

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Chicago District Office  
230 South Dearborn Street  
Room 774, Federal Office Building  
Chicago, IL 60604  
(312)596-7160 Fax: (312)596-7174



May 21, 2007

Mr. George Slater, President/Business Manager  
Sheet Metal Workers  
Local 265  
205 Alexandra Way  
Carol Stream, IL 60188-2080

Re: Case Number: [REDACTED]  
LM File Number: 026-754

Dear Mr. Slater:

This office has recently completed an audit of SMW Local 265 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with President George Slater, Attorney James Neuman and Catherine Chapman, and Accountant Howard Levinson and Andy Hein on May 8, 2007, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to SMW Local 265 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator

cc: John Boske, Financial Secretary & James M. Neuman, Attorney