

MICHIGAN CARPENTERS' PENSION FUND

Michigan Carpenters' Pension Fund
December 2019

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

NOTICE OF ENDANGERED STATUS

This is to inform you that on November 27, 2019 the Plan's actuary certified to the U.S. Department of the Treasury and to the Board of Trustees (the Plan sponsor or Trustees) that the Plan is in endangered status for the Plan Year beginning September 1, 2019. Federal law requires that you receive this Notice. In the future, you will receive an annual update of the Fund's status and the progress it is making toward the goals described below.

Endangered Status

The Fund is considered to be in endangered status because the funded percentage is less than the 80% threshold established for endangered status. The Fund's actuary determined that the Fund's funded percentage was 62.2% on September 1, 2019. The funded percentage is the fraction of earned benefits that could be funded with existing Fund assets.

Funding Improvement Plan

Federal law requires pension plans in endangered status to adopt a funding improvement plan aimed at restoring the financial health of the plan. The funding improvement plan was adopted by the Board of Trustees effective June 1, 2018, and requires that the funded percentage improve at least 33% of the way to 100% during the "funding improvement period". The funding improvement period will be the ten year period from September 1, 2020 through August 31, 2030 or, if earlier, the date the Fund's Actuary certifies that the Fund has emerged from endangered status.

Future Experience and Possible Adjustments

The funding improvement plan is based on a number of assumptions about future experience and may need to be adjusted if those assumptions are not met. Additional contribution rate increases and/or benefit reductions may be needed if those assumptions are not met. You will receive a separate notice identifying and explaining any changes in benefits.

Commitment to Continued Improvement

The Board of Trustees and Bargaining Parties have taken steps to improve the funding of the Plan. The goal of the Board of Trustees is that the Fund will emerge from endangered status and continue to see improved funded percentages. The Trustees remain committed to the proper funding of your pension benefits and assure you that they will take appropriate actions to meet this goal.

Where to Get More Information

For more information about this Notice, you may contact the Board of Trustees of the Michigan Carpenters' Pension Fund at 6525 Centurion Drive, Lansing, Michigan 48917 or by telephone at (517) 321-7502 or Toll Free (800) 273-5739. Once adopted, you have a right to receive a copy of the Funding Improvement Plan from the Plan.