On average, women make $0.78 for every dollar that a man earns.

One key factor that contributes to the wage gap is GENDER DIFFERENCES ACROSS OCCUPATIONS.

Women represent almost half of the total workforce (47%), but their share of employment varies considerably across occupational groups.

The wage gap varies considerably across occupations, but overall, WOMEN EARN LESS THAN MEN.

Equal Pay

Women's share of employment is based on total employment. Source: U.S. Bureau of Labor Statistics.

Women's share of employment is based on full-time employment. Source: U.S. Census Bureau.


Based on 2013 median annual earnings of workers 15 years and older who worked full time and year-round, including the self-employed. Source: U.S. Census Bureau.

Based on 2014 median weekly earnings of full-time wage and salary workers 16 years and over, excluding the self-employed. Source: U.S. Bureau of Labor Statistics.

The two highest paid and two lowest paid occupational groups or detailed occupations with at least 50,000 employed men and 50,000 employed women within these classifications.

dol.gov/equalpay