

**DISTRICT NO. 9, INTERNATIONAL ASSOCIATION OF MACHINISTS  
AND AEROSPACE WORKERS PENSION TRUST  
2020 NOTICE OF ENDANGERED STATUS  
*April 2020***

On March 30, 2020, the actuary for the District No. 9, International Association of Machinists and Aerospace Workers Pension Trust (“Plan”) certified to the United States Department of the Treasury and to the Plan Sponsor (“Board of Trustees”) that the Plan is in endangered status for the 2020 Plan Year. The 2020 Plan Year began on January 1, 2020 and ends December 31, 2020. Federal law requires that you receive this Notice.

**Endangered Status**

The Plan was first certified as being in endangered status in the 2019 Plan Year because the Plan had a projected funding deficiency in the 2023 Plan Year. The Plan continues to be in endangered status in the 2020 Plan Year because funding improvement plan contribution rate increases are required to eliminate the Plan’s projected funding deficiency. These contribution rate increases are described below. It should be noted that a funding deficiency means that expected contributions to the Plan will not be sufficient to meet the government’s minimum contribution requirements for funding purposes. It does not mean that the Plan is expected to be insolvent.

**Funding Improvement Plan**

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at improving the plan’s funded percentage. The Board of Trustees adopted a funding improvement plan that includes increases in the contribution and/or decreases in the benefit accrual rate. The schedules available to the Employers under the funding improvement plan are summarized below.

**ALL SCHEDULES**

**Affected Participants**

Unless otherwise noted the changes described in these Schedules apply to participants retiring or terminating employment after the Schedule is adopted by the Bargaining Parties.

**Future Revisions**

The Trustees are required by ERISA and the Internal Revenue Code to review the progress of their Funding Improvement Plan each year and to update the Plan and schedules if necessary. As such, the benefit reductions and contribution rates specified in this schedule may be subject to change, except with respect to a collective bargaining agreement negotiated in reliance on this schedule.

**Future Benefit Accrual Reductions**

Unless specified otherwise, all of the benefit changes are effective beginning with the first of the month after the later of: (1) the date the Schedule is effective for the bargaining group, or (2) 30 days after the date the notice described in Internal Revenue Code Section 432(e)(8)(C) is provided.

**Contribution Rate Increases**

Increases in the employer contribution rate 1) will not generate any additional future benefit accruals; 2) shall not be used in the calculation in employer withdrawal liability; and 3) will increase an additional amount for bargaining agreements that are negotiated after 2020.

### **PREFERRED SCHEDULE ONE**

#### **133% Increase in Contribution Rate / Benefit Accrual \$ Amount Unchanged**

Under Preferred Schedule One, the current monthly benefit accrual amount expressed as a monthly \$ amount is unchanged and the future monthly employer contribution rate will increase by 133% (a factor of 2.33) for 2020 bargaining agreements.

### **PREFERRED SCHEDULE TWO**

#### **100% Increase in Contribution Rate / Benefit Accrual \$ Amount Reduced by 50%**

Under Preferred Schedule Two, the current monthly benefit accrual amount expressed as a monthly \$ amount is reduced by 50% (effective date being as described above) and the monthly employer contribution rate will increase by 100% (a factor 2.00) for 2020 bargaining agreements.

### **DEFAULT SCHEDULE**

#### **80% Contribution Rate Increase / No Future Benefit Accrual**

Under the Default Schedule, future benefit accruals are eliminated (effective date being as described above) and the monthly employer contribution rate will increase by 80% (a factor of 1.80) for 2020 bargaining agreements.

You can request a copy of the Plan's funding improvement plan and the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement by contacting the Plan Administrator.

### **Where to Get More Information**

For more information about this Notice, you can contact the Plan Administrator, the Board of Trustees of the District No. 9, International Association of Machinists and Aerospace Workers Pension Trust, at 12365 St. Charles Rock Road, Bridgeton, MO 63044, or by calling 314-739-6442. For identification purposes, the official Plan Number is 001 and the Plan Sponsor's Employer Identification Number, or "EIN", is 51-0138317.