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Sent: Wednesday, May 27, 2009 12:09 PM
To: EBSA, E-ORI - EBSA
Subject: Target Date Fund Joint Hearing

The Profit Sharing / 401k Council of America (PSCA) respectfully requests to provide testimony at the June 18 hearing on target date funds and similar investment options.

Consistent with its charter to represent the views of plan sponsors, PSCA's testimony will describe the fiduciary process that guides plan sponsors in selecting a target date fund. PSCA generally agrees with the Department's view that the guidelines for selecting and monitoring a target date fund are similar to the guidelines for other plan investments.

Our testimony will address the recent controversy regarding the asset allocation "glide path" for near-retirees and how short-term market fluctuations should be considered when selecting and monitoring a target date fund. PSCA feels strongly that target date funds are an excellent way to accumulate long term capital because they incorporate three important principles - diversification, rebalancing, and reallocation as an investment horizon shortens.

PSCA will also discuss the results of a new target date survey that analyzes the decisions of plan sponsors utilizing target date funds in their plans.

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