## ILAB TECHNICAL COOPERATION PROJECT SUMMARY

PROJECT TITLE Ensuring Benefits in the Formal Sector in El Salvador:

Compliance with the Salvadoran Institute of Social Security (ISSS) laws

**REGION/COUNTRY** El Salvador

**GRANT NUMBER** IL-17780-08-75-K

**PROJECT DURATION** October 2008 through May 2013

**FUNDING LEVEL Total:** \$1,240,000 FY2007,2012

PROBLEM TO BE ADDRESSED Currently Article 29 of the Social Security Law of El Salvador establishes that the payment to the ISSS for each worker (7.5% employer, 3% worker) be made to allow the worker access to the ISSS health care system, a more extensive system than the general public health care system. If an employer deducts the quota, but does not transfer the payment to ISSS, the worker is left without coverage.

**TARGETS** 

- Salvador Institute for Social Security
- Ministry of Labor
- Workers
- Employers

PROJECT OBJECTIVES

- Improve the enforcement capacity of appropriate Government of El Salvador Agencies (ISSS)
- Increase awareness among workers about how to verify that payments have been made to ISSS, and where to go if they discover problems with payment.
- Increase awareness among employers regarding the process, and consequences of non-payment.

SUMMARY OF ACTIVITIES

- 1. Diagnostic of current ISSS systems.
- 2. Development of new systems to facilitate monitoring payments
- 3. Awareness campaign to inform workers
- 4. Singing of MOA with major Tech companies to provide free service to workers to access amount of SS benefits in their individual accounts.
- 5. Testing of the disbursement system.
- 6. 6.Contact made with Embassy for assistance in Political will.

IMPLEMENTING ORGANIZATIONS

Alexius International

CONTACT INFORMATION Office of Trade and Labor Affairs

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