



**United States Department of Labor  
Employee Benefits Security Administration  
San Francisco Regional Office  
Voluntary Fiduciary Correction Program Webinar**

**Who Can Attend?**

Any employee benefit Plan sponsors, financial institutions, trust companies, Plan officials or parties-in-interest.

**Learn How to Apply and Get Approved**

You'll receive instructions on how to make corrections and use the Voluntary Fiduciary Correction Program (VFCP).

**Eligible ERISA Transactions**

- Delinquent Participant Contributions to Retirement Plans, or Insured Welfare Plans, or Welfare Plan Trusts.
- Fair Market Interest Rate Loans from Employee Benefit Plans to Parties-in-Interest (PIIs).
- Below Market Interest Rate Loans to Parties-in-Interest, or Nonparties-in-Interest.
- Below Market Interest Rate Loans to Non PIIs due to delays in perfecting loan collateral security.
- Participant Loans that fail to comply with plan provisions for amount, duration or level amortization.
- Default Participant Loans.
- Purchase of Assets by Plans from Parties-in-Interest.
- Sale of Assets by Plans to Parties-in-Interest.
- Sale and Leaseback of Real Property to Sponsoring Employers.
- Purchase of Assets from Non PIIs at more than Fair Market Value (FMV).
- Sale of Assets to Non PII at less than FMV.
- Holding of Illiquid Assets Previously Purchased by Plan.
- Benefit Payments based on improper Valuation of Plan assets
- Payment from a Plan of duplicate, excessive, or unnecessary compensation.
- Expenses Improperly Paid by a Plan, including Settlor fees.
- Payment from a Plan of dual compensation to Plan fiduciaries.

**Bonus:** Learn if you are eligible for relief of IRS Excise Taxes, and how you might pay your plan the amount you would otherwise owe in Excise Tax.

During this interactive webinar, you will have an opportunity to ask questions about these programs, as well as obtain one-on-one assistance from an EBSA representative.

\_\_\_Individuals with disabilities who need special accommodations please check here.

\_\_\_The attendees list will be available on request. Please check here if you do not want your name shared.

**When: Wednesday, May 15, 2024 at 10:00 am to 11:30 am, (PDT) or at 2:00 pm to 3:30 pm (PDT)**

Registration is required. **Email this completed form to [VFCPWebinar@dol.gov](mailto:VFCPWebinar@dol.gov)** to receive your electronic invitation and URL link prior to the webinar. Registration is limited to the first 100 registrants for each session.

**Cost:** The webinar and all materials provided are free!

**For More Information:** Telephone Dania Kanafani at 415-625-2463

**Number of Person(s) Attending:** \_\_\_\_\_

**Company and/or Association:** \_\_\_\_\_

**Contact Telephone:** \_\_\_\_\_ **Email Address:** \_\_\_\_\_

*Check which session you will attend:*

**Session at 10:00 am** \_\_\_\_\_ **or Session at 2:00 pm** \_\_\_\_\_