The Improvement of Labor Relations and Economic Growth for Gender Equality in Colombia

Improving Labor-Management Relations

Colombia

February 2002 – August 2005

$2,000,000

One of the key challenges Colombia faces is the need to curb unemployment, promote the rights of workers and stimulate economic growth. Unemployment, particularly among females, has increased dramatically as dislocated populations flee from the violence. Prolonged labor disputes also disrupt economic activity and slow productivity while rarely producing results that are satisfactory to the parties involved.

Worker and employer organizations, Ministry of Labor, women’s organizations, municipal governments, female heads of households.

Contribute to the improvement of economic and social stability through the development and improvement of labor relations and the generation of quality employment for women.

• Conduct a public campaign on the fundamental principles and rights at work, focusing on collective bargaining and freedom of association.
• Design and implement a strategy for sectoral labor relations in 10 enterprises and disseminate best practices.
• Implement a registration and statistics system for collective agreements and develop and disseminate case studies on collective labor agreements.
• Develop and implement an alternative system for dispute settlement

Through tripartite coordination, develop an employment generation and poverty reduction policy.
• In collaboration with existing organizations, implement business management training for females.
• Formulate agreements with banking and government entities to provide opportunities for credit to women completing the training.

Executing Agency
International Labor Organization
Stakeholders, Donor Agencies and Relevant NGO’s:

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