ILAB TECHNICAL COOPERATION PROJECT SUMMARY

**PROJECT TITLE**
Ensuring Benefits in the Formal Sector in El Salvador: Compliance with the Salvadoran Institute of Social Security (ISSS) laws

**REGION/COUNTRY**
El Salvador

**GRANT NUMBER**
IL-17780-08-75-K

**PROJECT DURATION**
October 2008 through May 2013

**FUNDING LEVEL**
Total: $1,240,000 FY2007,2012

**PROBLEM TO BE ADDRESSED**
Currently Article 29 of the Social Security Law of El Salvador establishes that the payment to the ISSS for each worker (7.5% employer, 3% worker) be made to allow the worker access to the ISSS health care system, a more extensive system than the general public health care system. If an employer deducts the quota, but does not transfer the payment to ISSS, the worker is left without coverage.

**TARGETS**
- Salvador Institute for Social Security
- Ministry of Labor
- Workers
- Employers

**PROJECT OBJECTIVES**
- Improve the enforcement capacity of appropriate Government of El Salvador Agencies (ISSS)
- Increase awareness among workers about how to verify that payments have been made to ISSS, and where to go if they discover problems with payment.
- Increase awareness among employers regarding the process, and consequences of non-payment.

**SUMMARY OF ACTIVITIES**
1. Diagnostic of current ISSS systems.
2. Development of new systems to facilitate monitoring payments
3. Awareness campaign to inform workers
4. Singing of MOA with major Tech companies to provide free service to workers to access amount of SS benefits in their individual accounts.
5. Testing of the disbursement system.
6. Contact made with Embassy for assistance in Political will.

**IMPLEMENTING ORGANIZATIONS**
Alexius International

**CONTACT INFORMATION**
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**DATE LAST UPDATED**
March 2013