

December 3, 2009

Timothy Geithner Secretary U.S. Department of Treasury 1500 Pennsylvania Avenue NW Washington, DC 20220

Kathleen Sebelius Secretary U.S. Department of Health and Human Services 200 Independence Avenue SW Room 639G Washington, DC 20201

Hilda Solis Secretary U.S. Department of Labor 200 Constitution Avenue NW Washington, DC 20210

Stuart J. Ishimaru Acting Chairman U.S. Equal Employment Opportunity Commission 131 M Street, NE Washington, DC 20507

cc: Robert Kocher, MD, Special Assistant to the President, National Economic Council,

The White House

Ezekiel Emanuel, MD, Special Advisor for Health Policy, Office of the Director, Office of

Management and Budget

Re: Interim Final Regulations on Genetic Information Nondiscrimination Act (GINA)

## To Whom It May Concern:

Disease management and wellness programs have been a key factor for the survival of my company during this economic downturn by helping to reduce healthcare costs for not only me, but my employees as well.

I'm writing to express my concerns about the final regulations to GINA proposed October 7<sup>th</sup>. These regulations, which will prohibit the use of health history information as a tool for enrolling employees in workplace wellness programs, will have a tremendous impact on all businesses at a time when we're doing our best to find ways to *reduce* our workers' healthcare costs.

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I agree that a person's health history should never be used against them in pricing health insurance or determining employment eligibility. But these new regulations will actually prevent my employees from participating in programs that keep them healthy and productive. I urge you to seriously consider reviewing and revising these regulations before they're implemented so that employers can continue to offer much-needed health and wellness programs.

Sincerely,

Jared Green, General Manager

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