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed	3 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%
IPDC	CA	Employed	2 <sub>a</sub>	20.0%	0 <sup>1</sup>	0.0%
		Not employed	8 <sub>a</sub>	80.0%	4 <sup>1</sup>	100.0%
NATABLE	IA	Employed	1 <sub>a</sub>	50.0%	8 <sub>a</sub>	29.6%
		Not employed	1 <sub>a</sub>	50.0%	19 <sub>a</sub>	70.4%
	IL	Employed	3 <sub>a</sub>	37.5%	1 <sub>a</sub>	25.0%
		Not employed	5 <sub>a</sub>	62.5%	3 <sub>a</sub>	75.0%
	IN	Employed	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	38.5%
		Not employed	2 <sub>a</sub>	66.7%	8 <sub>a</sub>	61.5%
	NE	Employed	6 <sub>a</sub>	46.2%	11 <sub>a</sub>	37.9%
		Not employed	7 <sub>a</sub>	53.8%	18 <sub>a</sub>	62.1%
NAPCA[S]	CA	Employed	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%
		Not employed	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%
	IL	Employed	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not employed	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	MA	Employed	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%
		Not employed	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%
	NY	Employed	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%
		Not employed	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%
		Not employed	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%
	WA	Employed	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed	10 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
NAPCA[G]	CA	Employed	5 <sub>a</sub>	19.2%	6 <sub>a</sub>	35.3%
		Not employed	21 <sub>a</sub>	80.8%	11 <sub>a</sub>	64.7%
	IL	Employed	7 <sub>a</sub>	24.1%	3 <sub>a</sub>	23.1%
		Not employed	22 <sub>a</sub>	75.9%	10 <sub>a</sub>	76.9%
	NY	Employed	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

			Minority		Not minority	
			Count	Percent	Count	Percent
NCBA	AR	Employed	21 <sub>a</sub>	39.6%	24 <sub>a</sub>	38.1%
		Not employed	32 <sub>a</sub>	60.4%	39 <sub>a</sub>	61.9%
	DC	Employed	18 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%
		Not employed	2 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed	25 <sub>a</sub>	25.3%	13 <sub>a</sub>	21.7%
		Not employed	74 <sub>a</sub>	74.7%	47 <sub>a</sub>	78.3%
	IL	Employed	18 <sub>a</sub>	40.9%	0 <sup>1,2</sup>	0.0%
		Not employed	26 <sub>a</sub>	59.1%	1 <sup>1,2</sup>	100.0%
	MI	Employed	44 <sub>a</sub>	44.0%	24 <sub>a</sub>	34.8%
		Not employed	56 <sub>a</sub>	56.0%	45 <sub>a</sub>	65.2%
	MO	Employed	2 <sub>a</sub>	25.0%	14 <sub>a</sub>	36.8%
		Not employed	6 <sub>a</sub>	75.0%	24 <sub>a</sub>	63.2%
	MS	Employed	32 <sub>a</sub>	47.8%	4 <sub>a</sub>	66.7%
		Not employed	35 <sub>a</sub>	52.2%	2 <sub>a</sub>	33.3%
	NC	Employed	45 <sub>a</sub>	34.9%	8 <sub>a</sub>	44.4%
		Not employed	84 <sub>a</sub>	65.1%	10 <sub>a</sub>	55.6%
	OH	Employed	11 <sub>a</sub>	17.7%	0 <sup>1,2</sup>	0.0%
		Not employed	51 <sub>a</sub>	82.3%	1 <sup>1,2</sup>	100.0%
NCOA	CA	Employed	19 <sub>a</sub>	52.8%	14 <sub>a</sub>	43.8%
		Not employed	17 <sub>a</sub>	47.2%	18 <sub>a</sub>	56.3%
	GA	Employed	19 <sub>a</sub>	30.6%	7 <sub>a</sub>	33.3%
		Not employed	43 <sub>a</sub>	69.4%	14 <sub>a</sub>	66.7%
	KY	Employed	12 <sub>a</sub>	30.8%	16 <sub>a</sub>	34.8%
		Not employed	27 <sub>a</sub>	69.2%	30 <sub>a</sub>	65.2%
	NC	Employed	16 <sub>a</sub>	21.9%	5 <sub>a</sub>	45.5%
		Not employed	57 <sub>a</sub>	78.1%	6 <sub>a</sub>	54.5%
	NJ	Employed	23 <sub>a</sub>	59.0%	19 <sub>a</sub>	65.5%
		Not employed	16 <sub>a</sub>	41.0%	10 <sub>a</sub>	34.5%
	NY	Employed	9 <sub>a</sub>	37.5%	4 <sub>a</sub>	44.4%
		Not employed	15 <sub>a</sub>	62.5%	5 <sub>a</sub>	55.6%
	OH	Employed	24 <sub>a</sub>	80.0%	11 <sub>a</sub>	73.3%
		Not employed	6 <sub>a</sub>	20.0%	4 <sub>a</sub>	26.7%
	PA	Employed	26 <sub>a</sub>	40.0%	32 <sub>a</sub>	34.4%
		Not employed	39 <sub>a</sub>	60.0%	61 <sub>a</sub>	65.6%
	PR	Employed	45 <sub>a</sub>	86.5%	1 <sup>1,2</sup>	100.0%

			Minority		Not minority		
			Count	Percent	Count	Percent	
		Not employed	7 <sub>a</sub>	13.5%	0 <sup>1,2</sup>	0.0%	
		Employed	4 <sub>a</sub>	30.8%	6 <sub>a</sub>	35.3%	
	TN	Not employed	9 <sub>a</sub>	69.2%	11 <sub>a</sub>	64.7%	
		Employed	23 <sub>a</sub>	54.8%	7 <sub>a</sub>	43.8%	
	VA	Not employed	19 <sub>a</sub>	45.2%	9 <sub>a</sub>	56.3%	
		Employed	5 <sub>a</sub>	11.1%	21 <sub>b</sub>	26.9%	
	WV	Not employed	40 <sub>a</sub>	88.9%	57 <sub>b</sub>	73.1%	
		Employed	7 <sub>a</sub>	36.8%	1 <sub>a</sub>	50.0%	
	NICOA[S]	AZ	Not employed	12 <sub>a</sub>	63.2%	1 <sub>a</sub>	50.0%
			Employed	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
MN		Not employed	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
		Employed	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
ND		Not employed	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
		Employed	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NM		Not employed	6 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed	3 <sub>a</sub>	15.8%	0 <sup>1</sup>	0.0%	
OK		Not employed	16 <sub>a</sub>	84.2%	7 <sup>1</sup>	100.0%	
		Employed	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
SD		Not employed	8 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	
WI		Not employed	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	
		Employed	4 <sub>a</sub>	36.4%	5 <sub>a</sub>	14.3%	
NICOA[G]		ND	Not employed	7 <sub>a</sub>	63.6%	30 <sub>a</sub>	85.7%
			Employed	1 <sub>a</sub>	5.9%	6 <sub>a</sub>	15.4%
		SD	Not employed	16 <sub>a</sub>	94.1%	33 <sub>a</sub>	84.6%
			Employed	1 <sub>a</sub>	12.5%	0 <sup>1</sup>	0.0%
NOWCC	CA	Not employed	7 <sub>a</sub>	87.5%	32 <sup>1</sup>	100.0%	
		Employed	2 <sub>a</sub>	28.6%	9 <sub>a</sub>	40.9%	
	WY	Not employed	5 <sub>a</sub>	71.4%	13 <sub>a</sub>	59.1%	
		Employed	13 <sub>a</sub>	18.6%	9 <sub>a</sub>	22.0%	
NUL	FL	Not employed	57 <sub>a</sub>	81.4%	32 <sub>a</sub>	78.0%	
		Employed	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
	KY	Not employed	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
		Employed	13 <sub>a</sub>	41.9%	0 <sup>1</sup>	0.0%	

			Minority		Not minority		
			Count	Percent	Count	Percent	
		Not employed	18 <sub>a</sub>	58.1%	2 <sup>1</sup>	100.0%	
		Employed	12 <sub>a</sub>	33.3%	1 <sub>a</sub>	25.0%	
	NJ	Not employed	24 <sub>a</sub>	66.7%	3 <sub>a</sub>	75.0%	
		Employed	3 <sub>a</sub>	17.6%	1 <sub>a</sub>	12.5%	
	NY	Not employed	14 <sub>a</sub>	82.4%	7 <sub>a</sub>	87.5%	
		Employed	5 <sub>a</sub>	12.2%	1 <sub>a</sub>	25.0%	
PA	Not employed	36 <sub>a</sub>	87.8%	3 <sub>a</sub>	75.0%		
	Employed	7 <sub>a</sub>	20.6%	6 <sub>a</sub>	30.0%		
OAGB	MA	Not employed	27 <sub>a</sub>	79.4%	14 <sub>a</sub>	70.0%	
		Employed	0 <sup>1</sup>	0.0%	3 <sub>a</sub>	8.1%	
	NH	Not employed	2 <sup>1</sup>	100.0%	34 <sub>a</sub>	91.9%	
		Employed	18 <sub>a</sub>	25.4%	12 <sub>a</sub>	29.3%	
SER	CA	Not employed	53 <sub>a</sub>	74.6%	29 <sub>a</sub>	70.7%	
		Employed	3 <sub>a</sub>	25.0%	6 <sub>a</sub>	24.0%	
	CO	Not employed	9 <sub>a</sub>	75.0%	19 <sub>a</sub>	76.0%	
		Employed	4 <sub>a</sub>	10.8%	5 <sub>a</sub>	16.1%	
	KS	Not employed	33 <sub>a</sub>	89.2%	26 <sub>a</sub>	83.9%	
		Employed	0 <sup>1</sup>	0.0%	2 <sub>a</sub>	16.7%	
	MO	Not employed	4 <sup>1</sup>	100.0%	10 <sub>a</sub>	83.3%	
		Employed	12 <sub>a</sub>	35.3%	2 <sub>a</sub>	13.3%	
	TX	Not employed	22 <sub>a</sub>	64.7%	13 <sub>a</sub>	86.7%	
		Employed	5 <sub>a</sub>	9.1%	5 <sub>a</sub>	14.3%	
	WI	Not employed	50 <sub>a</sub>	90.9%	30 <sub>a</sub>	85.7%	
		Employed	29 <sub>a</sub>	37.7%	16 <sub>a</sub>	47.1%	
	CWI	AL	Not employed	48 <sub>a</sub>	62.3%	18 <sub>a</sub>	52.9%
			Employed	18 <sub>a</sub>	37.5%	5 <sub>a</sub>	50.0%
		IL	Not employed	30 <sub>a</sub>	62.5%	5 <sub>a</sub>	50.0%
			Employed	8 <sub>a</sub>	18.6%	6 <sub>a</sub>	20.0%
IN		Not employed	35 <sub>a</sub>	81.4%	24 <sub>a</sub>	80.0%	
		Employed	9 <sub>a</sub>	27.3%	12 <sub>a</sub>	40.0%	
MA		Not employed	24 <sub>a</sub>	72.7%	18 <sub>a</sub>	60.0%	
		Employed	23 <sub>a</sub>	29.5%	2 <sub>a</sub>	14.3%	
MD		Not employed	55 <sub>a</sub>	70.5%	12 <sub>a</sub>	85.7%	
		Employed	3 <sub>a</sub>	7.0%	8 <sub>a</sub>	18.6%	
MN		Not employed	40 <sub>a</sub>	93.0%	35 <sub>a</sub>	81.4%	



		Minority		Not minority		
		Count	Percent	Count	Percent	
MS	Employed	12 <sub>a</sub>	24.5%	3 <sub>a</sub>	30.0%	
	Not employed	37 <sub>a</sub>	75.5%	7 <sub>a</sub>	70.0%	
NC	Employed	18 <sub>a</sub>	21.2%	15 <sub>a</sub>	27.3%	
	Not employed	67 <sub>a</sub>	78.8%	40 <sub>a</sub>	72.7%	
NY	Employed	35 <sub>a</sub>	43.2%	20 <sub>b</sub>	71.4%	
	Not employed	46 <sub>a</sub>	56.8%	8 <sub>b</sub>	28.6%	
TN	Employed	33 <sub>a</sub>	52.4%	22 <sub>a</sub>	36.1%	
	Not employed	30 <sub>a</sub>	47.6%	39 <sub>a</sub>	63.9%	
TX	Employed	5 <sub>a</sub>	16.1%	5 <sub>a</sub>	12.8%	
	Not employed	26 <sub>a</sub>	83.9%	34 <sub>a</sub>	87.2%	
WI	Employed	9 <sub>a</sub>	30.0%	41 <sub>a</sub>	47.7%	
	Not employed	21 <sub>a</sub>	70.0%	45 <sub>a</sub>	52.3%	
TWP	CT	Employed	13 <sub>a</sub>	27.1%	1 <sub>a</sub>	10.0%
		Not employed	35 <sub>a</sub>	72.9%	9 <sub>a</sub>	90.0%
	NY	Employed	10 <sub>a</sub>	28.6%	8 <sub>b</sub>	88.9%
		Not employed	25 <sub>a</sub>	71.4%	1 <sub>b</sub>	11.1%
	PA	Employed	22 <sub>a</sub>	48.9%	6 <sub>a</sub>	75.0%
		Not employed	23 <sub>a</sub>	51.1%	2 <sub>a</sub>	25.0%
RI	Employed	3 <sub>a</sub>	23.1%	2 <sub>a</sub>	22.2%	
	Not employed	10 <sub>a</sub>	76.9%	7 <sub>a</sub>	77.8%	
VANTAGE	OH	Employed	18 <sub>a</sub>	19.4%	9 <sub>a</sub>	19.1%
		Not employed	75 <sub>a</sub>	80.6%	38 <sub>a</sub>	80.9%
<p>Note: Values in the same row and subtable not sharing the same subscript are significantly different at <math>p &lt; .05</math> in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup></p>						
<p>1. This category is not used in comparisons because its column proportion is equal to zero or one.</p>						
<p>2. This category is not used in comparisons because the sum of case weights is less than two.</p>						
<p>3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.</p>						

## Appendix E, Q4 Employment

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Q4 Employment Rate Numerator	Employed in Q4	842 <sub>a</sub>	27.7%	754 <sub>a</sub>	26.1%	45 <sub>a</sub>	32.8%	41 <sub>a</sub>	24.1%	8 <sub>a</sub>	17.0%
	Not employed in Q4	2200 <sub>a</sub>	72.3%	2137 <sub>a</sub>	73.9%	92 <sub>a</sub>	67.2%	129 <sub>a</sub>	75.9%	39 <sub>a</sub>	83.0%
<p>Note: Values in the same row and subtable not sharing the same subscript are significantly different at <math>p &lt; .05</math> in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup></p> <p>1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.</p>											

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Q4 Employment Rate Numerator	Employed in Q4	201 <sub>a</sub>	31.0%	1573 <sub>b</sub>	26.6%
	Not employed in Q4	447 <sub>a</sub>	69.0%	4349 <sub>b</sub>	73.4%
<p>Note: Values in the same row and subtable not sharing the same subscript are significantly different at <math>p &lt; .05</math> in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup></p> <p>1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.</p>					

		Minority		Not minority	
		Count	Percent	Count	Percent
Q4 Employment Rate Numerator	Employed in Q4	1043 <sub>a</sub>	26.8%	731 <sub>a</sub>	27.2%
	Not employed in Q4	2843 <sub>a</sub>	73.2%	1953 <sub>a</sub>	72.8%
<p>Note: Values in the same row and subtable not sharing the same subscript are significantly different at <math>p &lt; .05</math> in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup></p>					

1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Employed in Q4	660 <sub>a</sub>	28.4%	617 <sub>a</sub>	26.3%	37 <sub>a</sub>	34.9%	32 <sub>a</sub>	24.2%	6 <sub>a</sub>	42.9%
	Not employed in Q4	1660 <sub>a</sub>	71.6%	1732 <sub>a</sub>	73.7%	69 <sub>a</sub>	65.1%	100 <sub>a</sub>	75.8%	8 <sub>a</sub>	57.1%
State Grantees	Employed in Q4	182 <sub>a</sub>	25.2%	137 <sub>a</sub>	25.3%	8 <sub>a</sub>	25.8%	9 <sub>a</sub>	23.7%	2 <sub>a</sub>	6.1%
	Not employed in Q4	540 <sub>a</sub>	74.8%	405 <sub>a</sub>	74.7%	23 <sub>a</sub>	74.2%	29 <sub>a</sub>	76.3%	31 <sub>a</sub>	93.9%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup>

1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
National Grantees	Employed in Q4	166 <sub>a</sub>	31.8%	1258 <sub>b</sub>	27.2%
	Not employed in Q4	356 <sub>a</sub>	68.2%	3366 <sub>b</sub>	72.8%
State Grantees	Employed in Q4	35 <sub>a</sub>	27.8%	315 <sub>a</sub>	24.3%
	Not employed in Q4	91 <sub>a</sub>	72.2%	983 <sub>a</sub>	75.7%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup>

1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		Minority		Not minority	
		Count	Percent	Count	Percent
National Grantees	Employed in Q4	855 <sub>a</sub>	27.5%	569 <sub>a</sub>	28.0%
	Not employed in Q4	2256 <sub>a</sub>	72.5%	1466 <sub>a</sub>	72.0%
State Grantees	Employed in Q4	188 <sub>a</sub>	24.3%	162 <sub>a</sub>	25.0%
	Not employed in Q4	587 <sub>a</sub>	75.7%	487 <sub>a</sub>	75.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>1</sup>

1. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed in Q4	104 <sub>a</sub>	29.7%	83 <sub>b</sub>	20.3%	2 <sub>a,b</sub>	22.2%	1 <sub>a,b</sub>	11.1%	1 <sub>a,b</sub>	50.0%
	Not employed in Q4	246 <sub>a</sub>	70.3%	326 <sub>b</sub>	79.7%	7 <sub>a,b</sub>	77.8%	8 <sub>a,b</sub>	88.9%	1 <sub>a,b</sub>	50.0%
ANPPM	Employed in Q4	8 <sub>a</sub>	25.0%	10 <sub>a</sub>	35.7%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	24 <sub>a</sub>	75.0%	18 <sub>a</sub>	64.3%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
ATD	Employed in Q4	28 <sub>a</sub>	48.3%	5 <sub>b</sub>	19.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	30 <sub>a</sub>	51.7%	21 <sub>b</sub>	80.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	Employed in Q4	56 <sub>a</sub>	28.1%	57 <sub>a</sub>	36.3%	7 <sub>a</sub>	63.6%	5 <sub>a</sub>	29.4%	2 <sup>2</sup>	100.0%
	Not employed in Q4	143 <sub>a</sub>	71.9%	100 <sub>a</sub>	63.7%	4 <sub>a</sub>	36.4%	12 <sub>a</sub>	70.6%	0 <sup>2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Goodwill	Employed in Q4	87 <sub>a,b</sub>	31.5%	52 <sub>a</sub>	23.4%	0 <sup>1,2</sup>	0.0%	9 <sub>b</sub>	60.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	189 <sub>a,b</sub>	68.5%	170 <sub>a</sub>	76.6%	0 <sup>1,2</sup>	0.0%	6 <sub>b</sub>	40.0%	2 <sup>2</sup>	100.0%
IID[S]	Employed in Q4	1 <sub>a</sub>	16.7%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	6 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not employed in Q4	5 <sub>a</sub>	83.3%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
IPDC	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NATABLE	Employed in Q4	22 <sub>a</sub>	33.8%	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	43 <sub>a</sub>	66.2%	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	12 <sub>a</sub>	32.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	5 <sup>2</sup>	100.0%	25 <sub>a</sub>	67.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	Employed in Q4	7 <sub>a</sub>	25.9%	2 <sub>a</sub>	11.1%	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	20 <sub>a</sub>	74.1%	16 <sub>a</sub>	88.9%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
NCBA	Employed in Q4	64 <sub>a</sub>	28.1%	135 <sub>a</sub>	30.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>2</sup>	0.0%
	Not employed in Q4	164 <sub>a</sub>	71.9%	307 <sub>a</sub>	69.5%	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	83.3%	2 <sup>2</sup>	100.0%
NCOA	Employed in Q4	101 <sub>a</sub>	31.8%	91 <sub>a</sub>	27.1%	3 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	217 <sub>a</sub>	68.2%	245 <sub>a</sub>	72.9%	11 <sub>a</sub>	78.6%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	50.0%
NICOA[S]	Employed in Q4	1 <sub>a</sub>	25.0%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	11.8%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	3 <sub>a</sub>	75.0%	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	30 <sub>a</sub>	88.2%	0 <sup>1,2</sup>	0.0%
NICOA[G]	Employed in Q4	3 <sub>a</sub>	8.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	33 <sub>a</sub>	91.7%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%
NOWCC	Employed in Q4	6 <sub>a</sub>	46.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	7 <sub>a</sub>	53.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NUL	Employed in Q4	19 <sub>a</sub>	22.4%	20 <sub>a</sub>	19.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	66 <sub>a</sub>	77.6%	82 <sub>a</sub>	80.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
OAGB	Employed in Q4	8 <sub>a</sub>	22.2%	6 <sub>a</sub>	50.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	28 <sub>a</sub>	77.8%	6 <sub>a</sub>	50.0%	4 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
SER	Employed in Q4	37 <sub>a</sub>	21.5%	16 <sub>a</sub>	15.2%	2 <sub>a</sub>	40.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	135 <sub>a</sub>	78.5%	89 <sub>a</sub>	84.8%	3 <sub>a</sub>	60.0%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
CWI	Employed in Q4	91 <sub>a</sub>	24.5%	88 <sub>a</sub>	24.3%	5 <sub>a</sub>	29.4%	2 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	281 <sub>a</sub>	75.5%	274 <sub>a</sub>	75.7%	12 <sub>a</sub>	70.6%	16 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%
TWP	Employed in Q4	12 <sub>a</sub>	54.5%	32 <sub>a</sub>	49.2%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	Not employed in Q4	10 <sub>a</sub>	45.5%	33 <sub>a</sub>	50.8%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
VANTAGE	Employed in Q4	5 <sub>a</sub>	25.0%	10 <sub>a</sub>	31.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	15 <sub>a</sub>	75.0%	22 <sub>a</sub>	68.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Alabama	Employed in Q4	4 <sub>a</sub>	30.8%	3 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	9 <sub>a</sub>	69.2%	11 <sub>a</sub>	78.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Alaska	Employed in Q4	6 <sub>a</sub>	28.6%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	15 <sub>a</sub>	71.4%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	1 <sup>1,2</sup>	100.0%
Arizona	Employed in Q4	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Arkansas	Employed in Q4	5 <sub>a</sub>	38.5%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	8 <sub>a</sub>	61.5%	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
California	Employed in Q4	5 <sub>a</sub>	31.3%	1 <sub>a</sub>	12.5%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	11 <sub>a</sub>	68.8%	7 <sub>a</sub>	87.5%	2 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Colorado	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	4 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Connecticut	Employed in Q4	1 <sub>a</sub>	33.3%	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	2 <sub>a</sub>	66.7%	3 <sub>a</sub>	60.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Delaware	Employed in Q4	3 <sub>a</sub>	27.3%	10 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	8 <sub>a</sub>	72.7%	15 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
District of Columbia	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Florida	Employed in Q4	6 <sub>a</sub>	18.2%	4 <sub>a</sub>	19.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	27 <sub>a</sub>	81.8%	17 <sub>a</sub>	81.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Georgia	Employed in Q4	4 <sub>a</sub>	50.0%	7 <sub>a</sub>	41.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	4 <sub>a</sub>	50.0%	10 <sub>a</sub>	58.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Hawaii	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%



		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	7 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	10 <sub>a</sub>	71.4%	1 <sup>1,2</sup>	100.0%	3 <sup>2</sup>	100.0%
Idaho	Employed in Q4	3 <sub>a</sub>	23.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	10 <sub>a</sub>	76.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Illinois	Employed in Q4	2 <sub>a</sub>	50.0%	4 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	2 <sub>a</sub>	50.0%	14 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Indiana	Employed in Q4	8 <sub>a</sub>	29.6%	5 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	19 <sub>a</sub>	70.4%	15 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Iowa	Employed in Q4	1 <sub>a</sub>	11.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	8 <sub>a</sub>	88.9%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Kansas	Employed in Q4	5 <sub>a</sub>	27.8%	1 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	13 <sub>a</sub>	72.2%	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Kentucky	Employed in Q4	6 <sub>a</sub>	28.6%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	15 <sub>a</sub>	71.4%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Louisiana	Employed in Q4	1 <sub>a</sub>	20.0%	6 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	4 <sub>a</sub>	80.0%	16 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maine	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Employed in Q4	2 <sub>a</sub>	15.4%	3 <sub>a</sub>	15.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	11 <sub>a</sub>	84.6%	17 <sub>a</sub>	85.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Massachusetts	Employed in Q4	2 <sub>a</sub>	18.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	9 <sub>a</sub>	81.8%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Michigan	Employed in Q4	8 <sub>a</sub>	50.0%	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	8 <sub>a</sub>	50.0%	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Minnesota	Employed in Q4	8 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	16 <sub>a</sub>	66.7%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Mississippi	Employed in Q4	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	5 <sup>2</sup>	100.0%	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
Missouri	Employed in Q4	4 <sub>a</sub>	26.7%	1 <sub>b</sub>	4.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	11 <sub>a</sub>	73.3%	24 <sub>b</sub>	96.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Montana	Employed in Q4	4 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	10 <sub>a</sub>	71.4%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nebraska	Employed in Q4	1 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	2 <sub>a</sub>	66.7%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Nevada	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Hampshire	Employed in Q4	0 <sup>2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	15 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Jersey	Employed in Q4	10 <sub>a</sub>	45.5%	18 <sub>a</sub>	52.9%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	12 <sub>a</sub>	54.5%	16 <sub>a</sub>	47.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New Mexico	Employed in Q4	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
New York	Employed in Q4	5 <sub>a</sub>	45.5%	6 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	6 <sub>a</sub>	54.5%	12 <sub>a</sub>	66.7%	5 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
North Carolina	Employed in Q4	2 <sub>a</sub>	40.0%	5 <sub>a</sub>	41.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	3 <sub>a</sub>	60.0%	7 <sub>a</sub>	58.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
North Dakota	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	19 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Ohio	Employed in Q4	10 <sub>a</sub>	38.5%	3 <sub>a</sub>	15.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	16 <sub>a</sub>	61.5%	16 <sub>a</sub>	84.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Oklahoma	Employed in Q4	3 <sub>a</sub>	16.7%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Not employed in Q4	15 <sub>a</sub>	83.3%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Oregon	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	15 <sup>2</sup>	100.0%	11 <sup>2</sup>	100.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	11 <sup>2</sup>	100.0%
Pennsylvania	Employed in Q4	11 <sub>a</sub>	25.0%	3 <sub>b</sub>	5.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	33 <sub>a</sub>	75.0%	52 <sub>b</sub>	94.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Puerto Rico	Employed in Q4	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	4 <sup>2</sup>	100.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Carolina	Employed in Q4	2 <sub>a</sub>	16.7%	3 <sub>a</sub>	13.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	10 <sub>a</sub>	83.3%	20 <sub>a</sub>	87.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
South Dakota	Employed in Q4	7 <sub>a</sub>	46.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	8 <sub>a</sub>	53.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%
Tennessee	Employed in Q4	7 <sub>a</sub>	33.3%	13 <sub>b</sub>	68.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	14 <sub>a</sub>	66.7%	6 <sub>b</sub>	31.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Texas	Employed in Q4	24 <sub>a</sub>	26.7%	6 <sub>a</sub>	20.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	66 <sub>a</sub>	73.3%	23 <sub>a</sub>	79.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Utah	Employed in Q4	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	7 <sup>2</sup>	100.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Vermont	Employed in Q4	2 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	3 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virginia	Employed in Q4	3 <sub>a</sub>	27.3%	6 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	8 <sub>a</sub>	72.7%	12 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Washington	Employed in Q4	3 <sub>a</sub>	33.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	6 <sub>a</sub>	66.7%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
West Virginia	Employed in Q4	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	8 <sup>2</sup>	100.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Wisconsin	Employed in Q4	2 <sub>a</sub>	22.2%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	7 <sub>a</sub>	77.8%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Wyoming	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	12 <sup>2</sup>	100.0%	11 <sup>2</sup>	100.0%	11 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
American Samoa	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	9 <sup>2</sup>	100.0%
Guam	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	5.9%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	16 <sub>a</sub>	94.1%
Mariana Islands	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	78.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed in Q4	53 <sub>a</sub>	30.8%	142 <sub>b</sub>	22.8%
	Not employed in Q4	119 <sub>a</sub>	69.2%	482 <sub>b</sub>	77.2%
ANPPM	Employed in Q4	7 <sub>a</sub>	30.4%	12 <sub>a</sub>	26.1%
	Not employed in Q4	16 <sub>a</sub>	69.6%	34 <sub>a</sub>	73.9%
ATD	Employed in Q4	4 <sub>a</sub>	50.0%	33 <sub>a</sub>	40.7%
	Not employed in Q4	4 <sub>a</sub>	50.0%	48 <sub>a</sub>	59.3%
Easter Seals	Employed in Q4	15 <sub>a</sub>	33.3%	115 <sub>a</sub>	31.6%
	Not employed in Q4	30 <sub>a</sub>	66.7%	249 <sub>a</sub>	68.4%
Goodwill	Employed in Q4	3 <sub>a</sub>	15.0%	150 <sub>a</sub>	29.2%
	Not employed in Q4	17 <sub>a</sub>	85.0%	363 <sub>a</sub>	70.8%
IID[S]	Employed in Q4	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	45.8%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	13 <sub>a</sub>	54.2%

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
IPDC	Employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NATABLE	Employed in Q4	0 <sup>2</sup>	0.0%	28 <sub>a</sub>	36.4%
	Not employed in Q4	2 <sup>2</sup>	100.0%	49 <sub>a</sub>	63.6%
NAPCA[S]	Employed in Q4	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	27.9%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	72.1%
NAPCA[G]	Employed in Q4	2 <sub>a</sub>	50.0%	12 <sub>a</sub>	24.0%
	Not employed in Q4	2 <sub>a</sub>	50.0%	38 <sub>a</sub>	76.0%
NCBA	Employed in Q4	10 <sub>a</sub>	30.3%	195 <sub>a</sub>	29.5%
	Not employed in Q4	23 <sub>a</sub>	69.7%	466 <sub>a</sub>	70.5%
NCOA	Employed in Q4	31 <sub>a</sub>	51.7%	192 <sub>b</sub>	28.8%
	Not employed in Q4	29 <sub>a</sub>	48.3%	474 <sub>b</sub>	71.2%
NICOA[S]	Employed in Q4	1 <sub>a</sub>	25.0%	9 <sub>a</sub>	19.6%
	Not employed in Q4	3 <sub>a</sub>	75.0%	37 <sub>a</sub>	80.4%
NICOA[G]	Employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	9.8%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	46 <sub>a</sub>	90.2%
NOWCC	Employed in Q4	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	38.5%
	Not employed in Q4	1 <sub>a</sub>	50.0%	8 <sub>a</sub>	61.5%
NUL	Employed in Q4	12 <sub>a</sub>	30.8%	28 <sub>a</sub>	17.5%
	Not employed in Q4	27 <sub>a</sub>	69.2%	132 <sub>a</sub>	82.5%
OAGB	Employed in Q4	1 <sub>a</sub>	33.3%	14 <sub>a</sub>	26.4%
	Not employed in Q4	2 <sub>a</sub>	66.7%	39 <sub>a</sub>	73.6%
SER	Employed in Q4	15 <sub>a</sub>	24.6%	46 <sub>a</sub>	18.5%
	Not employed in Q4	46 <sub>a</sub>	75.4%	202 <sub>a</sub>	81.5%
CWI	Employed in Q4	5 <sub>a</sub>	14.3%	186 <sub>a</sub>	24.4%
	Not employed in Q4	30 <sub>a</sub>	85.7%	575 <sub>a</sub>	75.6%
TWP	Employed in Q4	4 <sub>a</sub>	66.7%	46 <sub>a</sub>	51.7%
	Not employed in Q4	2 <sub>a</sub>	33.3%	43 <sub>a</sub>	48.3%
VANTAGE	Employed in Q4	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	31.5%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	37 <sub>a</sub>	68.5%
Alabama	Employed in Q4	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	25.9%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	74.1%
Alaska	Employed in Q4	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	30.3%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	69.7%
Arizona	Employed in Q4	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	25.0%
	Not employed in Q4	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	75.0%
Arkansas	Employed in Q4	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	37.5%



		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	62.5%
California	Employed in Q4	3 <sub>a</sub>	27.3%	7 <sub>a</sub>	28.0%
	Not employed in Q4	8 <sub>a</sub>	72.7%	18 <sub>a</sub>	72.0%
Colorado	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	2 <sup>2</sup>	100.0%	4 <sup>2</sup>	100.0%
Connecticut	Employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	40.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	60.0%
Delaware	Employed in Q4	0 <sup>2</sup>	0.0%	13 <sub>a</sub>	37.1%
	Not employed in Q4	2 <sup>2</sup>	100.0%	22 <sub>a</sub>	62.9%
District of Columbia	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	20.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	80.0%
Florida	Employed in Q4	5 <sub>a</sub>	33.3%	6 <sub>a</sub>	13.0%
	Not employed in Q4	10 <sub>a</sub>	66.7%	40 <sub>a</sub>	87.0%
Georgia	Employed in Q4	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	41.7%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	58.3%
Hawaii	Employed in Q4	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	12.5%
	Not employed in Q4	1 <sub>a</sub>	50.0%	28 <sub>a</sub>	87.5%
Idaho	Employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	21.4%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	78.6%
Illinois	Employed in Q4	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	26.1%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	73.9%
Indiana	Employed in Q4	0 <sup>2</sup>	0.0%	14 <sub>a</sub>	29.8%
	Not employed in Q4	2 <sup>2</sup>	100.0%	33 <sub>a</sub>	70.2%
Iowa	Employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	15 <sup>2</sup>	100.0%
Kansas	Employed in Q4	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	20.8%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	79.2%
Kentucky	Employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	34.8%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	65.2%
Louisiana	Employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	29.6%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	19 <sub>a</sub>	70.4%
Maine	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	14.7%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	85.3%
Massachusetts	Employed in Q4	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	16.7%
	Not employed in Q4	4 <sup>2</sup>	100.0%	10 <sub>a</sub>	83.3%

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Michigan	Employed in Q4	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	51.9%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	48.1%
Minnesota	Employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	26.7%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	22 <sub>a</sub>	73.3%
Mississippi	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	6.7%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	93.3%
Missouri	Employed in Q4	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	14.6%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	35 <sub>a</sub>	85.4%
Montana	Employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	33.3%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	66.7%
Nebraska	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	88.9%
Nevada	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%
New Hampshire	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	6.3%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	93.8%
New Jersey	Employed in Q4	4 <sub>a</sub>	33.3%	25 <sub>a</sub>	53.2%
	Not employed in Q4	8 <sub>a</sub>	66.7%	22 <sub>a</sub>	46.8%
New Mexico	Employed in Q4	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	25.0%
	Not employed in Q4	3 <sup>2</sup>	100.0%	6 <sub>a</sub>	75.0%
New York	Employed in Q4	1 <sub>a</sub>	33.3%	10 <sub>a</sub>	30.3%
	Not employed in Q4	2 <sub>a</sub>	66.7%	23 <sub>a</sub>	69.7%
North Carolina	Employed in Q4	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	41.2%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	58.8%
North Dakota	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	25 <sup>2</sup>	100.0%
Ohio	Employed in Q4	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	28.3%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	33 <sub>a</sub>	71.7%
Oklahoma	Employed in Q4	0 <sup>2</sup>	0.0%	5 <sub>a</sub>	20.8%
	Not employed in Q4	3 <sup>2</sup>	100.0%	19 <sub>a</sub>	79.2%
Oregon	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	5.3%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	18 <sub>a</sub>	94.7%
Pennsylvania	Employed in Q4	1 <sub>a</sub>	20.0%	15 <sub>a</sub>	15.0%
	Not employed in Q4	4 <sub>a</sub>	80.0%	85 <sub>a</sub>	85.0%
Puerto Rico	Employed in Q4	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
South Carolina	Employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	13.9%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	86.1%
South Dakota	Employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	36.4%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	14 <sub>a</sub>	63.6%
Tennessee	Employed in Q4	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	48.8%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	51.2%
Texas	Employed in Q4	11 <sub>a</sub>	29.7%	19 <sub>a</sub>	22.9%
	Not employed in Q4	26 <sub>a</sub>	70.3%	64 <sub>a</sub>	77.1%
Utah	Employed in Q4	1 <sub>a</sub>	50.0%	2 <sub>a</sub>	22.2%
	Not employed in Q4	1 <sub>a</sub>	50.0%	7 <sub>a</sub>	77.8%
Vermont	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%
Virginia	Employed in Q4	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	31.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	20 <sub>a</sub>	69.0%
Washington	Employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	21.4%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	78.6%
West Virginia	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	6.7%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	93.3%
Wisconsin	Employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	25.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	75.0%
Wyoming	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	19 <sup>2</sup>	100.0%
American Samoa	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	9 <sup>2</sup>	100.0%
Guam	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	10.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	90.0%
Mariana Islands	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Employed in Q4	1 <sub>a</sub>	33.3%	3 <sub>a</sub>	20.0%
	Not employed in Q4	2 <sub>a</sub>	66.7%	12 <sub>a</sub>	80.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

	Hispanic		Not Hispanic	
	Count	Percent	Count	Percent
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.				

		Minority		Not minority	
		Count	Percent	Count	Percent
AARP	Employed in Q4	137 <sub>a</sub>	23.5%	58 <sub>a</sub>	27.1%
	Not employed in Q4	445 <sub>a</sub>	76.5%	156 <sub>a</sub>	72.9%
ANPPM	Employed in Q4	17 <sub>a</sub>	32.1%	2 <sub>a</sub>	12.5%
	Not employed in Q4	36 <sub>a</sub>	67.9%	14 <sub>a</sub>	87.5%
ATD	Employed in Q4	10 <sub>a</sub>	29.4%	27 <sub>a</sub>	49.1%
	Not employed in Q4	24 <sub>a</sub>	70.6%	28 <sub>a</sub>	50.9%
Easter Seals	Employed in Q4	83 <sub>a</sub>	35.5%	47 <sub>a</sub>	26.9%
	Not employed in Q4	151 <sub>a</sub>	64.5%	128 <sub>a</sub>	73.1%
Goodwill	Employed in Q4	67 <sub>a</sub>	25.1%	86 <sub>a</sub>	32.3%
	Not employed in Q4	200 <sub>a</sub>	74.9%	180 <sub>a</sub>	67.7%
IID[S]	Employed in Q4	10 <sub>a</sub>	50.0%	1 <sub>a</sub>	20.0%
	Not employed in Q4	10 <sub>a</sub>	50.0%	4 <sub>a</sub>	80.0%
IPDC	Employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NATABLE	Employed in Q4	5 <sub>a</sub>	38.5%	23 <sub>a</sub>	34.8%
	Not employed in Q4	8 <sub>a</sub>	61.5%	43 <sub>a</sub>	65.2%
NAPCA[S]	Employed in Q4	13 <sub>a</sub>	30.2%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	30 <sub>a</sub>	69.8%	1 <sup>1,2</sup>	100.0%
NAPCA[G]	Employed in Q4	7 <sub>a</sub>	25.0%	7 <sub>a</sub>	26.9%
	Not employed in Q4	21 <sub>a</sub>	75.0%	19 <sub>a</sub>	73.1%
NCBA	Employed in Q4	144 <sub>a</sub>	30.0%	61 <sub>a</sub>	28.5%
	Not employed in Q4	336 <sub>a</sub>	70.0%	153 <sub>a</sub>	71.5%
NCOA	Employed in Q4	126 <sub>a</sub>	30.7%	97 <sub>a</sub>	30.7%
	Not employed in Q4	284 <sub>a</sub>	69.3%	219 <sub>a</sub>	69.3%
NICOA[S]	Employed in Q4	8 <sub>a</sub>	17.8%	2 <sub>a</sub>	40.0%
	Not employed in Q4	37 <sub>a</sub>	82.2%	3 <sub>a</sub>	60.0%
NICOA[G]	Employed in Q4	2 <sub>a</sub>	11.8%	3 <sub>a</sub>	8.6%

		Minority		Not minority	
		Count	Percent	Count	Percent
	Not employed in Q4	15 <sub>a</sub>	88.2%	32 <sub>a</sub>	91.4%
NOWCC	Employed in Q4	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	38.5%
	Not employed in Q4	1 <sub>a</sub>	50.0%	8 <sub>a</sub>	61.5%
NUL	Employed in Q4	32 <sub>a</sub>	22.7%	8 <sub>a</sub>	13.8%
	Not employed in Q4	109 <sub>a</sub>	77.3%	50 <sub>a</sub>	86.2%
OAGB	Employed in Q4	8 <sub>a</sub>	38.1%	7 <sub>a</sub>	20.0%
	Not employed in Q4	13 <sub>a</sub>	61.9%	28 <sub>a</sub>	80.0%
SER	Employed in Q4	33 <sub>a</sub>	19.0%	28 <sub>a</sub>	20.7%
	Not employed in Q4	141 <sub>a</sub>	81.0%	107 <sub>a</sub>	79.3%
CWI	Employed in Q4	101 <sub>a</sub>	23.1%	90 <sub>a</sub>	25.1%
	Not employed in Q4	337 <sub>a</sub>	76.9%	268 <sub>a</sub>	74.9%
TWP	Employed in Q4	39 <sub>a</sub>	52.7%	11 <sub>a</sub>	52.4%
	Not employed in Q4	35 <sub>a</sub>	47.3%	10 <sub>a</sub>	47.6%
VANTAGE	Employed in Q4	11 <sub>a</sub>	32.4%	6 <sub>a</sub>	28.6%
	Not employed in Q4	23 <sub>a</sub>	67.6%	15 <sub>a</sub>	71.4%
Alabama	Employed in Q4	3 <sub>a</sub>	21.4%	4 <sub>a</sub>	30.8%
	Not employed in Q4	11 <sub>a</sub>	78.6%	9 <sub>a</sub>	69.2%
Alaska	Employed in Q4	5 <sub>a</sub>	41.7%	6 <sub>a</sub>	27.3%
	Not employed in Q4	7 <sub>a</sub>	58.3%	16 <sub>a</sub>	72.7%
Arizona	Employed in Q4	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	25.0%
	Not employed in Q4	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	75.0%
Arkansas	Employed in Q4	3 <sub>a</sub>	30.0%	6 <sub>a</sub>	42.9%
	Not employed in Q4	7 <sub>a</sub>	70.0%	8 <sub>a</sub>	57.1%
California	Employed in Q4	6 <sub>a</sub>	25.0%	4 <sub>a</sub>	33.3%
	Not employed in Q4	18 <sub>a</sub>	75.0%	8 <sub>a</sub>	66.7%
Colorado	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	4 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%
Connecticut	Employed in Q4	3 <sub>a</sub>	42.9%	1 <sub>a</sub>	33.3%
	Not employed in Q4	4 <sub>a</sub>	57.1%	2 <sub>a</sub>	66.7%
Delaware	Employed in Q4	10 <sub>a</sub>	37.0%	3 <sub>a</sub>	30.0%
	Not employed in Q4	17 <sub>a</sub>	63.0%	7 <sub>a</sub>	70.0%
District of Columbia	Employed in Q4	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	3 <sub>a</sub>	75.0%	1 <sup>1,2</sup>	100.0%
Florida	Employed in Q4	8 <sub>a</sub>	21.1%	3 <sub>a</sub>	13.0%
	Not employed in Q4	30 <sub>a</sub>	78.9%	20 <sub>a</sub>	87.0%
Georgia	Employed in Q4	7 <sub>a</sub>	41.2%	4 <sub>a</sub>	50.0%
	Not employed in Q4	10 <sub>a</sub>	58.8%	4 <sub>a</sub>	50.0%

		Minority		Not minority	
		Count	Percent	Count	Percent
Hawaii	Employed in Q4	5 <sub>a</sub>	18.5%	0 <sup>2</sup>	0.0%
	Not employed in Q4	22 <sub>a</sub>	81.5%	7 <sup>2</sup>	100.0%
Idaho	Employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	23.1%
	Not employed in Q4	11 <sup>2</sup>	100.0%	10 <sub>a</sub>	76.9%
Illinois	Employed in Q4	4 <sub>a</sub>	21.1%	2 <sub>a</sub>	50.0%
	Not employed in Q4	15 <sub>a</sub>	78.9%	2 <sub>a</sub>	50.0%
Indiana	Employed in Q4	6 <sub>a</sub>	26.1%	8 <sub>a</sub>	30.8%
	Not employed in Q4	17 <sub>a</sub>	73.9%	18 <sub>a</sub>	69.2%
Iowa	Employed in Q4	1 <sub>a</sub>	12.5%	0 <sup>2</sup>	0.0%
	Not employed in Q4	7 <sub>a</sub>	87.5%	8 <sup>2</sup>	100.0%
Kansas	Employed in Q4	2 <sub>a</sub>	25.0%	4 <sub>a</sub>	23.5%
	Not employed in Q4	6 <sub>a</sub>	75.0%	13 <sub>a</sub>	76.5%
Kentucky	Employed in Q4	2 <sup>2</sup>	100.0%	6 <sub>a</sub>	28.6%
	Not employed in Q4	0 <sup>2</sup>	0.0%	15 <sub>a</sub>	71.4%
Louisiana	Employed in Q4	7 <sub>a</sub>	29.2%	1 <sub>a</sub>	25.0%
	Not employed in Q4	17 <sub>a</sub>	70.8%	3 <sub>a</sub>	75.0%
Maine	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Maryland	Employed in Q4	3 <sub>a</sub>	15.0%	2 <sub>a</sub>	14.3%
	Not employed in Q4	17 <sub>a</sub>	85.0%	12 <sub>a</sub>	85.7%
Massachusetts	Employed in Q4	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	20.0%
	Not employed in Q4	6 <sup>2</sup>	100.0%	8 <sub>a</sub>	80.0%
Michigan	Employed in Q4	6 <sub>a</sub>	54.5%	8 <sub>a</sub>	50.0%
	Not employed in Q4	5 <sub>a</sub>	45.5%	8 <sub>a</sub>	50.0%
Minnesota	Employed in Q4	0 <sup>2</sup>	0.0%	8 <sub>a</sub>	33.3%
	Not employed in Q4	6 <sup>2</sup>	100.0%	16 <sub>a</sub>	66.7%
Mississippi	Employed in Q4	1 <sub>a</sub>	10.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	9 <sub>a</sub>	90.0%	5 <sup>2</sup>	100.0%
Missouri	Employed in Q4	2 <sub>a</sub>	7.7%	4 <sub>a</sub>	26.7%
	Not employed in Q4	24 <sub>a</sub>	92.3%	11 <sub>a</sub>	73.3%
Montana	Employed in Q4	1 <sub>a</sub>	33.3%	4 <sub>a</sub>	30.8%
	Not employed in Q4	2 <sub>a</sub>	66.7%	9 <sub>a</sub>	69.2%
Nebraska	Employed in Q4	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	33.3%
	Not employed in Q4	6 <sup>2</sup>	100.0%	2 <sub>a</sub>	66.7%
Nevada	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
New Hampshire	Employed in Q4	11 <sup>2</sup>	100.0%	0 <sup>2</sup>	0.0%

		Minority		Not minority	
		Count	Percent	Count	Percent
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	15 <sup>2</sup>	100.0%
New Jersey	Employed in Q4	23 <sub>a</sub>	50.0%	6 <sub>a</sub>	46.2%
	Not employed in Q4	23 <sub>a</sub>	50.0%	7 <sub>a</sub>	53.8%
New Mexico	Employed in Q4	1 <sub>a</sub>	25.0%	1 <sub>a</sub>	14.3%
	Not employed in Q4	3 <sub>a</sub>	75.0%	6 <sub>a</sub>	85.7%
New York	Employed in Q4	6 <sub>a</sub>	23.1%	5 <sub>a</sub>	50.0%
	Not employed in Q4	20 <sub>a</sub>	76.9%	5 <sub>a</sub>	50.0%
North Carolina	Employed in Q4	5 <sub>a</sub>	41.7%	2 <sub>a</sub>	40.0%
	Not employed in Q4	7 <sub>a</sub>	58.3%	3 <sub>a</sub>	60.0%
North Dakota	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	6 <sup>2</sup>	100.0%	19 <sup>2</sup>	100.0%
Ohio	Employed in Q4	3 <sub>a</sub>	15.8%	10 <sub>a</sub>	37.0%
	Not employed in Q4	16 <sub>a</sub>	84.2%	17 <sub>a</sub>	63.0%
Oklahoma	Employed in Q4	2 <sub>a</sub>	16.7%	3 <sub>a</sub>	20.0%
	Not employed in Q4	10 <sub>a</sub>	83.3%	12 <sub>a</sub>	80.0%
Oregon	Employed in Q4	1 <sub>a</sub>	20.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	4 <sub>a</sub>	80.0%	15 <sup>2</sup>	100.0%
Pennsylvania	Employed in Q4	5 <sub>a</sub>	8.2%	11 <sub>b</sub>	25.0%
	Not employed in Q4	56 <sub>a</sub>	91.8%	33 <sub>b</sub>	75.0%
Puerto Rico	Employed in Q4	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%
Rhode Island	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
South Carolina	Employed in Q4	3 <sub>a</sub>	12.5%	2 <sub>a</sub>	16.7%
	Not employed in Q4	21 <sub>a</sub>	87.5%	10 <sub>a</sub>	83.3%
South Dakota	Employed in Q4	1 <sub>a</sub>	12.5%	7 <sub>a</sub>	46.7%
	Not employed in Q4	7 <sub>a</sub>	87.5%	8 <sub>a</sub>	53.3%
Tennessee	Employed in Q4	13 <sub>a</sub>	65.0%	7 <sub>b</sub>	33.3%
	Not employed in Q4	7 <sub>a</sub>	35.0%	14 <sub>b</sub>	66.7%
Texas	Employed in Q4	17 <sub>a</sub>	25.8%	13 <sub>a</sub>	24.1%
	Not employed in Q4	49 <sub>a</sub>	74.2%	41 <sub>a</sub>	75.9%
Utah	Employed in Q4	3 <sub>a</sub>	60.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	2 <sub>a</sub>	40.0%	6 <sup>2</sup>	100.0%
Vermont	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%
Virginia	Employed in Q4	6 <sub>a</sub>	33.3%	3 <sub>a</sub>	27.3%
	Not employed in Q4	12 <sub>a</sub>	66.7%	8 <sub>a</sub>	72.7%

		Minority		Not minority	
		Count	Percent	Count	Percent
Washington	Employed in Q4	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	33.3%
	Not employed in Q4	5 <sup>2</sup>	100.0%	6 <sub>a</sub>	66.7%
West Virginia	Employed in Q4	1 <sub>a</sub>	16.7%	0 <sup>2</sup>	0.0%
	Not employed in Q4	5 <sub>a</sub>	83.3%	9 <sup>2</sup>	100.0%
Wisconsin	Employed in Q4	2 <sub>a</sub>	28.6%	2 <sub>a</sub>	22.2%
	Not employed in Q4	5 <sub>a</sub>	71.4%	7 <sub>a</sub>	77.8%
Wyoming	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	5 <sup>2</sup>	100.0%	14 <sup>2</sup>	100.0%
American Samoa	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	9 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
Guam	Employed in Q4	2 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	18 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%
Mariana Islands	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Virgin Islands	Employed in Q4	4 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	13 <sub>a</sub>	76.5%	1 <sup>1,2</sup>	100.0%
<p>Note: Values in the same row and subtable not sharing the same subscript are significantly different at <math>p &lt; .05</math> in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup></p>					
<p>1. This category is not used in comparisons because the sum of case weights is less than two.</p>					
<p>2. This category is not used in comparisons because its column proportion is equal to zero or one.</p>					
<p>3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.</p>					



## Appendix F: Q4 Employment, National Grantees By State

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Employed in Q4	5 <sub>a</sub>	35.7%	3 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	9 <sub>a</sub>	64.3%	15 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	CO	Employed in Q4	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	6 <sup>2</sup>	100.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed in Q4	39 <sub>a</sub>	37.9%	15 <sub>b</sub>	18.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not employed in Q4	64 <sub>a</sub>	62.1%	66 <sub>b</sub>	81.5%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	GA	Employed in Q4	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	9.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	2 <sup>2</sup>	100.0%	29 <sub>a</sub>	90.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IA	Employed in Q4	7 <sub>a</sub>	33.3%	3 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	14 <sub>a</sub>	66.7%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	IN	Employed in Q4	5 <sub>a</sub>	38.5%	7 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	8 <sub>a</sub>	61.5%	14 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MO	Employed in Q4	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	14.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	6 <sup>2</sup>	100.0%	18 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NV	Employed in Q4	2 <sub>a</sub>	11.8%	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	15 <sub>a</sub>	88.2%	18 <sup>2</sup>	100.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed in Q4	2 <sub>a</sub>	50.0%	9 <sub>a</sub>	28.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	2 <sub>a</sub>	50.0%	23 <sub>a</sub>	71.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	PA	Employed in Q4	5 <sub>a</sub>	22.7%	9 <sub>a</sub>	22.5%	1 <sup>1,2</sup>	100.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	17 <sub>a</sub>	77.3%	31 <sub>a</sub>	77.5%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
PR	Employed in Q4	4 <sub>a</sub>	19.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	TX	Not employed in Q4	17 <sub>a</sub>	81.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	34 <sub>a</sub>	32.4%	10 <sub>b</sub>	13.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	VA	Not employed in Q4	71 <sub>a</sub>	67.6%	64 <sub>b</sub>	86.5%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	0 <sup>2</sup>	0.0%	16 <sub>a</sub>	34.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	WA	Not employed in Q4	4 <sup>2</sup>	100.0%	31 <sub>a</sub>	66.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	1 <sub>a</sub>	8.3%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		AZ	Not employed in Q4	11 <sub>a</sub>	91.7%	7 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
ANPPM	CA	Not employed in Q4	5 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	6 <sub>a</sub>	54.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	DC	Not employed in Q4	5 <sub>a</sub>	45.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
		Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	LA	Not employed in Q4	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	2 <sub>a</sub>	14.3%	8 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	PA	Not employed in Q4	12 <sub>a</sub>	85.7%	16 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	ME	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	5 <sub>a</sub>	62.5%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
ATD	NY	Not employed in Q4	3 <sub>a</sub>	37.5%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	8 <sub>a</sub>	50.0%	4 <sub>b</sub>	18.2%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	PA	Not employed in Q4	8 <sub>a</sub>	50.0%	18 <sub>b</sub>	81.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	13 <sub>a</sub>	59.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		PA	Not employed in Q4	9 <sub>a</sub>	40.9%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Employed in Q4										

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	VT	Employed in Q4	2 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	10 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Easter Seals	AL	Employed in Q4	6 <sub>a</sub>	40.0%	36 <sub>a</sub>	61.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	9 <sub>a</sub>	60.0%	23 <sub>a</sub>	39.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	AZ	Employed in Q4	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	8 <sup>2</sup>	100.0%	5 <sub>a</sub>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	ID	Employed in Q4	6 <sub>a</sub>	31.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	13 <sub>a</sub>	68.4%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed in Q4	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	23.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	4 <sup>2</sup>	100.0%	13 <sub>a</sub>	76.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Employed in Q4	9 <sub>a</sub>	75.0%	10 <sub>a</sub>	58.8%	6 <sub>a</sub>	60.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
		Not employed in Q4	3 <sub>a</sub>	25.0%	7 <sub>a</sub>	41.2%	4 <sub>a</sub>	40.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	NY	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	9 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed in Q4	1 <sub>a</sub>	11.1%	1 <sub>a</sub>	4.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	8 <sub>a</sub>	88.9%	24 <sub>a</sub>	96.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OK	Employed in Q4	6 <sub>a</sub>	18.8%	3 <sub>a</sub>	17.6%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	26 <sub>a</sub>	81.3%	14 <sub>a</sub>	82.4%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%
	OR	Employed in Q4	21 <sub>a</sub>	32.3%	2 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	44 <sub>a</sub>	67.7%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	UT	Employed in Q4	7 <sub>a</sub>	20.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	27 <sub>a</sub>	79.4%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
Goodwill	IL	Employed in Q4	3 <sub>a</sub>	42.9%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed in Q4	4 <sub>a</sub>	57.1%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Employed in Q4	10 <sub>a</sub>	28.6%	18 <sub>a</sub>	23.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
IN	Not employed in Q4	25 <sub>a</sub>	71.4%	60 <sub>a</sub>	76.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed in Q4	24 <sub>a</sub>	54.5%	3 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
KY	Not employed in Q4	20 <sub>a</sub>	45.5%	6 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Employed in Q4	4 <sub>a</sub>	11.4%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
MO	Not employed in Q4	31 <sub>a</sub>	88.6%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	Employed in Q4	3 <sub>a</sub>	21.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>b</sub>	71.4%	0 <sup>1,2</sup>	0.0%
MT	Not employed in Q4	11 <sub>a</sub>	78.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>b</sub>	28.6%	0 <sup>1,2</sup>	0.0%
	Employed in Q4	4 <sub>a</sub>	19.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NM	Not employed in Q4	17 <sub>a</sub>	81.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Employed in Q4	12 <sub>a</sub>	27.3%	2 <sub>a</sub>	12.5%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
OH	Not employed in Q4	32 <sub>a</sub>	72.7%	14 <sub>a</sub>	87.5%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
	Employed in Q4	7 <sub>a</sub>	21.9%	21 <sub>a</sub>	23.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
SC	Not employed in Q4	25 <sub>a</sub>	78.1%	70 <sub>a</sub>	76.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed in Q4	13 <sub>a</sub>	68.4%	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
VA	Not employed in Q4	6 <sub>a</sub>	31.6%	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed in Q4	7 <sub>a</sub>	28.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
WA	Not employed in Q4	18 <sub>a</sub>	72.0%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
IID[S]	Not employed in Q4	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	Employed in Q4										

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	MS	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	TX	Employed in Q4	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	1 <sub>a</sub>	50.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
IPDC	CA	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NATABLE	IA	Employed in Q4	4 <sub>a</sub>	18.2%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	18 <sub>a</sub>	81.8%	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed in Q4	2 <sub>a</sub>	40.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	3 <sub>a</sub>	60.0%	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IN	Employed in Q4	5 <sub>a</sub>	38.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NE	Employed in Q4	11 <sub>a</sub>	44.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	14 <sub>a</sub>	56.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NAPCA[S]	CA	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	30.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	70.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	IL	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MA	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
PA	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	16.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	TX	Not employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	5 <sup>a</sup>	83.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	WA	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>a</sup>	20.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	4 <sup>a</sup>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NAPCA[G]	CA	Employed in Q4	4 <sup>a</sup>	25.0%	0 <sup>2</sup>	0.0%	2 <sup>a</sup>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	12 <sup>a</sup>	75.0%	7 <sup>2</sup>	100.0%	2 <sup>a</sup>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	IL	Employed in Q4	3 <sup>a</sup>	27.3%	2 <sup>a</sup>	18.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	8 <sup>a</sup>	72.7%	9 <sup>a</sup>	81.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	AR	Employed in Q4	19 <sup>a</sup>	29.7%	15 <sup>a</sup>	34.1%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	45 <sup>a</sup>	70.3%	29 <sup>a</sup>	65.9%	1 <sup>1,2</sup>	100.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	DC	Employed in Q4	0 <sup>1,2</sup>	0.0%	13 <sup>a</sup>	92.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	1 <sup>a</sup>	7.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	FL	Employed in Q4	15 <sup>a</sup>	30.0%	6 <sup>a</sup>	15.4%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	35 <sup>a</sup>	70.0%	33 <sup>a</sup>	84.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	IL	Employed in Q4	1 <sup>1,2</sup>	100.0%	13 <sup>a</sup>	39.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	20 <sup>a</sup>	60.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MI	Employed in Q4	15 <sup>a</sup>	23.4%	30 <sup>a</sup>	29.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	49 <sup>a</sup>	76.6%	71 <sup>a</sup>	70.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MO	Employed in Q4	9 <sup>a</sup>	31.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	20 <sup>a</sup>	69.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	MS	Employed in Q4	3 <sub>a</sub>	42.9%	28 <sub>a</sub>	43.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	4 <sub>a</sub>	57.1%	36 <sub>a</sub>	56.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Employed in Q4	2 <sub>a</sub>	16.7%	25 <sub>a</sub>	25.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	10 <sub>a</sub>	83.3%	73 <sub>a</sub>	74.5%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	OH	Employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	10.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	44 <sub>a</sub>	89.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCOA	CA	Employed in Q4	6 <sub>a</sub>	37.5%	3 <sub>a</sub>	30.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	10 <sub>a</sub>	62.5%	7 <sub>a</sub>	70.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	GA	Employed in Q4	9 <sub>a</sub>	33.3%	20 <sub>a</sub>	43.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	18 <sub>a</sub>	66.7%	26 <sub>a</sub>	56.5%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	KY	Employed in Q4	5 <sub>a</sub>	13.9%	6 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	31 <sub>a</sub>	86.1%	15 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NC	Employed in Q4	1 <sub>a</sub>	11.1%	10 <sub>a</sub>	20.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	8 <sub>a</sub>	88.9%	38 <sub>a</sub>	79.2%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NJ	Employed in Q4	7 <sub>a</sub>	33.3%	6 <sub>a</sub>	26.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	14 <sub>a</sub>	66.7%	17 <sub>a</sub>	73.9%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q4	2 <sub>a</sub>	33.3%	4 <sub>a</sub>	26.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	4 <sub>a</sub>	66.7%	11 <sub>a</sub>	73.3%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	OH	Employed in Q4	11 <sub>a</sub>	91.7%	19 <sub>b</sub>	55.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	1 <sub>a</sub>	8.3%	15 <sub>b</sub>	44.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed in Q4	38 <sub>a</sub>	38.8%	9 <sub>b</sub>	15.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	60 <sub>a</sub>	61.2%	51 <sub>b</sub>	85.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	PR	Employed in Q4	5 <sub>a</sub>	62.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	TN	Not employed in Q4	3 <sub>a</sub>	37.5%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	6 <sub>a</sub>	31.6%	5 <sub>a</sub>	38.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	VA	Not employed in Q4	13 <sub>a</sub>	68.4%	8 <sub>a</sub>	61.5%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	1 <sub>a</sub>	10.0%	8 <sub>a</sub>	25.0%	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	WV	Not employed in Q4	9 <sub>a</sub>	90.0%	24 <sub>a</sub>	75.0%	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	10 <sub>a</sub>	17.9%	1 <sub>b</sub>	3.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	
			Not employed in Q4	46 <sub>a</sub>	82.1%	31 <sub>b</sub>	96.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Employed in Q4										
NICOA[S]	AZ	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	9.1%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	90.9%	0 <sup>1,2</sup>	0.0%	
	CA	Employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	MN	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	ND	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	NM	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	OK	Employed in Q4	0 <sup>2</sup>	0.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	3 <sup>2</sup>	100.0%	3 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	
	SD	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	WI	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	



			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NICOA[G]	ND	Employed in Q4	1 <sub>a</sub>	6.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	15 <sub>a</sub>	93.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
	SD	Employed in Q4	2 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	10.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	18 <sub>a</sub>	90.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	90.0%	0 <sup>1,2</sup>	0.0%	
NOWCC	CA	Employed in Q4	2 <sub>a</sub>	22.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	7 <sub>a</sub>	77.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	WY	Employed in Q4	4 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NUL	FL	Employed in Q4	13 <sub>a</sub>	22.8%	3 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	44 <sub>a</sub>	77.2%	24 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	KY	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	MI	Employed in Q4	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	35.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	1 <sub>a</sub>	50.0%	9 <sub>a</sub>	64.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	NJ	Employed in Q4	3 <sub>a</sub>	37.5%	5 <sub>a</sub>	20.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	5 <sub>a</sub>	62.5%	20 <sub>a</sub>	80.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	NY	Employed in Q4	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	30.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	8 <sup>2</sup>	100.0%	9 <sub>a</sub>	69.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	PA	Employed in Q4	2 <sub>a</sub>	22.2%	1 <sub>a</sub>	5.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	7 <sub>a</sub>	77.8%	19 <sub>a</sub>	95.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	OAGB	MA	Employed in Q4	5 <sub>a</sub>	31.3%	5 <sub>a</sub>	45.5%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Not employed in Q4	11 <sub>a</sub>	68.8%	6 <sub>a</sub>	54.5%	4 <sup>2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
NH		Employed in Q4	3 <sub>a</sub>	15.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
SER	CA	Not employed in Q4	17 <sub>a</sub>	85.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	14 <sub>a</sub>	25.9%	6 <sub>a</sub>	23.1%	2 <sub>a</sub>	40.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	40 <sub>a</sub>	74.1%	20 <sub>a</sub>	76.9%	3 <sub>a</sub>	60.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	CO	Employed in Q4	2 <sub>a</sub>	11.8%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	15 <sub>a</sub>	88.2%	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	KS	Employed in Q4	11 <sub>a</sub>	30.6%	3 <sub>a</sub>	15.8%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	25 <sub>a</sub>	69.4%	16 <sub>a</sub>	84.2%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
	MO	Employed in Q4	1 <sub>a</sub>	9.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	10 <sub>a</sub>	90.9%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	TX	Employed in Q4	3 <sub>a</sub>	16.7%	5 <sub>a</sub>	23.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	15 <sub>a</sub>	83.3%	16 <sub>a</sub>	76.2%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	WI	Employed in Q4	6 <sub>a</sub>	16.7%	1 <sub>a</sub>	2.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	30 <sub>a</sub>	83.3%	33 <sub>a</sub>	97.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	CWI	AL	Employed in Q4	8 <sub>a</sub>	23.5%	14 <sub>a</sub>	26.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Not employed in Q4	26 <sub>a</sub>	76.5%	38 <sub>a</sub>	73.1%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		IA	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
			Not employed in Q4	6 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		IL	Employed in Q4	2 <sub>a</sub>	40.0%	9 <sub>a</sub>	23.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
Not employed in Q4			3 <sub>a</sub>	60.0%	29 <sub>a</sub>	76.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
IN		Employed in Q4	6 <sub>a</sub>	16.7%	7 <sub>a</sub>	15.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	30 <sub>a</sub>	83.3%	38 <sub>a</sub>	84.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MA		Employed in Q4	6 <sub>a</sub>	14.0%	3 <sub>a</sub>	27.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	37 <sub>a</sub>	86.0%	8 <sub>a</sub>	72.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	

		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MD	Employed in Q4	1 <sub>a</sub>	12.5%	7 <sub>a</sub>	24.1%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q4	7 <sub>a</sub>	87.5%	22 <sub>a</sub>	75.9%	2 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MN	Employed in Q4	3 <sub>a</sub>	13.0%	1 <sub>a</sub>	5.6%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q4	20 <sub>a</sub>	87.0%	17 <sub>a</sub>	94.4%	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
MS	Employed in Q4	1 <sub>a</sub>	20.0%	3 <sub>a</sub>	9.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q4	4 <sub>a</sub>	80.0%	28 <sub>a</sub>	90.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NC	Employed in Q4	8 <sub>a</sub>	18.2%	7 <sub>a</sub>	14.6%	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q4	36 <sub>a</sub>	81.8%	41 <sub>a</sub>	85.4%	0 <sup>1,2</sup>	0.0%	5 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
NY	Employed in Q4	11 <sub>a</sub>	45.8%	13 <sub>a</sub>	46.4%	4 <sub>a</sub>	36.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q4	13 <sub>a</sub>	54.2%	15 <sub>a</sub>	53.6%	7 <sub>a</sub>	63.6%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
TN	Employed in Q4	13 <sub>a</sub>	27.7%	20 <sub>b</sub>	52.6%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q4	34 <sub>a</sub>	72.3%	18 <sub>b</sub>	47.4%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
TX	Employed in Q4	10 <sub>a</sub>	25.6%	3 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q4	29 <sub>a</sub>	74.4%	9 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
WI	Employed in Q4	22 <sub>a</sub>	37.9%	1 <sub>a</sub>	8.3%	1 <sup>1,2</sup>	100.0%	2 <sub>a</sub>	25.0%	0 <sup>1,2</sup>	0.0%	
	Not employed in Q4	36 <sub>a</sub>	62.1%	11 <sub>a</sub>	91.7%	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	75.0%	0 <sup>1,2</sup>	0.0%	
TWP	CT	Employed in Q4	1 <sub>a</sub>	16.7%	5 <sub>a</sub>	33.3%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%
		Not employed in Q4	5 <sub>a</sub>	83.3%	10 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q4	5 <sub>a</sub>	55.6%	8 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	4 <sub>a</sub>	44.4%	8 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed in Q4	4 <sub>a</sub>	80.0%	16 <sub>a</sub>	59.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	1 <sub>a</sub>	20.0%	11 <sub>a</sub>	40.7%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	RI	Employed in Q4	2 <sup>2</sup>	100.0%	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VANTAGE	OH	Not employed in Q4	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	57.1%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed in Q4	5 <sub>a</sub>	25.0%	10 <sub>a</sub>	31.3%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	15 <sub>a</sub>	75.0%	22 <sub>a</sub>	68.8%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	25.0%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	24 <sub>a</sub>	75.0%
	CO	Employed in Q4	0 <sup>2</sup>	0.0%	2 <sub>a</sub>	20.0%
		Not employed in Q4	3 <sup>2</sup>	100.0%	8 <sub>a</sub>	80.0%
	FL	Employed in Q4	17 <sub>a</sub>	37.0%	41 <sub>a</sub>	27.2%
		Not employed in Q4	29 <sub>a</sub>	63.0%	110 <sub>a</sub>	72.8%
	GA	Employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	9.1%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	30 <sub>a</sub>	90.9%
	IA	Employed in Q4	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	38.7%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	61.3%
	IN	Employed in Q4	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	36.4%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	21 <sub>a</sub>	63.6%
	MO	Employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	11.1%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	24 <sub>a</sub>	88.9%
	NV	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	5.4%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	35 <sub>a</sub>	94.6%
	OH	Employed in Q4	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	29.7%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	26 <sub>a</sub>	70.3%

		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
	PA	Employed in Q4	1 <sub>a</sub>	20.0%	14 <sub>a</sub>	23.0%
		Not employed in Q4	4 <sub>a</sub>	80.0%	47 <sub>a</sub>	77.0%
	PR	Employed in Q4	8 <sub>a</sub>	26.7%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	22 <sub>a</sub>	73.3%	0 <sup>1,2</sup>	0.0%
	TX	Employed in Q4	27 <sub>a</sub>	34.2%	17 <sub>b</sub>	16.2%
		Not employed in Q4	52 <sub>a</sub>	65.8%	88 <sub>b</sub>	83.8%
	VA	Employed in Q4	0 <sup>2</sup>	0.0%	16 <sub>a</sub>	32.0%
		Not employed in Q4	2 <sup>2</sup>	100.0%	34 <sub>a</sub>	68.0%
WA	Employed in Q4	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	5.9%	
	Not employed in Q4	3 <sup>2</sup>	100.0%	16 <sub>a</sub>	94.1%	
ANPPM	AZ	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>2</sup>	0.0%
		Not employed in Q4	4 <sup>2</sup>	100.0%	2 <sup>2</sup>	100.0%
	CA	Employed in Q4	6 <sub>a</sub>	66.7%	0 <sup>2</sup>	0.0%
		Not employed in Q4	3 <sub>a</sub>	33.3%	3 <sup>2</sup>	100.0%
	DC	Employed in Q4	0 <sup>2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	3 <sup>2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	LA	Employed in Q4	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	25.6%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	29 <sub>a</sub>	74.4%
PA	Employed in Q4	1 <sub>a</sub>	16.7%	2 <sup>2</sup>	100.0%	
	Not employed in Q4	5 <sub>a</sub>	83.3%	0 <sup>2</sup>	0.0%	
ATD	ME	Employed in Q4	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	55.6%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	44.4%
	NY	Employed in Q4	3 <sub>a</sub>	60.0%	12 <sub>a</sub>	32.4%
		Not employed in Q4	2 <sub>a</sub>	40.0%	25 <sub>a</sub>	67.6%
	PA	Employed in Q4	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	58.3%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	10 <sub>a</sub>	41.7%
VT	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	18.2%	
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	9 <sub>a</sub>	81.8%	
Easter Seals	AL	Employed in Q4	0 <sup>1,2</sup>	0.0%	42 <sub>a</sub>	57.5%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	31 <sub>a</sub>	42.5%

		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AZ	Employed in Q4	0 <sup>2</sup>	0.0%	1 <sub>a</sub>	12.5%
	Not employed in Q4	7 <sup>2</sup>	100.0%	7 <sub>a</sub>	87.5%
ID	Employed in Q4	0 <sup>2</sup>	0.0%	6 <sub>a</sub>	26.1%
	Not employed in Q4	2 <sup>2</sup>	100.0%	17 <sub>a</sub>	73.9%
IL	Employed in Q4	0 <sup>2</sup>	0.0%	4 <sub>a</sub>	22.2%
	Not employed in Q4	3 <sup>2</sup>	100.0%	14 <sub>a</sub>	77.8%
NJ	Employed in Q4	9 <sub>a</sub>	56.3%	19 <sub>a</sub>	61.3%
	Not employed in Q4	7 <sub>a</sub>	43.8%	12 <sub>a</sub>	38.7%
NY	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	12 <sup>2</sup>	100.0%
OH	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	5.7%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	33 <sub>a</sub>	94.3%
OK	Employed in Q4	1 <sub>a</sub>	50.0%	11 <sub>a</sub>	18.0%
	Not employed in Q4	1 <sub>a</sub>	50.0%	50 <sub>a</sub>	82.0%
OR	Employed in Q4	2 <sub>a</sub>	40.0%	24 <sub>a</sub>	33.3%
	Not employed in Q4	3 <sub>a</sub>	60.0%	48 <sub>a</sub>	66.7%
UT	Employed in Q4	3 <sub>a</sub>	37.5%	6 <sub>a</sub>	19.4%
	Not employed in Q4	5 <sub>a</sub>	62.5%	25 <sub>a</sub>	80.6%
Goodwill	Employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	33.3%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	66.7%
IN	Employed in Q4	0 <sup>2</sup>	0.0%	29 <sub>a</sub>	25.4%
	Not employed in Q4	2 <sup>2</sup>	100.0%	85 <sub>a</sub>	74.6%
KY	Employed in Q4	0 <sup>1,2</sup>	0.0%	28 <sub>a</sub>	50.9%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	27 <sub>a</sub>	49.1%
MO	Employed in Q4	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	13.6%
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	38 <sub>a</sub>	86.4%
MT	Employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	40.0%
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	60.0%
NM	Employed in Q4	2 <sub>a</sub>	20.0%	3 <sub>a</sub>	16.7%
	Not employed in Q4	8 <sub>a</sub>	80.0%	15 <sub>a</sub>	83.3%
OH	Employed in Q4	0 <sup>2</sup>	0.0%	16 <sub>a</sub>	25.8%

			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not employed in Q4	2 <sup>2</sup>	100.0%	46 <sub>a</sub>	74.2%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	29 <sub>a</sub>	22.5%
	SC	Not employed in Q4	1 <sup>1,2</sup>	100.0%	100 <sub>a</sub>	77.5%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	19 <sub>a</sub>	67.9%
	VA	Not employed in Q4	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	32.1%
		Employed in Q4	1 <sub>a</sub>	25.0%	8 <sub>a</sub>	25.8%
	WA	Not employed in Q4	3 <sub>a</sub>	75.0%	23 <sub>a</sub>	74.2%
Employed in Q4		0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	40.0%	
IID[S]	AR	Not employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	60.0%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	37.5%
	LA	Not employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	62.5%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sup>2</sup>	100.0%
	MS	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%
	TX	Not employed in Q4	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	71.4%
		Employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
IPDC	CA	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	14.8%
NATABLE	IA	Not employed in Q4	0 <sup>1,2</sup>	0.0%	23 <sub>a</sub>	85.2%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	44.4%
	IL	Not employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	55.6%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	46.2%
	IN	Not employed in Q4	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	53.8%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	50.0%
	NE	Not employed in Q4	1 <sup>1,2</sup>	100.0%	14 <sub>a</sub>	50.0%
		Employed in Q4	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	27.3%
NAPCA[S]	CA	Not employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	72.7%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	28.6%
	IL	Not employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	71.4%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	33.3%
	MA	Employed in Q4	0 <sup>1,2</sup>	0.0%		

			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	66.7%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sup>2</sup>	100.0%
	NY	Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	11.1%
	PA	Not employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	88.9%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
	TX	Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	50.0%
		Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	16.7%
	WA	Not employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	83.3%
		Employed in Q4	0 <sup>1,2</sup>	0.0%		
NAPCA[G]	CA	Employed in Q4	1 <sub>a</sub>	33.3%	6 <sub>a</sub>	22.2%
		Not employed in Q4	2 <sub>a</sub>	66.7%	21 <sub>a</sub>	77.8%
	IL	Employed in Q4	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	22.7%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	77.3%
	NY	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	AR	Employed in Q4	2 <sub>a</sub>	28.6%	32 <sub>a</sub>	29.9%
		Not employed in Q4	5 <sub>a</sub>	71.4%	75 <sub>a</sub>	70.1%
	DC	Employed in Q4	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	92.9%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	7.1%
	FL	Employed in Q4	1 <sub>a</sub>	11.1%	21 <sub>a</sub>	25.3%
		Not employed in Q4	8 <sub>a</sub>	88.9%	62 <sub>a</sub>	74.7%
	IL	Employed in Q4	0 <sup>1,2</sup>	0.0%	14 <sub>a</sub>	41.2%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	20 <sub>a</sub>	58.8%
	MI	Employed in Q4	3 <sub>a</sub>	37.5%	45 <sub>a</sub>	27.4%
		Not employed in Q4	5 <sub>a</sub>	62.5%	119 <sub>a</sub>	72.6%
	MO	Employed in Q4	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	30.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	70.0%
	MS	Employed in Q4	0 <sup>1,2</sup>	0.0%	31 <sub>a</sub>	43.7%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	40 <sub>a</sub>	56.3%
	NC	Employed in Q4	4 <sub>a</sub>	66.7%	25 <sub>b</sub>	22.9%
		Not employed in Q4	2 <sub>a</sub>	33.3%	84 <sub>b</sub>	77.1%



			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	OH	Employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	10.2%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	44 <sub>a</sub>	89.8%
NCOA	CA	Employed in Q4	1 <sub>a</sub>	25.0%	10 <sub>a</sub>	32.3%
		Not employed in Q4	3 <sub>a</sub>	75.0%	21 <sub>a</sub>	67.7%
	GA	Employed in Q4	1 <sub>a</sub>	50.0%	28 <sub>a</sub>	37.3%
		Not employed in Q4	1 <sub>a</sub>	50.0%	47 <sub>a</sub>	62.7%
	KY	Employed in Q4	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	19.3%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	46 <sub>a</sub>	80.7%
	NC	Employed in Q4	0 <sup>1,2</sup>	0.0%	11 <sub>a</sub>	18.6%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	48 <sub>a</sub>	81.4%
	NJ	Employed in Q4	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	27.7%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	72.3%
	NY	Employed in Q4	2 <sub>a</sub>	50.0%	5 <sub>a</sub>	26.3%
		Not employed in Q4	2 <sub>a</sub>	50.0%	14 <sub>a</sub>	73.7%
	OH	Employed in Q4	1 <sub>a</sub>	50.0%	29 <sub>a</sub>	64.4%
		Not employed in Q4	1 <sub>a</sub>	50.0%	16 <sub>a</sub>	35.6%
	PA	Employed in Q4	2 <sub>a</sub>	25.0%	47 <sub>a</sub>	29.9%
		Not employed in Q4	6 <sub>a</sub>	75.0%	110 <sub>a</sub>	70.1%
	PR	Employed in Q4	23 <sub>a</sub>	65.7%	1 <sup>1,2</sup>	100.0%
		Not employed in Q4	12 <sub>a</sub>	34.3%	0 <sup>1,2</sup>	0.0%
	TN	Employed in Q4	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	36.4%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	21 <sub>a</sub>	63.6%
VA	Employed in Q4	1 <sub>a</sub>	33.3%	13 <sub>a</sub>	25.5%	
	Not employed in Q4	2 <sub>a</sub>	66.7%	38 <sub>a</sub>	74.5%	
WV	Employed in Q4	0 <sup>1,2</sup>	0.0%	12 <sub>a</sub>	13.2%	
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	79 <sub>a</sub>	86.8%	
NICOA[S]	AZ	Employed in Q4	1 <sub>a</sub>	33.3%	2 <sub>a</sub>	16.7%
		Not employed in Q4	2 <sub>a</sub>	66.7%	10 <sub>a</sub>	83.3%
	CA	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	MN	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%

			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	2 <sup>2</sup>	100.0%
	ND	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sup>2</sup>	100.0%
	NM	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%
	OK	Employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	27.8%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	72.2%
	SD	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	6 <sup>2</sup>	100.0%
	WI	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	33.3%
Not employed in Q4		0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%	
NICOA[G]	ND	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	10.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	18 <sub>a</sub>	90.0%
	SD	Employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	9.7%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	28 <sub>a</sub>	90.3%
NOWCC	CA	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	77.8%
	WY	Employed in Q4	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%
NUL	FL	Employed in Q4	9 <sub>a</sub>	30.0%	7 <sub>b</sub>	10.9%
		Not employed in Q4	21 <sub>a</sub>	70.0%	57 <sub>b</sub>	89.1%
	KY	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	66.7%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	1 <sub>a</sub>	33.3%
	MI	Employed in Q4	0 <sup>1,2</sup>	0.0%	6 <sub>a</sub>	37.5%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	10 <sub>a</sub>	62.5%
	NJ	Employed in Q4	2 <sub>a</sub>	33.3%	7 <sub>a</sub>	24.1%
		Not employed in Q4	4 <sub>a</sub>	66.7%	22 <sub>a</sub>	75.9%
	NY	Employed in Q4	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	15.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	85.0%
PA	Employed in Q4	0 <sup>1,2</sup>	0.0%	3 <sub>a</sub>	10.7%	

			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	25 <sub>a</sub>	89.3%
OAGB	MA	Employed in Q4	1 <sub>a</sub>	33.3%	9 <sub>a</sub>	29.0%
		Not employed in Q4	2 <sub>a</sub>	66.7%	22 <sub>a</sub>	71.0%
	NH	Employed in Q4	0 <sup>1,2</sup>	0.0%	5 <sub>a</sub>	22.7%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	77.3%
SER	CA	Employed in Q4	10 <sub>a</sub>	30.3%	16 <sub>a</sub>	24.6%
		Not employed in Q4	23 <sub>a</sub>	69.7%	49 <sub>a</sub>	75.4%
	CO	Employed in Q4	1 <sub>a</sub>	16.7%	3 <sub>a</sub>	18.8%
		Not employed in Q4	5 <sub>a</sub>	83.3%	13 <sub>a</sub>	81.3%
	KS	Employed in Q4	1 <sub>a</sub>	12.5%	14 <sub>a</sub>	26.4%
		Not employed in Q4	7 <sub>a</sub>	87.5%	39 <sub>a</sub>	73.6%
	MO	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	7.7%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	12 <sub>a</sub>	92.3%
	TX	Employed in Q4	2 <sub>a</sub>	18.2%	6 <sub>a</sub>	18.8%
		Not employed in Q4	9 <sub>a</sub>	81.8%	26 <sub>a</sub>	81.3%
	WI	Employed in Q4	1 <sub>a</sub>	50.0%	6 <sub>a</sub>	8.7%
		Not employed in Q4	1 <sub>a</sub>	50.0%	63 <sub>a</sub>	91.3%
CWI	AL	Employed in Q4	0 <sup>2</sup>	0.0%	22 <sub>a</sub>	25.3%
		Not employed in Q4	2 <sup>2</sup>	100.0%	65 <sub>a</sub>	74.7%
	IA	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sup>2</sup>	100.0%
	IL	Employed in Q4	0 <sup>2</sup>	0.0%	11 <sub>a</sub>	26.8%
		Not employed in Q4	2 <sup>2</sup>	100.0%	30 <sub>a</sub>	73.2%
	IN	Employed in Q4	0 <sup>2</sup>	0.0%	13 <sub>a</sub>	16.0%
		Not employed in Q4	2 <sup>2</sup>	100.0%	68 <sub>a</sub>	84.0%
	MA	Employed in Q4	1 <sub>a</sub>	6.7%	10 <sub>a</sub>	23.8%
		Not employed in Q4	14 <sub>a</sub>	93.3%	32 <sub>a</sub>	76.2%
	MD	Employed in Q4	0 <sup>1,2</sup>	0.0%	8 <sub>a</sub>	19.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	34 <sub>a</sub>	81.0%
	MN	Employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	8.9%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	41 <sub>a</sub>	91.1%

		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
MS	Employed in Q4	0 <sup>1,2</sup>	0.0%	4 <sub>a</sub>	11.1%	
	Not employed in Q4	0 <sup>1,2</sup>	0.0%	32 <sub>a</sub>	88.9%	
NC	Employed in Q4	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	15.5%	
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	82 <sub>a</sub>	84.5%	
NY	Employed in Q4	1 <sub>a</sub>	25.0%	27 <sub>a</sub>	43.5%	
	Not employed in Q4	3 <sub>a</sub>	75.0%	35 <sub>a</sub>	56.5%	
TN	Employed in Q4	0 <sup>1,2</sup>	0.0%	33 <sub>a</sub>	36.3%	
	Not employed in Q4	1 <sup>1,2</sup>	100.0%	58 <sub>a</sub>	63.7%	
TX	Employed in Q4	1 <sub>a</sub>	25.0%	12 <sub>a</sub>	24.0%	
	Not employed in Q4a	3 <sub>a</sub>	75.0%	38 <sub>a</sub>	76.0%	
WI	Employed in Q4	2 <sub>a</sub>	66.7%	27 <sub>a</sub>	34.2%	
	Not employed in Q4	1 <sub>a</sub>	33.3%	52 <sub>a</sub>	65.8%	
TWP	CT	Employed in Q4	1 <sup>1,2</sup>	100.0%	9 <sub>a</sub>	37.5%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	15 <sub>a</sub>	62.5%
	NY	Employed in Q4	1 <sub>a</sub>	50.0%	13 <sub>a</sub>	54.2%
		Not employed in Q4a	1 <sub>a</sub>	50.0%	11 <sub>a</sub>	45.8%
	PA	Employed in Q4	1 <sup>1,2</sup>	100.0%	19 <sub>a</sub>	59.4%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	13 <sub>a</sub>	40.6%
	RI	Employed in Q4	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	55.6%
		Not employed in Q4	1 <sub>a</sub>	50.0%	4 <sub>a</sub>	44.4%
VANTAGE	OH	Employed in Q4	0 <sup>1,2</sup>	0.0%	17 <sub>a</sub>	31.5%
		Not employed in Q4a	1 <sup>1,2</sup>	100.0%	37 <sub>a</sub>	68.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at  $p < .05$  in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup>

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

			Minority		Not minority	
			Count	Percent	Count	Percent
AARP	AR	Employed in Q4	3 <sub>a</sub>	15.8%	5 <sub>a</sub>	35.7%
		Not employed in Q4	16 <sub>a</sub>	84.2%	9 <sub>a</sub>	64.3%
	CO	Employed in Q4	2 <sub>a</sub>	22.2%	0 <sup>1</sup>	0.0%
		Not employed in Q4	7 <sub>a</sub>	77.8%	4 <sup>1</sup>	100.0%
	FL	Employed in Q4	33 <sub>a</sub>	26.4%	25 <sub>a</sub>	34.7%
		Not employed in Q4	92 <sub>a</sub>	73.6%	47 <sub>a</sub>	65.3%
	GA	Employed in Q4	3 <sub>a</sub>	9.4%	0 <sup>1</sup>	0.0%
		Not employed in Q4	29 <sub>a</sub>	90.6%	2 <sup>1</sup>	100.0%
	IA	Employed in Q4	5 <sub>a</sub>	50.0%	7 <sub>a</sub>	33.3%
		Not employed in Q4	5 <sub>a</sub>	50.0%	14 <sub>a</sub>	66.7%
	IN	Employed in Q4	7 <sub>a</sub>	33.3%	5 <sub>a</sub>	38.5%
		Not employed in Q4	14 <sub>a</sub>	66.7%	8 <sub>a</sub>	61.5%
	MO	Employed in Q4	3 <sub>a</sub>	14.3%	0 <sup>1</sup>	0.0%
		Not employed in Q4	18 <sub>a</sub>	85.7%	6 <sup>1</sup>	100.0%
	NV	Employed in Q4	0 <sup>1</sup>	0.0%	2 <sub>a</sub>	12.5%
		Not employed in Q4	22 <sup>1</sup>	100.0%	14 <sub>a</sub>	87.5%
	OH	Employed in Q4	9 <sub>a</sub>	27.3%	2 <sub>a</sub>	50.0%
		Not employed in Q4	24 <sub>a</sub>	72.7%	2 <sub>a</sub>	50.0%
	PA	Employed in Q4	11 <sub>a</sub>	23.4%	4 <sub>a</sub>	21.1%
		Not employed in Q4	36 <sub>a</sub>	76.6%	15 <sub>a</sub>	78.9%
	PR	Employed in Q4	8 <sub>a</sub>	26.7%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	22 <sub>a</sub>	73.3%	0 <sup>1,2</sup>	0.0%
	TX	Employed in Q4	37 <sub>a</sub>	23.9%	7 <sub>a</sub>	24.1%
		Not employed in Q4	118 <sub>a</sub>	76.1%	22 <sub>a</sub>	75.9%
VA	Employed in Q4	16 <sub>a</sub>	33.3%	0 <sup>1</sup>	0.0%	
	Not employed in Q4	32 <sub>a</sub>	66.7%	4 <sup>1</sup>	100.0%	
WA	Employed in Q4	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	10.0%	
	Not employed in Q4	10 <sup>1</sup>	100.0%	9 <sub>a</sub>	90.0%	
ANPPM	AZ	Employed in Q4	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	5 <sup>1</sup>	100.0%	1 <sup>1,2</sup>	100.0%
	CA	Employed in Q4	6 <sub>a</sub>	60.0%	0 <sup>1</sup>	0.0%
		Not employed in Q4	4 <sub>a</sub>	40.0%	2 <sup>1</sup>	100.0%
	DC	Employed in Q4	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%

			Minority		Not minority	
			Count	Percent	Count	Percent
		Not employed in Q4	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	LA	Employed in Q4	8 <sub>a</sub>	29.6%	2 <sub>a</sub>	15.4%
		Not employed in Q4	19 <sub>a</sub>	70.4%	11 <sub>a</sub>	84.6%
	PA	Employed in Q4	3 <sub>a</sub>	37.5%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	5 <sub>a</sub>	62.5%	0 <sup>1,2</sup>	0.0%
	ATD	ME	Employed in Q4	2 <sub>a</sub>	66.7%	4 <sub>a</sub>
Not employed in Q4			1 <sub>a</sub>	33.3%	3 <sub>a</sub>	42.9%
NY		Employed in Q4	8 <sub>a</sub>	28.6%	7 <sub>a</sub>	50.0%
		Not employed in Q4	20 <sub>a</sub>	71.4%	7 <sub>a</sub>	50.0%
PA		Employed in Q4	0 <sup>1</sup>	0.0%	14 <sub>a</sub>	60.9%
		Not employed in Q4	2 <sup>1</sup>	100.0%	9 <sub>a</sub>	39.1%
VT		Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	18.2%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	9 <sub>a</sub>	81.8%
Easter Seals	AL	Employed in Q4	36 <sub>a</sub>	60.0%	6 <sub>a</sub>	42.9%
		Not employed in Q4	24 <sub>a</sub>	40.0%	8 <sub>a</sub>	57.1%
	AZ	Employed in Q4	1 <sub>a</sub>	7.7%	0 <sup>1</sup>	0.0%
		Not employed in Q4	12 <sub>a</sub>	92.3%	2 <sup>1</sup>	100.0%
	ID	Employed in Q4	0 <sup>1</sup>	0.0%	6 <sub>a</sub>	33.3%
		Not employed in Q4	7 <sup>1</sup>	100.0%	12 <sub>a</sub>	66.7%
	IL	Employed in Q4	4 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	16 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%
	NJ	Employed in Q4	25 <sub>a</sub>	58.1%	3 <sub>a</sub>	75.0%
		Not employed in Q4	18 <sub>a</sub>	41.9%	1 <sub>a</sub>	25.0%
	NY	Employed in Q4	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%
		Not employed in Q4	10 <sup>1</sup>	100.0%	2 <sup>1</sup>	100.0%
	OH	Employed in Q4	1 <sub>a</sub>	3.8%	1 <sub>a</sub>	10.0%
		Not employed in Q4	25 <sub>a</sub>	96.2%	9 <sub>a</sub>	90.0%
	OK	Employed in Q4	6 <sub>a</sub>	19.4%	6 <sub>a</sub>	18.8%
		Not employed in Q4	25 <sub>a</sub>	80.6%	26 <sub>a</sub>	81.3%
	OR	Employed in Q4	6 <sub>a</sub>	50.0%	20 <sub>a</sub>	30.8%
		Not employed in Q4	6 <sub>a</sub>	50.0%	45 <sub>a</sub>	69.2%
UT	Employed in Q4	4 <sub>a</sub>	33.3%	5 <sub>a</sub>	18.5%	
	Not employed in Q4	8 <sub>a</sub>	66.7%	22 <sub>a</sub>	81.5%	
Goodwill	IL	Employed in Q4	1 <sub>a</sub>	20.0%	3 <sub>a</sub>	42.9%

			Minority		Not minority		
			Count	Percent	Count	Percent	
	IN	Not employed in Q4	4 <sub>a</sub>	80.0%	4 <sub>a</sub>	57.1%	
		Employed in Q4	19 <sub>a</sub>	23.2%	10 <sub>a</sub>	29.4%	
	KY	Not employed in Q4	63 <sub>a</sub>	76.8%	24 <sub>a</sub>	70.6%	
		Employed in Q4	4 <sub>a</sub>	36.4%	24 <sub>a</sub>	54.5%	
	MO	Not employed in Q4	7 <sub>a</sub>	63.6%	20 <sub>a</sub>	45.5%	
		Employed in Q4	2 <sub>a</sub>	22.2%	4 <sub>a</sub>	11.4%	
	MT	Not employed in Q4	7 <sub>a</sub>	77.8%	31 <sub>a</sub>	88.6%	
		Employed in Q4	5 <sub>a</sub>	62.5%	3 <sub>a</sub>	23.1%	
	NM	Not employed in Q4	3 <sub>a</sub>	37.5%	10 <sub>a</sub>	76.9%	
		Employed in Q4	13 <sub>a</sub>	81.3%	10 <sub>a</sub>	83.3%	
	OH	Not employed in Q4	3 <sub>a</sub>	18.8%	2 <sub>a</sub>	16.7%	
		Employed in Q4	4 <sub>a</sub>	19.0%	12 <sub>a</sub>	27.9%	
	SC	Not employed in Q4	17 <sub>a</sub>	81.0%	31 <sub>a</sub>	72.1%	
		Employed in Q4	21 <sub>a</sub>	21.9%	8 <sub>a</sub>	23.5%	
	VA	Not employed in Q4	75 <sub>a</sub>	78.1%	26 <sub>a</sub>	76.5%	
		Employed in Q4	6 <sub>a</sub>	66.7%	13 <sub>a</sub>	68.4%	
	WA	Not employed in Q4	3 <sub>a</sub>	33.3%	6 <sub>a</sub>	31.6%	
		Employed in Q4	2 <sub>a</sub>	20.0%	7 <sub>a</sub>	28.0%	
	IID[S]	AR	Not employed in Q4	8 <sub>a</sub>	80.0%	18 <sub>a</sub>	72.0%
			Employed in Q4	2 <sup>1</sup>	100.0%	0 <sup>1</sup>	0.0%
LA		Not employed in Q4	0 <sup>1</sup>	0.0%	3 <sup>1</sup>	100.0%	
		Employed in Q4	3 <sub>a</sub>	42.9%	0 <sup>1,2</sup>	0.0%	
MS		Not employed in Q4	4 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
TX		Not employed in Q4	1 <sub>a</sub>	14.3%	1 <sup>1,2</sup>	100.0%	
		Employed in Q4	6 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%	
IPDC		Not employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%	
		Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%	
NATABLE		IA	Not employed in Q4	0 <sup>1</sup>	0.0%	4 <sub>a</sub>	17.4%
			Employed in Q4	4 <sup>1</sup>	100.0%	19 <sub>a</sub>	82.6%
	IL	Not employed in Q4	2 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%	
		Employed in Q4	2 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%	
	IN	Employed in Q4	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	41.7%	

			Minority		Not minority	
			Count	Percent	Count	Percent
	NE	Not employed in Q4	1 <sub>a</sub>	50.0%	7 <sub>a</sub>	58.3%
		Employed in Q4	2 <sub>a</sub>	66.7%	12 <sub>a</sub>	46.2%
		Not employed in Q4	1 <sub>a</sub>	33.3%	14 <sub>a</sub>	53.8%
NAPCA[S]	CA	Employed in Q4	4 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	8 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	IL	Employed in Q4	2 <sub>a</sub>	28.6%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	5 <sub>a</sub>	71.4%	0 <sup>1,2</sup>	0.0%
	MA	Employed in Q4	2 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	4 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	NY	Employed in Q4	2 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
	PA	Employed in Q4	1 <sub>a</sub>	11.1%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	8 <sub>a</sub>	88.9%	0 <sup>1,2</sup>	0.0%
	TX	Employed in Q4	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	1 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	WA	Employed in Q4	1 <sub>a</sub>	20.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	4 <sub>a</sub>	80.0%	1 <sup>1,2</sup>	100.0%
NAPCA[G]	CA	Employed in Q4	3 <sub>a</sub>	20.0%	4 <sub>a</sub>	26.7%
		Not employed in Q4	12 <sub>a</sub>	80.0%	11 <sub>a</sub>	73.3%
	IL	Employed in Q4	3 <sub>a</sub>	25.0%	3 <sub>a</sub>	27.3%
		Not employed in Q4	9 <sub>a</sub>	75.0%	8 <sub>a</sub>	72.7%
	NY	Employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
NCBA	AR	Employed in Q4	17 <sub>a</sub>	31.5%	17 <sub>a</sub>	28.3%
		Not employed in Q4	37 <sub>a</sub>	68.5%	43 <sub>a</sub>	71.7%
	DC	Employed in Q4	13 <sub>a</sub>	92.9%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	1 <sub>a</sub>	7.1%	1 <sup>1,2</sup>	100.0%
	FL	Employed in Q4	8 <sub>a</sub>	16.0%	14 <sub>a</sub>	33.3%
		Not employed in Q4	42 <sub>a</sub>	84.0%	28 <sub>a</sub>	66.7%
	IL	Employed in Q4	13 <sub>a</sub>	38.2%	1 <sup>1,2</sup>	100.0%
		Not employed in Q4	21 <sub>a</sub>	61.8%	0 <sup>1,2</sup>	0.0%
	MI	Employed in Q4	33 <sub>a</sub>	30.0%	15 <sub>a</sub>	24.2%
		Not employed in Q4	77 <sub>a</sub>	70.0%	47 <sub>a</sub>	75.8%



		Minority		Not minority			
		Count	Percent	Count	Percent		
	MO	Employed in Q4	0 <sup>1,2</sup>	0.0%	9 <sub>a</sub>	31.0%	
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	20 <sub>a</sub>	69.0%	
	MS	Employed in Q4	28 <sub>a</sub>	43.1%	3 <sub>a</sub>	42.9%	
		Not employed in Q4	37 <sub>a</sub>	56.9%	4 <sub>a</sub>	57.1%	
	NC	Employed in Q4	27 <sub>a</sub>	26.2%	2 <sub>a</sub>	16.7%	
		Not employed in Q4	76 <sub>a</sub>	73.8%	10 <sub>a</sub>	83.3%	
	OH	Employed in Q4	5 <sub>a</sub>	10.2%	0 <sup>1,2</sup>	0.0%	
		Not employed in Q4	44 <sub>a</sub>	89.8%	0 <sup>1,2</sup>	0.0%	
	NCOA	CA	Employed in Q4	5 <sub>a</sub>	31.3%	6 <sub>a</sub>	31.6%
			Not employed in Q4	11 <sub>a</sub>	68.8%	13 <sub>a</sub>	68.4%
GA		Employed in Q4	21 <sub>a</sub>	42.9%	8 <sub>a</sub>	28.6%	
		Not employed in Q4	28 <sub>a</sub>	57.1%	20 <sub>a</sub>	71.4%	
KY		Employed in Q4	6 <sub>a</sub>	27.3%	5 <sub>a</sub>	13.9%	
		Not employed in Q4	16 <sub>a</sub>	72.7%	31 <sub>a</sub>	86.1%	
NC		Employed in Q4	10 <sub>a</sub>	20.0%	1 <sub>a</sub>	10.0%	
		Not employed in Q4	40 <sub>a</sub>	80.0%	9 <sub>a</sub>	90.0%	
NJ		Employed in Q4	6 <sub>a</sub>	24.0%	7 <sub>a</sub>	31.8%	
		Not employed in Q4	19 <sub>a</sub>	76.0%	15 <sub>a</sub>	68.2%	
NY		Employed in Q4	6 <sub>a</sub>	30.0%	1 <sub>a</sub>	33.3%	
		Not employed in Q4	14 <sub>a</sub>	70.0%	2 <sub>a</sub>	66.7%	
OH		Employed in Q4	20 <sub>a</sub>	55.6%	10 <sub>b</sub>	90.9%	
		Not employed in Q4	16 <sub>a</sub>	44.4%	1 <sub>b</sub>	9.1%	
PA		Employed in Q4	11 <sub>a</sub>	15.9%	38 <sub>b</sub>	39.6%	
		Not employed in Q4	58 <sub>a</sub>	84.1%	58 <sub>b</sub>	60.4%	
PR		Employed in Q4	23 <sub>a</sub>	65.7%	1 <sup>1,2</sup>	100.0%	
		Not employed in Q4	12 <sub>a</sub>	34.3%	0 <sup>1,2</sup>	0.0%	
TN		Employed in Q4	5 <sub>a</sub>	38.5%	7 <sub>a</sub>	35.0%	
		Not employed in Q4	8 <sub>a</sub>	61.5%	13 <sub>a</sub>	65.0%	
VA		Employed in Q4	11 <sub>a</sub>	26.2%	3 <sub>a</sub>	25.0%	
		Not employed in Q4	31 <sub>a</sub>	73.8%	9 <sub>a</sub>	75.0%	
WV		Employed in Q4	2 <sub>a</sub>	6.1%	10 <sub>a</sub>	17.2%	
		Not employed in Q4	31 <sub>a</sub>	93.9%	48 <sub>a</sub>	82.8%	
NICOA[S]		AZ	Employed in Q4	2 <sub>a</sub>	14.3%	1 <sup>1,2</sup>	100.0%
			Not employed in Q4	12 <sub>a</sub>	85.7%	0 <sup>1,2</sup>	0.0%
		CA	Employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sup>1,2</sup>	100.0%

			Minority		Not minority	
			Count	Percent	Count	Percent
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		MN	Employed in Q4	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>
		Not employed in Q4	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		ND	Employed in Q4	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>
		Not employed in Q4	3 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		NM	Employed in Q4	0 <sup>1,2</sup>	0.0%	0 <sup>1,2</sup>
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	0 <sup>1,2</sup>	0.0%
		OK	Employed in Q4	5 <sub>a</sub>	33.3%	0 <sup>1</sup>
	Not employed in Q4		10 <sub>a</sub>	66.7%	3 <sup>1</sup>	100.0%
	SD	Employed in Q4	0 <sup>1</sup>	0.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	6 <sup>1</sup>	100.0%	0 <sup>1,2</sup>	0.0%
	WI	Employed in Q4	1 <sub>a</sub>	33.3%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	2 <sub>a</sub>	66.7%	0 <sup>1,2</sup>	0.0%
	NICOA[G]	ND	Employed in Q4	1 <sub>a</sub>	25.0%	1 <sub>a</sub>
Not employed in Q4			3 <sub>a</sub>	75.0%	15 <sub>a</sub>	93.8%
SD		Employed in Q4	1 <sub>a</sub>	7.7%	2 <sub>a</sub>	10.5%
		Not employed in Q4	12 <sub>a</sub>	92.3%	17 <sub>a</sub>	89.5%
NOWCC	CA	Employed in Q4	0 <sup>1,2</sup>	0.0%	2 <sub>a</sub>	22.2%
		Not employed in Q4	1 <sup>1,2</sup>	100.0%	7 <sub>a</sub>	77.8%
	WY	Employed in Q4	1 <sup>1,2</sup>	100.0%	3 <sub>a</sub>	75.0%
		Not employed in Q4	0 <sup>1,2</sup>	0.0%	1 <sub>a</sub>	25.0%
NUL	FL	Employed in Q4	12 <sub>a</sub>	21.1%	4 <sub>a</sub>	10.8%
		Not employed in Q4	45 <sub>a</sub>	78.9%	33 <sub>a</sub>	89.2%
	KY	Employed in Q4	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
		Not employed in Q4	2 <sub>a</sub>	50.0%	0 <sup>1,2</sup>	0.0%
	MI	Employed in Q4	5 <sub>a</sub>	35.7%	1 <sub>a</sub>	50.0%
		Not employed in Q4	9 <sub>a</sub>	64.3%	1 <sub>a</sub>	50.0%
	NJ	Employed in Q4	8 <sub>a</sub>	25.0%	1 <sub>a</sub>	33.3%
		Not employed in Q4	24 <sub>a</sub>	75.0%	2 <sub>a</sub>	66.7%
	NY	Employed in Q4	4 <sub>a</sub>	30.8%	0 <sup>1</sup>	0.0%
		Not employed in Q4	9 <sub>a</sub>	69.2%	8 <sup>1</sup>	100.0%
	PA	Employed in Q4	1 <sub>a</sub>	4.8%	2 <sub>a</sub>	25.0%
		Not employed in Q4	20 <sub>a</sub>	95.2%	6 <sub>a</sub>	75.0%

			Minority		Not minority		
			Count	Percent	Count	Percent	
OAGB	MA	Employed in Q4	6 <sub>a</sub>	31.6%	4 <sub>a</sub>	26.7%	
		Not employed in Q4	13 <sub>a</sub>	68.4%	11 <sub>a</sub>	73.3%	
	NH	Employed in Q4	2 <sup>1</sup>	100.0%	3 <sub>a</sub>	15.0%	
		Not employed in Q4	0 <sup>1</sup>	0.0%	17 <sub>a</sub>	85.0%	
SER	CA	Employed in Q4	18 <sub>a</sub>	28.6%	8 <sub>a</sub>	22.9%	
		Not employed in Q4	45 <sub>a</sub>	71.4%	27 <sub>a</sub>	77.1%	
	CO	Employed in Q4	2 <sub>a</sub>	22.2%	2 <sub>a</sub>	15.4%	
		Not employed in Q4	7 <sub>a</sub>	77.8%	11 <sub>a</sub>	84.6%	
	KS	Employed in Q4	5 <sub>a</sub>	16.1%	10 <sub>a</sub>	33.3%	
		Not employed in Q4	26 <sub>a</sub>	83.9%	20 <sub>a</sub>	66.7%	
	MO	Employed in Q4	0 <sup>1</sup>	0.0%	1 <sub>a</sub>	10.0%	
		Not employed in Q4	4 <sup>1</sup>	100.0%	9 <sub>a</sub>	90.0%	
	TX	Employed in Q4	6 <sub>a</sub>	19.4%	2 <sub>a</sub>	16.7%	
		Not employed in Q4	25 <sub>a</sub>	80.6%	10 <sub>a</sub>	83.3%	
	WI	Employed in Q4	2 <sub>a</sub>	5.6%	5 <sub>a</sub>	14.3%	
		Not employed in Q4	34 <sub>a</sub>	94.4%	30 <sub>a</sub>	85.7%	
	CWI	AL	Employed in Q4	14 <sub>a</sub>	25.5%	8 <sub>a</sub>	23.5%
			Not employed in Q4	41 <sub>a</sub>	74.5%	26 <sub>a</sub>	76.5%
IA		Employed in Q4	0 <sup>1</sup>	0.0%	0 <sup>1</sup>	0.0%	
		Not employed in Q4	2 <sup>1</sup>	100.0%	6 <sup>1</sup>	100.0%	
IL		Employed in Q4	9 <sub>a</sub>	22.5%	2 <sub>a</sub>	66.7%	
		Not employed in Q4	31 <sub>a</sub>	77.5%	1 <sub>a</sub>	33.3%	
IN		Employed in Q4	7 <sub>a</sub>	14.6%	6 <sub>a</sub>	17.1%	
		Not employed in Q4	41 <sub>a</sub>	85.4%	29 <sub>a</sub>	82.9%	
MA		Employed in Q4	5 <sub>a</sub>	18.5%	6 <sub>a</sub>	20.0%	
		Not employed in Q4	22 <sub>a</sub>	81.5%	24 <sub>a</sub>	80.0%	
MD		Employed in Q4	7 <sub>a</sub>	21.2%	1 <sub>a</sub>	11.1%	
		Not employed in Q4	26 <sub>a</sub>	78.8%	8 <sub>a</sub>	88.9%	
MN		Employed in Q4	1 <sub>a</sub>	4.3%	3 <sub>a</sub>	13.0%	
		Not employed in Q4	22 <sub>a</sub>	95.7%	20 <sub>a</sub>	87.0%	
MS		Employed in Q4	3 <sub>a</sub>	9.7%	1 <sub>a</sub>	20.0%	
		Not employed in Q4	28 <sub>a</sub>	90.3%	4 <sub>a</sub>	80.0%	
NC		Employed in Q4	7 <sub>a</sub>	13.0%	8 <sub>a</sub>	18.2%	
		Not employed in Q4	47 <sub>a</sub>	87.0%	36 <sub>a</sub>	81.8%	
NY	Employed in Q4	17 <sub>a</sub>	38.6%	11 <sub>a</sub>	50.0%		

			Minority		Not minority		
			Count	Percent	Count	Percent	
		Not employed in Q4	27 <sub>a</sub>	61.4%	11 <sub>a</sub>	50.0%	
		TN	Employed in Q4	20 <sub>a</sub>	51.3%	13 <sub>b</sub>	24.5%
		Not employed in Q4	19 <sub>a</sub>	48.7%	40 <sub>b</sub>	75.5%	
	TX	Employed in Q4	4 <sub>a</sub>	23.5%	9 <sub>a</sub>	24.3%	
		Not employed in Q4	13 <sub>a</sub>	76.5%	28 <sub>a</sub>	75.7%	
	WI	Employed in Q4	7 <sub>a</sub>	28.0%	22 <sub>a</sub>	38.6%	
		Not employed in Q4	18 <sub>a</sub>	72.0%	35 <sub>a</sub>	61.4%	
	TWP	CT	Employed in Q4	9 <sub>a</sub>	47.4%	1 <sub>a</sub>	16.7%
			Not employed in Q4	10 <sub>a</sub>	52.6%	5 <sub>a</sub>	83.3%
		NY	Employed in Q4	9 <sub>a</sub>	50.0%	5 <sub>a</sub>	62.5%
			Not employed in Q4	9 <sub>a</sub>	50.0%	3 <sub>a</sub>	37.5%
		PA	Employed in Q4	17 <sub>a</sub>	60.7%	3 <sub>a</sub>	60.0%
Not employed in Q4			11 <sub>a</sub>	39.3%	2 <sub>a</sub>	40.0%	
RI		Employed in Q4	4 <sub>a</sub>	44.4%	2 <sup>1</sup>	100.0%	
		Not employed in Q4	5 <sub>a</sub>	55.6%	0 <sup>1</sup>	0.0%	
VANTAGE	OH	Employed in Q4	11 <sub>a</sub>	32.4%	6 <sub>a</sub>	28.6%	
		Not employed in Q4	23 <sub>a</sub>	67.6%	15 <sub>a</sub>	71.4%	
<p>Note: Values in the same row and subtable not sharing the same subscript are significantly different at <math>p &lt; .05</math> in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.<sup>3</sup></p>							
<p>1. This category is not used in comparisons because its column proportion is equal to zero or one.</p>							
<p>2. This category is not used in comparisons because the sum of case weights is less than two.</p>							
<p>3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.</p>							

## Appendix F: Median Earnings

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
National Grantees	Earnings Total	1028	3118.00	987	3374.00	50	5486.00	47	3456.00	5	6240.00
State Grantees	Earnings Total	268	3255.00	238	3569.50	11	5760.00	13	5465.00	4	10.00
Nationwide	Earnings Total	1296	3120.00	1225	3380.00	61	5544.00	60	3592.00	9	3066.00

		Hispanic		Not Hispanic	
		Count	Median	Count	Median
National Grantees	Earnings Total	270	3337.50	1962	3250.00
State Grantees	Earnings Total	61	2880.00	498	3456.00
Nationwide	Earnings Total	331	3250.00	2460	3307.50

		Minority		Not minority	
		Count	Median	Count	Median
National Grantees	Earnings Total	1356	3422.00	876	3115.50
State Grantees	Earnings Total	328	3360.00	231	3444.00
Nationwide	Earnings Total	1684	3413.50	1107	3120.00

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
Nationwide	Earnings Total	1296	3120.00	1225	3380.00	61	5544.00	60	3592.00	9	3066.00

		Hispanic		Not Hispanic	
		Count	Median	Count	Median
Nationwide	Earnings Total	331	3250.00	2460	3307.50

		Minority		Not minority	
		Count	Median	Count	Median
Nationwide	Earnings Total	1684	3413.50	1107	3120.00

	White		Black		Asian		American Indian		Pacific Islander	
	Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
AARP	202	3123.00	179	3495.00	3	6951.00	1	9858.00	0	
ANPPM	16	2742.50	20	3450.00	0		0		0	
ATD	36	3382.50	9	4125.00	1	4480.00	1	277.00	0	
Easter Seals	91	3575.00	88	3802.50	7	14,400.00	8	5248.00	1	10080.00
Goodwill	133	2815.00	68	3353.00	3	7500.00	9	5472.00	0	
IID[S]	5	2640.00	3	2168.00	0		9	3480.00	1	2640.00
IPDC	0		1	160.00	0		0		0	
NATABLE	28	2435.00	9	4159.00	0		0		0	
NAPCA[S]	0		0		10	4392.00	0		0	
NAPCA[G]	10	4134.00	5	2526.00	3	4320.00	0		1	6240.00
NCBA	83	2860.00	192	2962.50	0		1	8840.00	0	
NCOA	155	3581.00	141	3120.00	11	6742.00	1	600.00	1	5844.00
NICOA[S]	0		2	4004.00	0		7	0.00	0	
NICOA[G]	8	0.00	0		0		3	0.00	0	
NOWCC	8	2696.50	0		0		0		0	
NUL	27	2937.00	30	3401.00	1	2991.00	0		0	
OAGB	10	2556.00	6	5472.00	2	14.00	0		0	
SER	39	2704.00	23	4573.00	1	4835.00	0		0	
CWI	153	3120.00	161	3000.00	7	2550.00	6	2490.00	0	
TWP	16	3420.00	36	5018.00	1	22611.00	1	6132.00	1	7556.00

	White		Black		Asian		American Indian		Pacific Islander	
	Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
VANTAGE	8	5610.00	14	3259.50	0		0		0	
Alabama	5	4300.00	5	5408.00	0		0		0	
Alaska	8	3392.00	2	6131.50	0		2	5675.00	0	
Arizona	5	1536.00	0		0		0		0	
Arkansas	4	3300.00	5	4608.00	0		0		0	
California	3	6720.00	2	8462.00	1	5375.00	0		0	
Colorado	1	4225.00	0		0		0		0	
Connecticut	1	9713.00	4	3802.00	0		1	7525.00	0	
Delaware	3	3147.00	16	3487.00	0		0		0	
District of Columbia	0		2	3648.00	0		0		0	
Florida	18	93.50	12	2217.00	0		0		0	
Georgia	5	3130.00	10	2863.00	0		0		0	
Hawaii	0		0		8	4688.00	0		1	0.00
Idaho	5	3699.00	0		0		0		0	
Illinois	4	4910.50	4	0.00	0		1	0.00	0	
Indiana	9	2700.00	14	0.00	0		0		0	
Iowa	3	893.00	2	2972.00	0		0		0	
Kansas	7	2884.00	1	660.00	0		0		0	
Kentucky	5	4640.00	2	6516.00	0		0		0	
Louisiana	2	1260.00	7	2400.00	0		0		0	
Maine	0		0		0		0		0	
Maryland	3	3936.00	4	5408.00	0		0		0	
Massachusetts	3	15.00	0		0		0		0	
Michigan	9	3339.00	9	4800.00	0		0		0	
Minnesota	7	3640.00	0		0		0		0	
Mississippi	3	0.00	4	1520.00	0		0		0	
Missouri	5	4900.00	4	2824.00	1	9243.00	0		0	
Montana	8	3236.00	0		0		1	6240.00	0	
Nebraska	0		1	3575.00	0		0		0	
Nevada	0		0		0		0		0	
New Hampshire	2	0.00	1	8448.00	0		0		0	
New Jersey	6	4260.00	22	4650.00	0		1	0.00	0	
New Mexico	4	3607.00	0		0		1	2760.00	0	
New York	5	4500.00	15	3600.00	0		0		0	
North Carolina	4	3360.50	5	3411.00	0		1	3704.00	0	

	White		Black		Asian		American Indian		Pacific Islander	
	Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
North Dakota	0		0		0		0		0	
Ohio	11	5360.00	11	3704.00	0		0		0	
Oklahoma	5	2761.00	0		0		1	3457.00	1	3066.00
Oregon	7	2928.00	0		1	8682.00	0		0	
Pennsylvania	23	2750.00	23	0.00	0		1	0.00	0	
Puerto Rico	3	3894.00	3	3896.00	0		0		0	
Rhode Island	0		0		0		0		0	
South Carolina	2	1356.00	8	2843.00	0		0		0	
South Dakota	9	4800.00	0		0		0		0	
Tennessee	9	10.00	16	4800.00	0		0		0	
Texas	30	3030.00	7	3162.00	0		0		0	
Utah	4	7878.00	3	2200.00*	0		2	6720.00	0	
Vermont	2	6365.00	0		0		0		0	
Virginia	3	2299.00	9	3278.00	0		0		0	
Washington	5	4364.00	0		0		1	7438.00	0	
West Virginia	1	3700.00	1	1400.00	0		0		0	
Wisconsin	7	7150.00	3	3900.00	0		0		0	
Wyoming	0		0		0		0		0	
American Samoa	0		0		0		0		0	
Guam	0		0		0		0		2	10.00
Mariana Islands	0		0		0		0		0	
Virgin Islands	0		1	8840.00	0		0		0	

	Hispanic		Not Hispanic	
	Count	Median	Count	Median
AARP	119	3240.00	279	3495.00
ANPPM	17	3250.00	24	3450.00
ATD	4	7496.00	47	3427.00
Easter Seals	15	6594.00	186	3708.50
Goodwill	7	3836.00	214	3100.00
IID[S]	2	0.00	19	3000.00
IPDC	1	3510.00	1	160.00
NATABLE	0		38	2481.50
NAPCA[S]	1	3600.00	10	4392.00
NAPCA[G]	1	3670.00	18	4294.50



	Hispanic		Not Hispanic	
	Count	Median	Count	Median
NCBA	10	3705.00	273	2895.00
NCOA	46	3329.50	300	3588.00
NICOA[S]	1	4569.00	10	0.00
NICOA[G]	0		11	0.00
NOWCC	1	4161.00	7	2322.00
NUL	16	2745.50	43	3360.00
OAGB	1	0.00	18	3591.00
SER	13	3793.00	60	3329.50
CWI	10	2702.50	327	3115.00
TWP	5	4403.00	53	5236.00
VANTAGE	0		24	3388.00
Alabama	0		10	4430.00
Alaska	1	4767.00	14	5444.00
Arizona	2	4128.00	3	0.00
Arkansas	0		10	4230.00
California	3	6734.00	5	6250.00
Colorado	1	4225.00	0	
Connecticut	0		6	7306.00
Delaware	0		19	3342.00
District of Columbia	0		2	3648.00
Florida	12	1389.50	20	1115.00
Georgia	1	3228.00	14	2903.00
Hawaii	1	0.00	9	3616.00
Idaho	0		5	3699.00
Illinois	0		10	0.00
Indiana	0		24	2531.00
Iowa	1	5524.00	4	620.50
Kansas	1	1814.00	7	2884.00
Kentucky	0		7	4712.00
Louisiana	0		9	2400.00
Maine	0		0	
Maryland	0		7	3936.00
Massachusetts	1	0.00	2	2286.50
Michigan	1	2037.00	18	3627.00
Minnesota	0		7	3640.00
Mississippi	0		7	400.00
Missouri	0		10	4599.00

	Hispanic		Not Hispanic	
	Count	Median	Count	Median
Montana	0		10	3453.00
Nebraska	0		1	3575.00
Nevada	0		0	
New Hampshire	0		3	0.00
New Jersey	2	2880.00	28	4650.00
New Mexico	1	4320.00	4	2880.00
New York	2	0.00	19	3611.00
North Carolina	0		10	3557.50
North Dakota	0		0	
Ohio	0		22	3720.50
Oklahoma	0		9	2860.00
Oregon	0		8	3006.00
Pennsylvania	4	875.00	47	0.00
Puerto Rico	6	3895.00	0	
Rhode Island	0		0	
South Carolina	0		11	2436.00
South Dakota	0		9	4800.00
Tennessee	1	0.00	25	3900.00
Texas	19	2165.00	19	3540.00
Utah	1	7680.00	8	6070.00
Vermont	0		2	6365.00
Virginia	0		12	3250.50
Washington	0		6	5653.50
West Virginia	0		2	2550.00
Wisconsin	0		10	6380.00
Wyoming	0		0	
American Samoa	0		0	
Guam	0		3	11.00
Mariana Islands	0		0	
Virgin Islands	0		1	8840.00

	Minority		Not minority	
	Count	Median	Count	Median
AARP	296	3472.50	102	2998.00
ANPPM	38	3305.00	3	2235.00
ATD	16	4480.00	35	3338.00
Easter Seals	117	4320.00	84	3556.50
Goodwill	92	3410.50	129	2828.00
IID[S]	17	3000.00	4	2820.00
IPDC	2	1835.00	0	
NATABLE	9	4159.00	29	2400.00
NAPCA[S]	11	4224.00	0	
NAPCA[G]	10	3995.00	9	4269.00
NCBA	203	3000.00	80	2860.00
NCOA	196	3321.50	150	3906.50
NICOA[S]	10	528.50	1	0.00
NICOA[G]	3	0.00	8	0.00
NOWCC	1	4161.00	7	2322.00
NUL	45	2991.00	14	2707.00
OAGB	10	2990.00	9	4062.00
SER	37	4320.00	36	2644.00
CWI	186	3000.00	151	3120.00
TWP	42	5429.50	16	3420.00
VANTAGE	15	3323.00	9	3649.00
Alabama	5	5408.00	5	4300.00
Alaska	6	5986.50	9	3640.00
Arizona	2	4128.00	3	0.00
Arkansas	5	4608.00	5	3960.00
California	6	7542.50	2	5825.00
Colorado	1	4225.00	0	
Connecticut	5	7087.00	1	9713.00
Delaware	16	3487.00	3	3147.00
District of Columbia	2	3648.00	0	
Florida	24	1989.00	8	0.00
Georgia	10	2863.00	5	3130.00
Hawaii	10	3233.00	0	
Idaho	0		5	3699.00
Illinois	5	0.00	5	9821.00
Indiana	15	0.00	9	2700.00
Iowa	3	5524.00	2	620.50

	Minority		Not minority	
	Count	Median	Count	Median
Kansas	2	1237.00	6	2962.00
Kentucky	2	6516.00	5	4640.00
Louisiana	7	2400.00	2	1260.00
Maine	0		0	
Maryland	4	5408.00	3	3936.00
Massachusetts	1	0.00	2	2286.50
Michigan	10	4200.00	9	3339.00
Minnesota	0		7	3640.00
Mississippi	4	1520.00	3	0.00
Missouri	5	4298.00	5	4900.00
Montana	1	6240.00	9	2850.00
Nebraska	1	3575.00	0	
Nevada	0		0	
New Hampshire	1	8448.00	2	0.00
New Jersey	25	3744.00	5	5760.00
New Mexico	2	3540.00	3	3000.00
New York	17	3600.00	4	4899.00
North Carolina	6	3557.50	4	3360.50
North Dakota	0		0	
Ohio	11	3704.00	11	5360.00
Oklahoma	4	2963.00	5	2761.00
Oregon	1	8682.00	7	2928.00
Pennsylvania	28	0.00	23	3060.00
Puerto Rico	6	3895.00	0	
Rhode Island	0		0	
South Carolina	9	2436.00	2	1356.00
South Dakota	0		9	4800.00
Tennessee	17	4800.00*	9	10.00
Texas	26	2562.00	12	3871.50
Utah	5	5760.00	4	7878.00
Vermont	0		2	6365.00
Virginia	9	3278.00	3	2299.00
Washington	1	7438.00	5	4364.00
West Virginia	1	1400.00	1	3700.00
Wisconsin	3	3900.00	7	7150.00
Wyoming	0		0	
American Samoa	0		0	

		Minority		Not minority	
		Count	Median	Count	Median
Guam		3	11.00	0	
Mariana Islands		0		0	
Virgin Islands		1	8840.00	0	

**Appendix G: Median Earnings, National Grantees By State**

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
AARP	AR	14	3953.00	10	3045.00	1	10766.00	0		0	
	CO	0		3	6937.00	0		0		0	
	FL	46	3340.00	31	2720.00	0		0		0	
	GA	1	6120.00	15	3412.00	0		0		0	
	IA	10	2259.00	11	4032.00	1	4209.00	1	9858.00	0	
	IN	6	3192.50	14	3156.00	0		0		0	
	MO	1	1890.00	9	4413.00	0		0		0	
	NV	3	0.00	6	2676.50	0		0		0	
	OH	2	1502.50	20	3990.50	0		0		0	
	PA	10	0.00	15	3000.00	1	6951.00	0		0	
	PR	18	2442.50	5	2010.00	0		0		0	
	TX	86	3282.50	16	4390.50	0		0		0	
	VA	1	7020.00	21	3420.00	0		0		0	
WA	4	4081.50	3	8427.00	0		0		0		
ANPPM	AZ	3	0.00	0		0		0		0	
	CA	9	4992.00	2	7377.50	0		0		0	
	LA	3	2235.00	16	2886.00	0		0		0	
	PA	1	1600.00	2	3000.00	0		0		0	
ATD	ME	8	3424.00	1	6339.00	0		0		0	
	NY	12	6297.50	6	3661.00	0		1	277.00	0	
	PA	14	2840.50	2	3959.00	1	4480.00	0		0	
	VT	2	5676.00	0		0		0		0	
Easter Seals	AL	9	3645.00	39	4320.00	0		0		0	
	AZ	4	2924.00	1	3511.00	0		1	11115.00	0	
	ID	13	3081.00	2	2410.00	0		0		0	
	IL	0		12	3600.00	0		0		0	
	NJ	5	10440.00	14	10800.00	6	15276.50	0		1	10800.00
	OH	4	2163.00	13	0.00	0		0		0	
	OK	13	9.00	6	3922.50	0		4	747.00	0	
	OR	31	4681.00	1	0.00	1	8700.00	1	9012.00	0	
	UT	12	2622.00	0		0		2	4999.50	0	
Goodwill	IL	3	2860.00	1	5220.00	0		0		0	
	IN	15	2500.00	26	3088.00	1	7564.00	1	2400.00	0	

	White		Black		Asian		American Indian		Pacific Islander		
	Count	Median	Count	Median	Count	Median	Count	Median	Count	Median	
	KY	34	2729.50	5	2252.00	1	396.00	0		0	
	MO	7	2676.00	1	9888.00	0		0		0	
	MT	12	2135.50	0		0		5	6120.00	0	
	NM	6	1008.00	1	6031.00	0		0		0	
	OH	18	3074.00	2	4713.00	0		2	4464.00	0	
	SC	17	3775.00	29	3705.00	0		0		0	
	VA	10	4446.50	3	5036.00	1	7500.00	0		0	
	WA	11	3600.00	0		0		1	9282.00	0	
IID[S]	AR	2	1770.00	1	3200.00	0		0		1	2640.00
	LA	1	3000.00	1	2168.00	0		2	3660.00	0	
	MS	0		0		0		6	5660.50	0	
	TX	2	2700.00	1	0.00	0		1	0.00	0	
IPDC	CA	0		1	160.00	0		0		0	
NATABLE	IA	8	1732.00	1	4969.00	0		0		0	
	IL	2	0.00	3	2065.00	0		0		0	
	IN	4	1573.50	1	4187.00	0		0		0	
	NE	14	2496.50	4	3873.50	0		0		0	
NAPCA[S]	CA	0		0		2	8645.50	0		0	
	IL	0		0		2	2787.00	0		0	
	MA	0		0		3	7260.00	0		0	
	NY	0		0		1	4560.00	0		0	
	PA	0		0		1	3744.00	0		0	
	TX	0		0		1	0.00	0		0	
NAPCA[G]	CA	6	4644.00	1	2526.00	2	5671.00	0		1	6240.00
	IL	4	3834.50	4	3096.00	0		0		0	
	NY	0		0		1	4320.00	0		0	
NCBA	AR	24	2860.00	21	2860.00	0		1	8840.00	0	
	DC	1	3770.00	15	4875.00	0		0		0	
	FL	11	3094.00	17	2925.00	0		0		0	
	IL	0		18	4452.50	0		0		0	
	MI	24	3229.50	40	3850.00	0		0		0	
	MO	11	2826.00	0		0		0		0	
	MS	5	3120.00	33	2340.00	0		0		0	
	NC	7	0.00	37	2860.00	0		0		0	
	OH	0		11	12.00	0		0		0	
NCOA	CA	11	4950.00	10	4144.50	5	10728.00	0		0	
	GA	10	2371.00	21	2730.00	0		0		0	
	KY	16	3920.00	12	4500.00	0		0		0	

	White		Black		Asian		American Indian		Pacific Islander	
	Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
	NC	2	3180.00	13	2520.00	0		0		0
	NJ	14	4359.50	11	4710.00	1	5428.00	0		1 5844.00
	NY	4	3372.00	4	3914.50	0		0		0
	OH	15	4416.00	24	2820.00	0		0		0
	PA	36	3061.50	21	3000.00	0		1	600.00	0
	PR	10	2109.50	3	2827.00	0		0		0
	TN	7	4525.00	5	3803.00	0		0		0
	VA	7	5387.00	12	3097.00	5	5097.00	0		0
	WV	23	3024.00	5	3206.00	0		0		0
NICOA[S]	AZ	0		1	0.00	0		3	0.00	0
	ND	0		0		0		1	0.00	0
	OK	0		1	8008.00	0		2	3702.00	0
	WI	0		0		0		1	1057.00	0
NICOA[G]	ND	4	0.00	0		0		2	3600.00	0
	SD	4	1886.00	0		0		1	0.00	0
NOWCC	CA	1	0.00	0		0		0		0
	WY	7	3071.00	0		0		0		0
NUL	FL	16	3367.50	5	2160.00	0		0		0
	KY	1	0.00	4	4315.00	0		0		0
	MI	0		7	3595.00	0		0		0
	NJ	3	3676.00	9	3240.00	1	2991.00	0		0
	NY	1	4313.00	3	5361.00	0		0		0
	PA	6	1015.00	2	712.50	0		0		0
OAGB	MA	7	17.00	5	6144.00	2	14.00	0		0
	NH	3	4062.00	1	2860.00	0		0		0
SER	CA	12	3354.50	6	5493.00	1	4835.00	0		0
	CO	5	2704.00	0		0		0		0
	KS	10	2871.50	4	2194.50	0		0		0
	MO	2	0.00	0		0		0		0
	TX	2	6318.50	10	5061.50	0		0		0
	WI	8	3454.00	3	0.00	0		0		0
CWI	AL	14	2940.00	32	1539.00	0		0		0
	IL	6	2990.00	17	1600.00	0		0		0
	IN	9	0.00	12	4000.00	0		0		0
	MA	14	4224.50	5	3420.00	0		0		0
	MD	1	6422.00	14	4940.00	0		1	8704.00	0
	MN	8	3600.00	2	3600.00	0		0		0
	MS	4	3980.00	10	2757.50	0		0		0



	White		Black		Asian		American Indian		Pacific Islander		
	Count	Median	Count	Median	Count	Median	Count	Median	Count	Median	
	NC	13	3000.00	11	2965.00	0		2	1525.50	0	
	NY	20	4510.50	23	4400.00	6	1605.00	1	6581.00	0	
	TN	15	2691.00	28	4130.50	0		0		0	
	TX	8	1080.00	4	1149.50	0		0		0	
	WI	41	3042.00	3	0.00	1	5544.00	2	1530.00	0	
TWP	CT	1	7382.00	8	5798.00	1	22611.00	1	6132.00	1	7556.00
	NY	6	8831.50	7	8160.00	0		0		0	
	PA	6	2598.50	19	4800.00	0		0		0	
	RI	3	2760.00	2	2522.00	0		0		0	
VANTAGE	OH	8	5610.00	14	3259.50	0		0		0	

		Hispanic		Not Hispanic	
		Count	Median	Count	Median
AARP	AR	0		26	3245.00
	CO	0		3	6937.00
	FL	19	4202.00	62	3105.50
	GA	1	3240.00	15	5400.00
	IA	0		24	3897.00
	IN	0		20	3156.00
	MO	0		10	3954.00
	NV	1	9220.00	9	1206.00
	OH	0		23	3935.00
	PA	2	576.00	24	2245.00
	PR	25	2335.00	0	
	TX	69	3300.00	34	4133.00
	VA	1	0.00	21	3549.00
	WA	1	0.00	8	4654.00
ANPPM	AZ	3	0.00	0	
	CA	9	4992.00	2	7377.50
	LA	1	5200.00	20	2886.00
	PA	4	2000.00	2	3000.00
ATD	ME	1	12408.00	9	3338.00
	NY	3	7387.00	18	3826.50
	PA	0		18	3055.00
	VT	0		2	5676.00
	AL	0		48	4235.50

Easter Seals	AZ		1	0.00	5	5420.00
	ID		0		15	3081.00
	IL		0		12	3600.00
	NJ		7	10915.00	22	10800.00
	OH		0		17	9.00
	OK		1	1484.00	22	666.50
	OR		2	6646.00	33	4681.00
	UT		4	1484.50	12	3040.00
Goodwill	IL		0		4	4040.00
	IN		0		43	2934.00
	KY		0		41	2575.00
	MO		0		9	2676.00
	MT		0		17	2780.00
	NM		3	2580.00	5	756.00
	OH		0		22	3216.00
	SC		1	0.00	46	3740.00
	VA		0		15	5036.00
	WA		3	4275.00	12	3937.50
	IID[S]	AR		0		5
LA			0		5	3480.00
MS			0		6	5660.50
TX			2	0.00	3	0.00
IPDC	CA		1	3510.00	1	160.00
NATABLE	IA		0		10	1732.00
	IL		0		5	0.00
	IN		0		5	1716.00
	NE		0		18	2500.00
NAPCA[S]	CA		1	3600.00	2	8645.50
	IL		0		2	2787.00
	MA		0		3	7260.00
	NY		0		1	4560.00
	PA		0		1	3744.00
	TX		0		1	0.00
NAPCA[G]	CA		0		10	4644.00
	IL		1	3670.00	7	3999.00
	NY		0		1	4320.00
NCBA	AR		1	2860.00	45	2860.00
	DC		0		16	4550.00
	FL		3	2600.00	27	2925.00
	IL		0		19	4940.00

	MI		2	4231.50	64	3794.50
	MO		0		11	2826.00
	MS		0		38	2340.00
	NC		4	5752.50	42	2409.00
	OH		0		11	12.00
NCOA	CA		1	4861.00	29	5574.00
	GA		0		31	2600.00
	KY		0		28	4266.00
	NC		0		16	2701.50
	NJ		3	5428.00	28	4987.50
	NY		3	2304.00	6	4142.50
	OH		1	787.00	39	3062.00
	PA		2	2700.00	57	3000.00
	PR		33	3000.00	1	2827.00
	TN		0		12	4085.00
	VA		3	5400.00	25	3595.00
	WV		0		28	3066.00
NICOA[S]	AZ		1	4569.00	5	0.00
	ND		0		1	0.00
	OK		0		3	7404.00
	WI		0		1	1057.00
NICOA[G]	ND		0		6	0.00
	SD		0		5	0.00
NOWCC	CA		0		1	0.00
	WY		1	4161.00	6	2696.50
NUL	FL		10	3156.00	12	2357.50
	KY		1	0.00	4	4315.00
	MI		1	0.00	6	4224.00
	NJ		2	5393.00	11	3240.00
	NY		1	2851.00	3	5361.00
	PA		1	0.00	7	1425.00
OAGB	MA		1	0.00	13	4800.00
	NH		0		5	3120.00
SER	CA		8	3473.00	18	5014.50
	CO		1	4001.00	5	2704.00
	KS		2	3374.00	14	2871.50
	MO		0		2	0.00
	TX		2	7691.50	10	4806.50
	WI		0		11	2011.00
CWI	AL		0		46	2249.00

	IL		1	3744.00	22	2432.50
	IN		0		21	2376.00
	MA		1	0.00	19	4240.00
	MD		0		16	5420.00
	MN		2	1045.00	9	3900.00
	MS		0		14	3237.50
	NC		1	3315.00	25	2880.00
	NY		2	6158.00	48	4441.00
	TN		0		47	3132.00
	TX		1	0.00	11	2160.00
	WI		2	4924.00	49	3042.00
TWP	CT		1	15405.00	12	6757.00
	NY		1	4403.00	12	8630.00
	PA		1	7739.00	25	3752.00
	RI		2	767.00	4	3180.00
VANTAGE	OH		0		24	3388.00

			Minority		Not minority	
			Count	Median	Count	Median
AARP	AR		11	3133.00	15	3913.00
	CO		3	6937.00	0	
	FL		50	3784.50	31	3185.00
	GA		15	3412.00	1	6120.00
	IA		14	4465.50	10	2259.00
	IN		14	3156.00	6	3192.50
	MO		9	4413.00	1	1890.00
	NV		7	4147.00	3	0.00
	OH		20	3990.50	3	2713.00
	PA		18	2923.00	8	0.00
	PR		25	2335.00	0	
	TX		85	3480.00	18	3549.50
	VA		21	3420.00	1	7020.00
	WA		4	5617.50	5	4160.00
ANPPM	AZ		3	0.00	0	
	CA		11	4992.00	0	
	LA		18	3450.00	3	2235.00
	PA		6	2000.00	0	
ATD	ME		3	6339.00	7	3338.00
	NY		10	4471.50	11	5523.00

			Minority		Not minority	
			Count	Median	Count	Median
	PA		3	4480.00	15	2860.00
	VT		0		2	5676.00
Easter Seals	AL		39	4320.00	9	3645.00
	AZ		3	3511.00	3	5420.00
	ID		2	2410.00	13	3081.00
	IL		12	3600.00	0	
	NJ		27	10800.00	2	9720.00
	OH		13	0.00	4	2163.00
	OK		10	2592.50	13	9.00
	OR		5	6698.00	30	4624.00
	UT		6	1484.50	10	3040.00
	Goodwill	IL		1	5220.00	3
IN			28	3088.00	15	2500.00
KY			7	2080.00	34	2729.50
MO			2	5677.50	7	2676.00
MT			5	6120.00	12	2135.50
NM			5	2580.00	3	80.00
OH			4	4464.00	18	3074.00
SC			31	3328.00	16	3801.50
VA			5	5036.00	10	4446.50
WA			4	4291.50	11	3600.00
IID[S]	AR		3	3200.00	2	1770.00
	LA		4	3660.00	1	3000.00
	MS		6	5660.50	0	
	TX		4	0.00	1	5400.00
IPDC	CA		2	1835.00	0	
NATABLE	IA		1	4969.00	9	864.00
	IL		3	2065.00	2	0.00
	IN		1	4187.00	4	1573.50
	NE		4	3873.50	14	2496.50
NAPCA[S]	CA		3	3600.00	0	
	IL		2	2787.00	0	
	MA		3	7260.00	0	
	NY		1	4560.00	0	
	PA		1	3744.00	0	
	TX		1	0.00	0	
NAPCA[G]	CA		4	4383.00	6	4644.00
	IL		5	3670.00	3	3999.00

		Minority		Not minority	
		Count	Median	Count	Median
	NY	1	4320.00	0	
NCBA	AR	23	2860.00	23	2860.00
	DC	15	4875.00	1	3770.00
	FL	20	2921.00	10	2977.00
	IL	19	4940.00	0	
	MI	43	3825.00	23	3413.00
	MO	0		11	2826.00
	MS	33	2340.00	5	3120.00
	NC	39	3025.00	7	0.00
	OH	11	12.00	0	
NCOA	CA	16	5867.50	14	5262.00
	GA	21	2730.00	10	2371.00
	KY	12	4500.00	16	3920.00
	NC	13	2520.00	3	3480.00
	NJ	15	5428.00	16	4879.50
	NY	7	2544.00	2	5100.00
	OH	25	2640.00	15	4416.00
	PA	24	3000.00	35	3347.00
	PR	33	3000.00	1	2827.00
	TN	5	3803.00	7	4525.00
	VA	20	3457.50	8	5470.50
	WV	5	3206.00	23	3024.00
NICOA[S]	AZ	5	0.00	1	0.00
	ND	1	0.00	0	
	OK	3	7404.00	0	
	WI	1	1057.00	0	
NICOA[G]	ND	2	3600.00	4	0.00
	SD	1	0.00	4	1886.00
NOWCC	CA	0		1	0.00
	WY	1	4161.00	6	2696.50
NUL	FL	15	2640.00	7	3360.00
	KY	5	3880.00	0	
	MI	7	3595.00	0	
	NJ	12	3115.50	1	3676.00
	NY	3	5361.00	1	4313.00
	PA	3	0.00	5	2030.00
OAGB	MA	8	2407.00	6	3608.50
	NH	2	2990.00	3	4062.00

			Minority		Not minority	
			Count	Median	Count	Median
SER	CA		15	3793.00	11	3258.00
	CO		1	4001.00	5	2704.00
	KS		7	4320.00	9	2216.00
	MO		0		2	0.00
	TX		11	5083.00	1	2337.00
	WI		3	0.00	8	3454.00
CWI	AL		32	1539.00	14	2940.00
	IL		18	1802.50	5	2860.00
	IN		12	4000.00	9	0.00
	MA		7	3420.00	13	4403.00
	MD		15	5200.00	1	6422.00
	MN		4	1045.00	7	3900.00
	MS		10	2757.50	4	3980.00
	NC		14	2778.50	12	2940.00
	NY		31	3900.00	19	4539.00
	TN		28	4130.50	19	2700.00
	TX		5	0.00	7	2160.00
	WI		10	2430.00	41	3042.00
TWP	CT		12	6844.00	1	7382.00
	NY		7	8160.00	6	8831.50
	PA		20	5018.00	6	2598.50
	RI		3	1144.00	3	2760.00
VANTAGE	OH		15	3323.00	9	3649.00