1. **SUBJECT:** Notice of Rescission

2. **PURPOSE:** To rescind Directive 239, Implementation of the Memorandum of Understanding (MOU) between U.S. Department of Labor (DOL), OFCCP, and General Services Administration (GSA).

3. **BACKGROUND:** Directive 239 was issued August 28, 2000 to transmit the GSA MOU, and related Questions and Answers (Qs and As) to Regional Directors and District Directors and provide them with instructions regarding the implementation of the MOU and the responsibilities of the National and Regional liaisons under the MOU with GSA.

   OFCCP and GSA came to an understanding that the language of the old MOU was not clear and needed to reflect current practices with respect to Mega Construction Projects. The new MOU was signed on July 9, 2013 and the old Directive 239 was rendered obsolete.

4. **EFFECTIVE DATE:** This Notice is effective immediately.

5. **OBSOLETE DATE:** Directive 239, to transmit the GSA MOU to OFCCP with instructions regarding implementation of the MOU and the responsibilities issued August 28, 2000.

6. **DISTRIBUTION:** A, B (both hard copy and electronically); C (hard copy only)

7. **EXPIRATION DATE:** None

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PATRICIA A. SHIU  
Director, Office of Federal Contract Compliance Programs  

[Signature]  

July 12, 2013