

LABORNET

Current Status of the American Rescue Plan Emergency Paid Leave

This message is intended for all DOL Federal Employees.

Dear Colleagues,

This is to advise you of the current status of the emergency paid leave that was created under the American Rescue Plan (ARP) Act of 2021, that was signed into law on March 11, 2021. The legislation provides an additional category of leave for Federal employees experiencing specific COVID-19 related impact. The Department is waiting for guidance from OPM with instructions for implementation of this leave before it can be made available for use. In the meantime, existing leave categories and workplace flexibilities remain available for employees to use as appropriate for time needed off from work. Leave corrections can be made retroactive to March 11, 2021, after internal procedures for emergency paid leave are established.

OASAM will provide additional information and guidance to everyone as soon as this information becomes available. Thank you for your patience and cooperation.

Sincerely,

Sydney T. Rose | Chief Human Capital Officer

Last updated: March 22, 2021