



U.S. Department of Labor Employee Benefits Security Administration ERISA/USERRA Workshop

Strong fiduciary oversight and protecting workers' benefits is one of the highest priorities of the U.S. Department of Labor. However, we recognize that understanding and complying with DOL regulations can be challenging for any employer, but especially so for small and medium sized employers with limited time, resources and/or access to professional assistance. The Department wants to help.

A free employer workshop "Understanding Your Responsibilities under ERISA and USERRA" will be offered in your area. The workshop will be held at the Federal Building, 210 Walnut Street, Des Moines, Iowa, on July 26, 2007.

The Employee Benefits Security Administration (EBSA) will present an introduction to the Employee Retirement Income Security Act (ERISA) and cover some of the basics of pension and health plan administration. This will include an overview of the Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Health Insurance Portability and Accountability Act (HIPAA).

The Veterans' Employment and Training Service (VETS) will present an overview of the Uniformed Services Employment and Reemployment Rights Act (USERRA). This regulation guarantees veterans employment and reemployment rights, including protection for certain employment based benefits, such as retirement. This right extends to reservists, guardsmen and returning active duty personnel.

When: July 26, 2007

Where: Federal Building
210 Walnut Street, Conference Room
Des Moines, Iowa

Cost: It's Free! Registrations should be received no later than July 20, 2007. Late registrations will be accepted based on availability. Attendees will be responsible for any transportation costs. Public Parking Lots are available nearby for a fee.

Registration: Fax your registration to 816.285.1888. Space is limited to 55 and is allocated based on a first-come basis. Because of the limited number of available spaces we please ask that you make every effort to attend the workshop once you register or send an alternate.

Email your registration form to DSMForum@dol.gov
Telephone: Fran Gray or Renee Brown at 816.285.1800

- 8:00 am Registration
- 8:30 am Opening Remarks
- 8:45 am Understanding Your Fiduciary Responsibilities under ERISA (Pension and Health)
- 9:30 am Break
- 9:45 am ERISA continued (COBRA and HIPAA)
- 11:00 am Break
- 11:15 am Understanding Your Responsibilities under USERRA
- 12:00 pm Wrap-up and questions

ERISA/USERRA Workshop

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| Name | Position |
| Company | Address |
| Telephone/Fax Number | Email Address |