2020 FORM M-1 BULLETIN



U.S. Department of Labor Employee Benefits Security Administration

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EXECUTIVE SUMMARY

The Department of Labor (the Department) requires multiple employer welfare arrangements (MEWAs) and entities claiming exception (ECEs) (together, "entities") that provide medical benefits to report important information through the Form M-1. This information helps both the Department and state insurance regulators protect consumers by identifying new entrants in states, entity growth, solvency risks, and other relevant concerns.

The 2020 Form M-1 Bulletin focuses on MEWAs and ECEs that provided benefits during and/or started operations in 2020 and draws some distinctions between them. The various tables and graphs presented in this bulletin provide a snapshot of Statistical Year 2020 Form M-1 filings, which the Department defines as:

- entities indicating they began operations and submitted their Form M-1 during 2020;
- entities indicating a change in their filings that occurred during 2020; and
- entities indicating having operated from January 1 to December 31, 2020, or in a fiscal year with at least 6 continuous months in 2020.

For this bulletin, the Department used the same criteria to define the time period of the filing population as the criteria used in the 2019 Bulletin, which allows for comparisons between the 2 years. Statistics in this report include the number of unique filers, reasons for filing, total participants covered, states in which entities are operating, funding (i.e., fully insured or not fully insured), and the types of service providers. It also includes several tables with information about Plan MEWAs, Non-Plan MEWAs, and ECEs that filed both an annual Form M-1 filing and a Form 5500 for the same period.

The key statistics regarding the 2020 Statistical Year Form M-1 population are:

- There were 927 Form M-1s, the vast majority of which were filings for Plan MEWAs. Consistent with the M-1 annual report's March 1 filing deadline, 60 percent of the total filings were submitted in February and March of 2021, though filings that referenced Statistical Year 2020 were submitted as early as January 2020 and as late as December 2022.
- Entities may file multiple Form M-1s in a given year to meet their M-1 annual report filing requirement as well as to notify the Department of new or changing service providers, expansions into new states, a substantially different number of participants, mergers with other entities, and other material changes. While most entities (80 percent) submitted a single filing, 20 percent submitted multiple filings, including one MEWA that submitted seven Form M-1s. As a result, the 927 filings are composed of only 743 unique entities, of which 687 (92 percent) were Plan MEWAs.
- Entities may also indicate multiple reasons for filing the Form M-1. Among the filings, 85 percent indicated annual reports as their filing reason, and 13 percent indicated MEWA Registrations as the reason.
- While MEWAs and ECEs that filed Form M-1s during the period covered by this report operated in all states and U.S. territories, these entities were most often headquartered in California,

¹ Annual reports for 2020 submitted after the filing deadline are included in this report.

Washington state, or Texas. There were 88 entities that indicated operating in a new, with Nevada and California having the most entities indicating "new state."²

- Most MEWAs that submitted an annual report indicated they were fully insured in 2020, with 78 percent of Plan MEWAs and nearly 58 percent of Non-Plan MEWAs indicating being fully insured in all states. ECEs were also likely to be fully insured in all states, with 60 percent of ECEs reporting that funding status. Of entities that indicated they were not fully insured in at least some states, 80 percent reported having stop-loss insurance, and 69 percent reported that an actuary provided their entity services.
- MEWAs and ECEs reported a total of nearly 2.6 million participants on their annual reports. Approximately 88 percent of these participants were in Plan MEWAs. However, while MEWAs are required to file each year, ECEs are generally only required to file for their first 3 years of operation; thus, the total number of participants in all ECEs is not reported in this bulletin. While there were far fewer ECE filings, the average number of ECE participants was nearly five times as many as the average number of Plan MEWA participants.
- The Department was able to identify 505 entities that filed a Statistical Year 2020 Form M-1 Annual Report and the Form 5500 for the same period, a 71 percent match rate with the 707 entities that filed a Form M-1 Annual Report.
- Nearly all matched entities (roughly 96 percent) that the Department identified as being fully insured from filing characteristics on their Form 5500 filings reported being fully insured on their Form M-1 as well.

NOTABLE TRENDS FROM 2019 TO 2020

- Unique entity filings for Plan MEWAs, Non-Plan MEWAs, and ECEs all decreased. Filings submitted by ECEs declined the most (33 percent), while filings submitted by Plan MEWAs and Non-Plan MEWAs declined by nearly 4 percent and 2 percent, respectively.³
- Using the largest number of participants reported on all entities' Form M-1 filings in a given year, MEWAs and ECEs reported 2,673,813 participants in 2020, a decrease of less than 1 percent from 2019.
- The number of Non-Plan MEWAs that reported not being fully insured increased by 5 percent from 2019 to 2020. Plan MEWAs that reported not being fully insured declined by nearly 6 percent, while ECEs remained unchanged.⁴

² The Department determined the count of entities operating in new states through a tabulation of entities that specified at least one state as being a "new state" in Part II Question 17 of the Form M-1.

³ECEs are only required to file upon origination and in each of the 3 years thereafter. The occurrence of an ECE origination event (began operating, 50 percent increase in covered employees, or merger) will restart the 3-year filing period. ECEs must also file to indicate special events (merger or expanding coverage to another state), but only if those events occur during a 3-year period following an origination event. Special filing events themselves do not restart the 3-year filing time period for ECEs.

⁴ Because ECEs only have to file for the first 3 years following an origination event, there are a relatively small number of ECE filings submitted each year. This small number of ECE filings means that relatively few ECEs dropping out of the filing population can cause large percentage changes.

Table 1: Form M-1 Filing Highlights, Statistical Years 2019 and 2020

| Entity Type | 2019 | 2020 | Percent Change | | | | | |
|-------------------------------------|-----------------------------|----------------|----------------|--|--|--|--|--|
| Unique Entity Counts, Total Filings | | | | | | | | |
| Plan MEWA 715 687 -3.9% | | | | | | | | |
| Non-Plan MEWA | 51 | 50 | -2.0% | | | | | |
| ECE | 9 | 6 | -33.3% | | | | | |
| Total | 775 | 743 | -4.1% | | | | | |
| | Participants, Total Filings | | | | | | | |
| Plan MEWA | 2,385,330 | 2,335,469 | -2.1% | | | | | |
| Non-Plan MEWA | 216,764 | 255,287 | 17.8% | | | | | |
| ECE | 84,414 | 83,057 | -1.6% | | | | | |
| Total | 2,686,508 | 2,673,813 | -0.5% | | | | | |
| | Not Fully Insured, | Annual Reports | | | | | | |
| Plan MEWA | 140 | 132 | -5.7% | | | | | |
| Non-Plan MEWA | 20 | 21 | 5.0% | | | | | |
| ECE | 2 | 2 | 0% | | | | | |
| Total | 162 | 155 | -4.3% | | | | | |

TERMINOLOGY

- Additional Filings: The Form M-1 and its instructions require entities to submit multiple filings
 during a plan year based on the occurrence of certain events. In this report, the Department identified
 any subsequent filings, regardless of the purpose, as additional filings.
- Employer Identification Number (EIN): An EIN is a unique identification number assigned to an entity by the Internal Revenue Service. Several sections of the Form M-1 require EIN reporting for identification purposes.
- Entity: Entity refers to all types of filers of the Form M-1, including Plan MEWAs, Non-Plan MEWAs, and ECEs.
- Entity Claiming Exception (ECE): An entity that is exempted from the MEWA definition on the basis that the entity is established or maintained pursuant to one or more agreements that the U.S. Secretary of Labor finds to be collective bargaining agreements within the meaning of the Employee Retirement Income Security Act of 1974 (ERISA) section 3(40)(A)(i) and accompanying regulations at 29 CFR 2510.3–40.
- Filing: In this report, the Department identified individual filings by their unique Form ID number. Each Form M-1 filing is assigned a unique Form ID number.
- Filing Date: The calendar day an entity submits a Form M-1 filing.
- Filing Purpose: There are seven purposes for filing the Form M-1.
 - Annual: An annual report is the annual filing MEWAs and certain ECEs are required to submit by March 1. For ECEs, the annual filing is required for the first 3 years after an origination.
 - Amended: MEWAs and ECEs submit an amended report to correct errors and/or omissions on a previously filed Form M-1.
 - Extension: The Department may grant a one-time extension and provides the filer 60 days beyond the deadline to complete and submit the Form M-1. The extension request form must include responses to the purpose of filing as well as information about the administrator and sponsor in the "Custodial and Financial Information" section of the Form M-1.
 - **ECE Origination:** A filing submitted 30 days before the ECE begins operating or within 30 days of the ECE merging with another ECE or increasing participant numbers by 50 percent or more since the end of the previous calendar year.
 - ECE Special Filing: A filing submitted within 30 days of a special event, which includes knowingly operating in any additional state or experiencing a material change.
 - **MEWA Registration:** A filing submitted 30 days before the MEWA begins operating or within 30 days after the MEWA merges with another MEWA, expands coverage into a new state, experiences an increase in the number of participants by 50 percent or more since the end of the previous calendar year, or undergoes a material change.

• **Final Report:** A final report filing generally indicates that the MEWA or ECE does not intend to file the Form M-1 in the following year due to entity termination. Alternatively, an ECE may indicate a final filing on its third annual report filing following an ECE origination filing. In that instance, absent a change in circumstances, the ECE is no longer required to file an annual Form M-1 while it continues to operate.

A single filing may satisfy multiple purposes. Additionally, ECE Originations, ECE Special Filings, and MEWA Registrations could require supplemental information for certain underlying events.

- Form 5500 (Annual Return/Report): An annual report filed with the Department by employee benefit plans that contains information on a plan's assets, contributions, the number of participants, service providers, and insurance contracts, among other attributes. Plan MEWAs are required to file a Form 5500 in addition to the Form M-1. ECEs that meet the definition of an employee benefit plan and are established or maintained under or pursuant to one or more collective bargaining agreements would also be required to file a Form 5500.
- Form Year: The Form M-1 is updated and released annually. The form year is the year designated on the Form M-1 (e.g., 2020 Form M-1).
- Fully Insured: In this report, the Department identified entities as fully insured when they report all states listed in Part II 17a as fully insured in Part II 17g for each state. ⁵ (See Table 2A in Appendix A)
- **Headquarters:** The geographic location of the address the MEWA or ECE reports in Part II 1a, which the Department interprets as the entity's headquarters.
- **Insurance Provider:** The company that provides insurance to the entity. Entities report insurance providers for each state in Part II 17.
- Medical Benefits: Coverage for the diagnosis, cure, mitigation, treatment, or prevention of disease, or amounts paid for the purpose of affecting any structure or function of the body as well as transportation primarily for and essential to the actions listed above.⁶
- Multiple Employer Welfare Arrangement (MEWA): An employee welfare benefit plan or other arrangement that provides welfare benefits to the employees of two or more unrelated employers as defined in ERISA section 3(40)(A).⁷
- Non-Plan MEWA: A MEWA that does not meet the ERISA definition of an "employee welfare benefit plan" under section 3(1) of ERISA. Typically, Non-Plan MEWAs cover a collection of separate employee welfare benefit plans maintained by individual employers.
- Participant: ERISA section 3(7) defines "participant" as "any employee or former employee of an employer, or any member or former member of an employee organization, who is or may become eligible to receive a benefit of any type from an employee benefit plan."

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⁵ See Form M-1 Report for MEWAs and ECEs, https://www.dol.gov/sites/dolgov/files/ebsa/employers-and-advisers/plan-administration-and-compliance/reporting-and-filing/forms/m1-2020.pdf.

⁶ See 29 C.F.R. § 2590.701-2, https://www.ecfr.gov/current/title-29/subtitle-B/chapter-XXV/subchapter-L/part-2590/subpart-B/section-2590.701-2.

⁷ See 29 U.S.C. § 1002(40). Section 3(40) sets forth certain exceptions from this definition.

- Plan MEWA: A MEWA that meets the ERISA definition of "employee welfare benefit plan" under section 3(1) of ERISA.⁸
- Plan Number (PN): The PN is a three-digit number that is self-assigned by the plan administrator for the entity. The PN is reported in Part II 1d to distinguish among different plans that use the same EIN.
- Statistical Year: The 2020 Statistical Year refers to the specific time period of filings included in this bulletin. The time period criteria are slightly different for the annual vs. non-annual report filings, because timing requirements for filings vary depending on the specific filing purpose.
 - For "Began Operating" or other registration, origination, or special filings, the reference period is all filings submitted during calendar year 2020.
 - For annual reports, an entity has a 2020 Statistical Year if it files for the January 1 to December 31, 2020, time frame, which would be appropriate for entities with a calendar year plan year or for entities that operate on a fiscal year but choose to report on a calendar year basis. 9

For entities that choose to report on their specific fiscal year, they are considered a 2020 Statistical Year filer if they operate for at least 6 continuous months in 2020. The following table shows examples of potential operating years and the associated statistical year.

| If, for example, the entity follows: | Then the statistical year is: |
|--|-------------------------------|
| Calendar Year Jan. 1-Dec. 31, 2020 | 2020 |
| Fiscal Year Apr. 1, 2019–Mar. 31, 2020 | 2019 |
| Fiscal Year July 1, 2019–June 30, 2020 | 2020 |
| Fiscal Year Apr. 1, 2020–Mar. 31, 2021 | 2020 |

Because Form M-1 Annual Reports are required for all MEWAs that provide medical benefits and some ECEs (depending on the origination event date), the annual report statistics for the 2020 Statistical Year give an indication of the number of entities that actively provided benefits for 6 continuous months or more during the period from January 1 to December 31, 2020.

- Underlying Events: Refers to certain events that more specifically describe what prompts an entity
 to submit a MEWA Registration, ECE Origination, or ECE Special Filing. Filers are asked to provide
 information about these underlying events when submitting the Form M-1. The possible events are:
 - (1) began operating
 - (2) began operating in any additional state
 - (3) merged with another MEWA/ECE
 - (4) 50 percent greater increase in participants receiving medical benefits; and
 - (5) material change.

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⁸ See 29 U.S.C. § 1002(1).

⁹ See Form M-1 Report for MEWAs and ECEs, https://www.dol.gov/sites/dolgov/files/ebsa/employers-and-advisers/plan-administration-and-compliance/reporting-and-filing/forms/m1-2020.pdf, Section 2: When to file, pg. 8.

INTRODUCTION

Multiple employer welfare arrangements (MEWAs) are entities that offer or provide welfare benefits (for example, health, disability, or life insurance benefits) to the employees of two or more employers (including one or more self-employed individuals), or to their beneficiaries, except that the term does not include any such plan or other arrangement that is established or maintained under or pursuant to one or more agreements that the Secretary finds to be collective bargaining agreements, by a rural electric cooperative, or by a rural telephone cooperative association. See section 3(40) of the Employee Retirement Income Security Act of 1974 (ERISA). Administrators of MEWAs that provide medical benefits must electronically file the Form M-1 with the Department of Labor (the Department) annually and following certain events, such as expansion into a new state, regardless of whether the entity is a group health plan.

An entity claiming exception (ECE) is an entity that claims it is not a MEWA on the basis that the entity is established or maintained pursuant to one or more agreements that the Secretary of Labor (the Secretary) finds to be collective bargaining agreements. Under section 3(40)(A)(i) of ERISA, the term MEWA does not include any plan or arrangement that is established or maintained under or pursuant to one or more such collective bargaining agreements. ¹⁰ Administrators of ECEs that provide medical benefits must file for the first 3 years after origination events, which include beginning operations, participant increases of 50 percent or more, or mergers with other entities. ECE administrators also must file to indicate expansion into a new state or other material change, if those occur within the 3-year filing period. ¹¹

Form M-1 reporting is required under the authority of sections 101(g), 104(a), 505, and 734 of ERISA, as amended, and 29 C.F.R. §§ 2520.101-2 and 103-1. The Form M-1 collects important information about individuals and entities that are responsible for:

- 1. sponsoring or managing operations of MEWAs or ECEs that offer medical benefits, and
- 2. providing services to a MEWA or ECE that offers medical benefits, including benefits administration, actuarial services, and asset management services.

Information provided through the Form M-1 includes custodial and financial information, the number of participants covered, the states the entity operates in, insurance carriers, and compliance with various health regulations. Form M-1 reporting provides critically important information that helps both the Department and state insurance regulators protect consumers by identifying new entrants in states, growth in these entities, solvency risks, and other relevant concerns.

This bulletin provides a snapshot of MEWAs and ECEs that filed the Form M-1 regarding Statistical Year 2020. Beginning with the 2018 Form M-1 Bulletin, the Department has used a consistent methodology for defining the filing time period covered by the bulletins, which means that statistics presented in the Department's Form M-1 bulletins since that time can be compared. Figure 1 below depicts the filing periods for the 2020 Statistical Year Form M-1 filings using the current methodology.

¹⁰ The Department issued a regulation setting forth criteria that represent a finding by the Secretary whether an arrangement is an employee welfare benefit plan established or maintained under or pursuant to one or more collective bargaining agreements. See 29 C.F.R. § 2510.3-40.

¹¹ If an ECE undergoes an origination event (began operating, 50 percent increase in covered enrollees, or merger), the 3-year filing period restarts.

Figure 1: Filing Periods Captured by the 2020 Form M-1 Bulletin



= Plan/operating year for entities that file a Form M-1 Annual Report that have a 2020 Statistical Year

= Filing period for when non-annual filing types are included in our 2020 Bulletin dataset

A 2020 Form M-1 Annual Report, though filed in 2021, provides information about the 2020 operating year for MEWAs and ECEs. For consistency, this bulletin reports on registration, origination, and special filing events that occurred during the 2020 operating year (see Section I: Total Filings, Number of Filings, and Filing Purposes for more information about the required timing of these filing events).

For example, if a MEWA had a 50 percent or greater increase in participants in June of its 2020 operating year, the MEWA would be required to notify the Department of this change within 30 days of it occurring. This means a registration filing would need to occur no later than July 2020. By limiting special filing event filings to those submitted during 2020, this bulletin captures the activity of entities with a 2020 Statistical Year.

The Form M-1 filings required by entities that express an intent to begin operations are harder to link directly to the activity of entities that are operating during 2020. "Began Operating" filings (as they are referred to throughout the report) are not required to indicate when the entity will begin offering health benefits. Therefore, the timing of the filing is only an approximation of when an entity will begin its operating year. However, information about MEWAs and ECEs that are newly forming are included in this report, with the criteria that they submitted their "Began Operating" filing during calendar year 2020.

Because a unique MEWA or ECE may submit multiple Form M-1s in a single year, looking only at the number of filings or most recent filings might overstate the number of these entities and mask changes in their funding type, state distributions, and the number of participants. Also, because ECEs are not required to file every year, this bulletin significantly understates the total number of ECEs and participants in entities that qualify as ECEs. The Department made clear in this bulletin when it has deviated from simply reporting filings.

All sections of this bulletin present statistics about the Statistical Year 2020 Form M-1 filing population. Section I presents the total number of filings and the number of unique entities. Section II focuses on entities that indicated they began operating. Section III presents information on MEWA Registrations, ECE Originations, ECE Special Filings, and entities indicating material changes. Section IV describes annual reports, including information on service providers, funding, participant counts, and Form 5500 matches.

SECTION I: TOTAL FILINGS

The different types of entities that are required to file the Form M-1—Plan MEWAs, Non-Plan MEWAs, and certain ECEs¹²—have different requirements for filing. Administrators of MEWAs that provide medical benefits must file the Form M-1 annually. The administrator of an ECE that provides medical benefits must file the Form M-1 in each of the first 3 years after the ECE originates. Additional filings for either MEWAs or ECEs might be required due to structural changes, expansion into new states, substantial changes in the number of participants, switching service providers, or other material changes.

In Statistical Year 2020, there were 927 Form M-1 filings, a nearly 5 percent decrease from Statistical Year 2019. Plan MEWAs submitted the vast majority (nearly 92 percent) of total filings, while Non-Plan MEWAs and ECEs represented 8 percent of filings. From 2019 to 2020, filings by Plan MEWAs and ECEs decreased by 5 percent and 20 percent, respectively, while filings for Non-Plan MEWAs increased by 6 percent. ¹³ See Table 2B in Appendix B.

| Table 2 : Form M-1 H | Filings by Entity | Type, Total Filings | for Statistical Year 2020 |
|-----------------------------|-------------------|---------------------|---------------------------|
| | | | |

| Entity Type | Filing Count | Share |
|---------------|--------------|--------|
| Plan MEWA | 849 | 91.6% |
| Non-Plan MEWA | 70 | 7.6% |
| ECE | 8 | 0.9% |
| Total | 927 | 100.0% |

Note: Percentages will not total 100% due to rounding.

NUMBER OF FILINGS AND FILING PURPOSES

While there are several different events that require filing the Form M-1, a single filing may be submitted for multiple filing purposes in cases in which the single filing can be made in accordance with the timing requirements for each purpose. This situation can occur, for instance, if an entity is submitting its annual report and has also changed service providers.

All MEWAs and certain ECEs that provide medical benefits are required to file a Form M-1 Annual Report. 14 In addition to the annual report filing requirement, MEWAs also must file the Form M-1:

- 1. Thirty days prior to operating in any state.
- 2. Within 30 days of knowingly operating in any additional state or states that were not indicated on a previous Form M-1 filing.
- 3. Within 30 days of operating with regard to the employees of an additional employer (or employers, including one or more self-employed individuals) after a merger with another MEWA.

¹² See 29 C.F.R. § 2510.3–40.

¹³ Although the decrease in ECE filings was significant, ECEs are only required to file upon origination and in each of the 3 years thereafter, or due to a special filing event. Four of the 10 ECEs that were present in 2019 are no longer

¹⁴ For a general discussion of the filing requirements, see Multiple Employer Welfare Arrangements under the Employee Retirement Income Security Act (ERISA): A Guide to Federal and State Regulation, https://www.dol.gov/sites/dolgov/files/ebsa/about-ebsa/our-activities/resource-center/publications/mewa-undererisa-a-guide-to-federal-and-state-regulation.pdf.

- 4. Within 30 days of increasing the number of employees receiving medical coverage by at least 50 percent relative to the number of such employees on the last day of the previous calendar year.
- 5. Within 30 days of experiencing a material change as defined in the Form M-1 instructions.

Administrators of ECEs are required to submit the Form M-1:

- 1. Thirty days prior to operating.
- 2. Within 30 days of operating following a merger with another ECE (unless all of the ECEs that participate in the merger originated at least 3 years prior to the merger).
- 3. Within 30 days of increasing the number of employees receiving medical coverage by at least 50 percent relative to the number of such employees on the last day of the previous calendar year (unless the increase is due to a merger with another ECE and all merging ECEs originated at least 3 years prior to the merger).

The second and third events listed above will extend or restart the 3-year filing period for ECEs. If either event occurs, then an ECE must file the Form M-1 even if it falls outside of the 3-year period.

ECEs must also update the Form M-1 within 30 days of experiencing a special filing event, which is defined as a material change or knowingly beginning to operate in any additional state. Only these special filing events that occur during the 3-year origination period need to be reported on the Form M-1, and their occurrence does not restart the 3-year filing period clock.

Part I Question A of the Form M-1 asks filers to identify the purpose or type of filing, for which there are four possible responses—annual report, MEWA Registration, ECE Origination, and ECE Special Filing. As shown in Table 3, the majority of all filings were submitted with the purpose of fulfilling the annual reporting requirement. From 2019 to 2020, the number of annual reports and ECE Special Filings increased by nearly 2 percent and 60 percent, respectively, while MEWA Registrations and ECE Originations declined by 31 percent and 54 percent, respectively. See Table 3B in the <u>Appendix B</u>.

| Table 3: Form | $M_{-}1$ | Filinge | by Filing | a Purnose | Total Filings | for | Statistical Vea | r 2020 |
|----------------|----------|----------|--------------|------------|----------------|-----|-----------------|--------|
| Table 5. Polin | 1VI-1 | FILITIES | 1) V 1'11111 | y ruinose. | . TOTAL PHIMPS | 101 | Statistical rea | ロースひとひ |

| Filing Purpose | Filing Count | Share |
|--------------------|--------------|-------|
| Annual Report | 792 | 85.4% |
| MEWA Registration | 122 | 13.2% |
| ECE Origination | 5 | 0.5% |
| ECE Special Filing | 8 | 0.9% |

There are several other filing purposes not listed in Table 3 that may be indicated on a Form M-1 submission, but these are always done in conjunction with one of the four purposes described above. Specifically, a MEWA or ECE may file an amended report if errors need to be corrected from a previously filed Form M-1, file a request for a one-time extension, or signify that the filing is a final report if the administrator does not intend to file the Form M-1 next year. Included in this report are 63 filings that checked "amended" and 45 that checked "extension." The vast majority of extensions are associated with annual reports and are filed in February or March.

The Department has determined that a significant number of filers indicate submitting a final report while continuing to file in subsequent years. Because of the ambiguity in the final report numbers, the Department did not include statistics on the final report numbers in this bulletin.

TIMING OF FILINGS

Figure 2 displays the submission months for all 2020 Statistical Year Form M-1 filings, the vast majority of which were submitted between February and March of 2021.

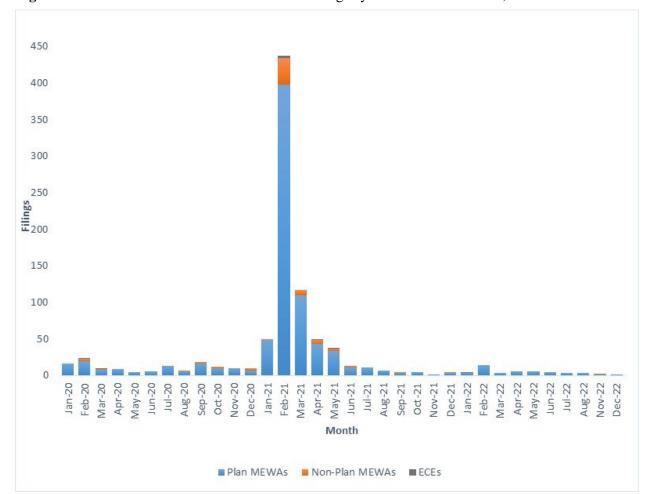


Figure 2: Statistical Year 2020 Form M-1 Total Filings by Month of Submission, 2020–2022

Note: Months with zero filings are omitted from the above figure.

UNIQUE FILERS

Due to the existence of multiple filings by individual entities, looking only at the number of Form M-1 filings per plan year overstates the universe of MEWAs and ECEs. In order to better estimate the number of unique MEWAs and ECEs, the Department developed a phased methodology to match filings across 2020 and identify "unique entities."

The Department relied on a hierarchy of four key variables—Entity Name, Entity Address, EIN, and PN—to match across filings. While the Department largely relied on this methodology to automatically generate matches, it used manual review in instances where there was ambiguity. For more details on the Entity Identification process, please see <u>Appendix A</u>.

Table 4 displays the number of filings submitted for each unique entity, shown by entity type. While the vast majority of entities submitted a single filing, two Plan MEWAs submitted six Form M-1s for Statistical Year 2020. Plan MEWAs submitted the most filings, with nearly 81 percent of Plan MEWAs submitting one filing, 16 percent submitting two, and 3 percent submitting three or more times.

Just under three-fourths of Non-Plan MEWAs submitted one filing, while almost a quarter submitted two, and 4 percent submitted three or more times. ECEs filed the least, a total of six entities, with two-thirds filing once and one-third filing twice.

Table 4: Unique Entities by Number of Filings, Total Filings for Statistical Year 2020

| Entity True | Filings | | | | | | Total | |
|------------------|----------------|----------------|--------------|-------------|----------|-------------|-------------|-------------|
| Entity Type | 1 | 2 | 3 | 4 | 5 | 6 | 7 | Total |
| Plan MEWA | 556 (80.9%) | 110 (16.0%) | 16 (2.3%) | 2 (0.3%) | 1 (0.1%) | 2 (0.3%) | 0 (0.0%) | 687(100.0%) |
| Non-Plan MEWA | 36 (72.0%) | 12 (24.0%) | 1 (2.0%) | 0 (2.0%) | 0 (0.0%) | 0 (0.0%) | 1 (2.0%) | 50 (100.0%) |
| ECE | 4 (66.7%) | 2 (33.3%) | 0 (0.0%) | 0 (0.0%) | 0 (0.0%) | 0 (0.0%) | 0 (0.0%) | 6 (100.0%) |
| Total | 596 | 124 | 17 | 2 | 1 | 2 | 1 | 743 |

For Statistical Year 2020, a total of 743 unique entities submitted the Form M-1, a 4 percent decrease from Statistical Year 2019. Plan MEWAs were the most common entity type, representing 92 percent of all entities filing the Form M-1. This finding is consistent with the distribution of filings, suggesting that the different types of entities filed in a proportionate manner. Non-Plan MEWAs were the next largest type of entity, with almost 7 percent, and ECEs represented nearly 1 percent of all entities.

From Statistical Year 2019 to Statistical Year 2020, Plan MEWAs decreased by 4 percent, and Non-Plan MEWAs decreased by 2 percent, while ECEs decreased by 33 percent. ¹⁵ See Table 5B in Appendix B.

Table 5: Unique Entities by Entity Type, Total Filings for Statistical Year 2020

| Entity Type | Entity Count | Share |
|---------------|--------------|--------|
| Plan MEWA | 687 | 92.5% |
| Non-Plan MEWA | 50 | 6.7% |
| ECE | 6 | 0.8% |
| Total | 743 | 100.0% |

HEADQUARTERS BY STATE

While entities may operate in multiple states, the Form M-1 requires administrators to report the name and address of the MEWA or ECE, which the Department interprets as the entity's headquarters. ¹⁶ Table 6

¹⁵ ECEs are only required to file upon origination and in each of the 3 years thereafter, or due to a special filing event.

¹⁶ One entity had multiple headquarters listed in multiple filings; the Department used the most recent filing to identify the headquarter state.

displays the top headquartered states by entity type, and Figure 3 displays a map of unique entities headquartered in each state. California, Washington state, and Texas continued to have the most MEWA and ECE headquarters in Statistical Year 2020. California had the most Plan MEWAs, while New York had the most Non-Plan MEWAs. ¹⁷ See Table 3A in Appendix A for further details and a full list of states.

Statistical Year 2020 reveals a shift in the top headquartered states when compared to Statistical Year 2019. Of the top headquartered states, California, Texas, Washington state, and Tennessee were the only states with declines in Plan MEWAs. See Table 6B in <u>Appendix B</u>.

Table 6: Top Headquartered States by Entity Type, Total Filings for Statistical Year 2020

| State | Plan MEWA | Non-Plan MEWA | ECE | Total |
|------------|-----------|---------------|-----|-------|
| California | 57 | 7 | 1 | 65 |
| Washington | 51 | 0 | 1 | 52 |
| Texas | 42 | 4 | 0 | 46 |
| Oregon | 42 | 0 | 0 | 42 |
| New York | 23 | 11 | 0 | 34 |
| Kentucky | 30 | 1 | 0 | 31 |
| Tennessee | 26 | 1 | 0 | 27 |
| Florida | 24 | 1 | 0 | 25 |
| Georgia | 23 | 2 | 0 | 25 |
| Illinois | 25 | 0 | 0 | 25 |

16

¹⁷ Because ECEs generally do not have to file after their first 3 years, the most commonly headquartered states for ECEs only represent the filings that were submitted for Statistical Year 2020.

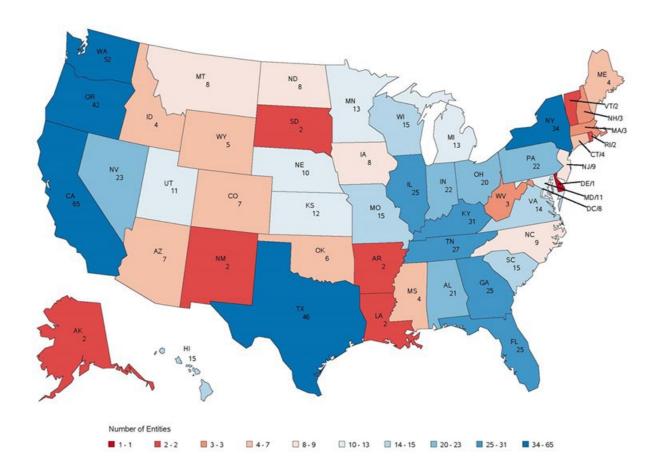


Figure 3: Entity Headquarters by State, Total Filings for Statistical Year 2020

Administrators are also required to list all states where the employers (of the employees receiving coverage) are domiciled and indicate whether a state is "new" to this entity (i.e., not included on a previous Form M-1 filing). This can be of particular interest to researchers and regulators as it may indicate expansion into new markets.

Some entities filing to begin operations might include all states that they intend to have a presence in but may not ultimately operate in all states listed. Entities might also neglect to check the "new state" box when submitting their filings, though the Form M-1 instructions require it. As such, this reporting might not accurately reflect the number of states that MEWAs and ECEs expanded into during Statistical Year 2020.

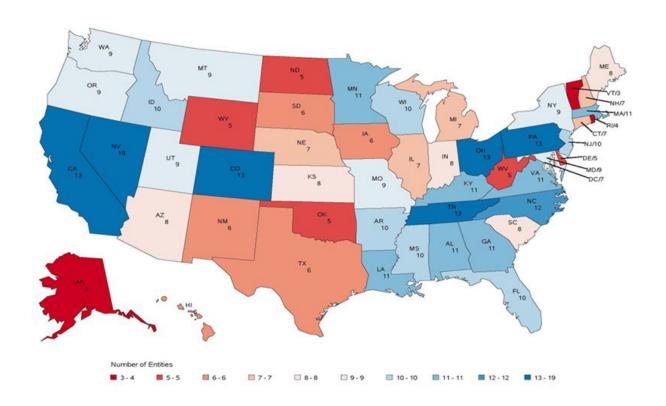
Table 7 shows the top states with entities that indicated "new state," while Figure 4 displays all the states where entities checked "new state." Of the 743 unique entities, 88 (12 percent) indicated operating in a new state in 2020, with Nevada having the most entities indicating "new state." In 2019, Alabama and Tennessee had the most. See Table 7B in Appendix B.

¹⁸ Because Table 7 accounts for all the occurrences of "new state" boxes being checked, there will be considerably more check boxes than there are entities that check the "new state" box at least once. This is due to some entities indicating that they are newly operating in more than one state.

Table 7: Top States of Entities Indicating "New State" by Entity Type, Total Filings for Statistical Year 2020

| State | Plan MEWA | Non-Plan MEWA | ECE | Total |
|----------------|-----------|---------------|-----|-------|
| Nevada | 18 | 1 | 0 | 19 |
| California | 13 | 0 | 0 | 13 |
| Colorado | 13 | 0 | 0 | 13 |
| Ohio | 12 | 1 | 0 | 13 |
| Pennsylvania | 13 | 0 | 0 | 13 |
| Tennessee | 13 | 0 | 0 | 13 |
| North Carolina | 12 | 0 | 0 | 12 |
| Alabama | 10 | 1 | 0 | 11 |
| Georgia | 11 | 0 | 0 | 11 |
| Kentucky | 10 | 1 | 0 | 11 |
| Louisiana | 11 | 0 | 0 | 11 |
| Massachusetts | 11 | 0 | 0 | 11 |
| Minnesota | 11 | 0 | 0 | 11 |
| Virginia | 11 | 0 | 0 | 11 |

Figure 4: Entities Indicating "New State," Total Filings for Statistical Year 2020



PARTICIPANTS

The Form M-1 requires entities to report the total number of participants receiving medical benefits. In the case of multiple filings, the reported information might indicate growth or decline in MEWA or ECE participation. In this section, the Department counted the largest number of participants reported on all entities' Statistical Year 2020 filings. ¹⁹ See Appendix A for further details.

During Statistical Year 2020, MEWAs and ECEs reported 2,673,813 participants, a decrease of less than 1 percent from Statistical Year 2019. Plan MEWAs, which comprise nearly 92 percent of filings, accounted for 87 percent of reported participants.

The average number of participants in ECEs increased by almost 48 percent in 2020, with the average ECE reporting four times as many participants as the average Plan MEWA. Filings indicate that, on average, ECEs were the largest entities, followed by Non-Plan MEWAs, and then Plan MEWAs. See Table 8B in Appendix B.

Table 8: Total Participants by Entity Type and Size, Total Filings for Statistical Year 2020

| Entity Type | Entity Counts | Participant Counts | % Total | Average Entity Size | Median Entity Size | Min | Max |
|---------------|------------------|-----------------------|---------|------------------------|-----------------------|-----|---------|
| Plan MEWA | 687 | 2,335,469 | 87.3% | 3,400 | 644 | 0 | 308,368 |
| Non-Plan MEWA | 50 | 255,287 | 9.5% | 5,106 | 1,380 | 43 | 38,200 |
| ECE | 6 | 83,057 | 3.1% | 13,843 | 4,308 | 170 | 68,309 |
| Total | 743 | 2,673,813 | 100.0% | 3,599 | 700 | 0 | 308,368 |

Note: Percentages will not total 100% due to rounding.

¹⁹ In contrast, Section IV: Annual Reports presents the number of participants reported in the annual filing, the total of which is slightly lower than the largest participant count reported on all entities' Form M-1 filings included in the Statistical Year 2020.

²⁰ The participant count is determined using the largest number of participants reported on all entities' Form M-1 filings in a given year.

SECTION II: "BEGAN OPERATING" FILINGS

NUMBER OF FILINGS AND FILING PURPOSES

A MEWA or ECE must submit a Form M-1 filing that indicates its intent to begin operating 30 days prior to the event. This filing alerts the Department and state insurance regulators to new entrants into insurance markets, which can give states and regulators time to communicate with these new entities before they begin operation. The statistics presented throughout this section concern only entities that indicated an intent to begin operating in a filing submitted in 2020.

Plan MEWAs submitted 98 percent of the 66 filings indicating an intent to begin operations during 2020. "Began Operating" filings decreased by nearly 44 percent from 2019, with filings by Plan MEWAs and Non-Plan MEWAs decreasing by 41 percent and 83 percent, respectively. ²¹ Non-Plan MEWAs comprised nearly 2 percent of these filings, while ECEs had none. See Table 9B in <u>Appendix B</u>.

| Table 9: Form M-1 | Filings by Entity | Type, "Began | Operating" | Filings for | Statistical Year 2020 |) |
|-------------------|-------------------|--------------|------------|-------------|-----------------------|---|
| | | | | | | |

| Entity Type | Filing Count | Share |
|---------------|--------------|--------|
| Plan MEWA | 65 | 98.5% |
| Non-Plan MEWA | 1 | 1.5% |
| ECE | 0 | 0.0% |
| Total | 66 | 100.0% |

TIMING OF FILINGS

Although the filing time period for this bulletin's "Began Operating" filings was January 1 through December 31, 2020, this section looks more closely at which months entities submitted these "Began Operating" filings. The Department expects entities to submit these filings 30 days before an entity begins its operating year. Because the majority of entities operate from January 1 to December 31, the Department expects that most newly formed entities should register as "Began Operating" no later than December 1 of the prior year.

Figure 5 shows the distribution of the "Began Operating" subset of registration and origination filings for Statistical Year 2020. February, July, and September had the most "Began Operating" filings, all of which were Plan MEWAs -- 40 percent of all Plan MEWA "Began Operating" filings were filed in these months. One Non-Plan MEWA filing with this underlying reason was submitted in November.

²¹ While not definitive, one possible reason "Began Operating" filings may have decreased between 2019 and 2020 is that some entities may have been in the process of signaling their intent to create Association Health Plans (AHPs) in the first few months of 2019, following the publication of the AHP rule, which relaxed the prior Department sub-regulatory guidance for determining who can sponsor an ERISA-covered AHP as an "employer." See 83 FR 28912 (August 20, 2018), available at

https://www.federalregister.gov/documents/2018/06/21/2018-12992/definition-of-employer-under-section-35-of-erisa-association-health-plans. The AHP rule was vacated in large part on March 28. 2019, in *New York v. United States Department of Labor*, 363 F. Supp. 3d 109 (D.D.C. 2019). For more information, see www.reginfo.gov/public/do/eAgendaViewRule?publd=202304&RIN=1210-AC16.

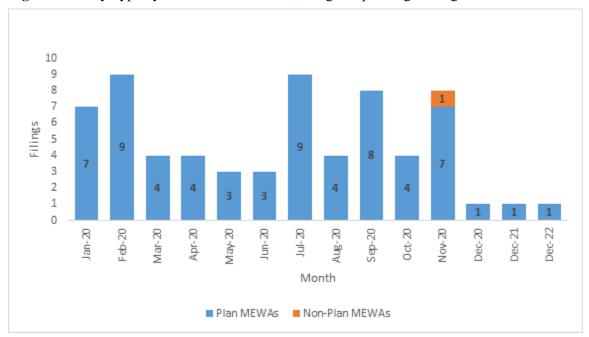


Figure 5: Entity Type by Month of Submission, "Began Operating" Filings for Statistical Year 2020

UNIQUE FILERS

Table 10 displays the number of unique entities that indicated "Began Operating" in their filings. Plan MEWAs submitted the most filings, with nearly 97 percent submitting one filing, and 3 percent submitting two filings. All Non-Plan MEWAs submitted just one filing.

Table 10: Unique Entities by Number of Filings, "Began Operating" Filings for Statistical Year 2020

| | Filings | | |
|---------------|------------|----------|-------------|
| Entity Type | 1 | 2 | Total |
| Plan MEWA | 61 (96.8%) | 2 (3.2%) | 63 (100.0%) |
| Non-Plan MEWA | 1 (100.0%) | 0 (0.0%) | 1 (100.0%) |
| ECE | 0 (0.0%) | 0 (0.0%) | 0 (0.0%) |
| Total | 62 | 2 | 64 |

For Statistical Year 2020, a total of 64 unique entities submitted filings indicating "Began Operating," a 42 percent decrease from Statistical Year 2019. Plan MEWAs were the most common entity type, representing nearly 98 percent of these filings, with Non-Plan MEWAs representing nearly 2 percent. Like 2019, there were no "Began Operating" filings for ECEs in 2020. See Table 11B in Appendix B.

Table 11: Unique Entities by Entity Type, "Began Operating" Filings for Statistical Year 2020

| Entity Type | Entity Count | Share |
|---------------|--------------|-------|
| Plan MEWA | 63 | 98.4% |
| Non-Plan MEWA | 1 | 1.6% |
| ECE | 0 | 0.0% |
| Total | 64 | 100% |

HEADQUARTERS BY STATE

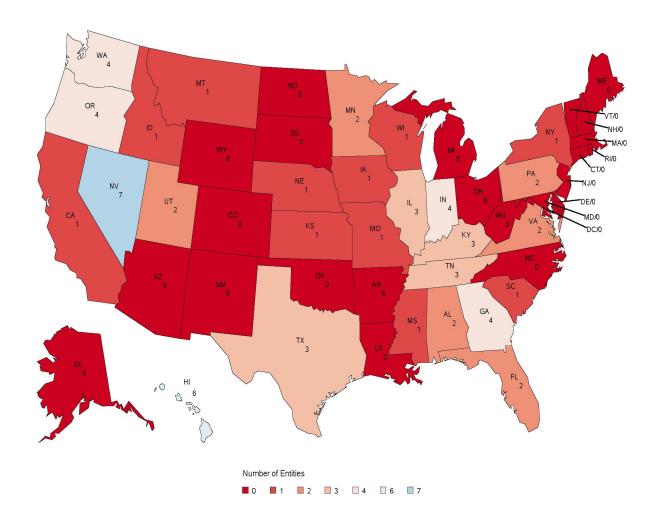
Table 12 displays the top headquartered states by entity type for "Began Operating" filings. Nevada and Hawaii had the most Plan MEWA headquarters in Statistical Year 2020, while no Non-Plan MEWAs or ECEs with "Began Operating" filings had headquarters in the top states.

Table 12: Top Headquartered States by Entity Type, "Began Operating" Filings for Statistical Year 2020

| State | Plan MEWA | Non-Plan MEWA | ECE | Total |
|------------|-----------|---------------|-----|-------|
| Nevada | 7 | 0 | 0 | 7 |
| Hawaii | 6 | 0 | 0 | 6 |
| Georgia | 4 | 0 | 0 | 4 |
| Indiana | 4 | 0 | 0 | 4 |
| Oregon | 4 | 0 | 0 | 4 |
| Washington | 4 | 0 | 0 | 4 |
| Illinois | 3 | 0 | 0 | 3 |
| Kentucky | 3 | 0 | 0 | 3 |
| Tennessee | 3 | 0 | 0 | 3 |
| Texas | 3 | 0 | 0 | 3 |

Figure 6 displays the state headquarters of entities that submitted a "Began Operating" filing in Statistical Year 2020. Twenty-seven states were home to entities that filed a "Began Operating" filing in Statistical Year 2020, with Nevada and Hawaii most frequently reported.

Figure 6: Entity Headquarters by State, "Began Operating" Filings for Statistical Year 2020



SECTION III: REGISTRATION, ORIGINATION, AND SPECIAL FILINGS

NUMBER OF FILINGS AND FILING PURPOSES

After annual reports, the second most common purpose for filing the Form M-1 was MEWA Registrations (13 percent) while the third most common was ECE Special Filing (0.9 percent). MEWAs and ECEs are required to submit a registration, origination, or special filing in the event of a merger, expansion into a new state, a 50 percent or more increase in participants, or other material changes.

This section presents statistics on all MEWA Registrations, ECE Originations, and ECE Special Filings. "Began Operating" filings, while technically a subset of registrations and originations, are discussed separately in Section II and are not included in the statistics throughout the Section III tables because these types of filings represent a significantly different stage in the life of a MEWA/ECE (using the Form M-1 to express an intent to operate, rather than to report on a change for an existing entity).

In Statistical Year 2020, 76 filings indicated either a registration, origination, or a special filing, a nearly 4 percent decline from Statistical Year 2019. ²² Plan MEWAs submitted 62 filings, 15 percent fewer filings than in 2019, while Non-Plan MEWAs submitted 12 filings, 140 percent more than in 2019. Of the share of all registration, origination, and special filings, Plan MEWAs accounted for the majority at nearly 82 percent, with Non-Plan MEWAs and ECEs accounting for nearly 16 percent and 3 percent of filings, respectively. See Table 13B in Appendix B.

Table 13: Form M-1 Filings by Entity Type, MEWA Registrations, ECE Originations and Special Filings for Statistical Year 2020

| Entity Type | Filing Count | Share |
|---------------|--------------|--------|
| Plan MEWA | 62 | 81.6% |
| Non-Plan MEWA | 12 | 15.8% |
| ECE | 2 | 2.6% |
| Total | 76 | 100.0% |

Note: Excludes filings that indicated "Began Operating."

When filing non-annual report filings, administrators are instructed to specify which event has triggered the filing requirement. ²³ The Form M-1 groups the events into MEWA Registrations, ECE Originations, and ECE Special Filings (for a screenshot of this section of the Form M-1, see <u>Appendix A</u>). Table 14 displays the possible responses under each filing purpose. This section refers to the specific information requested about the reason for filing a registration, origination, or special filing as the "underlying event."

²² This decline doesn't include "Began Operating" filings. If "Began Operating" filings were included, the decline would be nearly 28 percent.

²³ The Department determined that some of the filings provide a combination of underlying filing events that do not appear to be consistent (e.g., a MEWA Registration filed for Began Operating and a 50 percent increase in participants). Reported events in Table 15 appear as in the filings with no revisions.

Table 14: Underlying Event Possibilities for Each Filing Purpose on the Form M-1

| Type of Filing | Material Change | Began Operating in Additional State | 50% Increase in Covered Employees | Merger |
|-----------------------|-----------------|-------------------------------------|--------------------------------------|----------|
| MEWA Registrations | ✓ | ✓ | ✓ | ✓ |
| ECE Originations | - | - | ✓ | ✓ |
| ECE Special Filings | √ | ✓ | - | - |

The Form M-1 does not ask filers to specify the exact material change that prompted the need to file. However, the Form M-1 instructions provide that reasons can include anything that has changed regarding the custodial or financial information for the entity.

Table 15 displays the prevalence of the reported underlying events for registration, origination, and special filings, by entity type. Among MEWA filings in Statistical Year 2020, "material change" was the most common underlying event to require a registration filing, with "began operating in additional states" as the second most common event. The least commonly identified underlying event among entities was "merger," with only one ECE filing indicating this reason. In 2020, Plan MEWAs and Non-Plan MEWAs experienced growth in "material change" and "began operating in an additional state," with the number of Non-Plan MEWAs that indicated a "material change" increasing from one to 10. See Table 15B in Appendix B.

Table 15: Registration, Origination, and Special Filings by Entity Type and Underlying Events, for Statistical Year 2020²⁴

| Entity Type | Material Change | Began Operating in Additional State | 50% Increase in Covered Employees | Merger |
|---------------|-----------------|-------------------------------------|--------------------------------------|--------|
| Plan MEWA | 22 | 17 | 7 | 0 |
| Non-Plan MEWA | 10 | 1 | 1 | 0 |
| ECE | 0 | 0 | 0 | 1 |
| Total | 32 | 18 | 8 | 1 |

Note: Excludes filings that indicate "Began Operating."

TIMING OF FILINGS

The Department requires entities to submit registration and origination filings within 30 days of a merger, a 50 percent or more increase in the employees covered since the prior calendar year, knowingly operating in a new state, or another material change. These filings may occur throughout the year, as shown in Figure 7, but for Statistical Year 2020, MEWA Registrations were more likely to occur in the months of January, February, and September. ECE Originations and ECE Special Filings were more likely to occur throughout the year.

²⁴ Because some registration, origination, and special filings do not indicate an underlying event, the totals from Table 13 and Table 15 will not match.



Figure 7: Form M-1 Filings by Month of Submission, MEWA Registrations, ECE Originations, and ECE Special Filings for Statistical Year 2020

Note: Excludes filings that indicated "Began Operating."

UNIQUE FILERS

While the majority of entities submitted a single filing indicating registration, origination, or special filing, two Plan MEWAs submitted five Form M-1s for Statistical Year 2020. Plan MEWAs submitted 40 of the 50 filings, with 67 percent of Plan MEWAs submitting one filing, 20 percent submitting two, and 12 percent filing three or more times. Three-fourths of Non-Plan MEWA entities submitted a single filing, while a quarter of entities filed two or more times. ECEs filed the least, with two entities filing once.

Table 16: Unique Entities by Number of Filings, MEWA Registrations, ECE Originations, and Special Filings for Statistical Year 2020

| Entites Ten | | | Filings | | | T-4-1 |
|---------------|---------------|--------------|-------------|--------------|-------------|-------------|
| Entity Type | 1 | 2 | 3 | 4 | 5 | Total |
| Plan MEWA | 27 (67.5%) | 8 (20.0%) | 3 (7.5%) | 0 (1.7%) | 2 (5.0%) | 40 (100.0%) |
| Non-Plan MEWA | 6 (75.0%) | 1 (12.5%) | 0 (0.0%) | 1 (12.5%) | 0 (0.0%) | 8 (100.0%) |
| ECE | 2 (100.0%) | 0 (0.0%) | 0 (0.0%) | 0 (0.0%) | 0 (0.0%) | 2 (100.0%) |
| Total | 35 | 9 | 3 | 1 | 2 | 50 |

Note: Excludes filings that indicated "Began Operating." Percentages will not total 100% due to rounding.

For Statistical Year 2020, a total of 50 unique entities submitted filings indicating registration, origination, or special filing, a nearly 21 percent decrease from Statistical Year 2019. Plan MEWAs were the most common entity type, representing 80 percent of the entities. Non-Plan MEWAs were the next largest type of entity with 16 percent, followed by ECEs representing 4 percent. See Table 16B in <u>Appendix B</u>.

From 2019 to 2020, the number of Non-Plan MEWAs and ECEs submitting these types of filings doubled from four to eight and from one to two, respectively. The number of Plan MEWAs that filed declined by 31 percent. See Table 17B in Appendix B.

Table 17: Unique Entities by Entity Type, MEWA Registrations, ECE Originations, and Special Filings for Statistical Year 2020

| Entity Type | Entity Count | Share |
|---------------|--------------|--------|
| Plan MEWA | 40 | 80.0% |
| Non-Plan MEWA | 8 | 16.0% |
| ECE | 2 | 4.0% |
| Total | 50 | 100.0% |

SECTION IV: ANNUAL REPORTS

NUMBER OF FILINGS AND FILING PURPOSES

Annual reports are consistently the most commonly reported purpose for a MEWA or ECE to submit the Form M-1. For Statistical Year 2020, 792 filings indicated they were annual reports, up nearly 2 percent from Statistical Year 2019. This increase occurred due to a 2 percent increase in annual reports for Plan MEWAs and a nearly 4 percent increase in Non-Plan MEWAs, while ECEs declined by 33 percent.

The vast majority of annual report filings, 92 percent, were for Plan MEWAs, with Non-Plan MEWAs accounting for 7 percent of filings, and ECEs comprising just under 1 percent. See Table 18B in <u>Appendix B</u>.

Table 18: Form M-1 Filings by Entity Type, Annual Report Filings for Statistical Year 2020

| Entity Type | Filing Count | Share |
|---------------|--------------|--------|
| Plan MEWA | 729 | 92.0% |
| Non-Plan MEWA | 57 | 7.2% |
| ECE | 6 | 0.8% |
| Total | 792 | 100.0% |

TIMING OF FILINGS

Annual reports are due March 1 of the calendar year following the year for which a filing is required. Therefore, the distribution of filings for a given statistical year is skewed toward February and March of the following year. For Statistical Year 2020, 70 percent of the annual filing submissions occurred during those months in 2021.

Despite the deadline, annual report filings might come in after that due date for various reasons, such as amending a previously submitted report, delinquent reports, etc.²⁵

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²⁵ When comparing the 2018, 2019, and 2020 Annual Reports for February and March, the Department did not see evidence of COVID-19 impacting the timing of filings. MEWAs and ECEs filed 554 2020 Annual Reports (70 percent of total) in February and March of 2021, an increase from the 527 2019 Annual Reports (68 percent of total) filed during the same months of 2020, while MEWAs and ECEs filed 488 2018 Annual Reports (63 percent of total) during the same time in 2019. The 2020 Form M-1 Bulletin showed that annual reports in the months of February and March continued to increase, providing further evidence that COVID-19 didn't impact the timing of Form M-1 filings.

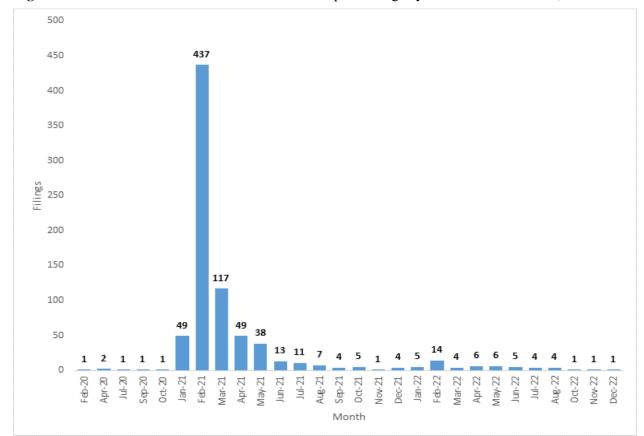


Figure 8: Statistical Year 2020 Form M-1 Annual Report Filings by Month of Submission, 2020–2022

Note: Months with zero filings are omitted from the above figure.

UNIQUE FILERS

Generally, entities are expected to submit only one annual report per year. However, some entities indicate "annual report" on multiple filings for a statistical year, which can be attributed to requesting an extension or submitting amended/corrected filings. Even when submitting a request for an extension, filers are required to specify the type of filing for which the extension is being requested. The only way to request an extension is to submit a Form M-1, indicate a filing type (e.g., annual report), and check the box that says, "Check here if this is a request for an extension." Therefore, these extension filings count toward the filing count included in this bulletin.

While most entities submitted a single annual report for Statistical Year 2020, entities can submit multiple filings. Plan MEWAs submitted 652 of the 707 filings, with nearly 90 percent submitting one filing, nearly 10 percent submitting two, and less than 1 percent submitting three or more times. Of the 50 unique Non-Plan MEWAs, 88 percent submitted a single annual report filing, while the remaining 12 percent filed two or more times. Five unique ECEs submitted annual report filings, with 80 percent filing only once.

Table 19: Unique Entities by Number of Filings, Annual Report Filings for Statistical Year 2020

| Entity Type | Filings | | | | | | Total |
|---------------|----------------|--------------|-------------|-------------|-------------|----------|-----------------|
| Entity Type | 1 | 2 | 3 | 4 | 5 | 6 | Total |
| Plan MEWA | 584 (89.6%) | 64 (9.8%) | 2 (0.3%) | 0 (0.0%) | 1 (0.2%) | 1 (0.2%) | 652 (100.0%) |
| Non-Plan MEWA | 44 (88.0%) | 5 (10.0%) | 1 (2.0%) | 0 (0.0%) | 0 (0.0%) | 0 (0.0%) | 50 (100.0%) |
| ECE | 4 (80.0%) | 1 (20.0%) | 0 (0.0%) | 0 (0.0%) | 0 (0.0%) | 0 (0.0%) | 5 (100.0%) |
| Total | 632 | 70 | 3 | 0 | 1 | 1 | 707 |

For Statistical Year 2020, a total of 707 unique entities submitted an annual report, a 2 percent increase from Statistical Year 2019. Plan MEWAs were the most common entity type, representing 92 percent of all annual report filers. Non-Plan MEWAs were the next largest entity type at 7 percent, and ECEs represented less than 1 percent of annual report filers.

From 2019 to 2020, the number of unique Plan MEWA and Non-Plan MEWA annual filers both increased by at least 2 percent, while ECEs decreased by 37 percent. ²⁶ See Table 20B in Appendix B.

Table 20: Unique Entities by Entity Type, Annual Report Filings for Statistical Year 2020

| Entity Type | Entity Count | Share |
|---------------|--------------|--------|
| Plan MEWA | 652 | 92.2% |
| Non-Plan MEWA | 50 | 7.1% |
| ECE | 5 | 0.7% |
| Total | 707 | 100.0% |

FUNDING STATUS

The Form M-1 requires an entity to self-identify its funding status (i.e., fully insured or not fully insured) for each state in which it operates. However, the Form M-1 does not explicitly ask if an entity is self-insured in each state.

An entity that reported being fully insured in all states listed is reported in this bulletin as "Fully Insured - All States." If an entity reported being fully insured in some states and not in others, the entity is reported as "Fully Insured - Some States." For MEWAs and ECEs that indicated the entity was not fully insured in any state, the entity is reported as "Not Fully Insured."²⁷ For more details, please see Appendix A.

Entities were generally consistent in how they were funded across states, though the funding varied by entity type. Most MEWAs that submitted an annual report indicated they were fully insured in 2020, with nearly 77 percent of Plan MEWAs and 58 percent of Non-Plan MEWAs indicating being fully insured in

²⁶ ECEs are only required to file upon origination and in each of the 3 years thereafter, or due to a special filing event.

event. ²⁷ One Plan MEWA neglected to answer the question on the Form M-1 regarding funding status, and thus is marked as "Undetermined" in Table 21.

all states. ECEs were also likely to be fully insured in all states, with 60 percent reporting that funding status.

The number of Plan MEWAs that were fully insured in all states increased nearly 5 percent in 2020, and Plan MEWAs that were not fully insured in any state decreased by almost 6 percent. The number of Non-Plan MEWAs that were fully insured in all states remained unchanged in 2020. However, those that were not fully insured in any state increased by one entity, or 5 percent. See Table 21B in Appendix B.

Table 21: Entities by Entity Type and Funding Status, Annual Report Filings for Statistical Year 2020

| Entity Type | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Undetermined | Total |
|------------------|----------------------------|--------------------------------|----------------------|--------------|---------------|
| Plan MEWA | 506 (77.6%) | 13 (2.0%) | 132 (20.2%) | 1 (0.2%) | 652 (100%) |
| Non-Plan MEWA | 29 (58.0%) | 0 (0.0%) | 21 (42.0%) | 0 (0.0%) | 50 (100%) |
| ECE | 3 (60.0%) | 0 (0.0%) | 2 (40.0%) | 0 (0.0%) | 5 (100%) |
| Total | 538 | 13 | 155 | 1 | 707 |

SERVICE PROVIDERS

The Form M-1 requires filers to provide information on various service providers, including an actuary, third-party administrator (TPA), marketing agent, financial institution, insurer (if fully insured), and stoploss provider. While not all entities use every type of service provider, the Department and state insurance regulators use this information to determine which services entities generally report using, identify common service providers across entities, and learn if certain entities frequently change service providers. For more details, please see <u>Appendix A</u>.

Table 22 displays types of service providers used by entities as reported through their annual reports. ²⁸ Consistent with 2019, the most commonly reported service providers were TPAs and marketing agents. A total of 341 entities reported using TPAs, of which 206 entities were fully insured in all states. Entities that weren't fully insured were more likely to report using an actuary or having stop-loss insurance. See Table 22B in <u>Appendix B</u>.

²⁸ This section on service providers could understate the total number of entities that engaged with these types of service providers at any point during Statistical Year 2020 if changes occurred, but the annual report only referred to the status at the end of the filing year.

Table 22: Entities Reporting Various Service Providers by Funding Type, Annual Report Filings for Statistical Year 2020

| Third-Party Administrators | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total |
|----------------------------|-------------------------------|--------------------------------|-------------------|-------|
| Plan MEWA | 195 | 6 | 108 | 309 |
| Non-Plan MEWA | 10 | 0 | 20 | 30 |
| ECE | 1 | 0 | 1 | 2 |
| Total | 206 | 6 | 129 | 341 |

| Marketing Agent | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total |
|-----------------|-------------------------------|--------------------------------|-------------------|-------|
| Plan MEWA | 288 | 3 | 70 | 361 |
| Non-Plan MEWA | 15 | 0 | 18 | 33 |
| ECE | 1 | 0 | 0 | 1 |
| Total | 304 | 3 | 88 | 395 |

| Actuary | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total |
|---------------|-------------------------------|--------------------------------|-------------------|-------|
| Plan MEWA | 66 | 5 | 94 | 165 |
| Non-Plan MEWA | 2 | 0 | 16 | 18 |
| ECE | 1 | 0 | 1 | 2 |
| Total | 69 | 5 | 111 | 185 |

| Stop-Loss Insurance | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total |
|---------------------|-------------------------------|--------------------------------|-------------------|-------|
| Plan MEWA | 29 | 2 | 114 | 145 |
| Non-Plan MEWA | 3 | 0 | 19 | 22 |
| ECE | 0 | 0 | 0 | 0 |
| Total | 32 | 2 | 133 | 167 |

STATE COVERAGE

MEWAs and ECEs reported operating in all 50 states, the District of Columbia, and certain U.S. territories during Statistical Year 2020.

Table 23 shows the top states in which entities operated by entity type for annual report filings. California and Texas remained the states with the most entities reporting operating in their states. California was the only top state with a decline in the number of Plan MEWAs operating in 2020. All other top states showed increases in Plan MEWAs. While growth in Non-Plan MEWAs remained unchanged for most states, Florida and Ohio had an increase in the number of Non-Plan MEWAs, while Illinois and Tennessee experienced decreases. See Table 23B in <u>Appendix B</u>.

Table 23: Top States for Entities by Entity Type, Annual Report Filings for Statistical Year 2020

| State | Plan MEWA | Non-Plan MEWA | ECE | Total |
|--------------|-----------|---------------|-----|-------|
| California | 138 | 11 | 1 | 150 |
| Texas | 133 | 9 | 0 | 142 |
| Florida | 117 | 10 | 0 | 127 |
| Georgia | 111 | 10 | 0 | 121 |
| New York | 98 | 17 | 0 | 115 |
| Washington | 106 | 6 | 1 | 113 |
| Ohio | 95 | 16 | 0 | 111 |
| Illinois | 100 | 8 | 0 | 108 |
| Pennsylvania | 99 | 9 | 0 | 108 |
| Kentucky | 99 | 7 | 0 | 106 |
| Tennessee | 100 | 6 | 0 | 106 |

Figure 9 displays the total Plan MEWAs, Non-Plan MEWAs, and ECEs in each state, based on their annual reports. ²⁹ Most of these entities provided coverage in California, Texas, Florida, Georgia, and New York. California had the most Plan MEWAs, while New York had the most Non-Plan MEWAs.

²⁹ The figure does not include entities in U.S. territories (44).

Figure 9: Total Entities by State, Annual Report Filings for Statistical Year 2020

PARTICIPANTS

When generating statistics about participant counts, the Department counted the largest number of participants reported on all entities' Statistical Year 2020 Annual Report filings to account for entities that have different information reported on their multiple filings. MEWAs and ECEs that submitted annual reports reported 2.6 million participants for Statistical Year 2020, a 2 percent increase from Statistical Year 2019. Plan MEWA and Non-Plan MEWA participants increased by 1 percent and 12 percent, respectively, while ECE participants decreased by 2 percent.

Most participants (nearly 88 percent) were reported by Plan MEWAs, which tended to be the smallest entities, with an average size of 3,548 participants.³⁰ ECEs reported the fewest participants (3 percent) but tended to be the largest entities, with an average size of 16,487 participants, almost five times as many

³⁰ Despite Plan MEWAs having an average size of about 3,500 participants overall, four Plan MEWAs, all of which were Professional Employer Organizations (PEOs), reported over 100,000 participants each.

participants as the average Plan MEWA. Although the number of ECEs filing annual reports declined by 37 percent in 2020, the average entity size increased by 56 percent. Filings indicated that, on average, ECEs were the largest entities, followed by Non-Plan MEWAs, and then Plan MEWAs. See Table 24B in Appendix B.

Table 24: Total Participants by Entity Type and Size, Annual Report Filings for Statistical Year 2020

| Entity Type | Entity Count | Participant Count | % Total | Average Entity Size | Median Entity Size | Min | Max |
|---------------|-----------------|----------------------|---------|------------------------|-----------------------|-----|---------|
| Plan MEWA | 652 | 2,313,331 | 87.7% | 3,548 | 688 | 0 | 308,368 |
| Non-Plan MEWA | 50 | 240,813 | 9.1% | 4,816 | 1,380 | 43 | 38,200 |
| ECE | 5 | 82,436 | 3.1% | 16,487 | 5,276 | 170 | 68,309 |
| Total | 707 | 2,636,580 | 100.0% | 3,729 | 744 | 0 | 308,368 |

Note: Percentages will not total 100% due to rounding.

FORM 5500 MATCHES

Some entities file both Form M-1s and Form 5500s for the same time period. This section presents tables for such entities and displays the following:

- the match rate of Form M-1s to Form 5500s,
- reported assets for matched entities,
- concordance of reported and/or derived funding status between the two forms,
- benefits reported per the Form 5500 benefit codes,
- concordance of reported service providers between the two forms, and
- participant comparisons between the two forms.³¹

The Department matched Form M-1 filers to the Form 5500 through Question 11c on the Form 5500, which is used to report the receipt confirmation code the plan received when it filed the Form M-1. As shown in Table 25, there were 505 entities that filed a Form M-1 Annual Report for which the Department could identify a Form 5500 for the same period, a 71 percent match rate with the 707 entities that filed a Form M-1 Annual Report for Statistical Year 2020. In 2019, the Department identified 484 entities that filed a Form M-1 Annual Report along with a Form 5500, a nearly 70 percent match rate with the 693 entities that filed a Form M-1 Annual Report for Statistical Year 2019. See Table 25B in Appendix B.

In examining why entities that filed a Form M-1 may not match with a Form 5500, apart from not having a requirement to file (e.g., Non-Plan MEWAs³²), the Department found the following explanations:

• Filers entered a matching confirmation code, but the timing of the filings did not match. They were not the same year,

³¹ Entities that file the Form M-1 and also are required to file the Form 5500 are instructed not to use the Form 5500-Short Form (SF), which does not include a field for filers to indicate a Form M-1 confirmation number. Thus, none of the reported matched entities in this section include SF filers.

³² Although Non-Plan MEWAs are not required to file a Form 5500, of the 30 Non-Plan MEWAs that did match with a Form 5500 for Statistical Year 2020, 11 filed as 103-12 investment entities, 10 filed as Group Insurance Arrangements (GIAs), 8 filed as multiple employer welfare plans, and 1 filed as a single employer plan.

- Filers did not indicate the correct Receipt Confirmation Codes. The 2020 Form 5500 confirmation codes were not the same as the M-1 codes (from 2019, 2020, or 2021).
- Filers left the code blank. They did not indicate any Receipt Confirmation Codes in the Form 5500 filing.

For more information about the matching process, see the Form 5500 Matches section of Appendix A.

Table 25: 2020 Form M-1 Entities by Entity Type – Annual only Matched M-1 and Form 5500 Filings

| Entity Type | Matched Entities | Unique Entities | Match Rate |
|---------------|------------------|-----------------|------------|
| Plan MEWA | 472 | 652 | 72.4% |
| Non-Plan MEWA | 30 | 50 | 60.0% |
| ECE | 3 | 5 | 60.0% |
| Total | 505 | 707 | 71.4% |

For Statistical Year 2020, 505 entities filed both the Form M-1 and the Form 5500. However, not all Form 5500 filings reported all information. For example, only 256 of the matched entities reported assets on the Form 5500. ³³ Among those, the average reported assets across all entity types were \$10.4 million, a 20 percent increase from 2019. Median assets were \$2.2 million, a 3 percent decrease from 2019. Average reported assets for all entity types increased in 2020. See Table 26B in Appendix B.

Table 26: Assets – Matched Unique Entity, Statistical Year 2020

| Entity Type | Entity Count | Sum | Average Assets | Median Assets | Min | Max |
|---------------|-----------------|-----------------|-------------------|------------------|-------------|---------------|
| Plan MEWA | 231 | \$2,171,037,194 | \$9,398,429 | \$2,142,604 | \$0 | \$234,496,735 |
| Non-Plan MEWA | 23 | \$350,095,718 | \$15,221,553 | \$2,012,463 | \$0 | \$153,848,729 |
| ECE | 2 | \$149,658,016 | \$74,829,008 | \$74,829,008 | \$2,189,261 | \$147,468,755 |
| Total | 256 | \$2,670,790,928 | \$10,432,777 | \$2,165,933 | \$0 | \$234,496,735 |

In addition to summarizing information that MEWAs and ECEs report on the Form 5500, this bulletin compares the consistency of information across these forms. While this data can be informative, the Form M-1 only asks about medical benefits, whereas Form 5500 filings allow welfare plans to report on multiple benefit types in a single filing. As a result, some level of inconsistency across filing types is to be expected.

In particular, funding status is self-reported on the Form M-1 (as fully insured in all states, fully insured in some states, and not fully insured) but assigned to entities (as fully insured, mixed-insured or self-insured) by the Department based on certain reported characteristics on the Form 5500.³⁴

³³ Assets reported in Table 26 are for all non-blank entries on the Schedule I or Schedule H. Matched entities might not have filed a Schedule I or Schedule H if they are fully insured or do not have assets in a trust.

³⁴ The Form 5500 does not explicitly ask health plans if they are self-insured or fully insured, so the Department uses an algorithm to determine the likelihood of self-insurance for group health plans that file a Form 5500. Based largely on reporting characteristics that demonstrate evidence of insurance contracts or evidence of trusts, plans that indicate they offer health benefits on their Form 5500 are labeled "fully insured," self-insured," or "mixed insured"

While the Form M-1 and the Form 5500's funding options do not map directly to each other and there is the possibility that other benefits, such as life insurance or vision, are funded differently from health benefits, one would still expect that MEWAs and ECEs that were assigned fully insured status on the Form 5500 would identify as fully insured in all states on the Form M-1. As shown in Table 27, this is the case for roughly 96 percent of the 338 fully insured Form 5500 filings.

Alternatively, one would expect a weaker correlation between MEWAs and ECEs with a Form 5500 indicating some element of self-insurance and those that identify as being not fully insured in some or all states on their Form M-1 filings, given the Form 5500 funding status could be capturing other types of benefits. This is the case for 72 percent of the 134 Form 5500 filings that the Department classified as having at least some element of self-insurance.

Table 27: Funding Status Concordance by Form, MEWAs and ECEs for Statistical Year 2020

| F 5500 | Form M-1 | | | |
|--------------------------------|-------------------|-----------------------------|----------------------------|--|
| Form 5500 | Not Fully Insured | Fully Insured – Some States | Fully Insured – All States | |
| Self-Insured | 87 | 0 | 19 | |
| Mixed Insured | 6 | 4 | 18 | |
| Fully Insured | 12 | 2 | 324 | |
| Not Determinable ³⁵ | 17 | 0 | 16 | |

Table 28 depicts the number of entities indicating various benefit types on their Form 5500 filings. This additional information about benefit types helps to inform the full set of benefits offered by MEWAs and ECEs, because the Form M-1 does not ask filers for this information.

Among the 505 matched entities, nearly 79 percent reported on their Form 5500 filing that they offer benefits in addition to health benefits, mostly some combination of vision, dental, and other non-health welfare benefits.

Eleven entities reported offering only non-health benefits, meaning they offer some combination of vision, dental, life, disability, or "other health" benefits but not health benefits specifically. Because MEWAs and ECEs are not required to file the Form M-1 if they do not offer health benefits, the Department flagged these 11 entities for follow-up to ensure that there is no confusion about the filing requirements.

 $\underline{https://www.dol.gov/sites/dolgov/files/ebsa/researchers/statistics/retirement-bulletins/annual-report-on-self-insured-group-health-plans-2022-appendix-b.pdf.}$

⁽which suggests some plan options are fully insured while other are self-insured). More information about this algorithm can be found in Appendix B, Self-Insured Report: Form 5500 filings of health benefit plans. See pg. 14 of the report for a depiction of the algorithm and how it classifies plans by funding status,

³⁵ There were 505 MEWAs and ECEs that filed both the Form M-1 and the Form 5500. However, the funding status of 33 of them could not be identified by the Form 5500 data and thus are shown as Not Determinable in Table 27. Of the 33,21 have a welfare code that isn't health or is blank, and 12 have health codes, but their funding methods can't be determined.

Table 28: Benefit Types Reported on the Form 5500, All Entity Types for Statistical Year 2020

| Benefit Type | | |
|--|-----|--|
| Health Benefits Only | 84 | |
| | | |
| Health and Other Benefits | 399 | |
| Health and Dental | 16 | |
| Health and Vision | 7 | |
| Health and Non-Health | 20 | |
| Health, Dental, and Vision | | |
| Health, Dental, and Non-Health | 24 | |
| Health, Vision, and Non-Health | 10 | |
| Health, Dental, Vision, and Non-Health | 252 | |
| | | |
| Non-health benefits | 11 | |
| | | |
| No Benefit Codes | 11 | |

Table 29 shows the concordance of service provider types listed on the Form M-1 and Form 5500 among entities that filed both forms. The green boxes indicate where a given service provider type was reported on both forms. Although Table 29 demonstrates some inconsistency in the type of service providers reported, there are several explanations for these differences:

- The Form 5500 filing instructions state that plans do not have to list service providers that receive less than \$5,000 in direct and indirect compensation on the Schedule C. In contrast, the Form M-1 filing instructions indicate no such compensation threshold for reporting service providers.
- The Form 5500 states that plans do not have to report stop-loss policies if the employer, rather than the plan, owns the policy. The Form M-1 instructions are not as direct on this point and as written, allow for the possibility that any stop-loss coverage, whether held by the plan or employer, should be reportable.³⁶
- The Form 5500 Schedule C allows services provided that do not fall into one of the standard codes to be identified using an "other" or catch-all code. 37

³⁶ The Form M-1 instructions read: "Stop-loss coverage also includes any financial reimbursement instrument that is related to liability for the payment of health claims by the MEWA or ECE, including reinsurance and excess loss insurance." Because of the phrasing of "any financial reimbursement instrument," the wording does not preclude the possibility of a MEWA reporting the presence of employer-held stop-loss policies. See Form M-1 Report for MEWAs and ECEs, https://www.dol.gov/sites/dolgov/files/ebsa/employers-and-advisers/plan-administration-and-compliance/reporting-and-filing/forms/m1-2020.pdf, pg. 13.

³⁷ Service codes used from the Form 5500 Schedule C to identify the various service provider types are: TPA (12,

³⁷ Service codes used from the Form 5500 Schedule C to identify the various service provider types are: TPA (12, 13, 14, 15), Marketing Agent (22), and Actuary (11).

This could contribute to inconsistency when matching with the Form M-1 if a Form 5500 filer used an "other" code to indicate that the service provider had a number of roles, which may have included providing TPA, marketing, or actuary services.

The rate of inconsistency in service provider reporting between the Form 5500 and Form M-1 for the 2020 Statistical Year ranged from 11 percent for stop-loss insurance to 45 percent for marketing agents.

Table 29: Form M-1 to Form 5500 Matches by Service Providers, All Entity Types for Statistical Year 2020

| Third-Party Administrators | Form M-1 | | |
|----------------------------|----------|-----|--|
| Form 5500 | Yes | No | |
| Yes | 160 | 37 | |
| No | 90 | 218 | |

| Marketing Agent | Form M-1 | | |
|-----------------|----------|-----|--|
| Form 5500 | Yes | No | |
| Yes | 69 | 18 | |
| No | 211 | 207 | |

| Actuary | Form M-1 | | |
|-----------|----------|-----|--|
| Form 5500 | Yes | No | |
| Yes | 53 | 6 | |
| No | 82 | 364 | |

| Stop-Loss Insurance | Form M-1 | | |
|---------------------|----------|-----|--|
| Form 5500 | Yes | No | |
| Yes | 79 | 3 | |
| No | 53 | 370 | |

Table 30 reports total participants of the 475 matched entities that filed both the Form M-1 and Form 5500. ³⁸ Examining the participant counts reported on the Form M-1 and the Form 5500 might not allow for a meaningful comparison, due to the fact that the participant counts reported on the Form M-1 should pertain only to individuals who are receiving health benefits through the MEWA or ECE, while the Form 5500 may include participants in non-health benefits as well.

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³⁸ Only includes entities with more than zero participants in both the Form M-1 and the Form 5500. Of the 30 entities dropped for this comparison, two reported zero participants on the Form M-1 only, 24 reported zero participants on the Form 5500 only, and four reported zero participants on both the Form M-1 and Form 5500. Among the Form 5500 zero-participant filers, 11 checked the Final Filing indicator.

Of the 475 matched entities, the Form M-1 contained 1.5 million total participants from the annual report filings, while the Form 5500 had nearly three times more participants. This is largely driven by one plan that reported 2.7 million more participants on its Form 5500 than its Form M-1.³⁹

Because the Form 5500 includes non-health plans, such as dental, vision, life, and AD&D plans, one would expect that the counts of participants on the Form 5500 would exceed the counts reported on the Form M-1 for matched entities. While a comparison of the participant counts for Plan and Non-Plan MEWAs upholds this expectation, ⁴⁰ the participant counts for the two matched ECEs shows more participants on the Form M-1. ⁴¹ Table 30B in <u>Appendix B</u> displays the total participants with Form M-1 to Form 5500 matches without the above referenced plan.

Table 30: Form M-1 to Form 5500 Matches, Total Participants by Entity Type and Size, All Entity Types for Statistical Year 2020

| Form M-1 | | | | | |
|---------------|--------------|-------------------|---------|---------|--------|
| Entity Type | Entity Count | Participant Count | % Total | Average | Median |
| Plan MEWA | 456 | 1,394,169 | 90.5% | 3,057 | 802 |
| Non-Plan MEWA | 17 | 74,332 | 4.8% | 4,372 | 1,591 |
| ECE | 2 | 71,648 | 4.7% | 35,824 | 35,824 |
| Total | 475 | 1,540,149 | 100.0% | 3,242 | 847 |

Note: Percentages will not total 100% due to rounding.

| Form 5500 | | | | | |
|---------------|--------------|--------------------|---------|---------|--------|
| Entity Type | Entity Count | Participant Counts | % Total | Average | Median |
| Plan MEWA | 456 | 4,190,502 | 97.2% | 9,190 | 790 |
| Non-Plan MEWA | 17 | 79,192 | 1.8% | 4,658 | 1,270 |
| ECE | 2 | 42,113 | 1.0% | 21,057 | 21,057 |
| Total | 475 | 4,311,807 | 100.0% | 9,077 | 836 |

Figure 10 displays the distribution of the 475 MEWAs and ECEs that had more than zero participants reported on both the Form M-1 and the Form 5500. Of the matched entities, nearly 21 percent had exact

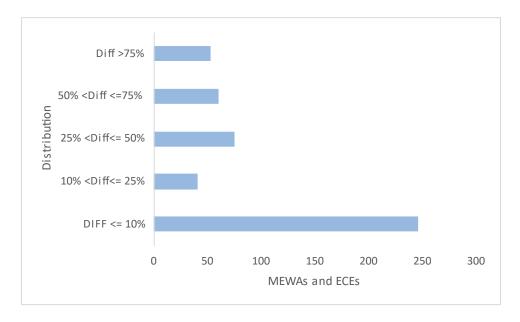
³⁹ The one matched Form 5500 filing with 2.7 million participants demonstrates the need for caution in interpretation of participant matches. While the plan lists 2.7 million participants within the plan's Schedule A

interpretation of participant matches. While the plan lists 2.7 million participants within the plan's Schedule A filing, it appears that the majority of participants are enrolled in the life insurance plan, with a much smaller percentage enrolled in the health insurance plan. For entities that offer more than just medical benefits, the participant counts between the Form M-1 and Form 5500 filings may not be entirely comparable.

⁴⁰ The Department's first matching attempt for Non-Plan MEWAs showed more participants reported on the Form M-1 as well, but upon closer examination, it appeared that one entity that filed for three separate Non-Plan MEWAs had inadvertently used the same M-1 Confirmation Code on two of its Form 5500 filings. Once the Department identified the correct match, the participant counts overall for Non-Plan MEWAs were higher on the Form 5500.
⁴¹ While both matched ECEs reported more participants on their Form M-1 filings, one ECE was somewhat close, and the other reported roughly 29,000 more participants on the Form M-1. The Department has followed up with the ECE with the larger participant discrepancy to better understand the difference in reported participants between its Form M-1 and Form 5500 annual reports. At the time of this bulletin's publication, the Department had not yet received an explanation.

participant matches on both forms and nearly 52 percent had participant counts that closely matched (differed by 10 percent or less).

Figure 10: Participant Count Difference Distribution between Form 5500 & Form M-1, MEWAs and ECEs for Statistical Year 2020



CONCLUSION

This bulletin reports Statistical Year 2020 Form M-1 filing information for the following categories:

- all filers.
- those indicating Began Operating,
- those indicating MEWA Registrations, ECE Originations, ECE Special Filings, or material changes, and
- annual reports.

The bulletin includes statistics on the number of unique filing entities, reasons for filing, participants covered, states where operating, funding, and service providers, as well as additional information on a subset of entities that could also be matched to their Form 5500 filing. It is intended to provide a snapshot of the 2020 filing population, as reported by its administrators.

For Statistical Year 2020, 743 unique entities submitted Form M-1 filings, a 4 percent decrease from Statistical Year 2019. Most were fully insured Plan MEWAs, though those entities tended to be smaller than Non-Plan MEWAs or ECEs. These entities operated in all 50 states, the District of Columbia, certain U.S. territories, and several non-U.S. locations, and they covered more than 2.6 million participants.⁴²

⁴² The participant count comes from looking at the largest number of participants reported on all entities' Statistical Year 2020 filings. For additional details, see <u>Appendix A</u>, "Participants" section.

APPENDIX A: DATA PREPARATION DETAILS

This appendix provides details on the data preparation steps used to create the various descriptive statistics.

2020 FORM M-1 FILING POPULATION

- The research dataset for this bulletin consists of Form M-1 filings for MEWAs or ECEs that filed a Form M-1 during the relevant period and were in operation during the 2020 Statistical Year, operating from January 1 to December 31, 2020, or operating during a fiscal year with at least 6 continuous months in 2020.
- The Department constructed the research dataset by starting with 2020 Form M-1 Annual Report filings that indicated the submission was for a calendar year MEWA or ECE.
- The 2020 Bulletin includes fiscal year filings if the annual report filings indicated the MEWA or ECE operated during a fiscal year with at least 6 continuous months in 2020. If the MEWA or ECE's fiscal year operated for exactly 6 months spanning 2 different years, the Department categorized the filings as being in the 2020 Statistical Year if the fiscal year end date occurred in 2020. 43
- In order to capture all the filings for special events that occurred in 2020, the Department separately added 2019 Form M-1 registration, origination, or special filings submitted between January 1 and December 31, 2020.

ENTITY IDENTIFICATION

An entity may file multiple Form M-1s for a single operating year for a number of reasons, including, amending a previous filing from that operating year, expanding coverage to additional states, and increasing participants by 50 percent or more. This bulletin attempts to determine the number of entities that submitted those filings in a given statistical year. This task is somewhat complex, because an entity might have data entry inconsistencies across its additional filings. Examples of possible inconsistencies include transposed numbers in EINs, omitted PNs, and typographical errors in MEWA or ECE names.

The process of counting entities for the purpose of this bulletin necessitated that the Department develop a process for reviewing all filings in the population and determining whether each filing could be matched to other filings as either the same entity or an additional filing by an entity. Focusing on four key identifying variables (EIN, PN, entity name, and entity address), the Department looked for matching and non-matching variables to identify entities and categorize additional filings of entities.

The Department took a phased approach, detailed in the table below, with each phase looking for matching and non-matching combinations to help identify possible additional filings by entities. During each phase, the Department manually reviewed possible additional filings and categorized them as either a unique entity or additional filings of an already identified entity.

 $\frac{https://www.dol.gov/sites/dolgov/files/ebsa/employers-and-advisers/plan-administration-and-compliance/reporting-and-filing/forms/ml-filing-tips.pdf.$

⁴³ The rule to classify July 1, 2019, through June 30, 2020, fiscal year filers as needing to file a 2020 Form M-1 comes from the publicly available Department of Labor document titled "10 Tips For Filing Form M-1 For Association Health Plans And Other MEWAs That Provide Medical,"

If a review of the four identifying variables did not produce a clear category for the potentially related filings, the Department reviewed additional information from the filings to ascertain whether the filings were entities not yet identified or possible additional filings of an already identified entity.

After the Department categorized all filings with any matching data in the four identifying variables as entities or additional filings, it designated all remaining filings from the population as entities.

This report assumes that a filing that matches no other filing across the four identifying variables is an entity with only one filing.

Table 1A: Phased Approach for Counting Entities

| Entity Identifying Variables | | | | |
|------------------------------|---------------------|---|----------------|--|
| 1 | 1 EIN 3 Entity Name | | | |
| 2 | PN | 4 | Entity Address | |

| Phase | Match | Description |
|----------|---------------------|--|
| Phase 1 | 1, 2, 3, and 4 | Baseline for removal of unique MEWA duplicates. |
| Phase 2 | 1, 3, and 4; not 2 | Identifies EIN, Name, and Address matches with no PN or incorrect PN entries. |
| Phase 3 | 1, 2, and 3; not 4 | Identifies EIN, PN, and Name matches with likely incorrect or missing Address entries or unique Address with duplicate EIN, PN, and Names. |
| Phase 4 | 1, 2, and 4; not 3 | Identifies EIN, PN, and Address matches with likely incorrect Name entries, or unique Name entries with duplicate EIN, PN, and/or Address. |
| Phase 5 | 2, 3, and 4; not 1 | Identifies PN, Name, and Address matches with likely incorrect or missing EIN entries, or unique EIN entries with duplicate EIN, PN, and/or Address. |
| Phase 6 | 1 and 2; not 3 or 4 | Identifies EIN and PN matches with likely incorrect Name or Address entries, or unique Name and Address entries with duplicate EIN and PNs. |
| Phase 7 | 1; not 2, 3, or 4 | Identifies EIN matches with unique, incorrect, or missing PN, Name, and/or Address. |
| Phase 8 | 3; not 1, 2, or 4 | Identifies Name matches with unique, missing, or incorrect EIN, PN, and/or Address. |
| Phase 9 | 1, 2, and 3; not 4 | Identifies EIN, PN, and Name matches with likely incorrect or missing Address entries or unique Address with duplicate EIN, PN, and Names. |
| Phase 10 | Not 1, 2, 3, or 4 | Identifies all filings with no matches in EIN, PN, Name, or Address. |
| Phase 11 | N/A | Review of all filings flagged as possible entities and possible additional filings for further manual review. |

FUNDING STATUS

On the Form M-1, Part II, Question 17, MEWAs and ECEs are asked to report on each state in which they provide medical coverage and the respective funding status (fully insured or not) of the medical coverage in that state. Because of the possibility of a single entity offering fully insured coverage in some states and not fully insured coverage in others, this bulletin includes four categories of funding status at the entity level:

- (1) fully insured all states,
- (2) fully insured some states,
- (3) not fully insured, and
- (4) undetermined.

To derive the funding status at the entity level, the Department aggregated all filings for an entity by each state coverage line-item question (Question 17g, "If no to 17e, is the entity fully insured?"). Through this process, a single entity could have specific states appear more than once due to multiple filings on which the entity filled out Question 17.

In the aggregate list, if an entity reported for all states a funding status of fully insured, the Department classified the entity as "Fully Insured - All States." If an entity reported being fully insured in some states and not in others, then the Department classified the entity as "Fully Insured - Some States." If MEWAs and ECEs did not indicate the entity was fully insured in any state, then the Department classified the entity as "Not Fully Insured." If Question 17g was left blank on all of the line items associated with the specific entity, then the Department classified the entity as "Undetermined."

SERVICE PROVIDERS

An entity might report multiple service providers on the same filing or on multiple filings submitted in a given year.

After manually reviewing the data at the service provider level, the Department concluded that filers were reporting identifying information for their service providers too inconsistently to accurately classify a service provider as unique in this bulletin. Across multiple filings, the same service provider could have various names, EINs, and/or non-obvious spelling errors.

Instead, the Department decided to include service provider data by entity counts, where entities are broken down further by entity type and funding status.

Therefore, the bulletin includes information on whether a MEWA or ECE ever reported having one of four different types of service providers (TPA, actuary, marketing agent, or stop-loss) on any of its 2020 Statistical Year filings. For example, TPAs are reported by 341 entities, 195 of which are "Fully Insured - All States" and identified as Plan MEWAs.

STATE COVERAGE

In Part II, Question 17, entities report all states in which they provide benefits for medical coverage. For this purpose, entities list the state(s) where the employers (of the employees receiving coverage) are domiciled. Entities also indicate if a state was not included on previous M-1 filings by checking the "New

State?" box. Additional information, as applicable, is submitted for the types of coverage provided for each state listed.

Table 2A: Part II, Question 17

| 17a | 17b | 17c | 17d | 17e | 17f | 17g | 17h | 17i | 17j |
|------------|-----------|-----------|----------|----------|-----------|----------|----------|-----------|-----------|
| Enter | Is | State | Name of | Is the | If yes to | If no to | If yes | Does the | If yes to |
| State | coverage | registra- | state | entity a | 17e, | 17e, is | to 17g, | entity | 17i, |
| where the | provided? | tion | agent or | licensed | enter | the | enter | purchase | enter the |
| MEWA | | number. | entity | health | NAIC | entity | name | stop loss | name |
| or ECE is | | | for | insurer | number. | fully | and | coverage? | and |
| operating. | | | service | in this | | insured? | NAIC | | NAIC |
| | | | of | State? | | | number | | number |
| | | | process. | | | | of | | of |
| | | | | | | | insurer. | | insurer. |

Because an entity may file multiple Form M-1s in a single plan year for different filing purposes, causing additional filings to be submitted for the same entity, the Department reviewed additional filings of entities for any discrepancies in Part II, Question 17's state information. An entity can remove or add states throughout a plan year, which could result in additional filings to amend this information.

This bulletin includes all entities that list a state on any filings submitted for the plan year in an effort to report all states that an entity operates in during any part of the plan year. However, the Department counted an entity once per state regardless of multiple filings in order to ensure that number of entities operating in each state is not overstated.

Table 3A: State Coverage by Entity Type, Total Filings for Statistical Year 2020

| 2020 Plan Year | Plan MEWA | Non-Plan MEWA | ECE | MEWA Headquarters | New State |
|----------------|-----------|---------------|-----|-------------------|-----------|
| AK | 25 | 2 | 0 | 2 | 3 |
| AL | 89 | 8 | 1 | 21 | 11 |
| AR | 57 | 4 | 0 | 2 | 10 |
| AZ | 94 | 7 | 1 | 7 | 8 |
| CA | 143 | 11 | 1 | 65 | 13 |
| CO | 100 | 6 | 0 | 7 | 13 |
| CT | 59 | 7 | 0 | 4 | 7 |
| DC | 54 | 4 | 0 | 8 | 7 |
| DE | 41 | 6 | 0 | 1 | 5 |
| FL | 123 | 10 | 0 | 25 | 10 |
| GA | 118 | 10 | 0 | 25 | 11 |
| GU | 0 | 1 | 0 | 0 | 0 |
| HI | 34 | 7 | 1 | 15 | 6 |
| IA | 55 | 4 | 0 | 8 | 6 |
| ID | 54 | 3 | 0 | 4 | 10 |
| IL | 106 | 8 | 0 | 25 | 7 |

| 2020 Plan Year | Plan MEWA | Non-Plan MEWA | ECE | MEWA Headquarters | New State |
|----------------|-----------|---------------|-----|-------------------|-----------|
| IN | 99 | 8 | 0 | 22 | 8 |
| KS | 67 | 6 | 0 | 12 | 8 |
| KY | 103 | 7 | 0 | 31 | 11 |
| LA | 64 | 5 | 0 | 2 | 11 |
| MA | 75 | 6 | 0 | 3 | 11 |
| MD | 80 | 6 | 0 | 11 | 9 |
| ME | 36 | 3 | 1 | 4 | 8 |
| MI | 77 | 8 | 0 | 13 | 7 |
| MN | 87 | 8 | 0 | 13 | 11 |
| MO | 86 | 10 | 0 | 15 | 9 |
| MS | 52 | 5 | 0 | 4 | 10 |
| MT | 49 | 3 | 0 | 8 | 9 |
| NC | 99 | 7 | 0 | 9 | 12 |
| ND | 40 | 1 | 0 | 8 | 5 |
| NE | 58 | 4 | 0 | 10 | 7 |
| NH | 44 | 3 | 0 | 3 | 7 |
| NJ | 91 | 7 | 0 | 9 | 10 |
| NM | 43 | 6 | 0 | 2 | 6 |
| NV | 89 | 6 | 0 | 23 | 19 |
| NY | 105 | 17 | 0 | 34 | 9 |
| ОН | 102 | 16 | 0 | 20 | 13 |
| OK | 56 | 4 | 1 | 6 | 5 |
| OR | 94 | 4 | 1 | 42 | 9 |
| PA | 104 | 9 | 0 | 22 | 13 |
| PR | 7 | 2 | 0 | 3 | 0 |
| RI | 26 | 2 | 0 | 2 | 4 |
| SC | 89 | 8 | 0 | 15 | 8 |
| SD | 29 | 4 | 0 | 2 | 6 |
| TN | 108 | 6 | 0 | 27 | 13 |
| TX | 142 | 9 | 0 | 46 | 6 |
| UT | 67 | 6 | 0 | 11 | 9 |
| VA | 84 | 7 | 0 | 14 | 11 |
| VI | 2 | 0 | 0 | 0 | 1 |
| VT | 20 | 3 | 0 | 2 | 3 |
| WA | 111 | 6 | 1 | 52 | 9 |
| WI | 80 | 6 | 0 | 15 | 10 |

| 2020 Plan Year | Plan MEWA | Non-Plan MEWA | ECE MEWA Headquarters | | New State | |
|----------------|-----------|---------------|-----------------------|---|-----------|--|
| WV | 41 | 6 | 0 | 3 | 5 | |
| WY | 41 | 3 | 0 | 5 | 5 | |

PARTICIPANTS

This bulletin seeks to report all participants covered by Form M-1 entities for the 2020 Statistical Year. When an entity submitted additional filings, the Department counted the largest number of participants reported on all entities' 2020 Statistical Year filings. The Department considered discrepancies in the number of participants reported between an entity's filings and reviewed them to determine how different the results were using various methods.

To assess whether the largest number was the correct number to report for this bulletin, the Department looked at the last filings versus largest participant count filings and examined entities that had extension filings and/or amended reports for discrepancies.

Ultimately, the Department decided to report the largest reported participants for all entities to be as inclusive as possible in reporting participants covered. This method resulted in 2,673,813 participants being reported by entities during Statistical Year 2020.

To calculate the participant count reported in Section IV: Annual Reports, the Department used the same method of choosing the largest reported participants, but it only looked across annual reports filed by entities.

FORM 5500 MATCHES

For this bulletin, the Department performed the 2020 Form M-1 and Form 5500 filing matches using the following steps:

- The Department used Line 11c of the Form 5500 (which is used to report the receipt confirmation code the plan received when it filed the Form M-1) to match the Form M-1's confirmation number variable. The Form 5500 requires filers who report that they are subject to Form M-1 filing requirements to enter the Receipt Confirmation Code for the Form M-1 annual report for the parallel Form 5500 annual report. If the plan was not required to file the 2020 Form M-1 annual report during the Form 5500 reporting year, the filer is told to enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed.
- The Department restricted the dataset of Form 5500 filings to those with plan years ending between 2019 and 2021.
- If the filer entered the same Receipt Confirmation Code on multiple Form 5500s, the Department matched the same plan year dates as the Form 5500 and the Form M-1.

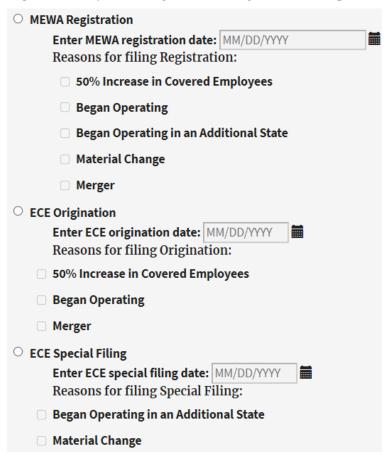
This method identified 505 entities that filed both a Form M-1 and Form 5500 for Statistical Year 2020. This is the second year the Department matched and analyzed the two form filings for this bulletin series.

FORM M-1 LAYOUT FOR REGISTRATION, ORIGINATION, SPECIAL FILING SECTION

The Form M-1 layout itself prescribes the way statistics regarding registrations, originations, and special filings are classified and presented in this bulletin.

Figure 4A below depicts the five underlying events that could be indicated when filing a MEWA registration. Those same five events are split across the origination and special filing categories for ECEs.

Figure 4A: Layout of Registration, Origination, and Special Filing Question from the 2020 Form M-1



As shown in the figure above, an entity may check "Began Operating" in both the MEWA registration and ECE origination sections of the form, regardless of the entity type. This bulletin only reports if an entity indicated it began operating at least once on a filing and does not report the total number of occurrences for each filing.

APPENDIX B: COMPARISONS BETWEEN STATISTICAL YEARS 2019 AND 2020

Note: Numbering of appendix tables corresponds to the table numbers of the main report, but not every table of the main report is reflected in Appendix B.

Table 2B: Form M-1 Filings by Entity Type, Total Filings for Statistical Years 2019, 2020

| | 2019 | | 2020 | | 2019-2020 |
|---------------|--------------|--------|--------------|--------|----------------|
| Entity Type | Filing Count | Share | Filing Count | Share | Percent Change |
| Plan MEWA | 897 | 92.2% | 849 | 91.6% | -5.4% |
| Non-Plan MEWA | 66 | 6.8% | 70 | 7.5% | 6.1% |
| ECE | 10 | 1.0% | 8 | 0.9% | -20.0% |
| Total | 973 | 100.0% | 927 | 100.0% | -4.7% |

Note: Percentages will not total 100% due to rounding.

Table 3B: Form M-1 Filings by Filing Purpose, Total Filings for Statistical Years 2019, 2020

| | 201 | 9 | 2020 | | 2019-2020 | |
|--------------------|--------------|-------|--------------|-------|----------------|--|
| Filing Purpose | Filing Count | Share | Filing Count | Share | Percent Change | |
| Annual Report | 779 | 80.1% | 792 | 85.4% | 1.7% | |
| MEWA Registration | 178 | 18.3% | 122 | 13.2% | -31.5% | |
| ECE Origination | 11 | 1.1% | 5 | 0.5% | -54.5% | |
| ECE Special Filing | 5 | 0.5% | 8 | 0.9% | 60.0% | |

Table 4B: Unique Entities by Number of Filings, Total Filings for Statistical Years 2019, 2020

| | 201 | 9 | 202 | 0 |
|---------|----------|--------|----------|--------|
| Filings | Entities | Share | Entities | Share |
| 1 | 606 | 78.2% | 596 | 80.2% |
| 2 | 147 | 19.0% | 124 | 16.7% |
| 3 | 16 | 2.1% | 17 | 2.3% |
| 4 | 5 | 0.6% | 2 | 0.3% |
| 5 | 1 | 0.1% | 1 | 0.1% |
| 6 | N/A | N/A | 2 | 0.3% |
| 7 | N/A | N/A | 1 | 0.1% |
| Total | 775 | 100.0% | 743 | 100.0% |

Table 5B: Unique Entities by Entity Type, Total Filings for Statistical Year 2019, 2020

| | 2019 | | 2020 | | 2019-2020 | | |
|---------------|--------------|--------|--------------|--------|----------------|--|--|
| Entity Type | Entity Count | Share | Entity Count | Share | Percent Change | | |
| Plan MEWA | 715 | 92.3% | 687 | 92.5% | -3.9% | | |
| Non-Plan MEWA | 51 | 6.6% | 50 | 6.7% | -2.0% | | |
| ECE | 9 | 1.2% | 6 | 0.8% | -33.3% | | |
| Total | 775 | 100.0% | 743 | 100.0% | -4.1% | | |

Table 6B: Top Headquartered States by Entity Type, Total Filings for Statistical Years 2019, 2020

| | 20 |)19 | | | | 2 | 2020 | | |
|--------------|--------------|------------------|-----|-------|------------|--------------|------------------|-----|-------|
| State | Plan MEWA | Non-Plan MEWA | ECE | Total | State | Plan MEWA | Non-Plan MEWA | ECE | Total |
| California | 78 | 6 | 1 | 85 | California | 57 | 7 | 1 | 65 |
| Texas | 53 | 4 | 1 | 58 | Washington | 51 | 0 | 1 | 52 |
| Washington | 53 | 0 | 1 | 54 | Texas | 42 | 4 | 0 | 46 |
| Oregon | 42 | 0 | 0 | 42 | Oregon | 42 | 0 | 0 | 42 |
| New York | 22 | 11 | 0 | 33 | New York | 23 | 11 | 0 | 34 |
| Kentucky | 29 | 1 | 0 | 30 | Kentucky | 30 | 1 | 0 | 31 |
| Tennessee | 27 | 1 | 0 | 28 | Tennessee | 26 | 1 | 0 | 27 |
| Illinois | 25 | 0 | 0 | 25 | Florida | 24 | 1 | 0 | 25 |
| Alabama | 23 | 1 | 0 | 24 | Georgia | 23 | 2 | 0 | 25 |
| Georgia | 20 | 2 | 1 | 23 | Illinois | 25 | 0 | 0 | 25 |
| Pennsylvania | 22 | 1 | 0 | 23 | N/A | N/A | N/A | N/A | N/A |

Table 7B: Top States of Entities Indicating "New State" by Entity Type, Total Filings for Statistical Years 2019, 2020

| | 2 | 2019 | | | | 20 | 20 | | |
|-----------|--------------|------------------|-----|-------|-------------------|--------------|------------------|-----|-------|
| State | Plan MEWA | Non-Plan MEWA | ECE | Total | State | Plan MEWA | Non-Plan MEWA | ECE | Total |
| Alabama | 13 | 0 | 0 | 13 | Nevada | 18 | 1 | 0 | 19 |
| Tennessee | 11 | 1 | 0 | 12 | California | 13 | 0 | 0 | 13 |
| Illinois | 11 | 0 | 0 | 11 | Colorado | 13 | 0 | 0 | 13 |
| Texas | 9 | 1 | 0 | 10 | Ohio | 12 | 1 | 0 | 13 |
| Nevada | 9 | 0 | 0 | 9 | Pennsylvania | 13 | 0 | 0 | 13 |
| Kentucky | 9 | 0 | 0 | 9 | Tennessee | 13 | 0 | 0 | 13 |
| Arizona | 8 | 1 | 0 | 9 | North Carolina | 12 | 0 | 0 | 12 |
| Florida | 8 | 0 | 0 | 8 | Alabama | 10 | 1 | 0 | 11 |
| Georgia | 8 | 0 | 0 | 8 | Georgia | 11 | 0 | 0 | 11 |
| Minnesota | 8 | 0 | 0 | 8 | Kentucky | 10 | 1 | 0 | 11 |
| Montana | 8 | 0 | 0 | 8 | Louisiana | 11 | 0 | 0 | 11 |
| N/A | N/A | N/A | N/A | N/A | Massachusetts | 11 | 0 | 0 | 11 |
| N/A | N/A | N/A | N/A | N/A | Minnesota | 11 | 0 | 0 | 11 |
| N/A | N/A | N/A | N/A | N/A | Virginia | 11 | 0 | 0 | 11 |

Table 8B: Total Participants by Entity Type and Size, Total Filings for Statistical Years 2019, 2020

| | 2019 | | | | | | | | | | | |
|---------------|------------------|-----------------------|---------|------------------------|-----------------------|-----|---------|--|--|--|--|--|
| Entity Type | Entity Counts | Participant Counts | % Total | Average Entity Size | Median Entity Size | Min | Max | | | | | |
| Plan MEWA | 715 | 2,385,330 | 88.8% | 3, 336 | 581 | 0 | 274,462 | | | | | |
| Non-Plan MEWA | 51 | 216,764 | 8.1% | 4,250 | 1,453 | 151 | 32,371 | | | | | |
| ECE | 9 | 84,414 | 3.1% | 9,379 | 761 | 101 | 68,293 | | | | | |
| Total | 775 | 2,686,508 | 100.00% | 3,466 | 618 | 0 | 274,462 | | | | | |

| | 2020 | | | | | | | | | | | |
|---------------|------------------|-----------------------|---------|------------------------|-----------------------|-----|---------|--|--|--|--|--|
| Entity Type | Entity Counts | Participant Counts | % Total | Average Entity Size | Median Entity Size | Min | Max | | | | | |
| Plan MEWA | 687 | 2,335,469 | 87.3% | 3,400 | 644 | 0 | 308,368 | | | | | |
| Non-Plan MEWA | 50 | 255,287 | 9.5% | 5,106 | 1,380 | 43 | 38,200 | | | | | |
| ECE | 6 | 83,057 | 3.1% | 13,843 | 4,308 | 170 | 68,309 | | | | | |
| Total | 743 | 2,673,813 | 100.0% | 3,599 | 700 | 0 | 308,368 | | | | | |

| | 2019-2020 Percent Change | | | | | | | | |
|---------------|--------------------------|-----------------------|------------------------|-----------------------|--------|-------|--|--|--|
| Entity Type | Entity Counts | Participant Counts | Average Entity Size | Median Entity Size | Min | Max | | | |
| Plan MEWA | -3.9% | -2.1% | 1.9% | 10.8% | 0.0% | 12.4% | | | |
| Non-Plan MEWA | -2.0% | 17.8% | 20.1% | -5.1% | -71.5% | 18.0% | | | |
| ECE | -33.3% | -1.6% | 47.6% | 466.0% | 68.3% | 0.02% | | | |
| Total | -4.1% | -0.5% | 3.8% | 13.3% | 0.0% | 12.4% | | | |

Table 9B: Form M-1 Filings by Entity Type, "Began Operating" Filings for Statistical Years 2019, 2020

| | 2019 | | 202 | 2019-2020 | |
|---------------|--------------|--------|--------------|-----------|----------------|
| Entity Type | Filing Count | Share | Filing Count | Share | Percent Change |
| Plan MEWA | 111 | 94.9% | 65 | 98.5% | -41.4% |
| Non-Plan MEWA | 6 | 5.1% | 1 | 1.5% | -83.3% |
| ECE | 0 | 0.0% | 0 | 0.0% | N/A |
| Total | 117 | 100.0% | 66 | 100.0% | -43.6% |

Table 10B: Unique Entities by Number of Filings, "Began Operating" Filings for Statistical Years 2019, 2020

| | 2019 | | | 2020 | | | |
|---------|----------|--------|---------|----------|--------|--|--|
| Filings | Entities | Share | Filings | Entities | Share | | |
| 1 | 105 | 94.6% | 1 | 62 | 96.9% | | |
| 2 | 6 | 5.4% | 2 | 2 | 3.1% | | |
| Total | 111 | 100.0% | Total | 64 | 100.0% | | |

Table 11B: Unique Entities by Entity Type, "Began Operating" Filings for Statistical Years 2019, 2020

| | 2019 | | 202 | 2019-2020 | |
|---------------|--------------|--------|--------------|-----------|----------------|
| Entity Type | Entity Count | Share | Entity Count | Share | Percent Change |
| Plan MEWA | 105 | 94.6% | 63 | 98.4% | -40.0% |
| Non-Plan MEWA | 6 | 5.4% | 1 | 1.6% | -83.3% |
| ECE | 0 | 0.0% | 0 | 0.0% | N/A |
| Total | 111 | 100.0% | 64 | 100.0% | -42.3% |

Table 12B: Top Headquartered States by Entity Type, "Began Operating" Filings for Statistical Years 2019, 2020

| | 20 | 19 | | | | 2 | 2020 | | |
|----------------|--------------|------------------|-----|-------|------------|--------------|------------------|-----|-------|
| State | Plan MEWA | Non-Plan MEWA | ECE | Total | State | Plan MEWA | Non-Plan MEWA | ECE | Total |
| California | 12 | 0 | 0 | 12 | Nevada | 7 | 0 | 0 | 7 |
| Nevada | 9 | 0 | 6 | 9 | Hawaii | 6 | 0 | 0 | 6 |
| Texas | 9 | 0 | 0 | 9 | Georgia | 4 | 0 | 0 | 4 |
| Alabama | 8 | 0 | 0 | 8 | Indiana | 4 | 0 | 0 | 4 |
| Washington | 8 | 0 | 0 | 8 | Oregon | 4 | 0 | 0 | 4 |
| Illinois | 7 | 0 | 0 | 7 | Washington | 4 | 0 | 0 | 4 |
| South Carolina | 6 | 0 | 0 | 6 | Illinois | 3 | 0 | 0 | 3 |
| Utah | 5 | 0 | 0 | 5 | Kentucky | 3 | 0 | 0 | 3 |
| Georgia | 3 | 1 | 0 | 4 | Tennessee | 3 | 0 | 0 | 3 |
| Hawaii | 4 | 0 | 0 | 4 | Texas | 3 | 0 | 0 | 3 |
| Indiana | 2 | 2 | 0 | 4 | N/A | N/A | N/A | N/A | N/A |
| Minnesota | 4 | 0 | 0 | 4 | N/A | N/A | N/A | N/A | N/A |
| Wisconsin | 4 | 0 | 0 | 4 | N/A | N/A | N/A | N/A | N/A |

Table 13B: Form M-1 Filings by Entity Type, MEWA Registrations, ECE Originations and Special Filings for Statistical Year 2020

| | 2019 | | 202 | 2019-2020 | |
|---------------|--------------|--------|--------------|-----------|----------------|
| Entity Type | Filing Count | Share | Filing Count | Share | Percent Change |
| Plan MEWA | 73 | 92.4% | 62 | 81.6% | -15.1% |
| Non-Plan MEWA | 5 | 6.3% | 12 | 15.8% | 140.0% |
| ECE | 1 | 1.3% | 2 | 2.6% | 100.0% |
| Total | 79 | 100.0% | 76 | 100.0% | -3.8% |

Table 15B: Types of Filings by Underlying Events, MEWA Registrations, ECE Originations, and ECE Special Filings for Statistical Years 2019, 2020

| | | 20 | 19 | | 2020 | | | |
|------------------|--------------------|---|--|--------|--------------------|---|--|--------|
| Type of Filing | Material Change | Began Operating in Additional State | 50% Increase in Covered Employees | Merger | Material Change | Began Operating in Additional State | 50% Increase in Covered Employees | Merger |
| Plan MEWA | 18 | 13 | 7 | 1 | 22 | 17 | 7 | 0 |
| Non-Plan MEWA | 1 | 0 | 2 | 0 | 10 | 1 | 1 | 0 |
| ECE | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total | 20 | 13 | 9 | 1 | 32 | 18 | 8 | 1 |

Table 16B: Unique Entities by Number of Filings, MEWA Registrations, ECE Originations, and Special Filings for Statistical Year 2019, 2020

| | 20 |)19 | 2020 | | |
|---------|----------|--------|----------|--------|--|
| Filings | Entities | Share | Entities | Share | |
| 1 | 50 | 79.4% | 35 | 70.0% | |
| 2 | 11 | 17.5% | 9 | 18.0% | |
| 3 | 1 | 1.6% | 3 | 6.0% | |
| 4 | 1 | 1.6% | 1 | 2.0% | |
| 5 | N/A | N/A | 2 | 4.0% | |
| Total | 63 | 100.0% | 50 | 100.0% | |

Table 17B: Unique Entities by Entity Type, MEWA Registrations, ECE Originations, and Special Filings for Statistical Years 2019, 2020

| | 2019 | | 202 | 2019-2020 | |
|---------------|--------------|--------|--------------|-----------|----------------|
| Entity Type | Filing Count | Share | Filing Count | Share | Percent Change |
| Plan MEWA | 58 | 92.1% | 40 | 80.0% | -31.0% |
| Non-Plan MEWA | 4 | 6.3% | 8 | 16.0% | 100.0% |
| ECE | 1 | 1.6% | 2 | 4.0% | 100.0% |
| Total | 63 | 100.0% | 50 | 100.0% | -20.6% |

Table 18B: Form M-1 Filings by Entity Type, Annual Report Filings for Statistical Years 2019, 2020

| | 2019 | | 202 | 2019-2020 | |
|---------------|--------------|--------|--------------|-----------|----------------|
| Entity Type | Filing Count | Share | Filing Count | Share | Percent Change |
| Plan MEWA | 715 | 91.8% | 729 | 92.0% | 2.0% |
| Non-Plan MEWA | 55 | 7.1% | 57 | 7.2% | 3.6% |
| ECE | 9 | 1.2% | 6 | 0.8% | -33.3% |
| Total | 779 | 100.0% | 792 | 100.0% | 1.7% |

Table 19B: Unique Entities by Number of Filings, Annual Report Filings for Statistical Years 2019, 2020

| | 20 | 19 | 2020 | | |
|---------|----------|--------|----------|--------|--|
| Filings | Entities | Share | Entities | Share | |
| 1 | 610 | 88.0% | 632 | 89.4% | |
| 2 | 81 | 11.7% | 70 | 9.9% | |
| 3 | 1 | 0.1% | 3 | 0.4% | |
| 4 | 1 | 0.1% | 0 | 0.0% | |
| 5 | N/A | N/A | 1 | 0.1% | |
| 6 | N/A | N/A | 1 | 0.1% | |
| Total | 693 | 100.0% | 707 | 100.0% | |

Table 20B: Unique Entities by Entity Type, Annual Report Filings for Statistical Year 2019, 2020

| | 2019 | | 202 | 2019-2020 | |
|---------------|--------------|--------|--------------|-----------|----------------|
| Entity Type | Entity Count | Share | Entity Count | Share | Percent Change |
| Plan MEWA | 636 | 91.8% | 652 | 92.2% | 2.5% |
| Non-Plan MEWA | 49 | 7.1% | 50 | 7.1% | 2.0% |
| ECE | 8 | 1.2% | 5 | 0.7% | -37.5% |
| Total | 693 | 100.0% | 707 | 100.0% | 2.0% |

Table 21B: Entities by Entity Type and Funding Status, Annual Report Filings for Statistical Year 2019, 2020

| 2019 | | | | | | |
|---------------|----------------------------|--------------------------------|----------------------|--------------|--------------|--|
| Entity Type | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Undetermined | Total | |
| Plan MEWA | 483 (75.9%) | 10 (1.6%) | 140 (22.0%) | 3 (0.5%) | 636 (100.0%) | |
| Non-Plan MEWA | 29 (59.2%) | 0 (0.0%) | 20 (40.8%) | 0 (0.0%) | 49 (100.0%) | |
| ECE | 6 (75.0%) | 0 (0.0%) | 2 (25.0%) | 0 (0.0%) | 8 (100.0%) | |
| Total | 518 | 10 | 162 | 3 | 693 | |

| | 2020 | | | | | | |
|---------------|-------------------------------|--------------------------------|----------------------|--------------|--------------|--|--|
| Entity Type | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Undetermined | Total | | |
| Plan MEWA | 506 (77.6%) | 13 (2.0%) | 132 (20.2%) | 1 (0.2%) | 652 (100.0%) | | |
| Non-Plan MEWA | 29 (58.0%) | 0 (0.0%) | 21 (42.0%) | 0 (0.0%) | 50 (100.0%) | | |
| ECE | 3 (60.0%) | 0 (0.0%) | 2 (40.0%) | 0 (0.0%) | 5 (100.0%) | | |
| Total | 538 | 13 | 155 | 1 | 707 | | |

| 2019-2020 Percent Change | | | | | | | |
|--------------------------|---|-------|-------|--------|--------|--|--|
| Entity Type | Fully Insured – Fully Insured – Not Fully All States Some States Insured Undetermined Total | | | | | | |
| Plan MEWA | 4.8% | 30.0% | -5.7% | -66.7% | 2.5% | | |
| Non-Plan MEWA | 0.0% | N/A | 5.0% | N/A | 2.0% | | |
| ECE | -50.0% | N/A | 0.0% | N/A | -37.5% | | |
| Total | 3.9% | 30.0% | -4.3% | -66.7% | 2.0% | | |

Table 22B: Entities Reporting Various Service Providers by Funding Type, Annual Report Filings for Statistical Years 2019, 2020

| 2019 | | | | | | |
|----------------------------|-------------------------------|--------------------------------|-------------------|-------|--|--|
| Third-Party Administrators | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | | |
| Plan MEWA | 187 | 5 | 111 | 303 | | |
| Non-Plan MEWA | 11 | 0 | 18 | 29 | | |
| ECE | 1 | 0 | 1 | 2 | | |
| Total | 199 | 5 | 130 | 334 | | |

| | 2020 | | | | | | |
|-------------------------------|-------------------------------|--------------------------------|-------------------|-------|--|--|--|
| Third-Party Administrators | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | | | |
| Plan MEWA | 195 | 6 | 108 | 309 | | | |
| Non-Plan MEWA | 10 | 0 | 20 | 30 | | | |
| ECE | 1 | 0 | 1 | 2 | | | |
| Total | 206 | 6 | 129 | 341 | | | |

| 2019-2020 Percent Change | | | | | |
|-------------------------------|-------------------------------|--------------------------------|-------------------|-------|--|
| Third-Party Administrators | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | |
| Plan MEWA | 4.3% | 20.0% | -2.7% | 2.0% | |
| Non-Plan MEWA | -9.1% | N/A | 11.1% | 3.4% | |
| ECE | 0.0% | N/A | 0.0% | 0.0% | |
| Total | 3.5% | 20.0% | -0.8% | 2.1% | |

| 2019 | | | | | | |
|------------------|-------------------------------|--------------------------------|-------------------|-------|--|--|
| Marketing Agent | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | | |
| Plan MEWA | 267 | 2 | 74 | 343 | | |
| Non-Plan MEWA | 14 | 0 | 15 | 29 | | |
| ECE | 2 | 0 | 0 | 2 | | |
| Total | 283 | 2 | 89 | 374 | | |

Table 22B Continued: Entities Reporting Various Service Providers by Funding Type, Annual Report Filings for Statistical Years 2019, 2020

| 2020 | | | | | |
|-----------------|-------------------------------|--------------------------------|-------------------|-------|--|
| Marketing Agent | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | |
| Plan MEWA | 288 | 3 | 70 | 361 | |
| Non-Plan MEWA | 15 | 0 | 18 | 33 | |
| ECE | 1 | 0 | 0 | 1 | |
| Total | 304 | 3 | 88 | 395 | |

| 2019-2020 Percent Change | | | | | |
|--------------------------|-------------------------------|--------------------------------|-------------------|--------|--|
| Marketing Agent | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | |
| Plan MEWA | 7.9% | 50.0% | -5.4% | 5.2% | |
| Non-Plan MEWA | 7.1% | N/A | 20.0% | 13.8% | |
| ECE | -50.0% | N/A | N/A% | -50.0% | |
| Total | 7.4% | 50.0% | -1.1% | 5.6% | |

| 2019 | | | | | |
|---------------|-------------------------------|--------------------------------|-------------------|-------|--|
| Actuary | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | |
| Plan MEWA | 61 | 4 | 91 | 156 | |
| Non-Plan MEWA | 4 | 0 | 15 | 19 | |
| ECE | 1 | 0 | 1 | 2 | |
| Total | 66 | 4 | 107 | 177 | |

| 2020 | | | | | |
|---------------|-------------------------------|--------------------------------|-------------------|-------|--|
| Actuary | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | |
| Plan MEWA | 66 | 5 | 94 | 165 | |
| Non-Plan MEWA | 2 | 0 | 16 | 18 | |
| ECE | 1 | 0 | 1 | 2 | |
| Total | 69 | 5 | 111 | 185 | |

Table 22B Continued: Entities Reporting Various Service Providers by Funding Type, Annual Report Filings for Statistical Years 2019, 2020

| 2019-2020 Percent Change | | | | | |
|--------------------------|-------------------------------|--------------------------------|-------------------|-------|--|
| Actuary | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | |
| Plan MEWA | 8.2% | 25.0% | 3.3% | 5.8% | |
| Non-Plan MEWA | -50.0% | N/A | 6.7% | -5.3% | |
| ECE | 0.0% | N/A | 0.0% | 0.0% | |
| Total | 4.5% | 25.0% | 4.5% | 4.5% | |

| | | 2019 | | |
|------------------------|-------------------------------|--------------------------------|-------------------|-------|
| Stop-Loss Insurance | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total |
| Plan MEWA | 26 | 2 | 120 | 148 |
| Non-Plan MEWA | 4 | 0 | 17 | 21 |
| ECE | 0 | 0 | 0 | 0 |
| Total | 30 | 2 | 137 | 169 |

| | | 2020 | | |
|------------------------|-------------------------------|-----------------------------|-------------------|-------|
| Stop-Loss Insurance | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total |
| Plan MEWA | 29 | 2 | 114 | 145 |
| Non-Plan MEWA | 3 | 0 | 19 | 22 |
| ECE | 0 | 0 | 0 | 0 |
| Total | 32 | 2 | 133 | 167 |

| | 2019-2020 Percent Change | | | | | | |
|------------------------|-------------------------------|--------------------------------|-------------------|-------|--|--|--|
| Stop-Loss Insurance | Fully Insured – All States | Fully Insured – Some States | Not Fully Insured | Total | | | |
| Plan MEWA | 11.5% | 0.0% | -5.0% | -2.0% | | | |
| Non-Plan MEWA | -25.0% | N/A | 11.8% | 4.8% | | | |
| ECE | N/A% | N/A | N/A | N/A% | | | |
| Total | 6.7% | 0.0% | -2.9% | -1.2% | | | |

Table 23B: Top States for Entities by Entity Type, Annual Report Filings for Statistical Year 2020

| | 2 | .019 | | | | 20 | 20 | | |
|------------|--------------|------------------|-----|-------|--------------|--------------|------------------|-----|-------|
| State | Plan MEWA | Non-Plan MEWA | ECE | Total | State | Plan MEWA | Non-Plan MEWA | ECE | Total |
| California | 145 | 10 | 1 | 156 | California | 138 | 11 | 1 | 150 |
| Texas | 132 | 9 | 0 | 141 | Texas | 133 | 9 | 0 | 142 |
| Florida | 108 | 8 | 1 | 117 | Florida | 117 | 10 | 0 | 127 |
| New York | 93 | 17 | 0 | 110 | Georgia | 111 | 10 | 0 | 121 |
| Georgia | 99 | 10 | 1 | 110 | New York | 98 | 17 | 0 | 115 |
| Illinois | 98 | 1 | 1 | 108 | Washington | 106 | 6 | 1 | 113 |
| Washington | 100 | 6 | 0 | 106 | Ohio | 95 | 16 | 0 | 111 |
| Ohio | 89 | 15 | 1 | 105 | Illinois | 100 | 8 | 0 | 108 |
| Tennessee | 92 | 7 | 1 | 100 | Pennsylvania | 99 | 9 | 0 | 108 |
| Kentucky | 90 | 7 | 0 | 97 | Kentucky | 99 | 7 | 0 | 106 |
| Oregon | 89 | 7 | 1 | 97 | Tennessee | 100 | 6 | 0 | 106 |

Table 24B: Total Participants by Entity Type and Size, Annual Report Filings for Statistical Years 2019, 2020

| | 2019 | | | | | | |
|---------------|------------------|-----------------------|---------|---------------------------|--------------------------|-----|---------|
| Entity Type | Entity Counts | Participant Counts | % Total | Average Entity Size | Median Entity Size | Min | Max |
| | | | | | | | |
| Plan MEWA | 636 | 2,284,290 | 88.4% | 3,592 | 691 | 0 | 274,462 |
| Non-Plan MEWA | 49 | 214,935 | 8.3% | 4,386 | 1,546 | 151 | 32,371 |
| ECE | 8 | 84,313 | 3.3% | 10,539 | 2,081 | 133 | 68,293 |
| Total | 693 | 2,583,538 | 100.0% | 3,728 | 756 | 0 | 274,462 |

| | 2020 | | | | | | | |
|---------------|------------------|-----------------------|---------|---------------------------|--------------------------|-----|---------|--|
| Entity Type | Entity Counts | Participant Counts | % Total | Average Entity Size | Median Entity Size | Min | Max | |
| Plan MEWA | 652 | 2,313,331 | 87.7% | 3,548 | 688 | 0 | 308,368 | |
| Non-Plan MEWA | 50 | 240,813 | 9.1% | 4,816 | 1,380 | 43 | 240,813 | |
| ECE | 5 | 82,436 | 3.1% | 16,487 | 5,276 | 170 | 68,309 | |
| Total | 707 | 2,636,580 | 100.0% | 3,729 | 744 | 0 | 308,368 | |

Table 24B Continued: Total Participants by Entity Type and Size, Annual Report Filings for Statistical Years 2019, 2020

| | 2019-2020 Percent Change | | | | | | | |
|---------------|---|-------|-------|--------|--------|-------|--|--|
| Entity Type | Entity CountsParticipant CountsAverage Entity SizeMedian Entity SizeMinMax | | | | | | | |
| Plan MEWA | 2.5% | 1.3% | 1.2% | -0.5% | N/A | 12.4% | | |
| Non-Plan MEWA | 2.0% | 12.0% | 9.8% | -10.8% | -71.5% | 18.0% | | |
| ECE | -37.5% | -2.2% | 56.4% | 153.5% | 27.8% | 0.0% | | |
| Total | 2.0% 2.1% 0.0% -1.6% N/A 12.4% | | | | | | | |

Table 25B: Form M-1 Entities by Entity Type – Annual only Matched M-1 and Form 5500 Filings for Statistical Years 2019, 2020

| | 2019 | | 2020 | | |
|---------------|------------------|-----------------|------------------|-----------------|--|
| Entity Type | Matched Entities | Unique Entities | Matched Entities | Unique Entities | |
| Plan MEWA | 453 | 636 | 472 | 652 | |
| Non-Plan MEWA | 27 | 49 | 30 | 50 | |
| ECE | 4 | 8 | 3 | 5 | |
| Total | 484 | 693 | 505 | 707 | |

Table 26B: Assets – Matched Unique Entity for Statistical Years 2019, 2020

| | | | 2019 | | | |
|------------------|-----------------|-----------------|----------------|------------------|-----------|---------------|
| Entity Type | Entity Count | Sum | Average Assets | Median Assets | Min | Max |
| Plan MEWA | 237 | \$2,076,797,331 | \$8,762,858 | \$2,432,647 | \$0 | \$226,841,892 |
| Non-Plan MEWA | 21 | \$167,659,571 | \$7,983,789 | \$989,609 | \$0 | \$58,403,254 |
| ECE | 1 | \$997,825 | \$997,825 | \$997,825 | \$997,825 | \$997,825 |
| Total | 259 | \$2,245,454,727 | \$8,669,709 | \$2,237,304 | \$0 | \$226,841,892 |

| | 2020 | | | | | | | | |
|------------------|-----------------|-----------------|-------------------|------------------|-------------|---------------|--|--|--|
| Entity Type | Entity Count | Sum | Average Assets | Median Assets | Min | Max | | | |
| Plan MEWA | 231 | \$2,171,037,194 | \$9,398,429 | \$2,142,604 | \$0 | \$234,496,735 | | | |
| Non-Plan MEWA | 23 | \$350,095,718 | \$15,221,553 | \$2,012,463 | \$0 | \$153,848,729 | | | |
| ECE | 2 | \$149,658,016 | \$74,829,008 | \$74,829,008 | \$2,189,261 | \$147,468,755 | | | |
| Total | 256 | \$2,670,790,928 | \$10,432,777 | \$2,165,933 | \$0 | \$234,496,735 | | | |

Table 26B Continued: Assets – Matched Unique Entity for Statistical Years 2019, 2020

| | 2019-2020 Percent Change | | | | | | | |
|--|--------------------------|----------|---------|---------|--------|----------|--|--|
| Entity Type Entity Count Sum Average Median Assets Assets Min Max | | | | | | | | |
| Plan MEWA | -2.5% | 4.5% | 7.3% | -11.9% | N/A | 3.4% | | |
| Non-Plan MEWA | 9.5% | 108.8% | 90.7% | 103.4% | N/A | 163.4% | | |
| ECE | 100.0% | 14898.4% | 7399.2% | 7399.2% | 119.4% | 14679.0% | | |
| Total | -1.2% | 18.9% | 20.3% | -3.2% | N/A | 3.4% | | |

Table 30B: Form M-1 to Form 5500 Matches, Total Participants by Entity Type, Statistical Year 2020

| Entity Type | M-1 Participant Counts | % Total | F5500 Participant Counts | % Total |
|---------------|------------------------|---------|--------------------------|---------|
| Plan MEWA | 1,394,169 | 90.5% | 1,481,437 | 92.4% |
| Non-Plan MEWA | 74,332 | 4.8% | 79,192 | 4.9% |
| ECE | 71,648 | 4.7% | 42,113 | 2.6% |
| Total | 1,540,149 | 100.0% | 1,602,742 | 100.0% |

Note: Percentages will not total 100% due to rounding.