## Project Title

**Todos y Todas Trabajamos: Derechos Laborales Para Todos y Todas**

**Working Together: Labor Rights for All**

## Region / Country

Central America and the Dominican Republic

## Project Duration

May 2007 – September 2013

## Fiscal Year & Funding Level

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Funding Level</th>
<th>USD ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2006</td>
<td>USD ($)</td>
<td>4,595,000</td>
</tr>
<tr>
<td>FY 2007</td>
<td>USD ($)</td>
<td>350,000</td>
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<tr>
<td>FY 2009</td>
<td>USD ($)</td>
<td>1,500,000</td>
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<tr>
<td>FY 2010</td>
<td>USD ($)</td>
<td>1,880,000</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>8,325,000</strong></td>
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## Problems to be Addressed

Workers in Central America and the Dominican Republic do not always fully understand their labor rights, the labor laws governing those rights, and the proper processes and procedures for exercising those rights. For instance, workers often do not know what types of actions or treatment are prohibited by law or how to file a complaint with the labor ministry. Workers are therefore often unable to properly exercise their rights, which can further result in the ineffective use of limited labor ministry resources as they attend to inappropriate or incomplete complaints.

## Achievements / Results

The project has established 14 Worker Rights Centers and three Sub-Centers that receive workers with inquiries or complaints. Center lawyers have provided 68,026 workers with legal consultations and presented 45,454 cases before relevant government agencies. The project has trained 526 trainers, 506 of whom have replicated their training, reaching a total of 78,383 workers. Media outreach campaigns have indirectly reached 9.43 million workers with labor rights information.

## Project Objectives & Selected Key Activities

This project aims to establish centers that 1) provide advice to individual workers about the scope and applicability of relevant labor laws, and 2) provide legal services explaining the procedural and documentation requirements to exercise those rights.  

<table>
<thead>
<tr>
<th>Key Activities</th>
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<tbody>
<tr>
<td>1. Establish worker rights centers that provide quality consultative and legal services to individual workers.</td>
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<td>2. Establish a cadre of trainers who will train workers on their labor rights and conduct public outreach on worker rights issues.</td>
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<tr>
<td>3. Conduct targeted media campaigns informing workers about specific labor issues of concern.</td>
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</tbody>
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## Grantee / Contractor

Catholic Relief Services

## Partners

- Human Rights Institute of the University of Central America (IDHUCA) and the Independent Monitoring Group of El Salvador (GMIES), El Salvador
- Justice and Peace Commission of Leon/Chinandega, Nicaragua
- National Caritas, Costa Rica
- Caritas, Honduras
- Jesuit Refugee Service in the Dominican Republic (JRS)
- Centro de Apoyo al Desarrollo Local (CEADEL), Guatemala

## Contact Information

US Department of Labor  
Bureau of International Labor Affairs  
(202) 693-4900

## Date Last Updated

03/20/2013