# Senior Community Service Employment Program Analysis of Service to Minority Individuals, PY 2018 

Volume II

US Department of Labor Employment and Training Administration Office of Workforce Investment

Submitted by:
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## Technical Notes on Reading the Tables in Appendices $\boldsymbol{A}$ and $B$

In Appendices A and B of Volume II, grantees are highlighted as having a significantly lower rate of participation for a minority category only if they served less than $80 \%$ of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

If the Census percent minority column has a value of less than $0.5 \%$ or is actually zero, the incidence in the population is too small to permit meaningful analysis. In that case, the last four columns in the table will all show N/A.

The percent difference will have a value of $0.0 \%$ ( $0.00 \%$ for Pacific Islanders) when SCSEP serves none of the relevant minority population. Where this occurs, the column for $<80 \%$ will show 1 , the column for significance will show the result of the significance test, and the last column will show 0 or 1 .

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although the associated participation rates may meet both criteria (less than $80 \%$ served and statistically significant), these instances do not meet the test of practical significance that the $80 \%$ rule was meant to determine. Therefore, if the population estimate for a minority category is less than $1 \%$, and there are fewer than 200 individuals in that minority category in the population, the last four columns will show N/A, indicating that no meaningful rate of participation in SCSEP can be established.

For national grantees by state in Appendix B, the total row in each table shows the aggregate grantee data in the first three columns. (These data are the same as the data in the corresponding grantee tables in Appendix A.) The last three columns do not report the aggregate grantee performance. Instead, they display the count of the number of states for that grantee in which the Percent Difference is less than $80 \%$, the difference is statistically significant, and both tests - less than $80 \%$ and statistical significance - have been met. The same is true for the nationwide, national grantees, and state grantees summary rows in the tables in Appendix A: The last three columns report the number of grantees in which the Percent Difference is less than $80 \%$, the difference is statistically significant, and both tests - less than $80 \%$ and statistical significance have been met.

For more information about these analyses, see Participation, Data Source and Methodology in Volume I of this report.

## Appendix A: Participation Tables, Grantees ${ }^{1}$

Table 1: Grantees by Minority Overall

|  | SCSEP <br> Percent <br> Minority | Census <br> Percent <br> Minority | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> (P<=.05) | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AARP | $73.9 \%$ | $51.5 \%$ | $143.5 \%$ | 0 | 0 | 0 |
| ANPPM | $84.9 \%$ | $58.1 \%$ | $146.1 \%$ | 0 | 0 | 0 |
| ATD | $30.4 \%$ | $11.0 \%$ | $276.4 \%$ | 0 | 0 | 0 |
| Easter Seals | $60.4 \%$ | $38.7 \%$ | $156.1 \%$ | 0 | 0 | 0 |
| Experience Works | $20.9 \%$ | $12.3 \%$ | $169.9 \%$ | 0 | 0 | 0 |
| Goodwill |  |  |  | 0 | 0 | 0 |
| Industries | $45.7 \%$ | $23.6 \%$ | $193.6 \%$ | 0 | 0 | 0 |
| IID [S] | $74.7 \%$ | $38.9 \%$ | $192.0 \%$ | 0 | 0 | 0 |
| National Able |  |  |  |  | 0 | 0 |
| Network | $32.3 \%$ | $10.2 \%$ | $316.7 \%$ | 0 | 0 | 0 |
| NAPCA [S] | $97.1 \%$ | $61.6 \%$ | $157.6 \%$ | 0 | 0 | 0 |
| NAPCA [G] | $72.2 \%$ | $48.4 \%$ | $149.2 \%$ | 0 | 0 | 0 |
| NCBA | $64.3 \%$ | $33.6 \%$ | $191.4 \%$ | 0 | 0 | 0 |
| NCOA | $57.4 \%$ | $38.2 \%$ | $150.3 \%$ | 0 | 0 | 0 |
| NICOA [S] | $87.4 \%$ | $50.5 \%$ | $173.1 \%$ | 0 | 0 | 0 |
| NOWCC | $22.4 \%$ | $22.5 \%$ | $99.6 \%$ | 0 | 0 | 0 |
| NUL | $78.9 \%$ | $47.0 \%$ | $167.9 \%$ | 0 | 0 | 0 |
| OAGB | $37.6 \%$ | $30.3 \%$ | $124.1 \%$ | 0 | 0 | 0 |
| SER | $57.9 \%$ | $38.6 \%$ | $150.0 \%$ | 0 | 0 | 0 |
| SSAI | $56.0 \%$ | $33.6 \%$ | $166.7 \%$ | 0 | 0 | 0 |
| The WorkPlace | $80.3 \%$ | $49.3 \%$ | $162.9 \%$ | 0 | 0 | 0 |
| VANTAGE | $63.1 \%$ | $26.3 \%$ | $239.9 \%$ | 0 | 0 | 0 |
| National Grantees | $61.4 \%$ | $38.1 \%$ | $161.2 \%$ | 0 | 0 | 0 |
|  |  |  |  |  |  | 0 |

[^0]|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Grantee | SCSEP <br> Percent <br> Minority | Census <br> Percent <br> Minority | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> (P<=.05) | Less Than <br> 80\%, Sig |
| Alabama | $67.5 \%$ | $42.0 \%$ | $160.7 \%$ | 0 | 0 | 0 |
| Alaska | $40.4 \%$ | $43.2 \%$ | $93.5 \%$ | 0 | 0 | 0 |
| Arizona | $36.3 \%$ | $41.4 \%$ | $87.7 \%$ | 0 | 0 | 0 |
| Arkansas | $52.3 \%$ | $25.7 \%$ | $203.5 \%$ | 0 | 0 | 0 |
| California | $67.0 \%$ | $63.2 \%$ | $106.0 \%$ | 0 | 0 | 0 |
| Colorado | $71.0 \%$ | $33.8 \%$ | $210.1 \%$ | 0 | 0 | 0 |
| Connecticut | $57.0 \%$ | $33.6 \%$ | $169.6 \%$ | 0 | 0 | 0 |
| Delaware | $74.5 \%$ | $36.0 \%$ | $206.9 \%$ | 0 | 0 | 0 |
| District of |  |  |  |  | 0 | 0 |
| Columbia | $97.7 \%$ | $89.3 \%$ | $109.4 \%$ | 0 | 0 | 0 |
| Florida | $62.7 \%$ | $43.2 \%$ | $145.1 \%$ | 0 | 0 | 0 |
| Georgia | $68.4 \%$ | $35.5 \%$ | $192.7 \%$ | 0 | 0 | 0 |
| Hawaii | $83.8 \%$ | $70.6 \%$ | $118.7 \%$ | 0 | 0 | 0 |
| Idaho | $28.3 \%$ | $13.1 \%$ | $216.0 \%$ | 0 | 0 | 0 |
| Illinois | $80.9 \%$ | $48.9 \%$ | $165.4 \%$ | 0 | 0 | 0 |
| Indiana | $50.7 \%$ | $13.7 \%$ | $370.1 \%$ | 0 | 0 | 0 |
| Iowa | $24.3 \%$ | $9.7 \%$ | $250.5 \%$ | 0 | 0 | 0 |
| Kansas | $46.1 \%$ | $23.1 \%$ | $199.6 \%$ | 0 | 0 | 0 |
| Kentucky | $11.7 \%$ | $8.2 \%$ | $142.7 \%$ | 0 | 0 | 0 |
| Louisiana | $82.4 \%$ | $49.4 \%$ | $166.8 \%$ | 0 | 0 | 0 |
| Maryland | $59.4 \%$ | $43.1 \%$ | $137.8 \%$ | 0 | 0 | 0 |
| Massachusetts | $53.0 \%$ | $30.5 \%$ | $173.8 \%$ | 0 | 0 | 0 |
| Michigan | $54.3 \%$ | $28.7 \%$ | $189.2 \%$ | 0 | 0 | 0 |
| Minnesota | $23.0 \%$ | $12.7 \%$ | $181.1 \%$ | 0 | 0 | 0 |
| Mississippi | $75.4 \%$ | $45.0 \%$ | $167.6 \%$ | 0 | 0 | 0 |
| Missouri | $43.3 \%$ | $25.5 \%$ | $169.8 \%$ | 0 | 0 | 0 |
| Montana | $23.0 \%$ | $11.6 \%$ | $198.3 \%$ | 0 | 0 | 0 |
| Nebraska | $54.4 \%$ | $27.0 \%$ | $201.5 \%$ | 0 | 0 | 0 |
| Nevada | $72.6 \%$ | $47.2 \%$ | $153.8 \%$ | 0 | 0 | 0 |
| New Hampshire | $10.9 \%$ | $5.6 \%$ | $194.6 \%$ | 0 | 0 | 0 |
| New Jersey | $76.2 \%$ | $56.9 \%$ | $133.9 \%$ | 0 | 0 | 0 |
| New Mexico | $54.0 \%$ | $69.8 \%$ | $77.4 \%$ | 1 | 1 | 0 |
| New York | $67.4 \%$ | $56.4 \%$ | $119.5 \%$ | 0 | 0 | 0 |
| North Carolina | $69.9 \%$ | $43.5 \%$ | $160.7 \%$ | 0 | 0 | 0 |
| North Dakota | $14.1 \%$ | $120.7 \%$ | 0 | 0 | 0 | 0 |
| Ohio |  |  |  |  | 0 | 0 |


|  | SCSEP <br> Percent <br> Minority | Census <br> Percent <br> Minority | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Oklahoma | $43.4 \%$ | $23.3 \%$ | $186.3 \%$ | 0 | 0 | 0 |
| Oregon | $20.2 \%$ | $17.4 \%$ | $116.1 \%$ | 0 | 0 | 0 |
| Pennsylvania | $51.4 \%$ | $25.1 \%$ | $204.8 \%$ | 0 | 0 | 0 |
| Puerto Rico | $99.2 \%$ | $99.4 \%$ | $99.8 \%$ | 0 | 0 | 0 |
| Rhode Island | $35.5 \%$ | $27.8 \%$ | $127.7 \%$ | 0 | 0 | 0 |
| South Carolina | $70.5 \%$ | $43.1 \%$ | $163.6 \%$ | 0 | 0 | 0 |
| South Dakota | $35.2 \%$ | $26.3 \%$ | $133.8 \%$ | 0 | 0 | 0 |
| Tennessee | $49.8 \%$ | $28.0 \%$ | $177.9 \%$ | 0 | 0 | 0 |
| Texas | $56.9 \%$ | $51.8 \%$ | $109.8 \%$ | 0 | 0 | 0 |
| Utah | $39.8 \%$ | $26.9 \%$ | $148.0 \%$ | 0 | 0 | 0 |
| Vermont | $2.1 \%$ | $6.8 \%$ | $30.9 \%$ | 1 | 1 | 1 |
| Virginia | $58.8 \%$ | $37.1 \%$ | $158.5 \%$ | 0 | 0 | 0 |
| Washington | $34.0 \%$ | $23.1 \%$ | $147.2 \%$ | 0 | 0 | 0 |
| West Virginia | $38.7 \%$ | $7.4 \%$ | $523.0 \%$ | 0 | 0 | 0 |
| Wisconsin | $45.0 \%$ | $19.9 \%$ | $226.1 \%$ | 0 | 0 | 0 |
| Wyoming | $21.3 \%$ | $15.2 \%$ | $140.1 \%$ | 0 | 0 | 0 |
| State Grantees | $56.1 \%$ | $38.0 \%$ | $147.6 \%$ | 2 | 2 | 2 |
| Nationwide | $60.3 \%$ | $38.0 \%$ | $158.7 \%$ | 2 | 2 | 2 |

Table 2: Grantees by Hispanic

| Grantee | SCSEP <br> Percent <br> Hispanic | Census <br> Percent <br> Hispanic | Percent <br> Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less Than } \\ 80 \%, \mathrm{Sig} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AARP | 24.2\% | 27.6\% | 87.7\% | 0 | 1 | 0 |
| ANPPM | 40.6\% | 21.2\% | 191.5\% | 0 | 0 | 0 |
| ATD | 4.7\% | 2.8\% | 167.9\% | 0 | 0 | 0 |
| Easter Seals | 10.3\% | 13.9\% | 74.1\% | 1 | 1 | 1 |
| Experience Works | 4.6\% | 3.4\% | 135.3\% | 0 | 0 | 0 |
| Goodwill Industries | 5.0\% | 6.0\% | 83.3\% | 0 | 1 | 0 |
| IID [S] | 2.4\% | 6.1\% | 39.3\% | 1 | 1 | 1 |
| National Able Network | 1.8\% | 2.7\% | 66.7\% | 1 | 0 | 0 |
| NAPCA [S] | 2.9\% | 22.0\% | 13.2\% | 1 | 1 | 1 |
| NAPCA [G] | 7.7\% | 15.9\% | 48.4\% | 1 | 1 | 1 |
| NCBA | 3.7\% | 4.0\% | 92.5\% | 0 | 0 | 0 |
| NCOA | 11.8\% | 16.2\% | 72.8\% | 1 | 1 | 1 |
| NICOA [S] | 12.0\% | 14.0\% | 85.7\% | 0 | 0 | 0 |
| NOWCC | 9.7\% | 11.1\% | 87.4\% | 0 | 0 | 0 |
| NUL | 13.9\% | 17.7\% | 78.5\% | 1 | 1 | 1 |
| OAGB | 13.6\% | 12.2\% | 111.5\% | 0 | 0 | 0 |
| SER | 17.9\% | 19.4\% | 92.3\% | 0 | 1 | 0 |
| SSAI | 3.8\% | 7.3\% | 52.1\% | 1 | 1 | 1 |
| The WorkPlace | 14.3\% | 20.3\% | 70.4\% | 1 | 1 | 1 |
| VANTAGE | 1.4\% | 2.4\% | 58.3\% | 1 | 1 | 1 |
| National Grantees | 12.0\% | 14.0\% | 85.7\% | 10 | 12 | 9 |


| Grantee | SCSEP <br> Percent <br> Hispanic |  | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less Than } \\ 80 \%, \mathrm{Sig} \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 1.3\% | 1.9\% | 68.4\% | 1 | 0 | 0 |
| Alaska | 1.5\% | 3.6\% | 41.7\% | 1 | 1 | 1 |
| Arizona | 17.7\% | 16.5\% | 107.3\% | 0 | 0 | 0 |
| Arkansas | 1.5\% | 2.7\% | 55.6\% | 1 | 0 | 0 |
| California | 28.6\% | 34.4\% | 83.1\% | 0 | 1 | 0 |
| Colorado | 31.0\% | 22.5\% | 137.8\% | 0 | 0 | 0 |
| Connecticut | 6.5\% | 16.7\% | 38.9\% | 1 | 1 | 1 |
| Delaware | 1.9\% | 3.5\% | 54.3\% | 1 | 0 | 0 |
| District of Columbia | 2.3\% | 5.1\% | 45.1\% | 1 | 0 | 0 |
| Florida | 24.7\% | 24.6\% | 100.4\% | 0 | 0 | 0 |
| Georgia | 1.8\% | 3.0\% | 60.0\% | 1 | 0 | 0 |
| Hawaii | 9.2\% | 5.0\% | 184.0\% | 0 | 0 | 0 |
| Idaho | 22.6\% | 7.9\% | 286.1\% | 0 | 0 | 0 |
| Illinois | 5.1\% | 12.6\% | 40.5\% | 1 | 1 | 1 |
| Indiana | 2.6\% | 2.8\% | 92.9\% | 0 | 0 | 0 |
| Iowa | 2.0\% | 3.0\% | 66.7\% | 1 | 0 | 0 |
| Kansas | 4.3\% | 8.4\% | 51.2\% | 1 | 1 | 1 |
| Kentucky | 1.5\% | 0.9\% | 166.7\% | 0 | 0 | 0 |
| Louisiana | 4.7\% | 4.9\% | 95.9\% | 0 | 0 | 0 |
| Maryland | 1.6\% | 1.7\% | 94.1\% | 0 | 0 | 0 |
| Massachusetts | 17.8\% | 15.1\% | 117.9\% | 0 | 0 | 0 |
| Michigan | 1.9\% | 2.3\% | 82.6\% | 0 | 0 | 0 |
| Minnesota | 2.4\% | 2.5\% | 96.0\% | 0 | 0 | 0 |
| Mississippi | 1.5\% | 1.1\% | 136.4\% | 0 | 0 | 0 |
| Missouri | 1.0\% | 2.3\% | 43.5\% | 1 | 1 | 1 |
| Montana | 8.2\% | 2.2\% | 372.7\% | 0 | 0 | 0 |
| Nebraska | 5.6\% | 5.2\% | 107.7\% | 0 | 0 | 0 |
| Nevada | 9.5\% | 21.0\% | 45.2\% | 1 | 1 | 1 |
| New Hampshire | 3.1\% | 1.1\% | 281.8\% | 0 | 0 | 0 |
| New Jersey | 14.2\% | 26.1\% | 54.4\% | 1 | 1 | 1 |
| New Mexico | 22.0\% | 36.4\% | 60.4\% | 1 | 1 | 1 |
| New York | 19.5\% | 24.2\% | 80.6\% | 0 | 1 | 0 |
| North Carolina | 2.1\% | 3.5\% | 60.0\% | 1 | 0 | 0 |
| North Dakota | 0.0\% | 3.0\% | 0.0\% | 1 | 1 | 1 |
| Ohio | 1.1\% | 1.3\% | 84.6\% | 0 | 0 | 0 |


|  | SCSEP <br> Percent <br> Hispanic | Census <br> Percent <br> Hispanic | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Oklahoma | $5.4 \%$ | $6.5 \%$ | $83.1 \%$ | 0 | 0 | 0 |
| Oregon | $6.5 \%$ | $6.6 \%$ | $98.5 \%$ | 0 | 0 | 0 |
| Pennsylvania | $7.3 \%$ | $6.7 \%$ | $109.0 \%$ | 0 | 0 | 0 |
| Puerto Rico | $99.2 \%$ | $99.4 \%$ | $99.8 \%$ | 0 | 0 | 0 |
| Rhode Island | $12.9 \%$ | $16.1 \%$ | $80.1 \%$ | 0 | 0 | 0 |
| South Carolina | $0.9 \%$ | $2.2 \%$ | $40.9 \%$ | 1 | 1 | 1 |
| South Dakota | $0.0 \%$ | $1.3 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| Tennessee | $2.2 \%$ | $1.7 \%$ | $129.4 \%$ | 0 | 0 | 0 |
| Texas | $27.0 \%$ | $34.4 \%$ | $78.5 \%$ | 1 | 1 | 1 |
| Utah | $12.6 \%$ | $15.7 \%$ | $80.3 \%$ | 0 | 0 | 0 |
| Vermont | $0.0 \%$ | $1.5 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| Virginia | $2.1 \%$ | $1.9 \%$ | $110.5 \%$ | 0 | 0 | 0 |
| Washington | $2.8 \%$ | $5.7 \%$ | $49.1 \%$ | 1 | 1 | 1 |
| West Virginia | $0.9 \%$ | $0.5 \%$ | $180.0 \%$ | 0 | 0 | 0 |
| Wisconsin | $3.3 \%$ | $4.7 \%$ | $70.2 \%$ | 1 | 0 | 0 |
| Wyoming | $5.3 \%$ | $4.5 \%$ | $117.8 \%$ | 0 | 0 | 0 |
| State Grantees | $10.7 \%$ | $13.3 \%$ | $80.5 \%$ | 22 | 16 | 14 |
| Nationwide | $11.8 \%$ | $13.9 \%$ | $84.9 \%$ | 32 | 28 | 23 |

Table 3. Grantees by Black

|  | SCSEP <br> Percent <br> Black | Census <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AARP | $48.9 \%$ | $19.7 \%$ | $248.2 \%$ | 0 | 0 | 0 |
| ANPPM | $42.1 \%$ | $28.2 \%$ | $149.3 \%$ | 0 | 0 | 0 |
| ATD | $24.4 \%$ | $4.9 \%$ | $498.0 \%$ | 0 | 0 | 0 |
| Easter Seals | $42.3 \%$ | $15.7 \%$ | $269.4 \%$ | 0 | 0 | 0 |
| Experience Works | $2.7 \%$ | $1.0 \%$ | $270.0 \%$ | 0 | 0 | 0 |
| Goodwill Industries | $37.6 \%$ | $14.5 \%$ | $259.3 \%$ | 0 | 0 | 0 |
| IID [S] | $34.8 \%$ | $27.7 \%$ | $125.6 \%$ | 0 | 0 | 0 |
| National Able | $27.5 \%$ | $4.5 \%$ | $611.1 \%$ | 0 | 0 | 0 |
| Network | $9.8 \%$ | $19.6 \%$ | $50.0 \%$ | 1 | 1 | 0 |
| NAPCA [S] | $43.7 \%$ | $17.8 \%$ | $245.5 \%$ | 0 | 0 | 0 |
| NAPCA [G] | $59.9 \%$ | $26.2 \%$ | $228.6 \%$ | 0 | 0 | 0 |
| NCBA | $44.8 \%$ | $16.8 \%$ | $266.7 \%$ | 0 | 0 | 0 |
| NCOA | $22.5 \%$ | $7.3 \%$ | $308.2 \%$ | 0 | 0 | 0 |
| NICOA [S] | $4.6 \%$ | $1.8 \%$ | $255.6 \%$ | 0 | 0 | 0 |
| NOWCC | $63.1 \%$ | $23.2 \%$ | $272.0 \%$ | 0 | 0 | 0 |
| NUL | $19.9 \%$ | $9.8 \%$ | $203.1 \%$ | 0 | 0 | 0 |
| OAGB | $36.8 \%$ | $10.7 \%$ | $343.9 \%$ | 0 | 0 | 0 |
| SER | $46.9 \%$ | $20.9 \%$ | $224.4 \%$ | 0 | 0 | 0 |
| SSAI | $63.2 \%$ | $23.1 \%$ | $273.6 \%$ | 0 | 0 | 0 |
| The WorkPlace | $59.9 \%$ | $21.1 \%$ | $283.9 \%$ | 0 | 0 | 0 |
| VANTAGE | $43.9 \%$ | $17.7 \%$ | $248.0 \%$ | 1 | 1 | 1 |
| National Grantees |  |  |  |  | 0 | 0 |


| Grantee | SCSEP <br> Percent <br> Black | Census <br> Percent <br> Black | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 64.5\% | 37.8\% | 170.6\% | 0 | 0 | 0 |
| Alaska | 9.4\% | 2.8\% | 335.7\% | 0 | 0 | 0 |
| Arizona | 12.9\% | 3.2\% | 403.1\% | 0 | 0 | 0 |
| Arkansas | 49.7\% | 19.2\% | 258.9\% | 0 | 0 | 0 |
| California | 32.0\% | 9.1\% | 351.6\% | 0 | 0 | 0 |
| Colorado | 36.0\% | 5.3\% | 679.2\% | 0 | 0 | 0 |
| Connecticut | 49.5\% | 13.6\% | 364.0\% | 0 | 0 | 0 |
| Delaware | 72.6\% | 27.2\% | 266.9\% | 0 | 0 | 0 |
| District of Columbia | 88.4\% | 79.9\% | 110.6\% | 0 | 0 | 0 |
| Florida | 37.9\% | 16.3\% | 232.5\% | 0 | 0 | 0 |
| Georgia | 66.0\% | 30.1\% | 219.3\% | 0 | 0 | 0 |
| Hawaii | 2.3\% | 1.4\% | 164.3\% | 0 | 0 | 0 |
| Idaho | 0.0\% | 0.4\% | NA | NA | NA | NA |
| Illinois | 71.5\% | 30.0\% | 238.3\% | 0 | 0 | 0 |
| Indiana | 46.7\% | 8.0\% | 583.8\% | 0 | 0 | 0 |
| Iowa | 20.3\% | 4.2\% | 483.3\% | 0 | 0 | 0 |
| Kansas | 38.3\% | 9.6\% | 399.0\% | 0 | 0 | 0 |
| Kentucky | 10.7\% | 5.7\% | 187.7\% | 0 | 0 | 0 |
| Louisiana | 78.2\% | 41.2\% | 189.8\% | 0 | 0 | 0 |
| Maryland | 57.8\% | 38.7\% | 149.4\% | 0 | 0 | 0 |
| Massachusetts | 35.7\% | 8.7\% | 410.3\% | 0 | 0 | 0 |
| Michigan | 51.4\% | 22.2\% | 231.5\% | 0 | 0 | 0 |
| Minnesota | 11.9\% | 5.9\% | 201.7\% | 0 | 0 | 0 |
| Mississippi | 72.4\% | 42.6\% | 170.0\% | 0 | 0 | 0 |
| Missouri | 40.7\% | 19.6\% | 207.7\% | 0 | 0 | 0 |
| Montana | 4.9\% | 0.1\% | NA | NA | NA | NA |
| Nebraska | 43.3\% | 17.6\% | 246.0\% | 0 | 0 | 0 |
| Nevada | 59.5\% | 14.6\% | 407.5\% | 0 | 0 | 0 |
| New Hampshire | 1.6\% | 1.5\% | 106.7\% | 0 | 0 | 0 |
| New Jersey | 57.7\% | 23.7\% | 243.5\% | 0 | 0 | 0 |
| New Mexico | 0.0\% | 1.1\% | 0.0\% | 1 | 1 | 1 |
| New York | 40.4\% | 20.5\% | 197.1\% | 0 | 0 | 0 |
| North Carolina | 61.4\% | 34.3\% | 179.0\% | 0 | 0 | 0 |
| North Dakota | 7.5\% | 2.0\% | 375.0\% | 0 | 0 | 0 |
| Ohio | 47.6\% | 10.4\% | 457.7\% | 0 | 0 | 0 |
| Oklahoma | 17.5\% | 5.9\% | 296.6\% | 0 | 0 | 0 |

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|  | SCSEP <br> Percent <br> Black | Census <br> Percent <br> Black | Percent <br> Difference | Less <br> Than <br> $80 \%$ | (ignificant <br> $($ P $<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Oregon | $2.4 \%$ | $2.5 \%$ | $96.0 \%$ | 0 | 0 | 0 |
| Pennsylvania | $43.4 \%$ | $15.1 \%$ | $287.4 \%$ | 0 | 0 | 0 |
| Puerto Rico | $47.4 \%$ | $10.3 \%$ | $460.2 \%$ | 0 | 0 | 0 |
| Rhode Island | $22.6 \%$ | $7.8 \%$ | $289.7 \%$ | 0 | 0 | 0 |
| South Carolina | $67.9 \%$ | $38.2 \%$ | $177.7 \%$ | 0 | 0 | 0 |
| South Dakota | $0.0 \%$ | $0.5 \%$ | NA | NA | NA | NA |
| Tennessee | $46.8 \%$ | $23.7 \%$ | $197.5 \%$ | 0 | 0 | 0 |
| Texas | $29.3 \%$ | $14.0 \%$ | $209.3 \%$ | 0 | 0 | 0 |
| Utah | $14.6 \%$ | $3.8 \%$ | $384.2 \%$ | 0 | 0 | 0 |
| Vermont | $2.1 \%$ | $1.0 \%$ | $210.0 \%$ | 0 | 0 | 0 |
| Virginia | $55.5 \%$ | $32.8 \%$ | $169.2 \%$ | 0 | 0 | 0 |
| Washington | $20.8 \%$ | $3.8 \%$ | $547.4 \%$ | 0 | 0 | 0 |
| West Virginia | $36.9 \%$ | $4.4 \%$ | $838.6 \%$ | 0 | 0 | 0 |
| Wisconsin | $36.0 \%$ | $11.8 \%$ | $305.1 \%$ | 0 | 0 | 0 |
| Wyoming | $2.7 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| State Grantees | $41.0 \%$ | $16.5 \%$ | $248.5 \%$ | 1 | 1 | 1 |
| Nationwide | $43.3 \%$ | $17.4 \%$ | $248.9 \%$ | 2 | 2 | 2 |

Table 4. Grantees by Asian

|  | SCSEP <br> Percent <br> Asian | Census <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AARP | $1.0 \%$ | $3.2 \%$ | $31.2 \%$ | 1 | 1 | 1 |
| ANPPM | $2.0 \%$ | $6.9 \%$ | $29.0 \%$ | 1 | 1 | 1 |
| ATD | $0.3 \%$ | $1.4 \%$ | $21.4 \%$ | 1 | 1 | 1 |
| Easter Seals | $2.6 \%$ | $5.0 \%$ | $52.0 \%$ | 1 | 1 | 1 |
| Experience Works | $0.1 \%$ | $0.8 \%$ | $12.5 \%$ | 1 | 1 | 1 |
| Goodwill Industries | $0.5 \%$ | $1.0 \%$ | $50.0 \%$ | 1 | 1 | 1 |
| IID [S] | $0.0 \%$ | $1.9 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| National Able |  |  |  |  | 1 |  |
| Network | $0.1 \%$ | $1.0 \%$ | $10.0 \%$ | 1 | 1 | 1 |
| NAPCA [S] | $84.4 \%$ | $18.4 \%$ | $458.7 \%$ | 0 | 0 | 0 |
| NAPCA [G] | $20.6 \%$ | $12.7 \%$ | $162.2 \%$ | 0 | 0 | 0 |
| NCBA | $0.4 \%$ | $1.4 \%$ | $28.6 \%$ | 1 | 1 | 1 |
| NCOA | $2.0 \%$ | $5.0 \%$ | $40.0 \%$ | 1 | 1 | 1 |
| NICOA [S] | $1.1 \%$ | $2.7 \%$ | $40.7 \%$ | 1 | 1 | 1 |
| NOWCC | $1.7 \%$ | $4.1 \%$ | $41.5 \%$ | 1 | 1 | 1 |
| NUL | $0.9 \%$ | $4.8 \%$ | $18.7 \%$ | 1 | 1 | 1 |
| OAGB | $4.0 \%$ | $7.8 \%$ | $51.3 \%$ | 1 | 1 | 1 |
| SER | $1.3 \%$ | $6.5 \%$ | $20.0 \%$ | 1 | 1 | 1 |
| SSAI | $3.4 \%$ | $3.6 \%$ | $94.4 \%$ | 0 | 0 | 0 |
| The WorkPlace | $1.8 \%$ | $5.8 \%$ | $31.0 \%$ | 1 | 1 | 1 |
| VANTAGE | $0.2 \%$ | $1.1 \%$ | $18.2 \%$ | 1 | 1 | 1 |
| National Grantees | $3.3 \%$ | $4.2 \%$ | $78.6 \%$ | 17 | 17 | 17 |


| Grantee | SCSEP <br> Percent <br> Asian | Census Percent Asian | Percent Difference | $\begin{array}{\|c} \text { Less Than } \\ 80 \% \end{array}$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 0.0\% | 0.7\% | 0.0\% | 1 | 1 | 1 |
| Alaska | 1.5\% | 6.5\% | 23.1\% | 1 | 1 | 1 |
| Arizona | 0.8\% | 1.9\% | 42.1\% | 1 | 0 | 0 |
| Arkansas | 0.0\% | 0.9\% | 0.0\% | 1 | 1 | 1 |
| California | 4.0\% | 17.7\% | 22.6\% | 1 | 1 | 1 |
| Colorado | 0.0\% | 3.2\% | 0.0\% | 1 | 1 | 1 |
| Connecticut | 0.0\% | 2.2\% | 0.0\% | 1 | 1 | 1 |
| Delaware | 0.0\% | 3.3\% | 0.0\% | 1 | 1 | 1 |
| District of Columbia | 9.3\% | 2.4\% | 387.5\% | 0 | 0 | 0 |
| Florida | 0.7\% | 1.8\% | 38.9\% | 1 | 1 | 1 |
| Georgia | 0.0\% | 0.7\% | 0.0\% | 1 | 1 | 1 |
| Hawaii | 46.8\% | 41.9\% | 111.7\% | 0 | 0 | 0 |
| Idaho | 1.9\% | 0.8\% | 237.5\% | 0 | 0 | 0 |
| Illinois | 2.7\% | 5.2\% | 51.9\% | 1 | 1 | 1 |
| Indiana | 0.0\% | 1.1\% | 0.0\% | 1 | 1 | 1 |
| Iowa | 0.0\% | 1.0\% | 0.0\% | 1 | 1 | 1 |
| Kansas | 0.9\% | 2.4\% | 37.5\% | 1 | 0 | 0 |
| Kentucky | 0.0\% | 0.3\% | NA | NA | NA | NA |
| Louisiana | 0.0\% | 2.1\% | 0.0\% | 1 | 1 | 1 |
| Maryland | 0.0\% | 1.1\% | 0.0\% | 1 | 1 | 1 |
| Massachusetts | 1.6\% | 6.0\% | 26.7\% | 1 | 1 | 1 |
| Michigan | 0.0\% | 2.2\% | 0.0\% | 1 | 1 | 1 |
| Minnesota | 0.8\% | 2.4\% | 33.3\% | 1 | 1 | 1 |
| Mississippi | 0.7\% | 0.4\% | NA | NA | NA | NA |
| Missouri | 0.3\% | 1.6\% | 18.8\% | 1 | 1 | 1 |
| Montana | 0.0\% | 0.5\% | 0.0\% | 1 | 1 | 1 |
| Nebraska | 3.3\% | 2.4\% | 137.5\% | 0 | 0 | 0 |
| Nevada | 4.8\% | 9.2\% | 52.2\% | 1 | 0 | 0 |
| New Hampshire | 0.0\% | 2.1\% | 0.0\% | 1 | 1 | 1 |
| New Jersey | 2.8\% | 6.6\% | 42.4\% | 1 | 1 | 1 |
| New Mexico | 0.0\% | 0.5\% | 0.0\% | 1 | 1 | 1 |
| New York | 9.8\% | 11.6\% | 84.5\% | 0 | 0 | 0 |
| North Carolina | 0.0\% | 0.7\% | 0.0\% | 1 | 1 | 1 |
| North Dakota | 1.5\% | 1.1\% | 136.4\% | 0 | 0 | 0 |
| Ohio | 0.2\% | 0.9\% | 22.2\% | 1 | 1 | 1 |
| Oklahoma | 0.6\% | 1.4\% | 42.9\% | 1 | 0 | 0 |


|  | SCSEP <br> Percent <br> Asian | Census <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Oregon | $3.2 \%$ | $3.3 \%$ | $97.0 \%$ | 0 | 0 | 0 |
| Pennsylvania | $0.4 \%$ | $2.6 \%$ | $15.4 \%$ | 1 | 1 | 1 |
| Puerto Rico | $0.0 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| Rhode Island | $0.0 \%$ | $2.4 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| South Carolina | $0.4 \%$ | $1.3 \%$ | $30.8 \%$ | 1 | 1 | 1 |
| South Dakota | $0.0 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| Tennessee | $0.0 \%$ | $0.8 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| Texas | $0.1 \%$ | $2.1 \%$ | $4.8 \%$ | 1 | 1 | 1 |
| Utah | $3.9 \%$ | $3.8 \%$ | $102.6 \%$ | 0 | 0 | 0 |
| Vermont | $0.0 \%$ | $1.2 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| Virginia | $0.4 \%$ | $1.2 \%$ | $33.3 \%$ | 1 | 0 | 0 |
| Washington | $2.8 \%$ | $8.3 \%$ | $33.7 \%$ | 1 | 1 | 1 |
| West Virginia | $0.9 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| Wisconsin | $1.3 \%$ | $1.8 \%$ | $72.2 \%$ | 1 | 0 | 0 |
| Wyoming | $1.3 \%$ | $0.9 \%$ | $144.4 \%$ | 0 | 0 | 0 |
| State Grantees | $2.0 \%$ | $4.9 \%$ | $40.8 \%$ | 37 | 31 | 31 |
| Nationwide | $3.0 \%$ | $4.4 \%$ | $68.2 \%$ | 54 | 48 | 48 |

Table 5. Grantees by American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Census <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AARP | $0.7 \%$ | $0.6 \%$ | $116.7 \%$ | 0 | 0 | 0 |
| ANPPM | $0.7 \%$ | $1.1 \%$ | $63.6 \%$ | 1 | 0 | 0 |
| ATD | $2.0 \%$ | $0.8 \%$ | $250.0 \%$ | 0 | 0 | 0 |
| Easter Seals | $4.8 \%$ | $2.5 \%$ | $192.0 \%$ | 0 | 0 | 0 |
| Experience Works | $12.5 \%$ | $6.0 \%$ | $208.3 \%$ | 0 | 0 | 0 |
| Goodwill Industries | $1.5 \%$ | $1.0 \%$ | $150.0 \%$ | 0 | 0 | 0 |
| IID [S] | $31.4 \%$ | $2.0 \%$ | $1570.0 \%$ | 0 | 0 | 0 |
| National Able | $2.2 \%$ | $0.7 \%$ | $314.3 \%$ | 0 | 0 | 0 |
| Network | $0.2 \%$ | $0.6 \%$ | $33.3 \%$ | 1 | 1 | 0 |
| NAPCA [S] | $0.5 \%$ | $0.7 \%$ | $71.4 \%$ | 1 | 0 | 0 |
| NAPCA [G] | $0.9 \%$ | $0.8 \%$ | $112.5 \%$ | 0 | 0 | 0 |
| NCBA | $0.2 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| NCOA | $52.4 \%$ | $24.8 \%$ | $211.3 \%$ | 0 | 0 | 0 |
| NICOA [S] | $5.1 \%$ | $2.7 \%$ | $188.9 \%$ | 0 | 0 | 0 |
| NOWCC | $1.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| NUL | $0.4 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| OAGB | $1.9 \%$ | $1.0 \%$ | $190.0 \%$ | 0 | 0 | 0 |
| SER | $1.7 \%$ | $0.8 \%$ | $212.5 \%$ | 0 | 0 | 0 |
| SSAI | $1.1 \%$ | $0.6 \%$ | $183.3 \%$ | 0 | 0 | 0 |
| The WorkPlace | $0.5 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| VANTAGE | $2.3 \%$ | $1.3 \%$ | $176.9 \%$ | 3 | 1 | 1 |
| National Grantees |  |  |  |  |  | 0 |


| Grantee | SCSEP <br> Percent American Indian | Census <br> Percent <br> American Indian | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 1.8\% | 0.6\% | 300.0\% | 0 | 0 | 0 |
| Alaska | 26.1\% | 26.1\% | 100.0\% | 0 | 0 | 0 |
| Arizona | 3.2\% | 19.0\% | 16.8\% | 1 | 1 | 1 |
| Arkansas | 1.5\% | 1.1\% | 136.4\% | 0 | 0 | 0 |
| California | 2.0\% | 0.8\% | 250.0\% | 0 | 0 | 0 |
| Colorado | 7.0\% | 1.9\% | 368.4\% | 0 | 0 | 0 |
| Connecticut | 3.2\% | 0.7\% | 457.1\% | 0 | 0 | 0 |
| Delaware | 0.0\% | 1.0\% | 0.0\% | 1 | 1 | 1 |
| District of Columbia | 0.0\% | 0.7\% | 0.0\% | 1 | 1 | 1 |
| Florida | 0.6\% | 0.3\% | NA | NA | NA | NA |
| Georgia | 0.4\% | 0.3\% | NA | NA | NA | NA |
| Hawaii | 0.6\% | 0.5\% | 120.0\% | 0 | 0 | 0 |
| Idaho | 3.8\% | 2.1\% | 181.0\% | 0 | 0 | 0 |
| Illinois | 1.1\% | 0.4\% | NA | NA | NA | NA |
| Indiana | 0.7\% | 0.5\% | 140.0\% | 0 | 0 | 0 |
| Iowa | 1.4\% | 0.6\% | 233.3\% | 0 | 0 | 0 |
| Kansas | 1.7\% | 1.0\% | 170.0\% | 0 | 0 | 0 |
| Kentucky | 0.0\% | 0.4\% | NA | NA | NA | NA |
| Louisiana | 0.0\% | 0.5\% | 0.0\% | 1 | 1 | 1 |
| Maryland | 0.0\% | 0.4\% | NA | NA | NA | NA |
| Massachusetts | 0.0\% | 0.5\% | 0.0\% | 1 | 1 | 1 |
| Michigan | 1.3\% | 0.6\% | 216.7\% | 0 | 0 | 0 |
| Minnesota | 5.6\% | 1.4\% | 400.0\% | 0 | 0 | 0 |
| Mississippi | 0.0\% | 0.4\% | NA | NA | NA | NA |
| Missouri | 1.0\% | 0.5\% | 200.0\% | 0 | 0 | 0 |
| Montana | 13.1\% | 7.0\% | 187.1\% | 0 | 0 | 0 |
| Nebraska | 2.2\% | 0.9\% | 244.4\% | 0 | 0 | 0 |
| Nevada | 1.2\% | 0.8\% | 150.0\% | 0 | 0 | 0 |
| New Hampshire | 0.0\% | 0.3\% | NA | NA | NA | NA |
| New Jersey | 0.6\% | 0.6\% | 100.0\% | 0 | 0 | 0 |
| New Mexico | 30.0\% | 31.7\% | 94.6\% | 0 | 0 | 0 |
| New York | 0.8\% | 0.7\% | 114.3\% | 0 | 0 | 0 |
| North Carolina | 6.8\% | 4.0\% | 170.0\% | 0 | 0 | 0 |
| North Dakota | 4.5\% | 4.5\% | 100.0\% | 0 | 0 | 0 |
| Ohio | 0.0\% | 0.2\% | NA | NA | NA | NA |
| Oklahoma | 6.0\% | 5.3\% | 113.2\% | 0 | 0 | 0 |

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| Grantee | SCSEP <br> Percent American Indian | Census <br> Percent <br> American Indian | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%, \mathrm{Sig}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Oregon | 5.6\% | 2.2\% | 254.5\% | 0 | 0 | 0 |
| Pennsylvania | 1.2\% | 0.3\% | NA | NA | NA | NA |
| Puerto Rico | 0.0\% | 0.2\% | NA | NA | NA | NA |
| Rhode Island | 0.0\% | 0.8\% | 0.0\% | 1 | 1 | 1 |
| South Carolina | 0.4\% | 0.5\% | 80.0\% | 0 | 0 | 0 |
| South Dakota | 33.3\% | 22.8\% | 146.1\% | 0 | 0 | 0 |
| Tennessee | 0.0\% | 0.5\% | 0.0\% | 1 | 1 | 1 |
| Texas | 0.4\% | 0.5\% | 80.0\% | 0 | 0 | 0 |
| Utah | 6.8\% | 1.0\% | 680.0\% | 0 | 0 | 0 |
| Vermont | 0.0\% | 1.2\% | 0.0\% | 1 | 1 | 1 |
| Virginia | 0.4\% | 0.3\% | NA | NA | NA | NA |
| Washington | 4.9\% | 2.5\% | 196.0\% | 0 | 0 | 0 |
| West Virginia | 0.0\% | 0.3\% | NA | NA | NA | NA |
| Wisconsin | 4.0\% | 1.0\% | 400.0\% | 0 | 0 | 0 |
| Wyoming | 14.7\% | 9.7\% | 151.5\% | 0 | 0 | 0 |
| State Grantees | 2.4\% | 2.0\% | 120.0\% | 8 | 8 | 8 |
| Nationwide | 2.3\% | 1.4\% | 164.3\% | 11 | 9 | 9 |

Table 6. Grantees by Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Census <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AARP | $0.10 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| ANPPM | $0.10 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| ATD | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Easter Seals | $0.20 \%$ | $0.20 \%$ | NA | NA | NA | NA |
| Experience Works | $0.10 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Goodwill Industries | $0.10 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| IID [S] | $1.40 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| National Able <br> Network | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NAPCA [S] | $0.90 \%$ | $0.20 \%$ | NA | NA | NA | NA |
| NAPCA [G] | $0.30 \%$ | $0.30 \%$ | NA | NA | NA | NA |
| NCBA | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NCOA | $0.20 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NICOA [S] | $0.20 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NOWCC | $1.30 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NUL | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| OAGB | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| SER | $0.40 \%$ | $0.20 \%$ | NA | NA | NA | NA |
| SSAI | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| The WorkPlace | $0.30 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| VANTAGE | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| National Grantees | $0.20 \%$ | $0.10 \%$ | $200.00 \%$ | NA | NA | NA |
|  |  |  |  |  |  |  |


| Grantee | SCSEP <br> Percent <br> Pacific <br> Islander | Census <br> Percent <br> Pacific <br> Islander | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Alaska | 0.50\% | 0.80\% | NA | NA | NA | NA |
| Arizona | 0.00\% | 0.10\% | NA | NA | NA | NA |
| Arkansas | 0.00\% | 0.00\% | NA | NA | NA | NA |
| California | 0.20\% | 0.30\% | NA | NA | NA | NA |
| Colorado | 0.00\% | 0.10\% | NA | NA | NA | NA |
| Connecticut | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Delaware | 0.00\% | 0.00\% | NA | NA | NA | NA |
| District of Columbia | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Florida | 0.10\% | 0.00\% | NA | NA | NA | NA |
| Georgia | 0.00\% | 0.10\% | NA | NA | NA | NA |
| Hawaii | 20.20\% | 11.40\% | 177.20\% | 0 | 0 | 0 |
| Idaho | 0.00\% | 0.10\% | NA | NA | NA | NA |
| Illinois | 0.30\% | 0.00\% | NA | NA | NA | NA |
| Indiana | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Iowa | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Kansas | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Kentucky | 0.00\% | 0.10\% | NA | NA | NA | NA |
| Louisiana | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Maryland | 0.80\% | 0.00\% | NA | NA | NA | NA |
| Massachusetts | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Michigan | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Minnesota | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Mississippi | 0.70\% | 0.00\% | NA | NA | NA | NA |
| Missouri | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Montana | 0.00\% | 0.10\% | NA | NA | NA | NA |
| Nebraska | 0.00\% | 0.20\% | NA | NA | NA | NA |
| Nevada | 0.00\% | 0.60\% | 0.00\% | 1 | 1 | 1 |
| New Hampshire | 0.00\% | 0.00\% | NA | NA | NA | NA |
| New Jersey | 0.00\% | 0.00\% | NA | NA | NA | NA |
| New Mexico | 0.00\% | 0.00\% | NA | NA | NA | NA |
| New York | 0.20\% | 0.10\% | NA | NA | NA | NA |
| North Carolina | 0.00\% | 0.00\% | NA | NA | NA | NA |
| North Dakota | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Ohio | 0.20\% | 0.00\% | NA | NA | NA | NA |


|  | SCSEP <br> Percent <br> Pacific <br> Islander | Census <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Oklahoma | $1.20 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Oregon | $1.60 \%$ | $0.40 \%$ | NA | NA | NA | NA |
| Pennsylvania | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Puerto Rico | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Rhode Island | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| South Carolina | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| South Dakota | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Tennessee | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Texas | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Utah | $2.90 \%$ | $2.00 \%$ | $145.00 \%$ | 0 | 0 | 0 |
| Vermont | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Virginia | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Washington | $1.40 \%$ | $0.40 \%$ | NA | NA | NA | NA |
| West Virginia | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Wisconsin | $2.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Wyoming | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| State Grantees | $0.50 \%$ | $0.30 \%$ | $166.70 \%$ | 1 | 1 | 1 |
| Nationwide | $0.30 \%$ | $0.10 \%$ | $300.00 \%$ | 1 | 1 | 1 |

## Appendix B: Participation Tables, National Grantee by State

Table 1: Grantees by Minority Overall
AARP: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $56.7 \%$ | $31.9 \%$ | $177.7 \%$ | 0 | 0 | 0 |
| CO | $67.0 \%$ | $40.5 \%$ | $165.4 \%$ | 0 | 0 | 0 |
| FL | $62.6 \%$ | $51.8 \%$ | $120.8 \%$ | 0 | 0 | 0 |
| GA | $92.8 \%$ | $66.7 \%$ | $139.1 \%$ | 0 | 0 | 0 |
| IA | $55.5 \%$ | $13.4 \%$ | $414.2 \%$ | 0 | 0 | 0 |
| IN | $65.7 \%$ | $26.6 \%$ | $247.0 \%$ | 0 | 0 | 0 |
| MO | $86.4 \%$ | $42.3 \%$ | $204.3 \%$ | 0 | 0 | 0 |
| NV | $51.8 \%$ | $38.3 \%$ | $135.2 \%$ | 0 | 0 | 0 |
| OH | $83.9 \%$ | $40.6 \%$ | $206.7 \%$ | 0 | 0 | 0 |
| PA | $65.7 \%$ | $26.7 \%$ | $246.1 \%$ | 0 | 0 | 0 |
| PR | $99.2 \%$ | $99.4 \%$ | $99.8 \%$ | 0 | 0 | 0 |
| TX | $86.0 \%$ | $76.2 \%$ | $112.9 \%$ | 0 | 0 | 0 |
| VA | $88.0 \%$ | $56.6 \%$ | $155.5 \%$ | 0 | 0 | 0 |
| WA | $46.5 \%$ | $26.8 \%$ | $173.5 \%$ | 0 | 0 | 0 |
| Total | $73.9 \%$ | $51.5 \%$ | $143.5 \%$ | 0 | 0 | 0 |

ANPPM: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> ANPPM |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AZ | $83.8 \%$ | $38.4 \%$ | $218.2 \%$ | 0 | 0 | 0 |
| CA | $89.8 \%$ | $63.1 \%$ | $142.3 \%$ | 0 | 0 | 0 |
| DC | $100.0 \%$ | $89.3 \%$ | $112.0 \%$ | 0 | 0 | 0 |
| LA | $77.7 \%$ | $50.9 \%$ | $152.7 \%$ | 0 | 0 | 0 |
| PA | $98.7 \%$ | $72.8 \%$ | $135.6 \%$ | 0 | 0 | 0 |
| Total | $84.9 \%$ | $58.1 \%$ | $146.1 \%$ | 0 | 0 | 0 |

ATD: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ATD | $12.2 \%$ | $4.4 \%$ | $277.3 \%$ | 0 | 0 | 0 |
| ME | $52.8 \%$ | $18.2 \%$ | $290.1 \%$ | 0 | 0 | 0 |
| NY | $22.2 \%$ | $5.0 \%$ | $444.0 \%$ | 0 | 0 | 0 |
| PA | $11.4 \%$ | $6.3 \%$ | $181.0 \%$ | 0 | 0 | 0 |
| VT | $30.4 \%$ | $11.0 \%$ | $276.4 \%$ | 0 | 0 | 0 |
| Total |  |  | 0 | 0 | 0 | 0 |

Easter Seals: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Easter Seals | $79.6 \%$ | $49.0 \%$ | $162.4 \%$ | 0 | 0 | 0 |
| AZ | $64.1 \%$ | $35.9 \%$ | $178.6 \%$ | 0 | 0 | 0 |
| IL | $96.3 \%$ | $64.2 \%$ | $150.0 \%$ | 0 | 0 | 0 |
| NJ | $87.0 \%$ | $55.8 \%$ | $155.9 \%$ | 0 | 0 | 0 |
| NY | $87.0 \%$ | $77.6 \%$ | $112.1 \%$ | 0 | 0 | 0 |
| OH | $72.1 \%$ | $27.4 \%$ | $263.1 \%$ | 0 | 0 | 0 |
| OK | $52.8 \%$ | $30.8 \%$ | $171.4 \%$ | 0 | 0 | 0 |
| OR | $15.7 \%$ | $15.6 \%$ | $100.6 \%$ | 0 | 0 | 0 |
| UT | $30.9 \%$ | $19.8 \%$ | $156.1 \%$ | 0 | 0 | 0 |
| Total | $60.4 \%$ | $38.7 \%$ | $156.1 \%$ | 0 | 0 | 0 |

Experience Works: Minorities Overall

| Experience Works | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority Overall | Percent Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ID | 17.1\% | 13.3\% | 128.6\% | 0 | 0 | 0 |
| MN | 11.5\% | 8.0\% | 143.8\% | 0 | 0 | 0 |
| MT | 27.3\% | 12.7\% | 215.0\% | 0 | 0 | 0 |
| ND | 24.3\% | 12.0\% | 202.5\% | 0 | 0 | 0 |
| SD | 24.4\% | 15.1\% | 161.6\% | 0 | 0 | 0 |
| WY | 15.7\% | 12.7\% | 123.6\% | 0 | 0 | 0 |
| Total | 20.9\% | 12.3\% | 169.9\% | 0 | 0 | 0 |

Goodwill: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 800, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| IL | $27.5 \%$ | $7.7 \%$ | $357.1 \%$ | 0 | 0 | 0 |
| IN | $59.2 \%$ | $22.8 \%$ | $259.6 \%$ | 0 | 0 | 0 |
| KY | $21.6 \%$ | $6.7 \%$ | $322.4 \%$ | 0 | 0 | 0 |
| MO | $18.5 \%$ | $9.6 \%$ | $192.7 \%$ | 0 | 0 | 0 |
| NM | $55.0 \%$ | $60.1 \%$ | $91.5 \%$ | 0 | 0 | 0 |
| OH | $28.3 \%$ | $7.6 \%$ | $372.4 \%$ | 0 | 0 | 0 |
| SC | $76.1 \%$ | $45.5 \%$ | $167.3 \%$ | 0 | 0 | 0 |
| VA | $40.9 \%$ | $14.7 \%$ | $278.2 \%$ | 0 | 0 | 0 |
| WA | $27.6 \%$ | $21.0 \%$ | $131.4 \%$ | 0 | 0 | 0 |
| Total | $45.7 \%$ | $23.6 \%$ | $193.6 \%$ | 0 | 0 | 0 |

IID [S]: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| IID [S] | $44.6 \%$ | $22.7 \%$ | $196.5 \%$ | 0 | 0 | 0 |
| AR | $71.4 \%$ | $40.7 \%$ | $175.4 \%$ | 0 | 0 | 0 |
| LA | $100.0 \%$ | $38.4 \%$ | $260.4 \%$ | 0 | 0 | 0 |
| MS | $93.0 \%$ | $57.8 \%$ | $160.9 \%$ | 0 | 0 | 0 |
| TX | $74.7 \%$ | $38.9 \%$ | $192.0 \%$ | 0 | 0 | 0 |
| Total |  |  |  |  | 0 | 0 |

National Able Network: Minorities Overall

| National <br> Able <br> Network | SCSEP <br> Percent <br> Minority <br> Overall | Population Percent Minority Overall | Percent Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IA | 19.1\% | 5.0\% | 382.0\% | 0 | 0 | 0 |
| IL | 44.7\% | 14.8\% | 302.0\% | 0 | 0 | 0 |
| IN | 25.9\% | 8.0\% | 323.7\% | 0 | 0 | 0 |
| NE | 38.9\% | 12.6\% | 308.7\% | 0 | 0 | 0 |
| Total | 32.3\% | 10.2\% | 316.7\% | 0 | 0 | 0 |

NAPCA [S]: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> NAPCA [S] |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $96.1 \%$ | $66.5 \%$ | $144.5 \%$ | 0 | 0 | 0 |
| IL | $100.0 \%$ | $64.2 \%$ | $155.8 \%$ | 0 | 0 | 0 |
| MA | $98.8 \%$ | $39.3 \%$ | $251.4 \%$ | 0 | 0 | 0 |
| NY | $100.0 \%$ | $76.2 \%$ | $131.2 \%$ | 0 | 0 | 0 |
| PA | $98.9 \%$ | $69.0 \%$ | $143.3 \%$ | 0 | 0 | 0 |
| TX | $92.9 \%$ | $73.4 \%$ | $126.6 \%$ | 0 | 0 | 0 |
| WA | $96.2 \%$ | $36.6 \%$ | $262.8 \%$ | 0 | 0 | 0 |
| Total | $97.1 \%$ | $61.6 \%$ | $157.6 \%$ | 0 | 0 | 0 |

NAPCA [G]: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NAPCA [G] | $70.6 \%$ | $57.1 \%$ | $123.6 \%$ | 0 | 0 | 0 |
| CA | $68.2 \%$ | $32.9 \%$ | $207.3 \%$ | 0 | 0 | 0 |
| IL | $100.0 \%$ | $66.9 \%$ | $149.5 \%$ | 0 | 0 | 0 |
| NY | $72.2 \%$ | $48.4 \%$ | $149.2 \%$ | 0 | 0 | 0 |
| Total |  |  |  | 0 | 0 | 0 |

NCBA: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $45.5 \%$ | $25.0 \%$ | $182.0 \%$ | 0 | 0 | 0 |
| DC | $99.2 \%$ | $89.3 \%$ | $111.1 \%$ | 0 | 0 | 0 |
| FL | $56.7 \%$ | $30.1 \%$ | $188.4 \%$ | 0 | 0 | 0 |
| IL | $98.5 \%$ | $64.2 \%$ | $153.4 \%$ | 0 | 0 | 0 |
| MI | $64.7 \%$ | $23.0 \%$ | $281.3 \%$ | 0 | 0 | 0 |
| MO | $15.0 \%$ | $7.1 \%$ | $211.3 \%$ | 0 | 0 | 0 |
| MS | $93.8 \%$ | $59.4 \%$ | $157.9 \%$ | 0 | 0 | 0 |
| NC | $89.0 \%$ | $45.9 \%$ | $193.9 \%$ | 0 | 0 | 0 |
| OH | $97.1 \%$ | $52.3 \%$ | $185.7 \%$ | 0 | 0 | 0 |
| Total | $64.3 \%$ | $33.6 \%$ | $191.4 \%$ | 0 | 0 | 0 |

NCOA: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $64.7 \%$ | $64.8 \%$ | $99.8 \%$ | 0 | 0 | 0 |
| GA | $68.2 \%$ | $44.1 \%$ | $154.6 \%$ | 0 | 0 | 0 |
| KY | $36.3 \%$ | $10.7 \%$ | $339.3 \%$ | 0 | 0 | 0 |
| NC | $85.9 \%$ | $50.3 \%$ | $170.8 \%$ | 0 | 0 | 0 |
| NJ | $57.2 \%$ | $31.6 \%$ | $181.0 \%$ | 0 | 0 | 0 |
| NY | $75.1 \%$ | $64.1 \%$ | $117.2 \%$ | 0 | 0 | 0 |
| OH | $62.1 \%$ | $25.1 \%$ | $247.4 \%$ | 0 | 0 | 0 |
| PA | $36.8 \%$ | $10.1 \%$ | $364.4 \%$ | 0 | 0 | 0 |
| PR | $97.9 \%$ | $99.5 \%$ | $98.4 \%$ | 0 | 1 | 0 |
| TN | $51.2 \%$ | $28.4 \%$ | $180.3 \%$ | 0 | 0 | 0 |
| VA | $77.1 \%$ | $44.1 \%$ | $174.8 \%$ | 0 | 0 | 0 |
| WV | $24.9 \%$ | $6.0 \%$ | $415.0 \%$ | 0 | 0 | 0 |
| Total | $57.4 \%$ | $38.2 \%$ | $150.3 \%$ | 0 | 1 | 0 |

NICOA [S]: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NICOA [S] | $88.8 \%$ | $52.0 \%$ | $170.8 \%$ | 0 | 0 | 0 |
| AZ | $74.2 \%$ | $58.1 \%$ | $127.7 \%$ | 0 | 0 | 0 |
| CA | $80.0 \%$ | $29.3 \%$ | $273.0 \%$ | 0 | 0 | 0 |
| MN | $100.0 \%$ | $50.4 \%$ | $198.4 \%$ | 0 | 0 | 0 |
| ND | $89.6 \%$ | $68.9 \%$ | $130.0 \%$ | 0 | 0 | 0 |
| NM | $83.0 \%$ | $39.1 \%$ | $212.3 \%$ | 0 | 0 | 0 |
| OK | $100.0 \%$ | $60.3 \%$ | $165.8 \%$ | 0 | 0 | 0 |
| SD | $100.0 \%$ | $50.7 \%$ | $197.2 \%$ | 0 | 0 | 0 |
| WI | $87.4 \%$ | $50.5 \%$ | $173.1 \%$ | 0 | 0 | 0 |
| Total |  |  |  |  |  | 0 |

NOWCC: Minorities Overall

|  | SCSEP <br> Percent <br> Minority | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> 80\% |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NOWCC | Overall |  |  |  |  |  |

NUL: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> (P<=.05) | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NUL | $65.3 \%$ | $48.8 \%$ | $133.8 \%$ | 0 | 0 | 0 |
| FL | $94.1 \%$ | $33.7 \%$ | $279.2 \%$ | 0 | 0 | 0 |
| KY | $92.9 \%$ | $46.5 \%$ | $199.8 \%$ | 0 | 0 | 0 |
| MI | $90.7 \%$ | $68.5 \%$ | $132.4 \%$ | 0 | 0 | 0 |
| NJ | $68.9 \%$ | $46.4 \%$ | $148.5 \%$ | 0 | 0 | 0 |
| NY | $80.0 \%$ | $23.6 \%$ | $339.0 \%$ | 0 | 0 | 0 |
| PA | $78.9 \%$ | $47.0 \%$ | $167.9 \%$ | 0 | 0 | 0 |
| Total |  |  |  |  |  | 0 |

OAGB: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| OAGB | $59.1 \%$ | $41.0 \%$ | $144.1 \%$ | 0 | 0 | 0 |
| MA | $7.0 \%$ | $6.3 \%$ | $111.1 \%$ | 0 | 0 | 0 |
| NH | $37.6 \%$ | $30.3 \%$ | $124.1 \%$ | 0 | 0 | 0 |
| Total |  |  | 0 | 0 | 0 | 0 |

SER: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CER | $66.6 \%$ | $58.0 \%$ | $114.8 \%$ | 0 | 0 | 0 |
| CO | $45.3 \%$ | $22.8 \%$ | $198.7 \%$ | 0 | 0 | 0 |
| KS | $40.1 \%$ | $18.7 \%$ | $214.4 \%$ | 0 | 0 | 0 |
| MO | $24.3 \%$ | $10.4 \%$ | $233.7 \%$ | 0 | 0 | 0 |
| TX | $82.4 \%$ | $60.3 \%$ | $136.7 \%$ | 0 | 0 | 0 |
| WI | $58.4 \%$ | $20.2 \%$ | $289.1 \%$ | 0 | 0 | 0 |
| Total | $57.9 \%$ | $38.6 \%$ | $150.0 \%$ | 0 | 0 | 0 |

SSAI: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> (P<=.05) | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AL | $61.2 \%$ | $37.3 \%$ | $164.1 \%$ | 0 | 0 | 0 |
| IA | $17.7 \%$ | $7.0 \%$ | $252.9 \%$ | 0 | 0 | 0 |
| IL | $84.4 \%$ | $46.1 \%$ | $183.1 \%$ | 0 | 0 | 0 |
| IN | $66.3 \%$ | $18.4 \%$ | $360.3 \%$ | 0 | 0 | 0 |
| MA | $44.7 \%$ | $21.6 \%$ | $206.9 \%$ | 0 | 0 | 0 |
| MD | $82.6 \%$ | $52.5 \%$ | $157.3 \%$ | 0 | 0 | 0 |
| MN | $60.1 \%$ | $21.9 \%$ | $274.4 \%$ | 0 | 0 | 0 |
| MS | $77.4 \%$ | $51.3 \%$ | $150.9 \%$ | 0 | 0 | 0 |
| NC | $55.0 \%$ | $28.9 \%$ | $190.3 \%$ | 0 | 0 | 0 |
| NY | $71.4 \%$ | $53.9 \%$ | $132.5 \%$ | 0 | 0 | 0 |
| TN | $41.8 \%$ | $22.5 \%$ | $185.8 \%$ | 0 | 0 | 0 |
| TX | $39.5 \%$ | $33.3 \%$ | $118.6 \%$ | 0 | 0 | 0 |
| WI | $19.6 \%$ | $7.4 \%$ | $264.9 \%$ | 0 | 0 | 0 |
| Total | $56.0 \%$ | $33.6 \%$ | $166.7 \%$ | 0 | 0 | 0 |

The WorkPlace: Minorities Overall

|  | SCSEP <br> Percent <br> Minority <br> Overall | Population <br> Percent <br> Minority <br> Overall | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> (P<=.05) | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| WorkPlace | $73.7 \%$ | $38.2 \%$ | $192.9 \%$ | 0 | 0 | 0 |
| CT | $84.7 \%$ | $72.4 \%$ | $117.0 \%$ | 0 | 0 | 0 |
| NY | $85.5 \%$ | $52.1 \%$ | $164.1 \%$ | 0 | 0 | 0 |
| PA | $71.2 \%$ | $26.9 \%$ | $264.7 \%$ | 0 | 0 | 0 |
| RI | $80.3 \%$ | $49.3 \%$ | $162.9 \%$ | 0 | 0 | 0 |
| Total |  |  |  | 0 | 0 | 0 |

VANTAGE: Minorities Overall

| VANTAGE | SCSEP <br> Percent <br> Minority <br> Overall | Population Percent Minority Overall | Percent Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| OH | 63.1\% | 26.3\% | 239.9\% | 0 | 0 | 0 |
| Total | 63.1\% | 26.3\% | 239.9\% | 0 | 0 | 0 |

Table 2: Grantees by Hispanic
AARP: Hispanic

| AARP | SCSEP <br> Percent <br> Hispanic | Population Percent Hispanic | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \mathrm{Sig} \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AR | 1.1\% | 3.3\% | 33.3\% | 1 | 1 | 1 |
| CO | 14.8\% | 21.9\% | 67.6\% | 1 | 1 | 1 |
| FL | 21.8\% | 33.0\% | 66.1\% | 1 | 1 | 1 |
| GA | 3.9\% | 6.9\% | 56.5\% | 1 | 1 | 1 |
| IA | 0.9\% | 2.9\% | 31.0\% | 1 | 1 | 1 |
| IN | 1.7\% | 5.9\% | 28.8\% | 1 | 1 | 1 |
| MO | 0.3\% | 3.3\% | 9.1\% | 1 | 1 | 1 |
| NV | 9.0\% | 17.6\% | 51.1\% | 1 | 1 | 1 |
| OH | 1.3\% | 3.6\% | 36.1\% | 1 | 1 | 1 |
| PA | 17.2\% | 12.9\% | 133.3\% | 0 | 0 | 0 |
| PR | 99.2\% | 99.2\% | 100.0\% | 0 | 0 | 0 |
| TX | 52.9\% | 56.9\% | 93.0\% | 0 | 1 | 0 |
| VA | 0.8\% | 3.2\% | 25.0\% | 1 | 1 | 1 |
| WA | 5.7\% | 7.1\% | 80.3\% | 0 | 0 | 0 |
| Total | 24.2\% | 27.6\% | 87.7\% | 10 | 11 | 10 |

ANPPM: Hispanic

| ANPPM | SCSEP <br> Percent <br> Hispanic | Population Percent Hispanic | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \mathrm{Sig} \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AZ | 75.3\% | 30.1\% | 250.2\% | 0 | 0 | 0 |
| CA | 74.5\% | 37.9\% | 196.6\% | 0 | 0 | 0 |
| DC | 61.5\% | 5.1\% | 1205.9\% | 0 | 0 | 0 |
| LA | 1.7\% | 2.0\% | 85.0\% | 0 | 0 | 0 |
| PA | 79.7\% | 13.5\% | 590.4\% | 0 | 0 | 0 |
| Total | 40.6\% | 21.2\% | 191.5\% | 0 | 0 | 0 |

ATD: Hispanic

|  | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> (P<=.05) | Less <br> Than <br> 8TD |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ME | $4.1 \%$ | $0.8 \%$ | $512.5 \%$ | 0 | 0 | 0 |
| NY | $5.6 \%$ | $4.7 \%$ | $119.1 \%$ | 0 | 0 | 0 |
| PA | $3.0 \%$ | $1.7 \%$ | $176.5 \%$ | 0 | 0 | 0 |
| VT | $5.4 \%$ | $1.3 \%$ | $415.4 \%$ | 0 | 0 | 0 |
| Total | $4.7 \%$ | $2.8 \%$ | $167.9 \%$ | 0 | 0 | 0 |

Easter Seals: Hispanic

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Easter Seals | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Less <br> Percent <br> Difference | Than <br> $80 \%$ | Significant <br> (P<=.05) | Less <br> Than <br> 80\%, Sig |
| AL | $1.7 \%$ | $1.5 \%$ | $113.3 \%$ | 0 | 0 | 0 |
| AZ | $20.7 \%$ | $23.8 \%$ | $87.0 \%$ | 0 | 0 | 0 |
| IL | $12.4 \%$ | $16.4 \%$ | $75.6 \%$ | 1 | 0 | 0 |
| NJ | $27.7 \%$ | $28.8 \%$ | $96.2 \%$ | 0 | 0 | 0 |
| NY | $12.0 \%$ | $39.5 \%$ | $30.4 \%$ | 1 | 1 | 1 |
| OH | $2.4 \%$ | $0.9 \%$ | $266.7 \%$ | 0 | 0 | 0 |
| OK | $2.9 \%$ | $4.3 \%$ | $67.4 \%$ | 1 | 1 | 1 |
| OR | $4.9 \%$ | $5.7 \%$ | $86.0 \%$ | 0 | 0 | 0 |
| UT | $13.6 \%$ | $11.2 \%$ | $121.4 \%$ | 0 | 0 | 0 |
| Total | $10.3 \%$ | $13.9 \%$ | $74.1 \%$ | 3 | 2 | 2 |

Experience Works: Hispanic

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Experience |  |  |  |  |  |  |
| Works |  |  |  |  |  |  |

Goodwill: Hispanic

|  | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> (P<=.05) | Less <br> Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| IL | $2.2 \%$ | $1.7 \%$ | $129.4 \%$ | 0 | 0 | 0 |
| IN | $0.9 \%$ | $3.9 \%$ | $23.1 \%$ | 1 | 1 | 1 |
| KY | $3.0 \%$ | $0.6 \%$ | $500.0 \%$ | 0 | 0 | 0 |
| MO | $0.0 \%$ | $1.3 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NM | $41.7 \%$ | $51.1 \%$ | $81.6 \%$ | 0 | 1 | 0 |
| OH | $2.7 \%$ | $1.7 \%$ | $158.8 \%$ | 0 | 0 | 0 |
| SC | $3.0 \%$ | $2.3 \%$ | $130.4 \%$ | 0 | 0 | 0 |
| VA | $1.8 \%$ | $1.6 \%$ | $112.5 \%$ | 0 | 0 | 0 |
| WA | $6.1 \%$ | $7.2 \%$ | $84.7 \%$ | 0 | 0 | 0 |
| Total | $5.0 \%$ | $6.0 \%$ | $83.3 \%$ | 2 | 3 | 2 |

IID [S]: Hispanic

| IID [S] | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Percent Difference | Less <br> Than <br> $80 \%$ | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \text { Sig } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AR | 1.8\% | 5.0\% | 36.0\% | 1 | 0 | 0 |
| LA | 1.4\% | 2.6\% | 53.8\% | 1 | 0 | 0 |
| MS | 1.9\% | 1.4\% | 135.7\% | 0 | 0 | 0 |
| TX | 7.0\% | 23.0\% | 30.4\% | 1 | 1 | 1 |
| Total | 2.4\% | 6.1\% | 39.3\% | 3 | 1 | 1 |

National Able Network: Hispanic

| National Able <br> Network | $\begin{gathered} \text { SCSEP } \\ \text { Percent } \\ \text { Hispanic } \\ \hline \end{gathered}$ | Population Percent Hispanic | Percent Difference | Less <br> Than <br> $80 \%$ | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \mathrm{Sig} \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IA | 0.9\% | 1.8\% | 50.0\% | 1 | 0 | 0 |
| IL | 0.7\% | 1.8\% | 38.9\% | 1 | 0 | 0 |
| IN | 2.5\% | 1.4\% | 178.6\% | 0 | 0 | 0 |
| NE | 2.9\% | 4.3\% | 67.4\% | 1 | 0 | 0 |
| Total | 1.8\% | 2.7\% | 66.7\% | 3 | 0 | 0 |

NAPCA [S]: Hispanic

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NAPCA [S] | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> (P<=.05) | Less <br> Than <br> 80\%, Sig |
| CA | $4.3 \%$ | $28.1 \%$ | $15.3 \%$ | 1 | 1 | 1 |
| IL | $1.4 \%$ | $16.4 \%$ | $8.5 \%$ | 1 | 1 | 1 |
| MA | $0.0 \%$ | $11.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NY | $0.0 \%$ | $32.1 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| PA | $4.5 \%$ | $12.8 \%$ | $35.2 \%$ | 1 | 1 | 1 |
| TX | $5.1 \%$ | $35.5 \%$ | $14.4 \%$ | 1 | 1 | 1 |
| WA | $0.0 \%$ | $4.9 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| Total | $2.9 \%$ | $22.0 \%$ | $13.2 \%$ | 7 | 7 | 7 |

NAPCA [G]: Hispanic

| NAPCA [G] | SCSEP <br> Percent <br> Hispanic | Population Percent Hispanic | Percent <br> Difference | $\begin{aligned} & \text { Less } \\ & \text { Than } \\ & 80 \% \\ & \hline \end{aligned}$ | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \mathrm{Sig} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CA | 9.9\% | 19.1\% | 51.8\% | 1 | 1 | 1 |
| IL | 6.4\% | 10.6\% | 60.4\% | 1 | 1 | 1 |
| NY | 1.2\% | 21.5\% | 5.6\% | 1 | 1 | 1 |
| Total | 7.7\% | 15.9\% | 48.4\% | 3 | 3 | 3 |

NCBA: Hispanic

|  | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> (P $<=.05)$ | Less <br> Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $0.8 \%$ | $3.1 \%$ | $25.8 \%$ | 1 | 1 | 1 |
| DC | $2.3 \%$ | $5.1 \%$ | $45.1 \%$ | 1 | 1 | 1 |
| FL | $7.0 \%$ | $5.4 \%$ | $129.6 \%$ | 0 | 0 | 0 |
| IL | $3.8 \%$ | $16.4 \%$ | $23.2 \%$ | 1 | 1 | 1 |
| MI | $3.0 \%$ | $3.1 \%$ | $96.8 \%$ | 0 | 0 | 0 |
| MO | $2.9 \%$ | $1.9 \%$ | $152.6 \%$ | 0 | 0 | 0 |
| MS | $0.4 \%$ | $0.9 \%$ | $44.4 \%$ | 1 | 0 | 0 |
| NC | $9.5 \%$ | $4.0 \%$ | $237.5 \%$ | 0 | 0 | 0 |
| OH | $2.3 \%$ | $5.5 \%$ | $41.8 \%$ | 1 | 1 | 1 |
| Total | $3.7 \%$ | $4.0 \%$ | $92.5 \%$ | 5 | 4 | 4 |

NCOA: Hispanic

| NCOA | SCSEP <br> Percent <br> Hispanic | Population Percent Hispanic | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \text { Sig } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CA | 26.0\% | 30.4\% | 85.5\% | 0 | 0 | 0 |
| GA | 1.6\% | 3.3\% | 48.5\% | 1 | 1 | 1 |
| KY | 1.4\% | 1.2\% | 116.7\% | 0 | 0 | 0 |
| NC | 1.9\% | 5.0\% | 38.0\% | 1 | 1 | 1 |
| NJ | 7.9\% | 9.9\% | 79.8\% | 1 | 0 | 0 |
| NY | 29.4\% | 35.9\% | 81.9\% | 0 | 1 | 0 |
| OH | 2.1\% | 4.6\% | 45.7\% | 1 | 1 | 1 |
| PA | 3.3\% | 3.6\% | 91.7\% | 0 | 0 | 0 |
| PR | 97.4\% | 99.3\% | 98.1\% | 0 | 1 | 0 |
| TN | 2.0\% | 4.0\% | 50.0\% | 1 | 1 | 1 |
| VA | 3.4\% | 7.8\% | 43.6\% | 1 | 1 | 1 |
| WV | 0.9\% | 0.5\% | 180.0\% | 0 | 0 | 0 |
| Total | 11.8\% | 16.2\% | 72.8\% | 6 | 7 | 5 |

NICOA [S]: Hispanic

| NICOA [S] | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \mathrm{Sig} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AZ | 16.8\% | 15.4\% | 109.1\% | 0 | 0 | 0 |
| CA | 58.1\% | 36.5\% | 159.2\% | 0 | 0 | 0 |
| MN | 5.0\% | 3.4\% | 147.1\% | 0 | 0 | 0 |
| ND | 0.0\% | 0.9\% | NA | NA | NA | NA |
| NM | 22.9\% | 33.9\% | 67.6\% | 1 | 0 | 0 |
| OK | 2.6\% | 5.7\% | 45.6\% | 1 | 1 | 1 |
| SD | 0.0\% | 1.3\% | 0.0\% | 1 | 1 | 1 |
| WI | 0.0\% | 5.5\% | 0.0\% | 1 | 1 | 1 |
| Total | 12.0\% | 14.0\% | 85.7\% | 4 | 3 | 3 |

NOWCC: Hispanic

| NOWCC | $\begin{gathered} \text { SCSEP } \\ \text { Percent } \\ \text { Hispanic } \end{gathered}$ | Population <br> Percent <br> Hispanic | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \text { Sig } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CA | 9.7\% | 11.1\% | 87.4\% | 0 | 0 | 0 |
| Total | 9.7\% | 11.1\% | 87.4\% | 0 | 0 | 0 |

NUL: Hispanic

| NUL | SCSEP <br> Percent <br> Hispanic | Population Percent Hispanic | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | Less <br> Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FL | 27.8\% | 30.0\% | 92.7\% | 0 | , | 0 |
| KY | 3.0\% | 2.4\% | 125.0\% | 0 | 0 | 0 |
| MI | 0.0\% | 2.9\% | 0.0\% | 1 | 1 | 1 |
| NJ | 18.3\% | 30.9\% | 59.2\% | 1 | 1 | 1 |
| NY | 13.1\% | 17.1\% | 76.6\% | 1 | 1 | 1 |
| PA | 0.8\% | 1.0\% | 80.0\% | 0 | 0 | 0 |
| Total | 13.9\% | 17.7\% | 78.5\% | 3 | 3 | 3 |

OAGB: Hispanic

| OAGB | SCSEP <br> Percent Hispanic | Population Percent Hispanic | Percent <br> Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \mathrm{Sig} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MA | 20.9\% | 16.7\% | 125.1\% | 0 | 0 | 0 |
| NH | 3.1\% | 2.2\% | 140.9\% | 0 | 0 | 0 |
| Total | 13.6\% | 12.2\% | 111.5\% | 0 | 0 | 0 |

SER: Hispanic

|  | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less <br> Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $34.5 \%$ | $34.8 \%$ | $99.1 \%$ | 0 | 0 | 0 |
| CO | $34.1 \%$ | $17.9 \%$ | $190.5 \%$ | 0 | 0 | 0 |
| KS | $8.2 \%$ | $6.5 \%$ | $126.2 \%$ | 0 | 0 | 0 |
| MO | $4.0 \%$ | $1.3 \%$ | $307.7 \%$ | 0 | 0 | 0 |
| TX | $15.1 \%$ | $26.3 \%$ | $57.4 \%$ | 1 | 1 | 1 |
| WI | $8.2 \%$ | $4.6 \%$ | $178.3 \%$ | 0 | 0 | 0 |
| Total | $17.9 \%$ | $19.4 \%$ | $92.3 \%$ | 1 | 1 | 1 |

SSAI: Hispanic

|  | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Percent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less <br> Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AL | $2.4 \%$ | $2.0 \%$ | $120.0 \%$ | 0 | 0 | 0 |
| IA | $4.6 \%$ | $3.0 \%$ | $153.3 \%$ | 0 | 0 | 0 |
| IL | $2.7 \%$ | $10.5 \%$ | $25.7 \%$ | 1 | 1 | 1 |
| IN | $0.6 \%$ | $3.2 \%$ | $18.8 \%$ | 1 | 1 | 1 |
| MA | $13.5 \%$ | $11.8 \%$ | $114.4 \%$ | 0 | 0 | 0 |
| MD | $3.4 \%$ | $5.6 \%$ | $60.7 \%$ | 1 | 1 | 1 |
| MN | $2.0 \%$ | $3.4 \%$ | $58.8 \%$ | 1 | 1 | 1 |
| MS | $0.3 \%$ | $0.8 \%$ | $37.5 \%$ | 1 | 0 | 0 |
| NC | $1.0 \%$ | $4.0 \%$ | $25.0 \%$ | 1 | 1 | 1 |
| NY | $4.0 \%$ | $19.7 \%$ | $20.3 \%$ | 1 | 1 | 1 |
| TN | $1.3 \%$ | $1.8 \%$ | $72.2 \%$ | 1 | 0 | 0 |
| TX | $13.5 \%$ | $18.0 \%$ | $75.0 \%$ | 1 | 1 | 1 |
| WI | $1.8 \%$ | $1.7 \%$ | $105.9 \%$ | 0 | 0 | 0 |
| Total | $3.8 \%$ | $7.3 \%$ | $52.1 \%$ | 9 | 7 | 7 |

The WorkPlace: Hispanic

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| The WorkPlace | SCSEP <br> Percent <br> Hispanic | Population <br> Percent <br> Hispanic | Lercent <br> Difference | Less <br> Than <br> $80 \%$ | Significant <br> (P<=.05) | Less <br> Than <br> 80\%, Sig |
| CT | $19.1 \%$ | $20.1 \%$ | $95.0 \%$ | 0 | 0 | 0 |
| NY | $24.2 \%$ | $35.9 \%$ | $67.4 \%$ | 1 | 1 | 1 |
| PA | $2.2 \%$ | $9.2 \%$ | $23.9 \%$ | 1 | 1 | 1 |
| RI | $28.2 \%$ | $16.0 \%$ | $176.2 \%$ | 0 | 0 | 0 |
| Total | $14.3 \%$ | $20.3 \%$ | $70.4 \%$ | 2 | 2 | 2 |

VANTAGE: Hispanic

| VANTAGE | SCSEP <br> Percent <br> Hispanic | Population Percent Hispanic | Percent Difference | Less <br> Than <br> 80\% | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less } \\ \text { Than } \\ 80 \%, \mathrm{Sig} \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| OH | 1.4\% | 2.4\% | 58.3\% | 1 | 1 | 1 |
| Total | 1.4\% | 2.4\% | 58.3\% | 1 | 1 | 1 |

Table 3: Grantees by Black
AARP: Black

|  | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | :---: | ---: | ---: | ---: | ---: | ---: |
| AR | $55.0 \%$ | $24.9 \%$ | $220.9 \%$ | 0 | 0 | 0 |
| CO | $50.5 \%$ | $11.3 \%$ | $446.9 \%$ | 0 | 0 | 0 |
| FL | $40.7 \%$ | $16.7 \%$ | $243.7 \%$ | 0 | 0 | 0 |
| GA | $87.9 \%$ | $51.7 \%$ | $170.0 \%$ | 0 | 0 | 0 |
| IA | $51.1 \%$ | $7.5 \%$ | $681.3 \%$ | 0 | 0 | 0 |
| IN | $62.8 \%$ | $18.4 \%$ | $341.3 \%$ | 0 | 0 | 0 |
| MO | $85.9 \%$ | $34.9 \%$ | $246.1 \%$ | 0 | 0 | 0 |
| NV | $40.0 \%$ | $9.9 \%$ | $404.0 \%$ | 0 | 0 | 0 |
| OH | $81.5 \%$ | $32.0 \%$ | $254.7 \%$ | 0 | 0 | 0 |
| PA | $47.9 \%$ | $11.5 \%$ | $416.5 \%$ | 0 | 0 | 0 |
| PR | $11.0 \%$ | $9.5 \%$ | $115.8 \%$ | 0 | 0 | 0 |
| TX | $32.1 \%$ | $15.0 \%$ | $214.0 \%$ | 0 | 0 | 0 |
| VA | $86.2 \%$ | $48.5 \%$ | $177.7 \%$ | 0 | 0 | 0 |
| WA | $30.2 \%$ | $4.8 \%$ | $629.2 \%$ | 0 | 0 | 0 |
| Total | $48.9 \%$ | $19.7 \%$ | $248.2 \%$ | 0 | 0 | 0 |

ANPPM: Black

|  | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 8NPP, |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AZ | $5.8 \%$ | $2.5 \%$ | $232.0 \%$ | 0 | 0 | 0 |
| CA | $8.5 \%$ | $10.0 \%$ | $85.0 \%$ | 0 | 0 | 0 |
| DC | $44.2 \%$ | $79.9 \%$ | $55.3 \%$ | 1 | 1 | 1 |
| LA | $75.7 \%$ | $46.1 \%$ | $164.2 \%$ | 0 | 0 | 0 |
| PA | $19.0 \%$ | $52.2 \%$ | $36.4 \%$ | 1 | 1 | 1 |
| Total | $42.1 \%$ | $28.2 \%$ | $149.3 \%$ | 2 | 2 | 2 |

ATD: Black

|  | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ATD | $4.7 \%$ | $0.5 \%$ | $940.0 \%$ | 0 | 0 | 0 |
| ME | $46.6 \%$ | $9.8 \%$ | $475.5 \%$ | 0 | 0 | 0 |
| NY | $18.2 \%$ | $1.7 \%$ | $1070.6 \%$ | 0 | 0 | 0 |
| PA | $4.8 \%$ | $0.7 \%$ | $685.7 \%$ | 0 | 0 | 0 |
| VT | $24.4 \%$ | $4.9 \%$ | $498.0 \%$ | 0 | 0 | 0 |
| Total |  |  | 0 | 0 | 0 | 0 |

Easter Seals: Black

|  | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AL | $76.1 \%$ | $45.0 \%$ | $169.1 \%$ | 0 | 0 | 0 |
| AZ | $38.9 \%$ | $6.1 \%$ | $637.7 \%$ | 0 | 0 | 0 |
| IL | $81.2 \%$ | $40.2 \%$ | $202.0 \%$ | 0 | 0 | 0 |
| NJ | $48.0 \%$ | $13.2 \%$ | $363.6 \%$ | 0 | 0 | 0 |
| NY | $74.5 \%$ | $28.6 \%$ | $260.5 \%$ | 0 | 0 | 0 |
| OH | $64.8 \%$ | $23.7 \%$ | $273.4 \%$ | 0 | 0 | 0 |
| OK | $34.3 \%$ | $11.0 \%$ | $311.8 \%$ | 0 | 0 | 0 |
| OR | $5.1 \%$ | $2.4 \%$ | $212.5 \%$ | 0 | 0 | 0 |
| UT | $8.7 \%$ | $1.5 \%$ | $580.0 \%$ | 0 | 0 | 0 |
| Total | $42.3 \%$ | $15.7 \%$ | $269.4 \%$ | 0 | 0 | 0 |

Experience Works: Black

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Experience <br> Works | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| ID | $1.8 \%$ | $0.8 \%$ | $225.0 \%$ | 0 | 0 | 0 |
| MN | $5.1 \%$ | $1.8 \%$ | $283.3 \%$ | 0 | 0 | 0 |
| MT | $0.0 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| ND | $3.4 \%$ | $1.3 \%$ | $261.5 \%$ | 0 | 0 | 0 |
| SD | $4.3 \%$ | $1.2 \%$ | $358.3 \%$ | 0 | 0 | 0 |
| WY | $2.5 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| Total | $2.7 \%$ | $1.0 \%$ | $270.0 \%$ | 0 | 0 | 0 |

Goodwill: Black

| Goodwill | SCSEP <br> Percent Black | Population <br> Percent <br> Black | Percent <br> Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | $\begin{aligned} & \text { Less Than } \\ & 80 \%, \mathrm{Sig} \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IL | 21.7\% | 4.0\% | 542.5\% | 0 | 0 | 0 |
| IN | 56.6\% | 16.2\% | 349.4\% | 0 | 0 | 0 |
| KY | 17.2\% | 4.4\% | 390.9\% | 0 | 0 | 0 |
| MO | 12.4\% | 4.8\% | 258.3\% | 0 | 0 | 0 |
| NM | 6.7\% | 2.2\% | 304.5\% | 0 | 0 | 0 |
| OH | 22.5\% | 3.8\% | 592.1\% | 0 | 0 | 0 |
| SC | 70.7\% | 41.2\% | 171.6\% | 0 | 0 | 0 |
| VA | 36.7\% | 11.3\% | 324.8\% | 0 | 0 | 0 |
| WA | 14.9\% | 3.7\% | 402.7\% | 0 | 0 | 0 |
| Total | 37.6\% | 14.5\% | 259.3\% | 0 | 0 | 0 |

IID [S]: Black

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| IID [S] | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| AR | $28.6 \%$ | $12.7 \%$ | $225.2 \%$ | 0 | 0 | 0 |
| LA | $47.9 \%$ | $34.0 \%$ | $140.9 \%$ | 0 | 0 | 0 |
| MS | $0.0 \%$ | $30.2 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| TX | $44.2 \%$ | $28.6 \%$ | $154.5 \%$ | 0 | 0 | 0 |
| Total | $34.8 \%$ | $27.7 \%$ | $125.6 \%$ | 1 | 1 | 1 |

National Able Network: Black

| National <br> Able <br> Network | SCSEP <br> Percent Black | Population Percent Black | Percent Difference | Less Than $80 \%$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IA | 16.1\% | 1.4\% | 1150.0\% | 0 | 0 | 0 |
| IL | 41.8\% | 10.5\% | 398.1\% | 0 | 0 | 0 |
| IN | 21.0\% | 2.9\% | 724.1\% | 0 | 0 | 0 |
| NE | 31.6\% | 4.4\% | 718.2\% | 0 | 0 | 0 |
| Total | 27.5\% | 4.5\% | 611.1\% | 0 | 0 | 0 |

NAPCA [S]: Black

|  | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NAPCA [S] | $4.8 \%$ | $8.4 \%$ | $57.1 \%$ | 1 | 1 | 1 |
| CA | $2.8 \%$ | $40.2 \%$ | $7.0 \%$ | 1 | 1 | 1 |
| IL | $0.0 \%$ | $14.7 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| MA | $0.0 \%$ | $19.1 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NY | $37.5 \%$ | $49.1 \%$ | $76.4 \%$ | 1 | 1 | 1 |
| PA | $20.4 \%$ | $28.0 \%$ | $72.9 \%$ | 1 | 0 | 0 |
| TX | $0.0 \%$ | $9.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| WA | $9.8 \%$ | $19.6 \%$ | $50.0 \%$ | 7 | 6 | 6 |
| Total |  |  |  |  |  | 1 |

NAPCA [G]: Black

| NAPCA [G] | SCSEP <br> Percent <br> Black | Population Percent Black | Percent Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less Than } \\ 80 \%, \mathrm{Sig} \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CA | 43.0\% | 14.7\% | 292.5\% | 0 | 0 | 0 |
| IL | 52.5\% | 17.6\% | 298.3\% | 0 | 0 | 0 |
| NY | 3.7\% | 33.8\% | 10.9\% | 1 | 1 | 1 |
| Total | 43.7\% | 17.8\% | 245.5\% | 1 | 1 | 1 |

NCBA: Black

|  | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $42.7 \%$ | $19.0 \%$ | $224.7 \%$ | 0 | 0 | 0 |
| DC | $98.4 \%$ | $79.9 \%$ | $123.2 \%$ | 0 | 0 | 0 |
| FL | $48.1 \%$ | $20.9 \%$ | $230.1 \%$ | 0 | 0 | 0 |
| IL | $92.4 \%$ | $40.2 \%$ | $229.9 \%$ | 0 | 0 | 0 |
| MI | $61.1 \%$ | $16.3 \%$ | $374.8 \%$ | 0 | 0 | 0 |
| MO | $9.2 \%$ | $1.5 \%$ | $613.3 \%$ | 0 | 0 | 0 |
| MS | $92.5 \%$ | $57.5 \%$ | $160.9 \%$ | 0 | 0 | 0 |
| NC | $85.5 \%$ | $38.0 \%$ | $225.0 \%$ | 0 | 0 | 0 |
| OH | $91.9 \%$ | $44.2 \%$ | $207.9 \%$ | 0 | 0 | 0 |
| Total | $59.9 \%$ | $26.2 \%$ | $228.6 \%$ | 0 | 0 | 0 |

NCOA: Black

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NCOA | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| CA | $24.9 \%$ | $6.0 \%$ | $415.0 \%$ | 0 | 0 | 0 |
| GA | $66.4 \%$ | $38.3 \%$ | $173.4 \%$ | 0 | 0 | 0 |
| KY | $34.6 \%$ | $7.4 \%$ | $467.6 \%$ | 0 | 0 | 0 |
| NC | $83.7 \%$ | $42.4 \%$ | $197.4 \%$ | 0 | 0 | 0 |
| NJ | $47.8 \%$ | $16.0 \%$ | $298.7 \%$ | 0 | 0 | 0 |
| NY | $35.5 \%$ | $19.6 \%$ | $181.1 \%$ | 0 | 0 | 0 |
| OH | $59.7 \%$ | $17.8 \%$ | $335.4 \%$ | 0 | 0 | 0 |
| PA | $32.8 \%$ | $4.7 \%$ | $697.9 \%$ | 0 | 0 | 0 |
| PR | $18.7 \%$ | $12.6 \%$ | $148.4 \%$ | 0 | 0 | 0 |
| TN | $48.4 \%$ | $20.8 \%$ | $232.7 \%$ | 0 | 0 | 0 |
| VA | $69.0 \%$ | $23.2 \%$ | $297.4 \%$ | 0 | 0 | 0 |
| WV | $23.4 \%$ | $4.1 \%$ | $570.7 \%$ | 0 | 0 | 0 |
| Total | $44.8 \%$ | $16.8 \%$ | $266.7 \%$ | 0 | 0 | 0 |

NICOA [S]: Black

|  | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NICOA [S] | $4.7 \%$ | $3.1 \%$ | $151.6 \%$ | 0 | 0 | 0 |
| ZZ | $9.7 \%$ | $9.1 \%$ | $106.6 \%$ | 0 | 0 | 0 |
| CA | $40.0 \%$ | $17.5 \%$ | $228.6 \%$ | 0 | 0 | 0 |
| MN | $0.0 \%$ | $0.0 \%$ | NA | NA | NA | NA |
| ND | $2.1 \%$ | $1.5 \%$ | $140.0 \%$ | 0 | 0 | 0 |
| NM | $45.8 \%$ | $15.2 \%$ | $301.3 \%$ | 0 | 0 | 0 |
| OK | $0.0 \%$ | $0.6 \%$ | NA | NA | NA | NA |
| SD | $40.7 \%$ | $11.9 \%$ | $342.0 \%$ | 0 | 0 | 0 |
| WI | $22.5 \%$ | $7.3 \%$ | $308.2 \%$ | 0 | 0 | 0 |
| Total |  |  |  | 0 | 0 | 0 |

NOWCC: Black

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NOWCC | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> $80 \%$, Sig |
| CA | $4.6 \%$ | $1.8 \%$ | $255.6 \%$ | 0 | 0 | 0 |
| Total | $4.6 \%$ | $1.8 \%$ | $255.6 \%$ | 0 | 0 | 0 |

NUL: Black

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NUL | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| KY | $35.6 \%$ | $16.7 \%$ | $213.2 \%$ | 0 | 0 | 0 |
| MA | $91.1 \%$ | $28.1 \%$ | $324.2 \%$ | 0 | 0 | 0 |
| MI | $92.1 \%$ | $38.7 \%$ | $238.0 \%$ | 0 | 0 | 0 |
| NJ | $71.7 \%$ | $32.4 \%$ | $221.3 \%$ | 0 | 0 | 0 |
| NY | $47.8 \%$ | $13.3 \%$ | $359.4 \%$ | 0 | 0 | 0 |
| PA | $79.2 \%$ | $19.8 \%$ | $400.0 \%$ | 0 | 0 | 0 |
| Total | $63.1 \%$ | $23.2 \%$ | $272.0 \%$ | 0 | 0 | 0 |

OAGB: Black

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| OAGB | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> $80 \%$, Sig |
| MA | $31.7 \%$ | $13.5 \%$ | $234.8 \%$ | 0 | 0 | 0 |
| NH | $3.1 \%$ | $1.4 \%$ | $221.4 \%$ | 0 | 0 | 0 |
| Total | $19.9 \%$ | $9.8 \%$ | $203.1 \%$ | 0 | 0 | 0 |

SER: Black

|  | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $26.0 \%$ | $7.2 \%$ | $361.1 \%$ | 0 | 0 | 0 |
| CO | $5.8 \%$ | $1.0 \%$ | $580.0 \%$ | 0 | 0 | 0 |
| KS | $28.8 \%$ | $7.8 \%$ | $369.2 \%$ | 0 | 0 | 0 |
| MO | $19.7 \%$ | $6.8 \%$ | $289.7 \%$ | 0 | 0 | 0 |
| TX | $65.4 \%$ | $26.5 \%$ | $246.8 \%$ | 0 | 0 | 0 |
| WI | $49.0 \%$ | $12.5 \%$ | $392.0 \%$ | 0 | 0 | 0 |
| Total | $36.8 \%$ | $10.7 \%$ | $343.9 \%$ | 0 | 0 | 0 |

SSAI: Black

| SSAI | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AL | 58.1\% | 32.9\% | 176.6\% | 0 | 0 | 0 |
| IA | 8.5\% | 2.0\% | 425.0\% | 0 | 0 | 0 |
| IL | 80.6\% | 29.0\% | 277.9\% | 0 | 0 | 0 |
| IN | 65.1\% | 12.0\% | 542.5\% | 0 | 0 | 0 |
| MA | 29.2\% | 5.8\% | 503.4\% | 0 | 0 | 0 |
| MD | 75.1\% | 39.0\% | 192.6\% | 0 | 0 | 0 |
| MN | 50.1\% | 11.7\% | 428.2\% | 0 | 0 | 0 |
| MS | 76.5\% | 48.5\% | 157.7\% | 0 | 0 | 0 |
| NC | 51.8\% | 21.2\% | 244.3\% | 0 | 0 | 0 |
| NY | 33.6\% | 21.6\% | 155.6\% | 0 | 0 | 0 |
| TN | 40.0\% | 18.3\% | 218.6\% | 0 | 0 | 0 |
| TX | 23.8\% | 11.7\% | 203.4\% | 0 | 0 | 0 |
| WI | 7.9\% | 1.1\% | 718.2\% | 0 | 0 | 0 |
| Total | 46.9\% | 20.9\% | 224.4\% | 0 | 0 | 0 |

The WorkPlace: Black

| The |  |  |  |  |  |  |
| :--- | :---: | ---: | ---: | ---: | ---: | ---: |
| WorkPlace | SCSEP <br> Percent <br> Black | Population <br> Percent <br> Black | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| CT | $52.8 \%$ | $14.7 \%$ | $359.2 \%$ | 0 | 0 | 0 |
| NY | $54.4 \%$ | $27.0 \%$ | $201.5 \%$ | 0 | 0 | 0 |
| PA | $82.0 \%$ | $36.1 \%$ | $227.1 \%$ | 0 | 0 | 0 |
| RI | $37.8 \%$ | $6.8 \%$ | $555.9 \%$ | 0 | 0 | 0 |
| Total | $63.2 \%$ | $23.1 \%$ | $273.6 \%$ | 0 | 0 | 0 |

VANTAGE: Black

| VANTAGE | SCSEP <br> Percent Black | Population Percent Black | Percent <br> Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | $\begin{aligned} & \text { Less Than } \\ & 80 \%, \mathrm{Sig} \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| OH | 59.9\% | 21.1\% | 283.9\% | 0 | 0 | 0 |
| Total | 59.9\% | 21.1\% | 283.9\% | 0 | 0 | 0 |

Table 4: Grantees by Asian
AARP: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $0.4 \%$ | $1.5 \%$ | $26.7 \%$ | 1 | 1 | 1 |
| CO | $1.1 \%$ | $4.7 \%$ | $23.4 \%$ | 1 | 1 | 1 |
| FL | $0.8 \%$ | $1.9 \%$ | $42.1 \%$ | 1 | 1 | 1 |
| GA | $1.3 \%$ | $6.6 \%$ | $19.7 \%$ | 1 | 1 | 1 |
| IA | $0.0 \%$ | $1.3 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| IN | $0.6 \%$ | $0.6 \%$ | $100.0 \%$ | 0 | 0 | 0 |
| MO | $0.0 \%$ | $2.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NV | $2.9 \%$ | $7.1 \%$ | $40.8 \%$ | 1 | 1 | 1 |
| OH | $0.0 \%$ | $2.9 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| PA | $1.1 \%$ | $1.8 \%$ | $61.1 \%$ | 1 | 0 | 0 |
| PR | $0.0 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| TX | $1.4 \%$ | $3.4 \%$ | $41.2 \%$ | 1 | 1 | 1 |
| VA | $0.0 \%$ | $3.5 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| WA | $4.9 \%$ | $10.4 \%$ | $47.1 \%$ | 1 | 1 | 1 |
| Total | $1.0 \%$ | $3.2 \%$ | $31.2 \%$ | 12 | 11 | 11 |

ANPPM: Asian

| ANPPM | SCSEP <br> Percent <br> Asian | Population Percent Asian | Percent <br> Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less Than } \\ 80 \%, \mathrm{Sig} \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AZ | 0.0\% | 1.5\% | 0.0\% | 1 | 1 | 1 |
| CA | 6.6\% | 13.3\% | 49.6\% | 1 | 1 | 1 |
| DC | 0.0\% | 2.4\% | 0.0\% | 1 | 1 | 1 |
| LA | 0.0\% | 1.2\% | 0.0\% | 1 | 1 | 1 |
| PA | 0.6\% | 6.4\% | 9.4\% | 1 | 1 | 1 |
| Total | 2.0\% | 6.9\% | 29.0\% | 5 | 5 | 5 |

ATD: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ATD | $0.6 \%$ | $0.6 \%$ | $100.0 \%$ | 0 | 0 | 0 |
| ME | $0.0 \%$ | $2.1 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NY | $1.0 \%$ | $0.8 \%$ | $125.0 \%$ | 0 | 0 | 0 |
| PA | $0.0 \%$ | $1.0 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| VT | $0.3 \%$ | $1.4 \%$ | $21.4 \%$ | 2 | 2 | 2 |
| Total |  |  |  | 0 | 0 | 0 |

Easter Seals: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AL | $0.3 \%$ | $1.0 \%$ | $30.0 \%$ | 1 | 1 | 1 |
| AZ | $1.5 \%$ | $3.3 \%$ | $45.5 \%$ | 1 | 1 | 1 |
| IL | $0.5 \%$ | $6.6 \%$ | $7.6 \%$ | 1 | 1 | 1 |
| NJ | $12.5 \%$ | $13.6 \%$ | $91.9 \%$ | 0 | 0 | 0 |
| NY | $1.5 \%$ | $11.9 \%$ | $12.6 \%$ | 1 | 1 | 1 |
| OH | $0.0 \%$ | $0.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| OK | $0.3 \%$ | $1.5 \%$ | $20.0 \%$ | 1 | 1 | 1 |
| OR | $2.7 \%$ | $3.4 \%$ | $79.4 \%$ | 1 | 0 | 0 |
| UT | $1.4 \%$ | $1.8 \%$ | $77.8 \%$ | 1 | 0 | 0 |
| Total | $2.6 \%$ | $5.0 \%$ | $52.0 \%$ | 8 | 6 | 6 |

Experience Works: Asian

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Experience <br> Works | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| ID | $0.0 \%$ | $1.4 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| MN | $0.0 \%$ | $0.7 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| MT | $0.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| ND | $0.0 \%$ | $0.5 \%$ | NA | NA | NA | NA |
| SD | $0.0 \%$ | $0.6 \%$ | NA | NA | NA | NA |
| WY | $0.8 \%$ | $1.4 \%$ | $57.1 \%$ | 1 | 0 | 0 |
| Total | $0.1 \%$ | $0.8 \%$ | $12.5 \%$ | 3 | 2 | 2 |

Goodwill: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> Goodwill |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| IL | $0.7 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| IN | $0.0 \%$ | $1.3 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| KY | $0.2 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| MO | $0.4 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| NM | $1.7 \%$ | $0.7 \%$ | $242.9 \%$ | 0 | 0 | 0 |
| OH | $0.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| SC | $0.4 \%$ | $0.8 \%$ | $50.0 \%$ | 1 | 0 | 0 |
| VA | $0.2 \%$ | $0.5 \%$ | $40.0 \%$ | 1 | 0 | 0 |
| WA | $3.9 \%$ | $5.3 \%$ | $73.6 \%$ | 1 | 0 | 0 |
| Total | $0.5 \%$ | $1.0 \%$ | $50.0 \%$ | 4 | 1 | 1 |

IID [S]: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| IID [S] | $0.0 \%$ | $1.8 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| AR | $0.0 \%$ | $1.7 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| LA | $0.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| MS | $0.0 \%$ | $4.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| TX | $0.0 \%$ | $1.9 \%$ | $0.0 \%$ | 3 | 3 | 3 |
| Total |  |  |  |  |  |  |

National Able Network: Asian

| National <br> Able <br> Network | SCSEP <br> Percent Asian | Population Percent Asian | Percent Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less Than } \\ 80 \%, \mathrm{Sig} \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IA | 0.0\% | 0.4\% | NA | NA | NA | NA |
| IL | 0.0\% | 0.8\% | 0.0\% | 1 | 1 | 1 |
| IN | 0.0\% | 2.1\% | 0.0\% | 1 | 1 | 1 |
| NE | 0.4\% | 1.3\% | 30.8\% | 1 | 1 | 1 |
| Total | 0.1\% | 1.0\% | 10.0\% | 3 | 3 | 3 |

NAPCA [S]: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NAPCA [S] | $84.1 \%$ | $28.2 \%$ | $298.2 \%$ | 0 | 0 | 0 |
| CA | $97.2 \%$ | $6.6 \%$ | $1472.7 \%$ | 0 | 0 | 0 |
| IL | $98.8 \%$ | $12.6 \%$ | $784.1 \%$ | 0 | 0 | 0 |
| MA | $100.0 \%$ | $24.5 \%$ | $408.2 \%$ | 0 | 0 | 0 |
| NY | $61.4 \%$ | $6.4 \%$ | $959.4 \%$ | 0 | 0 | 0 |
| PA | $67.3 \%$ | $8.9 \%$ | $756.2 \%$ | 0 | 0 | 0 |
| TX | $96.2 \%$ | $17.6 \%$ | $546.6 \%$ | 0 | 0 | 0 |
| WA | $84.4 \%$ | $18.4 \%$ | $458.7 \%$ | 0 | 0 | 0 |
| Total |  |  |  |  |  | 0 |

NAPCA [G]: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NAPCA [G] | $17.2 \%$ | $20.0 \%$ | $86.0 \%$ | 0 | 0 | 0 |
| CA | $9.4 \%$ | $3.5 \%$ | $268.6 \%$ | 0 | 0 | 0 |
| IL | $95.1 \%$ | $13.2 \%$ | $720.5 \%$ | 0 | 0 | 0 |
| NY | $20.6 \%$ | $12.7 \%$ | $162.2 \%$ | 0 | 0 | 0 |
| Total |  |  |  | 0 | 0 | 0 |

NCBA: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $0.0 \%$ | $0.5 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| DC | $0.8 \%$ | $2.4 \%$ | $33.3 \%$ | 1 | 1 | 1 |
| FL | $0.4 \%$ | $1.9 \%$ | $21.1 \%$ | 1 | 1 | 1 |
| IL | $0.8 \%$ | $6.6 \%$ | $12.1 \%$ | 1 | 1 | 1 |
| MI | $0.2 \%$ | $1.3 \%$ | $15.4 \%$ | 1 | 1 | 1 |
| MO | $0.6 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| MS | $0.0 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| NC | $0.3 \%$ | $1.8 \%$ | $16.7 \%$ | 1 | 1 | 1 |
| OH | $2.3 \%$ | $1.5 \%$ | $153.3 \%$ | 0 | 0 | 0 |
| Total | $0.4 \%$ | $1.4 \%$ | $28.6 \%$ | 6 | 6 | 6 |

NCOA: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $12.1 \%$ | $26.2 \%$ | $46.2 \%$ | 1 | 1 | 1 |
| GA | $0.6 \%$ | $1.4 \%$ | $42.9 \%$ | 1 | 1 | 1 |
| KY | $0.2 \%$ | $0.5 \%$ | $40.0 \%$ | 1 | 0 | 0 |
| NC | $0.7 \%$ | $1.5 \%$ | $46.7 \%$ | 1 | 0 | 0 |
| NJ | $1.8 \%$ | $4.7 \%$ | $38.3 \%$ | 1 | 1 | 1 |
| NY | $12.1 \%$ | $8.7 \%$ | $139.1 \%$ | 0 | 0 | 0 |
| OH | $0.4 \%$ | $0.9 \%$ | $44.4 \%$ | 1 | 0 | 0 |
| PA | $0.6 \%$ | $1.0 \%$ | $60.0 \%$ | 1 | 0 | 0 |
| PR | $0.0 \%$ | $0.1 \%$ | NA | NA | NA | NA |
| TN | $0.0 \%$ | $1.9 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| VA | $4.1 \%$ | $10.7 \%$ | $38.3 \%$ | 1 | 1 | 1 |
| WV | $0.2 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| Total | $2.0 \%$ | $5.0 \%$ | $40.0 \%$ | 9 | 5 | 5 |

NICOA [S]: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AZ | $2.8 \%$ | $1.7 \%$ | $164.7 \%$ | 0 | 0 | 0 |
| CA | $3.2 \%$ | $10.5 \%$ | $30.5 \%$ | 1 | 1 | 1 |
| MN | $0.0 \%$ | $5.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| ND | $0.0 \%$ | $0.0 \%$ | NA | NA | NA | NA |
| NM | $2.1 \%$ | $0.8 \%$ | $262.5 \%$ | 0 | 0 | 0 |
| OK | $0.0 \%$ | $2.7 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| SD | $0.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| WI | $0.0 \%$ | $1.7 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| Total | $1.1 \%$ | $2.7 \%$ | $40.7 \%$ | 4 | 4 | 4 |

NOWCC: Asian

|  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NOWCC | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| CA | $1.7 \%$ | $4.1 \%$ | $41.5 \%$ | 1 | 1 | 1 |
| Total | $1.7 \%$ | $4.1 \%$ | $41.5 \%$ | 1 | 1 | 1 |

NUL: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NL | $0.8 \%$ | $1.7 \%$ | $47.1 \%$ | 1 | 1 | 1 |
| KY | $0.0 \%$ | $1.5 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| MI | $0.0 \%$ | $2.7 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NJ | $0.6 \%$ | $4.4 \%$ | $13.6 \%$ | 1 | 1 | 1 |
| NY | $3.1 \%$ | $14.2 \%$ | $21.8 \%$ | 1 | 1 | 1 |
| PA | $0.4 \%$ | $1.7 \%$ | $23.5 \%$ | 1 | 1 | 1 |
| Total | $0.9 \%$ | $4.8 \%$ | $18.7 \%$ | 6 | 6 | 6 |

OAGB: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| OAGB | $6.5 \%$ | $10.6 \%$ | $61.3 \%$ | 1 | 1 | 1 |
| MA | $0.4 \%$ | $1.4 \%$ | $28.6 \%$ | 1 | 1 | 1 |
| NH | $4.0 \%$ | $7.8 \%$ | $51.3 \%$ | 2 | 2 | 2 |
| Total |  |  |  |  |  |  |

SER: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> (P<=.05) | Less Than <br> 8ER |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $4.3 \%$ | $13.8 \%$ | $31.2 \%$ | 1 | 1 | 1 |
| CO | $0.9 \%$ | $1.3 \%$ | $69.2 \%$ | 1 | 0 | 0 |
| KS | $0.2 \%$ | $1.7 \%$ | $11.8 \%$ | 1 | 1 | 1 |
| MO | $0.0 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| TX | $0.2 \%$ | $6.2 \%$ | $3.2 \%$ | 1 | 1 | 1 |
| WI | $0.1 \%$ | $1.4 \%$ | $7.1 \%$ | 1 | 1 | 1 |
| Total | $1.3 \%$ | $6.5 \%$ | $20.0 \%$ | 5 | 4 | 4 |

SSAI: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AL | $0.0 \%$ | $0.5 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| IA | $0.8 \%$ | $0.6 \%$ | $133.3 \%$ | 0 | 0 | 0 |
| IL | $0.2 \%$ | $5.5 \%$ | $3.6 \%$ | 1 | 1 | 1 |
| IN | $0.3 \%$ | $1.2 \%$ | $25.0 \%$ | 1 | 1 | 1 |
| MA | $2.0 \%$ | $2.0 \%$ | $100.0 \%$ | 0 | 0 | 0 |
| MD | $2.5 \%$ | $6.3 \%$ | $39.7 \%$ | 1 | 1 | 1 |
| MN | $3.6 \%$ | $4.4 \%$ | $81.8 \%$ | 0 | 0 | 0 |
| MS | $0.3 \%$ | $0.6 \%$ | $50.0 \%$ | 1 | 0 | 0 |
| NC | $0.0 \%$ | $1.1 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NY | $33.4 \%$ | $12.3 \%$ | $271.5 \%$ | 0 | 0 | 0 |
| TN | $0.0 \%$ | $0.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| TX | $0.3 \%$ | $1.9 \%$ | $15.8 \%$ | 1 | 1 | 1 |
| WI | $0.4 \%$ | $1.9 \%$ | $21.1 \%$ | 1 | 1 | 1 |
| Total | $3.4 \%$ | $3.6 \%$ | $94.4 \%$ | 9 | 8 | 8 |

The WorkPlace: Asian

|  | SCSEP |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| The | Population <br> Percent <br> Asian | Percent <br> Asian | Less Than <br> Difference <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |  |
| CT | $0.5 \%$ | $2.4 \%$ | $20.8 \%$ | 1 | 1 | 1 |
| NY | $6.5 \%$ | $11.6 \%$ | $56.0 \%$ | 1 | 1 | 1 |
| PA | $0.7 \%$ | $6.0 \%$ | $11.7 \%$ | 1 | 1 | 1 |
| RI | $1.3 \%$ | $2.2 \%$ | $59.1 \%$ | 1 | 0 | 0 |
| Total | $1.8 \%$ | $5.8 \%$ | $31.0 \%$ | 4 | 3 | 3 |

VANTAGE: Asian

|  | SCSEP <br> Percent <br> Asian | Population <br> Percent <br> Asian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| VANTAGE | $0.2 \%$ | $1.1 \%$ | $18.2 \%$ | 1 | 1 | 1 |
| OH | $0.2 \%$ | $1.1 \%$ | $18.2 \%$ | 1 | 1 | 1 |
| Total |  |  | 1 | 1 |  |  |

Table 5: Grantees by American Indian
AARP: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $0.4 \%$ | $1.0 \%$ | $40.0 \%$ | 1 | 0 | 0 |
| CO | $2.7 \%$ | $1.2 \%$ | $225.0 \%$ | 0 | 0 | 0 |
| FL | $0.5 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| GA | $1.0 \%$ | $0.6 \%$ | $166.7 \%$ | 0 | 0 | 0 |
| IA | $1.3 \%$ | $0.6 \%$ | $216.7 \%$ | 0 | 0 | 0 |
| IN | $0.6 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| MO | $0.0 \%$ | $0.5 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NV | $0.4 \%$ | $2.0 \%$ | $20.0 \%$ | 1 | 1 | 1 |
| OH | $0.5 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| PA | $0.6 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| PR | $0.0 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| TX | $0.5 \%$ | $0.5 \%$ | $100.0 \%$ | 0 | 0 | 0 |
| VA | $0.8 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| WA | $4.1 \%$ | $1.9 \%$ | $215.8 \%$ | 0 | 0 | 0 |
| Total | $0.7 \%$ | $0.6 \%$ | $116.7 \%$ | 3 | 2 | 2 |

ANPPM: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 8NPP, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AZ | $1.9 \%$ | $3.8 \%$ | $50.0 \%$ | 1 | 0 | 0 |
| CA | $0.2 \%$ | $0.9 \%$ | $22.2 \%$ | 1 | 1 | 1 |
| DC | $0.0 \%$ | $0.7 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| LA | $1.0 \%$ | $0.7 \%$ | $142.9 \%$ | 0 | 0 | 0 |
| PA | $0.0 \%$ | $0.5 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| Total | $0.7 \%$ | $1.1 \%$ | $63.6 \%$ | 4 | 3 | 3 |

ATD: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ATD | $2.9 \%$ | $1.1 \%$ | $263.6 \%$ | 0 | 0 | 0 |
| ME | $2.2 \%$ | $0.8 \%$ | $275.0 \%$ | 0 | 0 | 0 |
| NY | $0.0 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| PA | $3.0 \%$ | $1.0 \%$ | $300.0 \%$ | 0 | 0 | 0 |
| VT | $2.0 \%$ | $0.8 \%$ | $250.0 \%$ | 0 | 0 | 0 |
| Total |  |  |  | 0 | 0 | 0 |

Easter Seals: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AL | $1.7 \%$ | $0.7 \%$ | $242.9 \%$ | 0 | 0 | 0 |
| AZ | $3.5 \%$ | $2.1 \%$ | $166.7 \%$ | 0 | 0 | 0 |
| IL | $2.8 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| NJ | $0.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| NY | $0.5 \%$ | $0.6 \%$ | $83.3 \%$ | 0 | 0 | 0 |
| OH | $0.0 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| OK | $14.8 \%$ | $9.2 \%$ | $160.9 \%$ | 0 | 0 | 0 |
| OR | $1.2 \%$ | $1.2 \%$ | $100.0 \%$ | 0 | 0 | 0 |
| UT | $6.1 \%$ | $3.6 \%$ | $169.4 \%$ | 0 | 0 | 0 |
| Total | $4.8 \%$ | $2.5 \%$ | $192.0 \%$ | 0 | 0 | 0 |

Experience Works: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> Works |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ID | $4.1 \%$ | $2.0 \%$ | $205.0 \%$ | 0 | 0 | 0 |
| MN | $3.8 \%$ | $3.2 \%$ | $118.8 \%$ | 0 | 0 | 0 |
| MT | $21.0 \%$ | $8.4 \%$ | $250.0 \%$ | 0 | 0 | 0 |
| ND | $20.3 \%$ | $8.1 \%$ | $250.6 \%$ | 0 | 0 | 0 |
| SD | $16.7 \%$ | $10.9 \%$ | $153.2 \%$ | 0 | 0 | 0 |
| WY | $2.5 \%$ | $1.2 \%$ | $208.3 \%$ | 0 | 0 | 0 |
| Total | $12.5 \%$ | $6.0 \%$ | $208.3 \%$ | 0 | 0 | 0 |

Goodwill: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| IL | $2.2 \%$ | $0.6 \%$ | $366.7 \%$ | 0 | 0 | 0 |
| IN | $0.5 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| KY | $0.4 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| MO | $3.6 \%$ | $0.9 \%$ | $400.0 \%$ | 0 | 0 | 0 |
| NM | $5.4 \%$ | $6.0 \%$ | $90.0 \%$ | 0 | 0 | 0 |
| OH | $2.1 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| SC | $0.7 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| VA | $1.2 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| WA | $1.1 \%$ | $2.4 \%$ | $45.8 \%$ | 1 | 0 | 0 |
| Total | $1.5 \%$ | $1.0 \%$ | $150.0 \%$ | 1 | 0 | 0 |

IID [S]: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Iifference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $1.8 \%$ | $1.4 \%$ | $128.6 \%$ | 0 | 0 | 0 |
| LA | $16.4 \%$ | $1.7 \%$ | $964.7 \%$ | 0 | 0 | 0 |
| MS | $100.0 \%$ | $4.7 \%$ | $2127.7 \%$ | 0 | 0 | 0 |
| TX | $32.6 \%$ | $0.5 \%$ | $6520.0 \%$ | 0 | 0 | 0 |
| Total | $31.4 \%$ | $2.0 \%$ | $1570.0 \%$ | 0 | 0 | 0 |

National Able Network: American Indian

| National <br> Able <br> Network | SCSEP <br> Percent <br> American Indian | Population Percent American Indian | Percent Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IA | 1.3\% | 0.3\% | NA | NA | NA | NA |
| IL | 1.4\% | 0.3\% | NA | NA | NA | NA |
| IN | 1.2\% | 0.1\% | NA | NA | NA | NA |
| NE | 3.6\% | 1.5\% | 240.0\% | 0.0\% | 0.0\% | 0.0\% |
| Total | 2.2\% | 0.7\% | 314.3\% | 0.0\% | 0.0\% | 0.0\% |

NAPCA [S]: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NAPCA [S] | $0.0 \%$ | $0.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| CA | $0.0 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| IL | $0.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| MA | $0.0 \%$ | $0.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NY | $0.0 \%$ | $0.5 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| PA | $1.0 \%$ | $0.5 \%$ | $200.0 \%$ | 0 | 0 | 0 |
| TX | $0.0 \%$ | $1.4 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| WA | $0.2 \%$ | $0.6 \%$ | $33.3 \%$ | 4 | 4 | 4 |
| Total |  |  |  |  |  |  |

NAPCA [G]: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $1.1 \%$ | $1.0 \%$ | $110.0 \%$ | 0 | 0 | 0 |
| IL | $0.0 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| NY | $0.0 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| Total | $0.5 \%$ | $0.7 \%$ | $71.4 \%$ | 0 | 0 | 0 |

NCBA: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $1.4 \%$ | $0.8 \%$ | $175.0 \%$ | 0 | 0 | 0 |
| DC | $0.0 \%$ | $0.7 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| FL | $0.6 \%$ | $0.6 \%$ | $100.0 \%$ | 0 | 0 | 0 |
| IL | $1.5 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| MI | $0.7 \%$ | $0.8 \%$ | $87.5 \%$ | 0 | 0 | 0 |
| MO | $2.3 \%$ | $1.0 \%$ | $230.0 \%$ | 0 | 0 | 0 |
| MS | $0.4 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| NC | $0.3 \%$ | $1.1 \%$ | $27.3 \%$ | 1 | 1 | 1 |
| OH | $0.0 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| Total | $0.9 \%$ | $0.8 \%$ | $112.5 \%$ | 2 | 2 | 2 |

NCOA: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $0.5 \%$ | $0.9 \%$ | $55.6 \%$ | 1 | 0 | 0 |
| GA | $0.0 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| KY | $0.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| NC | $0.2 \%$ | $0.5 \%$ | $40.0 \%$ | 1 | 0 | 0 |
| NJ | $0.2 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| NY | $0.0 \%$ | $0.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| OH | $0.0 \%$ | $0.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| PA | $0.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| PR | $0.0 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| TN | $0.8 \%$ | $0.6 \%$ | $133.3 \%$ | 0 | 0 | 0 |
| VA | $0.9 \%$ | $0.5 \%$ | $180.0 \%$ | 0 | 0 | 0 |
| WV | $0.2 \%$ | $0.2 \%$ | NA | NA | NA | NA |
| Total | $0.2 \%$ | $0.4 \%$ | NA | 4 | 2 | 2 |

NICOA [S]: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NICOA $[\mathrm{S}]$ | $65.4 \%$ | $31.2 \%$ | $209.6 \%$ | 0 | 0 | 0 |
| AZ | $6.5 \%$ | $0.9 \%$ | $722.2 \%$ | 0 | 0 | 0 |
| CA | $40.0 \%$ | $1.5 \%$ | $2666.7 \%$ | 0 | 0 | 0 |
| MN | $100.0 \%$ | $49.2 \%$ | $203.3 \%$ | 0 | 0 | 0 |
| ND | $62.5 \%$ | $32.2 \%$ | $194.1 \%$ | 0 | 0 | 0 |
| NM | $34.6 \%$ | $11.1 \%$ | $311.7 \%$ | 0 | 0 | 0 |
| OK | $100.0 \%$ | $56.2 \%$ | $177.9 \%$ | 0 | 0 | 0 |
| SD | $59.3 \%$ | $31.0 \%$ | $191.3 \%$ | 0 | 0 | 0 |
| WI | $52.4 \%$ | $24.8 \%$ | $211.3 \%$ | 0 | 0 | 0 |
| Total |  |  |  |  |  | 0 |

NOWCC: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NOWCC | $5.1 \%$ | $2.7 \%$ | $188.9 \%$ | 0 | 0 | 0 |
| CA | $5.1 \%$ | $2.7 \%$ | $188.9 \%$ | 0 | 0 | 0 |
| Total |  |  | 0 | 0 |  |  |

NUL: American Indian

| NUL | SCSEP <br> Percent <br> American Indian | Population Percent American Indian | Percent Difference | Less Than $80 \%$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FL | 0.7\% | 0.3\% | NA | NA | NA | NA |
| KY | 1.5\% | 0.3\% | NA | NA | NA | NA |
| MI | 0.0\% | 0.3\% | NA | NA | NA | NA |
| NJ | 0.3\% | 0.4\% | NA | NA | NA | NA |
| NY | 3.8\% | 0.5\% | 760.0\% | 0 | 0 | 0 |
| PA | 0.0\% | 0.2\% | NA | NA | NA | NA |
| Total | 1.0\% | 0.3\% | NA | 0 | 0 | 0 |

OAGB: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| OAGB | $0.6 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| MA | $0.0 \%$ | $0.0 \%$ | NA | NA | NA | NA |
| NH | $0.4 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

SER: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $1.3 \%$ | $0.9 \%$ | $144.4 \%$ | 0 | 0 | 0 |
| CO | $7.6 \%$ | $2.3 \%$ | $330.4 \%$ | 0 | 0 | 0 |
| KS | $1.6 \%$ | $0.8 \%$ | $200.0 \%$ | 0 | 0 | 0 |
| MO | $0.6 \%$ | $0.6 \%$ | $100.0 \%$ | 0 | 0 | 0 |
| TX | $1.5 \%$ | $0.6 \%$ | $250.0 \%$ | 0 | 0 | 0 |
| WI | $1.6 \%$ | $1.1 \%$ | $145.5 \%$ | 0 | 0 | 0 |
| Total | $1.9 \%$ | $1.0 \%$ | $190.0 \%$ | 0 | 0 | 0 |

SSAI: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AL | $0.4 \%$ | $0.6 \%$ | $66.7 \%$ | 1 | 0 | 0 |
| IA | $3.8 \%$ | $0.7 \%$ | $542.9 \%$ | 0 | 0 | 0 |
| IL | $1.1 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| IN | $0.3 \%$ | $0.7 \%$ | $42.9 \%$ | 1 | 0 | 0 |
| MA | $0.6 \%$ | $0.5 \%$ | $120.0 \%$ | 0 | 0 | 0 |
| MD | $0.9 \%$ | $0.5 \%$ | $180.0 \%$ | 0 | 0 | 0 |
| MN | $2.2 \%$ | $1.3 \%$ | $169.2 \%$ | 0 | 0 | 0 |
| MS | $0.0 \%$ | $0.6 \%$ | $0.0 \%$ | 1 | 1 | 1 |
| NC | $2.1 \%$ | $1.8 \%$ | $116.7 \%$ | 0 | 0 | 0 |
| NY | $0.8 \%$ | $0.6 \%$ | $133.3 \%$ | 0 | 0 | 0 |
| TN | $0.6 \%$ | $0.4 \%$ | NA | NA | NA | NA |
| TX | $1.6 \%$ | $0.7 \%$ | $228.6 \%$ | 0 | 0 | 0 |
| WI | $9.0 \%$ | $1.9 \%$ | $473.7 \%$ | 0 | 0 | 0 |
| Total | $1.7 \%$ | $0.8 \%$ | $212.5 \%$ | 3 | 1 | 1 |

The WorkPlace: American Indian

| The WorkPlace | SCSEP <br> Percent <br> American <br> Indian | Population Percent American Indian | Percent <br> Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less Than } \\ 80 \%, \mathrm{Sig} \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CT | 1.3\% | 0.6\% | 216.7\% | 0 | 0 | 0 |
| NY | 0.8\% | 0.5\% | 160.0\% | 0 | 0 | 0 |
| PA | 0.6\% | 0.4\% | NA | NA | NA | NA |
| RI | 2.6\% | 1.0\% | 260.0\% | 0 | 0 | 0 |
| Total | 1.1\% | 0.6\% | 183.3\% | 0 | 0 | 0 |

VANTAGE: American Indian

|  | SCSEP <br> Percent <br> American <br> Indian | Population <br> Percent <br> American <br> Indian | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| VANTAGE | $0.5 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| OH | $0.5 \%$ | $0.3 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

Table 6: Grantees by Pacific Islander
AARP: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> (P<=.05) | Less Than <br> 8ARP |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AR | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| CO | $0.00 \%$ | $0.20 \%$ | NA | NA | NA | NA |
| FL | $0.20 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| GA | $0.70 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| IA | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| IN | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MO | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NV | $0.40 \%$ | $0.60 \%$ | $66.70 \%$ | 1 | 0 | 0 |
| OH | $0.30 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| PA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| PR | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| TX | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| VA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| WA | $0.80 \%$ | $0.30 \%$ | NA | NA | NA | NA |
| Total | $0.10 \%$ | $0.10 \%$ | NA | 1 | 0 | 0 |

ANPPM: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> 8N |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ANPPM | $0.00 \%$ | $0.20 \%$ | NA | NA | NA | NA |
| AZ | $0.20 \%$ | $0.20 \%$ | NA | NA | NA | NA |
| CA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| DC | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| LA | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| PA | $0.10 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

ATD: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ATD | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| ME | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NY | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| PA | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| VT | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

Easter Seals: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<==.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AL Seals | $0.30 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| AZ | $1.50 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| IL | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NJ | $0.20 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NY | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| OH | $0.00 \%$ | $0.20 \%$ | NA | NA | NA | NA |
| OK | $0.20 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| OR | $0.00 \%$ | $0.20 \%$ | NA | NA | NA | NA |
| UT | $0.30 \%$ | $0.90 \%$ | $33.30 \%$ | 1 | 1 | 1 |
| Total | $0.20 \%$ | $0.20 \%$ | NA | 1 | 1 | 1 |

Experience Works: Pacific Islander

| Experience Works | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ID | 0.00\% | 0.20\% | NA | NA | NA | NA |
| MN | 0.00\% | 0.00\% | NA | NA | NA | NA |
| MT | 0.40\% | 0.10\% | NA | NA | NA | NA |
| ND | 0.00\% | 0.00\% | NA | NA | NA | NA |
| SD | 0.00\% | 0.00\% | NA | NA | NA | NA |
| WY | 0.00\% | 0.10\% | NA | NA | NA | NA |
| Total | 0.10\% | 0.10\% | NA | NA | NA | NA |

Goodwill: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(P \leq=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| IL | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| IN | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| KY | $0.20 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| MO | $0.40 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NM | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| OH | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| SC | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| VA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| WA | $0.60 \%$ | $0.50 \%$ | $120.00 \%$ | 0 | 0 | 0 |
| Total | $0.10 \%$ | $0.10 \%$ | NA | 0 | 0 | 0 |

IID [S]: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| IID [S] | $5.40 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| AR | $0.70 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| LA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MS | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| TX | $1.40 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

National Able Network: Pacific Islander

| National <br> Able <br> Network | SCSEP <br> Percent <br> Pacific <br> Islander | Population Percent Pacific Islander | Percent Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%, \mathrm{Sig}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IA | 0.40\% | 0.00\% | NA | NA | NA | NA |
| IL | 0.00\% | 0.00\% | NA | NA | NA | NA |
| IN | 0.00\% | 0.00\% | NA | NA | NA | NA |
| NE | 0.00\% | 0.10\% | NA | NA | NA | NA |
| Total | 0.10\% | 0.00\% | NA | NA | NA | NA |

NAPCA [S]: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NAPCA [S] | $2.90 \%$ | $0.40 \%$ | NA | NA | NA | NA |
| CA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| IL | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MA | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NY | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| PA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| TX | $0.00 \%$ | $0.60 \%$ | $0.00 \%$ | 1 | 1 | 1 |
| WA | $0.90 \%$ | $0.20 \%$ | NA | 1 | 1 | 1 |
| Total |  |  |  |  |  | 1 |

NAPCA [G]: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NAPCA [G] | $0.70 \%$ | $0.60 \%$ | $116.70 \%$ | 0 | 0 | 0 |
| CA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| IL | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NY | $0.30 \%$ | $0.30 \%$ | NA | 0 | 0 | 0 |
| Total |  |  |  |  |  |  |

NCBA: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NCBA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| AR | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| DC | $0.40 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| FL | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| IL | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MI | $0.30 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| MO | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| MS | $0.30 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NC | $0.60 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| OH | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

NCOA: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> 8COA |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| CA | $1.40 \%$ | $0.40 \%$ | NA | NA | NA | NA |
| GA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| KY | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NC | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NJ | $0.20 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NY | $0.80 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| OH | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| PA | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| PR | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| TN | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| VA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| WV | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Total | $0.20 \%$ | $0.10 \%$ | NA | NA | NA | NA |

NICOA [S]: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(P<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NICOA [S] | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| AZ | $0.00 \%$ | $0.30 \%$ | NA | NA | NA | NA |
| CA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MN | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| ND | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NM | $0.70 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| OK | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| SD | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| WI | $0.20 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

NOWCC: Pacific Islander

| NOWCC | SCSEP <br> Percent <br> Pacific <br> Islander | Population Percent Pacific Islander | Percent <br> Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | $\begin{gathered} \text { Less Than } \\ 80 \%, \mathrm{Sig} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CA | 1.30\% | 0.10\% | NA | NA | NA | NA |
| Total | 1.30\% | 0.10\% | NA | NA | NA | NA |

NUL: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $(\mathrm{P}<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| NUL | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| FL | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| KY | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MI | $0.30 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| NJ | $0.30 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NY | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| PA | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

OAGB: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> (P $<=.05)$ | Less Than <br> $80 \%$, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| OAGB | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NH | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

SER: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> (P<=.05) | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| SER | $1.20 \%$ | $0.30 \%$ | NA | NA | NA | NA |
| CA | $0.40 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| CO | $0.20 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| KS | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| MO | $0.20 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| TX | $0.10 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| WI | $0.40 \%$ | $0.20 \%$ | NA | NA | NA | NA |
| Total |  |  |  |  |  |  |

SSAI: Pacific Islander

|  | SCSEP <br> Percent <br> Pacific <br> Islander | Population <br> Percent <br> Pacific <br> Islander | Percent <br> Difference | Less Than <br> $80 \%$ | Significant <br> $($ P $<=.05)$ | Less Than <br> 80\%, Sig |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| AL | $0.40 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| IA | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| IL | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| IN | $0.30 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MA | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| MD | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MN | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| MS | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NC | $0.00 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| NY | $0.00 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| TN | $0.10 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| TX | $0.10 \%$ | $0.10 \%$ | NA | NA | NA | NA |
| WI | $0.20 \%$ | $0.00 \%$ | NA | NA | NA | NA |
| Total | $0.10 \%$ | $0.00 \%$ | NA | NA | NA | NA |

The WorkPlace: Pacific Islander

| The WorkPlace | SCSEP <br> Percent <br> Pacific <br> Islander | Population Percent Pacific Islander | Percent Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | Less Than $80 \%$, Sig |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CT | 0.30\% | 0.00\% | NA | NA | NA | NA |
| NY | 0.00\% | 0.10\% | NA | NA | NA | NA |
| PA | 0.40\% | 0.00\% | NA | NA | NA | NA |
| RI | 0.60\% | 0.10\% | NA | NA | NA | NA |
| Total | 0.30\% | 0.10\% | NA | NA | NA | NA |

VANTAGE: Pacific Islander

| VANTAGE | SCSEP <br> Percent <br> Pacific <br> Islander | Population Percent Pacific Islander | Percent <br> Difference | $\begin{gathered} \text { Less Than } \\ 80 \% \\ \hline \end{gathered}$ | Significant $(\mathrm{P}<=.05)$ | $\begin{aligned} & \text { Less Than } \\ & 80 \%, \mathrm{Sig} \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| OH | 0.00\% | 0.00\% | NA | NA | NA | NA |
| Total | 0.00\% | 0.00\% | NA | NA | NA | NA |

## Technical Notes on Reading the Tables in Appendices $\boldsymbol{C}$-H

There are two different tests of significance for the SCSEP employment outcome measures: the Fisher's Exact test for the percentage employed and the Wilcoxon Rank Sum and Signed Rank Test for median earnings. The Fisher's Exact test is used for the Q2 Employment and Q4 Employment measures of the percentage of participants employed at each period. The test is only performed on the positive value, i.e., employed, not the negative value, i.e., not employed. The Wilcoxon test is used for the median earnings measure. The Wilcoxon test is a non-parametric alternative to the paired t-test. ${ }^{2}$ Both Fishers' and Wilcoxon tests are two-sided tests with significance level $\mathrm{p}<0.05$, meaning there were fewer than 5 chances in 100 that the result would have occurred by chance.

The differences in pairs of percentages for Q2 Employment and Q4 Employment are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b" and the percentage for the White cell is larger than that for the Black cell, those two percentages are significantly different, and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference, and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscripts are not included in the tests. Tests assume equal variances.

For median earnings, all differences that are statistically significant are denoted by an asterisk ("*"). However, as with Q2 Employment and Q4 Employment, only significant differences that disadvantage the minority category are highlighted.

In certain instances, there are slight discrepancies between the percentages or medians presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of median earnings), are the result of differences in the calculation methods. In no instance are they substantive.

[^1]
## Appendix C: Employment in Q2 Tables, Grantees

Table 1: Employment in Q2, Grantees by Race

|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| AARP | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 796a | 60.4\% | 596b | 51.8\% | $9_{\mathrm{a}, \mathrm{b}}$ | 52.9\% | $4 \mathrm{a}, \mathrm{b}$ | 28.6\% | 3 a , | 75.0\% |
|  | Not employed in Q2 | 521 a | 39.6\% | 555 b | 48.2\% | $8 \mathrm{a}, \mathrm{b}$ | 47.1\% | $10_{\mathrm{a}, \mathrm{b}}$ | 71.4\% | $1{ }_{\text {a,b }}$ | 25.0\% |
| ANPPM | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 60 a | 31.4\% | 42 a | 36.5\% | 2 a | 12.5\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 131 a | 68.6\% | 73 a | 63.5\% | 14a | 87.5\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% |
| ATD | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 77 a | 45.8\% | 16 a | 39.0\% | $0^{1,2}$ | 0.0\% | 2 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | $91{ }_{\text {a }}$ | 54.2\% | 25 a | 61.0\% | $1^{1,2}$ | 100.0\% | 6 a | 75.0\% | $0^{1,2}$ | 0.0\% |
| Easter Seals | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 153a | 43.2\% | 159a | 51.0\% | $10_{\text {a }}$ | 43.5\% | 12a | 31.6\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 201a | 56.8\% | 153 a | 49.0\% | 13 a | 56.5\% | 26 a | 68.4\% | $1^{1,2}$ | 100.0\% |
| Experience <br> Works | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 55a | 23.4\% | 2 a | 12.5\% | $0^{1,2}$ | 0.0\% | 4 a | 17.4\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 180 a | 76.6\% | 14a | 87.5\% | $0^{1,2}$ | 0.0\% | 19a | 82.6\% | $1^{1,2}$ | 100.0\% |
| Goodwill | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 259 a | 44.1\% | 151 a | 45.9\% | 1 a | 25.0\% | 5 a | 38.5\% | $0^{2}$ | 0.0\% |
|  | Not employed in Q2 | 328a | 55.9\% | 178a | 54.1\% | 3 a | 75.0\% | 8 a | 61.5\% | $2^{2}$ | 100.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| IID [S] | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 9 a | 40.9\% | 5 a | 29.4\% | $0^{1,2}$ | 0.0\% | 8 a | 44.4\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 13 a | 59.1\% | 12a | 70.6\% | $0^{1,2}$ | 0.0\% | 10 a | 55.6\% | $0^{1,2}$ | 0.0\% |
| National Able Network | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 28 a | 21.2\% | 16a | 28.6\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q2 | 104a | 78.8\% | 40 a | 71.4\% | $0^{1,2}$ | 0.0\% | $4^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
| NAPCA [S] | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{2}$ | 0.0\% | 9 a | 56.3\% | 59a | 42.8\% | 1 a | 50.0\% | $1^{1,2}$ | 100.0\% |
|  | Not employed in Q2 | $3^{2}$ | 100.0\% | 7 a | 43.8\% | 79a | 57.2\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
| NAPCA [G] | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 20 a | 27.0\% | 30 a | 29.4\% | 9 a | 39.1\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 54a | 73.0\% | 72 a | 70.6\% | 14a | 60.9\% | $2^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
| NCBA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 229a | 51.1\% | 392b | 60.2\% | $4 \mathrm{a}, \mathrm{b}$ | 36.4\% | $3{ }_{\text {a,b }}$ | 37.5\% | $1^{1,2}$ | 100.0\% |
|  | Not <br> employed in Q2 | 219a | 48.9\% | 259 b | 39.8\% | $7 \mathrm{a,b}$ | 63.6\% | $5_{\text {a,b }}$ | 62.5\% | 01,2 | 0.0\% |
| NCOA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 345 a | 38.1\% | 312 a | 40.2\% | 14 a | 33.3\% | 2 a | 28.6\% | 2 a | 50.0\% |
|  | Not <br> employed in Q2 | 560a | 61.9\% | 464a | 59.8\% | 28 a | 66.7\% | 5 a | 71.4\% | 2 a | 50.0\% |
| NICOA [S] | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 8 a | 42.1\% | 9 a | 39.1\% | 1 a | 50.0\% | 12 a | 20.3\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | $11_{a}$ | 57.9\% | 14a | 60.9\% | 1 a | 50.0\% | 47a | 79.7\% | $1^{1,2}$ | 100.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| NOWCC | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | $21_{\text {a }}$ | 42.0\% | 3 a | 42.9\% | 1 a | 25.0\% | 2 a | 28.6\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 29 a | 58.0\% | 4 a | 57.1\% | 3 a | 75.0\% | 5 a | 71.4\% | $1^{1,2}$ | 100.0\% |
| NUL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 73 a | 49.0\% | 143 a | 48.1\% | 1 a | 25.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 76a | 51.0\% | 154a | 51.9\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| OAGB | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 19 a | 23.5\% | 8 a | 23.5\% | 2 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 62a | 76.5\% | 26 a | 76.5\% | 4 a | 66.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| SER | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 152a | 37.6\% | 80 a | 30.2\% | 3 a | 37.5\% | 6 a | 40.0\% | $0^{2}$ | 0.0\% |
|  | Not employed in Q2 | 252a | 62.4\% | 185a | 69.8\% | 5 a | 62.5\% | 9 a | 60.0\% | $4^{2}$ | 100.0\% |
| SSAI | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $340{ }_{\mathrm{a}, \mathrm{b}}$ | 36.1\% | 304a | 32.9\% | $44_{\mathrm{a}, \mathrm{b}}$ | 44.0\% | $21_{\text {b }}$ | 58.3\% | $1_{\text {a,b }}$ | 50.0\% |
|  | Not employed in Q2 | $603{ }_{\text {a,b }}$ | 63.9\% | 621 a | 67.1\% | $56_{\text {a,b }}$ | 56.0\% | $15_{\text {b }}$ | 41.7\% | $1_{\text {a,b }}$ | 50.0\% |
| The WorkPlace | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 23 a | 21.9\% | $71{ }_{\text {a }}$ | 31.8\% | $3{ }_{\text {a,b }}$ | 50.0\% | 5 b | 83.3\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 82, | 78.1\% | 152 a | 68.2\% | $3{ }_{\text {a,b }}$ | 50.0\% | 1 b | 16.7\% | $0^{1,2}$ | 0.0\% |
| VANTAGE | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 17a | 25.8\% | 13 a | 19.4\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 49 a | 74.2\% | 54a | 80.6\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Grantees | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 2684a | 42.9\% | 2361a | 43.5\% | 165 ${ }_{\text {a }}$ | 40.5\% | 89b | 33.6\% | $8 \mathrm{a,b}$ | 33.3\% |
|  | Not <br> employed <br> in Q2 | 3569a | 57.1\% | 3062a | 56.5\% | 242 a , ${ }^{\text {b }}$ | 59.5\% | 176 b | 66.4\% | 16 a , ${ }^{\text {d }}$ | 66.7\% |
| Alabama | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 9 a | 34.6\% | $21_{a}$ | 40.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q2 | 17a | 65.4\% | $31_{a}$ | 59.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Alaska | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 28a | 60.9\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $10_{a}$ | 47.6\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 18 a | 39.1\% | $4^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $11_{a}$ | 52.4\% | $0^{1,2}$ | 0.0\% |
| Arizona | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 8 a | 19.5\% | 2 a | 40.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q2 | $33_{\text {a }}$ | 80.5\% | 3 a | 60.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Arkansas | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 7 a | 28.0\% | 7 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q2 | 18 a | 72.0\% | $21_{a}$ | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| California | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 23 a | 24.7\% | 7 a | 12.3\% | 3 a | 30.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q2 | 70 a | 75.3\% | 50 a | 87.7\% | 7 a | 70.0\% | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
| Colorado | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 6 a | 50.0\% | 3 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 6 a | 50.0\% | 6 a | 66.7\% | $0^{1,2}$ | 0.0\% | $4^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Connecticut | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 2 a | 22.2\% | 4 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 7 a | 77.8\% | 4 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Delaware | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $11_{a}$ | 52.4\% | 25 a | 41.7\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 10a | 47.6\% | 35 a | 58.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| DC | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | 8 a | 50.0\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 8 a | 50.0\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
| Florida | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 57a | 50.9\% | 37a | 50.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 55 a | 49.1\% | 37 a | 50.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Georgia | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 14a | 48.3\% | 21 a | 38.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 15 a | 51.7\% | 34a | 61.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 01,2 | 0.0\% |
| Hawaii | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 2 a | 14.3\% | $0^{2}$ | 0.0\% | 15 a | 42.9\% | $0^{1,2}$ | 0.0\% | 1 a | 10.0\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 12 a | 85.7\% | $4^{2}$ | 100.0\% | $20_{\text {a }}$ | 57.1\% | $0^{1,2}$ | 0.0\% | 9 a | 90.0\% |
| Idaho | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 3 a | 16.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 15 a | 83.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |

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|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Illinois | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \\ & \hline \end{aligned}$ | 17a | 42.5\% | $21_{\text {b }}$ | 23.1\% | $0^{2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q2 | 23a | 57.5\% | 70b | 76.9\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Indiana | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 7a | 12.1\% | 4 a | 13.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 51 a | 87.9\% | 26 a | 86.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| lowa | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $13_{a}$ | 48.1\% | 4 a | 33.3\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q2 | 14a | 51.9\% | 8 a | 66.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Kansas | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 4a | 30.8\% | 2 a | 14.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 9 a | 69.2\% | 12 a | 85.7\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Kentucky | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $11_{\text {a }}$ | 20.0\% | 1 a | 11.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 44 a | 80.0\% | 8 a | 88.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Louisiana | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 6 a | 31.6\% | 12 a | 28.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | $13_{a}$ | 68.4\% | $30_{\text {a }}$ | 71.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Maryland | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 9a | 47.4\% | 4 a | 20.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q2 | 10a | 52.6\% | 16a | 80.0\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Massachusetts | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 10 a | 33.3\% | 3 a | 17.6\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 20 a | 66.7\% | 14a | 82.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Michigan | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 18a | 43.9\% | 31 a | 63.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 23 a | 56.1\% | 18a | 36.7\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Minnesota | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 16 a | 30.8\% | 5 a | 55.6\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 36a | 69.2\% | 4 a | 44.4\% | $0^{1,2}$ | 0.0\% | $7^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Mississippi | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 5 a | 33.3\% | 7 a | 25.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 10a | 66.7\% | 20 a | 74.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Missouri | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 17a | 34.7\% | 16 a | 35.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 32 a | 65.3\% | $29^{\text {a }}$ | 64.4\% | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Montana | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 7 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 14a | 66.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Nebraska | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 4 a | 40.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 6 a | 60.0\% | $7^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Nevada | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 5 a | 55.6\% | 2 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 4a | 44.4\% | 6 a | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| New Hampshire | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 6 a | 28.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 15 a | 71.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| New Jersey | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 23 a | 63.9\% | $33_{a}$ | 56.9\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 13 a | 36.1\% | 25 a | 43.1\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| New Mexico | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 3 a | 42.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 4 a | 57.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $5^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| New York | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 13 a | 24.1\% | 20 a | 36.4\% | 4 a | 30.8\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% |
|  | Not employed in Q2 | $41_{\text {a }}$ | 75.9\% | 35 a | 63.6\% | 9 a | 69.2\% | $1^{1,2}$ | 100.0\% | 1 a | 50.0\% |
| North Carolina | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $11_{a}$ | 39.3\% | 23 a | 41.1\% | $0^{1,2}$ | 0.0\% | 4 a | 80.0\% | $0^{1,2}$ | 0.0\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 17a | 60.7\% | $33_{a}$ | 58.9\% | $0^{1,2}$ | 0.0\% | 1 a | 20.0\% | $0^{1,2}$ | 0.0\% |
| North Dakota | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 4 a | 28.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1_{\text {a }}$ | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 10a | 71.4\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $1_{\text {a }}$ | 50.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Ohio | Employed in Q2 | $21_{\text {a }}$ | 31.3\% | 14a | 24.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q2 | 46 a | 68.7\% | 44a | 75.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Oklahoma | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 8 a | 30.8\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 18a | 69.2\% | $6^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Oregon | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 7 a | 28.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 18 a | 72.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Pennsylvania | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 61 a | 53.0\% | 58a | 49.2\% | 1 a | 33.3\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 54 a | 47.0\% | 60 a | 50.8\% | 2 a | 66.7\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
| Puerto Rico | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 10 a | 38.5\% | 2 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 16 a | 61.5\% | 6 a | 75.0\% | $0^{1,2}$ | 0.0\% | 01,2 | 0.0\% | $0^{1,2}$ | 0.0\% |
| Rhode Island | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 2 a | 33.3\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 4 a | 66.7\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| South Carolina | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 13a | 43.3\% | 20 a | 42.6\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 17a | 56.7\% | 27 a | 57.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| South Dakota | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 2 a | 22.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 7 a | 77.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $6^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Tennessee | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 9 a | 19.6\% | 24 b | 70.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 37 a | 80.4\% | $10_{\text {b }}$ | 29.4\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Texas | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 52 a | 45.2\% | $30_{\text {a }}$ | 43.5\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 63 a | 54.8\% | 39a | 56.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Utah | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 7 a | 35.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | 1 a | 25.0\% |
|  | Not <br> employed <br> in Q2 | 13 a | 65.0\% | $5^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | 3 a | 75.0\% |
| Vermont | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 3 a | 75.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 01,2 | 0.0\% |
| Virginia | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 15 a | 50.0\% | 18a | 48.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 15 a | 50.0\% | 19 a | 51.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 01,2 | 0.0\% |
| Washington | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 10a | 30.3\% | 1 a | 14.3\% | $0^{1,2}$ | 0.0\% | 1 a | 25.0\% | $2^{2}$ | 100.0\% |
|  | Not employed in Q2 | 23 a | 69.7\% | 6 a | 85.7\% | $0^{1,2}$ | 0.0\% | 3 a | 75.0\% | $0^{2}$ | 0.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| West Virginia | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 4 a | 16.7\% | 1 a | 9.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 20 a | 83.3\% | $10^{\text {a }}$ | 90.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Wisconsin | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 18a | 36.7\% | 8 a | 22.9\% | $0^{1,2}$ | 0.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 31 a | 63.3\% | 27 a | 77.1\% | $0^{1,2}$ | 0.0\% | 3 a | 75.0\% | $1^{1,2}$ | 100.0\% |
| Wyoming | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 1 a | 12.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 7 a | 87.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| American Samoa | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 2.3\% |
|  | Not <br> employed <br> in Q2 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 43a | 97.7\% |
| Guam | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 2 a | 7.4\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 25 a | 92.6\% |
| Mariana Islands | Not employed in Q2 | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $4^{2}$ | 100.0\% |
| Virgin Islands | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | 3 a | 15.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 17a | 85.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q2, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American <br> Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| State Grantees | Employed in Q2 | 620a | 36.5\% | 502a | 36.3\% | 26a | 36.1\% | 25 a | 28.4\% | 9 b | 9.4\% |
|  | Not employed in Q2 | 1078a | 63.5\% | 880 a | 63.7\% | 46a | 63.9\% | 63 a | 71.6\% | 87b | 90.6\% |
| Nationwide | Employed <br> in Q2 | 3304a | 41.6\% | 2863a | 42.1\% | $1911_{\text {a,b }}$ | 39.9\% | 114b | 32.3\% | 17. | 14.2\% |
|  | Not employed in Q2 | 4647a | 58.4\% | 3942a | 57.9\% | $288{ }_{\text {a,b }}$ | 60.1\% | 239b | 67.7\% | 103 c | 85.8\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<.05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment in Q2, Grantees by Ethnicity

|  |  | Common Measures Employment in Q2, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| AARP | Employed in Q2 | 440 a | 63.0\% | 979 | 53.7\% |
|  | Not employed in Q2 | 258 a | 37.0\% | $845{ }^{\text {b }}$ | 46.3\% |
| ANPPM | Employed in Q2 | 49 a | 33.8\% | $66^{\text {a }}$ | 31.0\% |
|  | Not employed in Q2 | $96{ }_{\text {a }}$ | 66.2\% | 147 a | 69.0\% |
| ATD | Employed in Q2 | 6 a | 35.3\% | $90_{\text {a }}$ | 44.1\% |
|  | Not employed in Q2 | $11_{a}$ | 64.7\% | 114 a | 55.9\% |
| Easter Seals | Employed in Q2 | $31_{a}$ | 43.7\% | $313_{\mathrm{a}}$ | 46.6\% |
|  | Not employed in Q2 | $40_{\mathrm{a}}$ | 56.3\% | 358 a | 53.4\% |
| Experience <br> Works | Employed in Q2 | 4 a | 25.0\% | 58 a | 22.0\% |
|  | Not employed in Q2 | 12 a | 75.0\% | 206 | 78.0\% |
| Goodwill | Employed in Q2 | $29^{\text {a }}$ | 48.3\% | 379 | 43.8\% |
|  | Not employed in Q2 | $31_{\text {a }}$ | 51.7\% | 486 | 56.2\% |
| IID [S] | Employed in Q2 | $0{ }^{1}$ | 0.0\% | 22 a | 40.0\% |
|  | Not employed in Q2 | $2^{1}$ | 100.0\% | $33_{\text {a }}$ | 60.0\% |
| National Able <br> Network | Employed in Q2 | 2 a | 33.3\% | 43 a | 22.9\% |
|  | Not employed in Q2 | 4 a | 66.7\% | 145 | 77.1\% |
| NAPCA [S] | Employed in Q2 | 1 a | 25.0\% | 68 a | 43.3\% |
|  | Not employed in Q2 | 3 a | 75.0\% | $89{ }_{\text {a }}$ | 56.7\% |
| NAPCA [G] | Employed in Q2 | 2 a | 11.8\% | $61{ }_{\text {a }}$ | 31.9\% |
|  | Not employed in Q2 | $15_{\text {a }}$ | 88.2\% | $130_{\mathrm{a}}$ | 68.1\% |
| NCBA | Employed in Q2 | $22_{a}$ | 55.0\% | 587 a | 55.4\% |
|  | Not employed in Q2 | 18a | 45.0\% | 473 a | 44.6\% |
| NCOA | Employed in Q2 | 58 a | 36.7\% | 581 a | 39.3\% |
|  | Not employed in Q2 | 100 a | 63.3\% | $897{ }_{\text {a }}$ | 60.7\% |
| NICOA [S] | Employed in Q2 | 4 a | 44.4\% | 26 a | 34.2\% |
|  | Not employed in Q2 | 5 a | 55.6\% | 50 a | 65.8\% |
| NOWCC | Employed in Q2 | 6 a | 66.7\% | $23{ }_{\text {a }}$ | 34.8\% |
|  | Not employed in Q2 | 3 a | 33.3\% | 43 a | 65.2\% |
| NUL | Employed in Q2 | 28 a | 41.8\% | 201 a | 50.8\% |
|  | Not employed in Q2 | $39^{\text {a }}$ | 58.2\% | 195a | 49.2\% |
| OAGB | Employed in Q2 | 11a | 39.3\% | $25^{\text {a }}$ | 23.4\% |
|  | Not employed in Q2 | 17 a | 60.7\% | 82. | 76.6\% |


|  |  | Common Measures Employment in Q2, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| SER | Employed in Q2 | 50 a | 34.5\% | 193a | 34.8\% |
|  | Not employed in Q2 | 95a | 65.5\% | 362 a | 65.2\% |
| SSAI | Employed in Q2 | 19a | 24.1\% | 667 b | 35.9\% |
|  | Not employed in Q2 | $60_{a}$ | 75.9\% | 1189 b | 64.1\% |
| The WorkPlace | Employed in Q2 | 7 a | 14.0\% | 94b | 31.2\% |
|  | Not employed in Q2 | $43_{\text {a }}$ | 86.0\% | 207b | 68.8\% |
| VANTAGE | Employed in Q2 | $0^{1,2}$ | 0.0\% | $33_{\text {a }}$ | 26.6\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | $91_{\text {a }}$ | 73.4\% |
| National <br> Grantees | Employed in Q2 | 769 a | 47.4\% | $4509{ }_{\text {b }}$ | 42.3\% |
|  | Not employed in Q2 | 853 a | 52.6\% | 6142b | 57.7\% |
| Alabama | Employed in Q2 | $2^{1}$ | 100.0\% | 26 a | 36.1\% |
|  | Not employed in Q2 | $0^{1}$ | 0.0\% | 46 a | 63.9\% |
| Alaska | Employed in Q2 | $0^{1,2}$ | 0.0\% | 39 a | 53.4\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 34 a | 46.6\% |
| Arizona | Employed in Q2 | 2 a | 33.3\% | 8 a | 20.0\% |
|  | Not employed in Q2 | 4 a | 66.7\% | 32 a | 80.0\% |
| Arkansas | Employed in Q2 | $1^{1,2}$ | 100.0\% | $13_{a}$ | 26.0\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 37 a | 74.0\% |
| California | Employed in Q2 | 14 a | 26.4\% | 22 a | 19.6\% |
|  | Not employed in Q2 | 39a | 73.6\% | 90 a | 80.4\% |
| Colorado | Employed in Q2 | 5 a | 83.3\% | 4 b | 22.2\% |
|  | Not employed in Q2 | $1_{\text {a }}$ | 16.7\% | 14 b | 77.8\% |
| Connecticut | Employed in Q2 | $1^{1,2}$ | 100.0\% | 6 a | 35.3\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $11_{\text {a }}$ | 64.7\% |
| Delaware | Employed in Q2 | 1 a | 33.3\% | 36 a | 45.0\% |
|  | Not employed in Q2 | 2 a | 66.7\% | 44 a | 55.0\% |
| DC | Employed in Q2 | $0^{1,2}$ | 0.0\% | 9 a | 50.0\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 9 a | 50.0\% |
| Florida | Employed in Q2 | 27 a | 55.1\% | 73 a | 51.0\% |
|  | Not employed in Q2 | 22 a | 44.9\% | 70 a | 49.0\% |
| Georgia | Employed in Q2 | $0^{1}$ | 0.0\% | 36 a | 43.9\% |
|  | Not employed in Q2 | $2^{1}$ | 100.0\% | 46 a | 56.1\% |
| Hawaii | Employed in Q2 | $0^{1}$ | 0.0\% | 18 a | 30.0\% |
|  | Not employed in Q2 | $6^{1}$ | 100.0\% | 42 a | 70.0\% |

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|  |  | Common Measures Employment in Q2, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| Idaho | Employed in Q2 | 2 a | 40.0\% | 2 a | 13.3\% |
|  | Not employed in Q2 | 3 a | 60.0\% | $13_{a}$ | 86.7\% |
| Illinois | Employed in Q2 | 5 a | 41.7\% | $30_{\text {a }}$ | 26.3\% |
|  | Not employed in Q2 | 7 a | 58.3\% | 84 a | 73.7\% |
| Indiana | Employed in Q2 | $1^{1,2}$ | 100.0\% | $10_{\text {a }}$ | 12.2\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 72 a | 87.8\% |
| lowa | Employed in Q2 | $0^{1,2}$ | 0.0\% | 18 a | 45.0\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 22 a | 55.0\% |
| Kansas | Employed in Q2 | $0^{1,2}$ | 0.0\% | 6 a | 21.4\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 22 a | 78.6\% |
| Kentucky | Employed in Q2 | $0^{1,2}$ | 0.0\% | 12 a | 20.0\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 48 a | 80.0\% |
| Louisiana | Employed in Q2 | $0^{1}$ | 0.0\% | 16 a | 29.1\% |
|  | Not employed in Q2 | $2^{1}$ | 100.0\% | 39 a | 70.9\% |
| Maryland | Employed in Q2 | $0^{1,2}$ | 0.0\% | 14 a | 34.1\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 27 a | 65.9\% |
| Massachusetts | Employed in Q2 | 2 a | 33.3\% | 14 a | 31.1\% |
|  | Not employed in Q2 | 4 a | 66.7\% | $31_{\text {a }}$ | 68.9\% |
| Michigan | Employed in Q2 | 1 a | 50.0\% | 48 a | 53.9\% |
|  | Not employed in Q2 | 1 a | 50.0\% | $41_{\text {a }}$ | 46.1\% |
| Minnesota | Employed in Q2 | 1 a | 50.0\% | 22 a | 32.8\% |
|  | Not employed in Q2 | 1 a | 50.0\% | 45 a | 67.2\% |
| Mississippi | Employed in Q2 | $0^{1,2}$ | 0.0\% | 12 a | 29.3\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 29 a | 70.7\% |
| Missouri | Employed in Q2 | 1 a | 50.0\% | $30_{\text {a }}$ | 33.3\% |
|  | Not employed in Q2 | 1 a | 50.0\% | 60 a | 66.7\% |
| Montana | Employed in Q2 | $0^{1,2}$ | 0.0\% | 7 a | 31.8\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 15 a | 68.2\% |
| Nebraska | Employed in Q2 | $0^{1,2}$ | 0.0\% | 4 a | 23.5\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $13_{a}$ | 76.5\% |
| Nevada | Employed in Q2 | $1^{1,2}$ | 100.0\% | 6 a | 37.5\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $10_{\text {a }}$ | 62.5\% |
| New Hampshire | Employed in Q2 | $0^{1,2}$ | 0.0\% | 6 a | 30.0\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 14 a | 70.0\% |

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|  |  | Common Measures Employment in Q2, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| New Jersey | Employed in Q2 | 8 a | 57.1\% | 54a | 60.0\% |
|  | Not employed in Q2 | 6 a | 42.9\% | 36 a | 40.0\% |
| New Mexico | Employed in Q2 | 4 a | 66.7\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q2 | 2 a | 33.3\% | 61 | 100.0\% |
| New York | Employed in Q2 | $10_{\text {a }}$ | 34.5\% | $30_{\text {a }}$ | 30.0\% |
|  | Not employed in Q2 | 19a | 65.5\% | 70 a | 70.0\% |
| North Carolina | Employed in Q2 | 2 a | 66.7\% | 34 a | 45.3\% |
|  | Not employed in Q2 | 1 a | 33.3\% | $41_{\text {a }}$ | 54.7\% |
| North Dakota | Employed in Q2 | $0^{1,2}$ | 0.0\% | 5 a | 29.4\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 12 a | 70.6\% |
| Ohio | Employed in Q2 | $0^{1}$ | 0.0\% | 32a | 27.8\% |
|  | Not employed in Q2 | $2^{1}$ | 100.0\% | $83_{a}$ | 72.2\% |
| Oklahoma | Employed in Q2 | $0^{1}$ | 0.0\% | $11_{\text {a }}$ | 28.9\% |
|  | Not employed in Q2 | $4^{1}$ | 100.0\% | 27 a | 71.1\% |
| Oregon | Employed in Q2 | $0^{1,2}$ | 0.0\% | 6 a | 23.1\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | $20_{\text {a }}$ | 76.9\% |
| Pennsylvania | Employed in Q2 | 12 a | 52.2\% | 112 a | 51.1\% |
|  | Not employed in Q2 | $11_{a}$ | 47.8\% | 107a | 48.9\% |
| Puerto Rico | Employed in Q2 | $12_{\text {a }}$ | 35.3\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 22. | 64.7\% | $0^{1,2}$ | 0.0\% |
| Rhode Island | Employed in Q2 | $1^{1,2}$ | 100.0\% | 2 a | 25.0\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 6 a | 75.0\% |
| South Carolina | Employed in Q2 | $0^{1,2}$ | 0.0\% | 32 a | 41.6\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 45 a | 58.4\% |
| South Dakota | Employed in Q2 | $0^{1,2}$ | 0.0\% | 2 a | 13.3\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $13_{a}$ | 86.7\% |
| Tennessee | Employed in Q2 | $1^{1,2}$ | 100.0\% | $33_{\text {a }}$ | 42.3\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $45_{\text {a }}$ | 57.7\% |
| Texas | Employed in Q2 | $22_{a}$ | 52.4\% | 65 a | 43.0\% |
|  | Not employed in Q2 | $20_{\text {a }}$ | 47.6\% | 86 a | 57.0\% |
| Utah | Employed in Q2 | $1^{1,2}$ | 100.0\% | 8 a | 27.6\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $21_{\text {a }}$ | 72.4\% |
| Vermont | Employed in Q2 | $0^{1,2}$ | 0.0\% | 1 a | 20.0\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 4 a | 80.0\% |

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|  |  | Common Measures Employment in Q2, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| Virginia | Employed in Q2 | $0^{1,2}$ | 0.0\% | $31_{a}$ | 47.7\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 34 a | 52.3\% |
| Washington | Employed in Q2 | $0^{1,2}$ | 0.0\% | 14 a | 31.1\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | $31_{a}$ | 68.9\% |
| West Virginia | Employed in Q2 | $0^{1,2}$ | 0.0\% | 5 a | 14.3\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $30_{\text {a }}$ | 85.7\% |
| Wisconsin | Employed in Q2 | 1 a | 33.3\% | 27 a | 31.0\% |
|  | Not employed in Q2 | 2 a | 66.7\% | 60 a | 69.0\% |
| Wyoming | Employed in Q2 | $0^{1,2}$ | 0.0\% | 1 a | 11.1\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 8 a | 88.9\% |
| American <br> Samoa | Employed in Q2 | $0^{1,2}$ | 0.0\% | 1 a | 2.3\% |
|  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $43_{\text {a }}$ | 97.7\% |
| Guam | Employed in Q2 | $0^{1,2}$ | 0.0\% | 2 a | 7.7\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 24 a | 92.3\% |
| Mariana Islands | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $5^{1}$ | 100.0\% |
| Virgin Islands | Employed in Q2 | $0^{1}$ | 0.0\% | 2 a | 12.5\% |
|  | Not employed in Q2 | $5^{1}$ | 100.0\% | 14a | 87.5\% |
| State Grantees | Employed in Q2 | $141_{\text {a }}$ | 41.8\% | 1057 b | 35.4\% |
|  | Not employed in Q2 | 196a | 58.2\% | 1931 ${ }_{\text {b }}$ | 64.6\% |
| Nationwide | Employed in Q2 | 910a | 46.5\% | 5566b | 40.8\% |
|  | Not employed in Q2 | 1049a | 53.5\% | 8073 ${ }_{\text {b }}$ | 59.2\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<.05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment in Q2, Grantees by Minority Status

|  |  | Common Measures Employment in Q2, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
| AARP | Employed in Q2 | 1045a | 55.9\% | $396{ }_{\text {a }}$ | 56.3\% |
|  | Not employed in Q2 | 825 a | 44.1\% | 308 a | 43.8\% |
| ANPPM | Employed in Q2 | 94 a | 33.8\% | 24. | 28.2\% |
|  | Not employed in Q2 | 184a | 66.2\% | $61_{a}$ | 71.8\% |
| ATD | Employed in Q2 | $23_{a}$ | 37.7\% | $76{ }^{\text {a }}$ | 46.3\% |
|  | Not employed in Q2 | 38 a | 62.3\% | $88{ }_{\text {a }}$ | 53.7\% |
| Easter Seals | Employed in Q2 | 212a | 47.5\% | 144 a | 43.1\% |
|  | Not employed in Q2 | 234 a | 52.5\% | 190 a | 56.9\% |
| Experience <br> Works | Employed in Q2 | $11_{\text {a }}$ | 19.0\% | $52_{a}$ | 22.5\% |
|  | Not employed in Q2 | 47 a | 81.0\% | 179 a | 77.5\% |
| Goodwill | Employed in Q2 | 192a | 45.2\% | 242 a | 43.7\% |
|  | Not employed in Q2 | 233 a | 54.8\% | 312 a | 56.3\% |
| IID [S] | Employed in Q2 | 14a | 35.9\% | 9 a | 45.0\% |
|  | Not employed in Q2 | $25_{\text {a }}$ | 64.1\% | 11a | 55.0\% |
| National Able <br> Network | Employed in Q2 | 18a | 26.9\% | 28. | 21.5\% |
|  | Not employed in Q2 | $49^{\text {a }}$ | 73.1\% | 102 a | 78.5\% |
| NAPCA [S] | Employed in Q2 | $71_{\text {a }}$ | 44.4\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q2 | 89 a | 55.6\% | $3^{1}$ | 100.0\% |
| NAPCA [G] | Employed in Q2 | $43_{\text {a }}$ | 30.1\% | $20_{a}$ | 28.2\% |
|  | Not employed in Q2 | $100{ }_{\text {a }}$ | 69.9\% | $51_{a}$ | 71.8\% |
| NCBA | Employed in Q2 | 417 a | 59.1\% | 224 b | 51.1\% |
|  | Not employed in Q2 | 288 a | 40.9\% | 214 b | 48.9\% |
| NCOA | Employed in Q2 | 382 a | 39.5\% | 347 a | 38.9\% |
|  | Not employed in Q2 | 586 a | 60.5\% | 546 a | 61.1\% |
| NICOA [S] | Employed in Q2 | 27 a | 29.0\% | 8 a | 42.1\% |
|  | Not employed in Q2 | $66_{\text {a }}$ | 71.0\% | $11_{\text {a }}$ | 57.9\% |
| NOWCC | Employed in Q2 | $12^{\text {a }}$ | 42.9\% | 17 a | 35.4\% |
|  | Not employed in Q2 | $16^{2}$ | 57.1\% | $31_{a}$ | 64.6\% |
| NUL | Employed in Q2 | 173 a | 47.1\% | 58 a | 52.7\% |
|  | Not employed in Q2 | 194 a | 52.9\% | $52_{a}$ | 47.3\% |
| OAGB | Employed in Q2 | $20_{\mathrm{a}}$ | 30.3\% | 18a | 24.7\% |
|  | Not employed in Q2 | 46 a | 69.7\% | $55_{\text {a }}$ | 75.3\% |


|  |  | Common Measures Employment in Q2, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
| SER | Employed in Q2 | 137a | 31.7\% | 117a | 37.5\% |
|  | Not employed in Q2 | 295a | 68.3\% | 195a | 62.5\% |
| SSAI | Employed in Q2 | 394a | 34.2\% | 339a | 36.5\% |
|  | Not employed in Q2 | 758 a | 65.8\% | 591 a | 63.5\% |
| The WorkPlace | Employed in Q2 | 85 a | 30.1\% | $19_{\text {a }}$ | 22.9\% |
|  | Not employed in Q2 | 197a | 69.9\% | 64 a | 77.1\% |
| VANTAGE | Employed in Q2 | 15 a | 20.5\% | 18 a | 27.3\% |
|  | Not employed in Q2 | 58. | 79.5\% | 48 a | 72.7\% |
| National <br> Grantees | Employed in Q2 | 3385a | 43.9\% | 2156 b | 40.9\% |
|  | Not employed in Q2 | 4328 a | 56.1\% | $3112_{\text {b }}$ | 59.1\% |
| Alabama | Employed in Q2 | 22. | 40.7\% | 9 a | 34.6\% |
|  | Not employed in Q2 | 32 a | 59.3\% | 17a | 65.4\% |
| Alaska | Employed in Q2 | 12 a | 41.4\% | 28. | 59.6\% |
|  | Not employed in Q2 | 17 a | 58.6\% | $19_{\text {a }}$ | 40.4\% |
| Arizona | Employed in Q2 | 4 a | 33.3\% | 6 a | 16.7\% |
|  | Not employed in Q2 | 8 a | 66.7\% | 30 a | 83.3\% |
| Arkansas | Employed in Q2 | 8 a | 27.6\% | 6 a | 24.0\% |
|  | Not employed in Q2 | $21_{a}$ | 72.4\% | $19_{\text {a }}$ | 76.0\% |
| California | Employed in Q2 | $24_{\text {a }}$ | 19.5\% | 16 a | 24.6\% |
|  | Not employed in Q2 | 99 a | 80.5\% | 49a | 75.4\% |
| Colorado | Employed in Q2 | 8 a | 42.1\% | 1 a | 14.3\% |
|  | Not employed in Q2 | $11_{\mathrm{a}}$ | 57.9\% | 6 a | 85.7\% |
| Connecticut | Employed in Q2 | 5 a | 55.6\% | 2 a | 20.0\% |
|  | Not employed in Q2 | 4 a | 44.4\% | 8 a | 80.0\% |
| Delaware | Employed in Q2 | 27 a | 42.2\% | $11_{\mathrm{a}}$ | 55.0\% |
|  | Not employed in Q2 | 37 a | 57.8\% | 9 a | 45.0\% |
| DC | Employed in Q2 | 9 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 9 a | 50.0\% | $0^{1,2}$ | 0.0\% |
| Florida | Employed in Q2 | $63_{a}$ | 52.1\% | 38 a | 50.0\% |
|  | Not employed in Q2 | 58 a | 47.9\% | 38 a | 50.0\% |
| Georgia | Employed in Q2 | $21_{a}$ | 38.2\% | 15a | 50.0\% |
|  | Not employed in Q2 | $34_{\text {a }}$ | 61.8\% | 15 a | 50.0\% |
| Hawaii | Employed in Q2 | 16 a | 28.1\% | 2 a | 20.0\% |
|  | Not employed in Q2 | $41_{\mathrm{a}}$ | 71.9\% | 8 a | 80.0\% |

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|  |  | Common Measures Employment in Q2, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
| Idaho | Employed in Q2 | 2 a | 33.3\% | 2 a | 13.3\% |
|  | Not employed in Q2 | 4 a | 66.7\% | $13_{a}$ | 86.7\% |
| Illinois | Employed in Q2 | 26 a | 25.0\% | $13^{\text {a }}$ | 36.1\% |
|  | Not employed in Q2 | 78. | 75.0\% | $23_{a}$ | 63.9\% |
| Indiana | Employed in Q2 | 5 a | 15.6\% | 7 a | 11.9\% |
|  | Not employed in Q2 | 27 a | 84.4\% | 52 a | 88.1\% |
| lowa | Employed in Q2 | 5 a | 38.5\% | $13^{\text {a }}$ | 48.1\% |
|  | Not employed in Q2 | 8 a | 61.5\% | 14 a | 51.9\% |
| Kansas | Employed in Q2 | 2 a | 13.3\% | 4 a | 30.8\% |
|  | Not employed in Q2 | $13_{\text {a }}$ | 86.7\% | $9_{\text {a }}$ | 69.2\% |
| Kentucky | Employed in Q2 | 1 a | 11.1\% | $11_{\mathrm{a}}$ | 20.0\% |
|  | Not employed in Q2 | 8 a | 88.9\% | 44 a | 80.0\% |
| Louisiana | Employed in Q2 | 12 a | 27.3\% | 6 a | 35.3\% |
|  | Not employed in Q2 | 32 a | 72.7\% | $11_{\mathrm{a}}$ | 64.7\% |
| Maryland | Employed in Q2 | 4 a | 17.4\% | $10_{b}$ | 52.6\% |
|  | Not employed in Q2 | 19 a | 82.6\% | 9 b | 47.4\% |
| Massachusetts | Employed in Q2 | 6 a | 25.0\% | $11_{\mathrm{a}}$ | 34.4\% |
|  | Not employed in Q2 | 18 a | 75.0\% | $21_{a}$ | 65.6\% |
| Michigan | Employed in Q2 | $31_{\mathrm{a}}$ | 60.8\% | $19_{\text {a }}$ | 45.2\% |
|  | Not employed in Q2 | $20_{\text {a }}$ | 39.2\% | $23_{a}$ | 54.8\% |
| Minnesota | Employed in Q2 | 6 a | 31.6\% | 17 a | 32.7\% |
|  | Not employed in Q2 | $13_{\mathrm{a}}$ | 68.4\% | 35 a | 67.3\% |
| Mississippi | Employed in Q2 | 7 a | 25.9\% | 5 a | 33.3\% |
|  | Not employed in Q2 | $20_{\text {a }}$ | 74.1\% | $10^{2}$ | 66.7\% |
| Missouri | Employed in Q2 | 17 a | 34.7\% | 16 a | 34.0\% |
|  | Not employed in Q2 | 32 a | 65.3\% | 31 a | 66.0\% |
| Montana | Employed in Q2 | $0^{1}$ | 0.0\% | 7 a | 35.0\% |
|  | Not employed in Q2 | $4^{1}$ | 100.0\% | $13_{a}$ | 65.0\% |
| Nebraska | Employed in Q2 | $0^{1}$ | 0.0\% | 4 a | 40.0\% |
|  | Not employed in Q2 | $7^{1}$ | 100.0\% | 6 a | 60.0\% |
| Nevada | Employed in Q2 | 3 a | 33.3\% | 4 a | 50.0\% |
|  | Not employed in Q2 | 6 a | 66.7\% | 4 a | 50.0\% |
| New Hampshire | Employed in Q2 | $0^{1}$ | 0.0\% | 6 a | 30.0\% |
|  | Not employed in Q2 | $2^{1}$ | 100.0\% | 14a | 70.0\% |

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|  |  | Common Measures Employment in Q2, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
| New Jersey | Employed in Q2 | 42 a | 55.3\% | $20_{\text {a }}$ | 66.7\% |
|  | Not employed in Q2 | 34 a | 44.7\% | $10_{\text {a }}$ | 33.3\% |
| New Mexico | Employed in Q2 | 4 a | 36.4\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q2 | 7 a | 63.6\% | $2^{1}$ | 100.0\% |
| New York | Employed in Q2 | $33_{\text {a }}$ | 34.4\% | 8 a | 20.5\% |
|  | Not employed in Q2 | $63_{a}$ | 65.6\% | $31_{a}$ | 79.5\% |
| North Carolina | Employed in Q2 | 28 a | 44.4\% | $11_{\text {a }}$ | 39.3\% |
|  | Not employed in Q2 | 35 a | 55.6\% | 17 a | 60.7\% |
| North Dakota | Employed in Q2 | $1_{\text {a }}$ | 33.3\% | 4 a | 28.6\% |
|  | Not employed in Q2 | 2 a | 66.7\% | $10_{\text {a }}$ | 71.4\% |
| Ohio | Employed in Q2 | 14a | 23.0\% | $21_{a}$ | 31.3\% |
|  | Not employed in Q2 | 47 a | 77.0\% | 46 a | 68.7\% |
| Oklahoma | Employed in Q2 | 3 a | 15.8\% | 8 a | 34.8\% |
|  | Not employed in Q2 | 16 a | 84.2\% | 15a | 65.2\% |
| Oregon | Employed in Q2 | $0^{1}$ | 0.0\% | 7 a | 28.0\% |
|  | Not employed in Q2 | $4^{1}$ | 100.0\% | 18a | 72.0\% |
| Pennsylvania | Employed in Q2 | 72 a | 50.0\% | 55a | 53.4\% |
|  | Not employed in Q2 | 72 a | 50.0\% | 48 a | 46.6\% |
| Puerto Rico | Employed in Q2 | 12 a | 35.3\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 22. | 64.7\% | $0^{1,2}$ | 0.0\% |
| Rhode Island | Employed in Q2 | 1 a | 33.3\% | 4 a | 50.0\% |
|  | Not employed in Q2 | 2 a | 66.7\% | 4 a | 50.0\% |
| South Carolina | Employed in Q2 | $21_{\text {a }}$ | 42.9\% | $13_{\text {a }}$ | 43.3\% |
|  | Not employed in Q2 | 28 a | 57.1\% | 17a | 56.7\% |
| South Dakota | Employed in Q2 | $0^{1}$ | 0.0\% | 2 a | 22.2\% |
|  | Not employed in Q2 | 71 | 100.0\% | 7 a | 77.8\% |
| Tennessee | Employed in Q2 | 25 a | 65.8\% | $9{ }_{\text {b }}$ | 19.6\% |
|  | Not employed in Q2 | $13_{a}$ | 34.2\% | $37_{\text {b }}$ | 80.4\% |
| Texas | Employed in Q2 | 54a | 47.4\% | 34 a | 41.5\% |
|  | Not employed in Q2 | 60 a | 52.6\% | 48 a | 58.5\% |
| Utah | Employed in Q2 | 3 a | 25.0\% | 6 a | 30.0\% |
|  | Not employed in Q2 | 9 a | 75.0\% | 14 a | 70.0\% |
| Vermont | Employed in Q2 | $0^{1,2}$ | 0.0\% | $1_{\text {a }}$ | 25.0\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 3 a | 75.0\% |

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|  |  | Common Measures Employment in Q2, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
| Virginia | Employed in Q2 | 18 a | 48.6\% | 15 a | 48.4\% |
|  | Not employed in Q2 | 19a | 51.4\% | 16 a | 51.6\% |
| Washington | Employed in Q2 | 4 a | 26.7\% | $10_{\text {a }}$ | 31.3\% |
|  | Not employed in Q2 | $11_{\mathrm{a}}$ | 73.3\% | $22_{\text {a }}$ | 68.8\% |
| West Virginia | Employed in Q2 | 1 a | 9.1\% | 4 a | 16.7\% |
|  | Not employed in Q2 | $10_{\mathrm{a}}$ | 90.9\% | $2 \mathrm{a}_{\text {a }}$ | 83.3\% |
| Wisconsin | Employed in Q2 | $11_{\mathrm{a}}$ | 25.6\% | 18a | 36.7\% |
|  | Not employed in Q2 | 32 a | 74.4\% | $31_{a}$ | 63.3\% |
| Wyoming | Employed in Q2 | $0^{1,2}$ | 0.0\% | $1_{\mathrm{a}}$ | 11.1\% |
|  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 8 a | 88.9\% |
| American <br> Samoa | Employed in Q2 | 1 a | 2.3\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | $43_{a}$ | 97.7\% | $0^{1,2}$ | 0.0\% |
| Guam | Employed in Q2 | 2 a | 6.9\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | 27 a | 93.1\% | $0^{1,2}$ | 0.0\% |
| Mariana Islands | Not employed in Q2 | $4^{1}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
| Virgin Islands | Employed in Q2 | 3 a | 12.5\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q2 | $21_{a}$ | 87.5\% | $0^{1,2}$ | 0.0\% |
| State Grantees | Employed in Q2 | 699 a | 35.5\% | 540 a | 35.6\% |
|  | Not employed in Q2 | $1272{ }_{\text {a }}$ | 64.5\% | 975a | 64.4\% |
| Nationwide | Employed in Q2 | 4084a | 42.2\% | 2696 ${ }_{\text {b }}$ | 39.7\% |
|  | Not employed in Q2 | 5600 a | 57.8\% | 4087b | 60.3\% |

[^2]
## Appendix D: Employment in Q4 Tables, Grantees

Table 1: Employment in Q4, Grantees by Race


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| IID [S] | Employed in Q4 | 7 a | 63.6\% | 2 a | 25.0\% | $0^{1,2}$ | 0.0\% | 2 a | 20.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 4 a | 36.4\% | 6 a | 75.0\% | $0^{1,2}$ | 0.0\% | 8a | 80.0\% | $0^{1,2}$ | 0.0\% |
| National Able Network | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 25 a | 17.0\% | $11_{\text {a }}$ | 24.4\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 122a | 83.0\% | 34 a | 75.6\% | $0^{1,2}$ | 0.0\% | $4^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| NAPCA [S] | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | $0^{1}$ | 0.0\% | 6 a | 35.3\% | 56a | 36.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 91 | 100.0\% | $11_{\text {a }}$ | 64.7\% | 99 a | 63.9\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| NAPCA [G] | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 22 a | 27.2\% | 31 a | 34.1\% | 6 a | 22.2\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q4 | 59 a | 72.8\% | 60 a | 65.9\% | $21_{a}$ | 77.8\% | $1^{1,2}$ | 100.0\% | $2^{1}$ | 100.0\% |
| NCBA | Employed in Q4 | 151 a | 34.5\% | $340{ }^{\text {b }}$ | 53.5\% | $3{ }_{\text {a,b }}$ | 50.0\% | $3{ }_{\text {a,b }}$ | 30.0\% | $1_{\text {a,b }}$ | 50.0\% |
|  | Not employed in Q4 | 287a | 65.5\% | 296b | 46.5\% | $3{ }_{\text {a }, \mathrm{b}}$ | 50.0\% | $7{ }_{\mathrm{a}, \mathrm{b}}$ | 70.0\% | $1_{\text {a,b }}$ | 50.0\% |
| NCOA | Employed in Q4 | 275 a | 29.2\% | 220 a | 27.8\% | $11_{\mathrm{a}}$ | 25.0\% | 2 a | 28.6\% | $1_{\mathrm{a}}$ | 25.0\% |
|  | Not <br> employed in Q4 | 666a | 70.8\% | 571 a | 72.2\% | 33 a | 75.0\% | 5 a | 71.4\% | 3 a | 75.0\% |
| NICOA [S] | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | 7 a | 29.2\% | 6 a | 30.0\% | $1^{1,2}$ | 100.0\% | 9 a | 13.2\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 17a | 70.8\% | 14a | 70.0\% | $0^{1,2}$ | 0.0\% | 59a | 86.8\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| NOWCC | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $20^{\text {a }}$ | 31.3\% | 5 a | 55.6\% | $0^{1}$ | 0.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 44 a | 68.8\% | 4 a | 44.4\% | $2^{1}$ | 100.0\% | 2 a | 66.7\% | $1^{1,2}$ | 100.0\% |
| NUL | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 55a | 36.4\% | 110a | 39.1\% | 1 a | 20.0\% | 4 a | 80.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 96a | 63.6\% | 171 a | 60.9\% | 4 a | 80.0\% | 1 a | 20.0\% | $1^{1,2}$ | 100.0\% |
| OAGB | $\begin{array}{\|l} \text { Employed } \\ \text { in Q4 } \end{array}$ | 13 a | 16.5\% | 7 a | 17.5\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 66 a | 83.5\% | $33_{\text {a }}$ | 82.5\% | 61 | 100.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
| SER | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 136a | 31.1\% | 68a | 29.4\% | 5 a | 55.6\% | 5 a | 31.3\% | 1 a | 33.3\% |
|  | Not <br> employed <br> in Q4 | 301 a | 68.9\% | 163 a | 70.6\% | 4 a | 44.4\% | $11_{\text {a }}$ | 68.8\% | 2 a | 66.7\% |
| SSAI | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 249a | 29.8\% | 289a | 32.3\% | $39^{\text {a }}$ | 44.3\% | 12 a | 44.4\% | $1_{\mathrm{a}}$ | 33.3\% |
|  | Not employed in Q4 | 587a | 70.2\% | 605a | 67.7\% | 49 a | 55.7\% | 15 a | 55.6\% | 2 a | 66.7\% |
| The WorkPlace | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $21_{\text {a }}$ | 20.6\% | 78a | 33.5\% | 1 a | 20.0\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 81 a | 79.4\% | 155a | 66.5\% | 4 a | 80.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
| VANTAGE | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 14a | 22.2\% | 16a | 19.5\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 49a | 77.8\% | 66a | 80.5\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| National Grantees | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 2222a | 33.9\% | 1945a | 36.3\% | 144a | 35.2\% | 65 b | 24.8\% | $7 \mathrm{a}, \mathrm{b}$ | 25.9\% |
|  | Not <br> employed <br> in Q4 | 4335a | 66.1\% | 3417a | 63.7\% | 265a | 64.8\% | 197b | 75.2\% | $20^{\text {a,b }}$ | 74.1\% |
| Alabama | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $11_{a}$ | 44.0\% | 14a | 26.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 14a | 56.0\% | 38 a | 73.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Alaska | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 21. | 45.7\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% | 8 a | 44.4\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 25 a | 54.3\% | 2 a | 66.7\% | $1^{1,2}$ | 100.0\% | $10_{a}$ | 55.6\% | $0^{1,2}$ | 0.0\% |
| Arizona | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 7 a | 25.0\% | 3 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $21_{a}$ | 75.0\% | 6 a | 66.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Arkansas | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 4 a | 14.8\% | 8 a | 22.2\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 23 a | 85.2\% | 28 a | 77.8\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
| California | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 18 a | 20.5\% | 7 a | 19.4\% | 1 a | 12.5\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q4 | 70 a | 79.5\% | 29 a | 80.6\% | 7 a | 87.5\% | $1^{1,2}$ | 100.0\% | $2^{1}$ | 100.0\% |
| Colorado | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 5 a | 33.3\% | 1 a | 14.3\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 10 a | 66.7\% | 6 a | 85.7\% | $0^{1,2}$ | 0.0\% | $4^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Connecticut | Employed in Q4 | 1 a | 11.1\% | 9 b | 64.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 8 a | 88.9\% | 5 b | 35.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Delaware | Employed in Q4 | 9 a | 39.1\% | 15 a | 32.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 14a | 60.9\% | 31 a | 67.4\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| DC | Employed <br> in Q4 | $0^{1,2}$ | 0.0\% | 12 a | 57.1\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 9 a | 42.9\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
| Florida | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | $40_{\text {a }}$ | 35.1\% | $20_{\text {a }}$ | 31.3\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | Not employed in Q4 | 74a | 64.9\% | 44 a | 68.8\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Georgia | Employed in Q4 | 8 a | 24.2\% | $10_{\text {a }}$ | 20.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 25 a | 75.8\% | 38 a | 79.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Hawaii | Employed <br> in Q4 | 1 a | 8.3\% | $0^{1}$ | 0.0\% | $11_{\mathrm{a}}$ | 36.7\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q4 | $11_{a}$ | 91.7\% | $5^{1}$ | 100.0\% | 19 a | 63.3\% | $0^{1,2}$ | 0.0\% | 71 | 100.0\% |
| Idaho | Employed in Q4 | 2 a | 9.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 19a | 90.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Illinois | Employed in Q4 | 15a | 31.9\% | 18a | 22.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 32 a | 68.1\% | 62a | 77.5\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Indiana | $\begin{array}{\|l} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 14 a | 18.4\% | 5 a | 18.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 62a | 81.6\% | 22 a | 81.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Iowa | Employed <br> in Q4 | 14 a | 45.2\% | 3 a | 21.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 17 a | 54.8\% | $11_{\text {a }}$ | 78.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Kansas | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | $0^{1}$ | 0.0\% | 1 a | 10.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 61 | 100.0\% | 9 a | 90.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Kentucky | Employed in Q4 | $11_{\text {a }}$ | 20.8\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 42 a | 79.2\% | $8^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Louisiana | Employed in Q4 | 4 a | 19.0\% | 10 a | 22.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 17a | 81.0\% | 35 a | 77.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Maryland | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | 8 a | 34.8\% | 3 a | 10.3\% | $0^{1,2}$ | 0.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 15 a | 65.2\% | 26 a | 89.7\% | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Massachusetts | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 6 a | 27.3\% | 3 a | 27.3\% | $0^{1}$ | 0.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 16 a | 72.7\% | 8 a | 72.7\% | $2^{1}$ | 100.0\% | 1 a | 33.3\% | $1^{1,2}$ | 100.0\% |
| Michigan | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 13 a | 31.0\% | 19 a | 40.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 29 a | 69.0\% | 28 a | 59.6\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Minnesota | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 14a | 24.1\% | 3 a | 37.5\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 44 a | 75.9\% | 5 a | 62.5\% | $0^{1,2}$ | 0.0\% | 51 | 100.0\% | $0^{1,2}$ | 0.0\% |
| Mississippi | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 4 a | 19.0\% | 4 a | 20.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 17a | 81.0\% | 16 a | 80.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Missouri | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $11_{\text {a }}$ | 25.6\% | 8 a | 18.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 32 a | 74.4\% | 36 a | 81.8\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Montana | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 5 a | 23.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 16 a | 76.2\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $2^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Nebraska | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 5 a | 35.7\% | 2 a | 16.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 9 a | 64.3\% | 10 a | 83.3\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Nevada | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 3 a | 30.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 7 a | 70.0\% | $6^{1}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| New Hampshire | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 7 a | 35.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 13 a | 65.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| New Jersey | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 24 a | 58.5\% | 22. | 40.0\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 17a | 41.5\% | $33_{\text {a }}$ | 60.0\% | $1^{1,2}$ | 100.0\% | $2^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| New Mexico | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 2 a | 20.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 2 a | 28.6\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 8 a | 80.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 5 a | 71.4\% | $0^{1,2}$ | 0.0\% |
| New York | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 9 a | 15.0\% | $20_{\text {b }}$ | 35.7\% | $3{ }_{\text {a,b }}$ | 37.5\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | Not <br> employed <br> in Q4 | 51 a | 85.0\% | $36_{\text {b }}$ | 64.3\% | 5 a , | 62.5\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| North Carolina | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 7 a | 29.2\% | 21 a | 50.0\% | $0^{1,2}$ | 0.0\% | $2^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 17a | 70.8\% | 21 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| North Dakota | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 6 a | 35.3\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | $11_{\text {a }}$ | 64.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $2^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Ohio | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 17a | 22.7\% | 7 a | 14.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 58 a | 77.3\% | $41_{\text {a }}$ | 85.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Oklahoma | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 9 a | 29.0\% | 1 a | 20.0\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 22 a | 71.0\% | 4 a | 80.0\% | $0^{1,2}$ | 0.0\% | $6^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Oregon | $\begin{array}{\|l} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 7 a | 35.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 13 a | 65.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
| Pennsylvania | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 39 a | 40.2\% | $41_{\text {a }}$ | 41.4\% | $0^{1}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 58 a | 59.8\% | 58a | 58.6\% | $2^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Puerto Rico | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 10 a | 34.5\% | 2 a | 20.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 19 a | 65.5\% | 8 a | 80.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Rhode Island | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $1_{\mathrm{a}}$ | 25.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 3 a | 75.0\% | 31 | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| South Carolina | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $11_{\text {a }}$ | 44.0\% | 15 a | 34.1\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 14 a | 56.0\% | 29a | 65.9\% | $0^{1,2}$ | 0.0\% | $4^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| South Dakota | Not <br> employed in Q4 | $8^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 71 | 100.0\% | $0^{1,2}$ | 0.0\% |
| Tennessee | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 5 a | 10.0\% | 16b | 39.0\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 45a | 90.0\% | 25b | 61.0\% | $0^{1,2}$ | 0.0\% | $2^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Texas | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | 47a | 40.5\% | 25a | 39.1\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 69a | 59.5\% | 39a | 60.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
| Utah | $\begin{array}{\|l} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 4 a | 23.5\% | 1 a | 16.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q4 | $13_{\mathrm{a}}$ | 76.5\% | 5 a | 83.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 31 | 100.0\% |
| Vermont | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 3 a | 37.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed in Q4 | 5 a | 62.5\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Virginia | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $11_{\mathrm{a}}$ | 33.3\% | $10_{\text {a }}$ | 21.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | $22_{\text {a }}$ | 66.7\% | 37 a | 78.7\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Washington | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $10^{\text {a }}$ | 27.0\% | 2 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | Not employed in Q4 | 27 a | 73.0\% | 4 a | 66.7\% | $1^{1,2}$ | 100.0\% | 51 | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| West Virginia | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 1 a | 5.0\% | 1 a | 20.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not <br> employed <br> in Q4 | 19a | 95.0\% | 4 a | 80.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Wisconsin | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $20^{\text {a }}$ | 37.0\% | 7 a | 20.6\% | $0^{1,2}$ | 0.0\% | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 34 a | 63.0\% | 27a | 79.4\% | $1^{1,2}$ | 100.0\% | 61 | 100.0\% | $1^{1,2}$ | 100.0\% |
| Wyoming | Not employed in Q4 | $17^{1}$ | 100.0\% | 01,2 | 0.0\% | $0^{1,2}$ | 0.0\% | $2^{1}$ | 100.0\% | 01,2 | 0.0\% |
| American <br> Samoa | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 01,2 | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 241 | 100.0\% |
| Guam | Employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0{ }^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 3 a | 14.3\% |
|  | $\begin{array}{\|l} \hline \text { Not } \\ \text { employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $2^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 18a | 85.7\% |
| Mariana Islands | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 01,2 | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 71 | 100.0\% |
| Virgin Islands | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | 3 a | 11.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 24 a | 88.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| State Grantees | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 504a | 28.9\% | 374a | 28.8\% | $17_{\mathrm{a}, \mathrm{b}}$ | 27.0\% | $20_{a, b}$ | 21.5\% | 6 b | 8.6\% |
|  | Not employed in Q4 | 1240a | 71.1\% | 924a | 71.2\% | $46_{\mathrm{a}, \mathrm{b}}$ | 73.0\% | $73 \mathrm{a,b}$ | 78.5\% | 64 b | 91.4\% |


|  |  | Common Measures Employment in Q4, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| Nationwide | Employed in Q4 | 2726a | 32.8\% | 2319a | 34.8\% | 161 a | $34.1 \%$ | 85b | 23.9\% | $13_{b}$ | 13.4\% |
|  | Not <br> employed in Q4 | 5575a | 67.2\% | 4341a | 65.2\% | $311_{\text {a }}$ | 65.9\% | $270_{\text {b }}$ | 76.1\% | 84b | 86.6\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<.05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment in Q4, Grantees by Ethnicity

|  |  | Common Measures Employment in Q4, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| AARP | Employed in Q4 | 391a | 49.5\% | 795 b | 39.5\% |
|  | Not employed in Q4 | 399 | 50.5\% | $1220{ }^{\text {b }}$ | 60.5\% |
| ANPPM | Employed in Q4 | 43 a | 38.4\% | 42 b | 22.8\% |
|  | Not employed in Q4 | $69^{2}$ | 61.6\% | 142 b | 77.2\% |
| ATD | Employed in Q4 | 8 a | 42.1\% | 67 a | 31.8\% |
|  | Not employed in Q4 | $11_{\text {a }}$ | 57.9\% | 144 a | 68.2\% |
| Easter Seals | Employed in Q4 | 25 a | 35.2\% | $270_{a}$ | 38.1\% |
|  | Not employed in Q4 | 46 a | 64.8\% | 439 | 61.9\% |
| Experience <br> Works | Employed in Q4 | 5 a | 26.3\% | $73_{\mathrm{a}}$ | 20.3\% |
|  | Not employed in Q4 | 14 a | 73.7\% | 286 a | 79.7\% |
| Goodwill | Employed in Q4 | $23_{a}$ | 42.6\% | 312 a | 34.7\% |
|  | Not employed in Q4 | $31_{\text {a }}$ | 57.4\% | 587 a | 65.3\% |
| IID [S] | Employed in Q4 | $0^{1,2}$ | 0.0\% | $11_{\text {a }}$ | 39.3\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $17_{\text {a }}$ | 60.7\% |
| National Able <br> Network | Employed in Q4 | 1 a | 16.7\% | $36{ }^{\text {a }}$ | 19.1\% |
|  | Not employed in Q4 | 5 a | 83.3\% | 152 a | 80.9\% |
| NAPCA [S] | Employed in Q4 | 1 a | 33.3\% | $61_{\text {a }}$ | 34.1\% |
|  | Not employed in Q4 | 2 a | 66.7\% | 118 a | 65.9\% |
| NAPCA [G] | Employed in Q4 | 2 a | 11.1\% | 57 a | 30.3\% |
|  | Not employed in Q4 | 16a | 88.9\% | 131 a | 69.7\% |
| NCBA | Employed in Q4 | 9 a | 37.5\% | 469 a | 44.5\% |
|  | Not employed in Q4 | 15 a | 62.5\% | 586 a | 55.5\% |
| NCOA | Employed in Q4 | $47_{\mathrm{a}}$ | 29.9\% | 447 a | 28.8\% |
|  | Not employed in Q4 | $110{ }_{\text {a }}$ | 70.1\% | 1104 a | 71.2\% |
| NICOA [S] | Employed in Q4 | 4 a | 50.0\% | $22^{\text {a }}$ | 28.6\% |
|  | Not employed in Q4 | 4 a | 50.0\% | $55_{\text {a }}$ | 71.4\% |
| NOWCC | Employed in Q4 | 6 a | 85.7\% | $21^{\text {b }}$ | 27.3\% |
|  | Not employed in Q4 | $1{ }_{\text {a }}$ | 14.3\% | $56{ }^{\text {b }}$ | 72.7\% |
| NUL | Employed in Q4 | $11_{\mathrm{a}}$ | 19.0\% | $162{ }^{\text {b }}$ | 40.6\% |
|  | Not employed in Q4 | $47_{\mathrm{a}}$ | 81.0\% | 237 b | 59.4\% |
| OAGB | Employed in Q4 | 3 a | 12.0\% | $20_{\mathrm{a}}$ | 17.9\% |
|  | Not employed in Q4 | $22_{a}$ | 88.0\% | 92 a | 82.1\% |


|  |  | Common Measures Employment in Q4, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| SER | Employed in Q4 | 48 a | 32.4\% | 162a | 30.3\% |
|  | Not employed in Q4 | 100 a | 67.6\% | 373 a | 69.7\% |
| SSAI | Employed in Q4 | $20_{\text {a }}$ | 26.3\% | 548a | 32.2\% |
|  | Not employed in Q4 | 56 a | 73.7\% | 1153 a | 67.8\% |
| The WorkPlace | Employed in Q4 | 8 a | 18.2\% | 97 a | 31.3\% |
|  | Not employed in Q4 | 36 a | 81.8\% | 213 a | 68.7\% |
| VANTAGE | Employed in Q4 | 2 a | 66.7\% | 28 a | 20.6\% |
|  | Not employed in Q4 | 1 a | 33.3\% | 108 a | 79.4\% |
| National <br> Grantees | Employed in Q4 | 657 a | 40.0\% | $3700{ }^{\text {b }}$ | 33.9\% |
|  | Not employed in Q4 | 985a | 60.0\% | 7213b | 66.1\% |
| Alabama | Employed in Q4 | $1^{1,2}$ | 100.0\% | $20^{\text {a }}$ | 28.6\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 50 a | 71.4\% |
| Alaska | Employed in Q4 | $0^{1,2}$ | 0.0\% | $31_{\text {a }}$ | 44.3\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 39 a | 55.7\% |
| Arizona | Employed in Q4 | 1 a | 33.3\% | 10 a | 28.6\% |
|  | Not employed in Q4 | 2 a | 66.7\% | 25 a | 71.4\% |
| Arkansas | Employed in Q4 | $0^{1,2}$ | 0.0\% | 15 a | 22.4\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 52 a | 77.6\% |
| California | Employed in Q4 | $10_{\text {a }}$ | 23.3\% | 18 a | 18.4\% |
|  | Not employed in Q4 | $33_{a}$ | 76.7\% | 80 a | 81.6\% |
| Colorado | Employed in Q4 | 4 a | 44.4\% | 2 a | 12.5\% |
|  | Not employed in Q4 | 5 a | 55.6\% | 14 a | 87.5\% |
| Connecticut | Employed in Q4 | $0^{1,2}$ | 0.0\% | 9 a | 42.9\% |
|  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 12 a | 57.1\% |
| Delaware | Employed in Q4 | $0^{2}$ | 0.0\% | 23 a | 34.3\% |
|  | Not employed in Q4 | $2^{2}$ | 100.0\% | 44 a | 65.7\% |
| DC | Employed in Q4 | $0^{1,2}$ | 0.0\% | $13_{\text {a }}$ | 56.5\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $10_{\text {a }}$ | 43.5\% |
| Florida | Employed in Q4 | $22_{a}$ | 47.8\% | $39^{\text {b }}$ | 28.3\% |
|  | Not employed in Q4 | 24 a | 52.2\% | 99 b | 71.7\% |
| Georgia | Employed in Q4 | $0{ }^{2}$ | 0.0\% | $19_{\text {a }}$ | 24.7\% |
|  | Not employed in Q4 | $2^{2}$ | 100.0\% | 58 a | 75.3\% |
| Hawaii | Employed in Q4 | $0{ }^{2}$ | 0.0\% | $13_{a}$ | 22.0\% |
|  | Not employed in Q4 | $5^{2}$ | 100.0\% | 46 a | 78.0\% |

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|  |  | Common Measures Employment in Q4, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| Idaho | Employed in Q4 | 1 a | 33.3\% | 2 a | 10.5\% |
|  | Not employed in Q4 | 2 a | 66.7\% | 17 a | 89.5\% |
| Illinois | Employed in Q4 | 6 a | 33.3\% | 23 a | 22.3\% |
|  | Not employed in Q4 | 12 a | 66.7\% | $80_{\text {a }}$ | 77.7\% |
| Indiana | Employed in Q4 | $0^{1,2}$ | 0.0\% | 17 a | 17.7\% |
|  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 79 a | 82.3\% |
| lowa | Employed in Q4 | $0^{1,2}$ | 0.0\% | 17 a | 37.8\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 28 a | 62.2\% |
| Kansas | Employed in Q4 | $1^{1,2}$ | 100.0\% | 1 a | 6.7\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 14 a | 93.3\% |
| Kentucky | Employed in Q4 | $0^{1,2}$ | 0.0\% | $11_{\text {a }}$ | 18.6\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 48 a | 81.4\% |
| Louisiana | Employed in Q4 | $0^{2}$ | 0.0\% | $13_{a}$ | 21.7\% |
|  | Not employed in Q4 | $2^{2}$ | 100.0\% | 47 a | 78.3\% |
| Maryland | Employed in Q4 | $0^{1,2}$ | 0.0\% | 12 a | 22.2\% |
|  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 42 a | 77.8\% |
| Massachusetts | Employed in Q4 | $0^{2}$ | 0.0\% | $11_{\text {a }}$ | 28.9\% |
|  | Not employed in Q4 | $2^{2}$ | 100.0\% | 27 a | 71.1\% |
| Michigan | Employed in Q4 | $0^{1,2}$ | 0.0\% | 32 a | 35.6\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 58 a | 64.4\% |
| Minnesota | Employed in Q4 | 3 a | 75.0\% | 15 b | 22.1\% |
|  | Not employed in Q4 | 1 a | 25.0\% | $53_{b}$ | 77.9\% |
| Mississippi | Employed in Q4 | $0^{1,2}$ | 0.0\% | 8 a | 19.5\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 33 a | 80.5\% |
| Missouri | Employed in Q4 | 1 a | 33.3\% | 17a | 20.2\% |
|  | Not employed in Q4 | 2 a | 66.7\% | 67 a | 79.8\% |
| Montana | Employed in Q4 | $0^{2}$ | 0.0\% | 5 a | 21.7\% |
|  | Not employed in Q4 | $2^{2}$ | 100.0\% | 18 a | 78.3\% |
| Nebraska | Employed in Q4 | $0^{2}$ | 0.0\% | 6 a | 24.0\% |
|  | Not employed in Q4 | $2^{2}$ | 100.0\% | 19a | 76.0\% |
| Nevada | Employed in Q4 | 2 a | 66.7\% | 1 b | 7.1\% |
|  | Not employed in Q4 | 1 a | 33.3\% | $13_{b}$ | 92.9\% |
| New Hampshire | Employed in Q4 | 1 a | 50.0\% | 7 a | 38.9\% |
|  | Not employed in Q4 | 1 a | 50.0\% | $11_{\mathrm{a}}$ | 61.1\% |

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|  |  | Common Measures Employment in Q4, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| New Jersey | Employed in Q4 | $10_{\text {a }}$ | 55.6\% | $40_{\text {a }}$ | 46.5\% |
|  | Not employed in Q4 | 8 a | 44.4\% | 46 a | 53.5\% |
| New Mexico | Employed in Q4 | 3 a | 37.5\% | 2 a | 20.0\% |
|  | Not employed in Q4 | 5 a | 62.5\% | 8 a | 80.0\% |
| New York | Employed in Q4 | 4 a | 19.0\% | $30_{\text {a }}$ | 28.8\% |
|  | Not employed in Q4 | 17 a | 81.0\% | 74 a | 71.2\% |
| North Carolina | Employed in Q4 | 2 a | 66.7\% | 28 a | 46.7\% |
|  | Not employed in Q4 | 1 a | 33.3\% | 32 a | 53.3\% |
| North Dakota | Employed in Q4 | $1^{1,2}$ | 100.0\% | 6 a | 31.6\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $13_{\text {a }}$ | 68.4\% |
| Ohio | Employed in Q4 | $0^{1,2}$ | 0.0\% | $21_{a}$ | 18.6\% |
|  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 92 a | 81.4\% |
| Oklahoma | Employed in Q4 | 1 a | 25.0\% | $11_{\mathrm{a}}$ | 26.2\% |
|  | Not employed in Q4 | 3 a | 75.0\% | $31_{a}$ | 73.8\% |
| Oregon | Employed in Q4 | $0^{1,2}$ | 0.0\% | 8 a | 34.8\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 15 a | 65.2\% |
| Pennsylvania | Employed in Q4 | 6 a | 37.5\% | $77_{\text {a }}$ | 41.4\% |
|  | Not employed in Q4 | $10_{a}$ | 62.5\% | 109 a | 58.6\% |
| Puerto Rico | Employed in Q4 | 12 a | 30.8\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 27 a | 69.2\% | $0^{1,2}$ | 0.0\% |
| Rhode Island | Employed in Q4 | $0^{1,2}$ | 0.0\% | 1 a | 14.3\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 6 a | 85.7\% |
| South Carolina | Employed in Q4 | $0^{1,2}$ | 0.0\% | 25 a | 36.2\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 44 a | 63.8\% |
| South Dakota | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $16^{2}$ | 100.0\% |
| Tennessee | Employed in Q4 | $0^{1,2}$ | 0.0\% | $20_{\text {a }}$ | 22.7\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 68 a | 77.3\% |
| Texas | Employed in Q4 | $20_{\text {a }}$ | 50.0\% | 58 a | 38.9\% |
|  | Not employed in Q4 | $2 \mathrm{O}_{\text {a }}$ | 50.0\% | 91 a | 61.1\% |
| Utah | Employed in Q4 | $0^{1,2}$ | 0.0\% | 5 a | 21.7\% |
|  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 18 a | 78.3\% |
| Vermont | Employed in Q4 | $0^{1,2}$ | 0.0\% | 3 a | 33.3\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 6 a | 66.7\% |


|  |  | Common Measures Employment in Q4, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Percent | Count | Percent |
| Virginia | Employed in Q4 | $0^{1,2}$ | 0.0\% | $20_{\text {a }}$ | 25.3\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 59 a | 74.7\% |
| Washington | Employed in Q4 | $0^{1,2}$ | 0.0\% | 14 a | 27.5\% |
|  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 37 a | 72.5\% |
| West Virginia | Employed in Q4 | $0^{1,2}$ | 0.0\% | 2 a | 8.0\% |
|  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 23. | 92.0\% |
| Wisconsin | Employed in Q4 | 1 a | 33.3\% | $27_{a}$ | 29.7\% |
|  | Not employed in Q4 | 2 a | 66.7\% | 64 a | 70.3\% |
| Wyoming | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $19^{2}$ | 100.0\% |
| American Samoa | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $24^{2}$ | 100.0\% |
| Guam | Employed in Q4 | $0^{2}$ | 0.0\% | 3 a | 14.3\% |
|  | Not employed in Q4 | $2^{2}$ | 100.0\% | 18 a | 85.7\% |
| Mariana Islands | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $8^{2}$ | 100.0\% |
| Virgin Islands | Employed in Q4 | $0^{2}$ | 0.0\% | 3 a | 11.1\% |
|  | Not employed in Q4 | $4^{2}$ | 100.0\% | 24 a | 88.9\% |
| State Grantees | Employed in Q4 | 113 a | 35.5\% | 814b | 27.7\% |
|  | Not employed in Q4 | 205a | 64.5\% | 2128 b | 72.3\% |
| Nationwide | Employed in Q4 | 770 a | 39.3\% | 4514b | 32.6\% |
|  | Not employed in Q4 | 1190 a | 60.7\% | 9341 ${ }_{\text {b }}$ | 67.4\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<$ .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one. 3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment in Q4, Grantees by Minority Status

|  |  | Common Measures Employment in Q4, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
| AARP | Employed in Q4 | 855 a | 42.4\% | 349a | 41.6\% |
|  | Not employed in Q4 | 1162 a | 57.6\% | 490 a | 58.4\% |
| ANPPM | Employed in Q4 | 67 a | 30.9\% | $20_{\text {a }}$ | 23.3\% |
|  | Not employed in Q4 | 150 a | 69.1\% | 66 a | 76.7\% |
| ATD | Employed in Q4 | $20_{\text {a }}$ | 31.3\% | 58 a | 33.7\% |
|  | Not employed in Q4 | 44 a | 68.8\% | 114a | 66.3\% |
| Easter Seals | Employed in Q4 | 180 ${ }_{\text {a }}$ | 42.6\% | $121_{\mathrm{b}}$ | 31.6\% |
|  | Not employed in Q4 | 243 a | 57.4\% | $262{ }^{\text {b }}$ | 68.4\% |
| Experience Works | Employed in Q4 | $13_{\mathrm{a}}$ | 16.0\% | 65 a | 21.6\% |
|  | Not employed in Q4 | 68 a | 84.0\% | 236 a | 78.4\% |
| Goodwill | Employed in Q4 | 157a | 36.9\% | 195a | 33.6\% |
|  | Not employed in Q4 | 268a | 63.1\% | 386 a | 66.4\% |
| IID [S] | Employed in Q4 | 4 a | 22.2\% | 7 b | 63.6\% |
|  | Not employed in Q4 | 14 a | 77.8\% | 4 b | 36.4\% |
| National Able Network | Employed in Q4 | 12 a | 21.8\% | 25 a | 17.4\% |
|  | Not employed in Q4 | 43 a | 78.2\% | 119 a | 82.6\% |
| NAPCA [S] | Employed in Q4 | $63_{\text {a }}$ | 35.8\% | 01 | 0.0\% |
|  | Not employed in Q4 | 113 a | 64.2\% | $9^{1}$ | 100.0\% |
| NAPCA [G] | Employed in Q4 | $40_{\mathrm{a}}$ | 28.8\% | $20_{\text {a }}$ | 27.4\% |
|  | Not employed in Q4 | $99_{\text {a }}$ | 71.2\% | $53_{\text {a }}$ | 72.6\% |
| NCBA | Employed in Q4 | 354a | 51.8\% | $150_{b}$ | 34.2\% |
|  | Not employed in Q4 | 329 a | 48.2\% | 288b | 65.8\% |
| NCOA | Employed in Q4 | 276 a | 28.1\% | 277 a | 29.3\% |
|  | Not employed in Q4 | 707a | 71.9\% | 669 a | 70.7\% |
| NICOA [S] | Employed in Q4 | $21_{a}$ | 21.6\% | 7 a | 29.2\% |
|  | Not employed in Q4 | 76 a | 78.4\% | 17 a | 70.8\% |
| NOWCC | Employed in Q4 | 12 a | 50.0\% | 16b | 25.4\% |
|  | Not employed in Q4 | 12 a | 50.0\% | $47_{\text {b }}$ | 74.6\% |
| NUL | Employed in Q4 | 128 a | 36.5\% | 49 a | 40.8\% |
|  | Not employed in Q4 | 223 a | 63.5\% | $71_{a}$ | 59.2\% |
| OAGB | Employed in Q4 | $10^{\text {a }}$ | 14.9\% | $13^{\text {a }}$ | 18.1\% |
|  | Not employed in Q4 | 57a | 85.1\% | 59a | 81.9\% |
| SER | Employed in Q4 | 126 a | 31.1\% | 100 a | 30.2\% |

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|  |  | Common Measures Employment in Q4, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
|  | Not employed in Q4 | 279 a | 68.9\% | 231 a | 69.8\% |
| SSAI | Employed in Q4 | 361 a | 33.1\% | 245 a | 29.4\% |
|  | Not employed in Q4 | 728 a | 66.9\% | 588 a | 70.6\% |
| The WorkPlace | Employed in Q4 | 89 a | 31.6\% | $19^{\text {a }}$ | 21.6\% |
|  | Not employed in Q4 | 193 a | 68.4\% | $69^{\text {a }}$ | 78.4\% |
| VANTAGE | Employed in Q4 | 19a | 21.3\% | 14 a | 22.2\% |
|  | Not employed in Q4 | 70 a | 78.7\% | $49^{\text {a }}$ | 77.8\% |
| National <br> Grantees | Employed in Q4 | 2807a | 36.5\% | $1750{ }_{\text {b }}$ | 31.4\% |
|  | Not employed in Q4 | 4878 ${ }_{\text {a }}$ | 63.5\% | 3827 b | 68.6\% |
| Alabama | Employed in Q4 | 14a | 25.9\% | $11_{a}$ | 44.0\% |
|  | Not employed in Q4 | 40 a | 74.1\% | 14a | 56.0\% |
| Alaska | Employed in Q4 | $11_{\mathrm{a}}$ | 42.3\% | $21_{a}$ | 45.7\% |
|  | Not employed in Q4 | 15 a | 57.7\% | 25 a | 54.3\% |
| Arizona | Employed in Q4 | 5 a | 35.7\% | 6 a | 23.1\% |
|  | Not employed in Q4 | 9 a | 64.3\% | $2 \mathrm{a}_{\text {a }}$ | 76.9\% |
| Arkansas | Employed in Q4 | $10_{\text {a }}$ | 25.6\% | 5 a | 17.2\% |
|  | Not employed in Q4 | 29 a | 74.4\% | 24a | 82.8\% |
| California | Employed in Q4 | 18a | 19.8\% | $13_{a}$ | 18.6\% |
|  | Not employed in Q4 | 73 a | 80.2\% | 57 a | 81.4\% |
| Colorado | Employed in Q4 | 5 a | 25.0\% | 1 a | 16.7\% |
|  | Not employed in Q4 | 15a | 75.0\% | 5 a | 83.3\% |
| Connecticut | Employed in Q4 | 10 a | 62.5\% | 1 b | 11.1\% |
|  | Not employed in Q4 | 6 a | 37.5\% | 8 b | 88.9\% |
| Delaware | Employed in Q4 | 15a | 31.3\% | 9 a | 40.9\% |
|  | Not employed in Q4 | $33_{\text {a }}$ | 68.8\% | $13_{a}$ | 59.1\% |
| DC | Employed in Q4 | $13_{a}$ | 56.5\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | $10^{\text {a }}$ | 43.5\% | $0^{1,2}$ | 0.0\% |
| Florida | Employed in Q4 | 42 a | 38.2\% | $21_{a}$ | 27.3\% |
|  | Not employed in Q4 | 68 a | 61.8\% | 56 a | 72.7\% |
| Georgia | Employed in Q4 | $10_{\text {a }}$ | 20.8\% | 9 a | 26.5\% |
|  | Not employed in Q4 | 38a | 79.2\% | $25_{\text {a }}$ | 73.5\% |
| Hawaii | Employed in Q4 | $12_{\text {a }}$ | 21.8\% | 1 a | 11.1\% |
|  | Not employed in Q4 | $43_{\text {a }}$ | 78.2\% | 8 a | 88.9\% |


|  |  | Common Measures Employment in Q4, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
| Idaho | Employed in Q4 | 1 a | 25.0\% | 2 a | 10.5\% |
|  | Not employed in Q4 | 3 a | 75.0\% | 17 a | 89.5\% |
| Illinois | Employed in Q4 | 24a | 24.2\% | 9 a | 25.7\% |
|  | Not employed in Q4 | 75 a | 75.8\% | 26 a | 74.3\% |
| Indiana | Employed in Q4 | 5 a | 17.2\% | 14 a | 18.4\% |
|  | Not employed in Q4 | 24 a | 82.8\% | 62 a | 81.6\% |
| Iowa | Employed in Q4 | 3 a | 20.0\% | 14 a | 45.2\% |
|  | Not employed in Q4 | 12 a | 80.0\% | 17 a | 54.8\% |
| Kansas | Employed in Q4 | 2 a | 18.2\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q4 | 9 a | 81.8\% | $6^{1}$ | 100.0\% |
| Kentucky | Employed in Q4 | $0^{1}$ | 0.0\% | $11_{\text {a }}$ | 20.8\% |
|  | Not employed in Q4 | $8^{1}$ | 100.0\% | 42 a | 79.2\% |
| Louisiana | Employed in Q4 | $10_{\mathrm{a}}$ | 21.3\% | 4 a | 21.1\% |
|  | Not employed in Q4 | 37 a | 78.7\% | 15 a | 78.9\% |
| Maryland | Employed in Q4 | 4 a | 12.1\% | 8b | 36.4\% |
|  | Not employed in Q4 | $29_{\text {a }}$ | 87.9\% | 14 b | 63.6\% |
| Massachusetts | Employed in Q4 | 5 a | 25.0\% | 6 a | 26.1\% |
|  | Not employed in Q4 | $15_{\mathrm{a}}$ | 75.0\% | $17_{\text {a }}$ | 73.9\% |
| Michigan | Employed in Q4 | $19_{\text {a }}$ | 39.6\% | 14 a | 31.8\% |
|  | Not employed in Q4 | $29_{\text {a }}$ | 60.4\% | 30 a | 68.2\% |
| Minnesota | Employed in Q4 | 6 a | 31.6\% | 12 a | 21.8\% |
|  | Not employed in Q4 | $13_{a}$ | 68.4\% | 43 a | 78.2\% |
| Mississippi | Employed in Q4 | 4 a | 20.0\% | 4 a | 19.0\% |
|  | Not employed in Q4 | 16 a | 80.0\% | 17 a | 81.0\% |
| Missouri | Employed in Q4 | 9 a | 18.4\% | 10 a | 25.0\% |
|  | Not employed in Q4 | 40 a | 81.6\% | 30 a | 75.0\% |
| Montana | Employed in Q4 | $0^{1}$ | 0.0\% | 5 a | 25.0\% |
|  | Not employed in Q4 | 51 | 100.0\% | 15 a | 75.0\% |
| Nebraska | Employed in Q4 | 2 a | 13.3\% | 5 a | 35.7\% |
|  | Not employed in Q4 | $13_{\mathrm{a}}$ | 86.7\% | 9 a | 64.3\% |
| Nevada | Employed in Q4 | 2 a | 20.0\% | 1 a | 14.3\% |
|  | Not employed in Q4 | 8 a | 80.0\% | 6 a | 85.7\% |
| New Hampshire | Employed in Q4 | 1 a | 50.0\% | 7 a | 36.8\% |
|  | Not employed in Q4 | 1 a | 50.0\% | 12 a | 63.2\% |

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|  |  | Common Measures Employment in Q4, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
| New Jersey | Employed in Q4 | 32 a | 42.1\% | $19_{b}$ | 63.3\% |
|  | Not employed in Q4 | 44 a | 57.9\% | $11_{b}$ | 36.7\% |
| New Mexico | Employed in Q4 | 5 a | 33.3\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q4 | $10_{\text {a }}$ | 66.7\% | $4^{1}$ | 100.0\% |
| New York | Employed in Q4 | 27 a | 31.8\% | 8 a | 16.3\% |
|  | Not employed in Q4 | 58 a | 68.2\% | $41_{\mathrm{a}}$ | 83.7\% |
| North Carolina | Employed in Q4 | 25 a | 52.1\% | 7 b | 28.0\% |
|  | Not employed in Q4 | $23_{\text {a }}$ | 47.9\% | $18_{b}$ | 72.0\% |
| North Dakota | Employed in Q4 | $1_{\mathrm{a}}$ | 33.3\% | 6 a | 35.3\% |
|  | Not employed in Q4 | 2 a | 66.7\% | $11_{\text {a }}$ | 64.7\% |
| Ohio | Employed in Q4 | 7 a | 14.0\% | 17 a | 22.7\% |
|  | Not employed in Q4 | $43_{a}$ | 86.0\% | 58 a | 77.3\% |
| Oklahoma | Employed in Q4 | 4 a | 23.5\% | 8 a | 27.6\% |
|  | Not employed in Q4 | $13_{a}$ | 76.5\% | $21_{\mathrm{a}}$ | 72.4\% |
| Oregon | Employed in Q4 | 1 a | 33.3\% | 7 a | 35.0\% |
|  | Not employed in Q4 | 2 a | 66.7\% | $13_{a}$ | 65.0\% |
| Pennsylvania | Employed in Q4 | 48 a | 40.7\% | 38 a | 42.7\% |
|  | Not employed in Q4 | $70_{\text {a }}$ | 59.3\% | $51_{\text {a }}$ | 57.3\% |
| Puerto Rico | Employed in Q4 | 12 a | 30.8\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 27 a | 69.2\% | $0^{1,2}$ | 0.0\% |
| Rhode Island | Employed in Q4 | $0^{1}$ | 0.0\% | $1_{a}$ | 25.0\% |
|  | Not employed in Q4 | $3^{1}$ | 100.0\% | 3 a | 75.0\% |
| South Carolina | Employed in Q4 | 15 a | 31.3\% | $11_{\text {a }}$ | 44.0\% |
|  | Not employed in Q4 | $33_{a}$ | 68.8\% | 14a | 56.0\% |
| South Dakota | Employed in Q4 | $0^{1}$ | 0.0\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q4 | $8^{1}$ | 100.0\% | $8^{1}$ | 100.0\% |
| Tennessee | Employed in Q4 | 16a | 34.8\% | 5 b | 10.0\% |
|  | Not employed in Q4 | $30_{\text {a }}$ | 65.2\% | $45_{\text {b }}$ | 90.0\% |
| Texas | Employed in Q4 | 47a | 43.9\% | 34 a | 39.5\% |
|  | Not employed in Q4 | 60 a | 56.1\% | 52 a | 60.5\% |
| Utah | Employed in Q4 | $1_{\text {a }}$ | 10.0\% | 4 a | 25.0\% |
|  | Not employed in Q4 | 9 a | 90.0\% | 12 a | 75.0\% |
| Vermont | Employed in Q4 | $0^{1,2}$ | 0.0\% | 3 a | 37.5\% |
|  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 5 a | 62.5\% |

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|  |  | Common Measures Employment in Q4, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Percent | Count | Percent |
| Virginia | Employed in Q4 | $10_{\text {a }}$ | 20.8\% | $11_{\mathrm{a}}$ | 33.3\% |
|  | Not employed in Q4 | 38 a | 79.2\% | 22. | 66.7\% |
| Washington | Employed in Q4 | 4 a | 25.0\% | $10_{\mathrm{a}}$ | 26.3\% |
|  | Not employed in Q4 | 12 a | 75.0\% | 28. | 73.7\% |
| West Virginia | Employed in Q4 | 1 a | 20.0\% | 1 a | 5.0\% |
|  | Not employed in Q4 | 4 a | 80.0\% | $19_{\text {a }}$ | 95.0\% |
| Wisconsin | Employed in Q4 | 8 a | 18.2\% | $20_{b}$ | 37.0\% |
|  | Not employed in Q4 | 36 a | 81.8\% | $34_{\text {b }}$ | 63.0\% |
| Wyoming | Employed in Q4 | 01 | 0.0\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q4 | $2^{1}$ | 100.0\% | $17^{1}$ | 100.0\% |
| American Samoa | Employed in Q4 | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | $24^{1}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Guam | Employed in Q4 | 3 a | 12.5\% | $0^{1}$ | 0.0\% |
|  | Not employed in Q4 | $21_{\text {a }}$ | 87.5\% | $3^{1}$ | 100.0\% |
| Mariana Islands | Employed in Q4 | $0^{1}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | $7^{1}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
| Virgin Islands | Employed in Q4 | 3 a | 9.7\% | $0^{1,2}$ | 0.0\% |
|  | Not employed in Q4 | 28 a | 90.3\% | $0^{1,2}$ | 0.0\% |
| State Grantees | Employed in Q4 | 532 a | 28.7\% | 434 a | 27.9\% |
|  | Not employed in Q4 | 1324 a | 71.3\% | 1124a | 72.1\% |
| Nationwide | Employed in Q4 | 3339a | 35.0\% | 2184b | 30.6\% |
|  | Not employed in Q4 | 6202a | 65.0\% | 4951 ${ }_{\text {b }}$ | 69.4\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<$ .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

## Appendix E: Median Earnings Tables, Grantees

Table 1: Median Earnings, Grantees by Race

|  | Common Measures Median Earnings, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  | Count | Median | Count | Median | Count | Median | Count | Median | Count | Median |
| AARP | 643 | 2880 | 501 | 3197* | 8 | 3864 | 4 | 1290 | 3 | 1500 |
| ANPPM | 52 | 4080 | 28 | 3690 | 2 | 5916 | 0 |  | 0 |  |
| ATD | 60 | 2795 | 10 | 3544.5* | 0 |  | 1 | 3319 | 0 |  |
| Easter Seals | 124 | 3586 | 132 | 4644* | 9 | 5200 | 11 | 1463 | 0 |  |
| Experience Works | 44 | 3435 | 2 | 3250 | 0 |  | 3 | 2600 | 0 |  |
| Goodwill | 201 | 2700 | 111 | 2850 | 1 | 5428 | 3 | 8280* | 0 |  |
| IID [S] | 8 | 3475 | 3 | 4500 | 0 |  | 5 | 6312* | 0 |  |
| National Able Network | 23 | 2789 | 11 | 3412 | 0 |  | 0 |  | 0 |  |
| NAPCA [S] | 0 |  | 8 | 1932 | 44 | 3856 | 0 |  | 1 | 7736 |
| NAPCA [G] | 17 | 4376 | 20 | 3371 | 6 | 5874 | 0 |  | 0 |  |
| NCBA | 194 | 2798.5 | 323 | 3088 | 3 | 3705 | 2 | 4454.5 | 1 | 8262 |
| NCOA | 261 | 2475 | 237 | 2700 | 11 | 4725 | 2 | 4080 | 1 | 800 |
| NICOA [S] | 8 | 2858.5 | 6 | 2542.5 | 1 | 500 | 6 | 1690 | 0 |  |
| NOWCC | 16 | 3282.5 | 3 | 2000 | 1 | 6765 | 0 |  | 0 |  |
| NUL | 62 | 3248 | 119 | 3584 | 1 | 5400 | 1 | 5762 | 0 |  |
| OAGB | 12 | 2470 | 6 | 4725 | 2 | 5285 | 0 |  | 0 |  |
| SER | 120 | 3550.5 | 62 | 3262.5 | 3 | 3307 | 6 | 2564.5 | 0 |  |
| SSAI | 256 | 2883 | 235 | 2958 | 34 | 2808 | 16 | 2438 | 1 | 5625 |
| The WorkPlace | 20 | 4590 | 60 | 3817 | 3 | 2340 | 5 | 2600 | 0 |  |
| VANTAGE | 10 | 2800 | 11 | 3554 | 2 | 1 | 0 |  | 0 |  |
| National Grantees | 2131 | 2923 | 1888 | 3130.5 | 131 | 3705 | 65 | 2700 | 7 | 3264 |
| Alabama | 8 | 1971 | 17 | 2492 | 0 |  | 0 |  | 0 |  |
| Alaska | 22 | 4814 | 0 |  | 0 |  | 7 | 5782 | 0 |  |
| Arizona | 5 | 4050 | 2 | 5132.5 | 0 |  | 0 |  | 0 |  |
| Arkansas | 5 | 2340 | 7 | 2210 | 0 |  | 0 |  | 0 |  |
| California | 16 | 6260 | 5 | 2640 | 3 | 3412 | 0 |  | 0 |  |
| Colorado | 4 | 1929 | 2 | 3786.5 | 0 |  | 0 |  | 0 |  |
| Connecticut | 1 | 10400 | 3 | 1453 | 0 |  | 0 |  | 0 |  |
| Delaware | 10 | 2697.5 | 19 | 2709 | 0 |  | 1 | 6164 | 0 |  |
| DC | 0 |  | 7 | 4770 | 0 |  | 1 | 3180 | 0 |  |
| Florida | 41 | 3000 | 29 | 2500 | 1 | 8500 | 0 |  | 1 | 6240 |
| Georgia | 9 | 2550 | 14 | 2142 | 0 |  | 0 |  | 0 |  |
| Hawaii | 2 | 0 | 0 |  | 12 | 4848* | 0 |  | 1 | 0 |
| Idaho | 2 | 4524 | 0 |  | 0 |  | 0 |  | 0 |  |
| Illinois | 15 | 5280 | 14 | 4597.5 | 0 |  | 0 |  | 0 |  |
| Indiana | 6 | 2387.5 | 3 | 995 | 0 |  | 0 |  | 0 |  |
| lowa | 12 | 3855 | 4 | 2109 | 0 |  | 0 |  | 0 |  |


|  | Common Measures Median Earnings, Grantees by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  | Count | Median | Count | Median | Count | Median | Count | Median | Count | Median |
| Kansas | 2 | 4857.5 | 1 | 13729 | 0 |  | 0 |  | 0 |  |
| Kentucky | 8 | 2394 | 0 |  | 0 |  | 0 |  | 0 |  |
| Louisiana | 6 | 2720.5 | 11 | 3370 | 0 |  | 0 |  | 0 |  |
| Maryland | 7 | 3030 | 3 | 3600 | 0 |  | 0 |  | 0 |  |
| Massachusetts | 7 | 3600 | 3 | 3960 | 0 |  | 1 | 4800 | 0 |  |
| Michigan | 14 | 2476.5 | 23 | 2823 | 0 |  | 0 |  | 0 |  |
| Minnesota | 13 | 3150 | 4 | 7035.5* | 0 |  | 0 |  | 0 |  |
| Mississippi | 3 | 3480 | 5 | 2287 | 0 |  | 0 |  | 0 |  |
| Missouri | 14 | 2908.5 | 12 | 1950* | 0 |  | 0 |  | 0 |  |
| Montana | 6 | 4563 | 0 |  | 0 |  | 0 |  | 0 |  |
| Nebraska | 3 | 4485 | 0 |  | 0 |  | 0 |  | 0 |  |
| Nevada | 3 | 2128 | 0 |  | 0 |  | 0 |  | 0 |  |
| New Hampshire | 6 | 3515 | 0 |  | 0 |  | 0 |  | 0 |  |
| New Jersey | 20 | 4257.5 | 23 | 4147 | 0 |  | 0 |  | 0 |  |
| New Mexico | 2 | 2970 | 0 |  | 0 |  | 0 |  | 0 |  |
| New York | 9 | 4500 | 10 | 5400 | 2 | 5610 | 0 |  | 1 | 7800 |
| North Carolina | 10 | 2160 | 18 | 2746 | 0 |  | 2 | 2234 | 0 |  |
| North Dakota | 4 | 5305 | 0 |  | 0 |  | 1 | 8320 | 0 |  |
| Ohio | 17 | 2555 | 6 | 3132 | 0 |  | 0 |  | 0 |  |
| Oklahoma | 7 | 3049 | 0 |  | 0 |  | 0 |  | 0 |  |
| Oregon | 4 | 2914.5 | 0 |  | 0 |  | 0 |  | 0 |  |
| Pennsylvania | 49 | 2592 | 47 | 2352 | 0 |  | 1 | 5200 | 0 |  |
| Puerto Rico | 6 | 4405 | 2 | 4107 | 0 |  | 0 |  | 0 |  |
| Rhode Island | 1 | 4064 | 0 |  | 0 |  | 0 |  | 0 |  |
| South Carolina | 12 | 3818.5 | 15 | 3225 | 0 |  | 1 | 0 | 0 |  |
| South Dakota | 2 | 13.5 | 0 |  | 0 |  | 0 |  | 0 |  |
| Tennessee | 7 | 1414 | 16 | 3840 | 0 |  | 0 |  | 0 |  |
| Texas | 41 | 3150 | 24 | 3567.5 | 1 | 4200 | 0 |  | 0 |  |
| Utah | 5 | 4800 | 0 |  | 0 |  | 1 | 3517 | 0 |  |
| Vermont | 1 | 8539 | 0 |  | 0 |  | 0 |  | 0 |  |
| Virginia | 10 | 2313 | 12 | 1904.5 | 0 |  | 0 |  | 0 |  |
| Washington | 8 | 4500 | 1 | 11737 | 0 |  | 1 | 4200 | 1 | 3000 |
| West Virginia | 1 | 5760 | 1 | 5040 | 0 |  | 0 |  | 0 |  |
| Wisconsin | 14 | 3729.5 | 6 | 2765.5 | 0 |  | 0 |  | 0 |  |
| Guam | 0 |  | 0 |  | 0 |  | 0 |  | 2 | 8243 |
| Virgin Islands | 0 |  | 2 | 3151.5 | 0 |  | 0 |  | 0 |  |
| State Grantees | 480 | 3127 | 371 | 2860 | 19 | 4621 | 17 | 4586 | 6 | 6410 |
| Nationwide | 2611 | 2983 | 2259 | 3120 | 150 | 3846.5 | 82 | 3263.5 | 13 | 5625 |

Table 2: Median Earnings, Grantees by Ethnicity

|  | Common Measures Median Earnings, Grantees byEthnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Hispanic |  | Not Hispanic |  |
|  | Count | Median | Count | Median |
| AARP | 360 | 2923 | 810 | 3119 |
| ANPPM | 42 | 4095 | 49 | 3840 |
| ATD | 6 | 3400 | 66 | 3055.5 |
| Easter Seals | 23 | 3900 | 259 | 3766 |
| Experience Works | 3 | 3900 | 47 | 3298 |
| Goodwill | 27 | 2688 | 284 | 2808 |
| IID [S] | 0 |  | 16 | 5020 |
| National Able Network | 1 | 9448 | 34 | 3014 |
| NAPCA [S] | 1 | 9530 | 51 | 3853 |
| NAPCA [G] | 2 | 12145.5* | 45 | 4500 |
| NCBA | 15 | 2800 | 489 | 2990 |
| NCOA | 42 | 2466.5 | 433 | 2680 |
| NICOA [S] | 2 | 2607.5 | 18 | 1743 |
| NUL | 20 | 4297.5 | 172 | 3320.5 |
| NOWCC | 4 | 4875 | 17 | 2990 |
| OAGB | 9 | 4800 | 19 | 3120 |
| SER | 42 | 3775.5 | 149 | 3238 |
| SSAI | 16 | 3092 | 505 | 2880 |
| The WorkPlace | 7 | 3640 | 80 | 3817 |
| VANTAGE | 0 |  | 24 | 2800 |
| National Grantees | 622 | 3081 | 3567 | 3082 |
| Alabama | 2 | 1832 | 21 | 2031 |
| Alaska | 0 |  | 30 | 5006 |
| Arizona | 1 | 7920 | 6 | 3625 |
| Arkansas | 1 | 0 | 11 | 2340 |
| California | 9 | 6280 | 18 | 3574.5 |
| Colorado | 3 | 2448 | 3 | 1512 |
| Connecticut | 0 |  | 4 | 4106.5 |
| Delaware | 1 | 6164 | 28 | 2703.5 |
| DC | 0 |  | 8 | 4635 |
| Florida | 19 | 3120 | 55 | 2860 |
| Georgia | 0 |  | 24 | 2226 |
| Hawaii | 0 |  | 15 | 4621 |
| Idaho | 1 | 1768 | 2 | 4680 |
| Illinois | 4 | 11424.5* | 23 | 4875 |
| Indiana | 1 | 1420 | 8 | 2387.5 |
| lowa | 0 |  | 16 | 2985 |
| Kansas | 0 |  | 3 | 7631 |


|  | Common Measures Median Earnings, Grantees by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Hispanic |  | Not Hispanic |  |
|  | Count | Median | Count | Median |
| Kentucky | 0 |  | 8 | 2394 |
| Louisiana | 0 |  | 15 | 3120 |
| Maryland | 0 |  | 11 | 3276 |
| Massachusetts | 1 | 2880 | 10 | 4317.5 |
| Michigan | 1 | 2215 | 36 | 2544.5 |
| Minnesota | 1 | 5040 | 17 | 3642 |
| Mississippi | 0 |  | 8 | 2883.5 |
| Missouri | 1 | 3087 | 24 | 2577 |
| Montana | 0 |  | 6 | 4563 |
| Nebraska | 0 |  | 3 | 4485 |
| Nevada | 1 | 2128 | 2 | 1320.5 |
| New Hampshire | 0 |  | 6 | 3515 |
| New Jersey | 8 | 3529 | 40 | 4111 |
| New Mexico | 3 | 3960 | 0 |  |
| New York | 8 | 5490 | 16 | 5400 |
| North Carolina | 2 | 3226 | 26 | 2584 |
| North Dakota | 0 |  | 5 | 7410 |
| Ohio | 0 |  | 20 | 3146.5 |
| Oklahoma | 0 |  | 10 | 3132.5 |
| Oregon | 0 |  | 4 | 2914.5 |
| Pennsylvania | 10 | 2080 | 90 | 2583 |
| Puerto Rico | 8 | 4405 | 0 |  |
| Rhode Island | 1 | 3923 | 1 | 4064 |
| South Carolina | 0 |  | 27 | 3225 |
| South Dakota | 0 |  | 2 | 13.5 |
| Tennessee | 0 |  | 23 | 3695 |
| Texas | 18 | 3075 | 52 | 3015 |
| Utah | 1 | 8593 | 5 | 3517 |
| Vermont | 0 |  | 1 | 8539 |
| Virginia | 0 |  | 20 | 2195 |
| Washington | 0 |  | 11 | 4200 |
| West Virginia | 0 |  | 2 | 5400 |
| Wisconsin | 1 | 9120 | 20 | 3129.5 |
| Guam | 0 |  | 2 | 8243 |
| Virgin Islands | 0 |  | 1 | 3118 |
| State Grantees | 107 | 3763 | 799 | 3100 |
| Nationwide | 729 | 3155 | 4366 | 3083 |

Table 3: Median Earnings, Grantees by Minority Status

|  | Common Measures Median Earnings, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Minority |  | Not Minority |  |
|  | Count | Median | Count | Median |
| AARP | 869 | 3118 | 318 | 2859 |
| ANPPM | 72 | 3902 | 22 | 3936 |
| ATD | 16 | 3416.5 | 59 | 2850 |
| Easter Seals | 175 | 4416 | 117 | 3484 |
| Experience Works | 9 | 3208 | 41 | 3360 |
| Goodwill | 146 | 2850 | 184 | 2715 |
| IID [S] | 9 | 6000 | 8 | 3475 |
| National Able Network | 12 | 3656 | 23 | 2789 |
| NAPCA [S] | 54 | 3856 | 0 |  |
| NAPCA [G] | 30 | 4577.5 | 17 | 4376 |
| NCBA | 341 | 3088 | 190 | 2870 |
| NCOA | 289 | 2649 | 261 | 2520 |
| NICOA [S] | 16 | 1951.5 | 8 | 2858.5 |
| NOWCC | 9 | 2990 | 12 | 3282.5 |
| NUL | 143 | 3696 | 51 | 3078 |
| OAGB | 17 | 4800* | 11 | 2470 |
| SER | 111 | 3520 | 87 | 3238 |
| SSAI | 307 | 2932 | 255 | 2880 |
| The WorkPlace | 74 | 3672.5 | 16 | 4690 |
| VANTAGE | 13 | 3386 | 11 | 2600 |
| National Grantees | 2712 | 3144 | 1691 | 2880 |
| Alabama | 18 | 2326 | 8 | 1971 |
| Alaska | 9 | 5782 | 22 | 4814 |
| Arizona | 3 | 7065 | 4 | 3311 |
| Arkansas | 8 | 2187 | 4 | 2600 |
| California | 17 | 3763 | 14 | 4904 |
| Colorado | 5 | 2448 | 1 | 324 |
| Connecticut | 3 | 1453 | 1 | 10400 |
| Delaware | 20 | 2784.5 | 10 | 2697.5 |
| DC | 8 | 4635 | 0 |  |
| Florida | 48 | 2730 | 27 | 2900 |
| Georgia | 14 | 2142 | 10 | 2413.5 |
| Hawaii | 13 | 4848 | 2 | 0 |
| Idaho | 1 | 1768 | 2 | 4680 |
| Illinois | 18 | 7153 | 11 | 4800 |
| Indiana | 4 | 1207.5 | 6 | 2387.5 |
| lowa | 4 | 2109 | 12 | 3855 |


|  | Common Measures Median Earnings, Grantees by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Minority |  | Not Minority |  |
|  | Count | Median | Count | Median |
| Kansas | 1 | 13729 | 2 | 4857.5 |
| Kentucky | 0 |  | 8 | 2394 |
| Louisiana | 11 | 3370 | 6 | 2720.5 |
| Maryland | 3 | 3600 | 8 | 3015 |
| Massachusetts | 5 | 3960 | 7 | 3600 |
| Michigan | 23 | 2823 | 15 | 2500 |
| Minnesota | 5 | 6084* | 13 | 3150 |
| Mississippi | 5 | 2287 | 3 | 3480 |
| Missouri | 13 | 2145 | 13 | 2730 |
| Montana | 0 |  | 6 | 4563 |
| Nebraska | 0 |  | 3 | 4485 |
| Nevada | 1 | 2128 | 2 | 1320.5 |
| New Hampshire | 0 |  | 6 | 3515 |
| New Jersey | 31 | 3600 | 17 | 4225 |
| New Mexico | 3 | 3960 | 0 |  |
| New York | 20 | 5400 | 5 | 2647 |
| North Carolina | 21 | 2667 | 10 | 2160 |
| North Dakota | 1 | 8320 | 4 | 5305 |
| Ohio | 6 | 3132 | 17 | 2555 |
| Oklahoma | 3 | 3216 | 7 | 3049 |
| Oregon | 0 |  | 4 | 2914.5 |
| Pennsylvania | 58 | 2350.5 | 44 | 2686 |
| Puerto Rico | 8 | 4405 | 0 |  |
| Rhode Island | 1 | 3923 | 3 | 4074 |
| South Carolina | 16 | 3012.5 | 12 | 3818.5 |
| South Dakota | 0 |  | 2 | 13.5 |
| Tennessee | 16 | 3840 | 7 | 1414 |
| Texas | 44 | 3075 | 26 | 3015 |
| Utah | 2 | 6055 | 4 | 3622.5 |
| Vermont | 0 |  | 1 | 8539 |
| Virginia | 12 | 1904.5 | 10 | 2313 |
| Washington | 3 | 4200 | 8 | 4500 |
| West Virginia | 1 | 5040 | 1 | 5760 |
| Wisconsin | 7 | 3100 | 14 | 3729.5 |
| Guam | 2 | 8243 | 0 |  |
| Virgin Islands | 2 | 3151.5 | 0 |  |
| State Grantees | 517 | 3162 | 422 | 3099.5 |
| Nationwide | 3229 | 3146 | 2113 | 2925 |

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## Appendix F: Employment in Q2 Tables, National Grantees by State

Table 1: Employment in Q2, National Grantees by State, by Race


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MO | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 6 a | 75.0\% | 64a | 71.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 2 a | 25.0\% | 25 a | 28.1\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | NV | Employed <br> in Q2 | 22. | 39.3\% | 10 a | 30.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% |
|  |  | Not employed in Q2 | 34a | 60.7\% | 23 a | 69.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% |
|  | OH | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 17a | 77.3\% | 89 a | 69.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 5 a | 22.7\% | 40 a | 31.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 57a | 55.9\% | 48 a | 48.0\% | 2 a | 40.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 45 a | 44.1\% | 52 a | 52.0\% | 3 a | 60.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | PR | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 29 a | 46.8\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | $33_{\text {a }}$ | 53.2\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | TX | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 352 a | 69.2\% | 87b | 38.7\% | $1_{\mathrm{a}, \mathrm{b}}$ | 50.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 157a | 30.8\% | 138 b | 61.3\% | $1_{\mathrm{a}, \mathrm{b}}$ | 50.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | VA | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $10_{\text {a }}$ | 47.6\% | 70a | 55.6\% | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 11 a | 52.4\% | 56a | 44.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  |  | mon M | asures | Employm | t in | , by Nati | al Gran | es by St | e, by | ace |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | White |  | ack |  | ian | Americ | Indian | Pacific | Islander |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | WA | Employed <br> in Q2 | 23 a | 53.5\% | 8 a | 33.3\% | $0^{2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $20_{\text {a }}$ | 46.5\% | 16 a | 66.7\% | $2^{2}$ | 100.0\% | $2^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
| ANPPM | AZ | Employed in Q2 | 15a | 42.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $20_{a}$ | 57.1\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | CA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 29a | 35.4\% | 3 a | 42.9\% | 2 a | 12.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 53 a | 64.6\% | 4 a | 57.1\% | 14a | 87.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | DC | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{2}$ | 0.0\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | $6^{2}$ | 100.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | LA | Employed in Q2 | 14 a | 24.6\% | 32 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $43_{\text {a }}$ | 75.4\% | 64 a | 66.7\% | $0^{1,2}$ | 0.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 2 a | 18.2\% | 4 a | 57.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 9 a | 81.8\% | 3 a | 42.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| ATD | ME | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 16a | 38.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 26 a | 61.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Count | White | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | NY | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ |  | 30 a | 45.5\% | 14a | 41.2\% | $0^{1,2}$ | 0.0\% | 1 a | 20.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 36 a | 54.5\% | 20 a | 58.8\% | $0^{1,2}$ | 0.0\% | 4 a | 80.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | Employed <br> in Q2 | 17a | 47.2\% | 2 a | 40.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 19a | 52.8\% | 3 a | 60.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | VT | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 14a | 58.3\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 10 a | 41.7\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Easter <br> Seals | AL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $13_{a}$ | 61.9\% | 56 a | 67.5\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 8 a | 38.1\% | 27 a | 32.5\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | AZ | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $11_{\mathrm{a}}$ | 52.4\% | 5 a | 26.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | $10^{\text {a }}$ | 47.6\% | 14a | 73.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 4a | 50.0\% | 21 a | 63.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 4 a | 50.0\% | 12 a | 36.4\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | NJ | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 13 a | 61.9\% | 23 a | 51.1\% | 8 a | 61.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 8 a | 38.1\% | 22 a | 48.9\% | 5 a | 38.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | NY | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 3 a | 27.3\% | $11_{a}$ | 22.4\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 8 a | 72.7\% | 38a | 77.6\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | OH | Employed <br> in Q2 | 6 a | 54.5\% | 2 b | 15.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 5 a | 45.5\% | $11_{\text {b }}$ | 84.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | OK | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $32_{\text {a,b }}$ | 43.2\% | 36 a | 60.0\% | $1^{1,2}$ | 100.0\% | 9 b | 31.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $42_{\text {a,b }}$ | 56.8\% | 24 a | 40.0\% | $0^{1,2}$ | 0.0\% | $20_{\text {b }}$ | 69.0\% | $1^{1,2}$ | 100.0\% |
|  | OR | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 45 a | 36.6\% | 2 a | 40.0\% | 1 a | 25.0\% | $1_{\text {a }}$ | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 78a | 63.4\% | 3 a | 60.0\% | 3 a | 75.0\% | $1_{\mathrm{a}}$ | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | UT | $\begin{array}{\|l} \text { Employed } \\ \text { in Q2 } \end{array}$ | 26 a | 40.6\% | 3 a | 60.0\% | $0^{2}$ | 0.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 38a | 59.4\% | 2 a | 40.0\% | $2^{2}$ | 100.0\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% |
| Experience <br> Works | ID | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 13 a | 20.3\% | 01,2 | 0.0\% | 01,2 | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 51 a | 79.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
|  | MN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 9 a | 24.3\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 28a | 75.7\% | $5^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MT | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $10^{\text {a }}$ | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 30 a | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  | ND | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $11_{\text {a }}$ | 29.7\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 3 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 26a | 70.3\% | $4^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 9 a | 75.0\% | $0^{1,2}$ | 0.0\% |
|  | SD | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 9 a | 34.6\% | 2 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 17a | 65.4\% | 2 a | 50.0\% | $0^{1,2}$ | 0.0\% | $5^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | WY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 3 a | 9.7\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 28 a | 90.3\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Goodwill | IL | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 15 a | 38.5\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 24 a | 61.5\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 26 a | 35.6\% | 35 a | 36.1\% | 01,2 | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 47 a | 64.4\% | 62, | 63.9\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | KY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $41_{\text {a }}$ | 42.3\% | 9 a | 42.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 56a | 57.7\% | 12a | 57.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |


|  |  |  |  | mmon Me | asures | Employme | nt in | , by Natio | nal Gran | ees by S | te, by R | ace |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | White |  | ack |  | sian | Americ | Indian | Pacific | Islander |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MO | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 15a | 36.6\% | 1 a | 14.3\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 26 a | 63.4\% | 6 a | 85.7\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | NM | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 26 a | 52.0\% | $0^{2}$ | 0.0\% | $0^{2}$ | 0.0\% | 3 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 24 a | 48.0\% | $6^{2}$ | 100.0\% | $2^{2}$ | 100.0\% | 3 a | 50.0\% | $1^{1,2}$ | 100.0\% |
|  | OH | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 28 a | 31.1\% | 6 a | 28.6\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 62a | 68.9\% | 15 a | 71.4\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | SC | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 52a | 56.5\% | 73 a | 53.3\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 40a | 43.5\% | 64a | 46.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | VA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 34 a | 66.7\% | $21_{a}$ | 77.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 17a | 33.3\% | 6 a | 22.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | WA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 22 a | 40.7\% | 5 a | 50.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 32a | 59.3\% | 5 a | 50.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| IID [S] | AR | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 3 a | 42.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 4 a | 57.1\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | LA | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 6 a | 42.9\% | 2 a | 16.7\% | $0^{1,2}$ | 0.0\% | 3 a | 60.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 8 a | 57.1\% | 10 a | 83.3\% | $0^{1,2}$ | 0.0\% | 2 a | 40.0\% | $0^{1,2}$ | 0.0\% |
|  | MS | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 16.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 5 a | 83.3\% | $0^{1,2}$ | 0.0\% |
|  | TX | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% | 4 a | 57.1\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% | 3 a | 42.9\% | $0^{1,2}$ | 0.0\% |
| National <br> Able | IA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $11_{\mathrm{a}}$ | 17.5\% | 1 a | 10.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| Network |  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 52 a | 82.5\% | 9 a | 90.0\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
|  | IL | $\begin{array}{\|l} \text { Employed } \\ \text { in Q2 } \end{array}$ | 4 a | 28.6\% | 6 a | 37.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | $10^{\text {a }}$ | 71.4\% | 10 a | 62.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 4 a | 18.2\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 01,2 | 0.0\% |
|  |  | Not employed in Q2 | 18a | 81.8\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NE | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 9 a | 27.3\% | 9 a | 32.1\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 24a | 72.7\% | 19a | 67.9\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| NAPCA [S] | CA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | 1 a | 25.0\% | 14a | 32.6\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 3 a | 75.0\% | 29 a | 67.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 9 a | 52.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 8 a | 47.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | MA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 19 a | 61.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 12 a | 38.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 8 a | 88.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 11.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | 5 a | 71.4\% | 1 b | 7.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | $1^{1,2}$ | 100.0\% | 2 a | 28.6\% | $12_{\text {b }}$ | 92.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | TX | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | 3 a | 75.0\% | 4 a | 57.1\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | $1^{1,2}$ | 100.0\% | 1 a | 25.0\% | 3 a | 42.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | WA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 4 a | 22.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | 14a | 77.8\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | White | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| NAPCA [G] | CA | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 10a | 27.0\% | 19a | 32.8\% | 2 a | 15.4\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 27 a | 73.0\% | $39^{\text {a }}$ | 67.2\% | $11_{a}$ | 84.6\% | $2^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
|  | IL | Employed <br> in Q2 | $10^{\text {a }}$ | 27.0\% | $11_{a}$ | 25.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 27 a | 73.0\% | 33 a | 75.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 6 a | 85.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 14.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| NCBA | AR | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 56a | 50.0\% | 42 a | 55.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 56 a | 50.0\% | 34 a | 44.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | DC | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $1^{1,2}$ | 100.0\% | 34 a | 73.9\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | $0^{1,2}$ | 0.0\% | 12a | 26.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | FL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 44a | 64.7\% | 37 a | 59.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  |  | Not <br> employed in Q2 | 24a | 35.3\% | 25 a | 40.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IL | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $1^{1,2}$ | 100.0\% | $21_{a}$ | 65.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $11_{a}$ | 34.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | White | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MI | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 72a | 49.7\% | 99a | 51.0\% | $0^{1,2}$ | 0.0\% | 3 a | 60.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 73 a | 50.3\% | 95a | 49.0\% | $0^{1,2}$ | 0.0\% | 2 a | 40.0\% | $0^{1,2}$ | 0.0\% |
|  | MO | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 25 a | 30.9\% | 2 a | 66.7\% | $0^{2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 56a | 69.1\% | 1 a | 33.3\% | $2^{2}$ | 100.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | MS | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 9 a | 90.0\% | 56a | 73.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 1 a | 10.0\% | $20_{\text {a }}$ | 26.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NC | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $20_{\text {a }}$ | 74.1\% | 82, | 65.6\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 7 a | 25.9\% | 43 a | 34.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | OH | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 1 a | 33.3\% | $19^{\text {a }}$ | 51.4\% | 1 a | 16.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 2 a | 66.7\% | 18 a | 48.6\% | 5 a | 83.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| NCOA | CA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 22 a | 46.8\% | $10_{\text {a,b }}$ | 30.3\% | 2 b | 10.5\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% |
|  |  | Not employed in Q2 | 25a | 53.2\% | $23^{\text {a,b }}$ | 69.7\% | 17b | 89.5\% | $1^{1,2}$ | 100.0\% | $0^{2}$ | 0.0\% |
|  | GA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 30 a | 36.1\% | 36 a | 29.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 53 a | 63.9\% | 86a | 70.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Count | White | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | KY | Employed in Q2 |  | 45 a | 43.3\% | 15a | 32.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 59a | 56.7\% | 31 a | 67.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | NC | Employed <br> in Q2 | 10 a | 52.6\% | 59a | 50.9\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 9 a | 47.4\% | 57a | 49.1\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | NJ | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \\ & \hline \end{aligned}$ | $41_{a}$ | 45.6\% | 27 a | 41.5\% | $4^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | $49^{\text {a }}$ | 54.4\% | 38a | 58.5\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 16 a | 47.1\% | 18a | 40.9\% | 3 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 18a | 52.9\% | 26 a | 59.1\% | 3 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | OH | Employed <br> in Q2 | 9 a | 52.9\% | 26 a | 57.8\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 8 a | 47.1\% | 19a | 42.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \end{array}$ | 94a | 37.3\% | 58a | 43.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 158a | 62.7\% | 77a | 57.0\% | $1{ }_{\text {a }}$ | 50.0\% | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
|  | PR | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 6 a | 15.4\% | 4 a | 26.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 33 a | 84.6\% | $11_{a}$ | 73.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | TN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $11_{\text {a }}$ | 26.2\% | 16 a | 37.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 31 a | 73.8\% | 27 a | 62.8\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | VA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 13 a | 44.8\% | 33 a | 46.5\% | 3 a | 37.5\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 16 a | 55.2\% | 38 a | 53.5\% | 5 a | 62.5\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | WV | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 48a | 32.2\% | 10 a | 24.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 101 a | 67.8\% | $31{ }_{\text {a }}$ | 75.6\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| NICOA [S] | AZ | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 1 a | 25.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 3 a | 12.5\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 3 a | 75.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $21_{a}$ | 87.5\% | $0^{1,2}$ | 0.0\% |
|  | CA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 3 a | 60.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 2 a | 40.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | MN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  | ND | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | NM | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 1 a | 50.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 2 a | 28.6\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 1 a | 50.0\% | $0^{2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | 5 a | 71.4\% | $0^{1,2}$ | 0.0\% |
|  | OK | Employed <br> in Q2 | 3 a | 37.5\% | 7 a | 43.8\% | $0^{1,2}$ | 0.0\% | 3 a | 37.5\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 5 a | 62.5\% | 9 a | 56.3\% | $0^{1,2}$ | 0.0\% | 5 a | 62.5\% | $1^{1,2}$ | 100.0\% |
|  | SD | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 16.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 5 a | 83.3\% | $0^{1,2}$ | 0.0\% |
|  | WI | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 16.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 5 a | 83.3\% | $0^{1,2}$ | 0.0\% |
| NOWCC | CA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 21. | 42.0\% | 3 a | 42.9\% | 1 a | 25.0\% | 2 a | 28.6\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | $29^{\text {a }}$ | 58.0\% | 4 a | 57.1\% | 3 a | 75.0\% | 5 a | 71.4\% | $1^{1,2}$ | 100.0\% |
| NUL | FL | Employed <br> in Q2 | 46 a | 45.1\% | 17a | 37.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 56a | 54.9\% | $29_{\text {a }}$ | 63.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | KY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $1^{1,2}$ | 100.0\% | 18a | 40.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | $0^{1,2}$ | 0.0\% | 26a | 59.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  |  | mmon Me | asures | mploym | t in Q | , by Nati | nal Gra | ees by S | e, by | ace |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | White |  | ack |  | ian | Americ | Indian | Pacific | Islander |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MI | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 1 a | 25.0\% | 25 a | 47.2\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 3 a | 75.0\% | 28a | 52.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NJ | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 5 a | 55.6\% | 18a | 34.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 4 a | 44.4\% | 35 a | 66.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 13 a | 76.5\% | 23 a | 74.2\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 4 a | 23.5\% | 8 a | 25.8\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 7a | 43.8\% | 42a | 60.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 9 a | 56.3\% | 28 a | 40.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| OAGB | MA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 4 a | 12.1\% | 7 a | 22.6\% | 1 a | 20.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $29_{\text {a }}$ | 87.9\% | 24 a | 77.4\% | 4 a | 80.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NH | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 15 a | 31.3\% | 1 a | 33.3\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 33 a | 68.8\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| SER | CA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 52a | 39.1\% | 30 a | 45.5\% | 3 a | 37.5\% | $1^{1,2}$ | 100.0\% | $0^{2}$ | 0.0\% |
|  |  | Not employed in Q2 | 81 a | 60.9\% | 36a | 54.5\% | 5 a | 62.5\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Count | White | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | CO | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ |  | 14a | 36.8\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 24 a | 63.2\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  | KS | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ | 32, | 40.5\% | 14a | 42.4\% | $0^{1,2}$ | 0.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 47a | 59.5\% | 19 a | 57.6\% | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  | MO | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 14a | 45.2\% | 5 a | 41.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 17a | 54.8\% | 7 a | 58.3\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | TX | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 7a | 25.9\% | 21. | 40.4\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 20 a | 74.1\% | $31{ }_{\text {a }}$ | 59.6\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
|  | WI | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 33 a | 34.4\% | $10_{\text {b }}$ | 10.0\% | $0^{1,2}$ | 0.0\% | $1_{\text {a,b }}$ | 25.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 63 a | 65.6\% | $90_{\text {b }}$ | 90.0\% | $0^{1,2}$ | 0.0\% | $3{ }_{\text {a,b }}$ | 75.0\% | $1^{1,2}$ | 100.0\% |
| SSAI | AL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 34 a | 37.8\% | 48a | 41.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 56 a | 62.2\% | 68a | 58.6\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 13a | 36.1\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 23 a | 63.9\% | 2 a | 66.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | IL | Employed in Q2 | 4 a | 22.2\% | 26 a | 22.4\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 14a | 77.8\% | 90 a | 77.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IN | Employed <br> in Q2 | 10 a | 28.6\% | 21. | 28.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 25 a | 71.4\% | 52a | 71.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | MA | Employed in Q2 | 34 a | 42.0\% | 13 a | 50.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 47a | 58.0\% | 13 a | 50.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | MD | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 9 a | 28.1\% | $29^{\text {a }}$ | 25.4\% | $0^{2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 23 a | 71.9\% | 85 a | 74.6\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | MN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 24 a | 28.9\% | $11_{a}$ | 19.0\% | 1 a | 12.5\% | 2 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 59a | 71.1\% | 47a | 81.0\% | 7 a | 87.5\% | 2 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | MS | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \end{array}$ | 12 a | 36.4\% | 24a | 41.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | $21_{a}$ | 63.6\% | 34a | 58.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NC | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $32_{a, b}$ | 35.2\% | 37a | 31.1\% | $0^{1,2}$ | 0.0\% | 5 b | 83.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | $59_{\text {a,b }}$ | 64.8\% | 82a | 68.9\% | $0^{1,2}$ | 0.0\% | 1 b | 16.7\% | 01,2 | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Count | White | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | NY | $\begin{aligned} & \text { Employed } \\ & \text { in Q2 } \end{aligned}$ |  | 32 a | 68.1\% | $31_{a}$ | 50.8\% | 40 a | 48.8\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 15 a | 31.9\% | $30_{\text {a }}$ | 49.2\% | 42 a | 51.2\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  | TN | Employed <br> in Q2 | $39_{\text {a }}$ | 31.0\% | 46 a | 38.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 87a | 69.0\% | 75a | 62.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | TX | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 49a | 30.1\% | 11a | 26.8\% | 1 a | 50.0\% | 1 a | 50.0\% | $1^{1,2}$ | 100.0\% |
|  |  | Not employed in Q2 | 114a | 69.9\% | $30_{\text {a }}$ | 73.2\% | 1 a | 50.0\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | WI | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 48 a | 44.4\% | 6 a | 31.6\% | $1^{1,2}$ | 100.0\% | $10_{\text {a }}$ | 55.6\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 60 a | 55.6\% | $13_{a}$ | 68.4\% | $0^{1,2}$ | 0.0\% | 8 a | 44.4\% | $0^{1,2}$ | 0.0\% |
| The <br> WorkPlace | CT | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 5 a | 13.9\% | 9 a | 17.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q2 | 31 a | 86.1\% | 44a | 83.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 6 a | 27.3\% | 12 a | 26.7\% | 2 a | 40.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 16 a | 72.7\% | $33_{\text {a }}$ | 73.3\% | 3 a | 60.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | $11_{a}$ | 29.7\% | 49a | 45.0\% | $0^{1,2}$ | 0.0\% | $4^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 26 a | 70.3\% | 60 a | 55.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, by National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | RI | Employed <br> in Q2 | 1 a | 10.0\% | 1 a | 6.3\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q2 | 9 a | 90.0\% | 15a | 93.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| VANTAGE | OH | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q2 } \\ \hline \end{array}$ | 17a | 25.8\% | 13 a | 19.4\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 49a | 74.2\% | 54a | 80.6\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<.05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment in Q2, National Grantees by State, by Ethnicity

|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
| AARP | AR | Employed in Q2 | $0^{1,2}$ | 0.0\% | 34a | 45.9\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | $40_{\mathrm{a}}$ | 54.1\% |
|  | CO | Employed in Q2 | 4 a | 50.0\% | 28a | 41.2\% |
|  |  | Not employed in Q2 | 4 a | 50.0\% | $40_{a}$ | 58.8\% |
|  | FL | Employed in Q2 | 78 a | 55.7\% | 227 a | 58.7\% |
|  |  | Not employed in Q2 | 62 a | 44.3\% | 160 a | 41.3\% |
|  | GA | Employed in Q2 | 2 a | 66.7\% | $63_{a}$ | 74.1\% |
|  |  | Not employed in Q2 | 1 a | 33.3\% | $22_{a}$ | 25.9\% |
|  | IA | Employed in Q2 | $0^{2}$ | 0.0\% | 38 a | 46.9\% |
|  |  | Not employed in Q2 | $2^{2}$ | 100.0\% | 43 a | 53.1\% |
|  | IN | Employed in Q2 | $0^{1,2}$ | 0.0\% | 42 a | 46.7\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 48 a | 53.3\% |
|  | MO | Employed in Q2 | $1^{1,2}$ | 100.0\% | 68 a | 70.8\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 28 a | 29.2\% |
|  | NV | Employed in Q2 | 6 a | 46.2\% | $29_{a}$ | 35.8\% |
|  |  | Not employed in Q2 | 7 a | 53.8\% | $52_{\text {a }}$ | 64.2\% |
|  | OH | Employed in Q2 | $0^{1,2}$ | 0.0\% | 107a | 69.9\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 46 a | 30.1\% |
|  | PA | Employed in Q2 | 14 a | 42.4\% | 97 a | 54.2\% |
|  |  | Not employed in Q2 | 19 a | 57.6\% | 82 a | 45.8\% |
|  | PR | Employed in Q2 | 32 a | 47.8\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $35^{\text {a }}$ | 52.2\% | $0^{1,2}$ | 0.0\% |
|  | TX | Employed in Q2 | 302 a | 71.2\% | $141{ }^{\text {b }}$ | 43.7\% |
|  |  | Not employed in Q2 | 122 a | 28.8\% | $182^{\text {b }}$ | 56.3\% |
|  | VA | Employed in Q2 | $0^{1,2}$ | 0.0\% | $82^{\text {a }}$ | 55.0\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | $67_{\text {a }}$ | 45.0\% |
|  | WA | Employed in Q2 | 1 a | 25.0\% | 23 a | 39.7\% |
|  |  | Not employed in Q2 | 3 a | 75.0\% | $35_{\text {a }}$ | 60.3\% |
| ANPPM | AZ | Employed in Q2 | 12 a | 44.4\% | 4 a | 36.4\% |
|  |  | Not employed in Q2 | 15 a | 55.6\% | 7 a | 63.6\% |
|  | CA | Employed in Q2 | 26 a | 37.7\% | $9_{a}$ | 24.3\% |
|  |  | Not employed in Q2 | 43 a | 62.3\% | 28a | 75.7\% |


|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | DC | Employed in Q2 | 1 a | 14.3\% | 2 a | 66.7\% |
|  |  | Not employed in Q2 | 6 a | 85.7\% | $1_{\mathrm{a}}$ | 33.3\% |
|  | LA | Employed in Q2 | $0^{2}$ | 0.0\% | $46_{\text {a }}$ | 29.9\% |
|  |  | Not employed in Q2 | $2^{2}$ | 100.0\% | 108 a | 70.1\% |
|  | PA | Employed in Q2 | $10_{\mathrm{a}}$ | 25.0\% | $5{ }_{b}$ | 62.5\% |
|  |  | Not employed in Q2 | $30_{\text {a }}$ | 75.0\% | 3 b | 37.5\% |
| ATD | ME | Employed in Q2 | $0^{1,2}$ | 0.0\% | 14a | 33.3\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 28. | 66.7\% |
|  | NY | Employed in Q2 | 4 a | 30.8\% | 44 a | 45.8\% |
|  |  | Not employed in Q2 | 9 a | 69.2\% | 52 a | 54.2\% |
|  | PA | Employed in Q2 | $0^{1,2}$ | 0.0\% | 19a | 46.3\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 22. | 53.7\% |
|  | VT | Employed in Q2 | $2^{2}$ | 100.0\% | $13_{\text {a }}$ | 52.0\% |
|  |  | Not employed in Q2 | $0^{2}$ | 0.0\% | 12 a | 48.0\% |
| Easter <br> Seals | AL | Employed in Q2 | $0^{1,2}$ | 0.0\% | 68 a | 66.0\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 35 a | 34.0\% |
|  | AZ | Employed in Q2 | 3 a | 37.5\% | 14a | 38.9\% |
|  |  | Not employed in Q2 | 5 a | 62.5\% | 22. | 61.1\% |
|  | IL | Employed in Q2 | 4 a | 44.4\% | $21_{\mathrm{a}}$ | 60.0\% |
|  |  | Not employed in Q2 | 5 a | 55.6\% | 14a | 40.0\% |
|  | NJ | Employed in Q2 | $13_{a}$ | 65.0\% | 35 a | 53.0\% |
|  |  | Not employed in Q2 | 7 a | 35.0\% | $31_{\text {a }}$ | 47.0\% |
|  | NY | Employed in Q2 | 2 a | 20.0\% | 12 a | 23.5\% |
|  |  | Not employed in Q2 | 8 a | 80.0\% | 39a | 76.5\% |
|  | OH | Employed in Q2 | $0^{1,2}$ | 0.0\% | $11_{\mathrm{a}}$ | 39.3\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 17 a | 60.7\% |
|  | OK | Employed in Q2 | 3 a | 42.9\% | 78 a | 46.7\% |
|  |  | Not employed in Q2 | 4 a | 57.1\% | 89 a | 53.3\% |
|  | OR | Employed in Q2 | 3 a | 50.0\% | 48 a | 38.1\% |
|  |  | Not employed in Q2 | 3 a | 50.0\% | 78 a | 61.9\% |
|  | UT | Employed in Q2 | 3 a | 30.0\% | 26 a | 44.1\% |
|  |  | Not employed in Q2 | 7 a | 70.0\% | $33_{a}$ | 55.9\% |


|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
| Experience <br> Works | ID | Employed in Q2 | 1 a | 33.3\% | $11_{\mathrm{a}}$ | 17.7\% |
|  |  | Not employed in Q2 | 2 a | 66.7\% | $51_{\text {a }}$ | 82.3\% |
|  | MN | Employed in Q2 | $0^{1,2}$ | 0.0\% | $10_{\text {a }}$ | 25.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $30_{\text {a }}$ | 75.0\% |
|  | MT | Employed in Q2 | $0^{1,2}$ | 0.0\% | $11_{\mathrm{a}}$ | 25.6\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 32 a | 74.4\% |
|  | ND | Employed in Q2 | $0^{1,2}$ | 0.0\% | 14 a | 26.4\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $39_{\text {a }}$ | 73.6\% |
|  | SD | Employed in Q2 | 1 a | 33.3\% | $11_{\text {a }}$ | 32.4\% |
|  |  | Not employed in Q2 | 2 a | 66.7\% | 23 a | 67.6\% |
|  | WY | Employed in Q2 | 2 a | 22.2\% | 1 a | 3.1\% |
|  |  | Not employed in Q2 | 7 a | 77.8\% | $31_{\text {a }}$ | 96.9\% |
| Goodwill | IL | Employed in Q2 | $0^{1,2}$ | 0.0\% | 8 a | 30.8\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 18 a | 69.2\% |
|  | IN | Employed in Q2 | $0^{2}$ | 0.0\% | $61_{\text {a }}$ | 36.3\% |
|  |  | Not employed in Q2 | $3^{2}$ | 100.0\% | 107a | 63.7\% |
|  | KY | Employed in Q2 | 4 a | 66.7\% | 47a | 39.8\% |
|  |  | Not employed in Q2 | 2 a | 33.3\% | $71_{\text {a }}$ | 60.2\% |
|  | MO | Employed in Q2 | $1^{1,2}$ | 100.0\% | 17 a | 32.7\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 35 a | 67.3\% |
|  | NM | Employed in Q2 | 17 a | 48.6\% | 14 a | 42.4\% |
|  |  | Not employed in Q2 | 18 a | 51.4\% | $19_{\text {a }}$ | 57.6\% |
|  | OH | Employed in Q2 | $0^{1,2}$ | 0.0\% | $33_{\text {a }}$ | 30.8\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 74 a | 69.2\% |
|  | SC | Employed in Q2 | 5 a | 62.5\% | 124a | 53.9\% |
|  |  | Not employed in Q2 | 3 a | 37.5\% | 106 a | 46.1\% |
|  | VA | Employed in Q2 | 1 a | 50.0\% | 49a | 69.0\% |
|  |  | Not employed in Q2 | 1 a | 50.0\% | 22. | 31.0\% |
|  | WA | Employed in Q2 | 1 a | 20.0\% | 26 a | 43.3\% |
|  |  | Not employed in Q2 | 4 a | 80.0\% | 34 a | 56.7\% |
| IID [S] | AR | Employed in Q2 | $0^{1,2}$ | 0.0\% | 3 a | 42.9\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 4 a | 57.1\% |
|  | LA | Employed in Q2 | $0^{1,2}$ | 0.0\% | $11_{\text {a }}$ | 36.7\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | $19_{\text {a }}$ | 63.3\% |

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|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | MS | Employed in Q2 | $0^{1,2}$ | 0.0\% | 1 a | 16.7\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 5 a | 83.3\% |
|  | TX | Employed in Q2 | $0^{1,2}$ | 0.0\% | 7 a | 58.3\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 5 a | 41.7\% |
| National <br> Able <br> Network | IA | Employed in Q2 | 1 a | 50.0\% | 12 a | 16.0\% |
|  |  | Not employed in Q2 | 1 a | 50.0\% | 63 a | 84.0\% |
|  | IL | Employed in Q2 | $0^{1,2}$ | 0.0\% | $10_{\text {a }}$ | 34.5\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | $19_{\text {a }}$ | 65.5\% |
|  | IN | Employed in Q2 | $0^{1,2}$ | 0.0\% | 3 a | 13.6\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $19_{\text {a }}$ | 86.4\% |
|  | NE | Employed in Q2 | 1 a | 33.3\% | 18a | 29.0\% |
|  |  | Not employed in Q2 | 2 a | 66.7\% | 44 a | 71.0\% |
| NAPCA [S] | CA | Employed in Q2 | 1 a | 50.0\% | 16 a | 32.7\% |
|  |  | Not employed in Q2 | 1 a | 50.0\% | $33_{\text {a }}$ | 67.3\% |
|  | IL | Employed in Q2 | $0^{1,2}$ | 0.0\% | 8 a | 50.0\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 8 a | 50.0\% |
|  | MA | Employed in Q2 | $0^{1,2}$ | 0.0\% | $19_{\text {a }}$ | 61.3\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $12_{a}$ | 38.7\% |
|  | NY | Employed in Q2 | $0^{1,2}$ | 0.0\% | 8 a | 88.9\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 1 a | 11.1\% |
|  | PA | Employed in Q2 | $0^{1,2}$ | 0.0\% | 6 a | 30.0\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 14a | 70.0\% |
|  | TX | Employed in Q2 | $0^{1,2}$ | 0.0\% | 8 a | 61.5\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 5 a | 38.5\% |
|  | WA | Employed in Q2 | $0^{1,2}$ | 0.0\% | 3 a | 15.8\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 16 a | 84.2\% |
| NAPCA [G] | CA | Employed in Q2 | 2 a | 12.5\% | 33 a | 32.4\% |
|  |  | Not employed in Q2 | 14 a | 87.5\% | $69_{\text {a }}$ | 67.6\% |
|  | IL | Employed in Q2 | $0^{1,2}$ | 0.0\% | 22 a | 26.8\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 60 a | 73.2\% |
|  | NY | Employed in Q2 | $0^{1,2}$ | 0.0\% | 6 a | 85.7\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 1 a | 14.3\% |


|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
| NCBA | AR | Employed in Q2 | $0^{2}$ | 0.0\% | 93 a | 52.0\% |
|  |  | Not employed in Q2 | $5^{2}$ | 100.0\% | 86 a | 48.0\% |
|  | DC | Employed in Q2 | $1_{\text {a }}$ | 50.0\% | $34_{\text {a }}$ | 75.6\% |
|  |  | Not employed in Q2 | $1_{\text {a }}$ | 50.0\% | $11_{\mathrm{a}}$ | 24.4\% |
|  | FL | Employed in Q2 | 5 a | 62.5\% | 66 a | 59.5\% |
|  |  | Not employed in Q2 | 3 a | 37.5\% | 45 a | 40.5\% |
|  | IL | Employed in Q2 | 1 a | 50.0\% | $21_{a}$ | 65.6\% |
|  |  | Not employed in Q2 | $1{ }_{\text {a }}$ | 50.0\% | $11_{\mathrm{a}}$ | 34.4\% |
|  | MI | Employed in Q2 | 4 a | 44.4\% | 170 a | 50.6\% |
|  |  | Not employed in Q2 | 5 a | 55.6\% | 166a | 49.4\% |
|  | MO | Employed in Q2 | 1 a | 50.0\% | 26 a | 29.9\% |
|  |  | Not employed in Q2 | 1 a | 50.0\% | $61_{a}$ | 70.1\% |
|  | MS | Employed in Q2 | $1^{1,2}$ | 100.0\% | $65{ }_{\text {a }}$ | 75.6\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | $21_{\mathrm{a}}$ | 24.4\% |
|  | NC | Employed in Q2 | 8 a | 88.9\% | 91a | 65.5\% |
|  |  | Not employed in Q2 | 1 a | 11.1\% | 48 a | 34.5\% |
|  | OH | Employed in Q2 | 1 a | 50.0\% | $21_{a}$ | 46.7\% |
|  |  | Not employed in Q2 | $1_{\text {a }}$ | 50.0\% | 24 a | 53.3\% |
| NCOA | CA | Employed in Q2 | $13_{\text {a }}$ | 46.4\% | $30_{\text {a }}$ | 34.1\% |
|  |  | Not employed in Q2 | 15a | 53.6\% | 58 a | 65.9\% |
|  | GA | Employed in Q2 | $1^{1,2}$ | 100.0\% | 42 a | 29.8\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 99 a | 70.2\% |
|  | KY | Employed in Q2 | $4^{2}$ | 100.0\% | $53_{\text {a }}$ | 38.7\% |
|  |  | Not employed in Q2 | $0^{2}$ | 0.0\% | 84a | 61.3\% |
|  | NC | Employed in Q2 | 1 a | 33.3\% | 69 a | 50.4\% |
|  |  | Not employed in Q2 | 2 a | 66.7\% | 68 a | 49.6\% |
|  | NJ | Employed in Q2 | $11_{\text {a }}$ | 78.6\% | $62_{\text {b }}$ | 45.3\% |
|  |  | Not employed in Q2 | 3 a | 21.4\% | 75 b | 54.7\% |
|  | NY | Employed in Q2 | 12a | 44.4\% | 28 a | 42.4\% |
|  |  | Not employed in Q2 | 15a | 55.6\% | 38 a | 57.6\% |
|  | OH | Employed in Q2 | 2 a | 50.0\% | 47 a | 56.6\% |
|  |  | Not employed in Q2 | 2 a | 50.0\% | 36 a | 43.4\% |
|  | PA | Employed in Q2 | 2 a | 16.7\% | 144a | 38.7\% |
|  |  | Not employed in Q2 | $10_{\text {a }}$ | 83.3\% | 228 a | 61.3\% |

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|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | PR | Employed in Q2 | $10^{\text {a }}$ | 16.7\% | 1 a | 50.0\% |
|  |  | Not employed in Q2 | $50_{\text {a }}$ | 83.3\% | 1 a | 50.0\% |
|  | TN | Employed in Q2 | $0^{1,2}$ | 0.0\% | 25 a | 31.3\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 55. | 68.8\% |
|  | VA | Employed in Q2 | $1_{\mathrm{a}}$ | 33.3\% | 39a | 42.9\% |
|  |  | Not employed in Q2 | 2 a | 66.7\% | 52 a | 57.1\% |
|  | WV | Employed in Q2 | 1 a | 50.0\% | $41_{\text {a }}$ | 28.5\% |
|  |  | Not employed in Q2 | $1_{\text {a }}$ | 50.0\% | 103 a | 71.5\% |
| NICOA [S] | AZ | Employed in Q2 | 2 a | 50.0\% | 5 a | 20.8\% |
|  |  | Not employed in Q2 | 2 a | 50.0\% | 19a | 79.2\% |
|  | CA | Employed in Q2 | 2 a | 66.7\% | $4^{2}$ | 100.0\% |
|  |  | Not employed in Q2 | 1 a | 33.3\% | $0^{2}$ | 0.0\% |
|  | MN | Employed in Q2 | $0^{1,2}$ | 0.0\% | $1_{\text {a }}$ | 33.3\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% |
|  | ND | Employed in Q2 | $0^{1,2}$ | 0.0\% | $1_{\mathrm{a}}$ | 33.3\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% |
|  | NM | Employed in Q2 | $0^{1,2}$ | 0.0\% | 5 a | 50.0\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 5 a | 50.0\% |
|  | OK | Employed in Q2 | $0^{1,2}$ | 0.0\% | 8 a | 34.8\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 15 a | 65.2\% |
|  | SD | Employed in Q2 | $0^{1,2}$ | 0.0\% | 1 a | 25.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 3 a | 75.0\% |
|  | WI | Employed in Q2 | $0^{1,2}$ | 0.0\% | $1_{a}$ | 20.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 4 a | 80.0\% |
| NOWCC | CA | Employed in Q2 | 6 a | 66.7\% | 23. | 34.8\% |
|  |  | Not employed in Q2 | 3 a | 33.3\% | 43 a | 65.2\% |
| NUL | FL | Employed in Q2 | 14a | 34.1\% | 52a | 48.1\% |
|  |  | Not employed in Q2 | 27 a | 65.9\% | 56a | 51.9\% |
|  | KY | Employed in Q2 | $0^{1,2}$ | 0.0\% | $19_{\text {a }}$ | 44.2\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 24 a | 55.8\% |
|  | MI | Employed in Q2 | $0^{1,2}$ | 0.0\% | 26 a | 47.3\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | $29_{\text {a }}$ | 52.7\% |
|  | NJ | Employed in Q2 | 5 a | 33.3\% | $21_{a}$ | 36.8\% |
|  |  | Not employed in Q2 | $10^{\text {a }}$ | 66.7\% | 36 a | 63.2\% |

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|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | NY | Employed in Q2 | 9 a | 90.0\% | 34 a | 72.3\% |
|  |  | Not employed in Q2 | 1 a | 10.0\% | $13_{\mathrm{a}}$ | 27.7\% |
|  | PA | Employed in Q2 | $0^{1,2}$ | 0.0\% | $49^{\text {a }}$ | 57.0\% |
|  |  | Not employed in Q2 | $0^{1,2}$ | 0.0\% | 37 a | 43.0\% |
| OAGB | MA | Employed in Q2 | $11_{a}$ | 40.7\% | 9 b | 15.8\% |
|  |  | Not employed in Q2 | 16 a | 59.3\% | $48_{b}$ | 84.2\% |
|  | NH | Employed in Q2 | $0^{1,2}$ | 0.0\% | 16 a | 32.0\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 34 a | 68.0\% |
| SER | CA | Employed in Q2 | $31_{\text {a }}$ | 36.9\% | 59 a | 41.5\% |
|  |  | Not employed in Q2 | 53 a | 63.1\% | 83 a | 58.5\% |
|  | CO | Employed in Q2 | 6 a | 40.0\% | 8 a | 32.0\% |
|  |  | Not employed in Q2 | 9 a | 60.0\% | 17a | 68.0\% |
|  | KS | Employed in Q2 | 3 a | 33.3\% | 44 a | 41.5\% |
|  |  | Not employed in Q2 | 6 a | 66.7\% | 62 a | 58.5\% |
|  | MO | Employed in Q2 | 2 a | 66.7\% | 19 a | 44.2\% |
|  |  | Not employed in Q2 | $1_{a}$ | 33.3\% | 24 a | 55.8\% |
|  | TX | Employed in Q2 | 4 a | 19.0\% | $23_{a}$ | 37.7\% |
|  |  | Not employed in Q2 | 17 a | 81.0\% | 38 a | 62.3\% |
|  | WI | Employed in Q2 | 4 a | 30.8\% | $40_{a}$ | 22.5\% |
|  |  | Not employed in Q2 | 9 a | 69.2\% | 138a | 77.5\% |
| SSAI | AL | Employed in Q2 | 1 a | 33.3\% | 79 a | 39.9\% |
|  |  | Not employed in Q2 | 2 a | 66.7\% | 119 a | 60.1\% |
|  | IA | Employed in Q2 | $0{ }^{2}$ | 0.0\% | 14 a | 36.8\% |
|  |  | Not employed in Q2 | $2^{2}$ | 100.0\% | 24a | 63.2\% |
|  | IL | Employed in Q2 | $0^{2}$ | 0.0\% | $31_{a}$ | 24.2\% |
|  |  | Not employed in Q2 | $9^{2}$ | 100.0\% | 97 a | 75.8\% |
|  | IN | Employed in Q2 | $0^{1,2}$ | 0.0\% | 28 a | 28.9\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 69 a | 71.1\% |
|  | MA | Employed in Q2 | 3 a | 23.1\% | 44 a | 47.3\% |
|  |  | Not employed in Q2 | $10_{\text {a }}$ | 76.9\% | $49_{a}$ | 52.7\% |
|  | MD | Employed in Q2 | $1_{\mathrm{a}}$ | 33.3\% | 37 a | 26.1\% |
|  |  | Not employed in Q2 | 2 a | 66.7\% | 105 a | 73.9\% |
|  | MN | Employed in Q2 | $0^{2}$ | 0.0\% | $40_{\mathrm{a}}$ | 25.6\% |
|  |  | Not employed in Q2 | $2^{2}$ | 100.0\% | 116a | 74.4\% |

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|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | MS | Employed in Q2 | $0^{1,2}$ | 0.0\% | 34 a | 39.1\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 53 a | 60.9\% |
|  | NC | Employed in Q2 | 1 a | 25.0\% | 69a | 34.5\% |
|  |  | Not employed in Q2 | 3 a | 75.0\% | 131 a | 65.5\% |
|  | NY | Employed in Q2 | 4 a | 40.0\% | 98 a | 55.7\% |
|  |  | Not employed in Q2 | 6 a | 60.0\% | 78a | 44.3\% |
|  | TN | Employed in Q2 | 1 a | 50.0\% | 77 a | 35.0\% |
|  |  | Not employed in Q2 | 1 a | 50.0\% | 143 a | 65.0\% |
|  | TX | Employed in Q2 | 6 a | 23.1\% | 55 a | 30.4\% |
|  |  | Not employed in Q2 | $20^{\text {a }}$ | 76.9\% | 126 a | 69.6\% |
|  | WI | Employed in Q2 | 2 a | 66.7\% | $61_{\mathrm{a}}$ | 43.6\% |
|  |  | Not employed in Q2 | 1 a | 33.3\% | 79 a | 56.4\% |
| The WorkPlace | CT | Employed in Q2 | 1 a | 8.3\% | 14 a | 17.7\% |
|  |  | Not employed in Q2 | $11_{\mathrm{a}}$ | 91.7\% | 65 a | 82.3\% |
|  | NY | Employed in Q2 | 5 a | 20.8\% | 14 a | 25.5\% |
|  |  | Not employed in Q2 | 19 a | 79.2\% | $41_{a}$ | 74.5\% |
|  | PA | Employed in Q2 | 1 a | 50.0\% | 64 a | 43.2\% |
|  |  | Not employed in Q2 | $1_{\mathrm{a}}$ | 50.0\% | 84 a | 56.8\% |
|  | RI | Employed in Q2 | $0^{2}$ | 0.0\% | 2 a | 10.5\% |
|  |  | Not employed in Q2 | $12^{2}$ | 100.0\% | 17a | 89.5\% |
| VANTAGE | OH | Employed in Q2 | $0^{1,2}$ | 0.0\% | $33_{a}$ | 26.6\% |
|  |  | Not employed in Q2 | $1^{1,2}$ | 100.0\% | 91 a | 73.4\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<.05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment in Q2, National Grantees by State, by Minority Status

|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not Minority |  |
|  |  |  | Count | Percent | Count | Percent |
| AARP | AR | Employed in Q2 | 7 a | 23.3\% | $27^{\text {b }}$ | 58.7\% |
|  |  | Not employed in Q2 | $23{ }^{\text {a }}$ | 76.7\% | 19 b | 41.3\% |
|  | CO | Employed in Q2 | 19 a | 38.8\% | 14 a | 46.7\% |
|  |  | Not employed in Q2 | $30_{\mathrm{a}}$ | 61.2\% | $16^{\text {a }}$ | 53.3\% |
|  | FL | Employed in Q2 | $180{ }_{\mathrm{a}}$ | 56.6\% | $130_{a}$ | 59.1\% |
|  |  | Not employed in Q2 | 138 a | 43.4\% | 90 a | 40.9\% |
|  | GA | Employed in Q2 | 59 a | 71.1\% | 61 | 100.0\% |
|  |  | Not employed in Q2 | 24 a | 28.9\% | $0^{1}$ | 0.0\% |
|  | IA | Employed in Q2 | $24^{\text {a }}$ | 46.2\% | $14_{\text {a }}$ | 45.2\% |
|  |  | Not employed in Q2 | 28 a | 53.8\% | 17 a | 54.8\% |
|  | IN | Employed in Q2 | $2 \mathrm{a}_{\text {a }}$ | 39.2\% | $23_{a}$ | 53.5\% |
|  |  | Not employed in Q2 | $31_{\text {a }}$ | 60.8\% | $20_{a}$ | 46.5\% |
|  | MO | Employed in Q2 | $65_{\text {a }}$ | 71.4\% | 6 a | 75.0\% |
|  |  | Not employed in Q2 | $26_{a}$ | 28.6\% | 2 a | 25.0\% |
|  | NV | Employed in Q2 | 17 a | 35.4\% | 18 a | 39.1\% |
|  |  | Not employed in Q2 | $31_{\mathrm{a}}$ | 64.6\% | 28 a | 60.9\% |
|  | OH | Employed in Q2 | $90_{\text {a }}$ | 68.7\% | 18 a | 75.0\% |
|  |  | Not employed in Q2 | $41_{\text {a }}$ | 31.3\% | 6 a | 25.0\% |
|  | PA | Employed in Q2 | $65_{\text {a }}$ | 46.8\% | $46_{b}$ | 61.3\% |
|  |  | Not employed in Q2 | $74{ }^{\text {a }}$ | 53.2\% | $29^{\text {b }}$ | 38.7\% |
|  | PR | Employed in Q2 | 32 a | 47.8\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $35_{\text {a }}$ | 52.2\% | $0^{1,2}$ | 0.0\% |
|  | TX | Employed in Q2 | 386 a | 59.5\% | $60_{a}$ | 56.6\% |
|  |  | Not employed in Q2 | 263 a | 40.5\% | $46_{a}$ | 43.4\% |
|  | VA | Employed in Q2 | 72 a | 55.8\% | $10_{\text {a }}$ | 47.6\% |
|  |  | Not employed in Q2 | 57a | 44.2\% | 11, | 52.4\% |
|  | WA | Employed in Q2 | $\mathrm{g}_{\mathrm{a}}$ | 27.3\% | 24 b | 50.0\% |
|  |  | Not employed in Q2 | 24. | 72.7\% | 24 b | 50.0\% |
| ANPPM | AZ | Employed in Q2 | $13_{a}$ | 44.8\% | 3 a | 33.3\% |
|  |  | Not employed in Q2 | $16_{a}$ | 55.2\% | 6 a | 66.7\% |
|  | CA | Employed in Q2 | $31_{\text {a }}$ | 33.7\% | 4 a | 26.7\% |
|  |  | Not employed in Q2 | $61_{a}$ | 66.3\% | 11a | 73.3\% |


|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not Minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | DC | Employed in Q2 | 4 a | 36.4\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 7 a | 63.6\% | $0^{1,2}$ | 0.0\% |
|  | LA | Employed in Q2 | 32 a | 32.3\% | 15 a | 25.4\% |
|  |  | Not employed in Q2 | 67 a | 67.7\% | 44 a | 74.6\% |
|  | PA | Employed in Q2 | 14 a | 29.8\% | $2^{1}$ | 100.0\% |
|  |  | Not employed in Q2 | $33_{\text {a }}$ | 70.2\% | $0^{1}$ | 0.0\% |
| ATD | ME | Employed in Q2 | 1 a | 25.0\% | 16 a | 37.2\% |
|  |  | Not employed in Q2 | 3 a | 75.0\% | $27_{\text {a }}$ | 62.8\% |
|  | NY | Employed in Q2 | 18 a | 38.3\% | $30_{\text {a }}$ | 48.4\% |
|  |  | Not employed in Q2 | 29 a | 61.7\% | 32 a | 51.6\% |
|  | PA | Employed in Q2 | 2 a | 33.3\% | 17 a | 47.2\% |
|  |  | Not employed in Q2 | 4 a | 66.7\% | $19_{\text {a }}$ | 52.8\% |
|  | VT | Employed in Q2 | 2 a | 50.0\% | $13_{a}$ | 56.5\% |
|  |  | Not employed in Q2 | 2 a | 50.0\% | $10_{a}$ | 43.5\% |
| Easter <br> Seals | AL | Employed in Q2 | 57a | 67.1\% | 14 a | 63.6\% |
|  |  | Not employed in Q2 | 28 a | 32.9\% | 8 a | 36.4\% |
|  | AZ | Employed in Q2 | 8 a | 28.6\% | 9 a | 47.4\% |
|  |  | Not employed in Q2 | $20_{\text {a }}$ | 71.4\% | $10_{a}$ | 52.6\% |
|  | IL | Employed in Q2 | 25 a | 58.1\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 18a | 41.9\% | $1^{1,2}$ | 100.0\% |
|  | NJ | Employed in Q2 | 44 a | 57.1\% | 6 a | 46.2\% |
|  |  | Not employed in Q2 | $33_{a}$ | 42.9\% | 7 a | 53.8\% |
|  | NY | Employed in Q2 | 13 a | 21.7\% | 3 a | 33.3\% |
|  |  | Not employed in Q2 | 47a | 78.3\% | 6 a | 66.7\% |
|  | OH | Employed in Q2 | 2 a | 13.3\% | $10_{b}$ | 66.7\% |
|  |  | Not employed in Q2 | 13 a | 86.7\% | 5 b | 33.3\% |
|  | OK | Employed in Q2 | $49_{\text {a }}$ | 49.0\% | 32 a | 42.7\% |
|  |  | Not employed in Q2 | $51_{\mathrm{a}}$ | 51.0\% | $43_{a}$ | 57.3\% |
|  | OR | Employed in Q2 | 7 a | 43.8\% | 45 a | 36.6\% |
|  |  | Not employed in Q2 | 9 a | 56.3\% | 78 a | 63.4\% |
|  | UT | Employed in Q2 | 7 a | 31.8\% | 25 a | 43.9\% |
|  |  | Not employed in Q2 | 15 a | 68.2\% | 32 a | 56.1\% |


|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not Minority |  |
|  |  |  | Count | Percent | Count | Percent |
| Experience <br> Works | ID | Employed in Q2 | 1 a | 16.7\% | 12 a | 19.4\% |
|  |  | Not employed in Q2 | 5 a | 83.3\% | 50 a | 80.6\% |
|  | MN | Employed in Q2 | $0^{1}$ | 0.0\% | $10_{\text {a }}$ | 26.3\% |
|  |  | Not employed in Q2 | $5^{1}$ | 100.0\% | 28 a | 73.7\% |
|  | MT | Employed in Q2 | 1 a | 20.0\% | $10_{\text {a }}$ | 25.0\% |
|  |  | Not employed in Q2 | 4 a | 80.0\% | 30 a | 75.0\% |
|  | ND | Employed in Q2 | 3 a | 18.8\% | $11_{\text {a }}$ | 28.9\% |
|  |  | Not employed in Q2 | $13_{a}$ | 81.3\% | $27_{\text {a }}$ | 71.1\% |
|  | SD | Employed in Q2 | 4 a | 30.8\% | 8 a | 33.3\% |
|  |  | Not employed in Q2 | $9_{\text {a }}$ | 69.2\% | 16a | 66.7\% |
|  | WY | Employed in Q2 | 2 a | 15.4\% | 1 a | 3.4\% |
|  |  | Not employed in Q2 | $11_{\mathrm{a}}$ | 84.6\% | 28 a | 96.6\% |
| Goodwill | IL | Employed in Q2 | $1_{\text {a }}$ | 33.3\% | 15 a | 38.5\% |
|  |  | Not employed in Q2 | 2 a | 66.7\% | 24 a | 61.5\% |
|  | IN | Employed in Q2 | 35 a | 34.3\% | 27 a | 37.5\% |
|  |  | Not employed in Q2 | 67 a | 65.7\% | 45 a | 62.5\% |
|  | KY | Employed in Q2 | 12 a | 38.7\% | 39 a | 41.5\% |
|  |  | Not employed in Q2 | $19_{\text {a }}$ | 61.3\% | 55 a | 58.5\% |
|  | MO | Employed in Q2 | 4 a | 30.8\% | 15 a | 36.6\% |
|  |  | Not employed in Q2 | 9 a | 69.2\% | 26 a | 63.4\% |
|  | NM | Employed in Q2 | $21_{\text {a }}$ | 42.0\% | 14 a | 53.8\% |
|  |  | Not employed in Q2 | 29. | 58.0\% | 12 a | 46.2\% |
|  | OH | Employed in Q2 | 6 a | 25.0\% | 28 a | 30.8\% |
|  |  | Not employed in Q2 | 18 a | 75.0\% | 63 a | 69.2\% |
|  | SC | Employed in Q2 | $82_{\text {a }}$ | 53.6\% | 49 a | 55.1\% |
|  |  | Not employed in Q2 | $71_{\text {a }}$ | 46.4\% | $40_{\text {a }}$ | 44.9\% |
|  | VA | Employed in Q2 | 24 a | 77.4\% | $33^{\text {a }}$ | 66.0\% |
|  |  | Not employed in Q2 | 7 a | 22.6\% | $17_{\text {a }}$ | 34.0\% |
|  | WA | Employed in Q2 | 7 a | 38.9\% | 22 a | 42.3\% |
|  |  | Not employed in Q2 | $11_{\mathrm{a}}$ | 61.1\% | 30 a | 57.7\% |
| IID [S] | AR | Employed in Q2 | $1_{\text {a }}$ | 50.0\% | 3 a | 42.9\% |
|  |  | Not employed in Q2 | $1_{\text {a }}$ | 50.0\% | 4 a | 57.1\% |
|  | LA | Employed in Q2 | 5 a | 27.8\% | 6 a | 46.2\% |
|  |  | Not employed in Q2 | 13 a | 72.2\% | 7 a | 53.8\% |

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|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not Minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | MS | Employed in Q2 | 1 a | 16.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 5 a | 83.3\% | $0^{1,2}$ | 0.0\% |
|  | TX | Employed in Q2 | 7 a | 53.8\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 6 a | 46.2\% | $0^{1,2}$ | 0.0\% |
| National <br> Able <br> Network | IA | Employed in Q2 | 2 a | 13.3\% | $11_{\text {a }}$ | 17.5\% |
|  |  | Not employed in Q2 | $13_{\text {a }}$ | 86.7\% | 52 a | 82.5\% |
|  | IL | Employed in Q2 | 6 a | 37.5\% | 4 a | 28.6\% |
|  |  | Not employed in Q2 | $10_{\text {a }}$ | 62.5\% | $10^{\text {a }}$ | 71.4\% |
|  | IN | Employed in Q2 | $0^{1}$ | 0.0\% | 4 a | 18.2\% |
|  |  | Not employed in Q2 | $2^{1}$ | 100.0\% | 18a | 81.8\% |
|  | NE | Employed in Q2 | $10_{\text {a }}$ | 29.4\% | 9 a | 29.0\% |
|  |  | Not employed in Q2 | 24 a | 70.6\% | 22 a | 71.0\% |
| NAPCA [S] | CA | Employed in Q2 | 17 a | 34.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $33_{a}$ | 66.0\% | $1^{1,2}$ | 100.0\% |
|  | IL | Employed in Q2 | 9 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 9 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | MA | Employed in Q2 | $19_{\text {a }}$ | 61.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 12 a | 38.7\% | $0^{1,2}$ | 0.0\% |
|  | NY | Employed in Q2 | 8 a | 88.9\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 1 a | 11.1\% | $0^{1,2}$ | 0.0\% |
|  | PA | Employed in Q2 | 6 a | 30.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 14a | 70.0\% | $1^{1,2}$ | 100.0\% |
|  | TX | Employed in Q2 | 8 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 4 a | 33.3\% | $1^{1,2}$ | 100.0\% |
|  | WA | Employed in Q2 | 4 a | 20.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 16 a | 80.0\% | $0^{1,2}$ | 0.0\% |
| NAPCA [G] | CA | Employed in Q2 | 25 a | 28.4\% | $10_{\text {a }}$ | 29.4\% |
|  |  | Not employed in Q2 | $63_{\text {a }}$ | 71.6\% | 24 a | 70.6\% |
|  | IL | Employed in Q2 | 12 a | 25.0\% | 10 a | 27.0\% |
|  |  | Not employed in Q2 | 36 a | 75.0\% | 27 a | 73.0\% |
|  | NY | Employed in Q2 | 6 a | 85.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 1 a | 14.3\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not Minority |  |
|  |  |  | Count | Percent | Count | Percent |
| NCBA | AR | Employed in Q2 | $43_{a}$ | 51.2\% | 57a | 51.8\% |
|  |  | Not employed in Q2 | $41_{\text {a }}$ | 48.8\% | 53 a | 48.2\% |
|  | DC | Employed in Q2 | 36 a | 75.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | $12_{a}$ | 25.0\% | $0^{1,2}$ | 0.0\% |
|  | FL | Employed in Q2 | $43_{a}$ | 60.6\% | 42 a | 64.6\% |
|  |  | Not employed in Q2 | 28. | 39.4\% | 23 a | 35.4\% |
|  | IL | Employed in Q2 | 22 a | 64.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 12 a | 35.3\% | $0^{1,2}$ | 0.0\% |
|  | MI | Employed in Q2 | 106 a | 51.5\% | 73 a | 50.0\% |
|  |  | Not employed in Q2 | 100 a | 48.5\% | 73 a | 50.0\% |
|  | MO | Employed in Q2 | 3 a | 30.0\% | 24 a | 30.0\% |
|  |  | Not employed in Q2 | 7 a | 70.0\% | 56 a | 70.0\% |
|  | MS | Employed in Q2 | 57 a | 74.0\% | 9 a | 90.0\% |
|  |  | Not employed in Q2 | $20_{\text {a }}$ | 26.0\% | 1 a | 10.0\% |
|  | NC | Employed in Q2 | 86 a | 66.2\% | 18a | 72.0\% |
|  |  | Not employed in Q2 | 44 a | 33.8\% | 7 a | 28.0\% |
|  | OH | Employed in Q2 | $21_{\text {a }}$ | 46.7\% | 1 a | 50.0\% |
|  |  | Not employed in Q2 | 24 a | 53.3\% | 1 a | 50.0\% |
| NCOA | CA | Employed in Q2 | $27_{\text {a }}$ | 32.5\% | 18 a | 46.2\% |
|  |  | Not employed in Q2 | 56a | 67.5\% | $21_{\text {a }}$ | 53.8\% |
|  | GA | Employed in Q2 | 37 a | 30.1\% | $33_{\text {a }}$ | 37.9\% |
|  |  | Not employed in Q2 | 86 a | 69.9\% | 54 a | 62.1\% |
|  | KY | Employed in Q2 | 18a | 36.0\% | 44 a | 40.7\% |
|  |  | Not employed in Q2 | 32a | 64.0\% | 64 a | 59.3\% |
|  | NC | Employed in Q2 | $61_{\text {a }}$ | 50.4\% | $10_{\text {a }}$ | 50.0\% |
|  |  | Not employed in Q2 | 60 a | 49.6\% | $10_{\text {a }}$ | 50.0\% |
|  | NJ | Employed in Q2 | $43_{a}$ | 51.2\% | 39 a | 44.3\% |
|  |  | Not employed in Q2 | $41_{\mathrm{a}}$ | 48.8\% | 49 a | 55.7\% |
|  | NY | Employed in Q2 | $31_{\text {a }}$ | 42.5\% | $10_{\text {a }}$ | 41.7\% |
|  |  | Not employed in Q2 | 42 a | 57.5\% | 14 a | 58.3\% |
|  | OH | Employed in Q2 | 29 a | 58.0\% | 24 a | 52.2\% |
|  |  | Not employed in Q2 | $21_{a}$ | 42.0\% | 22. | 47.8\% |
|  | PA | Employed in Q2 | $61_{\mathrm{a}}$ | 40.4\% | 93 a | 36.8\% |
|  |  | Not employed in Q2 | 90 a | 59.6\% | 160 a | 63.2\% |

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|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not Minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | PR | Employed in Q2 | $11_{\text {a }}$ | 18.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 50 a | 82.0\% | $1^{1,2}$ | 100.0\% |
|  | TN | Employed in Q2 | 16 a | 36.4\% | 12 a | 27.9\% |
|  |  | Not employed in Q2 | 28. | 63.6\% | 31 a | 72.1\% |
|  | VA | Employed in Q2 | 37 a | 44.6\% | 16a | 48.5\% |
|  |  | Not employed in Q2 | 46 a | 55.4\% | 17 a | 51.5\% |
|  | WV | Employed in Q2 | $11_{\text {a }}$ | 24.4\% | 48 a | 31.8\% |
|  |  | Not employed in Q2 | 34 a | 75.6\% | 103 a | 68.2\% |
| NICOA [S] | AZ | Employed in Q2 | 6 a | 18.8\% | $1_{\text {a }}$ | 33.3\% |
|  |  | Not employed in Q2 | 26 a | 81.3\% | 2 a | 66.7\% |
|  | CA | Employed in Q2 | 3 a | 75.0\% | 3 a | 60.0\% |
|  |  | Not employed in Q2 | $1_{\text {a }}$ | 25.0\% | 2 a | 40.0\% |
|  | MN | Employed in Q2 | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 3 a | 75.0\% | $1^{1,2}$ | 100.0\% |
|  | ND | Employed in Q2 | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% |
|  | NM | Employed in Q2 | 4 a | 36.4\% | 1 a | 50.0\% |
|  |  | Not employed in Q2 | 7 a | 63.6\% | 1 a | 50.0\% |
|  | OK | Employed in Q2 | $10_{\text {a }}$ | 40.0\% | 3 a | 37.5\% |
|  |  | Not employed in Q2 | 15 a | 60.0\% | 5 a | 62.5\% |
|  | SD | Employed in Q2 | 1 a | 16.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 5 a | 83.3\% | $0^{1,2}$ | 0.0\% |
|  | WI | Employed in Q2 | 1 a | 14.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q2 | 6 a | 85.7\% | $0^{1,2}$ | 0.0\% |
| NOWCC | CA | Employed in Q2 | 12 a | 42.9\% | 17a | 35.4\% |
|  |  | Not employed in Q2 | 16 a | 57.1\% | 31 a | 64.6\% |
| NUL | FL | Employed in Q2 | $31_{\text {a }}$ | 35.6\% | $35_{b}$ | 53.8\% |
|  |  | Not employed in Q2 | 56 a | 64.4\% | $30_{b}$ | 46.2\% |
|  | KY | Employed in Q2 | 18 a | 40.9\% | $1^{1,2}$ | 100.0\% |
|  |  | Not employed in Q2 | 26 a | 59.1\% | $0^{1,2}$ | 0.0\% |
|  | MI | Employed in Q2 | 27 a | 49.1\% | $1_{\text {a }}$ | 20.0\% |
|  |  | Not employed in Q2 | 28. | 50.9\% | 4 a | 80.0\% |
|  | NJ | Employed in Q2 | $23_{a}$ | 34.8\% | 3 a | 37.5\% |
|  |  | Not employed in Q2 | $43_{a}$ | 65.2\% | 5 a | 62.5\% |

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|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not Minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | NY | Employed in Q2 | 32 a | 72.7\% | $11_{a}$ | 73.3\% |
|  |  | Not employed in Q2 | 12 a | 27.3\% | 4 a | 26.7\% |
|  | PA | Employed in Q2 | 42 a | 59.2\% | 7 a | 43.8\% |
|  |  | Not employed in Q2 | $29_{\text {a }}$ | 40.8\% | 9 a | 56.3\% |
| OAGB | MA | Employed in Q2 | 18 a | 29.5\% | 3 a | 11.5\% |
|  |  | Not employed in Q2 | $43_{\text {a }}$ | 70.5\% | 23 a | 88.5\% |
|  | NH | Employed in Q2 | 2 a | 40.0\% | 15 a | 31.9\% |
|  |  | Not employed in Q2 | 3 a | 60.0\% | 32 a | 68.1\% |
| SER | CA | Employed in Q2 | 65 a | 40.6\% | $29_{\text {a }}$ | 37.2\% |
|  |  | Not employed in Q2 | 95 a | 59.4\% | $49_{\text {a }}$ | 62.8\% |
|  | CO | Employed in Q2 | 6 a | 35.3\% | $11_{\mathrm{a}}$ | 36.7\% |
|  |  | Not employed in Q2 | $11_{\text {a }}$ | 64.7\% | $19_{\text {a }}$ | 63.3\% |
|  | KS | Employed in Q2 | $19_{\text {a }}$ | 41.3\% | $30_{\text {a }}$ | 41.1\% |
|  |  | Not employed in Q2 | 27 a | 58.7\% | $43_{a}$ | 58.9\% |
|  | MO | Employed in Q2 | 7 a | 43.8\% | 14a | 46.7\% |
|  |  | Not employed in Q2 | 9 a | 56.3\% | 16 a | 53.3\% |
|  | TX | Employed in Q2 | 25 a | 32.9\% | 4 a | 30.8\% |
|  |  | Not employed in Q2 | $51_{\text {a }}$ | 67.1\% | 9 a | 69.2\% |
|  | WI | Employed in Q2 | 15 a | 12.8\% | $29^{\text {b }}$ | 33.0\% |
|  |  | Not employed in Q2 | 102 a | 87.2\% | 59 b | 67.0\% |
| SSAI | AL | Employed in Q2 | $51_{\text {a }}$ | 41.8\% | 34 a | 38.2\% |
|  |  | Not employed in Q2 | $71_{\mathrm{a}}$ | 58.2\% | 55 a | 61.8\% |
|  | IA | Employed in Q2 | 1 a | 16.7\% | $13_{\text {a }}$ | 38.2\% |
|  |  | Not employed in Q2 | 5 a | 83.3\% | $21_{a}$ | 61.8\% |
|  | IL | Employed in Q2 | 27 a | 21.6\% | 4 a | 26.7\% |
|  |  | Not employed in Q2 | 98 a | 78.4\% | $11_{a}$ | 73.3\% |
|  | IN | Employed in Q2 | $21_{\text {a }}$ | 28.4\% | $10^{\text {a }}$ | 29.4\% |
|  |  | Not employed in Q2 | 53 a | 71.6\% | 24 a | 70.6\% |
|  | MA | Employed in Q2 | 18a | 40.9\% | $31_{\text {a }}$ | 44.3\% |
|  |  | Not employed in Q2 | 26 a | 59.1\% | 39 a | 55.7\% |
|  | MD | Employed in Q2 | $30_{\text {a }}$ | 25.2\% | 9 a | 28.1\% |
|  |  | Not employed in Q2 | 89 a | 74.8\% | $23_{a}$ | 71.9\% |
|  | MN | Employed in Q2 | 16a | 20.8\% | 24 a | 28.9\% |
|  |  | Not employed in Q2 | $61{ }_{\text {a }}$ | 79.2\% | $59_{a}$ | 71.1\% |

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|  |  |  | Common Measures Employment in Q2, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not Minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | MS | Employed in Q2 | 24 a | 40.0\% | 12 a | 37.5\% |
|  |  | Not employed in Q2 | 36 a | 60.0\% | $20_{\text {a }}$ | 62.5\% |
|  | NC | Employed in Q2 | $43_{\text {a }}$ | 33.1\% | 32 a | 36.0\% |
|  |  | Not employed in Q2 | 87 a | 66.9\% | 57 a | 64.0\% |
|  | NY | Employed in Q2 | 76 a | 49.0\% | $31_{b}$ | 70.5\% |
|  |  | Not employed in Q2 | 79 a | 51.0\% | $13_{b}$ | 29.5\% |
|  | TN | Employed in Q2 | 47 a | 37.6\% | $49_{\text {a }}$ | 30.4\% |
|  |  | Not employed in Q2 | 78. | 62.4\% | 112 a | 69.6\% |
|  | TX | Employed in Q2 | $20_{\text {a }}$ | 27.4\% | 44 a | 31.2\% |
|  |  | Not employed in Q2 | $53_{\text {a }}$ | 72.6\% | 97 a | 68.8\% |
|  | WI | Employed in Q2 | $20_{\text {a }}$ | 47.6\% | 46 a | 43.4\% |
|  |  | Not employed in Q2 | 22 a | 52.4\% | 60 a | 56.6\% |
| The WorkPlace | CT | Employed in Q2 | $10_{\text {a }}$ | 15.2\% | 5 a | 17.9\% |
|  |  | Not employed in Q2 | 56 a | 84.8\% | $23_{a}$ | 82.1\% |
|  | NY | Employed in Q2 | $19_{\text {a }}$ | 25.7\% | 2 a | 25.0\% |
|  |  | Not employed in Q2 | 55a | 74.3\% | 6 a | 75.0\% |
|  | PA | Employed in Q2 | 54a | 47.0\% | $11_{a}$ | 30.6\% |
|  |  | Not employed in Q2 | $61_{\text {a }}$ | 53.0\% | 25 a | 69.4\% |
|  | RI | Employed in Q2 | 2 a | 7.4\% | 1 a | 9.1\% |
|  |  | Not employed in Q2 | 25 a | 92.6\% | $10_{a}$ | 90.9\% |
| VANTAGE | OH | Employed in Q2 | 15 a | 20.5\% | 18 a | 27.3\% |
|  |  | Not employed in Q2 | 58, | 79.5\% | 48 a | 72.7\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<.05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

## Appendix G: Employment in Q4, National Grantees by State

Table 1: Employment in Q4, National Grantees by State, by Race


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MO | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | 8 a | 72.7\% | 55a | 54.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 3 a | 27.3\% | 46a | 45.5\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | NV | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $33_{\text {a }}$ | 47.1\% | 6 a | 20.7\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% |
|  |  | Not employed in Q4 | 37a | 52.9\% | 23 a | 79.3\% | 1 a | 50.0\% | $1^{1,2}$ | 100.0\% | 1 a | 33.3\% |
|  | OH | Employed in Q4 | 15 a | 46.9\% | 74a | 57.8\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 17a | 53.1\% | 54a | 42.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $51_{\text {a }}$ | 44.7\% | 48a | 44.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q4 | $63_{\text {a }}$ | 55.3\% | 61 a | 56.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | PR | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 17a | 29.8\% | 1 a | 16.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $40_{\text {a }}$ | 70.2\% | 5 a | 83.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | TX | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 337a | 58.4\% | 64 b | 27.5\% | $0^{1,2}$ | 0.0\% | $1_{\text {a,b }}$ | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 240 a | 41.6\% | 169 b | 72.5\% | $0^{1,2}$ | 0.0\% | $2{ }_{\text {a,b }}$ | 66.7\% | $0^{1,2}$ | 0.0\% |
|  | VA | Employed <br> in Q4 | 6 a | 17.6\% | 45 a | 33.6\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 28 a | 82.4\% | 89a | 66.4\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  |  | ian | Americ | an Indian | Pacific | slander |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | WA | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 18a | 26.9\% | 10a | 34.5\% | 2 a | 66.7\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 49 a | 73.1\% | 19 a | 65.5\% | 1 a | 33.3\% | 1 a | 50.0\% | $1^{1,2}$ | 100.0\% |
| ANPPM | AZ | Employed in Q4 | 12 a | 46.2\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 14a | 53.8\% | 1 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | CA | Employed <br> in Q4 | 17a | 32.7\% | 1 a | 25.0\% | 2 a | 15.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 35 a | 67.3\% | 3 a | 75.0\% | $11_{a}$ | 84.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | DC | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 1 a | 25.0\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 3 a | 75.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | LA | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 14a | 23.0\% | 16 a | 22.9\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 47a | 77.0\% | 54a | 77.1\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 3 a | 27.3\% | 3 a | 27.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 8 a | 72.7\% | 8 a | 72.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| ATD | ME | Employed in Q4 | 16 a | 34.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 30 a | 65.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |



|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | NY | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 2 a | 20.0\% | 14a | 27.5\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q4 | 8 a | 80.0\% | 37 a | 72.5\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | OH | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 4 a | 50.0\% | 2 a | 20.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q4 | 4 a | 50.0\% | 8 a | 80.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | OK | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | 23 a | 28.0\% | $20_{a}$ | 43.5\% | $0^{1,2}$ | 0.0\% | 5 a | 18.5\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $59_{\text {a }}$ | 72.0\% | 26 a | 56.5\% | $1^{1,2}$ | 100.0\% | 22. | 81.5\% | $0^{1,2}$ | 0.0\% |
|  | OR | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 44a | 28.2\% | 2 a | 40.0\% | 1 a | 50.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q4 | 112a | 71.8\% | 3 a | 60.0\% | 1 a | 50.0\% | $2^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
|  | UT | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | $20_{\text {a }}$ | 27.8\% | 3 a | 50.0\% | $0^{1,2}$ | 0.0\% | 2 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 52 a | 72.2\% | 3 a | 50.0\% | $1^{1,2}$ | 100.0\% | 2 a | 50.0\% | $0^{1,2}$ | 0.0\% |
| Experience <br> Works | ID | $\begin{array}{\|l} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $13_{a}$ | 17.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q4 | 63 a | 82.9\% | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | MN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 12 a | 26.1\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | 34 a | 73.9\% | $5^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Meas <br> White |  | ures Em | ployment | in Q4 | ables, Nati | onal | antees by | State, by | Race |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Black | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MT | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ |  |  | $13_{a}$ | 28.3\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 3 a | 30.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 33 a | 71.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 7 a | 70.0\% | $0^{1,2}$ | 0.0\% |
|  | ND | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 15a | 26.3\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% | 2 a | 14.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 42 a | 73.7\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% | 12 a | 85.7\% | $0^{1,2}$ | 0.0\% |
|  | SD | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 8 a | 23.5\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 26 a | 76.5\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $7^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | WY | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q4 } \end{array}$ | 7 a | 15.2\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $39_{\text {a }}$ | 84.8\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| Goodwill | IL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $11_{a}$ | 36.7\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 19a | 63.3\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $20_{\text {a }}$ | 33.3\% | 27 a | 34.2\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 40 a | 66.7\% | 52 a | 65.8\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | KY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $30_{a}$ | 26.1\% | 9 a | 42.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 85 a | 73.9\% | 12 a | 57.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MO | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 18a | 32.1\% | 1 a | 12.5\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 38a | 67.9\% | 7 a | 87.5\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | NM | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 17a | 33.3\% | $0^{2}$ | 0.0\% | $0^{2}$ | 0.0\% | 3 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 34 a | 66.7\% | $3^{2}$ | 100.0\% | $2^{2}$ | 100.0\% | 3 a | 50.0\% | $1^{1,2}$ | 100.0\% |
|  | OH | Employed in Q4 | 28 a | 30.8\% | 9 a | 40.9\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 63 a | 69.2\% | $13_{a}$ | 59.1\% | $1^{1,2}$ | 100.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | SC | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q4 } \end{array}$ | 35 a | 38.0\% | 65 a | 41.4\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 57a | 62.0\% | 92 a | 58.6\% | $1^{1,2}$ | 100.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | VA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 26 a | 48.1\% | 9 a | 34.6\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 28 a | 51.9\% | 17a | 65.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | WA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $21_{a}$ | 35.6\% | 4 a | 33.3\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 38a | 64.4\% | 8 a | 66.7\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| IID [S] | AR | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 3 a | 75.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 1 a | 25.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


| Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | LA | Employed in Q4 | 4 a | 57.1\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 3 a | 42.9\% | $6^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | MS | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  | TX | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% |
| National <br> Able <br> Network | IA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 8 a | 12.9\% | 3 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 54a | 87.1\% | 9 a | 75.0\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | IL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 7 a | 38.9\% | 6 a | 40.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $11_{a}$ | 61.1\% | 9 a | 60.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 4 a | 16.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $21_{a}$ | 84.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NE | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 6 a | 14.3\% | 2 a | 11.8\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 36 a | 85.7\% | 15a | 88.2\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
| NAPCA [S] | CA | Employed in Q4 | $0^{2}$ | 0.0\% | 2 a | 40.0\% | 14a | 30.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $2^{2}$ | 100.0\% | 3 a | 60.0\% | 32 a | 69.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | IL | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 12 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 12 a | 50.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | MA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 19 a | 57.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 14a | 42.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NY | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 5 a | 55.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 4 a | 44.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | $0^{2}$ | 0.0\% | 4 a | 40.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $2^{2}$ | 100.0\% | 6 a | 60.0\% | $10^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | TX | $\begin{array}{\|l} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 5 a | 35.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $2^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | 9 a | 64.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | WA | Employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 5.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | 18a | 94.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |



|  |  |  | Comm | on Meas | ures Em | ploymen | in Q4 | ables, Na | ional | antees by | State, by | Race |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | ack |  | sian | Americ | an Indian | Pacific | slander |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MI | Employed in Q4 | 51 a | 35.4\% | 78a | 45.1\% | $0^{1,2}$ | 0.0\% | 2 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 93 a | 64.6\% | 95 a | 54.9\% | $0^{1,2}$ | 0.0\% | 2 a | 50.0\% | $0^{1,2}$ | 0.0\% |
|  | MO | Employed <br> in Q4 | $11_{\text {a }}$ | 13.6\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 70a | 86.4\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | MS | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 6 a | 50.0\% | 64 a | 67.4\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 6 a | 50.0\% | $31_{a}$ | 32.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NC | Employed in Q4 | 15a | 65.2\% | 68 a | 62.4\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 8 a | 34.8\% | $41_{\text {a }}$ | 37.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | OH | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $1_{\text {a }}$ | 33.3\% | 28a | 63.6\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 2 a | 66.7\% | 16 a | 36.4\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| NCOA | CA | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 15a | 25.9\% | 4 a | 14.3\% | 5 a | 18.5\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% |
|  |  | Not employed in Q4 | $43_{\text {a }}$ | 74.1\% | 24 a | 85.7\% | 22. | 81.5\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% |
|  | GA | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $20_{\text {a }}$ | 24.1\% | 16b | 12.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $63_{a}$ | 75.9\% | 117b | 88.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | KY | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | 25 a | 25.8\% | 12 a | 26.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q4 | 72 a | 74.2\% | 34 a | 73.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | NC | Employed in Q4 | 4 a | 23.5\% | 50a | 42.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $13_{a}$ | 76.5\% | 67a | 57.3\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | NJ | Employed in Q4 | $41_{a}$ | 44.6\% | $29^{\text {a }}$ | 36.3\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 51a | 55.4\% | $51_{\text {a }}$ | 63.8\% | 1 a | 33.3\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | NY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 22. | 55.0\% | $29_{\text {a }}$ | 52.7\% | 2 a | 40.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q4 | 18 a | 45.0\% | 26 a | 47.3\% | 3 a | 60.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | OH | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 7 a | 25.9\% | 19a | 41.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $20_{\text {a }}$ | 74.1\% | 27 a | 58.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 74a | 28.2\% | 32 a | 26.2\% | 1 a | 50.0\% | $1_{\text {a }}$ | 50.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 188a | 71.8\% | $90{ }_{\text {a }}$ | 73.8\% | 1 a | 50.0\% | 1 a | 50.0\% | $1^{1,2}$ | 100.0\% |
|  | PR | Employed <br> in Q4 | 5 a | 14.7\% | 2 a | 11.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 29 a | 85.3\% | 16a | 88.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | TN | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 15 a | 27.3\% | 8 a | 19.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 40 a | 72.7\% | 34 a | 81.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | VA | Employed in Q4 | 8 a | 36.4\% | $13_{a}$ | 19.4\% | 1 a | 16.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 14a | 63.6\% | 54a | 80.6\% | 5 a | 83.3\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | WV | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $39_{\text {a }}$ | 25.3\% | 6 a | 16.2\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 115 a | 74.7\% | $31_{a}$ | 83.8\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| NICOA [S] | AZ | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 1 a | 25.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 3 a | 15.8\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 3 a | 75.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | 16 a | 84.2\% | $0^{1,2}$ | 0.0\% |
|  | CA | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | 3 a | 37.5\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 5 a | 62.5\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | MN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 20.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 4 a | 80.0\% | $0^{1,2}$ | 0.0\% |
|  | ND | Employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 2 a | 40.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 3 a | 60.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | NM | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $1_{\text {a }}$ | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 8.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | 2 a | 66.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $11_{a}$ | 91.7\% | $0^{1,2}$ | 0.0\% |
|  | OK | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 2 a | 22.2\% | 6 a | 40.0\% | $0^{1,2}$ | 0.0\% | 1 a | 8.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 7 a | 77.8\% | 9 a | 60.0\% | $0^{1,2}$ | 0.0\% | $11_{\text {a }}$ | 91.7\% | $0^{1,2}$ | 0.0\% |
|  | SD | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | 1 a | 8.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $11_{a}$ | 91.7\% | $0^{1,2}$ | 0.0\% |
|  | WI | Not <br> employed in Q4 | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| NOWCC | CA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $20_{\text {a }}$ | 31.3\% | 5 a | 55.6\% | $0^{2}$ | 0.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | $\begin{array}{\|l\|} \hline \text { Not } \\ \text { employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 44a | 68.8\% | 4 a | 44.4\% | $2^{2}$ | 100.0\% | 2 a | 66.7\% | $1^{1,2}$ | 100.0\% |
| NUL | FL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 32 a | 32.7\% | 12 a | 28.6\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 66 a | 67.3\% | $30_{\text {a }}$ | 71.4\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | KY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 3 a | 75.0\% | 14a | 30.4\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 1 a | 25.0\% | 32 a | 69.6\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

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|  |  |  | Comm | on Meas | ures Em | ployment | in Q4 | ables, Nati | onal | antees by | State, by | Race |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | ack |  | ian | Americ | an Indian | Pacific | slander |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | MI | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 1 a | 14.3\% | 18a | 32.7\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 6 a | 85.7\% | 37 a | 67.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NJ | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 2 a | 33.3\% | 15a | 28.8\% | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 4 a | 66.7\% | 37a | 71.2\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | NY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $11_{a}$ | 47.8\% | 13 a | 50.0\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $12_{\text {a }}$ | 52.2\% | $13_{a}$ | 50.0\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l} \text { Employed } \\ \text { in Q4 } \end{array}$ | 6 a | 46.2\% | 38 a | 63.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 7 a | 53.8\% | 22. | 36.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
| OAGB | MA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 3 a | 8.6\% | 7 a | 18.4\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 32 a | 91.4\% | $31_{a}$ | 81.6\% | 52 | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NH | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $10_{a}$ | 22.7\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 34a | 77.3\% | $2^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
| SER | CA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 50 a | 35.7\% | 23 a | 35.9\% | 3 a | 50.0\% | $1^{1,2}$ | 100.0\% | 1 a | 50.0\% |
|  |  | Not employed in Q4 | 90 a | 64.3\% | $41_{\text {a }}$ | 64.1\% | 3 a | 50.0\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% |


|  |  |  | Comm | on Meas | ures Em | ployment | in Q4 | ables, Na | ional | antees by | State, by | Race |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | ack |  | sian | Americ | an Indian | Pacific | slander |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | CO | Employed in Q4 | $20_{\text {a }}$ | 40.0\% | 1 a | 25.0\% | 2 a | 66.7\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $30_{\text {a }}$ | 60.0\% | 3 a | 75.0\% | 1 a | 33.3\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  | KS | Employed in Q4 | 26a | 32.9\% | 13 a | 40.6\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 53 a | 67.1\% | $19_{\text {a }}$ | 59.4\% | $0^{1,2}$ | 0.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | MO | Employed <br> in Q4 | 10 a | 31.3\% | 3 a | 33.3\% | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 22. | 68.8\% | 6 a | 66.7\% | $0^{1,2}$ | 0.0\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% |
|  | TX | Employed in Q4 | 6 a | 22.2\% | $20^{\text {a }}$ | 37.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $21_{\text {a }}$ | 77.8\% | 34 a | 63.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% |
|  | WI | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 24a | 22.0\% | 8 a | 11.8\% | $0^{1,2}$ | 0.0\% | $1_{\text {a }}$ | 16.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 85 a | 78.0\% | 60 a | 88.2\% | $0^{1,2}$ | 0.0\% | 5 a | 83.3\% | $0^{1,2}$ | 0.0\% |
| SSAI | AL | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \\ & \hline \end{aligned}$ | 21 a | 27.6\% | $41_{\text {a }}$ | 41.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 55 a | 72.4\% | 59 a | 59.0\% | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | IA | $\begin{array}{\|l\|} \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 9 a | 20.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 36 a | 80.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | IL | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 4 a | 22.2\% | 32a | 28.8\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | 14a | 77.8\% | $79_{a}$ | 71.2\% | $2^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | IN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 8 a | 25.0\% | 16a | 21.9\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 24a | 75.0\% | 57a | 78.1\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | MA | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | $29_{\text {a }}$ | 43.3\% | $11_{\text {a }}$ | 40.7\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% |
|  |  | Not employed in Q4 | 38 a | 56.7\% | 16 a | 59.3\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% |
|  | MD | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $10^{\text {a }}$ | 32.3\% | 32a | 25.6\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $21_{a}$ | 67.7\% | 93 a | 74.4\% | $3^{2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  | MN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 25 a | 28.1\% | $11_{\text {a }}$ | 16.9\% | 1 a | 16.7\% | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 64 a | 71.9\% | 54a | 83.1\% | 5 a | 83.3\% | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% |
|  | MS | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | $10_{a}$ | 32.3\% | 22 a | 40.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | $21_{a}$ | 67.7\% | 32a | 59.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NC | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 25 a | 29.4\% | 42a | 36.8\% | $0^{1,2}$ | 0.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | 60 a | 70.6\% | 72a | 63.2\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | NY | $\begin{aligned} & \text { Employed } \\ & \text { in Q4 } \end{aligned}$ | 16a | 48.5\% | 39 a | 59.1\% | 36 a | 50.7\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | 17a | 51.5\% | 27 a | 40.9\% | 35 a | 49.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | TN | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 19a | 20.0\% | 32a | 29.9\% | $1^{1,2}$ | 100.0\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | 76a | 80.0\% | 75 a | 70.1\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | TX | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 36a | 26.7\% | 8 a | 21.6\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q4 | 99a | 73.3\% | 29 a | 78.4\% | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% | $1^{1,2}$ | 100.0\% |
|  | WI | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 37 a | 37.4\% | 3 a | 21.4\% | $0^{1,2}$ | 0.0\% | 5 a | 38.5\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | 62 a | 62.6\% | $11_{\mathrm{a}}$ | 78.6\% | $0^{1,2}$ | 0.0\% | 8 a | 61.5\% | $0^{1,2}$ | 0.0\% |
| The <br> WorkPlace | CT | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 6 a | 16.2\% | 9 a | 20.5\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | $31_{\text {a }}$ | 83.8\% | 35 a | 79.5\% | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | NY | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 4 a | 19.0\% | 15 a | 29.4\% | 1 a | 33.3\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | 17a | 81.0\% | 36 a | 70.6\% | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  | PA | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 10 a | 31.3\% | 54 a | 42.9\% | $0^{1,2}$ | 0.0\% | $3^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed <br> in Q4 | 22 a | 68.8\% | 72 a | 57.1\% | $0^{1,2}$ | 0.0\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q4 Tables, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  |  | Count | Percent | Count | Percent | Count | Percent | Count | Percent | Count | Percent |
|  | RI | Employed in Q4 | 1 a | 8.3\% | $0^{2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not <br> employed in Q4 | $11_{a}$ | 91.7\% | $12^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| VANTAGE | OH | $\begin{array}{\|l\|} \hline \text { Employed } \\ \text { in Q4 } \\ \hline \end{array}$ | 14a | 22.2\% | 16 a | 19.5\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 49 a | 77.8\% | 66a | 80.5\% | $0^{1,2}$ | 0.0\% | $1^{1,2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<.05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment in Q4, National Grantees by State, by Ethnicity


|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | DC | Employed in Q4 | 3 a | 50.0\% | 2 a | 66.7\% |
|  |  | Not employed in Q4 | 3 a | 50.0\% | $1_{a}$ | 33.3\% |
|  | LA | Employed in Q4 | $1_{\text {a }}$ | 33.3\% | $29_{\text {a }}$ | 22.5\% |
|  |  | Not employed in Q4 | 2 a | 66.7\% | 100 a | 77.5\% |
|  | PA | Employed in Q4 | $13_{a}$ | 31.7\% | 4 a | 28.6\% |
|  |  | Not employed in Q4 | 28 a | 68.3\% | $10_{\text {a }}$ | 71.4\% |
| ATD | ME | Employed in Q4 | $1^{1,2}$ | 100.0\% | $13_{a}$ | 28.9\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 32 a | 71.1\% |
|  | NY | Employed in Q4 | 4 a | 30.8\% | $26_{\text {a }}$ | 28.6\% |
|  |  | Not employed in Q4 | $9_{\text {a }}$ | 69.2\% | 65 a | 71.4\% |
|  | PA | Employed in Q4 | 1 a | 50.0\% | 14 a | 37.8\% |
|  |  | Not employed in Q4 | $1_{\text {a }}$ | 50.0\% | 23. | 62.2\% |
|  | VT | Employed in Q4 | 2 a | 66.7\% | 14 a | 36.8\% |
|  |  | Not employed in Q4 | 1 a | 33.3\% | 24 a | 63.2\% |
| Easter <br> Seals | AL | Employed in Q4 | $0^{1,2}$ | 0.0\% | $70_{\text {a }}$ | 66.7\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 35 a | 33.3\% |
|  | AZ | Employed in Q4 | $0^{2}$ | 0.0\% | 6 a | 18.2\% |
|  |  | Not employed in Q4 | $7^{2}$ | 100.0\% | 27 a | 81.8\% |
|  | IL | Employed in Q4 | 7 a | 58.3\% | 15 a | 45.5\% |
|  |  | Not employed in Q4 | 5 a | 41.7\% | 18 a | 54.5\% |
|  | NJ | Employed in Q4 | $11_{a}$ | 50.0\% | 38 a | 51.4\% |
|  |  | Not employed in Q4 | $11_{\text {a }}$ | 50.0\% | 36 a | 48.6\% |
|  | NY | Employed in Q4 | 2 a | 18.2\% | 15 a | 28.8\% |
|  |  | Not employed in Q4 | 9 a | 81.8\% | 37 a | 71.2\% |
|  | OH | Employed in Q4 | $0^{1,2}$ | 0.0\% | 9 a | 40.9\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $13_{a}$ | 59.1\% |
|  | OK | Employed in Q4 | 1 a | 25.0\% | 48a | 30.0\% |
|  |  | Not employed in Q4 | 3 a | 75.0\% | 112 a | 70.0\% |
|  | OR | Employed in Q4 | 2 a | 25.0\% | $45_{\text {a }}$ | 28.7\% |
|  |  | Not employed in Q4 | 6 a | 75.0\% | 112 a | 71.3\% |
|  | UT | Employed in Q4 | 2 a | 28.6\% | 24 a | 32.9\% |
|  |  | Not employed in Q4 | 5 a | 71.4\% | $49_{\text {a }}$ | 67.1\% |
| Experience <br> Works | ID | Employed in Q4 | 2 a | 33.3\% | 12 a | 15.8\% |
|  |  | Not employed in Q4 | 4 a | 66.7\% | 64 a | 84.2\% |

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|  |  |  | Common | asures Em ntees by St | yment in by Ethnic | National |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hisp |  | Not His | anic |
|  |  |  | Count | Percent | Count | Percent |
|  | MN | Employed in Q4 | 1 a | 50.0\% | $13_{a}$ | 24.1\% |
|  |  | Not employed in Q4 | 1 a | 50.0\% | $41_{\text {a }}$ | 75.9\% |
|  | MT | Employed in Q4 | 1 a | 50.0\% | 16a | 28.6\% |
|  |  | Not employed in Q4 | $1_{\text {a }}$ | 50.0\% | $40_{\text {a }}$ | 71.4\% |
|  | ND | Employed in Q4 | $0^{1,2}$ | 0.0\% | 18 a | 23.7\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 58a | 76.3\% |
|  | SD | Employed in Q4 | $0^{1,2}$ | 0.0\% | 8 a | 17.8\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 37 a | 82.2\% |
|  | WY | Employed in Q4 | 1 a | 12.5\% | 6 a | 11.5\% |
|  |  | Not employed in Q4 | 7 a | 87.5\% | 46 a | 88.5\% |
| Goodwill | IL | Employed in Q4 | $0^{1,2}$ | 0.0\% | 9 a | 31.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $20_{\text {a }}$ | 69.0\% |
|  | IN | Employed in Q4 | $0^{2}$ | 0.0\% | 47 a | 33.8\% |
|  |  | Not employed in Q4 | $3^{2}$ | 100.0\% | 92. | 66.2\% |
|  | KY | Employed in Q4 | 2 a | 66.7\% | 38 a | 27.1\% |
|  |  | Not employed in Q4 | 1 a | 33.3\% | 102 a | 72.9\% |
|  | MO | Employed in Q4 | $1^{1,2}$ | 100.0\% | 18a | 27.7\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $47_{\text {a }}$ | 72.3\% |
|  | NM | Employed in Q4 | $17_{\text {a }}$ | 43.6\% | $11_{\text {a }}$ | 31.4\% |
|  |  | Not employed in Q4 | 22. | 56.4\% | 24 a | 68.6\% |
|  | OH | Employed in Q4 | $0^{1,2}$ | 0.0\% | 34 a | 32.1\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 72 a | 67.9\% |
|  | SC | Employed in Q4 | 3 a | 60.0\% | 95 a | 38.9\% |
|  |  | Not employed in Q4 | 2 a | 40.0\% | 149a | 61.1\% |
|  | VA | Employed in Q4 | $0^{2}$ | 0.0\% | 34 a | 47.2\% |
|  |  | Not employed in Q4 | $3^{2}$ | 100.0\% | 38 a | 52.8\% |
|  | WA | Employed in Q4 | $0^{1,2}$ | 0.0\% | 26 a | 37.7\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $43_{\text {a }}$ | 62.3\% |
| IID [S] | AR | Employed in Q4 | $0^{1,2}$ | 0.0\% | $5^{2}$ | 100.0\% |
|  | LA | Employed in Q4 | $0^{1,2}$ | 0.0\% | 4 a | 25.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 12 a | 75.0\% |
|  | MS | Employed in Q4 | $0^{1,2}$ | 0.0\% | $1_{\text {a }}$ | 33.3\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 2 a | 66.7\% |

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|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | TX | Employed in Q4 | $0^{1,2}$ | 0.0\% | 1 a | 25.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 3 a | 75.0\% |
| National <br> Able <br> Network | IA | Employed in Q4 | 1 a | 25.0\% | $11_{\text {a }}$ | 15.1\% |
|  |  | Not employed in Q4 | 3 a | 75.0\% | 62 a | 84.9\% |
|  | IL | Employed in Q4 | $0^{1,2}$ | 0.0\% | $13_{a}$ | 43.3\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 17 a | 56.7\% |
|  | IN | Employed in Q4 | $0^{1,2}$ | 0.0\% | 4 a | 16.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $21_{\text {a }}$ | 84.0\% |
|  | NE | Employed in Q4 | $0^{1,2}$ | 0.0\% | 8 a | 13.3\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 52a | 86.7\% |
| NAPCA [S] | CA | Employed in Q4 | 1 a | 50.0\% | 16a | 30.2\% |
|  |  | Not employed in Q4 | 1 a | 50.0\% | 37 a | 69.8\% |
|  | IL | Employed in Q4 | $0^{1,2}$ | 0.0\% | $11_{\text {a }}$ | 47.8\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 12 a | 52.2\% |
|  | MA | Employed in Q4 | $0^{1,2}$ | 0.0\% | $19_{\text {a }}$ | 54.3\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 16a | 45.7\% |
|  | NY | Employed in Q4 | $0^{1,2}$ | 0.0\% | 5 a | 55.6\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 4 a | 44.4\% |
|  | PA | Employed in Q4 | $0^{1,2}$ | 0.0\% | 4 a | 19.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 17a | 81.0\% |
|  | TX | Employed in Q4 | $0^{1,2}$ | 0.0\% | 5 a | 29.4\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 12 a | 70.6\% |
|  | WA | Employed in Q4 | $0^{1,2}$ | 0.0\% | 1 a | 4.8\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $20_{\text {a }}$ | 95.2\% |
| NAPCA [G] | CA | Employed in Q4 | 1 a | 7.7\% | $29_{\text {a }}$ | 30.2\% |
|  |  | Not employed in Q4 | 12 a | 92.3\% | 67 a | 69.8\% |
|  | IL | Employed in Q4 | $1_{a}$ | 25.0\% | 25 a | 29.1\% |
|  |  | Not employed in Q4 | 3 a | 75.0\% | $61_{\text {a }}$ | 70.9\% |
|  | NY | Employed in Q4 | $0^{1,2}$ | 0.0\% | 3 a | 50.0\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 3 a | 50.0\% |
| NCBA | AR | Employed in Q4 | $0^{2}$ | 0.0\% | 57a | 34.8\% |
|  |  | Not employed in Q4 | $4^{2}$ | 100.0\% | 107a | 65.2\% |
|  | DC | Employed in Q4 | $1^{1,2}$ | 100.0\% | $30_{\text {a }}$ | 61.2\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $19_{\text {a }}$ | 38.8\% |

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|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | FL | Employed in Q4 | 1 a | 33.3\% | 48 a | 38.4\% |
|  |  | Not employed in Q4 | 2 a | 66.7\% | 77 a | 61.6\% |
|  | IL | Employed in Q4 | $0^{2}$ | 0.0\% | 18a | 52.9\% |
|  |  | Not employed in Q4 | $2^{2}$ | 100.0\% | $16^{\text {a }}$ | 47.1\% |
|  | MI | Employed in Q4 | 3 a | 33.3\% | 126a | 39.6\% |
|  |  | Not employed in Q4 | 6 a | 66.7\% | 192a | 60.4\% |
|  | MO | Employed in Q4 | $0^{1,2}$ | 0.0\% | $13_{\text {a }}$ | 15.5\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $71_{\text {a }}$ | 84.5\% |
|  | MS | Employed in Q4 | $0^{1,2}$ | 0.0\% | $70_{\text {a }}$ | 65.4\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 37 a | 34.6\% |
|  | NC | Employed in Q4 | $3^{2}$ | 100.0\% | 79 a | 62.7\% |
|  |  | Not employed in Q4 | $0^{2}$ | 0.0\% | 47 a | 37.3\% |
|  | OH | Employed in Q4 | $1_{\text {a }}$ | 50.0\% | 28. | 58.3\% |
|  |  | Not employed in Q4 | 1 a | 50.0\% | $20_{\text {a }}$ | 41.7\% |
| NCOA | CA | Employed in Q4 | 5 a | 20.0\% | 22 a | 21.2\% |
|  |  | Not employed in Q4 | $20_{\text {a }}$ | 80.0\% | 82 a | 78.8\% |
|  | GA | Employed in Q4 | $0^{1,2}$ | 0.0\% | $23_{a}$ | 14.0\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | $141_{\mathrm{a}}$ | 86.0\% |
|  | KY | Employed in Q4 | 1 a | 50.0\% | 32 a | 24.2\% |
|  |  | Not employed in Q4 | 1 a | 50.0\% | 100 a | 75.8\% |
|  | NC | Employed in Q4 | 1 a | 33.3\% | 54 a | 39.7\% |
|  |  | Not employed in Q4 | 2 a | 66.7\% | 82 a | 60.3\% |
|  | NJ | Employed in Q4 | 8 a | 61.5\% | 68 a | 42.8\% |
|  |  | Not employed in Q4 | 5 a | 38.5\% | 91a | 57.2\% |
|  | NY | Employed in Q4 | 16 a | 55.2\% | $39_{\text {a }}$ | 48.1\% |
|  |  | Not employed in Q4 | $13_{a}$ | 44.8\% | 42 a | 51.9\% |
|  | OH | Employed in Q4 | 2 a | 50.0\% | 35 a | 36.5\% |
|  |  | Not employed in Q4 | 2 a | 50.0\% | $61_{\text {a }}$ | 63.5\% |
|  | PA | Employed in Q4 | 3 a | 16.7\% | 100 a | 27.9\% |
|  |  | Not employed in Q4 | 15 a | 83.3\% | 259a | 72.1\% |
|  | PR | Employed in Q4 | 8 a | 14.5\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $47_{\text {a }}$ | 85.5\% | $1^{1,2}$ | 100.0\% |
|  | TN | Employed in Q4 | 01,2 | 0.0\% | $21_{a}$ | 24.1\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 66 a | 75.9\% |

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|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | VA | Employed in Q4 | 3 a | 60.0\% | $17_{b}$ | 20.7\% |
|  |  | Not employed in Q4 | 2 a | 40.0\% | $65_{b}$ | 79.3\% |
|  | WV | Employed in Q4 | $0^{2}$ | 0.0\% | $36_{\text {a }}$ | 24.0\% |
|  |  | Not employed in Q4 | $2^{2}$ | 100.0\% | 114 a | 76.0\% |
| NICOA [S] | AZ | Employed in Q4 | 2 a | 40.0\% | 5 a | 26.3\% |
|  |  | Not employed in Q4 | 3 a | 60.0\% | 14 a | 73.7\% |
|  | CA | Employed in Q4 | 1 a | 50.0\% | 4 a | 57.1\% |
|  |  | Not employed in Q4 | 1 a | 50.0\% | 3 a | 42.9\% |
|  | MN | Employed in Q4 | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 1 a | 50.0\% |
|  | ND | Employed in Q4 | $0^{1,2}$ | 0.0\% | 2 a | 40.0\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 3 a | 60.0\% |
|  | NM | Employed in Q4 | $1^{1,2}$ | 100.0\% | 2 a | 14.3\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 12 a | 85.7\% |
|  | OK | Employed in Q4 | $0^{1,2}$ | 0.0\% | 7 a | 33.3\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 14a | 66.7\% |
|  | SD | Employed in Q4 | $0^{1,2}$ | 0.0\% | 1 a | 14.3\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 6 a | 85.7\% |
|  | WI | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $2^{2}$ | 100.0\% |
| NOWCC | CA | Employed in Q4 | 6 a | 85.7\% | $21_{b}$ | 27.3\% |
|  |  | Not employed in Q4 | 1 a | 14.3\% | 56 b | 72.7\% |
| NUL | FL | Employed in Q4 | 6 a | 17.6\% | $40_{b}$ | 36.4\% |
|  |  | Not employed in Q4 | 28 a | 82.4\% | $70_{\text {b }}$ | 63.6\% |
|  | KY | Employed in Q4 | $0^{1,2}$ | 0.0\% | 17 a | 35.4\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | $31_{\mathrm{a}}$ | 64.6\% |
|  | MI | Employed in Q4 | $0^{1,2}$ | 0.0\% | $20_{a}$ | 33.3\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | $40_{\mathrm{a}}$ | 66.7\% |
|  | NJ | Employed in Q4 | 3 a | 18.8\% | 17 a | 28.8\% |
|  |  | Not employed in Q4 | 13 a | 81.3\% | 42 a | 71.2\% |
|  | NY | Employed in Q4 | 2 a | 28.6\% | 25 a | 50.0\% |
|  |  | Not employed in Q4 | 5 a | 71.4\% | 25 a | 50.0\% |
|  | PA | Employed in Q4 | $0^{1,2}$ | 0.0\% | $43_{a}$ | 59.7\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 29 a | 40.3\% |


|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
| OAGB | MA | Employed in Q4 | 3 a | 13.0\% | $10_{\text {a }}$ | 15.4\% |
|  |  | Not employed in Q4 | $20_{\text {a }}$ | 87.0\% | 55 a | 84.6\% |
|  | NH | Employed in Q4 | $0^{2}$ | 0.0\% | $10_{\text {a }}$ | 21.3\% |
|  |  | Not employed in Q4 | $2^{2}$ | 100.0\% | 37 a | 78.7\% |
| SER | CA | Employed in Q4 | $33_{a}$ | 35.5\% | 46 a | 36.2\% |
|  |  | Not employed in Q4 | 60 a | 64.5\% | 81 a | 63.8\% |
|  | CO | Employed in Q4 | 8 a | 47.1\% | $13_{a}$ | 32.5\% |
|  |  | Not employed in Q4 | 9 a | 52.9\% | $27_{\text {a }}$ | 67.5\% |
|  | KS | Employed in Q4 | 4 a | 20.0\% | 34 a | 36.6\% |
|  |  | Not employed in Q4 | 16 a | 80.0\% | $59_{\text {a }}$ | 63.4\% |
|  | MO | Employed in Q4 | $2^{2}$ | 100.0\% | 15 a | 34.1\% |
|  |  | Not employed in Q4 | $0^{2}$ | 0.0\% | 29 a | 65.9\% |
|  | TX | Employed in Q4 | 1 a | 14.3\% | $21_{\text {a }}$ | 34.4\% |
|  |  | Not employed in Q4 | 6 a | 85.7\% | $40_{\text {a }}$ | 65.6\% |
|  | WI | Employed in Q4 | $0^{2}$ | 0.0\% | $33_{\text {a }}$ | 19.4\% |
|  |  | Not employed in Q4 | $9^{2}$ | 100.0\% | 137 a | 80.6\% |
| SSAI | AL | Employed in Q4 | 1 a | 25.0\% | 57a | 34.1\% |
|  |  | Not employed in Q4 | 3 a | 75.0\% | 110a | 65.9\% |
|  | IA | Employed in Q4 | $1^{1,2}$ | 100.0\% | 8 a | 18.2\% |
|  |  | Not employed in Q4 | $0^{1,2}$ | 0.0\% | 36 a | 81.8\% |
|  | IL | Employed in Q4 | 3 a | 37.5\% | $33_{a}$ | 26.6\% |
|  |  | Not employed in Q4 | 5 a | 62.5\% | $91_{\text {a }}$ | 73.4\% |
|  | IN | Employed in Q4 | $0^{1,2}$ | 0.0\% | $20_{a}$ | 22.2\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | $70_{\text {a }}$ | 77.8\% |
|  | MA | Employed in Q4 | 3 a | 42.9\% | 37 a | 42.5\% |
|  |  | Not employed in Q4 | 4 a | 57.1\% | 50 a | 57.5\% |
|  | MD | Employed in Q4 | 2 a | 50.0\% | 40 a | 26.0\% |
|  |  | Not employed in Q4 | 2 a | 50.0\% | 114 a | 74.0\% |
|  | MN | Employed in Q4 | 1 a | 14.3\% | 37 a | 23.9\% |
|  |  | Not employed in Q4 | 6 a | 85.7\% | 118a | 76.1\% |
|  | MS | Employed in Q4 | $0^{1,2}$ | 0.0\% | $29_{\text {a }}$ | 36.7\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | 50 a | 63.3\% |
|  | NC | Employed in Q4 | $1_{\text {a }}$ | 33.3\% | 66 a | 35.7\% |
|  |  | Not employed in Q4 | 2 a | 66.7\% | 119a | 64.3\% |

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|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Hispanic |  | Not Hispanic |  |
|  |  |  | Count | Percent | Count | Percent |
|  | NY | Employed in Q4 | $0^{2}$ | 0.0\% | 88. | 56.8\% |
|  |  | Not employed in Q4 | $6^{2}$ | 100.0\% | 67 a | 43.2\% |
|  | TN | Employed in Q4 | 1 a | 33.3\% | 52 a | 27.1\% |
|  |  | Not employed in Q4 | 2 a | 66.7\% | 140 a | 72.9\% |
|  | TX | Employed in Q4 | 7 a | 25.9\% | 35 a | 24.3\% |
|  |  | Not employed in Q4 | $20^{2}$ | 74.1\% | 109a | 75.7\% |
|  | WI | Employed in Q4 | $0^{2}$ | 0.0\% | 46 a | 36.8\% |
|  |  | Not employed in Q4 | $4^{2}$ | 100.0\% | 79 a | 63.2\% |
| The WorkPlace | CT | Employed in Q4 | 2 a | 20.0\% | $11_{\mathrm{a}}$ | 15.9\% |
|  |  | Not employed in Q4 | 8 a | 80.0\% | 58 a | 84.1\% |
|  | NY | Employed in Q4 | 6 a | 28.6\% | 18a | 30.0\% |
|  |  | Not employed in Q4 | 15 a | 71.4\% | 42 a | 70.0\% |
|  | PA | Employed in Q4 | $0^{2}$ | 0.0\% | 67 a | 42.1\% |
|  |  | Not employed in Q4 | $2^{2}$ | 100.0\% | 92 a | 57.9\% |
|  | RI | Employed in Q4 | $0^{2}$ | 0.0\% | 1 a | 4.5\% |
|  |  | Not employed in Q4 | $11^{2}$ | 100.0\% | $21_{\text {a }}$ | 95.5\% |
| VANTAGE | OH | Employed in Q4 | 2 a | 66.7\% | 28 a | 20.6\% |
|  |  | Not employed in Q4 | 1 a | 33.3\% | 108 a | 79.4\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one. 3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment in Q4, National Grantees by State, by Minority Status


|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | DC | Employed in Q4 | 6 a | 60.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 4 a | 40.0\% | $0^{1,2}$ | 0.0\% |
|  | LA | Employed in Q4 | 16 a | 21.6\% | 14a | 22.6\% |
|  |  | Not employed in Q4 | 58. | 78.4\% | 48 a | 77.4\% |
|  | PA | Employed in Q4 | 16a | 30.2\% | 2 a | 66.7\% |
|  |  | Not employed in Q4 | 37 a | 69.8\% | 1 a | 33.3\% |
| ATD | ME | Employed in Q4 | 2 a | 33.3\% | 15 a | 32.6\% |
|  |  | Not employed in Q4 | 4 a | 66.7\% | $31_{\text {a }}$ | 67.4\% |
|  | NY | Employed in Q4 | 14 a | 28.0\% | 16 a | 29.6\% |
|  |  | Not employed in Q4 | 36 a | 72.0\% | 38 a | 70.4\% |
|  | PA | Employed in Q4 | 2 a | 40.0\% | $13_{a}$ | 38.2\% |
|  |  | Not employed in Q4 | 3 a | 60.0\% | $21_{\text {a }}$ | 61.8\% |
|  | VT | Employed in Q4 | 2 a | 66.7\% | 14 a | 36.8\% |
|  |  | Not employed in Q4 | 1 a | 33.3\% | 24 a | 63.2\% |
| Easter <br> Seals | AL | Employed in Q4 | 56 a | 65.1\% | 16a | 76.2\% |
|  |  | Not employed in Q4 | 30 a | 34.9\% | 5 a | 23.8\% |
|  | AZ | Employed in Q4 | 3 a | 12.5\% | 3 a | 16.7\% |
|  |  | Not employed in Q4 | $21_{\text {a }}$ | 87.5\% | 15 a | 83.3\% |
|  | IL | Employed in Q4 | 22 a | 48.9\% | $1^{1,2}$ | 100.0\% |
|  |  | Not employed in Q4 | 23 a | 51.1\% | $0^{1,2}$ | 0.0\% |
|  | NJ | Employed in Q4 | 43 a | 53.8\% | 7 a | 38.9\% |
|  |  | Not employed in Q4 | 37 a | 46.3\% | $11_{a}$ | 61.1\% |
|  | NY | Employed in Q4 | 15a | 24.6\% | 3 a | 37.5\% |
|  |  | Not employed in Q4 | 46 a | 75.4\% | 5 a | 62.5\% |
|  | OH | Employed in Q4 | 3 a | 25.0\% | 6 a | 60.0\% |
|  |  | Not employed in Q4 | 9 a | 75.0\% | 4 a | 40.0\% |
|  | OK | Employed in Q4 | 26 a | 33.3\% | 23 a | 26.4\% |
|  |  | Not employed in Q4 | 52 a | 66.7\% | 64 a | 73.6\% |
|  | OR | Employed in Q4 | 5 a | 26.3\% | 43 a | 27.9\% |
|  |  | Not employed in Q4 | 14 a | 73.7\% | $111_{\mathrm{a}}$ | 72.1\% |
|  | UT | Employed in Q4 | 7 a | 38.9\% | 19a | 28.8\% |
|  |  | Not employed in Q4 | $11_{\text {a }}$ | 61.1\% | 47 a | 71.2\% |


|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not minority |  |
|  |  |  | Count | Percent | Count | Percent |
| Experience <br> Works | ID | Employed in Q4 | 2 a | 20.0\% | 12 a | 16.4\% |
|  |  | Not employed in Q4 | 8 a | 80.0\% | 61 a | 83.6\% |
|  | MN | Employed in Q4 | 2 a | 18.2\% | 12a | 26.1\% |
|  |  | Not employed in Q4 | $9_{\text {a }}$ | 81.8\% | 34 a | 73.9\% |
|  | MT | Employed in Q4 | 5 a | 35.7\% | 12 a | 26.7\% |
|  |  | Not employed in Q4 | 9 a | 64.3\% | $33_{a}$ | 73.3\% |
|  | ND | Employed in Q4 | 3 a | 16.7\% | 15 a | 25.4\% |
|  |  | Not employed in Q4 | 15 a | 83.3\% | 44 a | 74.6\% |
|  | SD | Employed in Q4 | $0^{2}$ | 0.0\% | 8 a | 23.5\% |
|  |  | Not employed in Q4 | $12^{2}$ | 100.0\% | 26 a | 76.5\% |
|  | WY | Employed in Q4 | 1 a | 6.3\% | 6 a | 13.6\% |
|  |  | Not employed in Q4 | 15 a | 93.8\% | 38 a | 86.4\% |
| Goodwill | IL | Employed in Q4 | $0^{2}$ | 0.0\% | $11_{\mathrm{a}}$ | 36.7\% |
|  |  | Not employed in Q4 | $3^{2}$ | 100.0\% | 19a | 63.3\% |
|  | IN | Employed in Q4 | 27 a | 31.4\% | $20_{\text {a }}$ | 34.5\% |
|  |  | Not employed in Q4 | 59a | 68.6\% | 38 a | 65.5\% |
|  | KY | Employed in Q4 | 10 a | 33.3\% | 30 a | 26.1\% |
|  |  | Not employed in Q4 | $20_{\text {a }}$ | 66.7\% | 85 a | 73.9\% |
|  | MO | Employed in Q4 | 2 a | 20.0\% | 18 a | 31.6\% |
|  |  | Not employed in Q4 | 8 a | 80.0\% | 39 a | 68.4\% |
|  | NM | Employed in Q4 | $21_{\text {a }}$ | 40.4\% | 8 a | 27.6\% |
|  |  | Not employed in Q4 | 31 a | 59.6\% | $21_{\text {a }}$ | 72.4\% |
|  | OH | Employed in Q4 | $10_{\text {a }}$ | 37.0\% | 28 a | 30.1\% |
|  |  | Not employed in Q4 | 17a | 63.0\% | 65 a | 69.9\% |
|  | SC | Employed in Q4 | 70 a | 41.2\% | $33_{\text {a }}$ | 37.1\% |
|  |  | Not employed in Q4 | 100 a | 58.8\% | 56 a | 62.9\% |
|  | VA | Employed in Q4 | 12a | 37.5\% | 26 a | 51.0\% |
|  |  | Not employed in Q4 | $20_{\text {a }}$ | 62.5\% | $25_{\text {a }}$ | 49.0\% |
|  | WA | Employed in Q4 | 5 a | 33.3\% | 21 a | 35.6\% |
|  |  | Not employed in Q4 | $10_{\text {a }}$ | 66.7\% | 38 a | 64.4\% |
| IID [S] | AR | Employed in Q4 | $2^{2}$ | 100.0\% | 3 a | 75.0\% |
|  |  | Not employed in Q4 | $0^{2}$ | 0.0\% | $1_{\text {a }}$ | 25.0\% |
|  | LA | Employed in Q4 | $0^{2}$ | 0.0\% | 4 a | 57.1\% |
|  |  | Not employed in Q4 | $9^{2}$ | 100.0\% | 3 a | 42.9\% |

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|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | MS | Employed in Q4 | $1_{\text {a }}$ | 33.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 2 a | 66.7\% | $0^{1,2}$ | 0.0\% |
|  | TX | Employed in Q4 | 1 a | 25.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 3 a | 75.0\% | $0^{1,2}$ | 0.0\% |
| National <br> Able <br> Network | IA | Employed in Q4 | 4 a | 22.2\% | 8 a | 13.3\% |
|  |  | Not employed in Q4 | 14 a | 77.8\% | 52 a | 86.7\% |
|  | IL | Employed in Q4 | 6 a | 40.0\% | 7 a | 38.9\% |
|  |  | Not employed in Q4 | $9_{\text {a }}$ | 60.0\% | $11_{\mathrm{a}}$ | 61.1\% |
|  | IN | Employed in Q4 | $0^{1,2}$ | 0.0\% | 4 a | 16.0\% |
|  |  | Not employed in Q4 | $1^{1,2}$ | 100.0\% | $21_{a}$ | 84.0\% |
|  | NE | Employed in Q4 | 2 a | 9.5\% | 6 a | 14.6\% |
|  |  | Not employed in Q4 | 19a | 90.5\% | 35 a | 85.4\% |
| NAPCA [S] | CA | Employed in Q4 | 17 a | 32.1\% | $0^{2}$ | 0.0\% |
|  |  | Not employed in Q4 | 36 a | 67.9\% | $2^{2}$ | 100.0\% |
|  | IL | Employed in Q4 | 12 a | 48.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $13_{a}$ | 52.0\% | $0^{1,2}$ | 0.0\% |
|  | MA | Employed in Q4 | 19a | 57.6\% | $0^{2}$ | 0.0\% |
|  |  | Not employed in Q4 | 14 a | 42.4\% | $2^{2}$ | 100.0\% |
|  | NY | Employed in Q4 | 5 a | 55.6\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 4 a | 44.4\% | $0^{1,2}$ | 0.0\% |
|  | PA | Employed in Q4 | 4 a | 20.0\% | $0^{2}$ | 0.0\% |
|  |  | Not employed in Q4 | 16a | 80.0\% | $2^{2}$ | 100.0\% |
|  | TX | Employed in Q4 | 5 a | 33.3\% | $0^{2}$ | 0.0\% |
|  |  | Not employed in Q4 | $10_{\text {a }}$ | 66.7\% | $2^{2}$ | 100.0\% |
|  | WA | Employed in Q4 | 1 a | 4.8\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $2 \mathrm{a}_{\text {a }}$ | 95.2\% | $1^{1,2}$ | 100.0\% |
| NAPCA [G] | CA | Employed in Q4 | 22. | 26.2\% | 8 a | 29.6\% |
|  |  | Not employed in Q4 | 62 a | 73.8\% | $19_{\text {a }}$ | 70.4\% |
|  | IL | Employed in Q4 | 15 a | 31.3\% | 12 a | 26.1\% |
|  |  | Not employed in Q4 | $33_{a}$ | 68.8\% | 34 a | 73.9\% |
|  | NY | Employed in Q4 | 3 a | 42.9\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 4 a | 57.1\% | $0^{1,2}$ | 0.0\% |


|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not minority |  |
|  |  |  | Count | Percent | Count | Percent |
| NCBA | AR | Employed in Q4 | 24 a | 34.3\% | 38 a | 35.5\% |
|  |  | Not employed in Q4 | 46 a | 65.7\% | 69 a | 64.5\% |
|  | DC | Employed in Q4 | 32 a | 62.7\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $19_{\text {a }}$ | 37.3\% | $0^{1,2}$ | 0.0\% |
|  | FL | Employed in Q4 | $30_{\text {a }}$ | 41.1\% | $30_{\text {a }}$ | 42.9\% |
|  |  | Not employed in Q4 | $43_{\text {a }}$ | 58.9\% | $40_{\text {a }}$ | 57.1\% |
|  | IL | Employed in Q4 | 18 a | 47.4\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $20_{\text {a }}$ | 52.6\% | $0^{1,2}$ | 0.0\% |
|  | MI | Employed in Q4 | 82 a | 44.1\% | $49_{\text {a }}$ | 34.3\% |
|  |  | Not employed in Q4 | 104a | 55.9\% | 94 a | 65.7\% |
|  | MO | Employed in Q4 | 2 a | 28.6\% | $11_{a}$ | 13.6\% |
|  |  | Not employed in Q4 | 5 a | 71.4\% | 70 a | 86.4\% |
|  | MS | Employed in Q4 | 65 a | 67.7\% | 6 a | 50.0\% |
|  |  | Not employed in Q4 | $31_{\text {a }}$ | 32.3\% | 6 a | 50.0\% |
|  | NC | Employed in Q4 | $71{ }_{\text {a }}$ | 63.4\% | 15 a | 65.2\% |
|  |  | Not employed in Q4 | $41_{\text {a }}$ | 36.6\% | 8 a | 34.8\% |
|  | OH | Employed in Q4 | $30_{\text {a }}$ | 60.0\% | $1{ }_{\text {a }}$ | 50.0\% |
|  |  | Not employed in Q4 | $20_{\text {a }}$ | 40.0\% | $1{ }_{\text {a }}$ | 50.0\% |
| NCOA | CA | Employed in Q4 | 15 a | 18.5\% | $13_{\text {a }}$ | 23.6\% |
|  |  | Not employed in Q4 | 66 a | 81.5\% | 42 a | 76.4\% |
|  | GA | Employed in Q4 | 16 a | 11.8\% | $23_{b}$ | 26.1\% |
|  |  | Not employed in Q4 | 120 a | 88.2\% | $65_{\text {b }}$ | 73.9\% |
|  | KY | Employed in Q4 | 12 a | 25.0\% | 25 a | 25.5\% |
|  |  | Not employed in Q4 | 36 a | 75.0\% | 73 a | 74.5\% |
|  | NC | Employed in Q4 | $51_{\text {a }}$ | 42.1\% | 4 a | 21.1\% |
|  |  | Not employed in Q4 | $70_{\text {a }}$ | 57.9\% | 15 a | 78.9\% |
|  | NJ | Employed in Q4 | 39a | 39.8\% | $43_{a}$ | 45.3\% |
|  |  | Not employed in Q4 | 59. | 60.2\% | 52 a | 54.7\% |
|  | NY | Employed in Q4 | 45 a | 52.9\% | 12 a | 41.4\% |
|  |  | Not employed in Q4 | 40 a | 47.1\% | 17a | 58.6\% |
|  | OH | Employed in Q4 | $21_{\text {a }}$ | 42.0\% | 18a | 30.0\% |
|  |  | Not employed in Q4 | $29_{\text {a }}$ | 58.0\% | 42 a | 70.0\% |
|  | PA | Employed in Q4 | 37 a | 25.7\% | 75 a | 28.7\% |
|  |  | Not employed in Q4 | 107a | 74.3\% | 186a | 71.3\% |

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|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | PR | Employed in Q4 | 8 a | 14.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 48 a | 85.7\% | $1^{1,2}$ | 100.0\% |
|  | TN | Employed in Q4 | 8 a | 18.6\% | 16 a | 28.1\% |
|  |  | Not employed in Q4 | 35 a | 81.4\% | $41_{\mathrm{a}}$ | 71.9\% |
|  | VA | Employed in Q4 | 17 a | 21.5\% | 9 a | 36.0\% |
|  |  | Not employed in Q4 | 62 a | 78.5\% | 16 a | 64.0\% |
|  | WV | Employed in Q4 | 7 a | 16.7\% | $39_{\text {a }}$ | 24.7\% |
|  |  | Not employed in Q4 | 35 a | 83.3\% | 119 a | 75.3\% |
| NICOA [S] | AZ | Employed in Q4 | 6 a | 21.4\% | $1_{\mathrm{a}}$ | 25.0\% |
|  |  | Not employed in Q4 | 22. | 78.6\% | 3 a | 75.0\% |
|  | CA | Employed in Q4 | 2 a | 50.0\% | 3 a | 37.5\% |
|  |  | Not employed in Q4 | 2 a | 50.0\% | 5 a | 62.5\% |
|  | MN | Employed in Q4 | $1_{\text {a }}$ | 20.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 4 a | 80.0\% | $0^{1,2}$ | 0.0\% |
|  | ND | Employed in Q4 | 2 a | 40.0\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | 3 a | 60.0\% | $0^{1,2}$ | 0.0\% |
|  | NM | Employed in Q4 | 2 a | 14.3\% | $1_{a}$ | 33.3\% |
|  |  | Not employed in Q4 | 12 a | 85.7\% | 2 a | 66.7\% |
|  | OK | Employed in Q4 | 7 a | 25.9\% | 2 a | 22.2\% |
|  |  | Not employed in Q4 | $2 \mathrm{a}_{\text {a }}$ | 74.1\% | 7 a | 77.8\% |
|  | SD | Employed in Q4 | 1 a | 8.3\% | $0^{1,2}$ | 0.0\% |
|  |  | Not employed in Q4 | $11_{a}$ | 91.7\% | $0^{1,2}$ | 0.0\% |
|  | WI | Employed in Q4 | $0^{2}$ | 0.0\% | 01,2 | 0.0\% |
|  |  | Not employed in Q4 | $2^{2}$ | 100.0\% | $0^{1,2}$ | 0.0\% |
| NOWCC | CA | Employed in Q4 | 12 a | 50.0\% | 16 b | 25.4\% |
|  |  | Not employed in Q4 | 12 a | 50.0\% | $47_{\text {b }}$ | 74.6\% |
| NUL | FL | Employed in Q4 | 19a | 24.4\% | 28 b | 40.6\% |
|  |  | Not employed in Q4 | $59_{\text {a }}$ | 75.6\% | $41_{\text {b }}$ | 59.4\% |
|  | KY | Employed in Q4 | 14a | 29.8\% | 3 a | 75.0\% |
|  |  | Not employed in Q4 | $33_{a}$ | 70.2\% | 1 a | 25.0\% |
|  | MI | Employed in Q4 | $20_{\text {a }}$ | 35.1\% | 1 a | 14.3\% |
|  |  | Not employed in Q4 | 37 a | 64.9\% | 6 a | 85.7\% |
|  | NJ | Employed in Q4 | $20_{\text {a }}$ | 28.2\% | 1 a | 16.7\% |
|  |  | Not employed in Q4 | $51_{\text {a }}$ | 71.8\% | 5 a | 83.3\% |

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|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | NY | Employed in Q4 | 17 a | 44.7\% | $10_{\text {a }}$ | 47.6\% |
|  |  | Not employed in Q4 | $21_{a}$ | 55.3\% | $11_{\mathrm{a}}$ | 52.4\% |
|  | PA | Employed in Q4 | 38a | 63.3\% | 6 a | 46.2\% |
|  |  | Not employed in Q4 | 22. | 36.7\% | 7 a | 53.8\% |
| OAGB | MA | Employed in Q4 | $10_{\text {a }}$ | 16.4\% | 3 a | 10.3\% |
|  |  | Not employed in Q4 | $51_{\text {a }}$ | 83.6\% | 26 a | 89.7\% |
|  | NH | Employed in Q4 | $0^{2}$ | 0.0\% | $10_{a}$ | 23.3\% |
|  |  | Not employed in Q4 | $6^{2}$ | 100.0\% | $33_{\mathrm{a}}$ | 76.7\% |
| SER | CA | Employed in Q4 | $61_{\text {a }}$ | 36.7\% | 25 a | 36.2\% |
|  |  | Not employed in Q4 | 105a | 63.3\% | 44a | 63.8\% |
|  | CO | Employed in Q4 | $11_{a}$ | 42.3\% | $13_{a}$ | 32.5\% |
|  |  | Not employed in Q4 | 15 a | 57.7\% | 27 a | 67.5\% |
|  | KS | Employed in Q4 | 17 a | 30.9\% | $23_{a}$ | 35.9\% |
|  |  | Not employed in Q4 | 38 a | 69.1\% | $41_{\mathrm{a}}$ | 64.1\% |
|  | MO | Employed in Q4 | 7 a | 50.0\% | $10_{\text {a }}$ | 31.3\% |
|  |  | Not employed in Q4 | 7 a | 50.0\% | 22. | 68.8\% |
|  | TX | Employed in Q4 | $21_{\text {a }}$ | 33.9\% | 5 a | 23.8\% |
|  |  | Not employed in Q4 | $41_{\text {a }}$ | 66.1\% | $16_{a}$ | 76.2\% |
|  | WI | Employed in Q4 | 9 a | 11.0\% | 24 b | 22.9\% |
|  |  | Not employed in Q4 | 73 a | 89.0\% | $81_{b}$ | 77.1\% |
| SSAI | AL | Employed in Q4 | 42 a | 39.6\% | $20_{\text {a }}$ | 26.3\% |
|  |  | Not employed in Q4 | 64a | 60.4\% | 56 a | 73.7\% |
|  | IA | Employed in Q4 | $1_{a}$ | 50.0\% | 8 a | 18.2\% |
|  |  | Not employed in Q4 | 1 a | 50.0\% | 36 a | 81.8\% |
|  | IL | Employed in Q4 | 35 a | 28.9\% | 2 a | 12.5\% |
|  |  | Not employed in Q4 | 86 a | 71.1\% | 14a | 87.5\% |
|  | IN | Employed in Q4 | 16a | 21.6\% | 8 a | 25.8\% |
|  |  | Not employed in Q4 | 58 a | 78.4\% | $23_{a}$ | 74.2\% |
|  | MA | Employed in Q4 | 16a | 41.0\% | 27 a | 43.5\% |
|  |  | Not employed in Q4 | 23 a | 59.0\% | 35 a | 56.5\% |
|  | MD | Employed in Q4 | 34 a | 25.4\% | 9 a | 30.0\% |
|  |  | Not employed in Q4 | 100 a | 74.6\% | $21_{\text {a }}$ | 70.0\% |
|  | MN | Employed in Q4 | 14a | 17.3\% | 24 a | 28.6\% |
|  |  | Not employed in Q4 | 67 a | 82.7\% | 60 a | 71.4\% |

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|  |  |  | Common Measures Employment in Q4, National Grantees by State, by Minority Status |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Minority |  | Not minority |  |
|  |  |  | Count | Percent | Count | Percent |
|  | MS | Employed in Q4 | $22_{a}$ | 39.3\% | $10_{\text {a }}$ | 32.3\% |
|  |  | Not employed in Q4 | 34 a | 60.7\% | $21_{a}$ | 67.7\% |
|  | NC | Employed in Q4 | 46 a | 38.0\% | 25 a | 29.8\% |
|  |  | Not employed in Q4 | 75 a | 62.0\% | 59 a | 70.2\% |
|  | NY | Employed in Q4 | 76 a | 52.8\% | 16 a | 51.6\% |
|  |  | Not employed in Q4 | 68 a | 47.2\% | 15 a | 48.4\% |
|  | TN | Employed in Q4 | 35 a | 31.3\% | $29_{\text {a }}$ | 21.6\% |
|  |  | Not employed in Q4 | $77_{\text {a }}$ | 68.8\% | 105 a | 78.4\% |
|  | TX | Employed in Q4 | 15 a | 22.4\% | $30_{\text {a }}$ | 27.0\% |
|  |  | Not employed in Q4 | 52 a | 77.6\% | 81 a | 73.0\% |
|  | WI | Employed in Q4 | 9 a | 28.1\% | 37 a | 37.4\% |
|  |  | Not employed in Q4 | 23 a | 71.9\% | 62 a | 62.6\% |
| The WorkPlace | CT | Employed in Q4 | $10_{\text {a }}$ | 18.5\% | 5 a | 15.6\% |
|  |  | Not employed in Q4 | 44 a | 81.5\% | 27 a | 84.4\% |
|  | NY | Employed in Q4 | 22. | 30.1\% | 3 a | 30.0\% |
|  |  | Not employed in Q4 | $51_{\text {a }}$ | 69.9\% | 7 a | 70.0\% |
|  | PA | Employed in Q4 | 57a | 43.8\% | $10_{a}$ | 32.3\% |
|  |  | Not employed in Q4 | $73_{\text {a }}$ | 56.2\% | $21_{\mathrm{a}}$ | 67.7\% |
|  | RI | Employed in Q4 | $0^{2}$ | 0.0\% | 1 a | 6.7\% |
|  |  | Not employed in Q4 | $25^{2}$ | 100.0\% | 14a | 93.3\% |
| VANTAGE | OH | Employed in Q4 | 19a | 21.3\% | 14 a | 22.2\% |
|  |  | Not employed in Q4 | 70 a | 78.7\% | 49 a | 77.8\% |

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<$ .05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

## Appendix H: Median Earnings Tables, National Grantees by State

Table 1: Median Earnings, National Grantees by State, by Race

|  |  | Common Measures Median Earnings, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Median | Count | Median | Count | Median | Count | Median | Count | Median |
| AARP | AR | 24 | 2789 | 6 | 2752.5 | 1 | 3888 | 0 |  | 0 |  |
|  | CO | 15 | 3579 | 12 | 4248.5 | 0 |  | 0 |  | 0 |  |
|  | FL | 154 | 2600 | 75 | 3000 | 2 | 3051.5 | 2 | 1290 | 1 | 1500 |
|  | GA | 4 | 4195 | 49 | 3960 | 2 | 3645 | 0 |  | 0 |  |
|  | IA | 13 | 3000 | 15 | 2400 | 0 |  | 0 |  | 0 |  |
|  | IN | 18 | 2167.5 | 15 | 1400 | 0 |  | 0 |  | 0 |  |
|  | MO | 5 | 2470 | 50 | 3250.5 | 0 |  | 0 |  | 0 |  |
|  | NV | 17 | 4940 | 9 | 2052 | 0 |  | 0 |  | 2 | 1632 |
|  | OH | 12 | 4146 | 75 | 2860 | 0 |  | 0 |  | 0 |  |
|  | PA | 44 | 3153 | 43 | 3661 | 2 | 3720 | 1 | 0 | 0 |  |
|  | PR | 26 | 2095.5 | 3 | 780 | 0 |  | 0 |  | 0 |  |
|  | TX | 285 | 3000 | 79 | 2160* | 0 |  | 0 |  | 0 |  |
|  | VA | 8 | 3477.5 | 62 | 3613 | 1 | 4680 | 1 | 2925 | 0 |  |
|  | WA | 18 | 4137.5 | 8 | 3525 | 0 |  | 0 |  | 0 |  |
| ANPPM | AZ | 15 | 5460 | 0 |  | 0 |  | 0 |  | 0 |  |
|  | CA | 24 | 2760 | 2 | 7733 | 2 | 5916 | 0 |  | 0 |  |
|  | DC | 0 |  | 2 | 3390 | 0 |  | 0 |  | 0 |  |
|  | LA | 12 | 3936 | 21 | 3600 | 0 |  | 0 |  | 0 |  |
|  | PA | 1 | 5616 | 3 | 3381 | 0 |  | 0 |  | 0 |  |
| ATD | ME | 13 | 2601 | 0 |  | 0 |  | 1 | 3319 | 0 |  |
|  | NY | 22 | 2837 | 10 | 3544.5 | 0 |  | 0 |  | 0 |  |
|  | PA | 12 | 2460 | 0 |  | 0 |  | 0 |  | 0 |  |
|  | VT | 13 | 2930 | 0 |  | 0 |  | 0 |  | 0 |  |
| Easter Seals | AL | 12 | 3775 | 49 | 5200 | 0 |  | 1 | 0 | 0 |  |
|  | AZ | 6 | 3090 | 4 | 2158.5 | 0 |  | 0 |  | 0 |  |
|  | IL | 3 | 3200 | 15 | 5760 | 0 |  | 0 |  | 0 |  |
|  | NJ | 12 | 5760 | 20 | 6240 | 8 | 4760 | 0 |  | 0 |  |
|  | NY | 3 | 5030 | 10 | 5801 | 0 |  | 0 |  | 0 |  |
|  | OH | 5 | 4800 | 0 |  | 0 |  | 0 |  | 0 |  |
|  | OK | 24 | 2036.5 | 29 | 1 | 0 |  | 8 | 1717.5 | 0 |  |
|  | OR | 41 | 3658 | 2 | 5381.5 | 1 | 5548 | 1 | 4973 | 0 |  |
|  | UT | 18 | 2780 | 3 | 2500 | 0 |  | 1 | 0 | 0 |  |
| Experience Works | ID | 10 | 4030 | 0 |  | 0 |  | 0 |  | 0 |  |
|  | MN | 9 | 2651 | 0 |  | 0 |  | 0 |  | 0 |  |
|  | MT | 5 | 3146 | 0 |  | 0 |  | 1 | 3208 | 0 |  |
|  | ND | 10 | 5980 | 0 |  | 0 |  | 2 | 2470 | 0 |  |
|  | SD | 9 | 3250 | 2 | 3250 | 0 |  | 0 |  | 0 |  |


|  |  | Common Measures Median Earnings, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Median | Count | Median | Count | Median | Count | Median | Count | Median |
|  | WY | 1 | 4550 | 0 |  | 0 |  | 0 |  | 0 |  |
| Goodwill | IL | 8 | 1936 | 0 |  | 0 |  | 0 |  | 0 |  |
|  | IN | 19 | 2493 | 29 | 2858 | 0 |  | 0 |  | 0 |  |
|  | KY | 35 | 2600 | 7 | 2496 | 0 |  | 0 |  | 0 |  |
|  | MO | 13 | 2304 | 1 | 4680 | 0 |  | 0 |  | 0 |  |
|  | NM | 23 | 2532 | 0 |  | 0 |  | 2 | 6079* | 0 |  |
|  | OH | 23 | 2880 | 6 | 2713.5 | 0 |  | 0 |  | 0 |  |
|  | SC | 39 | 3840 | 50 | 3157.5 | 0 |  | 1 | 10320 | 0 |  |
|  | VA | 20 | 1994.5 | 15 | 2418 | 0 |  | 0 |  | 0 |  |
|  | WA | 21 | 3456 | 3 | 2201 | 1 | 5428 | 0 |  | 0 |  |
| IID [S] | AR | 2 | 3390 | 0 |  | 0 |  | 0 |  | 0 |  |
|  | LA | 6 | 4270 | 2 | 4750 | 0 |  | 1 | 6000 | 0 |  |
|  | MS | 0 |  | 0 |  | 0 |  | 1 | 7928 | 0 |  |
|  | TX | 0 |  | 1 | 0 | 0 |  | 3 | 6312 | 0 |  |
| National Able Network | IA | 11 | 2789 | 1 | 8949 | 0 |  | 0 |  | 0 |  |
|  | IL | 3 | 4420 | 5 | 3331 | 0 |  | 0 |  | 0 |  |
|  | IN | 3 | 2343 | 0 |  | 0 |  | 0 |  | 0 |  |
|  | NE | 6 | 4550 | 5 | 3900 | 0 |  | 0 |  | 0 |  |
| NAPCA [S] | CA | 0 |  | 1 | 2011 | 9 | 3180 | 0 |  | 1 | 7736 |
|  | IL | 0 |  | 0 |  | 6 | 3425.5 | 0 |  | 0 |  |
|  | MA | 0 |  | 0 |  | 17 | 4044 | 0 |  | 0 |  |
|  | NY | 0 |  | 0 |  | 4 | 8316 | 0 |  | 0 |  |
|  | PA | 0 |  | 5 | 1853 | 1 | 2842 | 0 |  | 0 |  |
|  | TX | 0 |  | 2 | 3136 | 3 | 3467 | 0 |  | 0 |  |
|  | WA | 0 |  | 0 |  | 4 | 2662 | 0 |  | 0 |  |
| NAPCA [G] | CA | 9 | 5450 | 13 | 3120 | 2 | 3164 | 0 |  | 0 |  |
|  | IL | 8 | 3003.5 | 7 | 3600 | 0 |  | 0 |  | 0 |  |
|  | NY | 0 |  | 0 |  | 4 | 7110 | 0 |  | 0 |  |
| NCBA | AR | 48 | 2671.5 | 36 | 3107 | 0 |  | 0 |  | 0 |  |
|  | DC | 1 | 5000 | 27 | 3603 | 0 |  | 0 |  | 0 |  |
|  | FL | 36 | 3420.5 | 30 | 2668 | 1 | 3705 | 0 |  | 1 | 8262 |
|  | IL | 1 | 1650 | 16 | 3659.5 | 0 |  | 0 |  | 0 |  |
|  | MI | 62 | 2438.5 | 83 | 2400 | 0 |  | 2 | 4454.5 | 0 |  |
|  | MO | 18 | 3105 | 1 | 5980 | 0 |  | 0 |  | 0 |  |
|  | MS | 9 | 2730 | 49 | 2730 | 0 |  | 0 |  | 0 |  |
|  | NC | 18 | 3100.5 | 62 | 2900 | 1 | 3900 | 0 |  | 0 |  |
|  | OH | 1 | 3900 | 19 | 3744 | 1 | 1510 | 0 |  | 0 |  |
| NCOA | CA | 19 | 2680 | 6 | 1950 | 2 | 7245.5 | 0 |  | 1 | 800 |
|  | GA | 23 | 1200 | 29 | 800 | 0 |  | 0 |  | 0 |  |
|  | KY | 32 | 2268 | 9 | 2291 | 0 |  | 0 |  | 0 |  |



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|  |  | Common Measures Median Earnings, National Grantees by State, by Race |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | White |  | Black |  | Asian |  | American Indian |  | Pacific Islander |  |
|  |  | Count | Median | Count | Median | Count | Median | Count | Median | Count | Median |
|  | TX | 37 | 2368 | 9 | 2245 | 1 | 1484 | 1 | 6718 | 1 | 5625 |
|  | WI | 37 | 2400 | 5 | 4180* | 1 | 4013 | 6 | 4162 | 0 |  |
| The WorkPlace | CT | 4 | 2751.5 | 9 | 3949 | 1 | 1872 | 0 |  | 0 |  |
|  | NY | 6 | 3204 | 12 | 3947 | 2 | 2730 | 0 |  | 0 |  |
|  | PA | 9 | 6729 | 39 | 3726* | 0 |  | 4 | 3055* | 0 |  |
|  | RI | 1 | 1878 | 0 |  | 0 |  | 1 | 924 | 0 |  |
| VANTAGE | OH | 10 | 2800 | 11 | 3554 | 2 | 1 | 0 |  | 0 |  |

Table 2: Median Earnings, National Grantees by State, by Ethnicity

| Common Measures Median Earnings, National Grantees by State, by Ethnicity |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Median | Count | Median |
| AARP | AR | 0 |  | 31 | 2805 |
|  | CO | 4 | 4712.5 | 24 | 3243 |
|  | FL | 65 | 2460 | 177 | 2709 |
|  | GA | 2 | 3645 | 54 | 4050 |
|  | IA | 0 |  | 29 | 2880 |
|  | IN | 0 |  | 32 | 2160 |
|  | MO | 1 | 1350 | 54 | 3185 |
|  | NV | 5 | 5040 | 24 | 2656.5 |
|  | OH | 0 |  | 88 | 3152 |
|  | PA | 11 | 4002 | 81 | 3400 |
|  | PR | 29 | 2016 | 0 |  |
|  | TX | 242 | 3036* | 125 | 2400 |
|  | VA | 0 |  | 72 | 3613 |
|  | WA | 1 | 5200 | 19 | 3244 |
| ANPPM | AZ | 12 | 4777.5 | 3 | 5460 |
|  | CA | 21 | 2964 | 8 | 3456 |
|  | DC | 1 | 3360 | 1 | 3780 |
|  | LA | 0 |  | 33 | 3840 |
|  | PA | 8 | 4052 | 4 | 2500.5 |
| ATD | ME | 0 |  | 11 | 2465 |
|  | NY | 4 | 2724.5 | 31 | 3308 |
|  | PA | 0 |  | 12 | 2460 |
|  | VT | 2 | 3400 | 12 | 2926.5 |
| Easter Seals | AL | 0 |  | 60 | 5116 |
|  | AZ | 1 | 7440 | 10 | 3090 |
|  | IL | 3 | 3200 | 15 | 5760 |
|  | NJ | 12 | 4704 | 32 | 5640 |
|  | NY | 1 | 5030 | 11 | 5265 |
|  | OH | 0 |  | 7 | 4142 |
|  | OK | 1 | 3900 | 60 | 1153.5 |
|  | OR | 3 | 2793 | 44 | 3763 |
|  | UT | 2 | 3847.5 | 20 | 2368 |


| Common Measures Median Earnings, National Grantees by State, by Ethnicity |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Median | Count | Median |
| Experience Works | ID | 1 | 3900 | 9 | 4160 |
|  | MN | 0 |  | 9 | 2651 |
|  | MT | 0 |  | 6 | 3177 |
|  | ND | 0 |  | 12 | 4227.5 |
|  | SD | 1 | 2600 | 11 | 3269 |
|  | WY | 1 | 4550 | 0 |  |
| Goodwill | IL | 0 |  | 4 | 2026 |
|  | IN | 0 |  | 48 | 2840 |
|  | KY | 2 | 2523 | 40 | 2561 |
|  | MO | 1 | 1920 | 13 | 2340 |
|  | NM | 17 | 2676 | 10 | 3195 |
|  | OH | 0 |  | 28 | 2853.5 |
|  | SC | 5 | 4420 | 87 | 3360 |
|  | VA | 1 | 579 | 31 | 2200 |
|  | WA | 1 | 5548 | 23 | 3456 |
| IID [S] | AR | 0 |  | 2 | 3390 |
|  | LA | 0 |  | 9 | 5000 |
|  | MS | 0 |  | 1 | 7928 |
|  | TX | 0 |  | 4 | 6276 |
| National Able Network | IA | 1 | 9448 | 12 | 2792 |
|  | IL | 0 |  | 8 | 3371.5 |
|  | IN | 0 |  | 3 | 2343 |
|  | NE | 0 |  | 11 | 3900 |
| NAPCA [S] | CA | 1 | 9530 | 11 | 3180 |
|  | IL | 0 |  | 5 | 3024 |
|  | MA | 0 |  | 17 | 4044 |
|  | NY | 0 |  | 4 | 8316 |
|  | PA | 0 |  | 6 | 2347.5 |
|  | TX | 0 |  | 5 | 3467 |
|  | WA | 0 |  | 3 | 2836 |
| NAPCA [G] | CA | 2 | 12145.5* | 26 | 4461.5 |
|  | IL | 0 |  | 15 | 3142 |
|  | NY | 0 |  | 4 | 7110 |


| Common Measures Median Earnings, National Grantees by State, by Ethnicity |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Median | Count | Median |
| NCBA | AR | 0 |  | 81 | 2762 |
|  | DC | 1 | 5000 | 26 | 3621.5 |
|  | FL | 3 | 2340 | 52 | 3154.5 |
|  | IL | 1 | 1650 | 16 | 3659.5 |
|  | MI | 4 | 1856 | 144 | 2400 |
|  | MO | 0 |  | 19 | 3116 |
|  | MS | 0 |  | 58 | 2730 |
|  | NC | 5 | 2800 | 72 | 3058 |
|  | OH | 1 | 3250 | 21 | 3744 |
| NCOA | CA | 8 | 1521.5 | 21 | 2680 |
|  | GA | 0 |  | 31 | 846 |
|  | KY | 4 | 1559 | 36 | 2375.5 |
|  | NC | 1 | 3150 | 56 | 3030 |
|  | NJ | 7 | 1556 | 49 | 2512 |
|  | NY | 8 | 3099.5 | 23 | 3960 |
|  | OH | 2 | 3622.5 | 32 | 2902.5 |
|  | PA | 2 | 2925 | 109 | 2630 |
|  | PR | 8 | 2045 | 1 | 1172 |
|  | TN | 0 |  | 18 | 1921 |
|  | VA | 1 | 4050 | 25 | 2922 |
|  | WV | 1 | 3600 | 32 | 2625 |
| NICOA [S] | AZ | 1 | 2940 | 5 | 1201 |
|  | CA | 1 | 2275 | 4 | 1114 |
|  | ND | 0 |  | 1 | 4264 |
|  | NM | 0 |  | 4 | 2647 |
|  | OK | 0 |  | 4 | 4884.5 |
| NOWCC | CA | 4 | 4875 | 17 | 2990 |
| NUL | FL | 10 | 3852 | 51 | 3146 |
|  | KY | 0 |  | 14 | 3302.5 |
|  | MI | 0 |  | 24 | 3698 |
|  | NJ | 4 | 5923 | 14 | 3972.5 |
|  | NY | 6 | 5050 | 25 | 3202 |
|  | PA | 0 |  | 44 | 4383.5 |


| Common Measures Median Earnings, National Grantees by State, by Ethnicity |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Hispanic |  | Not Hispanic |  |
|  |  | Count | Median | Count | Median |
| OAGB | MA | 9 | 4800 | 8 | 4200 |
|  | NH | 0 |  | 11 | 2470 |
| SER | CA | 27 | 4265 | 43 | 3900 |
|  | CO | 5 | 3806 | 5 | 3792 |
|  | KS | 2 | 3123.5 | 31 | 3520 |
|  | MO | 2 | 2736 | 19 | 2468 |
|  | TX | 2 | 4820 | 16 | 2812.5 |
|  | WI | 4 | 2347.5 | 35 | 2795 |
| SSAI | AL | 1 | 2677 | 61 | 2128 |
|  | IA | 0 |  | 9 | 2704 |
|  | IL | 0 |  | 23 | 2940 |
|  | IN | 0 |  | 17 | 2607 |
|  | MA | 3 | 0 | 34 | 3274 |
|  | MD | 0 |  | 28 | 3244 |
|  | MN | 0 |  | 31 | 3067 |
|  | MS | 0 |  | 25 | 2618 |
|  | NC | 1 | 3366 | 59 | 3000 |
|  | NY | 4 | 4452.5 | 74 | 3648 |
|  | TN | 1 | 3360 | 55 | 3152 |
|  | TX | 4 | 2575 | 43 | 2299 |
|  | WI | 2 | 3092 | 46 | 2593.5 |
| The WorkPlace | CT | 1 | 1820 | 13 | 3478 |
|  | NY | 5 | 4500 | 14 | 3719.5 |
|  | PA | 1 | 3640 | 52 | 3975 |
|  | RI | 0 |  | 1 | 1878 |
| VANTAGE | OH | 0 |  | 24 | 2800 |

Table 3: Median Earnings, National Grantees by State, by Minority Status

| Common Measures Median Earnings, National Grantees by State, by Minority Status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Median | Count | Median |
| AARP | AR | 7 | 3667 | 24 | 2789 |
|  | CO | 16 | 3388 | 13 | 3580 |
|  | FL | 145 | 2640 | 101 | 2600 |
|  | GA | 52 | 4050 | 4 | 4195 |
|  | IA | 16 | 2142.5 | 13 | 3000 |
|  | IN | 15 | 1400 | 18 | 2167.5 |
|  | MO | 51 | 3250 | 5 | 2470 |
|  | NV | 15 | 2850 | 14 | 3118 |
|  | OH | 76 | 2990 | 13 | 4480 |
|  | PA | 57 | 3661 | 35 | 3132 |
|  | PR | 29 | 2016 | 0 |  |
|  | TX | 317 | 2923 | 51 | 2525 |
|  | VA | 64 | 3613 | 8 | 3477.5 |
|  | WA | 9 | 3600 | 19 | 3968 |
| ANPPM | AZ | 12 | 4777.5 | 3 | 5460 |
|  | CA | 25 | 4680 | 4 | 1739.5 |
|  | DC | 3 | 3360 | 0 |  |
|  | LA | 21 | 3600 | 13 | 4032 |
|  | PA | 11 | 3964 | 2 | 3450 |
| ATD | ME | 1 | 3319 | 13 | 2601 |
|  | NY | 13 | 3514 | 22 | 3289 |
|  | PA | 0 |  | 12 | 2460 |
|  | VT | 2 | 3400 | 12 | 2926.5 |
| Easter Seals | AL | 50 | 5200 | 13 | 3780 |
|  | AZ | 5 | 3437 | 6 | 3090 |
|  | IL | 18 | 4000 | 0 |  |
|  | NJ | 40 | 5240 | 6 | 6360 |
|  | NY | 11 | 5265 | 3 | 6460 |
|  | OH | 0 |  | 8 | 3655 |
|  | OK | 38 | 325 | 23 | 1885 |
|  | OR | 7 | 4973 | 41 | 3658 |
|  | UT | 6 | 2889.5 | 17 | 2578 |
| Experience Works | ID | 1 | 3900 | 9 | 4160 |
|  | MN | 0 |  | 9 | 2651 |
|  | MT | 1 | 3208 | 5 | 3146 |
|  | ND | 2 | 2470 | 10 | 5980 |
|  | SD | 4 | 2949 | 8 | 3259.5 |
|  | WY | 1 | 4550 | 0 |  |


| Common Measures Median Earnings, National Grantees by State, by Minority Status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Median | Count | Median |
| Goodwill | IL | 0 |  | 8 | 1936 |
|  | IN | 29 | 2858 | 19 | 2493 |
|  | KY | 8 | 2263 | 34 | 2611 |
|  | MO | 2 | 3300 | 13 | 2304 |
|  | NM | 20 | 3121.5 | 11 | 2800 |
|  | OH | 6 | 2713.5 | 23 | 2880 |
|  | SC | 58 | 3234 | 36 | 3720 |
|  | VA | 18 | 2359 | 19 | 2160 |
|  | WA | 5 | 3864 | 21 | 3456 |
| IID [S] | AR | 1 | 2555 | 2 | 3390 |
|  | LA | 3 | 5000 | 6 | 4270 |
|  | MS | 1 | 7928 | 0 |  |
|  | TX | 4 | 6276 | 0 |  |
| National Able Network | IA | 2 | 9198.5* | 11 | 2789 |
|  | IL | 5 | 3331 | 3 | 4420 |
|  | IN | 0 |  | 3 | 2343 |
|  | NE | 5 | 3900 | 6 | 4550 |
| NAPCA [S] | CA | 12 | 3709.5 | 0 |  |
|  | IL | 6 | 3425.5 | 0 |  |
|  | MA | 17 | 4044 | 0 |  |
|  | NY | 4 | 8316 | 0 |  |
|  | PA | 6 | 2347.5 | 0 |  |
|  | TX | 5 | 3467 | 0 |  |
|  | WA | 4 | 2662 | 0 |  |
| NAPCA [G] | CA | 19 | 4547 | 9 | 5450 |
|  | IL | 7 | 3600 | 8 | 3003.5 |
|  | NY | 4 | 7110 | 0 |  |
| NCBA | AR | 37 | 3120 | 49 | 2691 |
|  | DC | 28 | 3621.5 | 0 |  |
|  | FL | 34 | 2668 | 35 | 3510 |
|  | IL | 17 | 3575 | 0 |  |
|  | MI | 89 | 2400 | 62 | 2486 |
|  | MO | 1 | 5980 | 18 | 3105 |
|  | MS | 49 | 2730 | 9 | 2730 |
|  | NC | 65 | 2900 | 16 | 3150.5 |
|  | OH | 21 | 3510 | 1 | 3900 |
| NCOA | CA | 17 | 1500 | 14 | 3750 |
|  | GA | 29 | 800 | 26 | 1280 |
|  | KY | 12 | 2167.5 | 30 | 2410.5 |
|  | NC | 54 | 2968 | 4 | 3447 |


| Common Measures Median Earnings, National Grantees by State, by Minority Status |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Minority |  | Not Minority |  |
|  |  | Count | Median | Count | Median |
|  | NJ | 30 | 2125 | 31 | 1690 |
|  | NY | 25 | 3250* | 7 | 6240 |
|  | OH | 22 | 2902.5 | 16 | 2940 |
|  | PA | 45 | 2880 | 74 | 2620 |
|  | PR | 9 | 2045 | 0 |  |
|  | TN | 14 | 1921 | 7 | 2460 |
|  | VA | 23 | 2922 | 15 | 2286 |
|  | WV | 9 | 2625 | 37 | 2431 |
| NICOA [S] | AZ | 5 | 1201 | 1 | 3789 |
|  | CA | 2 | 1387.5 | 3 | 1728 |
|  | ND | 1 | 4264 | 0 |  |
|  | NM | 3 | 1622 | 1 | 7967 |
|  | OK | 5 | 2940 | 3 | 1928 |
| NOWCC | CA | 9 | 2990 | 12 | 3282.5 |
| NUL | FL | 27 | 3146 | 34 | 3198.5 |
|  | KY | 13 | 3355 | 1 | 3250 |
|  | MI | 25 | 3700 | 1 | 2197 |
|  | NJ | 17 | 4530 | 1 | 1800 |
|  | NY | 24 | 4601.5 | 7 | 3024 |
|  | PA | 37 | 5040 | 7 | 2417 |
| OAGB | MA | 15 | 4800 | 2 | 2400 |
|  | NH | 2 | 4005 | 9 | 2470 |
| SER | CA | 53 | 3973 | 19 | 3581 |
|  | CO | 5 | 3806 | 8 | 4044 |
|  | KS | 15 | 3321 | 19 | 3770 |
|  | MO | 7 | 2304 | 14 | 2833 |
|  | TX | 17 | 2925 | 2 | 3600 |
|  | WI | 14 | 3006.5 | 25 | 2660 |
| SSAI | AL | 42 | 1986 | 24 | 2487 |
|  | IA | 1 | 1200 | 8 | 2860.5 |
|  | IL | 20 | 3266.5 | 3 | 2160 |
|  | IN | 14 | 2416 | 6 | 4115.5 |
|  | MA | 14 | 5011.5 | 25 | 3168 |
|  | MD | 20 | 2656 | 9 | 3636 |
|  | MN | 13 | 2688 | 18 | 3265.5 |
|  | MS | 19 | 2184 | 8 | 3320 |
|  | NC | 38 | 3303 | 24 | 2880 |
|  | NY | 62 | 3648 | 21 | 4176 |
|  | TN | 33 | 3060 | 41 | 2880 |
|  | TX | 16 | 2525 | 33 | 2368 |


| Common Measures Median Earnings, National Grantees by State, by Minority Status |  |  |  |  |  |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Minority |  | Not Minority |  |
|  | Count | Median | Count | Median |  |  |  |  |  |  |
|  | WI | 15 | $3600^{*}$ | 35 | 2368 |  |  |  |  |  |
| TWP | CT | 10 | 3713.5 | 4 | 2751.5 |  |  |  |  |  |
|  | NY | 19 | 3734 | 2 | 3204 |  |  |  |  |  |
|  | PA | 44 | $3640^{*}$ | 9 | 6729 |  |  |  |  |  |
|  | RI | 1 | 924 | 1 | 1878 |  |  |  |  |  |
| VANTAGE | OH | 13 | 3386 | 11 | 2600 |  |  |  |  |  |


[^0]:    ${ }^{1}$ Highlighting indicates grantees that served less than $80 \%$ of a minority category where the difference was also significant at the .05 level.

[^1]:    ${ }^{2}$ The Wilcoxon Rank Sum is equivalent to the Mann-Whitney test.

[^2]:    Note: Values in the same row and subtable not sharing the same subscript are significantly different at $\mathrm{p}<.05$ in the twosided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances. ${ }^{3}$

    1. This category is not used in comparisons because its column proportion is equal to zero or one.
    2. This category is not used in comparisons because the sum of case weights is less than two.
    3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
