**PROJECT TITLE**  
Promoting fundamental principles & rights at work and social dialogue

**ILAB PROGRAM**  
The project (1) promotes tripartite communications among business, labor and government representatives needed to maintain effective industrial relations; and (2) provides assistance to develop greater capacity within the Ministry of Labor needed to improve labor inspections.

**REGION/COUNTRY**  
Bahrain

**PROJECT DURATION**  
August 2006 – September 2010

**FISCAL YEAR AND FUNDING LEVEL**  
Total - $379,000

**PROBLEM TO BE ADDRESSED**  
Bahrain has only recently enacted legislation and policy that provides for free association and collective bargaining. Tripartism as a labor mediating function does not exist. However, as labor problems emerge, there is a compelling need to develop effective social dialogue among workers, employer and the government in order to mitigate labor unrest.

**TARGETS**  
Worker and employer associations and the Ministry of Labor.

**PROJECT OBJECTIVES**
- Develop a functioning tripartite system; and
- Improve the effectiveness of labor inspections.

**SUMMARY OF ACTIVITIES**
1) A series of seminars with the trade unions on the role, functions, responsibilities and internal organization of modern trade unions.

2) A series of seminars for employers and their organizations to build awareness and support for practice of dialogue, with a view to modernizing the economy and resolving labor market problems.

3) A series of seminars for workers, employers, government and members of parliament, academics, and other relevant persons and organizations to explain the functioning of a tripartite labor system, raise the understanding of the CLS and the Declaration, explain methods for giving effect to core international labor standards, and promote social dialogue.

4) A series of seminars for labor inspectors to introduce them to international inspection standards and practices and methodologies that promote more effective labor inspections.

**PARTNER ORGANIZATIONS**
- **Executing Agency**  
  International Labor Organization

**DATE LAST UPDATED**  
September 2009