Harsh working conditions in garment factories have been for years at the center of a large and growing debate about globalization and labor standards. Low wages, long hours, high temperatures, excessive noise, poor air quality, unsanitary conditions, and abuse (both verbal and physical) are often cited as evidence of non-compliance labor practices which characterize production in developing countries such as Haiti. The Haitian Hemispheric Opportunity through Partnership Encouragement Act of 2008 (HOPE II) gives preferential treatment for imports of apparel, textiles, and certain other goods from Haiti. The HOPE II legislation calls for the establishment of a program such as Better Work, a labor monitoring program that monitors compliance with national labor and international standards. By law all apparel factories in Haiti need to be registered in the program. The Better Work project publically reports labor conditions in the factories every six months.

To support decent work in the apparel sector by:

- monitoring compliance with national labor law and international labor standards;
- strengthening government’s ability to conduct labor inspections; and
- increasing the capacity of worker and employer representatives to engage in social dialogue.

Better Work is an innovative program that improves working conditions in global supply chains by combining labor monitoring and training to apparel factories around the world. The Better Work strategy focuses on market incentives for both producers and buyers, as labor law compliance increases competitiveness and
international firms are driven by the need to protect their reputation and image. By monitoring garment factories' compliance with international labor standards, Better Work informs major brands and buyers of labor conditions in the sector. Multinational apparel brands use that information to help determine where they place their orders. Better Work also develops the competitiveness of the sector by providing technical assistance to factories that need to improve their compliance with international labor standards and national labor laws. The program educates workers and managers on labor rights and responsibilities, and provides a space for social dialogue.

PROJECT IMPACT/RESULTS

✓ Better Work is active in all 27 apparel factories in Haiti, benefiting approximately 28,000 workers.

✓ The project created a tripartite social dialogue roundtable comprised of representatives from Government, employers and unions in the textile sector. The roundtable is a forum in which the social partners discuss sector issues and work together to identify solutions.

GRANTEE
International Labor Organization (ILO)

IMPLEMENTING PARTNERS
International Finance Corporation (IFC)

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