INTERNATIONAL ASSOCIATION OF HEAT & FROST INSULATORS AND ALLIED WORKERS LOCAL NO. 13 PENSION FUND

c/o Benefit Services
P.O. Box 4138, 3636 Copley Road, Akron, Ohio 44321
(330) 666-0337 • Toll Free: (800) 950-9582 • Fax: (330) 665-4497)

APR 27 2009

CERTIFIED RETURN RECEIPT # 7005 1160 0003 1331 8757

April 22, 2009

Employee Benefits Security Administration
Public Disclosure Room, N-1513
200 Constitution Avenue, NW
Washington, DC 20210

RE: INTERNATIONAL ASSOC. OF HEAT & FROST INSULATORS AND ALLIED WORKERS LOCAL NO. 13 PENSION FUND
EMPLOYER ID #59-1086811, PLAN #001

Dear Sir(s):

Enclosed is a copy of the Annual Funding Notice for the plan year beginning January 1, 2008 and ending December 31, 2008 for the above referenced Fund and the Workers, Retiree and Employer Recovery Act (WRERA) notice (election to carry forward to the 2009 plan year the funded status of the plan for the 2008 plan year) that was sent to Participants and Beneficiaries, Contributing Employers, Employer Association and the Allied Workers Local Union 13.

If you have any questions regarding this letter, please feel free to contact our office.

Sincerely,

Dan Gatzulis

Dan Gatzulis
Administrative Manager

Enclosure

ANNUAL FUNDING NOTICE FOR THE
International Association of Heat & Frost Insulators and Allied Workers Local No. 13 Pension Plan

Introduction

This notice includes important funding information about your pension plan ("the Plan"). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the plan year beginning January 1, 2008 and ending December 31, 2008 (referred to hereafter as "Plan Year").

Funded Percentage

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the Plan's assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and two preceding plan years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

	2008	2007	2006
Valuation Date	January 1, 2008	January 1, 2007	January 1, 2006
Funded Percentage	106.01%	Not applicable	Not applicable
Value of Assets	$10,453,822	Not applicable	Not applicable
Value of Liabilities	$9,860,880	Not applicable	Not applicable

Transition Data

For a brief transition period, the Plan is not required by law to report certain funding related information because such information may not exist for plan years before 2008. The plan has entered "not applicable" in the chart above to identify the information it does not have. In lieu of that information, however, the Plan is providing you with comparable information that reflects the funding status of the Plan under the law then in effect. For 2007, the Plan's "funded current liability percentage" was 92.13%, the Plan's assets were $10,216,732, and Plan liabilities were $11,089,949. For 2006, the Plan's "funded current liability percentage" was 94.04%, the Plan's assets were $9,140,210, and Plan liabilities were $9,719,600.

Fair Market Value of Assets

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of December 31, 2008, the fair market value of the Plan's assets was $7,367,680. As of December 31, 2007, the fair market value of the Plan's assets was $10,453,822. As of December 31, 2006, the fair market value of the Plan's assets was $10,216,732.

Each of the market values shown in this paragraph are as of the last day of the Plan Year, while the value of assets shown in the previous sections of this notice are as of the first day of the Plan Year in addition to being actuarial values rather than market values. To provide a comparison of the effect of the use of actuarial values versus market values, the December 31, 2007 market value is determined as of the same date as the Plan Year 2008 actuarial value on the chart above.

Participant Information

The total number of participants in the plan as of the Plan's valuation date was 177. Of this number, 50 were active participants, 87 were retired or separated from service and receiving benefits, and 40 were retired or separated from service and entitled to future benefits.

Funding and Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. The funding policy of the Plan is to fund the plan through a combination of contributions received from employers and investment income generated by the Plan's investments. The funding level is designed to comply with the requirements of ERISA and the Internal Revenue Code. These requirements include minimum funding levels and also include maximum limits on the contributions that may be deducted by employers for federal income tax purposes. The Board of Trustees creates and implements the funding policy and monitors the funding level with the assistance of the Plan's enrolled actuary and the Plan's investment consultant.

Once money is contributed to the Plan, the money is invested by plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. The investment policy of the Plan is to invest up to 65% of the Plan's assets in stocks and to invest the rest of the Plan's assets in fixed income instruments such as bonds and interest-bearing cash.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	**Percentage**
1. Interest-bearing cash	6%
2. U.S. government securities	0%
3. Corporate debt instruments (other than employer securities)	
Preferred	0%
All other	0%
4. Corporate stocks (other than employer securities)	
Preferred	0%
Common	0%
5. Partnership / joint venture interests	0%
6. Real estate (other than employer real property)	0%
7. Loans (other than to participants)	0%
8. Participant loans	0%
9. Value of interest in common / collective trusts	0%
10. Value of interest in pooled separate accounts	36%
11. Value of interest in master trust investment accounts	0%
12. Value of interest in 103-12 investment entities	0%
13. Value of interest in registered investment companies (e.g., mutual funds)	58%
14. Value of funds held in insurance co. general account (unallocated contracts)	0%
15. Employer-related investments:	
Employer securities	0%
Employer real property	0%
16. Buildings and other property used in plan operation	0%
17. Other	0%

For information about the Plan's investment in any of the following types of investments as described in the chart above – common / collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities – contact the Board of Trustees of the International Association of Heat & Frost Insulators and Allied Workers Local No. 13 Pension Fund, c/o Mr. Daniel E. Gatzulis, at Benefit Services, P. O. Box 4138, Akron, OH 44321. His telephone number is 800.950.9582 and his email address is dgatzulis@benefit-services.com.

Critical or Endangered Status

Under federal pension law a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in "critical" status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was not endangered or critical status in the Plan Year.

Events with Material Effect on Assets or Liabilities

Federal law requires trustees to provide in this notice a written explanation of events, taking effect in the current plan year, which are expected to have a material effect on plan liabilities or assets. For the plan year beginning on January 1, 2009 and ending on December 31, 2009, no events are expected to have such an effect.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the U.S. Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the U.S. Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, N.W., Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator.

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less that 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The law requires the plan to furnish this notification to each contributing employer and the labor organization.

Despite the special plan reorganization rules, a plan in reorganization nevertheless could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC, by law, will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of the insolvency to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($500 / 10), which equals $50. The guaranteed amount for a $50 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200 / 10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

For more information about this notice, you may contact the Board of Trustees of the International Association of Heat & Frost Insulators and Allied Workers Local No. 13 Pension Fund, c/o Mr. Daniel E. Gatzulis, at Benefit Services, P. O. Box 4138, Akron, OH 44321. His telephone number is 800.950.9582 and his email address is dgatzulis@benefit-services.com. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 59-1086811. For more information about the PBGC and benefit guarantees, go to PBGC's website, www.pbgc.gov, or call PBGC toll-free at 800.400.7242 (TTY/TDD users may call the Federal relay service toll-free at 800.877.8339 and ask to be connected to 800.400.7242).

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Notice to Participants of the International Association of Heat & Frost Insulators and Allied Workers Local No. 13 Pension Plan

April 22, 2009

As many of you are aware, a new federal law called the "Pension Protection Act of 2006" became effective in 2008. This law is commonly referred to as "pension reform." The law changes many of the funding rules that apply to our pension plan. One of the most significant changes is that pension plans like ours are assigned a "funding status" based on a complex set of tests that depend on the funding level of the plan at a certain point in time.

Under pension reform, there are *three* distinct funding categories that may apply to the plan. The following list describes each of these funding categories from the worst-case situation to the best-case situation:

> "Critical" status – Generally, a plan's funding status will be "critical" if the plan is less than 65% funded as of the first day of the plan year and the plan fails certain liquidity tests or if the plan is expected to fall short of the federal minimum funding requirements within the next four years. A plan can also be in "critical" status if the plan is expected to have difficulty paying its retirees or other expenses within the foreseeable future. This funding status is sometimes referred to as being in the "red" zone.
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> "Endangered" status – A plan's funding status will be "endangered" if the plan is less than 80% funded as of the first day of the plan year or if the plan is expected to fall short of the federal minimum funding requirements within the next seven years. A plan that fails both of these tests is considered to be "seriously endangered." This funding status is sometimes referred to as being in the "yellow" zone.
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> "Safe" status – A plan's funding status will be "safe" if the plan is neither "critical" nor "endangered." This funding status is sometimes referred to as being in the "green" zone.

When a plan is in "critical" or "endangered" status, the trustees of the plan must adopt either a "rehabilitation plan" or a "funding improvement plan," as applicable. These plans are designed to provide over a number of years either an increase in the employer contributions to the plan, a decrease in the benefits paid by the plan, or a combination of both in order to improve the plan's funded status. In some cases, a rehabilitation plan or a funding improvement plan may require a reduction in the benefit that would otherwise be payable to a plan participant who retires in the future. These plans may also call for increased funding from the employers.

Obviously, everyone would like for our plan to remain in the "safe" status or "green" zone so that we can avoid the consequences of falling into "critical" or "endangered" status. For 2008, the plan *was* in the "green" zone. However, due to the recent dramatic decline in the plan's investments, primarily due to the drop in stock values during the last quarter of 2008, the plan has fallen into "critical" status for 2009.

As you would expect, many pension plans throughout the country have experienced huge losses in the market value of assets during the past several months and, consequently, have fallen into "endangered" or "critical" status as a result. In recognition of this fact, during December, 2008, the U.S. Congress passed another new federal law, called the "Workers, Retirees and Employers Recovery Act of 2008" (or "WRERA"). This law is designed to help plans like ours avoid the immediate consequences of the asset losses during the past several months by allowing the Trustees of the plan to make an election to carry forward the 2008 funded status into 2009 and, thus, to temporarily ignore the effect of these asset losses. Specifically, WRERA allows the Trustees of our plan to elect to remain in the "safe" status for 2009, even though the plan would otherwise be in "critical" status.

WRERA requires the Trustees to notify all participants and other interested parties that this election has been made. This notice is designed to serve that purpose, as well as to explain the consequences of the election and to provide you with additional information concerning the plan.

Name of the plan:	International Association of Heat & Frost Insulators and Allied Workers Local No. 13 Pension Plan
Employer identification number (EIN):	59-1086811
Plan number:	001

As described above, an election has been made under section 204 of WRERA to treat the plan as being neither in endangered nor critical status for the plan year beginning January 1, 2009. However, the plan has been certified by the plan's actuary as being in critical status for the plan year beginning January 1, 2009 even though the plan will be treated as being neither in endangered nor critical status for this plan year.

This election applies *only* to the 2009 plan year and, if the plan is certified as being in endangered or critical status for the 2010 plan year, you will be provided with the appropriate notice of the plan's status for that year as required under federal law and steps will have to be taken to improve the plan's funded situation at that time. These steps may include increases in contributions and reductions in future benefit accruals.

If the plan is certified as being in critical status for the 2010 plan year, the steps that will have to be taken to improve the plan's funded situation will include a surcharge on employer contributions and the suspension of the payment of lump sums and similar accelerated distributions for individuals who commence receiving benefits after notice is provided of the plan's critical status. These steps may also include amendments to reduce early retirement benefits or other adjustable benefits for such individuals.

If you would like more information about the WRERA election, please contact the pension office in writing at Benefit Services, P. O. Box 4138, Akron, OH 44321, by telephone at (800) 950-9582, or via electronic mail at dgatzulis@benefit-services.com.

Discussion of the Enclosed Annual Funding Notice

In addition to the WRERA notice, we have enclosed another notice that is called the "Annual Funding Notice." Under federal law, the Annual Funding Notice must be provided to all participants and other interested parties once each year by April 30. Unlike the WRERA notice, the Annual Funding Notice was written by the U.S. Department of Labor and uses a specified format and specific language. At times, this language may be confusing to the reader, particularly since the Annual Funding Notice shows the plan's assets and liabilities at different points in time, refers to both a "fair market value of assets" as well as a "value of assets" which may show different asset values at the same point in time, and discusses various funded percentages. Unfortunately, we have no choice but to provide the information in the Annual Funding Notice in the specified format even though the notice may appear to be confusing or misleading. Please understand that it is not our intent to confuse or mislead you and we have tried to make the Annual Funding Notice as clear as possible within the constraints of federal law.

We hope that these notices help you to understand the funding situation of the plan and the decision that was made under WRERA to carry forward the plan's funded status from the prior year. If you have any questions about the Annual Funding Notice or the discussion above, please contact the pension office.

Sincerely,

Board of Trustees
International Association of Heat & Frost Insulators and Allied Workers Local No. 13 Pension Fund